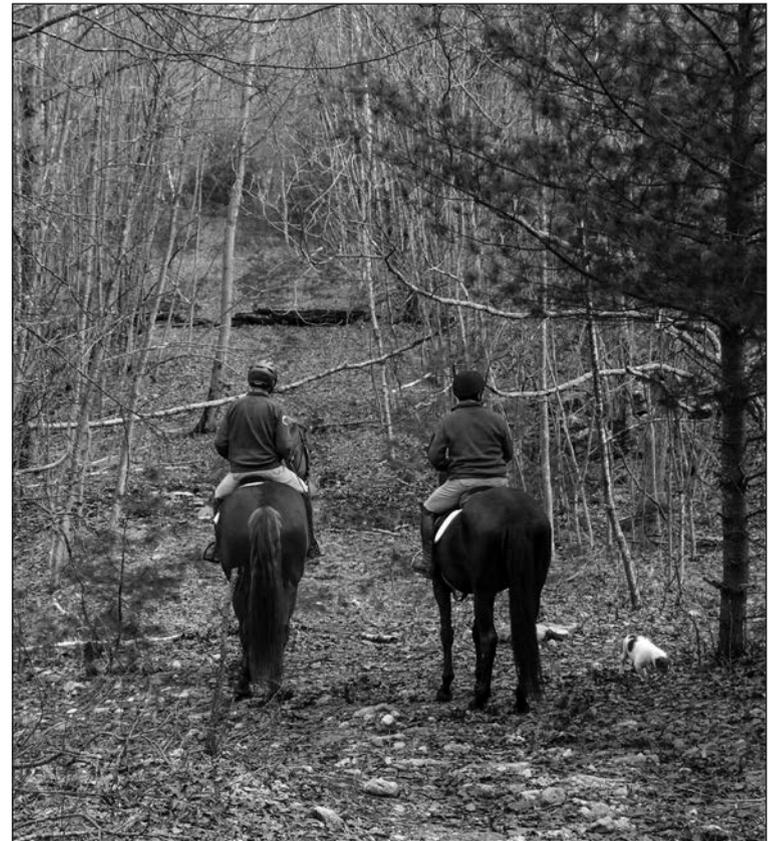


# DOVER

*Town Government Reports*

2018



## *Report of the* **Moderator**

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James R. Repetti

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The Annual Town Meeting was held on Monday, May 7, 2018. The reports of the meeting, as recorded by the Town Clerk, may be found elsewhere in the Dover Town Report. I would like to thank Assistant Moderators David Haviland and Peter Smith, Town Clerk Felicia Hoffman, and the constables, checkers, counters, pages, and registrars, whose hard work at these meetings was indispensable.

To some people, our tradition of Open Town Meeting may seem a throwback to past centuries. However, it is this very tradition of citizen participation that makes Dover a community of which we can be proud. All registered voters are welcome and encouraged to participate in this time-honored tradition, and I believe that it is one's civic duty to make an effort to attend. My role as Moderator is to encourage attendance and provide a meeting environment that affords every citizen the opportunity to voice his or her opinion to other citizens in attendance. A citizen may not always agree with the outcome of a vote at Town Meeting, but that citizen's dissenting voice should be heard during the debate and discussion of any issue on the floor.

In addition to presiding over Town Meeting, the Moderator has appointing authority to various committees. These appointments are essential to the successful running of a town government. Consequently, all citizens are encouraged to donate time to a Town of Dover board or committee. There are many opportunities for volunteerism available for citizens of all age groups, professions, and interests. The success of local government relies on and is enhanced by the diversity of the volunteers who participate in it.

Thank you for choosing me as Moderator. It is a pleasure to serve Dover in this capacity.

# Report of the Board of Selectmen

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John D. Jeffries, Chair  
Robyn Hunter, Clerk  
Robert Springett, Member  
David W. Ramsay, Town Administrator

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At the May 2018 Annual Town Election, Robert Springett was elected to a three-year term on the Board of Selectmen, filling the seat previously held by Candace McCann. Board members John Jeffries and Robyn Hunter look forward to working with Mr. Springett. The Board extends its heartfelt thanks and appreciation to Ms. McCann for her commendable service on behalf of the Board, citizens, and Town employees, and hopes she will continue to serve the Town in another capacity.

## Personnel Changes

There were a number of personnel changes in 2018, the most notable of which was the retirement of David Ramsay, Dover's Town Administrator for the past 20 years and the first person to hold the position. Mr. Ramsay served the Town and the Selectmen with grace, passion, wisdom, and integrity, and his knowledge of all aspects of local government will be greatly missed. In August, Assistant Town Administrator Greer Pugatch resigned to take a similar position in Westford. Ms. Pugatch had served the Town for 14 years, gaining a well-deserved reputation for undertaking many of the Town's personnel and purchasing functions, as well as the day-to-day requirements of the Selectmen's office.

The Board acknowledges the significant void for the Town created by the departure of these two key administrators, even as it looks forward to building a new management team in the months ahead. It has hired an interim Town Administrator, Carl Valente, who recently retired as the Lexington Town Manager and had served in similar positions for the towns of Weston and Needham. It has also retained the services of the Collins Center at UMass Boston to assist with the recruitment of a new town administrator.

In other personnel changes, Website Coordinator Bill Clark resigned, after having served the Town for 11 years, to take a similar position in Randolph; Diana Piesak was hired to replace him. In the Police Department, John Holmes and Ryan Sullivan were appointed as part-time police officers; Officer Christopher VonHandorf and Special Officers Ryan Black and James McMeekin resigned; and Animal Control Officer Lorilyn Sallee was hired following the resignation of Danielle Estrella. David Candeias was hired as Deputy Water Operator to replace Jeffrey Carter, who resigned.

Scott Wainwright was hired as a temporary custodian in the Building Maintenance Department. In the Building Inspector's Department, Plumbing Inspector Robert Hauptman retired and James Vaughn became the gas/plumbing inspector, with Michael Guida as the alternate inspector. Alternate Wiring Inspector Paul Angus was also added to the staff. At the Council on Aging, Annemarie Thompson is now Volunteer Coordinator following the resignation of Andria DeSimone.

## MBTA Rail Trail

At the May 2016 Annual Town Meeting, the citizens voted to allow the Board of Selectmen to enter into lease negotiations with the MBTA regarding the proposed Rail Trail. As 2018 drew to a close, Town Counsel and the Town's negotiating team were close to finalizing a license/lease agreement with the MBTA to construct the Rail Trail. At the 2018 Annual Town Meeting, it was determined that the cost of designing and constructing the Rail Trail would be through private fund-raising undertaken by the Friends of the Dover Greenway, Inc. The next step in the project will be to secure sufficient funding to complete the design and engineering phase.

## Caryl Community Center Facilities Improvements Project

Since 2003, the Caryl Community Center (CCC), a former school converted to a multiuse community center, has been following the deferred maintenance plan designed by Mills Whitaker Architects to systematically address the capital needs of the building. Various rehabilitation projects, including the recent remodeling of the bathrooms, have been successfully completed following the maintenance plan. Other maintenance projects, including replacing the boilers and controls, bringing the building up to handicapped accessibility status, and other minor improvements, at an estimated cost of \$4 million, were proposed at the May 2018 Annual Town Meeting. Town Meeting, however, did not approve these improvements.

In response to discussions before and during the 2018 Town Meeting, the Board formed the Caryl Community Center Project Committee to "produce, in anticipation of a town meeting in 2019, facility options for Town voters to choose whether to fully renovate and continue to provide community programs at Caryl or to build a new community center facility for that purpose." The CCC Project Committee is composed of seven members appointed by the Selectmen, with seven stakeholders added by the Committee to ensure broad resident participation. Other interested citizens are encouraged to participate in the work of the CCC Project Committee.

The Committee began its work in November by reviewing the work of past Caryl committees, including information detailing all repairs, improvements, and associated costs that have been identified as being necessary to fully renovate the CCC. Further, the CCC Project Committee

will quantify the facility's current use and the Town's future space needs. Once vetted, this information will form the basis of the Committee's analysis of facility options. The Selectmen hope to hold a special town meeting in 2019 to present this full study to the Town.

### **Review of Town Meeting Procedures**

A small group has been working with the Moderator to find ways to streamline our Town Meeting process and procedures. Options being considered include:

- Continuing the use of electronic voting equipment, but the use of voice votes for the so-called "housekeeping Articles."
- Setting up four microphone stations, two each in the front and rear of the hall.
- Limiting speakers to 2 minutes and having the Assistant Moderator ring a bell at the 60- and 30-second marks and the no-time-remaining mark.
- Reading the line-item numbers and title and total budget amount for each category, instead of reading budget amounts for each line item along with the line-item number and title.
- Moving as a group all Articles that will be dismissed by the proponents.
- Using the existing community e-mail lists, the Town's electronic sign boards, and/or a notice inserted in tax bills to notify Town residents about the Open Hearing, Town Caucus, and Town Meeting.
- Including changes to Town Meeting procedures in the Warrant Committee's Blue Book.
- Rebroadcasting Town Meeting at a later date, rather than live, to encourage greater attendance.

### **Free Cash Review**

In June, the Board of Selectmen assembled a discussion group of representatives from the Board of Selectmen, the Warrant Committee, and the Assessor's and Treasurer's offices to address the Town's Free Cash (reserve) position and uses. The goal is to establish strategic guidelines for the amount of Free Cash the Town should maintain and whether a portion of Free Cash should be used to stabilize the tax rate and/or be set aside as dedicated reserves to fund existing or future liabilities, such as open space preservation and capital maintenance projects.

### **Gift and Grant Acceptances/Expenditures**

Also in 2018, the Board approved a number of gift and grant acceptances and expenditures under its formal policy pursuant to Massachusetts General Laws, Chapter 44, Section 53A, which advises boards and committees to seek the Selectmen's counsel and recommendation prior to seeking, soliciting, or accepting a grant or gift for any municipal purpose:

- A gift from Dover Development Associates of three 2-acre parcels of land on Hunt Drive, two of which are in proximity to Town conservation land and one which abuts land owned by the Dover Land Conservation Trust (DLCT).
- A \$5,000 grant from the Massachusetts Department of Public Health to develop a public-health emergency preparedness program.
- A \$5,000 grant from the Friends of the Council on Aging (COA) for a technology upgrade to the MySeniorCenter program and statistical tracking software used at the COA.
- A \$25,000 Massachusetts Community Compact IT Grant to replace the Town's accounting software with integrated financial management software for both the accounting and treasurer/collector offices. The VADAR system was selected following research on software options.
- A \$4,300 gift from the Arthur Adams Jr. Trust Gift Fund for invasive plant and small tree removal on conservation land on Dedham Street, and meadow restoration at the Valley Farm land on Main Street.

In related activity, the Board approved the expenditure of \$50,000 toward the purchase and a conservation restriction on 12 acres of the 36-acre Blake property at the corner of Strawberry Hill and Dedham Streets, which had been acquired by the DLCT. The Town's contribution came from the Arthur Adams Jr. Trust Gift Fund (\$25,000) and the Conservation Commission's Conservation Fund (\$25,000).

The Board also recommended, and voters at the May 2018 Town Meeting approved, the creation of a revolving fund for the Recycling Committee, to hold past and future monies received under the gifts and grants policy, to be used to purchase recycling materials for citizens to use in their recycling efforts.

### **Personnel Management**

The Board of Selectmen continued its efforts to attract and retain a professional, talented, team-oriented Town workforce. Department heads completed an eighth year of successful quarterly teambuilding exercises and were regularly assigned leadership roles on projects to

which they could apply their expertise. Internal working groups met regularly, fostering a spirit of mutual respect and collaboration that is evident across departments.

After months of negotiations, the Town and unions agreed to remain in the West Suburban Health Group for a three-year period, July 2018 through June 2021. Changes in the health insurance plan design will help save the Town money, while providing employees and retirees with good health insurance coverage.

The Board wishes to express its appreciation to its hardworking employees and to all the dedicated citizen volunteers who generously donate their resources of time and expertise to the Town. Through their combined efforts, they keep the Town functioning smoothly and help preserve Dover's special qualities.

## Litigation

As required by the Town's bylaws, what follows is a summary of active litigation matters handled by Anderson & Kreiger, LLP, during 2018: None.



*Council on Aging bocce ball program at the Legion.  
Photo by Laura Drinan. Courtesy of The Hometown Weekly.*

## Report of the Warrant Committee

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Erika Alders, Chair  
Andy Ursitti, Vice Chair  
Kate Cannie, Secretary  
Robert Andrews  
Amy Baskin  
Fred Hammerle  
Gordon Kinder  
Steve Migausky  
Peter Smith

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The Warrant Committee serves as the Town's financial advisory committee, as mandated under Chapter 39, Section 16, of the Massachusetts General Laws. It consists of nine members, each of whom is appointed by the Town Moderator to serve a three-year term. The Committee reviews and makes recommendations on all Town Meeting warrant articles through its comments in the Blue Book and at Town Meeting. It pays particular attention to Article 4, the Operating Budget, reviewing in detail the proposed budgets of all Town departments. The Committee also monitors the accumulation and use of Free Cash and can authorize the use of the Reserve Fund to cover any unbudgeted and unexpected expenses that arise throughout the year. The Town's budgets are managed on a fiscal-year basis that begins on July 1.

The Committee's work on the Fiscal Year 2019 (FY19) budget began in fall 2017 with the issuance of general budget guidelines. With the economic outlook remaining uncertain, and with local revenue, derived mostly from property and excise taxes, deemed unlikely to grow significantly, all departments were instructed to prepare level-service budgets. The budget guidance also included an endorsement of the Personnel Board's wage and salary guidelines for non-contract personnel, along with recommended energy cost adjustments.

During winter 2018, the Committee met with each of the budgetary authorities to go over the details of their budget requests. It also reviewed the Capital Budget and the stand-alone warrant articles. This review process culminated in the Open Hearing on the Warrant, during which citizens could hear and comment on the proposals. After the Open Hearing, the Committee formulated summaries and recommendations for each warrant article, published as the Blue Book, which is mailed to every Dover household and which provides the framework for Town Meeting. At the May 2018 Annual Town Meeting, the FY19 budget was voted for implementation on July 1, 2018.

The Town's operating budget has increased 15% over the past five fiscal years, from an expended appropriation of \$32,642,266 for FY15 to an approved appropriation of \$37,464,644 for FY19. During this same period, the total budget, including capital items and special articles, increased 15%, from \$34,733,172 for FY15 to \$39,822,109 for FY19. Revenues generated through property taxes grew 11%, from \$29,438,146 to \$32,812,474. Total revenue from all sources, excluding Free Cash, increased 20%, from \$33,215,821 to \$39,822,109. The difference between revenue and expenses is made up from Free Cash and, in some years, a Proposition 2½ override. FY19 marked the twelfth consecutive year that the Committee has presented the Town's voters with a budget that did not require an operating override.

Despite the Committee's review process and efforts to control budgetary growth, the reality is that many budget expenses are driven by factors beyond the Town's control, such as energy and insurance costs. Several department supervisors, with the approval of the Board of Selectmen, have joined municipal consortiums in an effort to obtain better pricing on services and commodities including health care and other insurance, fuel oil, road salt, and police cruisers. The Committee believes that in order to fund Town services, the prudent use of Free Cash is necessary to manage the growing disparity between Town revenues and increasing operating expenses.

At the May 2018 Annual Town Meeting, voters approved a 1.6% increase in the FY19 Operating Budget (Article 4), for a total of \$37,464,644. This increase is significantly less than the 5.4% increase in the previous year and reflects a commitment on the part of all Town departments to review their needs carefully and in detail. Of this FY19 Operating Budget amount, \$22,582,978, or 60%, represents expenditures for the Dover, Regional, Minuteman, and Norfolk Agricultural Schools, a 1.5% increase over the previous year's outlay. State-mandated expenditures for the needs of the Special Education Program continue to be a significant driver of the growth in the school budgets.

At the meeting, voters also approved capital expenditures for FY19 totaling \$551,411: a Capital Budget amount of \$262,700 (Article 5) and \$288,711 (Article 19) for Dover's share of the Regional School's capital expenditures. Along with other articles, total expenditures approved for FY19 were \$39,472,109, which exceeded total anticipated revenues by \$759,072. Pursuant to the Town Meeting vote on Article 26, \$909,227 was allocated from Free Cash.

Free Cash was certified by the Commonwealth at \$9,785,433 as of July 1, 2018, as compared with \$7,913,093 as of July 1, 2017. The Committee continues to evaluate the levels of Free Cash in light of rating agencies' guidance and recommendations, Town borrowings and capacity, probable and potential future operating and capital needs, and anticipated revenues, as well as other factors.

The Committee also believes that volatile energy and insurance costs, as well as rising post-retirement employee expenses, will continue to have a significant impact on several Town operating budgets for the foreseeable future. We need to cushion against substantial increases in operating costs that are outside of the Town's control, including all categories of insurance (health, worker's compensation, and liability), retirement, and the Special Education Program. Finally, aid to cities and towns will remain uncertain until the state's fiscal outlook improves.

Accordingly, the Committee anticipates that a substantial Free Cash reserve will continue to be required to maintain the quality and types of services provided by the Town. Another recognizable benefit that the Town enjoys, by virtue of its level of Free Cash and its history of paying financial obligations in a timely manner, is a AAA Stable bond rating, which minimizes borrowing costs. However, as total expenses continue to increase, the Town's challenge will be to maintain an acceptable balance among its Free Cash position, its real estate taxes, and its services.

The Town is facing a potential reduction in state aid, not only for the remainder of FY19, but also for the duration of the state budget difficulties. Dover, along with all other communities in the Commonwealth, will face financial challenges while the economic recovery remains inconsistent.

Each year the Committee undergoes membership changes as terms expire. We extend our thanks and gratitude to departing members John Cone, Brooks Gerner, and James Stuart, and welcome new members Robert Andrews, Steve Migausky, and Peter Smith.

The Warrant Committee is privileged to work with all the Town departments, committees, and boards that operate to make the Town of Dover function smoothly. The dedication and hard work of the Town's employees and its many elected and appointed citizen volunteers allow the Committee to perform its duties in a thorough and timely fashion. The Committee thanks everyone for their continuing efforts.

# Report of the Capital Budget Committee

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Barry Goldman, Chair  
Erika Alders, Warrant Committee  
Cindy Devall  
Fred Hammerle, Warrant Committee  
Robyn Hunter, Board of Selectmen  
John Quackenbush  
Mark Sarro, Long Range Planning Committee

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The responsibility of the Capital Budget Committee is to “prepare a capital budget program for use by all Town boards and officials in their deliberations.” In addition, it requests and reviews a five-year capital budget projection from each Town department and from the Dover-Sherborn Regional School Committee (DSRSC) for Dover’s share of the Region’s capital expenditures.

According to a Board of Selectmen policy instituted in 2006, all capital items requested are to be included on the capital budget request forms, regardless of their size or nature. The Committee then independently reviews the requests and provides its recommendation on each item to the Warrant Committee. Any item that is over \$10,000 or of a special nature is then forwarded to the Selectmen, who determine whether the item is to be included in Article 5 of the Town Meeting Warrant or presented for consideration as a separate article. When making a warrant placement decision, the Selectmen seek input from the petitioning organization, the Capital Budget Committee, and the Warrant Committee, in addition to considering the source of funding. For Fiscal Year (FY) 2019, (May 2018 Annual Town Meeting), Articles 11 and 15 each fell into the category of a large request of a special nature.

In 2018, the Committee continued its efforts to make its requests for information from Town departments and the DSRSC straightforward and efficient, so that its recommendations to voters are based on accurate and complete information. The Regional Schools and Chickering Elementary School use On-Site Insight to provide comprehensive facilities reports. The Dover School Committee uses a special protocol to allocate expenses between capital and operating budgets. These processes allow the Committee to gain a good understanding of the schools’ future capital needs.

Most Article 5 requests are for recurring equipment replacements and routine facilities maintenance and are compared to relevant use metrics. With the minimum amount for capital budget requests now being greater than \$10,000, lesser requests are transferred to operating budgets, thus

giving the Committee more time to devote to items having a greater monetary impact on Town budgets.

During winter 2018, the Committee focused on the Selectmen’s request for approximately \$4 million for major infrastructure maintenance improvements at the Caryl Community Center (CCC): \$600,000 to replace boilers (Article 11); and \$3,400,000 to replace the heating/ventilating piping and control systems, upgrade the electrical systems, and fully comply with the requirements of the Americans with Disabilities Act (ADA)(Article 15). After careful review, the Committee decided not to recommend the proposal for approval. Although it supports the continued proper maintenance of the CCC, the Committee believes that before significant monies are spent on future major maintenance improvements, residents should be given the opportunity to choose whether to fully renovate the building or build a new facility that meets Town needs.

Also in 2018, following Dover’s recent designation as a Green Community, and in conjunction with the Town Planner and Green Community representatives, the Committee began reviewing Town department initiatives and capital projects to identify any that might qualify for Green Community grants, with the goal being to ensure that eligible projects are examined in sufficient time to meet grant requirements.

The Committee prepared its FY19 capital budget recommendations during fall 2017 and winter 2018. In March 2018, it approved a recommendation for Article 5 expenditures totaling \$262,700, as well as the expenditures requested in Article 19 (\$288,711) for Dover’s share of the Regional Schools’ capital requests.

The Committee approved the following requests from Town boards and departments for Article 5:

## **FIRE AND AMBULANCE**

Fire-inspection vehicle	\$46,200
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## **POLICE DEPARTMENT**

Patrol vehicle	\$36,500
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## **HIGHWAY DEPARTMENT**

Six-wheel dump truck	\$180,000
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The Capital Budget Committee wishes to thank all the Town boards and departments for their cooperation in submitting timely budget requests, supplying additional information as requested, and meeting with Committee members at review sessions. The Committee also thanks former members Robert Springett and Andrew Phelan for their effort and thoughtful insight that contributed to these recommendations and an improved capital budget process.

*Report of the*  
**Town Clerk**

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Felicia S. Hoffman, Town Clerk  
Darlene L. Heidke, Assistant to the Town Clerk

**Board of Registrars**

Camille C. Johnston  
Michele A. Keleher  
John J. Walsh

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The following reports appear on pages 30–63:

- **Caucus**, March 12, 2018
- **Annual Town Meeting, Deliberative Session**, May 7, 2018
- **Annual Town Meeting, Article 28 Elections**, May 21, 2018
- **State Primary**, September 4, 2018
- **State Election**, November 6, 2018
- **Vital Statistics** for the Calendar Year 2018
- **Town Clerk Financial Reports** for the Calendar Year 2018

# Caucus

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March 12, 2018

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On Monday, March 12, 2018, at 7:30 p.m., Felicia S. Hoffman, Town Clerk, called the Caucus for the purpose of nominating candidates for Town Offices to order. She called for nominations of Caucus Chair and Clerk.

Board of Selectmen Chair Candace McCann nominated James Repetti as Caucus Chair and Darlene Heidke as Caucus Clerk. Their nominations were seconded. There being no other nominations, they were duly elected by voice vote.

Mr. Repetti explained the procedures for Caucus under Chapter 53, Section 121 of the Massachusetts General Laws. Other announcements relative to nomination papers and voting procedures were made. It was moved, seconded, and passed that ballots be cast and counted only for those offices for which more than two candidates were nominated and that the Caucus Clerk would cast a single ballot on behalf of the Caucus. The following candidates were then nominated:

<b>Moderator</b> (1 year)	James R. Repetti
<b>Selectman</b> (3 years)	Candace McCann
<b>Assessor</b> (3 years)	Charles W. Long
<b>Assessor</b> (1 year) (To fill unexpired term)	No nominee
<b>Dover School Committee</b> (3 years)	Brooke A. Matarese
<b>D-S Regional School Committee</b> (3 years)	Lori Krusell
<b>Library Trustee</b> (3 years) (Vote for two)	Maud H. Chaplin Erin E. Rodat-Savla
<b>Cemetery Commissioner</b> (3 years)	Carol A. Jackman
<b>Planning Board</b> (5 years)	Jody Shue
<b>Board of Health</b> (3 years)	Stephen I. Kruskall
<b>Park and Recreation</b> (3 years) (Vote for two)	Peter J. Davies Valerie L. Lin

Because there were only one or two candidates for each office, a ballot count was not taken. The Caucus Clerk was directed to cast a single ballot on behalf of the Caucus for those nominated. The Moderator announced that the Caucus Nomination Certificate had to be signed by Thursday, March 15, at 4 p.m. at the Town Clerk's office. The meeting was adjourned at 8:21 p.m.

# Annual Town Meeting

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Deliberative Session

May 7, 2018

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Pursuant to the Warrant given under the hands of the Selectmen on February 22, 2018, James Repetti, Moderator, called the Annual Town Meeting of the Town of Dover to order on May 7, 2018, at 7:15 p.m., at the Allan Mudge Memorial Auditorium at the Dover-Sherborn Regional High School in Dover. A quorum was present. The reading of the Constable's Return of Service was waived.

The Town Clerk designated the following checkers and counters for this meeting: Judith Alksnitis, Ellie Herd, Kate Haviland, Celeste Hurley, Joan Stapleton, Juris Alksnitis, Susan Cocks, Sue Sheridan, Anita Loscalzo, and David Stapleton. Registrars serving were Michele Keleher and John Walsh. Constables were Andre Boudreau, William Herd, and Margaret Crowley. Mr. Repetti recognized the Boy Scouts from Dover's Troop 1 serving as pages: Owen Kahoun, Oliver Fried, and Ian Krusell.

Mr. Repetti introduced those sitting on the stage: Town Administrator David Ramsay; Selectmen Robyn Hunter, Candace McCann, and John Jeffries; Town Clerk Felicia Hoffman; Assistant Town Moderator David Haviland, and Town Counsel William Lahey; Warrant Committee Members Kate Cannie, James Stuart, John Cone, Amy Baskin, Brooks Gerner, Gordon Kinder, Fred Hammerle, Erica Alders, and Andrew Ursitti.

Mr. Repetti remarked that the conduct of Town Meeting is based upon a combination of statute, bylaw, custom, and the Moderator's discretion. *Town Meeting Time*, compiled by the Massachusetts Moderator's Association, is used as a parliamentary reference. He reviewed some common Town Meeting motions and terms and encouraged those in attendance to ask for clarification if they were confused about a motion or a vote before them.

Mr. Repetti stated that he would state the subject matter of each Article, the full text of which is to be found in the Blue Book. He stated that an electronic voting system would be used. On the response card provided to each registered voter, number 1 would mean a yes vote, and 2 would mean a no vote. If a motion to dismiss was placed on the floor of Town Meeting, discussion would be limited to dismissal of the article and not the merits of the article.

Mr. Repetti encouraged brevity in remarks and reminded meeting attendees that he would try to maintain a balance between moving the agenda along and ensuring that all who had something to contribute were given the opportunity to do so.

Mr. Repetti then asked attendees to especially remember those Dover

citizens who had passed away since the last Town Meeting: Albert Calello Jr., Margaret J. Clowes, Francis “Dapper” Hagan, Priscilla Pitt Jones, Nicholas Milton Sarris, and Carl E. Sheridan. Mr. Repetti requested a moment of silence to honor those who are currently serving our country and putting themselves in harm’s way in order to preserve our freedoms.

Mr. Repetti then recognized Warrant Committee Co-Chair Ms. Cannie for her remarks. Ms. Cannie spoke regarding the process the Warrant Committee followed in bringing its recommendations before Town Meeting. She highlighted areas that the committee felt needed additional discussion. She thanked all of the Town’s departments and committees for their cooperation in the budget process.

Before proceeding to the Articles of the Warrant, Mr. Repetti recognized Board of Selectmen Chair Ms. McCann for her opening remarks. Mr. Repetti then recognized Ms. Cannie for a motion governing the conduct of the Meeting.

**Motion:** It was moved by Ms. Cannie and seconded by Ms. Alders that the following rule be adopted for the conduct of this meeting: Any amendment to a main motion that would increase an appropriation must contain a provision for the source of funds for the increase such that the total amount to be raised and appropriated at the Meeting will not be increased.

**Vote:** The motion was put to an electronic vote and passed by a majority.

The Moderator began the process of going through the Warrant.

**ARTICLE 1. (Selectmen)** To hear and act on the various reports of the various committees:

as contained in the printed 2017 Annual Report; and any other reports submitted to the voters by the Town Committees.

**Motion:** It was moved by Ms. Cannie and seconded by Ms. Alders that the reading of the various reports by the Town Clerk be waived, and the reports be accepted and placed on file.

**Vote:** The motion was put to an electronic vote and was passed by majority.

**ARTICLE 2. (Assessors)** To see if the Town will raise and appropriate, appropriate by transfer from available funds, or borrow, or any combination of these methods, a sum of money for a revaluation of all property to be conducted under the supervision of the Board of Assessors; or take any other action relative thereto.

**Motion:** It was moved by Ms. Alders and seconded by Mr. Ursitti that the Town raise and appropriate the sum of \$35,000 for the revaluation of all property in Dover to be conducted under the supervision of the Board of Assessors.

**Vote:** The motion was put to an electronic vote and was passed by majority.

**ARTICLE 3. (Selectmen)** To see if the Town will set the salaries for its elected officials for the ensuing fiscal year; or take any other action relative thereto.

**Motion:** It was moved by Mrs. Baskin and seconded by Mr. Stuart that the salaries recommended for elected officials of the Town as shown in the right-hand column of the Warrant Committee Report be called over by the Moderator and that if no objection is raised to any of them, they be approved as read.

1. Board of Selectmen	
a. Chair	\$200
b. Clerk	\$150
c. Other member	\$100
2. Assessors	
a. Chair	\$400
b. Other members (each)	\$350
3. Town Clerk	\$57,368
4. Planning Board	
a. Chair	\$100
b. Other members (each)	\$50
5. Constables (3, each)	\$150
6. Board of Health	
a. Chair	\$150
b. Other members (each)	\$100

**Vote:** The motion was put to an electronic vote and was passed by majority.

**ARTICLE 4. (Selectmen)** To see what sum the Town will raise and appropriate for salaries and expenditures by departments, officers, boards, and committees of the Town for the ensuing fiscal year; to determine whether the money shall be included in the tax levy, transferred from available funds, or provided by any combination of these methods; or take any other action relative thereto.

**Motion:** It was moved by Ms. Cannie and seconded by Mr. Kinder that the salaries and expenses recommended by the Departments, Officers, Boards, and Committees of the Town as shown in the “FY 2019 Requested” column in the Warrant Committee Report, be called over by the Moderator, and, if no objection is made, that the Town appropriate such sums and raise such amounts from the tax levy and from other general revenues of the Town, except that \$10,400 of the amount appropriated pursuant to Line Item 710 therein for maturing debt-principal shall be transferred from the Title V Receipt Reserved for Appropriation Account.

	<b>FY18 Approved</b>	<b>FY19 Requested</b>	<b>FY18/FY19 % Change</b>
<b><u>General Government</u></b>			
301 Moderator	\$0	\$0	0.0
131 Warrant Committee	7,680	7,680	0.0
122 Selectmen			
Salaries	322,101	331,239	2.8
Expenses	53,120	53,820	1.3
Totals	375,221	385,059	2.6
192 Town House Expenses	68,856	56,256	(18.3)
191 Whiting Road	4,734	4,734	0.0
193 Caryl Community Center	105,384	90,584	(14.0)
199 Building Maintenance			
Salaries	206,296	207,284	3.0
Expenses	117,300	116,800	(0.4)
Totals	318,596	324,084	1.7
129 Copy/Postage	30,600	30,140	(1.5)
151 Law 200,000	200,000	0.0	
135 Town Accountant			
Salaries	182,723	188,818	3.3
Expenses	36,700	37,200	1.4
Totals	219,423	226,018	3.0
141 Assessor			
Salaries	144,147	153,210	6.3
Expenses	28,875	29,000	0.4
Totals	173,022	182,210	5.3
145 Treasurer/Collector			
Salaries	190,448	191,681	0.6
Expenses	30,835	29,975	(2.8)
Totals	221,283	221,656	0.2
155 Data Processing			
Salaries	58,290	59,785	2.6
Expenses	83,043	110,010	32.5
Totals	141,333	169,795	20.1
161 Town Clerk			
Salaries	57,368	61,434	7.1
Expenses	10,985	10,985	0.0
Totals	68,353	72,419	5.9
162 Election/Registration			
Salaries	38,020	40,478	6.5
Expenses	10,211	15,335	50.2
Totals	48,231	55,813	(15.7)
175 Planning Board			
Salaries	33,846	34,711	2.6
Expenses	31,188	31,872	2.2
Totals	65,034	66,583	2.4

	<b>FY18 Approved</b>	<b>FY19 Requested</b>	<b>FY18/FY19 % Change</b>
411 Engineering			
Salaries	37,448	38,384	2.5
Expenses: Selectmen	61,700	71,100	15.2
Expenses: Planning Board	3,070	3,070	0.0
Totals	102,218	112,554	10.1
<b>General Government Totals</b>	<b>\$2,149,968</b>	<b>\$2,205,585</b>	<b>2.6</b>
<b><u>Protection of Persons and Property</u></b>			
201 Police			
Salaries	1,883,590	1,929,163	2.4
Expenses	116,450	124,450	6.9
Out-of-State Travel	3,000	3,000	0.0
Totals	2,003,040	2,056,613	2.7
299 Protective Agencies Building	96,175	79,523	(17.3)
292 Animal Control			
Salaries	23,122	23,694	2.5
Expenses	6,460	6,460	0.0
Totals	29,582	30,154	1.9
220 Fire			
Salaries	450,155	485,751	7.9
Expenses	80,450	92,250	14.7
Totals	530,605	578,001	8.9
231 Ambulance			
Salaries	152,104	155,913	2.5
Expenses	53,857	47,807	(11.2)
Totals	205,961	203,720	(1.1)
241 Building Inspector			
Salaries	108,845	114,263	5.0
Expenses	5,420	5,500	1.5
Totals	114,265	119,763	4.8
291 Emergency Management			
Salaries	1,003	196	(80.5.)
Expenses	920	920	(0.0)
Totals	1,923	1,116	(42.0)
171 Conservation Commission			
Salaries	34,301	36,148	5.4
Expenses	45,695	65,695	43.8
Totals	79,996	101,843	27.3
176 Board of Appeals			
Salaries	2,607	2,672	2.5
Expenses	1,450	1,450	0.0
Totals	4,057	4,122	1.6

	<b>FY18 Approved</b>	<b>FY19 Requested</b>	<b>FY18/FY19 % Change</b>
294 Care of Trees			
Salaries	9,434	9,669	2.5
Expenses	102,640	102,640	0.0
Totals	112,074	112,309	0.2
295 Tree Committee	2,500	2,500	0.0
<b>Protection of Persons and Property Totals</b>	<b>\$3,180,178</b>	<b>\$3,289,664</b>	<b>3.4</b>
<b><u>Health and Sanitation</u></b>			
433 Garbage Disposal	19,364	19,848	2.5
439 Solid Waste			
Salaries	70,373	71,350	1.4
Expenses	333,421	301,755	(9.5)
Totals	403,794	373,105	(7.6)
450 Town Water			
Salaries	7,148	7,308	2.2
Expenses	21,500	21,500	0.0
Totals	28,648	28,808	0.6
519 Board of Health			
Salaries	44,600	45,644	2.3
Expenses	42,548	42,948	0.9
Totals	87,148	88,592	1.7
<b>Health and Sanitation Totals</b>	<b>\$538,954</b>	<b>\$510,353</b>	<b>(5.3)</b>
<b><u>Highway and Bridges</u></b>			
422 Maintenance			
Salaries	486,117	490,360	0.9
Expenses	267,148	278,367	4.2
Totals	753,265	768,727	2.1
423 Snow and Ice			
Salaries	105,700	105,700	0.0
Expenses	314,300	314,300	0.0
Totals	420,000	420,000	0.0
424 Street Lighting	12,489	12,489	0.0
425 Town Garage	82,415	71,102	(13.7)
428 Tarvia/Patching	275,000	275,000	0.0
<b>Highway and Bridges Totals</b>	<b>\$1,543,169</b>	<b>\$1,547,318</b>	<b>0.3</b>
<b><u>Other Public Agencies</u></b>			
194 Energy Coordinator	0	0	0.0
491 Cemetery			
Salaries	87,048	89,230	2.5
Expenses	25,430	28,485	12.0
Totals	112,478	117,715	4.7

	<b>FY18 Approved</b>	<b>FY19 Requested</b>	<b>FY18/FY19 % Change</b>
541 Council on Aging			
Salaries	108,055	110,557	2.3
Expenses	36,450	37,650	3.3
Totals	144,505	148,207	2.6
610 Library			
Salaries	447,628	460,137	2.8
Expenses	174,238	196,067	12.5
Totals	621,866	656,204	5.5
650 Parks and Recreation			
Salaries	345,361	328,752	(4.8)
Expenses	84,294	83,264	(1.2)
Totals	429,655	412,016	(4.1)
<b>Other Public Agencies Totals</b>	<b>\$1,308,504</b>	<b>\$1,334,142</b>	<b>2.0</b>
<b><u>Unclassified Services</u></b>			
152 Personnel Committee	0	0	0.0
178 Dover Housing Partnership	0	0	0.0
195 Town Report	9,150	6,000	(34.4)
543 Veterans			
Salaries	1,000	1,000	0.0
Expenses	1,000	1,000	0.0
Totals	2,000	2,000	0.0
691 Historical Commission	1,250	1,250	0.0
692 Memorial Day	3,000	3,000	0.0
<b>Unclassified Services Totals</b>	<b>\$15,400</b>	<b>\$12,250</b>	<b>(20.5)</b>
<b><u>Insurance</u></b>			
912 Workers Compensation	95,877	93,880	(2.1)
914 Group Insurance	2,572,170	2,564,683	(0.3)
916 Medicare/FICA	177,981	186,881	5.0
950 Other Insurance	179,067	180,780	1.0
<b>Insurance Subtotals</b>	<b>\$3,026,808</b>	<b>\$3,033,689</b>	<b>0.2</b>
<b><u>Pensions</u></b>			
911 Norfolk County Retirement	1,210,458	1,325,669	9.5
<b>Insurance/Pensions Totals</b>	<b>\$4,237,266</b>	<b>\$4,359,358</b>	<b>2.9</b>
<b><u>Schools</u></b>			
600 Dover School Operating	10,357,943	10,437,843	0.8
601 Dover's Share Regional			
Operating Assessment	11,235,560	11,474,779	2.1
Debt Assessment	581,416	568,138	2.3
Totals	11,816,976	12,042,917	1.9
602 Minuteman Vocational	63,533	96,218	51.4
604 Norfolk County Agricultural High School			
Totals	6,000	6,000	0.0
<b>Schools Totals</b>	<b>\$22,244,452</b>	<b>\$22,582,978</b>	<b>1.5</b>

	FY18 Approved	FY19 Requested	FY18/FY19 % Change
<b>Maturing Debt and Interest</b>			
710 Maturing Debt Principal	1,392,900	1,378,400	1.0
751 Maturing Debt Interest	259,375	240,596	(7.2)
759 Bank Charges	4,000	4,000	0.0
<b>Debt and Interest Totals</b>	<b>\$1,656,275</b>	<b>\$1,622,996</b>	<b>(2.0)</b>
<b>TOWN BUDGET</b>			
<b>GRAND TOTALS</b>	<b>\$36,874,166</b>	<b>\$37,464,644</b>	<b>1.6</b>

**Vote:** The motion was put to an electronic vote and passed by majority.

**ARTICLE 5. (Selectmen)** To see what sums the Town will raise and appropriate for the various capital purposes listed below; to determine whether the money shall be included in the tax levy, transferred from available funds, borrowed, or provided by any combination of these methods; or take any other action relative thereto:

1. Fire and Ambulance
  - a. Fire inspection vehicle
2. Police Department
  - a. Patrol vehicle
3. Highway Department
  - a. Six-wheel dump truck (H-3)

**Motion:** It was moved by Mr. Cone and seconded by Mrs. Gerner that the following sums recommended for the various capital purposes be called over by the Moderator, and, if no objection is made, that the Town raise and appropriate such sums, unless another funding source is noted, and that any sums realized from the trade-in or auction of old equipment shall be used to reduce the cost of the acquisition of new equipment or to purchase related accessories.

**Vote:** The motion was put to an electronic voice vote and was passed by a majority.

- |                               |           |
|-------------------------------|-----------|
| 1. Fire and Ambulance         |           |
| a. Fire inspection vehicle    | \$46,200  |
| 2. Police Department          |           |
| a. Patrol vehicle             | \$36,500  |
| 3. Highway Department         |           |
| a. Six-wheel dump truck (H-3) | \$180,000 |

**ARTICLE 6. (Selectmen)** To see if the Town will vote to raise and appropriate, appropriate by transfer from available funds, or provide by any combination of these methods, a sum of money for the purpose of funding an unemployment compensation fund as authorized by Chapter 40, Section 5E, of the Massachusetts General Laws; or take any other action relative thereto.

**Motion:** It was moved by Mrs. Gerner and seconded by Mr. Hammerle that the Town raise and appropriate the sum of \$10,000 for the purpose of funding an unemployment compensation fund as authorized by Chapter 40, Section 5E, of the Massachusetts General Laws.

**Vote:** The motion was put to an electronic vote and passed by a majority.

**ARTICLE 7. (Selectmen)** To see if the Town will vote to raise and appropriate, appropriate by transfer from available funds, or provide by any combination of these methods, a sum of money to provide for the payment of accumulated sick leave to retired police officers as authorized by Chapter 375 of the Acts of 1984; or take any other action relative thereto.

**Motion:** It was moved by Mr. Hammerle and seconded by Mr. Cone that this article be dismissed.

**Vote:** The motion was put to an electronic vote and passed by majority.

**ARTICLE 8. (Selectmen)** To see if the Town will vote to amend Section 5-16 (Finances) of the General Bylaws of the Town of Dover, entitled “Departmental revolving funds,” for the purpose of establishing a new revolving fund in Section 5-16 E, as shown in the document on file in the Office of the Town Clerk, and as follows:

Insert the following row in the table after Council on Aging:

Revolving Fund	Department, Board, Committee or Officer Authorized to Spend from Fund	Fees, Charges or Other Receipts Credited to Funds	Program or Activity Expenses Payable from Fund	Restrictions or Conditions on Expenses Payable from Funds
Recycling Committee	Recycling Committee	Material Sales Proceeds	Purchase of Materials for Sale	N/A

for use in Town pursuant to Chapter 44, Section 53E½ of the Massachusetts General Laws; and further, that non-substantive changes in the numbering of this bylaw be permitted in order that it be in compliance with the numbering format of the Dover Town Code; or take any other action relative thereto.

**Motion:** It was moved by Mr. Kinder and seconded by Mrs. Cannie that the Town vote to amend Section 5-16 (Finances) of the General Bylaws of the Town of Dover, entitled “Departmental revolving funds,” for the purpose of establishing a new revolving fund in Section 5-16 E, as shown in the document on file in the Office of the Town Clerk, and as follows:

Insert the following row in the table after Council on Aging:

Revolving Fund	Department, Board, Committee or Officer Authorized to Spend from Fund	Fees, Charges or Other Receipts Credited to Funds	Program or Activity Expenses Payable from Fund	Restrictions or Conditions on Expenses Payable from Funds
Recycling Committee	Recycling Committee	Material Sales Proceeds	Purchase of Materials for Sale	N/A

for use in Town pursuant to Chapter 44, Section 53E½ of the Massachusetts General Laws.

**Vote:** The motion was put to an electronic vote and passed by majority

**ARTICLE 9. (Selectmen)** To see if the Town will vote pursuant to Chapter 44, Section 53E½, of the Massachusetts General Laws to authorize the use of revolving fund accounts for the following boards or departments, and that unless otherwise amended by Town Meeting, such accounts shall not exceed the following amounts for Fiscal Year 2018:

1. Building Department
  - a. Gas Inspector \$7,200
  - b. Plumbing Inspector \$17,000
  - c. Wiring Inspector \$29,500
2. Board of Health
  - a. Perk and deep-hole inspection and permitting \$40,000
  - b. Septic inspection and permitting \$50,000
  - c. Well inspection and permitting \$20,000
  - d. Swimming pool inspection and permitting \$10,000
3. Library
  - a. Materials replacement \$5,000
4. Council on Aging
  - a. Senior activities and transportation \$35,000
5. Recycling Committee
  - a. Materials sales proceeds \$1,500

and further, that the fees received in connection with these programs be credited to the respective accounts and that the respective board or department be authorized to make expenditures from these accounts in accordance with Chapter 44, Section 53E½, of the Massachusetts General Laws; or take any other action relative thereto.

**Motion:** It was moved by Mr. Stuart and seconded by Mrs. Baskin that pursuant to the provisions of Massachusetts General Laws, Chapter 44, Section 53E½, the Town authorize the use of revolving fund accounts for the following boards or departments, and that such accounts shall not exceed the amounts set forth for the Fiscal Year 2018:

1. Building Department
  - a. Gas Inspector \$7,200
  - b. Plumbing Inspector \$17,000
  - c. Wiring Inspector \$29,500
2. Board of Health
  - a. Perk and deep-hole inspection and permitting \$40,000
  - b. Septic inspection and permitting \$50,000
  - c. Well inspection and permitting \$20,000
  - d. Swimming pool inspection and permitting \$10,000
3. Library
  - a. Materials replacement \$5,000
4. Council on Aging
  - a. Senior activities and transportation \$35,000
5. Recycling Committee
  - a. Materials sales proceeds \$1,500

**Vote:** The motion was put to an electronic vote and was passed by a majority.

**ARTICLE 10. (Selectmen)** To see if the Town will vote to raise and appropriate, appropriate by transfer from available funds, borrow, or provide by any combination of these methods, a sum of money for the purpose of highway construction, reconstruction and other improvements under the authority of the Massachusetts General Laws as funded by various state budgets; and to authorize the Selectmen to enter into contracts, apply for, accept, expend, and borrow in anticipation of state aid for such projects; or take any other action relative thereto.

**Motion:** It was moved by Mr. Ursitti and seconded by Ms. Alders that the Town authorize the Board of Selectmen to enter into contracts, apply for, accept, expend, and borrow in anticipation of any funds allotted by the Commonwealth for the construction, reconstruction, and other improvements of Town roads and related infrastructure.

**Vote:** The motion was put to an electronic vote and was passed by a majority.

**ARTICLE 11. (Selectmen)** To see if the Town will vote to raise and appropriate, appropriate by transfer from available funds, borrow, or any combination of these methods, a sum of money for the purpose of paying costs of replacement of the boilers at the Caryl Community Center, including the cost of architectural and engineering services related thereto; or take any other action relative thereto.

**Motion:** It was moved by Ms. Alders and seconded by Mr. Ursitti that the Town appropriate the sum of \$600,000 by transfer from Free Cash for the purpose of paying costs of replacement of the boilers at the Caryl Community Center, including the cost of architectural and engineering services related thereto.

**Motion:** A motion was made from the floor to move the question.

**Vote:** The motion was put to an electronic vote and was passed by a majority.

**Vote:** The main motion was put to an electronic vote and was defeated 91 (yes) to 145 (no).

**ARTICLE 12. (Board of Health)** To see if the Town will vote to raise and appropriate, appropriate by transfer from available funds, or provide by any combination of these methods, a sum of money for the purpose of conducting a hydrology study, and all costs incidental and related thereto; or take any other action relative thereto.

**Motion:** It was moved by Mrs. Baskin and seconded by Mr. Stuart that the Town raise and appropriate the sum of \$150,000 for the purpose of conducting a hydrology study, and all costs incidental and related thereto.

**Motion:** A motion was made from the floor to move the question.

**Vote:** The motion was put to an electronic vote and was passed by a majority.

**Vote:** The main motion was put to an electronic vote and was passed 189 (yes) to 46 (no).

**ARTICLE 13. (Historical Commission)** To see if the Town will vote to amend Chapter 96 of the General Bylaws concerning Demolition Review, as shown in a document on file in the Office of the Town Clerk, and further, that non-substantive changes in the numbering of this bylaw be permitted in order that it be in compliance with the numbering format of the Dover Town Code; or take any other action relative thereto.

**Motion:** It was moved by Mrs. Cannie and seconded by Mr. Kinder that this article be dismissed.

**Vote:** The motion was put to an electronic vote and passed by a majority.

**ARTICLE 14. (Citizens' Petition)** To see if the Town will vote to amend the General Bylaws of the Town of Dover to ban the commercial use of plastic bags in accordance with the proposed amendment language on file with the Town Clerk; or take any other action relative thereto.

**Motion:** It was moved by Mr. Cone and seconded by Mrs. Gerner that this article be dismissed.

**Vote:** The motion was put to an electronic vote and was passed by a majority.

**ARTICLE 15. (Selectmen)** To see if the Town will vote to raise and appropriate, appropriate by transfer from available funds, borrow, or provide by any combination of these methods, a sum of money for the purpose of improvements to the facilities at the Caryl Community Center, including the cost of architectural and engineering services for plans and specifications related thereto; or take any other action relative thereto.

**Motion:** It was moved by Mrs. Gerner and seconded by Mr. Hammerle that the Town appropriate \$4 million for improvements to the facilities at the Caryl Community Center, including the cost of architectural and engineering services for plans and specifications related thereto, and for the payment of all other costs incidental and related thereto; that to meet this appropriation the Treasurer with the approval of the Board of Selectmen is authorized to borrow said sum under Chapter 44, Section 7(1) of the Massachusetts General Laws or any other enabling authority; that the Board of Selectmen is authorized to contract for and expend any federal or state aid available for the project; and that the Board of Selectmen is authorized to take any other action necessary or convenient to carry out this project; provided, however, that this vote shall not take effect until the Town votes to exempt from the limitation on total taxes imposed by Chapter 59, Section 21C of the Massachusetts General Laws (Proposition 2½) amounts required to pay the principal of and interest on the borrowing authorized by this vote as set forth on the ballot for the May 21, 2018, election; and further that any premium received upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the Massachusetts General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.

**Motion:** A motion was made from the floor to move the question.

**Vote:** The motion was put to an electronic vote and was passed by a majority.

**Vote:** At 9:58 p.m., the main motion was put to an electronic vote and was defeated 83 (yes) to 128 (no).

**Motion:** A motion was made from the floor for reconsideration of Article 15.

**Vote:** The motion was put to an electronic vote and passed 140 (yes) to 71 (no).

**Motion:** A motion to amend was made by Mrs. Hunter and seconded by Mr. Jeffries to allow the Town to transfer from Free Cash the amount of \$200,000 for the purpose of developing schematic designs for a complete renovation of the Caryl Community Center.

**Vote:** The motion to amend the main motion was put to an electronic vote and passed 139 (yes) to 69 (no).

**Motion:** A motion was made from the floor to move the question.

**Vote:** The motion was put to an electronic vote and passed 157 (yes) to 49 (no).

**Vote:** The main motion as amended was put to an electronic vote and passed 119 (yes) to 84 (no).

**Motion:** At 10:26 p.m., a motion was made from the floor for reconsideration of Article 15.

**Vote:** The motion was put to an electronic vote and was defeated 76 (yes) to 102 (no).

**ARTICLE 16. (Conservation Commission)** To see if the Town will vote to raise and appropriate, appropriate by transfer from available funds, or any combination of these methods, a sum of money for the Conservation Fund to be used by the Conservation Commission for any purpose authorized by Chapter 40, Section 8C of the Massachusetts General Laws; or take any other action relative thereto.

**Motion:** It was moved by Mr. Hammerle and seconded by Mr. Cone that the Town raise and appropriate the sum of \$25,000 for the Conservation Fund to be used by the Conservation Commission for any purpose authorized by Chapter 40, Section 8C of the Massachusetts General Laws.

**Vote:** The motion was put to an electronic vote and passed by a majority.

**ARTICLE 17. (Open Space Committee)** To see if the Town will vote to raise and appropriate, appropriate by transfer from available funds, or provide by any combination of these methods, a sum of money to revise the Open Space and Recreation Plan of 2011; or take any other action relative thereto.

**Motion:** It was moved by Mr. Kinder and seconded by Mrs. Cannie that the Town vote to raise and appropriate the sum of \$10,000 to revise the Open Space and Recreation Plan of 2011.

**Vote:** The motion was put to an electronic vote and passed by a majority.

**ARTICLE 18. (Selectmen)** To see if the Town will vote to (i) supplement each prior vote of the Town that authorizes the borrowing of money to pay costs of capital projects to provide that, in accordance with Chapter 44, Section 20 of Massachusetts General Laws, the premium received by the Town upon the sale of any bonds or notes thereunder, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to pay project costs and the amount authorized to be borrowed for each such project shall be reduced by the amount of any such premium so applied, and (ii) appropriate the premium paid to the Town upon the sale of bonds issued on December 21, 2017, to pay costs of capital projects; or take any other action relative thereto.

**Motion:** It was moved by Mr. Stuart and seconded by Mrs. Baskin that the Town (i) supplement each prior vote of the Town that authorizes the borrowing of money to pay costs of capital projects to provide that, in accordance with Chapter 44, Section 20 of the Massachusetts General Laws, the premium received by the Town upon the sale of any bonds or notes thereunder, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to pay project costs and the amount authorized to be borrowed for each such project shall be reduced by the amount of any such premium so applied; and (ii) appropriate \$192,000 from the premium paid to the Town upon the sale of the bonds dated December 21, 2017, to pay a portion of the costs of acquiring real property known as 46 Springdale Avenue authorized by vote of the September 15, 2014 (Article 1), and to reduce the amount authorized to be borrowed for such project, but not yet issued by the Town, by the same amount.

**Vote:** The motion was put to an electronic vote and passed by a majority.

**ARTICLE 19. (Dover-Sherborn Regional School Committee)** To see if the Town will vote to appropriate by transfer from Free Cash in the Treasury a sum of money for the purpose of paying the costs of various items of capital equipment and/or improvements, including the payment of all costs incidental and related thereto, pursuant to an intergovernmental agreement with the Dover-Sherborn Regional School District and the Town of Sherborn to provide funding for such items; or take any other action relative thereto.

**Motion:** It was moved by Mr. Ursitti and seconded by Ms. Alders that the Town appropriate the sum of \$288,711 by transfer from Free Cash, to be expended by the Dover-Sherborn Regional School Committee, pursuant to an intergovernmental agreement entered into by the Town of Dover on February 22, 2018, with the Dover-Sherborn Regional School District and the Town of Sherborn, for the purpose of paying Dover's allocated costs of the following capital equipment and improvements:

Asphalt paving	\$170,000
Fire detection field sensors	50,000
Tractor	45,000
Flash storage	45,000
Floors: Lindquist Cafeteria	60,000
Courtyard roof	35,000
Locker room floor	25,000
Walk-in freezer and refrigeration	25,000
Concrete replacement	20,000
A/C: Computer Labs/SPED Office	20,000
Exhaust/ventilation	15,000
<b>Total</b>	<b>\$510,000</b>

including the payment of all costs incidental and related thereto.

**Vote:** The motion was put to an electronic vote and passed by majority.

**ARTICLE 20. (Dover-Sherborn Regional School Committee)** To see if the Town will vote to approve the borrowing authorized by the Dover-Sherborn Regional School District for the purpose of paying the costs of various items of capital equipment and/or improvements, including the payment of all costs incidental and related thereto; or take any other action relative thereto.

**Motion:** It was moved by Ms. Alders and seconded by Mr. Ursitti that this article be dismissed.

**Vote:** The motion was put to an electronic voice vote and passed by a majority

**ARTICLE 21. (Planning Board)** To see if the Town will vote to amend Section 185-46 of the Zoning Bylaw, the complete text of which is on file in the Offices of the Town Clerk and the Planning Board, and further, that non-substantive changes in the numbering of this bylaw be permitted in order that it be in compliance with the numbering format of the Dover Town Code; or take any other action relative thereto.

**Motion:** It was moved by Mrs. Baskin and seconded by Mr. Stuart that the Town amend Section 185-46 of the Zoning Bylaw (Personal Wireless Service Facilities) as shown in the complete text of which is on file in the Offices of the Town Clerk and the Planning Board; and further, that non-substantive changes in the numbering of this bylaw be permitted in order that it be in compliance with the numbering format of the Dover Town Code.

**Vote:** The motion was put to an electronic vote and passed 168 (yes) to 6 (no).

**ARTICLE 22. (Selectmen/Board of Health)** To see if the Town will vote to prohibit the operation of marijuana establishments as defined in Chapter 94G, Section 1 of the Massachusetts General Laws, including marijuana cultivators, marijuana testing facilities, marijuana product manufacturers, marijuana retailers or any other type of licensed marijuana-related businesses, within the Town of Dover; or take any other action relative thereto.

**Motion:** It was moved by Mr. Ursitti and seconded by Mr. Kinder that the Town amend the General Bylaws of the Town of Dover by inserting Chapter 113, entitled “Marijuana Establishments,” for the purpose of banning marijuana establishments in the Town of Dover, as shown in the document on file in the Office of the Town Clerk, and as follows:

CHAPTER 113

MARIJUANA ESTABLISHMENTS

§ 113-1. Marijuana Establishments Prohibited

The operation of any marijuana establishment, as defined in Chapter 94G, Section 1 of the Massachusetts General Laws, including, without limitation, a marijuana cultivator, marijuana testing facility, marijuana product manufacturer, marijuana retailer or any other type of licensed marijuana-related business within the Town is prohibited.

**Vote:** The motion was put to an electronic vote and passed by majority.

**ARTICLE 23. (Warrant Committee)** To see if the Town will vote to raise and appropriate, appropriate by transfer from available funds, or provide by any combination of these methods pursuant to Chapter 40, Section 6 of the Massachusetts General Laws a sum not to exceed 5% of the tax levy of Fiscal Year 2018 to be a Reserve Fund, from which transfers are voted by the Warrant Committee from time to time and transferred as provided by statute, and determine whether the money shall be provided by the tax levy, by transfer from available funds including the Reserve Fund Overlay Surplus, or by any combination of these methods; or take any other action relative thereto.

**Motion:** It was moved by Mr. Cone and seconded by Mrs. Gerner that the Town appropriate the sum of \$250,000 for a Reserve Fund for Fiscal Year 2019 to provide for extraordinary or unforeseen expenditures pursuant to Chapter 40, Section 6 of the Massachusetts General Laws, and that to meet this appropriation, \$150,000 be raised and \$100,000 be transferred from the Overlay Surplus.

**Vote:** The motion was put to an electronic vote and passed by a majority.

**ARTICLE 24. (Warrant Committee)** To see if the Town will vote to raise and appropriate, appropriate by transfer from available funds, or provide by any combination of these methods, a sum of money to pay any unpaid bills rendered to the Town for prior years; or take any other action relative thereto.

**Motion:** It was moved by Mrs. Gerner and seconded by Mr. Hammerle that the sum of \$8,634.00 be transferred from Free Cash for the purpose of paying:

Global Montello Group Corp., \$5,347; Southworth-Milton, Inc., \$1,887; and

Dickson Smith (reimbursement) \$1,400.

**Vote:** The motion was put to an electronic vote and passed 151 (yes) to 5 (no).

**ARTICLE 25. (Warrant Committee)** To see if the Town will make supplemental appropriations to be used in conjunction with money appropriated under Article 4 of the Warrant for the 2017 Annual Town Meeting, to be expended during the current fiscal year, or make any other adjustments to the Fiscal Year 2018 budget that may be necessary, and determine whether the money shall be provided by transfer from available funds; or take any other action relative thereto.

**Motion:** It was moved by Mr. Hammerle and seconded by Mr. Cone that the Town make a supplemental appropriation in the sum of \$102,500 to be used in conjunction with money appropriated under Article 4 of the Warrant for the 2017 Annual Town Meeting, to be expended during the current fiscal year by transfer from Free Cash in the Treasury to Line Item 5200-0504-2000 (Professional Services) of Budget 122 (Selectmen).

**Vote:** The motion was put to an electronic vote and passed by a majority.

**ARTICLE 26. (Warrant Committee)** To see if the Town will vote to transfer from Free Cash in the Treasury an amount to meet the appropriations for the ensuing fiscal year and will authorize the Board of Assessors to use the same to reduce the tax rate; or take any other action relative thereto.

**Motion:** It was moved by Mr. Kinder and seconded by Mrs. Cannie that the Town transfer from Free Cash the sum of \$909,227 to meet the appropriations for Fiscal Year 2019 and that the Board of Assessors be authorized to use the same amount to reduce the tax rate for Fiscal Year 2019.

**Motion:** A motion was made from the floor to increase the sum to \$1,500,000 to reduce the tax rate.

**Vote:** The motion was put to an electronic vote and was defeated by a majority.

**Vote:** The main motion was put to an electronic vote and was passed by a majority.

**ARTICLE 27. (Selectmen)** To see if the Town will vote to raise and appropriate, appropriate by transfer from available funds, or provide by any combination of these methods, a sum of money for the purpose of supplementing the Town of Dover Stabilization Fund in accordance with Chapter 40, Section 5B, of the Massachusetts General Laws; or take any other action relative thereto.

**Motion:** It was moved by Mr. Stuart and seconded by Mrs. Baskin that this article be dismissed.

**Vote:** The motion was put to an electronic vote and passed by a majority.

**Motion:** At 11:02 p.m., a motion was made by Mrs. Cannie and seconded by Ms. Alders that the meeting be dissolved.

**Vote:** The motion was put to an electronic vote and passed by majority.



*Memorial Day at the Town House. Photo by Ford Spalding.*

# Annual Town Meeting

Article 28 Elections  
May 21, 2018

Pursuant to the Warrant given under the hands of the Selectmen on the 12th day of April 2018, a Town Election was held on May 21, 2018. Margaret Crowley, Constable of Dover, inspected the ImageCast Ballot Box and found it to be empty and set at zero. Felicia S. Hoffman, Town Clerk, declared the polls open at 7 a.m.

At 8 p.m., the polls were declared closed by the Town Clerk. A total of 683 ballots had been cast. At 8:12 p.m., the unofficial results were posted. The official counts are as follows:

## Moderator (1 year)

(Vote for one)	
James R. Repetti	587
Write-Ins	5
Blanks	91

## Selectman (3 years)

(Vote for one)	
Candace McCann	310
Robert P. Springett	368
Write-Ins	2
Blanks	3

## Assessor (3 years)

(Vote for one)	
Charles W. Long	546
Write-Ins	5
Blanks	132

## Assessor (1 year)

(Vote for one)	
Robert G. Cocks	545
Write-Ins	3
Blanks	135

## Dover School Committee (3 years)

(Vote for one)	
Brooke A. Matarese	517
Write-Ins	2
Blanks	164

## D-S Regional School Committee (3 years)

(Vote for one)	
Lori Krusell	524
Write-Ins	3
Blanks	156

## Library Trustee (3 years)

(Vote for two)	
Maud H. Chaplin	491
Erin E. Rodat-Savla	473
Write-Ins	3
Blanks	399

## Cemetery Commission (3 years)

(Vote for one)	
Carol A. Jackman	532
Write-Ins	1
Blanks	150

## Planning Board (5 years)

(Vote for one)	
Jody B. Shue	528
Write-Ins	3
Blanks	152

## Board of Health (3 years)

(Vote for one)	
Stephen I. Kruskall	532
Write-Ins	2
Blanks	149

## Park and Recreation Commission (3 years)

(Vote for two)	
Peter J. Davies	492
Valerie L. Lin	508
Write-Ins	5
Blanks	361

**Ballot Question 1:** “Shall the Town of Dover be allowed to exempt from the provisions of Proposition 2½, so-called, the amounts required to pay for the bond issued in order to improve the facilities at the Caryl Community Center, including the cost of architectural and engineering services for plans and specifications, and for the payment of all other costs incidental and related thereto?”

Yes	325
No	252
Blanks	106

# State Primary

September 4, 2018

Pursuant to the Warrant given under the hands of the Selectmen on the 16th of August 2018, a State Primary was held on September 4, 2018. Constable Margaret Crowley inspected the ImageCast Ballot Box and found it to be empty and set at zero. Felicia Hoffman, Town Clerk, declared the polls open at 7 a.m.

At 8 p.m., the polls were declared closed by the Town Clerk. A total of 1,075 ballots had been cast: 674 Democrat, 398 Republican, and 3 Libertarian. At 8:17 p.m., the preliminary results were read. The final and official vote counts (including one provisional ballot bringing the final tally to 1,076 votes) are as follows:

<b>DEMOCRAT</b>		<b>REPUBLICAN</b>	
<b>Representative in Congress</b>		<b>Representative in Congress</b>	
Elizabeth Warren	571	Geoff Diehl	161
Write-Ins	15	John Kingston	79
Blanks	89	Beth Joyce Lindstrom	127
		Write-Ins	1
		Blanks	30
<b>Governor</b>		<b>Governor</b>	
Jay M. Gonzalez	425	Charles D. Baker	300
Bob Massie	117	Scott D. Lively	93
Write-Ins	11	Write-Ins	0
Blanks	122	Blanks	5
<b>Lieutenant Governor</b>		<b>Lieutenant Governor</b>	
Quentin Palfrey	311	Karyn E. Polito	316
Jimmy Tingle	192	Write-Ins	2
Write-Ins	2	Blanks	80
Blanks	170		
<b>Attorney General</b>		<b>Attorney General</b>	
Maura Healey	593	James R. McMahon III	149
Write-Ins	2	Daniel Shores	150
Blanks	80	Write-Ins	1
		Blanks	98
<b>Secretary of State</b>		<b>Secretary of State</b>	
William Francis Galvin	394	Anthony M. Amore	278
Josh Zakim	239	Write-Ins	1
Write-Ins	0	Blanks	119
Blanks	42		

<b>Treasurer</b>		<b>Treasurer</b>	
Deborah Goldberg	525	Keiko M. Orral	284
Write-Ins	0	Write-Ins	0
Blanks	150	Blanks	114
<b>Auditor</b>		<b>Auditor</b>	
Suzanne M. Bump	500	Helen Brady	273
Write-Ins	1	Write-Ins	2
Blanks	174	Blanks	123
<b>Representative in Congress</b>		<b>Representative in Congress</b>	
Joseph P. Kennedy III	598	Write-Ins	46
Gary J. Rucinski	47	Blanks	352
Write-Ins	1		
Blanks	29		
<b>Councillor</b>		<b>Councillor</b>	
Robert J. Jubinville	459	Write-Ins	23
Write-Ins	0	Blanks	375
Blanks	216		
<b>Senator in General Court</b>		<b>Senator in General Court</b>	
Michael F. Rush	482	Write-Ins	23
Write-Ins	1	Blanks	375
Blanks	192		
<b>Representative in General Court</b>		<b>Representative in General Court</b>	
Denise C. Garlick	566	Write-Ins	20
Theodore L. Steinberg	81	Blanks	378
Write-Ins	0		
Blanks	28		
<b>District Attorney</b>		<b>District Attorney</b>	
Michael W. Morrissey	499	Write-Ins	19
Write-Ins	0	Blanks	379
Blanks	176		
<b>Clerk of Courts</b>		<b>Clerk of Courts</b>	
Walter F. Timilty Jr.	494	Write-Ins	17
Write-Ins	0	Blanks	381
Blanks	181		
<b>Register of Deeds</b>		<b>Register of Deeds</b>	
William P. O'Donnell	497	Write-Ins	19
Write-Ins	0	Blanks	379
Blanks	178		

**County Commissioner**

Peter H. Collins	474
Write-Ins	0
Blanks	201

**County Treasurer**

James E. Timilty	494
Write-Ins	0
Blanks	181

**LIBERTARIAN****Senator in Congress**

Write-Ins	2
Blanks	1

**Governor**

Write-Ins	3
Blanks	0

**Lieutenant Governor**

Write-Ins	2
Blanks	1

**Attorney General**

Write-Ins	1
Blanks	2

**Secretary of State**

Write-Ins	1
Blanks	2

**Treasurer**

Write-Ins	1
Blanks	2

**Auditor**

Daniel Fishman	2
Write-Ins	0
Blanks	1

**Representative in Congress**

Write-Ins	1
Blanks	2

**County Commissioner**

Write-Ins	19
Blanks	379

**County Treasurer**

Write-Ins	18
Blanks	380

**Councillor**

Write-Ins	1
Blanks	2

**Senator in General Court**

Write-Ins	1
Blanks	2

**Representative in General Court**

Write-Ins	2
Blanks	1

**District Attorney**

Write-Ins	1
Blanks	2

**Clerk of Courts**

Write-Ins	1
Blanks	2

**Register of Deeds**

Write-Ins	1
Blanks	2

**County Commissioner**

Write-Ins	1
Blanks	2

**County Treasurer**

Write-Ins	1
Blanks	2

# State Election

November 6, 2018

Pursuant to the Warrant given under the hands of the Selectmen on the 16th day of October 2018, a State Election was held on November 6, 2018. Margaret Crowley, Constable of Dover, inspected the ImageCast Ballot Box and found it to be empty and set at zero. Felicia S. Hoffman, Town Clerk, declared the polls open at 7 a.m.

At 8 p.m., the polls were declared closed by the Town Clerk. At 8:51 p.m., the unofficial results were posted showing that a total of 3,112 ballots had been cast. On November 19, 2018, the Election Day results were revised to include the absentee ballots received from overseas voters who had mailed their ballots by November 6, 2018, as required by law. The official count of the votes for Dover is as follows:

**Senator in Congress**

Elizabeth A. Warren	1,668
Geoff Diehl	1,307
Shiva Ayyadurai	113
Write-Ins	9
Blanks	36

**Governor and Lieutenant Governor**

Baker and Polito	2,331
Gonzalez and Palfrey	722
Write-Ins	10
Blanks	70

**Attorney General**

Maura Healey	1,998
James R. McMahan III	1,079
Write-Ins	0
Blanks	56

**Secretary of State**

William Francis Galvin	1,951
Anthony M. Amore	966
Juan G. Sanchez Jr.	90
Write-Ins	3
Blanks	123

**Treasurer**

Deborah B. Goldberg	1,795
Keiko M. Orrall	1,088
Jamie M. Guerin	65
Write-Ins	0
Blanks	185

**Auditor**

Suzanne M. Bump	1,585
Helen Brady	1,154
Daniel Fishman	151
Edward J. Stamas	46
Write-Ins	2
Blanks	195

**Representative in Congress**

Joseph P. Kennedy III	2,231
Write-Ins	72
Blanks	830

**Councillor**

Robert L. Jubinville	2,028
Write-Ins	39
Blanks	1,066

**Senator in General Court**

Michael F. Rush	2,065
Write-Ins	39
Blanks	1,029

**Representative in General Court**

Denise C. Garlick	2,156
Write-Ins	43
Blanks	934

**District Attorney**

Michael W. Morrissey	2,075
Write-Ins	39
Blanks	1,019

**Clerk of Courts**

Walter F. Timilty Jr.	2,067
Write-Ins	36
Blanks	1,030

**Register of Deeds**

William P. O'Connell	2,081
Write-Ins	38
Blanks	1,014

**County Commissioner**

Peter H. Collins	2,003
Write-Ins	37
Blanks	1,093

**County Treasurer**

James E. Timilty	2,038
Write-Ins	34
Blanks	1,061

**Ballot Question 1:** This proposed law would limit how many patients could be assigned to each registered nurse in Massachusetts hospitals and certain other health care facilities. The maximum number of patients per registered nurse would vary by type of unit and level of care, as follows:

- In units with step-down/intermediate care patients: 3 patients per nurse;
- In units with post-anesthesia care or operating room patients: 1 patient under anesthesia per nurse; 2 patients post-anesthesia per nurse;
- In the emergency services department: 1 critical or intensive care patient per nurse (or 2 if the nurse has assessed each patient's condition as stable); 2 urgent non-stable patients per nurse; 3 urgent stable patients per nurse; or 5 non-urgent stable patients per nurse;
- In units with maternity patients: (a) active labor patients: 1 patient per nurse; (b) during birth and for up to two hours immediately postpartum: 1 mother per nurse and 1 baby per nurse; (c) when the condition of the mother and baby are determined to be stable: 1 mother and her baby or babies per nurse; (d) postpartum: 6 patients per nurse; (e) intermediate care or continuing care babies: 2 babies per nurse; (f) well-babies: 6 babies per nurse;
- In units with pediatric, medical, surgical, telemetry, or observational/outpatient treatment patients, or any other unit: 4 patients per nurse; and
- In units with psychiatric or rehabilitation patients: 5 patients per nurse.

The proposed law would require a covered facility to comply with the patient assignment limits without reducing its level of nursing, service, maintenance, clerical, professional, and other staff.

The proposed law would also require every covered facility to develop a written patient acuity tool for each unit to evaluate the condition of each patient. This tool would be used by nurses in deciding whether patient limits should be lower than the limits of the proposed law at any given time.

The proposed law would not override any contract in effect on January 1, 2019, that sets higher patient limits. The proposed law's limits would take effect after any such contract expired.

The state Health Policy Commission would be required to promulgate regulations to implement the proposed law. The Commission could conduct inspections to ensure compliance with the law. Any facility receiving

written notice from the Commission of a complaint or a violation would be required to submit a written compliance plan to the Commission. The Commission could report violations to the state Attorney General, who could file suit to obtain a civil penalty of up to \$25,000 per violation as well as up to \$25,000 for each day a violation continued after the Commission notified the covered facility of the violation. The Health Policy Commission would be required to establish a toll-free telephone number for complaints and a website where complaints, compliance plans, and violations would appear.

The proposed law would prohibit discipline or retaliation against any employee for complying with the patient assignment limits of the law. The proposed law would require every covered facility to post within each unit, patient room, and waiting area a notice explaining the patient limits and how to report violations. Each day of a facility's non-compliance with the posting requirement would be punishable by a civil penalty between \$250 and \$2,500.

The proposed law's requirements would be suspended during a state or nationally declared public health emergency.

The proposed law states that, if any of its parts were declared invalid, the other parts would stay in effect. The proposed law would take effect on January 1, 2019.

Yes:	585
No:	2,482
Blanks:	66

**Ballot Question 2:** This proposed law would create a citizens' commission to consider and recommend potential amendments to the United States Constitution to establish that corporations do not have the same Constitutional rights as human beings and that campaign contributions and expenditures may be regulated.

Any resident of Massachusetts who is a United States citizen would be able to apply for appointment to the 15-member commission, and members would serve without compensation. The Governor, the Secretary of the Commonwealth, the state Attorney General, the Speaker of the state House of Representatives, and the President of the state Senate would each appoint three members of the commission and, in making these appointments, would seek to ensure that the commission reflects a range of geographic, political, and demographic backgrounds.

The commission would be required to research and take testimony, and then issue a report regarding (1) the impact of political spending in Massachusetts; (2) any limitations on the state's ability to regulate corporations and other entities in light of Supreme Court decisions that allow corporations to assert certain constitutional rights; (3) recommendations for constitutional amendments; (4) an analysis of constitutional amendments introduced to Congress; and (5) recommendations for advancing proposed amendments to the United States Constitution.

The commission would be subject to the state Open Meeting Law and Public Records Law. The commission's first report would be due December 31, 2019, and the Secretary of the Commonwealth would be required to deliver the commission's report to the state Legislature, the United States Congress, and the President of the United States.

The proposed law states that, if any of its parts were declared invalid, the other parts would stay in effect. The proposed law would take effect on January 1, 2019.

Yes:	2,051
No:	990
Blanks:	92

**Ballot Question 3:** This law adds gender identity to the list of prohibited grounds for discrimination in places of public accommodation, resort, or amusement. Such grounds also include race, color, religious creed, national origin, sex, disability, and ancestry. A "place of public accommodation, resort or amusement" is defined in existing law as any place that is open to and accepts or solicits the patronage of the general public, such as hotels, stores, restaurants, theaters, sports facilities, and hospitals. "Gender identity" is defined as a person's sincerely held gender-related identity, appearance, or behavior, whether or not it is different from that traditionally associated with the person's physiology or assigned sex at birth.

This law prohibits discrimination based on gender identity in a person's admission to or treatment in any place of public accommodation. The law requires any such place that has separate areas for males and females (such as restrooms) to allow access to and full use of those areas consistent with a person's gender identity. The law also prohibits the owner or manager of a place of public accommodation from using advertising or signage that discriminates on the basis of gender identity.

This law directs the state Commission Against Discrimination to adopt rules or policies and make recommendations to carry out this law. The law also directs the state Attorney General to issue regulations or guidance on referring for legal action any person who asserts gender identity for an improper purpose.

The provisions of this law governing access to places of public accommodation are effective as of October 1, 2016. The remaining provisions are effective as of July 8, 2016.

Yes:	2,201
No:	874
Blanks:	58

# Vital Statistics

For the Calendar Year 2018

## BIRTHS IN 2018

12 Males  
12 Females

## MARRIAGES IN 2018

June 9	Zachary Earl Keith Cassandra Alice Shaw	Houston, TX Houston, TX
June 16	Francis Scott Schilling Elena Webb Mayfield	Centerville, MA Centerville, MA
June 16	Richard DeRivas Diehl Carol Ann Coakley	Fort Lauderdale, FL Mansfield, MA
June 19	Sasson David Peress Iryna Lipovetsky	Needham, MA Lexington, MA
July 7	Francis N. Ficcardi Kathryn Alice Gaudaitis	Medfield, MA Medfield, MA
August 17	Hendrik Frens Schuring Simone Starling DeAzevedo	Dover, MA Dover, MA
August 27	Antonio Hilario Neto Zhane Unique Ebony Jones	Braintree, MA Braintree, MA
August 31	Alexander Scott Paisner Emily Anne Oliver	Boston, MA Boston, MA
September 1	Gregory Lewis Bode Victoria Ashley Gregory	Framingham, MA Framingham, MA
September 15	Bryan Andrew Kipp Susannah Prentice Wilson	New York, NY New York, NY
September 21	Colin Daniel Ryan Janet Lee Zuroske	Dover, MA Dover, MA
September 29	Joseph Michael Bulkin Jennifer Ann Kirby	Dover, MA Braintree, MA
September 30	Timothy C. Giblin Wendy Patricia Ramirez-Deras	Dover, MA Dover, MA
October 6	Bryan Lawrence Brunelli Lauren Marie Noonan	Maynard, MA Maynard, MA

October 11	Michael James Ferraguto III Kathleen Elizabeth Floyd	Boston, MA Boston, MA
October 25	Cam John Houshman Malgorzata G. Stergios	Dover, MA Natick, MA
November 3	Kenneth Shiao-Shiao Chen Estelle Samantha DeFranchi	Dover, MA Dover, MA

## DEATHS IN 2018

January 4	Charles Auguste Rheault Jr.	93	744 Chequessett Neck Road Wellfleet, MA
January 8	Vildo Castagna	81	22 Crest Drive
February 6	Marion J. Gerrity	93	17 Haven Terrace
February 23	Abraham C. Mathews	71	6 Hughes Lane
March 8	Michael P. Ebbs	59	7 Wakeland Road
March 11	Elizabeth V. Webster	43	18 Tisdale Drive
March 20	Olga Alexopoulou	62	154 Walpole Street
March 21	Cecile L. Chan	90	3 Oak Circle
April 8	James J. Guiod	76	46 Main Street
April 25	Cecile B. Doud	102	1 Indian Spring Road
April 28	Richard A. Wise	91	18 Crest Drive
May 8	Donald MacKay	93	28 Trout Brook Road
May 10	Leola Margaret Luttazi	91	3 Spring Lane
June 7	Sylvia Raskind	93	19 Draper Road
July 1	Isobel Eileen Martin	59	9 Annie King Lane
July 2	Judith F. Babcock	84	29 Rolling Lane
July 2	Helen Paboojian	94	3 Circle Drive
July 7	Robert Louis DeFusco	69	3 Hunt Drive
July 13	Robert J. Pignatelli Sr.	92	42 Trout Brook Road
September 8	Mary Margaret Fitzpatrick	18	8 Sherbrooke Drive
September 13	Andrew Hoyt Kessler	56	95 Main Street
September 17	William Arthur Katsenes	93	25 Pleasant Street
September 18	John Joseph Kovaly	90	3 Tubwreck Drive
September 28	Bruce P. Hayes	70	8 Ledgewood Drive

October 12	Arthur D. MacAlpine Jr.	72	29 Haven Street
November 2	Hazel Newland Kendall	99	2 Circle Drive
December 9	Christopher Francis Clancy	88	2 Hunt Drive
December 18	Virginia W. Treiber	78	6 Morningside Drive
December 21	Martin E. Treiber Jr.	79	6 Morningside Drive



*Soldiers Monument. Photo by Dee Douglas.*

# Town Clerk Financial Reports

For the Calendar Year 2018

## Fees Collected by the Town Clerk's Office

January	\$4,800
February	3,950
March	3,858
April	2,135
May	680
June	1,349
July	1,250
August	199
September	502
October	330
November	145
December	160
<b>Total</b>	<b>\$19,358</b>

## Fees Collected by the Board of Appeals

January	\$0
February	150
March	0
April	0
May	600
June	0
July	0
August	150
September	150
October	150
November	0
December	0
<b>Total</b>	<b>\$1,200</b>

*Report of the*  
**Town Treasurer**

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Gerard Lane, Treasurer-Collector

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The following reports appear on pages 66–79:

- **Total Gross Wages** for the Calendar Year 2018
- **Treasurer's Cash** for the Year Ending June 30, 2018
- **Statement of Taxes Outstanding** as of June 30, 2018
- **Statement of Long Term Debt** as of June 30, 2018
- **Statement of Changes in Trust and Investment Fund Balances** for the Year Ending June 30, 2018

# Total Gross Wages

For the Calendar Year 2018

	Regular Wages	Overtime/ Other	Total Gross Wages
<b>Selectmen's Office</b>			
Mona Abraham-Disciullo*	\$54,386		\$54,386
Paul E. Carew	1,000		1,000
Robyn M. Hunter	100		100
John D. Jefferies	150		150
Candace McCann	200		200
Greer G. Pugatch	60,598	\$917	61,515
David W. Ramsay	173,278		173,278
<b>Town Accountant's Office</b>			
Nancy L. Rigano	54,860		54,860
Carol M. Wideman	108,856	1,000	109,856
<b>Assessor's Office</b>			
Amy L. B. Gow	49,809		49,809
Charles W. Long	400		400
Karen J. MacTavish	96,559		96,559
Douglas P. Munsell	350		350
Caroline White	175		175
<b>Treasurer/Collector's Office</b>			
David J. Donaghey Jr.	363		363
Gavin T. Fiske	47,899		47,899
Gerard R. Lane Jr.	108,896	1,000	109,896
Jennifer G. Pink	27,304		27,304
<b>Town Clerk and Elections</b>			
Judith H. Alksnitis	116		116
Juris G. Alksnitis	296		296
Andre Boudreau*	490		490
Alfreda Cleveland	330		330
Martha Susan S. Cocks	242		242
Elizabeth M. Devine	154		154
Maureen A. Dilg	167		167
Melissa B. Frank	98		98
Elizabeth Hagan	184		184
Catherine K. Haviland	287		287
Carol B. Healer	58		58
Darlene L. Heidke	21,105		21,105
Eleanor A. Herd	1,586		1,586
William R. Herd*	423		423

	Regular Wages	Overtime/ Other	Total Gross Wages
<b>Town Clerk and Elections (cont'd)</b>			
Felicia S. Hoffman*	\$66,418	\$1,200	\$67,618
Celeste L. Hurley	259		259
Christopher Jackman	58		58
Michele Keleher	58		58
Anita B. Loscalzo	116		116
Maria L. Mannix	99		99
Susan McGill	47		47
Laura E. McGuire	1,132		1,132
Jane D. Moore	149		149
Elizabeth A. Schlenker	63		63
Joan N. Stapleton	116		116
John J. Walsh	55		55
Carolyn D. Waterman	132		132
<b>Building Maintenance</b>			
Bradley S. Crosby III	56,731	15,033	71,764
Donald A. Fisler	27,365	1,718	29,084
Scott E. Wainwright	512		512
Karl L. Warnick*	95,075	14,228	109,304
<b>Data Processing</b>			
William T. Clark	43,876	1,146	45,021
Diana Piesak	11,231	0	11,231
<b>Police Department</b>			
Ryan J. Black	7,127	36,866	43,993
Nicole M. Bratcher-Heffernan	87,394	2,161	89,556
Donald P. Cahill Jr.	40,339	24,542	64,881
Jonathan H. Cash	84,074	4,668	88,742
David E. Chaisson Jr.	86,250	32,110	118,360
Richard F. Collamore Jr.	89,331	16,303	105,634
Brian C. Collins	7,285	3,521	10,806
Douglas E. Comman	90,733	68,755	159,487
Jeffrey M. Farrell	196	6,525	6,721
Harold M. Grabert	84,814	33,088	117,902
John M. Holmes	5,175	2,230	7,405
Katherine M. Kolodziejczyk	61,103	17,464	78,567
Matthew O. Lavery	84,078	30,461	114,539
Charles S. Marscher	86,211	8,395	94,607
Peter A. McGowan	168,119	500	168,619
James D. McMeekin	2,622	3,672	6,294
Edward J. Meau	104,801	29,269	134,070
Ryan W. Menice	105,543	74,922	180,465
Aaron J. Mick	102,859	25,556	128,415
Robert P. Murphy	6,429	51,401	57,829
Ryan P. Sullivan	3,511	392	3,903

	Regular Wages	Overtime/ Other	Total Gross Wages
<b>Police Department (cont'd)</b>			
Christopher M. VonHandorf	\$84,229	\$12,503	\$96,732
Todd V. Wilcox	104,523	40,587	145,110
Joseph S. Woollard	81,104	56,328	137,432
Susan M. L. Young*	47,521		47,521
<b>Fire/Rescue</b>			
Paul C. Buckley		3,526	3,526
Joseph G. Chirico		16,531	16,531
Jeremiah A. Daly		2,696	2,696
Joseph A. Demarco		7,242	7,242
Klarina N. Donoghue		8,750	8,750
Allen E. Erickson		1,176	1,176
Renee J. Foster		47,910	47,910
Tim C. Giblin		10,266	10,266
Mary C. Hinsley		11,133	11,133
Alexander H. Howe		5,995	5,995
Paul M. Hughes		1,543	1,543
John M. Hughes III	200		200
Edward G. Kornack		11,677	11,677
John P. Kornack		8,414	8,414
Jack I. London		877	877
Phillip D. Luttazi		4,439	4,439
John P. Luttazi		6,948	6,948
Romolo P. Luttazi	15,996	13,215	29,210
Michael J. Lynch Jr.		2,838	2,838
Jack W. Maxwell		4,969	4,969
William A. Mitchell		27,970	27,970
Daniel K. Murphy		18,607	18,607
Walter J. Nowicki		7,065	7,065
Curt F. Pfannenstiehl		6,720	6,720
Ryan C. Phelan		8,060	8,060
Thomas E. Quayle		14,152	14,152
Theodore H. Reimann		15,077	15,077
Matthew A. Reinemann		8,883	8,883
Richard L. Reinemann		14,247	14,247
Caroline S. Repetti		3,201	3,201
Robert B. Richards		846	846
Dickson Smith II		13,681	13,681
Elisabeth A. Smith		4,249	4,249
Peter E. Smith	200		200
James F. Spalding	200		200
John F. Sugden III		666	666
John F. Sugden Jr.		51	51
Timothy R. Surgenor		6,066	6,066
David W. Tiberi	23,467		23,467

	Regular Wages	Overtime/ Other	Total Gross Wages
<b>Fire/Rescue (cont'd)</b>			
Richard F. Tiberi	\$46,377		\$46,377
Brian A. Tosi		\$12,601	12,601
Kathleen P. Tosi		5,966	5,966
Kevin Tosi		18,221	18,221
James F. Vaughan		247	247
John S. Vounatsos*	1,700	33,817	35,517
Ellen O. Weinberg		5,776	5,776
Nevin A. Weinberg		1,479	1,479
Timothy S. Wider		422	422
<b>Inspectors</b>			
Walter A. Avallone	79,589		79,589
Felix I. Zemel	3,468		3,468
Robert A. Hauptman	17,649		17,649
Kevin Malloy	33,155		33,155
<b>Emergency Management</b>			
Margaret L. Crowley*	829		829
<b>Animal Control</b>			
Danielle L. Estrella	7,791		7,791
Lorilyn Sallee	2,124	1,000	3,124
<b>Tree Warden</b>			
John M. Gilbert*	10,330	2,076	12,406
<b>Health Department</b>			
Gerald L. Clarke	150		150
Jennifer S. Cronin	3,500		3,500
Harvey George	100		100
Karen R. Hayett	41,225		41,225
Joseph D. Musto	100		100
<b>Highway Department</b>			
Michael J. Angieri*	10,743		10,743
Nancy J. Bates*	53,064		53,064
Robert Beckwith*	60,656	15,950	76,606
Paul J. Copponi Jr.	156		156
James J. Gorman*	59,430	15,979	75,409
Craig S. Hughes*	161,055	5,746	166,801
Mark R. Stephenson	51,089	11,527	62,616
J. Robert Tosi Jr.*	76,016	36,875	112,892
Keith A. Tosi	1,033	4,833	5,866
Andrew F. Wills*	59,736	10,124	69,860
<b>Sanitation</b>			
Wade J. Hayes	32,831	5,177	38,009
William B Martin*	25,975	23,395	49,370

	Regular Wages	Overtime/ Other	Total Gross Wages
<b>Water</b>			
Jeffrey S. Carter	\$750		\$750
<b>Conservation</b>			
Lori E. Hagerty	35,160		35,160
<b>Planning Board</b>			
Susan E. Hall	34,237		34,237
<b>Cemetery</b>			
Charles Cotter	3,562		3,562
Lawrence R. Dauphinee	74,566	\$9,368	83,935
Samuel M. Hennessey	2,635		2,635
<b>Council on Aging</b>			
Janet E. Claypoole	68,488		68,488
Andria M. DeSimone*	6,709		6,709
Jessica A. Foster	2,690		2,690
Tracy Rittenmeyer	880		880
Suzanne Sheridan*	14,206		14,206
Annemarie M. Thompson	2,840		2,840
Nancy C. Vaida	19,792		19,792
<b>Senior Tax Work-off</b>			
Iva B. Hayes	1,210		1,210
Carol Jackman	1,500		1,500
Matthew Schmid	1,500		1,500
Eleanor Tedesco	1,001		1,001
<b>Library</b>			
Cheryl Abdullah Bolduc	101,795		101,795
Lauren B. Berghman	34,797		34,797
Joan S. Campbell	57,796		57,796
Laura M. Cerier	138		138
Elizabeth Fogarty	19,111		19,111
Maureen A. Goldman	4,969		4,969
Emily M. Kawachi	2,365		2,365
Mary F. Kroon	20,285		20,285
Bart R. Leib	9,495		9,495
Moira C. Mills	42,825		42,825
Katheryne A. Sheehan	20,526		20,526
Nancy M. Tegeler	52,418		52,418
James K. Westen	60,259		60,259
<b>Parks and Recreation</b>			
Amy Caffrey	1,719		1,719
Chris Collins	1,000		1,000
Peter D. Cooper	47,636		47,636

	Regular Wages	Overtime/ Other	Total Gross Wages
<b>Parks and Recreation (cont'd)</b>			
John M. Devine	\$360		\$360
Nicole E. DiCicco	53,288	\$3,766	57,054
Luke D. Fielding	240		240
Sofia Federico	1,172		1,172
Mark F. Ghiloni	82,922		82,922
Rose Gilio	1,000		1,000
Abigail Gramer	1,144		1,144
Margaret H. Green	1,100		1,100
Theo Haviland	1,000		1,000
Grace Johnson	1,196		1,196
Alyssa S. Kelly	1,200		1,200
Charlotte L. Kinchla	1,048		1,048
Zoelle Kinder	1,096		1,096
Benjamin B. Maki	540		540
Nicholas J. Marken	1,100		1,100
Michael A. Mitchell	46,574	8,877	55,451
Aryana E. Moghaddam	1,172		1,172
Thomas J. Palmer	60,536	7,076	67,612
Michael A. Petrangelo	49,718	11,185	60,903
Andrew Regan	1,220		1,220
Diana Regan	1,000		1,000
Bret W. Rowean	1,200		1,200
Marie E. Sarafian	1,196		1,196
Joelle A. Sobin	1,900		1,900
Peter J. Sylvester	60,234		60,234
Jean-Robert Theodat	14,613		14,613
Griffin T. Windle	1,460		1,460
James A. Wright	1,100		1,100
Patrick M. Wright	1,148		1,148
<b>SCHOOL DEPARTMENT</b>			
<b>Administration</b>			
Karen A. Anzivino	51,032		51,032
Michaela A. Cataldo	33,156		33,156
Laura S. Dayal	131,512		131,512
Janice M. Frechette	25,531		25,531
Nisha G. Hochman	97,385		97,385
Kate A. Marchese	71,133	900	72,033
Jessica Natal	62,331	3,050	65,381
Kelly A. O'Donnell-Haney	56,159		56,159
Deborah J. Reinemann*	114,902	10,832	125,734
Cynthia H. Shapiro	99,732	1,458	101,190

	Regular Wages	Overtime/ Other	Total Gross Wages
<b>Teaching Staff</b>			
Christine E. Atkinson	\$89,221	\$2,016	\$91,238
Melissa A. Baker	109,403	700	110,103
Catherine E. Chiavarini	85,700	1,241	86,941
Alexandria M. Cipolla	61,751	2,142	63,894
Amy C. Cohn	94,914	900	95,814
Judith Cronin	84,513	296	84,809
Corinne M. Cummings	65,401	2,142	67,543
Kimberly A. Delaney	108,403	275	108,678
Renee F. Grady	108,753		108,753
Sheila Harper	108,353		108,353
Stephen D. Harte	109,353	5,637	114,990
Kylie M. Hilliard	61,702	900	62,602
Michelle M. Hugo	99,232		99,232
Kara T. Jewett	99,232		99,232
James M. Keohane	99,632		99,632
Kristen M. Kraeutler	77,573		77,573
Leslie G. Loughlin	63,825	2,280	66,105
Christine B. Luczkow	70,072	3,325	73,397
Jessica A. Marinelli	35,556		35,556
Nancy J. McLaughlin	85,700		85,700
Meredith A. Merritt	58,659	1,917	60,576
Laurie F. Moran	100,262	2,305	102,567
Alison M. Parker	55,944	900	56,844
Shannon M. Pearson	31,772	450	32,222
Donna M. Power	100,837	2,196	103,033
Nancy E. Powers	109,353	1,467	110,820
Laura G. Romer	84,438	1,953	86,391
Alisa M. Saunders	92,165	675	92,840
Anna Y. Sawan	8,484		8,484
Jennifer A. Sellman	18,353		18,353
Jodi L. Shanbar-Emerson	61,476	1,274	62,750
Laurette I. Ulrich	101,350	475	101,825
Allison M. Vetere	41,931	1,492	43,423
Kenneth S. Wadness	109,378	250	109,628
Andrea M. Welch	101,350	837	102,187
Keri A. Windsor	108,753	1,449	110,202
Valene M. Yorston	45,028		45,028
Linda C. Young	70,189		70,189

	Regular Wages	Overtime/ Other	Total Gross Wages
<b>Substitutes</b>			
Farideh Bahbuli	\$84		\$84
Janice M. Barczys	252		252
Katherine A. Block	380		380
Eve E. Buchhalter	348		348
Allison L. Buff	389		389
Michael G. Bullen	190		190
Leslie K. Burns	10,878		10,878
Caroline E. Calhoun	80		80
Nina C. Copponi	260		260
Steven C. Durning	160		160
Mary M. Estella	2,254		2,254
Kim K. Foley	240		240
Susan P. Hackney	80		80
Dana A. Hanf	5,134		5,134
Danielle Y. Hayes	80		80
Melissa A. Jordan	260		260
Krishna S. Mahoney	650		650
Yoxanderi Mateo	5,587		5,587
Kimberly A. Nehiley	1,560		1,560
Matthew Norton	190		190
Margeret Parsons	325		325
Marthalaney Promousas	3,883		3,883
Jean Pulsifer	80		80
Amy R. Robinson	1,425		1,425
Susan L. Rogers	285		285
Imge Sahin	400		400
Andrea V. Sarris	812		812
Abigail E. Shannon	80		80
Cliona M. Simmons	1,463		1,463
Andrea M. Wainwright	246		246
Patricia M. Williamson	511		511
John W. Zimmerman	80		80
<b>Support Staff</b>			
Donna J. Bacchiocchi	20,497	\$2,068	22,564
Dudley S. Baker	25,240	1,138	26,377
Chelsea Balestieri	15,726		15,726
Kathryn Barbosa	8,872		8,872
Michael A. Bennet	3,700		3,700
Maura M. Brown	16,820	298	17,118
Stephanie A. Burns	37,895		37,895
Thomas A. Cannata	46,127	1,941	48,068
Cheryl C. Chase	67,674	225	67,899
Ernest Chiavarini	3,052		3,052

	Regular Wages	Overtime/ Other	Total Gross Wages
<b>Support Staff (cont'd)</b>			
Mary H. Clougherty	\$60,836	\$2,000	\$62,836
Michelle Corliss	26,980	1,663	28,643
Michaela M. Dady	36,887		36,887
Linda Daley	3,828		3,828
Emma N. Decker	21,281	42	21,323
Ericka Dermarderosian	26,383		26,383
Michelle E. D'Ovidio	27,437		27,437
Laura A. Driscoll	110,515	2,549	113,065
Jean L. Ensor	28,579	1,138	29,717
Katelyn M. Fabri*	39,848	1,243	41,091
Emily M. Finnell	20,877		20,877
Christopher R. Fraser	48,673	405	49,078
Kasey N. Fraser	15,851		15,851
Kasey Galligan	66,307	2,208	68,515
Katya Ganson	2,489		2,489
Kathleen P. Gillis	104,970		104,970
Kendyl N. Haney	20,877		20,877
Vanessa M. Haney	11,421	420	11,841
Linda S. Hartry	4,480		4,480
Christina E. Helbert	9,861		9,861
Ronesha O. Herron	2,915		2,915
Lambsey H. Hoang	3,402		3,402
Brianna M. Hopkins	13,493	25	13,518
Leslie M. Hughes*	37,464	10,005	47,469
Ashley M. Imbergamo	35,292		35,292
Katie Jackson	300		300
Katherine E. Juhl	22,484		22,484
Emily R. Kershner	611		611
Kathleen A. King	26,460		26,460
Karen M. Kraemer	10,289		10,289
Julie B. Law-Linck	93,914	549	94,463
Wendy Lague	15,806		15,806
Kerry M. Lombard	10,781		10,781
Deirdre M. Lyons	5,870		5,870
Stephanie S. Majkut	31,738	469	32,207
John F. Malieswski Jr.	46,427	2,377	48,804
Christopher L. Mazara	8,157		8,157
Katherine McCarthy	26,628		26,628
Christa M. McQuillan	15,100		15,100
Patricia A. Naughton	16,005		16,005
Mary-Louise Northgraves	27,581		27,581
Judith E. Onorato	46,602	2,285	48,887
Stephen A. Onorato	63,096	20,828	83,924
Anna H. Osyf	6,874		6,874

	Regular Wages	Overtime/ Other	Total Gross Wages
<b>Support Staff (cont'd)</b>			
Shaylyn M. Parkhurst	\$4,535		\$4,535
Susan L. Pelletier*	101,950	\$225	102,175
Geraldine A. Rapela	1,953		1,953
Irene Richards	15,620	225	15,845
Jeanne E. Riordan	94,914		94,914
Johnathan M. Schenker	35,442		35,442
Kimberly Schroter	14,151	25	14,176
Linda K. Shea	82,552		82,552
Judy L. Southey	2,503		2,503
Priscilla J. Stephan	28,698		28,698
Cameron J. Spezzano	3,050		3,050
Laura K. Sukys	15,150		15,150
Jenny Swanson	11,200		11,200
Hayley M. Tuckett	14,973		14,973
Devon R. Vanaria	26,701	550	27,251
Marina L. Vozzella	4,025		4,025
Amanda J. Wanstrath	35,389		35,389
Cheryl G. White	26,154	1,200	27,354
Priscilla J. Wilson	4,242		4,242
Anna L. Winters	18,353	450	18,803
Laurie A. Whitten	82,427	1,332	83,759
Nancy M. Wong	3,750		3,750
Elissa Yanco	23,925		23,925
Nadia M. Yaremiy	20,525	463	20,988
<b>Grand Totals</b>	<b>\$10,732,833</b>	<b>\$1,303,710</b>	<b>\$12,036,544</b>

\*Denotes an employee who works in multiple departments and whose total gross wages appear under his or her primary department.

# Treasurer's Cash

For the Year Ending June 30, 2018

<b>Beginning Balance as of June 30, 2017</b>	\$22,438,886
Receipts	46,675,113
Expenditures	44,461,371
<b>Ending Balance as of June 30, 2018</b>	<u>\$24,652,628</u>

## Composition

Bank of America	\$1,370,419
Mellon Bank	51,083
UBS Paine Webber	732,455
Century Bank	556,115
Citizens Bank	1,107,427
Rockland Trust Company	2,352,179
Eastern Bank	299,592
Webster Bank	1,631,298
Unibank	1,520,715
Radius Bank	799,638
Needham Bank	1,913,723
Multibank Securities	3,283,456
HarborOne Bank	257,456
Belmont Savings Bank	253,176
Blue Hills Bank	254,377
Trust Funds	8,269,520
<b>Total Cash Balance</b>	<u>\$24,652,628</u>

# Statement of Taxes Outstanding

As of June 30, 2018

	Outstanding June 30, 2017	Commitments	Tax Takings and Deferrals	Refunds and Adjustments	Abatements	Collections	Outstanding June 30, 2018
<b>Real Estate</b>							
Prior Years	(\$491)					(\$469)	(\$22)
2015	15,388		\$494			7,527	7,367
2016	26,072			\$5,885	\$5,885	15,602	10,470
2017	236,984	\$35,778		85		236,023	36,825
2018	0	31,572,452	42,991	380,405	77,130	31,606,429	226,308
2019 Pre-payments	0					1,621,943	(1,621,943)
<b>Personal Property</b>							
Prior Years	9,578						9,578
2015	1,518						1,518
2016	1,263					77	1,185
2017	1,251					157	1,094
2018	0	601,981		30	4,458	596,168	1,385
<b>Motor Vehicle Excise</b>							
Prior Years	45,299						42,017
2015	5,820			1,537	1,771	1,511	2,570
2016	17,032			2,576	1,611	3,176	5,073
2017	93,275	134,771		15,332	16,500	210,734	16,145
2018	0	1,397,113		7,579	15,749	1,277,995	110,949
<b>Boat Excise</b>							
Prior Years	725						725
2015	30						30
2016	53						53
2017	30					30	0
2018	0	388				373	15

# Statement of Long Term Debt

As of June 30, 2018

Date of Issue	Purpose	Coupon Rate (%)	Original Amount	Outstanding June 30, 2017	Principal Issued	Principal Paid	Outstanding June 30, 2018
	TITLE 5 - MWPAT	0.00	\$200,000	\$41,400	\$0	\$10,400	\$31,000
May 15, 2007	Refunding Bonds	3.98	2,275,000	880,000	0	255,000	625,000
April 19, 2012	Refunding Bonds	1.48	7,915,000	4,235,000	0	850,000	3,385,000
December 21, 2017	46 Springdale Avenue GO Bonds	2.09	3,031,000	0	3,031,000	0	3,031,000
<b>Totals</b>				<u>\$5,156,400</u>	<u>\$3,031,000</u>	<u>\$1,115,400</u>	<u>\$7,072,000</u>

# Statement of Changes in Trust and Investment Fund Balances

For the Year Ending June 30, 2018

	Balance June 30, 2017	Dividends	Interest and Unrealized Change in Market Value	Deposits	Expenditures	Balance June 30, 2018
<b>Park &amp; Historical</b>						
George Chickering	\$98,299	\$675	\$120			\$99,093.78
<b>Park &amp; Tree</b>						
Samuel Chickering	189,816	3,375	864			194,054.85
<b>Cemetery &amp; Park</b>						
George Chickering	219,424	900	873			221,196.85
<b>Cemetery</b>						
Cemetery Perpetual Care	799,223		40,207	\$73,000	\$7,416	905,013.39
Caroline Chickering	25,165		203			25,368.66
Dorothea Hovey	769		6		43	732.57
<b>Library</b>						
Richards/Sanger/Lewis	12,116		98			12,214.24
Hovey Memorial	587,992		4,752			592,743.86
Endowment Fund	25,995		210			26,204.83
<b>Investment</b>						
Conservation	902		177	25,000		26,079.42
Stabilization	888,304		3,376			891,679.71
Unemployment	53,381		477	10,000	8,570	55,288.16
Municipal Insurance	51,289		183	3,876	38,750	16,598.01
Post-Employment Benefits	4,615,667		383,004	140,924		5,139,594.16
<b>Other</b>						
Larrabee/Whiting Poor	74,129		601			74,729.13
Scholarship Fund	21,082		170			21,252.00
<b>Totals</b>	<u>\$7,663,551</u>	<u>\$4,950</u>	<u>\$435,322</u>	<u>\$252,800</u>	<u>\$54,779</u>	<u>\$8,301,843.62</u>

*Report of the*  
**Town Accountant**

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Carol M. Wideman, Town Accountant  
Nancy L. Rigano, Assistant Town Accountant

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The following reports appear on pages 82–91:

- **Governmental Funds Balance Sheet** as of June 30, 2018
- **Governmental Funds Statement of Revenues, Expenditures, and Changes in Fund Balances** for the Year Ending June 30, 2018
- **General Fund Statement of Revenues and Other Sources and Expenditures and Other Uses—Budget and Actual** for the Year Ending June 30, 2018
- **Fiduciary Funds Statement of Fiduciary Net Position** as of June 30, 2018
- **Fiduciary Funds Statement of Changes in Fiduciary Net Position** for the Year Ending June 30, 2018

# Governmental Funds Balance Sheet

As of June 30, 2018

	General Fund	Non-major Governmental Funds	Total Governmental Funds
<b>ASSETS</b>			
Cash and Short-Term Investments	\$8,790,906	\$1,741,954	\$10,532,860
Investments	6,577,630	2,127,168	8,704,798
Receivables			
Property Taxes	604,402	0	604,402
Excises	177,578	0	177,578
User Fees	38,366	24,026	62,392
Other	0	296,525	296,525
<b>Total Assets</b>	<b>\$16,188,882</b>	<b>\$4,189,673</b>	<b>\$20,378,555</b>
<b>LIABILITIES</b>			
Liabilities			
Warrants Payable	\$107,968	\$23,200	\$131,168
Accrued Liabilities	501,899	39,613	541,512
Tax Refunds Payable	39,914	0	39,914
Notes Payable	0	192,000	192,000
<b>Total Liabilities</b>	<b>649,781</b>	<b>254,813</b>	<b>904,594</b>
<b>DEFERRED INFLOWS OF RESOURCES</b>	<b>2,346,877</b>	<b>24,026</b>	<b>2,370,903</b>
<b>FUND BALANCES</b>			
Nonspendable	0	836,562	836,562
Restricted	0	2,892,837	2,892,837
Committed	0	446,721	446,721
Assigned	1,895,607	0	1,895,607
Unassigned	11,296,617	(265,286)	11,031,331
<b>Total Fund Balances</b>	<b>13,192,224</b>	<b>3,910,834</b>	<b>17,103,058</b>
<b>Total Liabilities, Deferred Inflows of Resources and Fund Balances</b>	<b>\$16,188,882</b>	<b>\$4,189,673</b>	<b>\$20,378,555</b>

# Governmental Funds Statement of Revenues, Expenditures, and Changes in Fund Balances

For the Year Ending June 30, 2018

	General Fund	Non-major Governmental Funds	Total Governmental Funds
<b>REVENUES</b>			
Property Taxes	\$32,148,704	\$0	\$32,148,704
Excises	1,478,723	0	1,478,723
Penalties, Interest, and Other Taxes	125,564	0	125,564
Charges for Services	111,509	1,152,592	1,264,101
Departmental	485,372	0	485,372
Licenses, Permits and Fees	324,715	0	324,715
Intergovernmental	2,345,503	1,675,328	4,020,831
Fines and Forfeitures	3,600	0	3,600
Investment Income	88,408	2,961	91,369
Other	51,394	171,889	223,283
<b>Total Revenues</b>	<b>37,163,492</b>	<b>3,002,770</b>	<b>40,166,262</b>
<b>EXPENDITURES</b>			
General Government	2,029,128	253,503	2,282,631
Public safety	2,992,833	479,499	3,472,332
Education	21,912,931	2,423,325	24,336,256
Public Works	2,182,986	329,689	2,512,675
Health and Human Services	214,874	86,656	301,530
Culture and Recreation	1,008,842	385,385	1,394,227
Insurance and Benefits	3,664,101	10,528	3,674,629
Debt Service	1,382,050	0	1,382,050
Intergovernmental	310,869	0	310,869
<b>Total Expenditures</b>	<b>35,698,614</b>	<b>3,968,585</b>	<b>39,667,199</b>
<b>Excess (Deficiency) of Revenues Over Expenditures</b>	<b>\$1,464,878</b>	<b>(\$965,815)</b>	<b>\$499,063</b>

# Governmental Funds Statement of Revenues, Expenditures, and Changes in Fund Balances

For the Year Ending June 30, 2018 (cont'd from previous page)

	General Fund	Non-major Governmental Funds	Total Governmental Funds
<b>OTHER FINANCING SOURCES (USES)</b>			
Issuance of Bonds	\$0	\$3,031,000	\$3,031,000
Bond Premium	244,680	0	244,680
Transfers In	215,244	1,620,436	1,835,680
Transfers Out	<u>(1,620,436)</u>	<u>(215,244)</u>	<u>(1,835,680)</u>
<b>Total Other Financing Sources (Uses)</b>	<u>(1,160,512)</u>	<u>4,436,192</u>	<u>3,275,680</u>
<b>SPECIAL ITEMS</b>			
Proceeds from Sale of Land	<u>0</u>	<u>2,050,000</u>	<u>2,050,000</u>
<b>Total Special Items</b>	<u>0</u>	<u>2,050,000</u>	<u>2,050,000</u>
<b>Change in Fund Balance</b>	304,366	5,520,377	5,824,743
<b>Fund Equity at Beginning of Year, As Reclassified</b>	<u>12,887,858</u>	<u>(1,609,543)</u>	<u>11,278,315</u>
<b>Fund Equity at End of Year</b>	<u><u>\$13,192,224</u></u>	<u><u>\$3,910,834</u></u>	<u><u>\$17,103,058</u></u>

# General Fund Statement of Revenues and Other Sources and Expenditures and Other Uses—Budget and Actual

For the Year Ending June 30, 2018

	Original Budget	Final Budget	Actual Amounts	Variance with Final Budget Favorable (Unfavorable)
<b>REVENUES AND OTHER SOURCES</b>				
Property Taxes	\$31,884,875	\$31,884,875	\$31,884,875	\$0
Excise	1,380,300	1,380,300	1,478,723	98,423
Penalties, Interest, and Other Taxes	67,000	67,000	125,564	58,564
Charges for Services	93,000	93,000	111,509	18,509
Departmental	437,500	437,500	485,372	47,872
Licenses, Permits, and Fees	325,000	325,000	324,715	(285)
Intergovernmental	1,554,390	1,554,390	1,572,265	17,875
Fines and Forfeitures	1,500	1,500	3,600	2,100
Investment Income	45,000	45,000	85,032	40,032
Other	6,600	6,600	293,484	286,884
Transfers In	10,400	10,400	217,834	207,434
Free Cash	2,912,094	3,023,228	3,023,228	0
Overlay Surplus	100,000	100,000	100,000	0
<b>Total Revenues and Other Sources</b>	<b>38,817,659</b>	<b>38,928,793</b>	<b>39,706,201</b>	<b>777,408</b>
<b>EXPENDITURES AND OTHER USES</b>				
General Government	2,397,428	2,374,488	2,062,022	312,466
Public Safety	3,096,125	3,197,313	2,985,370	211,943
Education	22,244,452	22,244,452	21,036,155	1,208,297
Public Works	2,209,671	2,215,018	2,183,542	31,476
Health and Human Services	233,653	233,653	221,072	12,581
Culture and Recreation	1,055,771	1,083,310	1,003,302	80,008
Insurance and Benefits	4,237,266	4,237,266	3,672,416	564,850
Debt Service	1,656,275	1,656,275	1,707,167	(50,892)
Intergovernmental	317,569	317,569	310,869	6,700
Transfers Out	1,335,297	1,335,297	1,343,436	(8,139)
Other Uses	34,152	34,152	34,152	0
<b>Total Expenditures and Other Uses</b>	<b>38,817,659</b>	<b>38,928,793</b>	<b>36,559,503</b>	<b>2,369,290</b>
<b>Excess (Deficiency) of Revenues and Other Sources Over Expenditures and Other Uses</b>	<b>\$0</b>	<b>\$0</b>	<b>\$3,146,698</b>	<b>\$3,146,698</b>

This report is prepared on the budgetary basis of accounting, which differs from GAAP.

# Fiduciary Funds Statement of Fiduciary Net Position

As of June 30, 2018

	OPEB Trust Fund	Private Purpose Trust Funds	Agency Funds
<b>ASSETS</b>			
Cash and Short-Term			
Investments	\$171,694	\$855	\$230,571
Investments	<u>4,967,901</u>	<u>20,397</u>	<u>0</u>
<b>Total Assets</b>	<u><u>\$5,139,595</u></u>	<u><u>\$21,252</u></u>	<u><u>\$230,571</u></u>
<b>LIABILITIES</b>			
Employee Withholdings	\$0	\$0	\$121,825
Deposits Held in Escrow	0	0	66,086
Other	<u>0</u>	<u>0</u>	<u>42,660</u>
<b>Total Liabilities</b>	<u>0</u>	<u>0</u>	<u>230,571</u>
<b>NET POSITION</b>			
Restricted for:			
OPEB Benefits	5,139,595	0	0
Endowment	0	20,000	0
Unrestricted	<u>0</u>	<u>1,252</u>	<u>0</u>
<b>Total Net Position</b>	<u>5,139,595</u>	<u>21,252</u>	<u>0</u>
<b>Total Liabilities and Net Position</b>	<u><u>\$5,139,595</u></u>	<u><u>\$21,252</u></u>	<u><u>\$230,571</u></u>

# Fiduciary Funds Statement of Changes in Fiduciary Net Position

For the Year Ending June 30, 2018

	OPEB Trust Fund	Private Purpose Trust Funds
<b>ADDITIONS</b>		
<b>Contributions</b>		
Employers	\$470,927	\$0
Total Contributions	<u>470,927</u>	<u>0</u>
<b>Investment Income (Loss)</b>		
Interest	302,444	171
Increase (Decrease) in		
Fair Value of Investments	<u>80,561</u>	<u>0</u>
Net Investment Income (Loss)	<u>383,005</u>	<u>171</u>
<b>Total Additions</b>	<u>853,932</u>	<u>171</u>
<b>DEDUCTIONS</b>		
Benefit payments to Plan Members, Beneficiaries and Other Systems	<u>330,003</u>	<u>0</u>
<b>Total Deductions</b>	<u>330,003</u>	<u>0</u>
<b>Net Increase (Decrease)</b>	<u>523,929</u>	<u>171</u>
<b>NET POSITION</b>		
Beginning of Year	<u>4,615,666</u>	<u>21,081</u>
<b>End of Year</b>	<u><u>\$5,139,595</u></u>	<u><u>\$21,252</u></u>

# Report of the Town Insurance

For the Year Ending June 30, 2018

	Limits	Deductible
<b>Property</b>		
Buildings and Contents	\$40,479,523	\$1,000
Extra Expense—Blanket Coverage Extensions and Special Property	500,000	none
Boiler and Machinery	various	various
	Included in the blanket limit	various
Money and Securities	100,000	none
Public Employee Dishonesty	200,000	none
Flood and Earthquake	2 million	25,000
<b>General Liability</b>		
Bodily Injury and Property Damage	\$1 million/\$3 million	none
<b>Vehicles</b>		
Bodily Injury and Property Damage	\$1 million	none
Personal Injury Protection	8,000	none
Uninsured Motorists	100,000/300,000	none
Physical Damage	Per schedule on file	1,000
<b>Umbrella/Excess Liability</b>	\$3 million	10,000
<b>Professional Liability</b>		
Public Officials Liability	\$1 million/\$3 million	10,000
School Board Liability	\$1 million/\$3 million	10,000
Law Enforcement Liability	\$1 million/\$3 million	10,000
<b>Police and Fire Accident</b>	Per schedule on file	
<b>Total Insurance Expenditure</b>		<b>Premium</b>
Group Health Insurance		\$2,078,898
Workers' Compensation		76,916
Medicare		145,544
Other Insurance		145,546
<b>Total Town Insurance Expenditure</b>		<b>\$2,446,904</b>

# Report of the Personnel Board

Mary Carrigan, Chair  
Juris Alksnitis  
Sue Geremia  
Mary Hornsby  
David W. Ramsay, Ex Officio

The Personnel Board is composed of five members, three of whom are appointed by the Board of Selectmen, one by the Warrant Committee, and one by the Town Moderator. The Town Administrator serves as an ex-officio member.

The role and intent of the Personnel Board are established in the Town's bylaws. The Board exists to establish, maintain, and deliver a system of personnel administration that promotes a fair and consistent application of personnel policies. The Board also serves the Warrant Committee and the Selectmen by providing analysis and fact-based recommendations regarding compensation, benefits, and personnel-related topics.

Every few years the Board conducts a compensation and pricing survey to assess the Town's current wage structure as it compares to the market. This enables the Board and Town officials to better understand the Town's relative position and make changes if necessary to attract and retain qualified professionals. The most recent survey in 2016 showed the Town's position at 4% below the fiftieth percentile target. The Board is working with the Warrant Committee and the Board of Selectmen to address this matter in its recommendations.

After reviewing both state and federal projected inflation indices together with the pricing study information, the Board recommended a 3% increase as the wage proposal for non-union employees in the Fiscal Year 2020 Town budget.

# Report of the Board of Assessors

Charles W. Long, Chair  
Douglas P. Munsell  
Robert G. Cocks Jr.

The Board of Assessors is responsible for fully and fairly valuing all real and personal property in Dover.

To assist citizens with their questions, the office and public-access computer terminal are available Monday through Thursday, from 9 a.m. to 5 p.m., and Friday, from 9 a.m. to 1 p.m. Additional information is accessible on the Town's website ([www.doverma.org](http://www.doverma.org)).

The following is a statement of the valuation of Dover as of January 1, 2018, which is the basis for taxing property for the Fiscal Year July 1, 2018, through June 30, 2019. This statement, including a list of all exempt property, is a complete and accurate assessment of the full and fair cash value of the Town, according to the Board's best knowledge and belief.

## Valuation of the Town

Value of Federally Owned Property	\$3,071,800	
Value of State-Owned Property	33,567,400	
Value of Town-Owned Property	93,428,659	
Value of Property Held in Trust for the Worthy Poor	4,164,700	
Value of Other Exempted Property	208,788,600	
Value of Taxable Personal Property	46,866,580	
Value of Taxable Real Estate	<u>2,613,349,505</u>	
Total Value of All Personal and Real Estate		\$3,003,237,244
Total Net Taxable Valuation (Excluding Motor Vehicles)		\$2,660,216,085

## Amount to Be Raised by Taxation

Town Purposes as per Appropriation		\$38,999,189
Other Local Expenditures		
Amounts Certified for Tax Title Purposes	\$6,475	
Offsets	10,476	
Overlay Deficits of Prior Years	0	
Other	0	
Snow and Ice Deficit	<u>111,647</u>	
		128,598

State and County Assessments	321,461	
Overlay of Current Year	<u>259,002</u>	
	<u>580,463</u>	

**Gross Amount to Be Raised by Taxation** **\$39,708,250**

Estimated Receipts and Other Revenue Sources		
Estimated Receipts (State)	\$1,095,701	
Massachusetts School Building Authority Payments	531,983	
Estimated Receipts (Local)	1,872,500	
Revenue Sources for Particular Purposes (Free Cash)	599,845	
Other Available Funds for Particular Purposes	302,400	
Free Cash to Reduce Tax Rate	<u>909,227</u>	
<b>Total Estimated and Available Funds</b>		<b>\$5,311,656</b>

## Net Amount to be Raised by Taxation on Property

Amount on Personal Property	\$605,985	
Amount on Real Estate	<u>33,790,609</u>	
		<b>\$34,396,594</b>

## Assessments Added to Taxes

Motor Vehicle and Trailer Excise Assessed for 2018	\$1,540,408	
Motor Vehicle and Trailer Excise Assessed for 2017 in 2018	9,179	
FY19 Boat, Ship, or Vessel Excise	561	
FY19 Septic Betterment Assessments and Interest	<u>5,200</u>	
		<u>1,555,348</u>

**Total Taxes and Assessments Committed to the Collector** **\$35,951,942**

## Motor Vehicle Statistics

Number of Vehicles/Value Assessed for 2018	6,468	\$70,131,300
Number of Vehicles/Value Assessed in 2018 for 2017	138	\$3,100,350

## Tax Rates

Personal and Real Estate	\$12.93
Motor Vehicle and Trailer Excise	\$25.00
Boat, Ship, and Vessel Excise	\$10.00

## Valuation of Property Exempted from Taxation

Persons and Property Exempted from Taxation, July 1, 2018,  
in Accordance with Chapter 59, General Laws:

Property Exempted from Taxation under Provisions of  
the First Clause, Section Five, Chapter 59, General Use:

United States Postal Department

5 Walpole Street		
Improvements	<u>\$348,500</u>	
		<b>\$348,500</b>

Department of the Army Corps of Engineers

Chickering Drive, 14.65 acres	\$1,192,800	
Claybrook Road, 1.56 acres	253,600	
Off Farm Street, 11.50 acres	97,700	
Off Haven Street, 1.01 acres	26,600	
Springdale Avenue, 14.50 acres	403,900	
Off Springdale Avenue, 19.10 acres	69,300	
Trout Brook Road, 21.689 acres	566,200	
Off Trout Brook Road, 0.83 acre	50,100	
Off Wakeland Road, 8.40 acres	<u>63,100</u>	
		<b>\$2,723,300</b>

Property Exempted from Taxation under Provisions of  
the Second Clause, Section Five, Chapter 59, General Use:

Commonwealth of Massachusetts  
(Metropolitan District Commission)

100 Reservation Road		
Improvements	\$9,317,500	
Land, 182.10 acres	<u>17,495,100</u>	
		<b>\$26,812,600</b>

Land Assessed to the Commonwealth of Massachusetts  
under the Provisions of Chapter 634 of the Acts of 1971:

(Massachusetts Bay Transportation Authority)

Centre Street		
Land, 4.80 acres	<u>\$243,500</u>	
		<b>\$243,500</b>

Land Assessed to the Commonwealth of Massachusetts under  
the Provisions of Chapter 58, Sections 13, 14, and 15, General Laws:

Department of Conservation and Recreation: Bishop Meadow,  
Shumway and Sproutland, A. E. Wight Lot, Newell Pasture,  
Wright Pasture, and Shumway River Lot

Off Junction Street		
Land, 121.74 acres	<u>\$6,511,300</u>	
		<b>\$6,511,300</b>

Property Exempted from Taxation under Provisions  
of the Third Clause, Section Five, Chapter 59, General Use:

Dover Historical and Natural History Society

80 Dedham Street		
Improvements	\$205,600	
Land, 1.00 acre	<u>620,700</u>	
		<b>\$826,300</b>

Charles River School

6 Old Meadow Road		
Improvements	\$6,859,700	
Land, 13.126 acres	3,426,000	
4 Old Meadow Road		
Improvements	387,600	
Land, 1.079 acres	<u>483,100</u>	

**\$11,156,400**

Trustees of Reservations

Off Brookfield Road, 15.00 acres	\$682,700	
Chase Woodlands, 85.183 acres	259,600	
Dedham Street, 16.15 acres	742,900	
Farm Street, 1.48 acres	70,700	
Glen and Wight Streets, 5.63 acres	754,200	
Off Grand Hill Drive, 1.04 acres	28,600	
Peters Reservation, 83.75 acres	7,032,000	
Pond Street, 6.71 acres	344,700	
Powissett Street, 4.12 acres	1,009,200	
37 and 39 Powissett Street, 104.49 acres	3,075,000	
Improvements	464,100	
Strawberry Hill Street, 63.45 acres	2,954,900	
Off Tower Drive, 6.65 acres	308,600	
Walpole and Powissett Streets, 529.60 acres	27,033,400	
Walpole Street, 6.40 acres	882,700	
Walpole Street (Muzi), 2.157 acres	653,800	
Off Walpole Street, 3.58 acres	<u>523,300</u>	

**\$46,820,400**

Hale Reservation, Inc.

Off Powissett and Hartford Streets		
Improvements	\$960,600	
Land, 654.04 acres	<u>54,421,500</u>	

**\$55,382,100**

Dover Land Conservation Trust	
Bridge and Smith Streets, 20.523 acres	\$3,710,300
Centre Street, 57.11 acres	2,000,600
Off Centre Street, 48.599 acres	1,838,700
Claybrook Road, 21.20 acres	640,700
Dedham Street, 10.82 acres	861,100
Dover Road, 2.84 acres	788,700
Farm Street, 41.76 acres	2,659,100
3 Farm Street, 5.00 acres	1,438,700
4 Farm Street, 5.70 acres	727,000
Off Farm Street, 6.07 acres	243,000
Hunt Drive, 19.49 acres	750,600
Main Street, 5.99 acres	719,900
Miller Hill Road, 7.17 acres	194,900
Off Miller Hill Road, 1.374 acres	75,300
50 Pegan Lane, 2.81 acres	789,300
Off Pegan Lane, 16.59 acres	132,900
80 Pine Street, 3.63 acres	133,300
131 Pine Street, 71.06 acres	3,866,800
Improvements	35,100
Off Pine Street, 19.24 acres	888,000
Pleasant Street, 0.33 acre	43,500
Pleasant Street and Annie King Lane, 7.89 acres	998,500
5 Riverview Terrace and Willow Street, 3.17 acres	1,590,600
Rocky Brook Road, 4.18 acres	200,400
Springdale Avenue and Church Street, 11.79 acres	506,200
Springdale Avenue and Farm Street, 17.50 acres	1,695,300
Off Springdale Avenue, 27.65 acres	1,356,500
Old Farm Road, 2.87 acres	<u>156,600</u>

\$29,041,600

Trustees of Boston College:	
20 Glen Street	
Improvements	\$6,573,900
Land, 78.50 acres	<u>6,931,400</u>

\$13,505,300

**Property of Incorporated Organizations of War Veterans  
(Belonging to or Held in Trust for the Benefit of):**

American Legion, George B. Preston Post #209, Inc., and Town of Dover (Remainder Interest)	
32 Dedham Street	
Improvements	\$442,600
Land, 1.00 acre	<u>517,300</u>

\$959,900

**Property Exempted under the Provisions of the  
Eleventh Clause, Section Five, Chapter 59, General Laws:**

Dover Evangelical Congregational Church	
Pine Street and 61 Dedham Street	
Improvements	\$445,400
Land, 7.50 acres	<u>1,025,900</u>
	\$1,471,300

First Parish Church	
15 and 17 Springdale Avenue	
Improvements	\$2,290,800
Land, 1.70 acres	<u>844,500</u>
	\$3,135,300

Grace Church of Dover, MA, Inc.	
21 Centre Street	
Improvements	\$741,700
Land, 1.00 acre	<u>620,700</u>
	\$1,362,400

Roman Catholic Archdiocese of Boston	
30 Centre Street	
Improvements	\$275,800
Land, 1.02 acres	373,400
32 Centre Street	
Improvements	2,400,400
Land, 3.66 acres	<u>820,200</u>
	\$3,869,800

St. Dunstan's Episcopal Church	
18 Springdale Avenue	
Improvements	\$1,144,200
Land, 0.83 acre	<u>688,200</u>
	\$1,832,400

**Property Exempted under the Provisions of Section Five F,  
Chapter 59, General Laws:**

Town of Westwood (Conservation Commission)	
Off Hartford Street	
Land, 1.30 acres	<u>\$56,400</u>
	\$56,400

**Property Exempted under the Provisions of Section Five,  
Chapter 59, Clause 45, General Laws:**

Robert P. and Leola T. Loebelenz	
236 Dedham Street	
Windmill (20 years)	<u>\$7,800</u>
	\$7,800

## Valuation of Exempted Public Property

Value of Town Property Put to Public Use, July 1, 2018,  
in Accordance with Section 51, Chapter 59, General Laws:

### Town House

5 Springdale Avenue	
Improvements	\$3,855,500
Personal Property	<u>196,934</u>

\$4,052,434

### Caryl Community Center

4 Springdale Avenue	
Improvements	\$3,535,500
Land, 3.06 acres	1,620,000
Personal Property	<u>342,312</u>

\$5,497,812

### Dover Town Library

6 Dedham Street	
Improvements	\$2,016,700
Land, 1.00 acre	620,700
Books and Furnishings	<u>1,059,632</u>

\$3,697,032

### Protective Agencies Building

1 and 3 Walpole Street	
Improvements	\$959,200
Land, 1.65 acres	721,600
Personal Property	<u>829,145</u>

\$2,509,945

### Chickering School

29 Cross Street	
Improvements	\$11,769,200
Land, 43.95 acres	4,005,400
Personal Property	<u>728,680</u>

\$16,503,280

### Dover-Sherborn Regional School District

9 Junction Street	
Improvements	\$27,740,800
Land, 98.887 acres	<u>12,532,400</u>

\$40,273,200

### Parks and Recreation

Bickford Park, 2.29 acres	\$108,500
Caryl Park, 107 Dedham Street	
Land, 83.80 acres	8,276,800
Improvements	556,700
Channing Pond Park, 5.64 acres	279,900
Improvements	600
Dedham and Centre Street Lot, 0.25 acres	504,300

Dover Common and Training Field Lot, 3.70 acres	1,101,200
Howe Lot, 3.22 acres	967,200
Riverside Drive, 0.77 acres	448,900
Springdale Avenue, 1.40 acres	48,900
West End School Lot, 1.50 acres	547,700
Personal Property	<u>360,366</u>

\$13,201,066

### Conservation Commission

Bean Land, 10.27 acres	\$1,292,100
Bridge Street, 3.00 acres	164,800
Brodie Land, 7.99 acres	992,200
Channing, Gibbons, Rice & Wylde Lands, 199.27 acres	9,994,400
Claybrook Road, 1.80 acres	62,700
Dedham Street, 7.38 acres	1,472,800
French Land, 11.80 acres	515,900
Fullerton Land, 7.00 acres	738,800
Gould Land, 7.20 acres	215,400
Halper Land, 1.18 acres	531,700
Harvey Land, 23.77 acres	939,000
Haven Street, 25.61 acres	2,227,900
Hunters Path, 2.49 acres	141,300
Koch Land, Snow's Hill Lane, 8.20 acres	1,219,600
Koch Land Swap, 12.21 acres	552,000
Murray Land, 12.60 acres	581,700
Riverside Drive, 0.04 acres	7,600
Scott Land, 46.00 acres	1,204,100
Off Springdale Avenue, 0.20 acres	38,300
Taylor Land, 14.47 acres	546,200
Valley Farm Land, 13.09 acres	1,870,000
Walpole Street, Off Walpole Street, 33.00 acres	1,513,200
Willow Street, 2.106 acres	<u>75,500</u>

\$26,897,200

### Town of Dover

Ben Arthur's Way, 0.755 acres	\$50,100
Bridge Street Land, 3.92 acres	156,100
Chickering Drive, 3.07 acres	105,000
10 Donnelly Drive, 2.00 acres	70,900
Dedham Street, 10.769 acres	928,200
Draper Road, 0.29 acres	43,000
Grand Hill Drive, 6.64 acres	881,500
Hartford Street, 1.00 acre	413,800
Heard Land, 7.43 acres	1,267,600
Hynes Land, 1.46 acres	691,900

Mackintosh Land, 29.28 acres	1,254,800	
Main Street, 1.79 acres	590,400	
Off Farm Street, 0.53 acres	55,700	
Ponzi Land, 31.58 acres	1,973,500	
46 Springdale Ave, 23.615 acres	1,505,500	
Trout Brook Road, 0.15 acres	15,700	
Valley Farm Land, 52.6 acres	3,552,700	
Wakeland Road, 0.18 acres	37,600	
5 Whiting Road, 0.25 acres		
Personal Property	4,985	
Willow Street, 0.92 acres	47,000	
Wilsondale Street, 3.73 acres	<u>798,200</u>	
		<b>\$14,444,185</b>
<b>Transfer Station</b>		
Powissett Street, 3.00 acres	\$1,443,100	
Improvements	249,100	
Personal Property	<u>26,614</u>	
		<b>\$1,718,814</b>
<b>Highway Department</b>		
2 and 4 Dedham Street, 3.40 acres	\$808,500	
Improvements	1,107,300	
Willow and Cross Streets, 0.21 acres	38,500	
Personal Property	<u>155,324</u>	
		<b>\$2,109,624</b>
<b>Highland Cemetery</b>		
54 Centre Street and Off Dedham Street, 19.92 acres	\$1,835,400	
Improvements	24,500	
Personal Property	<u>13,307</u>	
		<b>\$1,873,207</b>
<b>Water Supply</b>		
Church Street, 6.00 acres	819,200	
Improvements	17,500	
Personal Property	<u>87,360</u>	
		<b>\$924,060</b>
<b>Land Exempted by Common Consent. Held in Trust for the Benefit of the Worthy Poor Who Have a Legal Residence (Settlement) in the Town of Dover:</b>		
Larrabee Estate		
Land, 66.84 acres	<u>\$4,164,700</u>	
		<b>\$4,164,700</b>

## Report of the Police Department

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Peter McGowan, Chief of Police

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With 2018 having come to a close, the Dover Police Department looks forward to another year of providing the exceptional service that our residents and those who pass through town have come to expect. We deliver services around the clock, every day of the year, and do so with 15 full-time officers, four part-time officers, and an overnight dispatch officer. We wrapped up the year with 16,627 calls for service (see “Police Department Summary of Activities”).

In personnel matters, we announce the retirement of Officer Chris Vonhandorf after his more than 18 years of dedicated service to the Town of Dover. He leaves us to pursue another opportunity in the law enforcement field. Special Officer Donald Cahill has been tapped as his replacement and will begin at Plymouth Police Academy in spring 2019. Officer Katherine Kolodziejczyk successfully graduated from the academy this past summer and is now patrolling our streets on the overnight shift. We welcome Special Officers Ryan Sullivan and John Holmes into the ranks and congratulate James McMeekin, who has left us to become a full-time officer in Waltham.

In addition to our regular police business, we dealt with many cases of identity theft, scam calls, larcenies involving bank accounts, and a long list of other devious attempts at stealing your money. Please hang up if someone calls looking for money, check your account statements regularly for anomalies, and remember the old adage that if it sounds too good to be true, it probably is.

In conclusion, I wish to thank each of the Town departments and boards that we work seamlessly with to provide the best quality of service and professionalism to our residents. We are also grateful for the support of the Dover community, without which we could not achieve the excellence that we strive for on a daily basis. Know that the men and women of the Dover Police Department stand ready, day and night, each and every day, to protect and serve.

# Police Department Summary of Activities

For the Calendar Year 2018

## Statistics

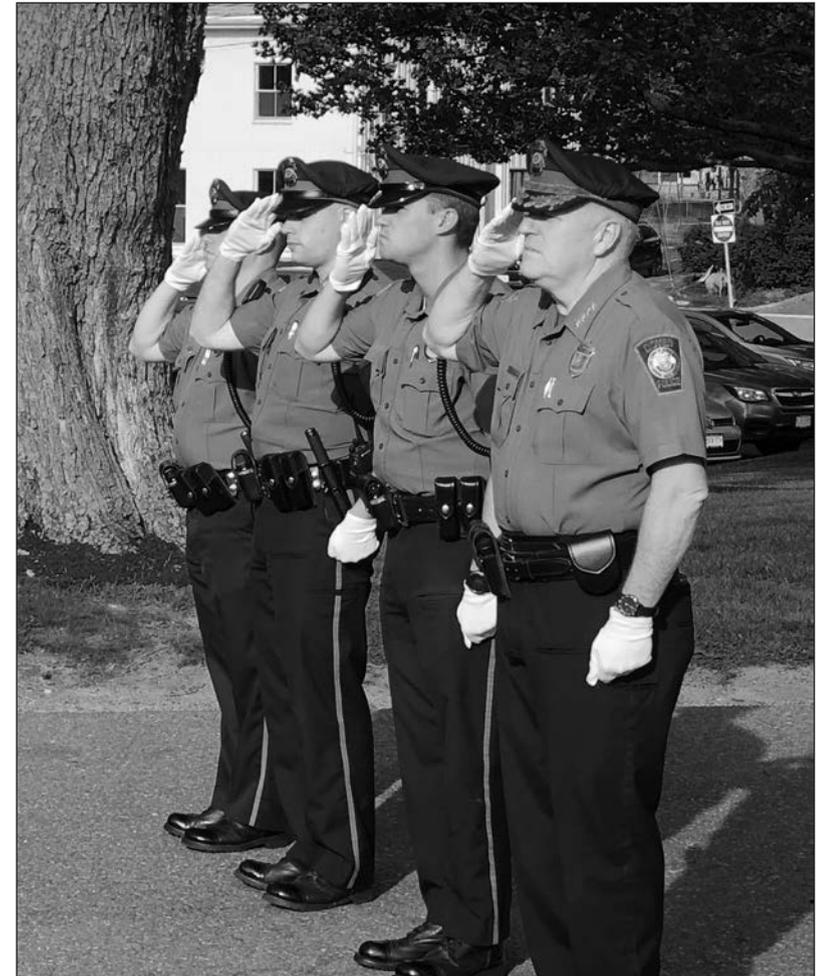
<b>Total Incidents Logged:*</b>	<b>16,627</b>
Accidents: Motor Vehicle	153
Alarms: Intrusion, Vehicle, and Panic	526
Ambulance Requests	172
Animal Complaints	282
Assaults	0
Assists: Other Agencies, Citizens, Etc.	401
Bicycle Complaints	16
Breaking and Entering	3
Building Checks/Directed Patrols	8,104
Civil Drug Law Violations	1
Deer Strikes	36
Destruction of Property	16
Disturbances	31
Fire Alarms/CO	313
Harassment (Including Telephone)	33
Identity Thefts	58
Larceny	15
Littering/Trash Disposal	22
Lockouts	99
Miscellaneous Offenses	93
Missing Persons	6
Motor Vehicle Complaints	1,653
Motor Vehicle Stops	2,230
Noise Complaints	23
Nine-One-One (911) Verifications	90
Safety Hazards	220
Soliciting	15
Suspicious Activity	198
Youth Complaints	1

\*Total incidents logged include, but are not limited to, activities listed above.

## Arrests

<b>Total Arrests Made:</b>	<b>29</b>
Warrants	3
Operating Under the Influence of Liquor	18
Operating After License Suspension	4
Assault and Battery	2
Protective Custody	2

In addition to these arrests, a total of 74 criminal complaints were sought at Dedham District Court for a wide range of offenses, including 63 motor-vehicle-related offenses, and various other quality-of-life offenses.



Dover police officers at Memorial Day ceremony. Photo by Ford Spalding.

Report of the  
**Board of Fire Engineers**

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Ford Spalding, Chair  
 Jim Dawley  
 John Hughes

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The Dover Fire/Rescue Department is a call department consisting primarily of Dover residents and men and women who are employed in the Town. Department personnel are paid for their activity when called to a fire, ambulance call, or training session. They serve the Town seven days a week, 24 hours a day and are known in Dover and surrounding communities as being professionals who care about their responsibilities. We are grateful for their service and we thank them.

As part of a mutual aid agreement, the Fire Department works with local communities to assist them during a fire, accident, or other incidents. The same is done for Dover. Assistance can involve going directly to a fire or sending our equipment to another community's fire station in preparation for another call. Personnel training is also shared between communities, as in the case of a joint fire-fighting drill. Mutual aid is a critical factor in the Department's ability to serve the Town.

The Board continues to be concerned about the lack of a water source in the Town center. The hydrants in the area are not useable. The only water available to fight a fire, therefore, is what the Department can bring in its tanker trucks in addition to the water provided by neighboring fire departments as part of mutual aid. This remains a serious concern as we consider our municipal buildings, Charles River School, churches, business establishments, and the 42 dwellings in Dover Farms and The Meadows.

Peter Smith retired from his service on the Board of Fire Engineers in June. We are appreciative of his service and contributions to the Department. Jim Dawley was appointed to the vacated position by the Board of Selectmen at their November 8, 2018, meeting.

**Fire Department Activity During 2018**

**Incidents (369)**

Brush/Grass Fires	22	Oil Burner Fires	3
Vehicle Fires	2	Mutual Aid	2
Dumpster Fires	1	Illegal Burning	0
Smoke in House	3	False Alarms	0
Water Rescue	0	Haz-Mat Incidents	1
Electrical Fires	7	Automatic Boxes	0
Vehicle Accidents	34	Ambulance Assists	15
House Alarms	178	Gas Spills	1
Chimney Fires	2	Missing Persons	1
Wires Down	20	Still Alarms	15
Propane Gas Fires	0	Bomb Scare	0
Station Coverage	3	Elevator Entrapment	0
Carbon Monoxide	1	Water in Basement	0
Public Building Alarms	23	Explosive Devices	0
Rescue	0	Downed Trees in Road	2
Investigations	12	Building Hit by Lightning	1
Structure Fires	0	Other	20

**Permits Issued (309)**

Oil Burners	44	Smokeless Powder	0
Underground Tank	1	Smoke Detectors	75
Blasting	2	Propane Storage	100
Temporary Heat	9	Tank Trucks	1
Sprinkler Systems	0	Bonfires	0
Welding	2	Carbon Monoxide	75

**Inspections (1,712)**

Oil Burners	180	Smoke Detectors	300
Propane Gas	270	Bonfires	0
Blasting	70	Public Buildings	425
Temporary Heat	65	Underground Tanks	2
Gas Stations	2	Tank Trucks	2
Sprinkler Systems	35	Demolition	38
Welding	6	21E Inspections	1
Fire Prevention Programs	16	Carbon Monoxide	300

**Ambulance Calls (276)**

Caritas Norwood Hospital	9	Air Ambulance	
MetroWest Med. Center,		(Med-Flight/Life-Flight)	2
Natick	18	Mutual Aid (Received)	8
MetroWest Med. Center,		Mutual Aid (Given)	2
Framingham	0	Refusal of Transport	64
Newton-Wellesley Hospital	28	Fire Department Stand-by	2
Beth Israel Deaconess,		Responses Cancelled	18
Needham	64	Advanced Life Support	
Other Facility	10	(Statistics only)	51

## Appointed by the Board of Fire Engineers

Chief Craig Hughes  
Deputy Chief R. Paul Luttazi

**Lieutenants**  
Renée Foster (A)  
Edward Kornack  
John Kornack  
Robert Tosi Jr.  
Karl Warnick

## Appointed by the Fire Chief Fire & EMT Personnel

Robert Beckwith	Jack London (A)	Caroline Repetti (A)
Paul Buckley	John Luttazi	Bob Richards
Joseph Chirico (A)	Phil Luttazi	Dixon Smith (A)
Paul Copponi	Michael Lynch	Elizabeth Smith (A)
Paul Copponi Jr. (A)	William Martin	Timothy Surgenor (A)
Jeremiah Daly (A)	Jack Maxwell (A)	John Sugden, Jr. (Chaplain)
Joe Demarco (A)	William Mitchell (A)	John Sugden III
Klarina Donoghue (A)	Dan Murphy (A)	Brian Tosi (A)
Allen Erickson	Walter Nowicki	Kevin Tosi (A)
Thomas Giblin	Michael Petrangelo	Kathleen Tosi
James Gorman (A)	Curt Pfannenstiehl	James Vaughan
Mary Hinsley (A)	Thomas Quayle	John Vounatsos
Alex Howe (A)	Ted Reimann (A)	Ellen Weinberg (A)
Leslie Hughes	Deborah Reinemann (A)	Nevin Weinberg
Paul Hughes	Matt Reinemann (A)	Tim Wider
Michele Kornack (A)	R. Louis Reinemann	

(A) Ambulance Squad Member



Photo by Reverend John F. Sugden Jr.

## Report of the Emergency Management Department

Peter McGowan, Director  
Margaret L. Crowley, Deputy  
James R. Repetti, RACES Radio Operator

As members of the Emergency Management Department, our responsibility is to plan for any emergency events that might occur and to help residents who are affected by them. In 2018, due to proper planning and the exemplary work of responsible Town departments, we did not have to open our shelter for residents. We were able to handle all situations with the cooperation of the Dover Fire, Police, and Highway Departments, and we thank them for their assistance. We would also like to commend Chief Craig Hughes of the Fire Department for cultivating great working relationships with the utility companies that service Dover.

The Town of Dover has been using Twitter, Facebook, and NextDoor.com to push out information on emergency events. These social media outlets are easy to use and great sources of information.

If your lights go out or you lose power, *Eversource urges you to call them directly at (800) 592-2000*. If you receive a computerized response, stay on the line to answer questions and to have your call logged into their system. This will assist Eversource in restoring power as quickly as possible. The more calls that Eversource receives from a neighborhood regarding outages, the higher you are put on the priority list. Calling the Police Department to report or ask about power outages will not help you restore your power and can tax already strained resources.

Please feel free to call us in emergencies (hurricanes, floods, blizzards, etc.) if you think we can help or if you need assistance. The Emergency Management Department can be reached via the Town's emergency dispatch center at (508) 785-1130. This line is answered 24 hours a day. We thank you for your cooperation.