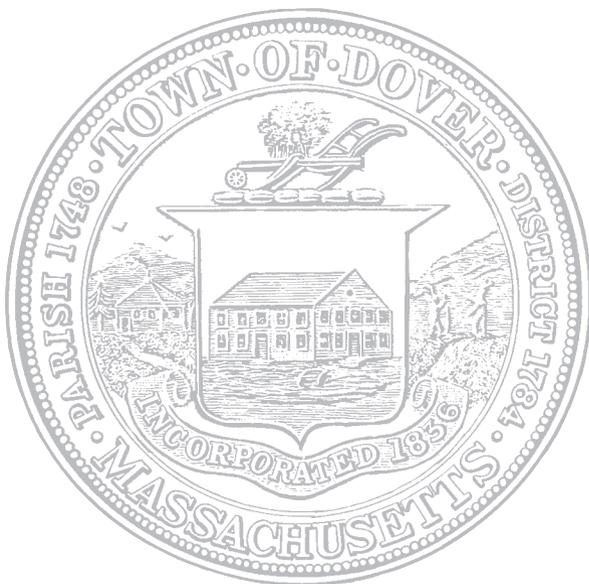


DOVER

179th Town Report

2015



In Memoriam

The Town Report of 2015 recognizes the following individuals who served the Town of Dover with commitment and distinction:

Robert Francis Comiskey

Dover School Committee, 1971–76

Historical Commission, 1996–2001

Board of Selectmen, 1999–2001

Capital Budget Committee Representative, 2000–02

Fence Viewer, 2002

Roger Carl Markhus

Growth Policy Committee, 1976

Library Trustee, 1983–85

Warrant Committee, 1997–2001

Frank L. Ouellet

Land Use Committee, 1989–90

Barbara Roth-Schechter

Board of Health, 2007–15

Lyme Disease Committee, 2009–15

Open Space Committee, 2011–15

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Acknowledgments by the Town Report Committee

Kathy Weld, Chairman
Dee Douglas
Jill French
Mary Kalamaras
Hadley Reynolds

The *Dover Town Report* is mandated to be the vehicle by which all Town departments, boards, and committees convey to Dover residents a summary of their activities during the year. The Town Report Committee is composed of five appointed members, each of whom serves a three-year term.

We thank everyone at the Town House for their support in producing this report. Thanks also go to all contributors for their efforts, especially those individuals who submitted their reports on time. As always, we are grateful for the expertise of our graphic designer, Pat Dacey.

As can sometimes be the case due to the rapidly changing landscape of the publishing industry, we must this year regretfully bid farewell to our longtime publishing partner, Courier Westford, which closed in October 2015. In particular, we thank our talented and consummately professional colleagues—Fran Janosco, Randy Chase, and Kim Leger—who for many years so capably and patiently shepherded the *Dover Town Report* through production. We wish them all the best for the future.

We greatly encourage residents and nonresidents alike to submit photographs for print consideration and thank everyone who has participated in past years. The *Dover Town Report* would not be the same without your wonderful images of our town and its people.

The Committee welcomes residents' comments and suggestions for improving this report. Contact us at townreport@dovertown.org.



Photo by Hadley Reynolds.

Citizens Volunteer Form

If you are interested in serving the Town in any capacity listed below, please complete this form and return it, either by mail or in person, to the Selectmen's Office, Town House, 5 Springdale Avenue, or call (508) 785-0032, ext. 221. Information received will be made available to all boards, committees, and departments for their reference in filling vacancies.

Name: _____ Telephone: _____

Address: _____

Area(s) of interest: _____

Availability (e.g. nights, weekends, hours per month): _____

Comments: _____

- Selectmen's Office
- General Government
- Historical Commission
- Council on Aging
- Cultural Council
- Town Report Committee
- Civil Defense
- Tree Committee
- Recycling Committee
- Conservation Commission
- Long Range Planning Comm.
- County and Regional Affairs
- Veterans' Affairs
- Human Services
- Parks and Recreation
- Town Clerk/Elections
- Other _____

DOVER

Information for Citizens

2015



General Information

First settlement recorded in 1640
Established as the Springfield Parish of Dedham in 1748
Incorporated as the District of Dover in 1784
Incorporated as a Town in 1836

Geographic Information

Latitude: 42° 14' North Longitude: 71° 17' West
Land Surface: 9,701.4 acres Water Surface: 94.6 acres
Total: 9,796 acres or 15.3 square miles
Perimeter: 23.51 miles (10.87 on the Charles River)
Political Location of the Town: Norfolk County
Thirteenth Norfolk Representative District: State Representative Denise Garlick
Norfolk and Suffolk District: State Senator Michael F. Rush
Second Councillor District: Councillor Robert A. Jubinville
Fourth Congressional District of Massachusetts: U.S. Representative Joseph P. Kennedy III
United States Senate: Senators Elizabeth Warren and Edward J. Markey

Building Dates

Library	1968	Regional Middle School	2003
Caryl Community Center	1912, 1931, 1972	Regional High School	1968, 2004
Town House	1922	Post Office	1975
Chickering School	2001	Protective Agencies Bldg.	1976, 1999
		Town Garage	1998

Census Figures

Year	Population	Registered Voters	Number of Households
1790	485		
1910	769		
1950	1,722	318	
1975	4,896	2,674	1,335
1980 (est.)	5,000	2,988	1,460
1985	5,039	3,140	1,450
1990	5,240	3,231	1,668
1995	5,585	3,383	1,812
2000	5,874	3,566	1,902
2005	6,088	3,785	1,958
2010	6,034	3,955	1,985
2015	6,199	4,030	1,995

Town Offices Directory

Police and Fire Emergencies: 911 Town Website: www.doverma.org
 Town House Offices: (508) 785-0032 + ext. For fax (508) 785 + fax #

Office	Ext	Fax Number	Hours
Accountant	227		M-F 9-5
Assessors	241	8134	M-Th 9-5; F 9-12
Board of Health	232	8114	M-Th 9-2:30
Building Department	225	8114	T & Th 9-3; F 8-2
Building Maintenance	235	2341	M-F 7-3
Town Clerk	226	2341	M, W, F 9-1; T & Th 9-4
Conservation Commission	233	8114	M & T 9-3; Th 8:30-3
Planning Board	238	8114	T & Th 10-3; W 2-4
Selectmen	221	2341	M-F 9-5
Treasurer/Collector	228		M-F 9-5
Web Coordinator	247		M-F 9-5
Wiring Inspector	245	8114	

Other Offices: Unless otherwise noted (508) 785 + number

	Number	Hours
Animal Control Officer	1130	
Cemetery Supervisor	0058	M-F 7:30-3
Council on Aging	(508) 315-5734	M & T 9-3:30; W 9-1:30; Th 9-4
Emergency Management	1130	24 hours
Town Engineer	0058	
Fire Department (non-emergency)	1130	
Highway Department	0058	M-F 7:30-3
Town Library (Adult)	8113	M-W 10-8; Th & F 10-6;
(Children's)	8117	Sat 10-4
Parks and Recreation	0476	M-F 9-5
Plumbing Inspector	(781) 444-3392	
Police (non-emergency)	1130	
Schools		
Administration	0036	
Chickering Elementary	0480	
D-S Middle School	0635	
D-S High School	0624	
Community Education	0722	
Minuteman Career and Technical High School	(781) 861-6500	
Transfer Station	0058	W, Sat, Sun 8-3:45
Tree Warden	1130	
Veterans' Agent	(508) 647-6545	

Elected Officials

For 2015-16

	Term Expires		Term Expires
Moderator		Trustees Larrabee and Whiting Estates	
James R. Repetti	2016	Jonathan Fryer, Chairman	2019
Board of Selectmen		Mary Crane	2019
James P. Dawley Jr., Chairman	2016	Phillip Luttazi	2019
Robyn Hunter	2017	Constables	
Candace McCann	2018	Margaret Crowley	2016
Town Clerk		William Herd	2016
Felicia S. Hoffman	2017	Carl Sheridan	2016
Board of Assessors		Planning Board	
Caroline M. White, Chairman	2016	Mark Sarro, Chairman	2016
Caroline Akins	2017	Kate Bush	2017
Charles Long	2018	James P. Dougherty	2018
Dover School Committee		Henry Faulkner	2020
Dawn M. Fattore, Chairman	2016	Carol Lisbon,	
Lauren Doherty	2017	<i>to fill unexpired term</i>	2016
Adrian J. Hill	2016	Jody Shue, <i>associate member</i>	2017
Brook A. Matarese	2018	Board of Health	
Henry B. Spalding	2017	Barbara Roth-Schechter,	
D-S Regional School Committee		Chairman	2016
Dana B. White, Chairman	2016	Harvey George	2018
Lori Krusell	2018	Joseph Musto	2017
Carolyn D. B. Ringel	2017	Parks and Recreation Commission	
Library Trustees		Christopher Boland,	
Anne G. Coster, Co-Chairman	2018	Chairman	2016
Judith Schulz, Co-Chairman	2017	Peter Davies	2018
Mark A. Bush	2016	Valerie Lin	2018
Maud H. Chaplin	2018	Eric H. Loeffler	2016
Kimberly M. N. Hatfield	2017	Nancy Simms	2017
Adrian J. Hill	2016		
Cemetery Commissioners			
Pope Hoffman, Chairman	2017		
Carol Jackman	2018		
Helena Wylde Swiny	2016		

Appointed Officials

For 2015–16

	Term Expires
Appointed by the Selectmen	
Town Administrator	
David W. Ramsay	2016
Town Accountant	
Carol Wideman	2018
Town Counsel	
Anderson & Kreiger, LLP	2016
Treasurer/Collector	
Gerard Lane	2016
Affirmative Action Officer	
David W. Ramsay	2016
Animal Control Officer	
Elaine M. Yoke	2016
Board of Appeals (Zoning)	
Gary Lilienthal, Chairman	2016
Tobe Deutschmann	2016
Michael Donovan, <i>associate member</i>	2016
Alan Fryer, <i>associate member</i>	2016
LaVerne Lovell	2017
Board of Fire Engineers	
John F. Sugden Jr., Chairman	2016
Peter Smith	2018
J. Ford Spalding	2017
Board of Registrars	
Camille Johnston	2018
Nancy Storey	2017
John J. Walsh	2016
Felicia S. Hoffman, <i>ex officio</i>	–
Cable TV Advisor	
Robert DeFusco	2016
Capital Budget Committee Representative	
Robyn Hunter	2016

Term Expires

Caryl Management Advisory Committee

Kathy Weld, Chairman	2016
Christopher Boland, <i>Parks and Recreation appointee</i>	2016
James P. Dawley Jr., <i>Board of Selectmen appointee</i>	2016
Joe Devine, <i>Council on Aging appointee, resigned 11-30-15</i>	2017
Alexia Pearsall	2016
Ruth Townsend	2016
(Position open)	–
David W. Ramsay, <i>ex officio</i>	–

Chief of Communications

Peter A. McGowan	2016
------------------	------

Conservation Commission

John Sullivan, Chairman	2017
Lawrence Clawson, <i>associate member</i>	2016
Kate Faulkner	2018
Tim Holiner	2017
Sarah Monaco, <i>to fill unexpired term</i>	2016
Amey Moot	2018
John Sheehan, <i>resigned 12-31-15</i>	2016
David W. Stapleton	2016
(Position open: <i>associate member</i>)	–

Council on Aging

Betty Hagan, Chairman	2018
Joanne Connolly	2017
Maureen Dilg	2017
Cara Groman	2017
Camille Johnston	2016
Barbara Murphy, <i>resigned 5-4-15</i>	2016
Louis Theodos, <i>resigned 11-19-15</i>	2017
Gilbert Thisse	2018
James P. Dawley Jr., <i>Board of Selectmen liaison</i>	2016
(Position open)	–

Dover Cultural Council

Irina Gorbman, Co-Chairman, <i>resigned 9-23-15</i>	2016
Linda Holiner, Co-Chairman	2016
Diane L. Brauer	2017
Kristin Brophy	2016
Lara J. Clark	2017
Amy Lam, <i>resigned 9-23-15</i>	2016
Olia Lupan	2017
Patricia Marks-Martinovich, <i>resigned 9-23-15</i>	2016
Kerry Muse	2016
Elizabeth C. Rich	2017
John Sheehan, <i>resigned 9-23-15</i>	2016
(Positions open: 4)	–

	Term Expires
Emergency Management	
Jack I. London, Director	2016
Margaret L. Crowley, Deputy Director	2017
Fence Viewers	
David Heinlein	2016
Carol Lisbon	2018
Finance Committee on Roads	
Scott Mayfield, Chairman	2018
Robert DeFusco	2017
Robyn Hunter	2016
John Walsh	2017
David W. Ramsay, <i>ex officio</i>	-
Financial and Energy Assistance Coordinator	
Erika Nagy Lert	2016
Forest Warden	
Jay Hughes	2017
Groundwater Bylaw Enforcement Agents	
Michael Angieri	2016
George Giunta	2016
Hazardous Waste Coordinator	
Craig Hughes	2017
Historical Commission	
Jane Moore, Chairman	2016
Janet Comiskey-Giannini	2017
Richard Eells	2018
Thomas Johnson	2017
Stephen Kruskall	2018
Charlotte Surgenor	2016
Paul Tedesco	2016
Candace McCann, <i>Board of Selectmen liaison</i>	2016
Inspector of Buildings/Zoning Enforcement Officer	
Walter Avallone, Inspector	2016
Inspector of Wiring	
Kevin Malloy, Inspector	2016
James Naughton, Deputy Inspector	2016
Long Range Planning Committee Representative	
Robyn Hunter	2016

	Term Expires
MBTA Representative	
Robyn Hunter	2016
Measurer of Wood and Bark	
John Gilbert	2016
Metropolitan Area Planning Council Representative <i>(including Three Rivers Interlocal Council and Southwest Advisory Planning Committee)</i>	
(Position open)	-
MetroWest RTA Representative	
Craig Hughes	2016
Norfolk County Advisory Board	
Robert Purdy	2016
Open Space Committee	
Amey Moot, Chairman, <i>Conservation Commission liaison</i>	2016
George Arnold Jr., <i>Long Range Planning Committee liaison</i>	2016
Mark Bush	2016
Henry Faulkner, <i>Planning Board appointee</i>	2016
Boynton Glidden	2018
Tim Holiner, <i>Conservation Commission appointee</i>	2016
Justine Kent-Uritam	2016
Eric H. Loeffler	2017
Tara Nolan	2018
Barbara Roth-Schechter	2017
Paul Wood	2017
Candace McCann, <i>Board of Selectmen liaison</i>	2016
(Positions open: 3)	-
Personnel Board	
Mary Carrigan, Chairman, <i>Warrant Committee appointee</i>	2016
Juris Alksnitis	2017
Sue Geremia	2016
Mary Hornsby	2017
Robyn Hunter, <i>Board of Selectmen liaison</i>	2016
David W. Ramsay, <i>ex officio</i>	-
Personnel Rules Ombudsmen	
Greer Pugatch, female	2016
David W. Ramsay, male	2016

	Term Expires
Police Department	
Peter A. McGowan, Chief of Police	2017
Nicole Bratcher	2016
Jonathan Cash	2016
David Chaisson	2016
Robert G. Clouse	2016
Richard Collamore Jr.	2016
Douglas Comman	2016
Warren Eagles	2016
Harold Grabert	2016
Michael Heffernan	2016
Katherine Kolodziejczyk	2016
Matthew Lavery	2016
Charles Marscher	2016
Edward Meau	2016
Ryan Menice	2016
Aaron Mick	2016
Patrick Murphy	2016
Christopher Vonhandorf	2016
Todd Wilcox	2016
Joseph Woollard	2016
Recycling Committee	
Chris Poulsen, Chairman	2018
Tracy Boehme, <i>resigned 6-25-15</i>	2016
Michael Kinchla	2016
Carol Lisbon, <i>to fill unexpired term</i>	2016
Wendy Muellers	2017
Matthew Schmid	2018
Savida Shukla	2017
Amy Wilcox	2016
(Position open)	-
Right-to-Know Coordinator	
Craig Hughes	2016
Springdale Study Committee	
Catherine White, Chairman	-
Eric Aborjaily	-
Juris Alksnitis	-
Nancy Kostakos	-
William Motley	-
Doug Novitch	-
Anne Reitmayer	-
Matthew Schmid	-
Douglas Straus	-

	Term Expires
Superintendent of Streets	
Craig Hughes	2016
Surveyor of Lumber	
Richard Malcom	2016
Title VI Nondiscrimination Coordinator	
David W. Ramsay	2016
Town Engineer	
Michael J. Angieri	2016
Town Report Committee	
Kathy Weld, Chairman	2017
Dee Douglas	2018
Jill French	2016
Mary Kalamaras	2016
Hadley Reynolds	2018
Town Sexton	
Laurence R. Eaton	2016
Tree Committee	
John Devine, Chairman	2018
Nathaniel "Ty" Howe	2017
Laura Walter	2016
Tree Warden and Moth Superintendent	
John Gilbert	2018
Veterans' Grave Officer	
Bill Herd	2016
Veterans' Services	
Paul Carew	2016
Water Operator	
Jeffrey Carter, Deputy	2016
Appointed by the Moderator	
Warrant Committee	
Douglass Lawrence, Chairman	2018
Kathryn Cannie	2017
John Cone	2018
William R. Forte Jr.	2016
Brooks Gerner	2018
Kathy Gill-Body	2017
Geoffrey Merrill	2016
Rodney Petersen	2017
James Stuart Jr.	2016
James P. Dawley Jr., <i>Board of Selectmen liaison</i>	2016

	Term Expires
Memorial Day Committee	
Carol Jackman, Chairman	2016
Keith Shaffer	2017
Jay Sullivan	2018
Dover Representative to Minuteman	
J. Ford Spalding	2017
Long Range Planning Committee	
John Donoghue, Chairman	2018
George Arnold Jr.	2017
Robyn Hunter, <i>Board of Selectmen appointee</i>	2016
Meredith Lawrence	2017
Mark Sarro, <i>Planning Board appointee</i>	2016
Suzanne Sheridan	2016
Peter Smith	2016
William R. Forte Jr., <i>Warrant Committee liaison</i>	2016
Personnel Board	
Juris Alksnitis	2017
Appointed by the Assessors	
Town Assessor	
Karen MacTavish	2016
Appointed by the Board of Health	
Executive Assistant	
Karen Hayett	–
Agents, Board of Health	
Michael J. Angieri, Septic Agent	2016
George Giunta, Well Agent	2016
Walpole Area Visiting Nurse Association	
Brenda Caissie, Interim Executive Director	2016
Inspector of Animals	
Elaine M. Yoke	2016
Lyme Disease Committee	
Dr. Joseph Musto, Chairman, <i>to fill unexpired term</i>	2016
Tim Holiner, <i>Conservation Commission appointee</i>	2017
Matthew Schmid	2017
Phil Trotter, <i>resigned 12-9-15</i>	2016
George Giunta, Deer Management Agent	2016
Jim Palmer, Deer Management Agent	2016

	Term Expires
Appointed by the Capital Budget Committee	
Capital Budget Committee	
Robert Springett, Chairman	2016
Kathryn Cannie, <i>Warrant Committee appointee</i>	2016
Brooks Gerner, <i>Warrant Committee appointee</i>	2016
Robyn Hunter, <i>Board of Selectmen appointee</i>	2016
Gordon Kinder	
Andrew Phelan	2018
Appointed by the Conservation Commission	
Open Space Committee	
Tim Holiner	2016
Lyme Disease Committee	
Tim Holiner	2016
Appointed by the Long Range Planning Committee	
Capital Budget Committee	
Mark Sarro	2016
Appointed by the Planning Board	
Consulting Town Planner	
Gino Carlucci	–
Planning Assistant	
Susan Hall	–
Long Range Planning Committee	
Mark Sarro	2016
Open Space Committee	
Henry Faulkner	2016
Appointed by the Warrant Committee	
Personnel Board	
Mary Carrigan	2016
Capital Budget Committee	
Kathryn Cannie	2016
Brooks Gerner	2016
<i>“Appointee” denotes a voting member; “liaison” refers to a non-voting member.</i>	

DOVER

Town Government Reports

2015



Report of the **Moderator**

James R. Repetti

The Annual Town Meeting was held on Monday, May 4, 2015. The report of the meeting, as recorded by the Town Clerk, may be found elsewhere in the *Dover Town Report*. I would like to thank Assistant Moderator David Haviland, Town Clerk Felicia Hoffman, and the constables, checkers, counters, pages, and registrars, whose hard work at the meeting was indispensable.

To some people, our tradition of Open Town Meeting may seem a throwback to past centuries. However, it is this very tradition of citizen participation that makes Dover a community of which we can be proud. All registered voters are welcome and encouraged to participate in this time-honored tradition, and I believe that it is one's civic duty to make an effort to attend. My role as Moderator is to encourage attendance and provide a meeting environment that affords every citizen the opportunity to voice his or her opinion to other citizens in attendance. A citizen may not always agree with the outcome of a vote at Town Meeting, but that citizen's dissenting voice should be heard during the debate and discussion of any issue on the floor.

In addition to presiding over Town Meeting, the Moderator has appointing authority to various committees. These appointments are essential to the successful running of a town government. Consequently, all citizens are encouraged to donate time to a Town of Dover board or committee. There are many opportunities for volunteerism available for citizens of all age groups, professions, and interests. The success of local government relies on and is enhanced by the diversity of the volunteers who participate in it.

Thank you for choosing me as Moderator. It is a pleasure to serve Dover in this capacity.

Report of the Board of Selectmen

James P. Dawley Jr., Chairman
Robyn Hunter, Clerk
Candace McCann, Member
David W. Ramsay, Town Administrator

The year 2015 saw membership changes in the Board of Selectmen, as well as a number of personnel changes in the offices under the Selectmen's control. Carol Lisbon retired from the Board in May after serving three terms. The Board extends its sincere thanks and appreciation to her for her hard work and outstanding service to the Town. New member Candace McCann joined the Board, having previously served on the Conservation Commission.

Personnel Changes

In January, the Board appointed Nancy Rigano as Assistant Accountant following the untimely passing of incumbent Susan Keizer. The Selectmen revised the job description of the Police Department Administrative Assistant, expanding the hours and duties to include work in the Town House offices and, in February, appointed Susan Young to fill the position. The Board thanks the Personnel Board for approving the revised job description.

In September, Gavin Fiske was appointed Assistant Treasurer/Collector upon the departure of David Donaghey, and Michael Mitchell was appointed as Transfer Station Operator after the promotion of Michael Petrangelo to the Parks and Recreation Department. In December, the Board appointed Don Fisler as a Senior Custodian following the retirement of Steven Guy.

Purchase of Real Property at 46 Springdale Avenue

In December 2014, the Selectmen formed the Springdale Study Committee (SSC) to study any and all potential uses of the property at 46 Springdale Avenue, the purchase of which was finalized in January 2015. The SSC worked throughout the year, meeting with experts and Town officials and conducting a town-wide survey that yielded more than 500 responses. Although the survey results clearly favored the preservation of open space, the Committee expressed a major concern regarding the lack of affordable housing in town, which increases the likelihood in the future of 40B development of large land parcels. Accordingly, it recommended to the Selectmen that the Town retain ownership of the entire property, rent out the existing facilities to pay for property maintenance and reduce

the outstanding debt, create access to open space for passive recreational use, and revive the Dover Housing Partnership Committee to develop an affordable housing plan and conduct a comprehensive town-wide education campaign.

The Board of Selectmen greatly appreciates the due diligence performed by the SSC and shares its concerns about affordable housing. However, it remains mindful that through a Special Town Meeting and Town Election, Dover residents overwhelmingly voted to purchase the property for open space use, a fact confirmed by the SSC survey. It is the Board's recommendation, therefore, that the Town sell the front of the property (approximately three acres), which includes the main house, guest house, barn, and pool house, and retain ownership of the remaining approximately 24 acres. An article will be placed on the May 2016 Annual Town Meeting Warrant for this purpose.

Police Dispatch Area Reconfiguration Project

At the May 2014 Annual Town Meeting, voters approved a sum of \$455,000 to fund the renovation of the dispatch area in the Protective Agencies Building. The project went out to bid, as scheduled, in April 2015. Of the seven bids received, the lowest was Northern Contracting Corporation at \$440,100—well above the project's original cost estimate, which had been prepared during the recession and so reflected neither the rapid escalation of construction and subtrade costs that had occurred since then, nor the increase in the scope of the project during design development.

After discussion involving the Board of Selectmen, the Warrant Committee, and Capital Budget Committee, the decision was made to seek a supplemental appropriation of \$61,000 at the May 2015 Annual Town Meeting, with the understanding that any contingencies would be funded through the Warrant Committee's Reserve Fund. The bid was subsequently awarded and construction took place throughout the remainder of 2015, with substantial completion achieved in December. The renovation has vastly improved the functionality of the dispatch area, and the Board is grateful to the Warrant Committee, the Capital Budget Committee, and Dover citizens for their support of the project.

Rail Trail Engineering Feasibility Study

The Rail Trail Committee was established in 2011 to study the feasibility of converting the unused Massachusetts Bay Transportation Authority railroad tracks into a recreational path. In April 2014, it presented its research and findings to the Board, noting that a lack of funds had prevented it from obtaining the professional assistance necessary to complete the report. It also highlighted several outstanding project areas that required additional research should there be renewed interest in the project: site planning, engineering analysis, environmental review, and construction analysis.

In 2015, the Friends of the Dover Greenway donated \$39,400 for the purpose of funding the Recreational Path Engineering Study to address the areas cited above. In May, the Board awarded the study contract to Beals and Thomas, Inc., which completed a final draft report in December. A public meeting to review the draft and solicit public comments has been scheduled for January 2016.

Caryl Community Center Facilities Upgrade

In 2014, a conceptual design for the renovation of the four public bathrooms at the Caryl Community Center (CCC) was prepared by Mills Whitaker Architects and approved by the Caryl Management Advisory Committee (CMAC). At the May 2015 Annual Town Meeting, voters approved funding in the amount of \$650,000 for the project. At the completion of the designer selection process required by law, the Selectmen awarded a contract for the final design to Mills Whitaker Architects. The bidding process for the renovation should take place in late winter, with construction expected to commence in June 2016. The Board extends its appreciation to the CMAC for its efforts in support of this project, as well as to the citizens of Dover for their continued support of the Board's endeavors over time to bring the CCC up to the same level of physical quality as the other municipal buildings under the Selectmen's jurisdiction.

Personnel Management

In 2015, the Board of Selectmen continued its efforts to professionalize the Town's workforce. Department heads completed a fifth year of successful quarterly teambuilding exercises. Leadership roles are now regularly assigned to department heads for projects to which they can apply their expertise, and internal working groups meet regularly, fostering a spirit of mutual respect and collaboration.

Other Activities

- Having joined the MetroWest Regional Transportation Authority in 2012 to support the Council on Aging's request to obtain a van for senior transportation, the Board was able to satisfactorily negotiate contracts to lease an eight-passenger van in April 2014. Service commenced in spring 2015. In July, the Board entered into a one-year contract extension to continue the operation of the van.
- The Board approved a number of gift and grant acceptances and expenditures over the course of the year under its formal policy adopted last year pursuant to Massachusetts General Laws (MGL), Chapter 44, Section 53A. The policy advises all boards and committees to seek the counsel and recommendation of the Board of Selectmen prior to seeking, soliciting, or

accepting a grant or gift for any municipal purpose. The Board also approved planned expenditures in FY16 from the Parks and Recreation Department's revolving fund pursuant to MGL Chapter 44, Section 53.

The Board would like to thank its hardworking employees for their willingness in recent years to assist and provide administrative support to other departments, boards, and committees in times of need. Their exemplary leadership has ensured that the Town's business is accomplished regardless of short-term personnel or operational issues.

The Board also wishes to express its appreciation to all the dedicated citizen volunteers who generously donate their resources of time and expertise to the Town. Through their combined efforts, they keep the Town functioning smoothly and help preserve its special qualities.

Litigation

As required by the Town's bylaws, what follows is a summary of active litigation matters handled by Anderson & Kreiger, LLP, during 2015:

- *Lane v. Board of Assessors*
Appellate Tax Board No. 31530.12
Appeal from action on abatement request. Decision for Assessors. Appellate Tax Board issued its report and findings and recently provided a copy of all exhibits. No grounds for appeal likely. Unknown if taxpayer pursuing this appeal.
- *Lybarsky, as Trustee of Barsky RE Trust v. Dover Planning Board*
Norfolk Superior Court No. 2014-00366
Appeal of denial of subdivision plan by Planning Board. The dispute centers around whether the way shown on a plan, Hay Road, is sufficient to qualify as frontage for the subdivision. Abutters have successfully intervened. Town is seeking discovery. Lybarsky is likely seeking summary judgment.
- *Lybarsky, as Trustee of Barsky RE Trust v. Dover ZBA*
Norfolk Superior Court No. 2014-01580
Appeal of denial of variance and upholding of Building Commissioner's decision to deny a building permit due to a way, known as Hay Road, functioning as a prohibited shared driveway. Abutters have successfully intervened. Town is seeking discovery. Lybarsky is likely seeking summary judgment. (Case is administratively consolidated with related Planning Board case.)

- *Goddard v. Goucher, Salt Marsh Farm Trust, Trustee, and Town of Dover*
Mass. App. Ct. Case No. 2015-P-0019

On October 25, 2011, Mr. Goddard filed an action in the Plymouth County Superior Court seeking adjudication of his rights relative to a certain purchase and sale agreement concerning 77 Wilsondale Street. The Town, having received judgment in a tax foreclosure case concerning the locus, intervened in the case. A trial was held on April 14, 2014. A judgment, favorable to the Town, was issued by the Superior Court on May 5, 2014. Goddard appealed that judgment. Following the submission of briefs by Mr. Goddard and the Town,* the Appeals Court heard argument in the case on December 2, 2015. A decision in the matter is pending.

*The Town is represented by John Finnegan in this matter (not Anderson & Kreiger, LLP).



Memorial Day parade. Photo by Theresa F. Lynch, Take Flight Photography.

Report of the Warrant Committee

Douglass Lawrence, Chairman
Kate Cannie, Vice-Chairman
Richard Forte Jr., Secretary
John Cone
Brooks Gerner
Kathy Gill-Body
Geoffrey Merrill
Rodney Petersen
James Stuart

The Warrant Committee serves as the Town’s financial advisory committee, as mandated under Chapter 39, Section 16, of the Massachusetts General Laws. It consists of nine members, each of whom is appointed by the Town Moderator to serve a three-year term. The Committee reviews and makes recommendations on all Town Meeting warrant articles through its comments in the Blue Book and at Town Meeting. It pays particular attention to Article 4, the Fiscal Year (FY) 2016 Operating Budget, reviewing in detail the proposed budgets of all Town departments. The Committee also monitors the accumulation and use of Free Cash and can authorize the use of the Reserve Fund to cover any unbudgeted and unexpected expenses that arise throughout the year.

The Town’s budgets are managed on a fiscal-year basis that begins on July 1. The Committee’s work on the FY16 budget began in fall 2014 with the issuance of general budget guidelines to all departments. The FY16 budget was voted at the May 2015 Annual Town Meeting for implementation on July 1, 2015.

During fall 2014, the Committee developed budget guidance for the various Town departments. The economic outlook remained uncertain, with local revenue, derived mostly from property and excise taxes, unlikely to grow significantly. Consequently, the departments were instructed to prepare level-service budgets. The budget guidance also included an endorsement of the Personnel Board’s wage and salary guidelines for non-contract personnel, along with recommended energy cost adjustments.

During the winter, the Committee met with each of the budgetary authorities to go over the details of their budget requests. It also reviewed the capital budget and the stand-alone warrant articles. This review process culminated in the Open Hearing on the Warrant, during which citizens could hear and comment on the proposals. After the Open Hearing, the Committee formulated summaries and recommendations for each warrant

article, published as the Blue Book, which is mailed to every Dover household and which provides the framework for Town Meeting.

The Town's operating budget has increased 16% over the past five fiscal years, from an appropriation of \$29,163,987 for FY11 to an appropriation of \$33,818,343 for FY16. During this same period, the total budget, including capital items and special articles, increased 22.1%, from \$30,049,904 for FY11 to \$36,677,291 for FY16. Meanwhile, revenues generated through property taxes grew 28.8%, from \$23,863,344 to \$30,728,148. Total revenue from all sources, excluding Free cash, increased 17.2%, from \$29,274,757 to \$34,307,745. The difference between revenue and expenses is made up from Free Cash and, in some years, a Proposition 2½ override. FY16 marked the ninth consecutive year that the Warrant Committee has presented the Town's voters with a budget that did not require an operating override.

Despite the Committee's review process and efforts to control budgetary growth, the reality is that many budget expenses are driven by factors beyond the Town's control, with energy and insurance costs being chief among them. A number of department supervisors, with the approval of the Board of Selectmen, have joined municipal consortiums in an effort to obtain better pricing on such services and commodities as health care and other insurance, fuel oil, road salt, and police cruisers. To offset the growth of these and other expenses with revenue generation, the Warrant Committee has reviewed most of the fees charged by departments for services and programs provided to residents and has recommended increasing fees where appropriate. The Warrant Committee believes that in order to fund Town services, the prudent use of Free Cash, in conjunction with a general override of Proposition 2½, will be necessary in the foreseeable future to manage the growing disparity between Town revenues and increasing operating expenses.

At the May 2015 Annual Town Meeting, voters approved a 3.6% increase in the FY16 Operating Budget (Article 4), for a total of \$33,818,343. Of this amount, \$20,679,173, or 61%, represents expenditures for Dover, Regional, Minuteman, and Norfolk Agricultural Schools, a 3.3% increase over the previous year's outlay. State-mandated expenditures for the needs of the Special Education Program continue to be a significant driver of the growth in the school budgets.

The FY16 Capital Budget (Article 5 and certain capital-related special articles) was \$770,121, plus \$650,000 for the facilities upgrades at the Caryl Community Center (Article 11), and along with other articles, total expenditures for FY16 approved at Town Meeting were \$36,677,291. This exceeded total anticipated revenues by \$2,369,546 with the shortfall funded by the use of Free Cash to reduce the tax rate.

Free Cash was certified by the Commonwealth at \$5,877,594, as of July 1, 2015, as compared with \$6,458,174 as of July 1, 2014. Subtracting the \$2,369,546 applied to the FY16 Operating Budget leaves an uncommitted Free Cash balance of \$3,508,048, which is 9.6% of the total FY16

budget. The Association of Town Finance Committees recommends retaining Free Cash equal to 5% to 10% of a town's budget, and the Warrant Committee believes this is especially prudent during an uncertain economic environment.

The Committee also believes that volatile energy and insurance costs, as well as rising post-retirement employee expenses, will continue to have a significant impact on several Town operating budgets for the foreseeable future. We need to cushion against substantial increases in operating costs that are outside of the Town's control, including all categories of insurance (health, worker's compensation, liability); retirement; and the Special Education Program. Finally, aid to cities and towns will remain uncertain until the state's fiscal outlook improves.

Accordingly, the Warrant Committee anticipates that a substantial Free Cash reserve will continue to be required to maintain the quality and types of services provided by the Town. (One recognizable benefit that the Town enjoys by virtue of its level of Free Cash and its history of paying financial obligations in a timely manner, is a AAA Stable bond rating, which minimizes borrowing costs.) However, as total expenses continue to increase, the Town's challenge will be to maintain an acceptable balance among its Free Cash position, its real estate taxes, and the level and types of service it provides to its residents.

The Town is facing a potential reduction in state aid, not only for the remainder of FY16, but also for the duration of the state budget difficulties. Dover, along with all of the other communities in the Commonwealth, will face financial challenges, as the economic recovery remains inconsistent.

The Warrant Committee is privileged to work with all of the Town departments, committees, and boards that operate to make the Town of Dover function smoothly. The dedication and hard work of the Town's employees and its many elected and appointed citizen volunteers allow the Committee to perform its duties in a thorough and timely fashion. The Committee thanks everyone for their continuing efforts.

Report of the Capital Budget Committee

Robert Springett, Chairman
Kate Cannie, Warrant Committee
Brooks Gernerd, Warrant Committee
Robyn Hunter, Board of Selectmen
Gordon Kinder
Andrew C. Phelan
Mark Sarro, Long Range Planning Committee

The annual responsibility of the Capital Budget Committee is to prepare a capital budget program for use by the Selectmen, the Warrant Committee, other Town boards and officials, and the voters.

The Committee independently reviews and vets the capital budget requests of all Town departments. Any proposed budget item that is large or of a special nature is forwarded to the Selectmen, who determine whether the item is to be included in Article 5 of the Town Meeting Warrant or presented for consideration as a separate article. When making a warrant placement decision, the Selectmen seek input from the petitioning organization, the Capital Budget Committee, and the Warrant Committee, and they also consider the source of funding.

The Committee then recommends to the Board of Selectmen, the Warrant Committee, and Town voters the annual capital budget, which includes Article 5 and other special articles on the warrant that involve capital expenditures. In addition, the Committee reviews the five-year capital budget projections requested from each Town department, as well as the funds for initiatives approved at previous Town Meetings.

In preparing its Fiscal Year (FY) 2016 capital budget recommendations, the Committee, working with the Board of Selectmen and the Warrant Committee, spent considerable time reviewing and vetting the proposed renovations at the Caryl Community Center: an FY16 request for funding to upgrade bathroom facilities, as well as projected requests to fund new boilers and HVAC piping and controls. Every effort was made to understand the need for the restroom upgrade and the project's cost drivers.

The Committee worked together with the Dover-Sherborn Regional School Committee and school administration throughout the year to integrate the Region's capital requests into its own capital budget process, thus streamlining the process for both the Region and the Warrant Committee, and making the Region's process consistent with that of other Town departments and committees. Dover's share of the Region's FY16 capital requests totaled \$194,931.

The Committee also continued to refine the protocol used to review the Chickering School's capital needs and plans, which improved the process for funding routine operating maintenance, while also ensuring good communication and spending transparency. The Committee is discussing the use of a similar protocol for ongoing technology expenses. Discussions were initiated with the Regional School Committee, the school administration, and the Sherborn Capital Budget Committee to implement a similar protocol(s) at the Region.

Both school committees are to be commended for their continued commitment to using the On-Site/Insight facilities reports as reference points for comprehensively assessing the many areas of the physical plant that must be monitored to keep our school buildings in great shape. This includes inspecting each report item to determine whether the recommended maintenance or upgrades are needed. Careful review has become increasingly important as the schools' systems go off their manufacturer and contractor warranties and as maintenance requirements increase. For the Region, the reports provide a better understanding of the needs at the middle school and high school, particularly the long-term needs of their campuses.

The Committee prepared its FY16 capital budget recommendations during fall 2014 and winter 2015. In March 2015, it presented its recommendations for Article 5 expenditures totaling \$770,121 and an Article 11 expenditure of \$550,000 for the facilities upgrades at the Caryl Community Center. The Committee approved the following requests from Town boards and departments:

FIRE AND AMBULANCE

Powered ambulance stretcher			\$19,949
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HIGHWAY DEPARTMENT

Sidewalk plow/brush machine (H-23)	\$171,950		
One-ton dump truck with plow	56,640		
Slide-in sander (H-5)	22,975	\$251,565	

PARKS AND RECREATION COMMISSION

Utility vehicle			\$21,000
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POLICE DEPARTMENT

Patrol vehicles	\$83,000		
Dress uniforms	19,000		
Message board/speed trailer	17,700	\$119,700	

DOVER SCHOOL COMMITTEE

Facilities:

Security enhancements	\$34,995	
Gym curtain divider	16,360	
Floor scrubber	12,477	\$63,832

Technology:

Lenovo Chromebooks (25)	\$11,475	
HP Pro book laptops with docking stations (8)	7,600	\$19,075

BOARD OF SELECTMEN

Library: replacement of upper level carpeting	\$73,000	
Library: painting of interior	52,000	
Protective Agencies Building: painting of apparatus floor	150,000	\$275,000

The Capital Budget Committee wishes to thank all the Town boards and departments for their cooperation in submitting timely budget requests, supplying additional information as requested, and meeting with Committee members at review sessions. The Committee also thanks former members Robert Cocks, John Cone, Douglass C. Lawrence, and Carol Lisbon for their dedication, effort, and insight, which contributed to the recommendations and an improved capital budget process.



Photo by Amelia Slawsby.

Report of the **Town Clerk**

Felicia S. Hoffman, Town Clerk
Laura E. McGuire, Assistant

Board of Registrars

Camille C. Johnston
Nancy H. Storey
John J. Walsh

The following reports appear on pages 30–53:

- **Caucus**, March 9, 2015
- **Annual Town Meeting, Deliberative Session**, May 4, 2015
- **Annual Town Meeting, Article 24 Elections**, May 18, 2015
- **Vital Statistics** for the Calendar Year 2015
- **Town Clerk Financial Reports** for the Calendar Year 2015

Caucus

March 9, 2015

At 7:37 p.m., Felicia S. Hoffman, Town Clerk, called the Caucus to order for the purpose of nominating candidates for Town Offices. She called for nominations of Caucus Chairman and Clerk.

Carol Lisbon nominated James Repetti as Caucus Chairman and Beth McGuire as Caucus Clerk. Their nominations were seconded. There being no other nominations, they were duly elected by voice vote.

Mr. Repetti explained the procedures for Caucus under Chapter 53, Section 121 of the Massachusetts General Laws. Other announcements relative to nomination papers and voting procedures were made. It was moved, seconded, and passed that the ballots be cast and counted only for those offices for which more than two candidates were nominated and that the Caucus Clerk would cast a single ballot on behalf of the Caucus. The following candidates were then nominated:

Moderator (1 year)	James R. Repetti
Selectman (3 years)	Candace McCann
Assessor (3 years)	Charles Long
Dover School Committee (3 years)	Brooke Matarese
D-S Regional School Committee (1 year)	Dana White
D-S Regional School Committee (3 years)	Lori Krusell
Library Trustee Two positions (3 years)	Anne Coster Maud Chaplin
Cemetery Commissioner (1 year)	Helena Wylde Swiny
Cemetery Commissioner (3 years)	Carol Jackman
Planning Board (2 years)	Kate Bush
Planning Board (5 years)	Henry Faulkner
Planning Board Associate (2 years)	Jody Shue
Board of Health (3 years)	Harvey George
Park & Recreation Two positions (3 years)	Valerie Lin Peter Davies

Because there were only one or two candidates for each office, a ballot count was not taken. The Caucus Clerk was directed to cast a single ballot on behalf of the Caucus for those nominated. The Moderator announced that the Caucus Certificate be signed by Thursday, March 14th, at 4 p.m., at the Town Clerk's office. The meeting was adjourned at 8:12 p.m.

Annual Town Meeting

Deliberative Session

May 4, 2015

Pursuant to the Warrant given under the hands of the Selectmen on February 26, 2015, James Repetti, Moderator, called the Annual Town Meeting of the Town of Dover to order on May 4, 2015, at 7:32 p.m. at the Allan Mudge Memorial Auditorium at the Dover-Sherborn Regional High School in Dover. A quorum was present. The reading of the Constable's Return of Service was waived.

The Town Clerk designated the following checkers and counters for this meeting: Joan Stapleton, Anne Soraghan, Eleanor Herd, Carol Healer, Barbara Brown, Freda Cleveland, Suzanne Sheridan, Juris Alksnitis, Jane Hemstreet, and Beth McGuire. Registrars serving were Camille Johnston, Nancy Storey, and John Walsh. Constables present were William Herd and Margaret Crowley. Mr. Repetti also recognized the Boy Scouts from Dover's Troop 1 serving as pages: James Andrew, Nicholas Barry, Andrew Fiore, and Kyle Scruton.

Mr. Repetti introduced those sitting on the stage: Town Administrator David Ramsay; Selectmen James Dawley, Robyn Hunter, and Carol Lisbon; Town Clerk Felicia Hoffman; Assistant Town Moderator David Haviland, Town Counsel William Lahey; and Warrant Committee members Douglas Lawrence, Kate Cannie, Rich Forte, James Stuart, Geoffrey Merrill, John Cone, Kathy Gill-Body, Rodney Petersen, and Brooks Gerner.

Mr. Repetti remarked that the conduct of Town Meeting is based upon a combination of statute, bylaw, custom, and the Moderator's discretion. *Town Meeting Time*, compiled by the Massachusetts Moderator's Association, is used as a parliamentary reference. He reviewed some common Town Meeting motions and terms and encouraged those in attendance to ask for clarification if they were confused about a motion or a vote placed before them.

Mr. Repetti remarked that he would state the subject matter of each Article, the full text of which is found in the Blue Book. As a rule, he would use voice votes. If unable to call the vote, he would ask for a show of hands, and if that did not suffice, he would ask for a standing vote. Should a motion to dismiss be placed on the floor of Town Meeting, the discussion would be limited to the dismissal of the article and not the merits of the article.

Mr. Repetti encouraged brevity in remarks and reminded the meeting attendees that he would try to maintain a balance between moving the agenda along and ensuring that all who had something to contribute were given the opportunity to do so.

Mr. Repetti acknowledged the service of outgoing selectman, Carol Lisbon, and asked the attendees to especially remember those who had passed away since the last Town Meeting: Elaine Corbo, Thomas Dabney, Barbara “Bunny” Larkin, Henry Minot Jr., and James Storey. Mr. Repetti requested a moment of silence to also honor those who are currently serving our country and putting themselves in harm’s way to preserve our freedoms.

Mr. Repetti then recognized Mr. Stuart, Chairman of the Warrant Committee, for his remarks. Mr. Stuart spoke regarding the process that the Warrant Committee followed in bringing its recommendations before Town Meeting. He highlighted areas that the Committee felt needed additional discussion and thanked all of the Town’s departments and committees for their cooperation in the budget process. Mr. Repetti then recognized Ms. Lisbon, Chairman of the Board of Selectmen, for her remarks.

Before proceeding to the Articles of the Warrant, Mr. Repetti again recognized Mr. Stuart for a motion governing the conduct of the meeting.

Motion: It was moved by Mr. Stuart and seconded by Mr. Lawrence that the following rule be adopted for the conduct of this meeting: Any amendment to a main motion that would increase an appropriation must contain a provision for the source of funds for the increase such that the total amount to be raised and appropriated at the Meeting will not be increased.

Vote: The motion was put to a vote and was passed by a majority.

The Moderator started the process of going through the Warrant.

ARTICLE 1. (Selectmen) To hear and act on the various reports of the various committees: (a) as contained in the printed 2014 Annual Report; and (b) any other reports submitted to the voters by the Town Committees.

Motion: It was moved by Mr. Stuart and seconded by Mr. Lawrence that the reading of the various reports by the Town Clerk be waived, and the reports be accepted and placed on file.

Vote: The motion was put to a voice vote and was passed unanimously.

ARTICLE 2. (Assessors) To see if the Town will vote to accept the provisions of Massachusetts General Laws, Chapter 59, Section 5C½ in order to allow an additional property tax exemption of 100% beginning in Fiscal Year 2016 for those Dover residents who qualify for an exemption pursuant to any clause listed in the first paragraph of Massachusetts General Laws, Chapter 59, Section 5, for which receipt of another exemption on the same property is otherwise prohibited; or to take any other action relative thereto.

Motion: It was moved by Mr. Stuart and seconded by Mr. Lawrence that the Town accept Massachusetts General Laws, Chapter 59, Section 5C½, which provides for an additional real estate exemption for taxpayers who are granted personal exemptions on their domiciles under Massachusetts General Laws, Chapter 59, Section 5, including certain blind persons, veterans, surviving spouses, and seniors, and provide an additional exemption of 100% of the personal exemption, to be effective for exemptions granted for any fiscal year beginning on or after July 1, 2015.

Vote: The motion was put to a voice vote and was passed unanimously.

ARTICLE 3. (Selectmen) To see if the Town will set the salaries for its elected officials for the ensuing fiscal year; or take any other action relative thereto.

Motion: It was moved by Mr. Stuart and seconded by Mr. Lawrence that the salaries recommended for elected officials of the Town as shown in the right-hand column of the Warrant Committee Report be called over by the Moderator and that if no objection is raised to any of them, they be approved as read.

Vote: The motion was put to a voice vote and was passed unanimously.

1. Board of Selectmen	
a. Chairman	\$200
b. Clerk	150
c. Other members (each)	100
2. Assessors	
a. Chairman	400
b. Other members (each)	350
3. Town Clerk	52,049
4. Planning Board	
a. Chairman	100
b. Other members (each)	50
5. Constables (3, each)	150
6. Board of Health	
a. Chairman	150
b. Other members (each)	100

The salaries were read over and there were no holds placed.

ARTICLE 4. (Selectmen) To see what sum the Town will raise and appropriate for salaries and expenditures by departments, officers, boards, and committees of the Town for the ensuing fiscal year; to determine whether the money shall be included in the tax levy, transferred from available funds, or provided by any combination of these methods; or take any other action relative thereto.

Motion: It was moved by Mr. Lawrence and seconded by Ms. Gill-Body that the salaries and expenses recommended by the departments, officers, boards, and committees of the Town as shown in the “FY 2016 Requested” column in the Warrant Committee Report, be called over by the Moderator, and, if no objection is made, that the Town appropriate such sums and raise such amounts from the tax levy and from other general revenues of the Town, except that \$10,400 of the amount appropriated pursuant to Line Item 710 therein for maturing debt-principal shall be transferred from the Title V Receipt Reserved for Appropriation Account.

Vote: The motion was put to a voice vote and was passed unanimously.

	FY15 Approved	FY16 Requested	FY15/FY16 % Change
General Government			
301 Moderator	\$0	\$0	0.0
131 Warrant Committee	7,680	7,680	0.0
122 Selectmen			
Salaries	296,027	300,936	1.7
Expenses	49,076	52,120	6.2
Total	345,103	353,056	2.3
192 Town House Expenses	60,134	60,356	0.4
191 Whiting Road	4,734	4,734	0.0
193 Caryl Community Center	110,684	105,684	(4.5)
199 Building Maintenance			
Salaries	199,270	202,760	1.8
Expenses	104,000	110,700	6.4
Total	303,270	313,460	3.4
129 Copy/Postage	30,400	30,400	0.0
151 Law	190,000	200,000	5.3
135 Town Accountant			
Salaries	153,272	165,826	8.2
Expenses	32,640	33,200	1.7
Total	185,912	199,026	7.1
141 Assessor			
Salaries	131,320	135,456	3.1
Expenses	28,425	28,550	0.4
Total	159,745	164,006	2.7

	FY15 Approved	FY16 Requested	FY15/FY16 % Change
145 Treasurer/Collector			
Salaries	\$177,088	\$184,321	4.1
Expenses	31,685	31,835	0.5
Total	208,773	216,156	3.5
155 Data Processing			
Salaries	54,568	55,996	2.6
Expenses	77,039	77,039	0.0
Total	131,607	133,035	1.1
161 Town Clerk			
Salaries	62,981	52,049	(17.4)
Expenses	10,755	10,925	1.6
Total	73,736	62,974	(14.6)
162 Election/Registration			
Salaries	41,212	38,870	(5.7)
Expenses	13,890	11,120	(19.9)
Total	55,102	49,990	(9.3)
175 Planning Board			
Salaries	31,756	32,681	2.9
Expenses	29,379	29,943	1.9
Total	61,135	62,624	2.4
411 Engineering			
Salaries	34,983	35,756	2.2
Expenses: Selectmen	20,750	20,750	0.0
Expenses: Planning Board	3,070	3,070	0.0
Total	58,803	59,576	1.3
General Government Totals	\$1,986,818	\$2,022,757	1.8
Protection of Persons and Property			
201 Police			
Salaries	1,767,197	1,820,868	3.0
Expenses	114,500	113,500	(0.9)
Out-of-state travel	2,400	3,000	25.0
Total	1,884,097	1,937,368	2.8
299 Protective Agencies Building	88,235	88,675	0.5
292 Animal Control			
Salaries	21,976	22,444	2.1
Expenses	6,460	6,460	0.0
Total	28,436	28,904	1.6
220 Fire			
Salaries	376,286	389,772	3.6
Expenses	70,450	70,450	0.0
Total	446,736	460,222	3.0
231 Ambulance			
Salaries	126,199	131,076	3.9
Expenses	43,857	43,857	0.0
Total	170,056	174,933	2.9

	FY15 Approved	FY16 Requested	FY15/FY16 % Change
241 Building Inspector			
Salaries	\$81,705	\$95,677	17.1
Expenses	4,262	4,512	5.9
Total	85,967	100,189	16.5
291 Emergency Management			
Salaries	2,390	2,390	0.0
Expenses	1,070	1,070	0.0
Total	3,460	3,460	0.0
171 Conservation Commission			
Salaries	29,636	31,306	5.6
Expenses	33,795	45,695	35.2
Total	63,431	77,001	21.4
176 Board of Appeals			
Salaries	2,435	2,435	0.0
Expenses	1,250	1,250	0.0
Total	3,685	3,685	0.0
294 Care of Trees			
Salaries	8,811	9,005	2.2
Expenses	90,000	102,320	13.7
Total	98,811	111,325	12.7
295 Tree Committee	2,500	2,500	0.0
Protection of Persons and Property Totals	\$2,875,414	\$2,988,262	3.9
Health and Sanitation			
433 Garbage Disposal	18,800	18,800	0.0
439 Solid Waste			
Salaries	71,102	66,773	(6.1)
Expenses	314,019	300,005	(4.5)
Total	385,121	366,778	(4.8)
450 Town Water			
Salaries	6,726	6,858	2.0
Expenses	20,034	20,034	0.0
Total	26,760	26,892	0.5
519 Board of Health			
Salaries	36,776	43,002	16.9
Expenses	35,048	35,048	0.0
Total	71,824	78,050	8.7
Health and Sanitation Totals	\$502,505	\$490,520	(2.4)

Highway and Bridges

	FY15 Approved	FY16 Requested	FY15/FY16 % Change
422 Maintenance			
Salaries	\$465,411	\$475,544	2.2
Expenses	244,210	244,498	0.1
Total	709,621	720,042	1.5
423 Snow and Ice			
Salaries	94,700	94,700	0.0
Expenses	249,300	279,300	12.0
Total	344,000	374,000	8.7
424 Street Lighting	12,297	12,489	1.6
425 Town Garage	78,371	82,415	5.2
428 Tarvia/Patching	250,000	250,000	0.0
Highway and Bridges Totals	\$1,394,289	\$1,438,946	3.2
Other Public Agencies			
194 Energy Coordinator	0	0	0.0
491 Cemetery			
Salaries	81,408	83,621	2.7
Expenses	26,392	27,004	2.3
Total	107,800	110,625	2.6
541 Council on Aging			
Salaries	104,542	106,973	2.3
Expenses	29,600	30,100	1.7
Total	134,142	137,073	2.2
610 Library			
Salaries	408,023	408,767	0.2
Expenses	160,759	165,195	2.8
Total	568,782	573,962	0.9
650 Park and Recreation			
Salaries	327,023	331,784	1.5
Expenses	79,913	81,294	1.7
Total	406,936	413,078	1.5
Other Public Agencies Totals	\$1,217,660	\$1,234,738	1.4
Unclassified Services			
152 Personnel Committee	0	0	0.0
178 Dover Housing Partnership	0	0	0.0
195 Town Report	11,509	11,509	0.0
543 Veterans	2,000	2,000	0.0
691 Historical Commission	1,250	1,250	0.0
692 Memorial Day	2,700	2,700	0.0
Unclassified Services Totals	\$17,459	\$17,459	0.0

	FY15 Approved	FY16 Requested	FY15/FY16 % Change
<u>Insurance</u>			
912 Workers Compensation	\$62,025	\$62,025	0.0
914 Group Insurance	1,862,458	2,080,196	11.7
916 Medicare/FICA	153,746	161,433	5.0
950 Other Insurance	191,697	184,149	(3.9)
Insurance Subtotals	\$2,269,926	\$2,487,803	9.6
<u>Pensions</u>			
911 Norfolk County Retirement	929,039	1,023,985	10.2
Insurance/Pensions Totals	\$3,198,965	\$3,511,788	9.8
<u>Schools</u>			
600 Dover School Operating	9,510,262	9,717,545	2.2
601 Dover's Share Regional			
Operating Assessment	9,609,199	10,109,850	5.2
Debt Assessment	858,297	754,629	(12.1)
Total	10,467,496	10,864,479	3.8
602 Minuteman Vocational	37,798	91,149	141.1
604 Norfolk County			
Agricultural High School	6,000	6,000	0.0
Schools Totals	\$20,021,556	\$20,679,173	3.3
<u>Maturing Debt and Interest</u>			
710 Maturing Debt Principal	1,160,400	1,140,400	(1.7)
751 Maturing Debt Interest	263,200	290,300	10.3
759 Bank Charges	4,000	4,000	0.0
Debt and Interest Totals	\$1,427,600	\$1,434,700	0.5
TOWN BUDGET			
GRAND TOTALS	\$32,642,266	\$33,818,343	3.6

A hold was placed on Line 191 (Whiting Road).

Motion: It was moved by Mr. Lawrence and seconded by Ms. Gill-Body that \$4,734 be raised and appropriated for Line 191 (Whiting Road).

Vote: The motion was put to a voice vote and was passed unanimously.

A hold was placed on Line 601 (Dover's Share Regional: Operating Debt Assessment).

Motion: It was moved by Mr. Lawrence and seconded by Mrs. Gill-Body that \$10,864,479 be raised and appropriated for Line 601 (Dover's Share Regional: Operating Debt Assessment).

Vote: The motion was put to a voice vote and was passed unanimously.

ARTICLE 5. (Selectmen) To see what sums the Town will raise and appropriate for the various capital purposes listed below; to determine whether the money shall be included in the tax levy, transferred from available funds, borrowed, or provided by any combination of these methods; or take any other action relative thereto:

1. Fire and Ambulance
 - a. Powered ambulance stretcher
2. Highway Department
 - a. Sidewalk plow/brush machine
 - b. One-ton dump truck with plow
 - c. Slide-in sander
3. Park and Recreation Commission
 - a. utility vehicle
4. Police Department
 - a. Patrol vehicles
 - b. Dress uniforms
 - c. Message board/speed trailer
5. School Committee
 - a. Security enhancements
 - b. Floor scrubber
 - c. Gym curtain divider
 - d. 25 Lenovo Chromebooks
 - e. 8 HP ProBook 640 G1 laptops, 8 docking stations
5. Board of Selectmen
 - a. Library: replacement of upper level carpeting
 - b. Library: painting of the interior
 - c. Protective Agencies Building: repair and painting of the apparatus floor

Motion: It was moved by Mr. Cone and seconded by Mr. Lawrence that the following sums recommended for the various capital purposes be called over by the Moderator, and, if no objection is made, that the Town raise and appropriate such sums, unless another funding source is noted, and that any sums realized from the trade-in or auction of old equipment shall be used to reduce the cost of the acquisition of new equipment or to purchase related accessories.

Vote: The motion was put to a voice vote and was passed unanimously.

- | | |
|---------------------------------|----------|
| 1. Fire and Ambulance | |
| a. Powered ambulance stretcher | \$19,949 |
| 2. Highway Department | |
| a. Sidewalk plow/brush machine | 171,950 |
| b. One-ton dump truck with plow | 56,640 |
| c. Slide-in sander | 22,975 |

3. Park and Recreation Commission	
a. Utility vehicle	21,000
4. Police Department	
a. Patrol vehicles	83,000
b. Dress uniforms	19,000
c. Message board/speed trailer	17,700
5. School Committee	
a. Security enhancements	34,995
b. Floor scrubber	12,477
c. Gym curtain divider	16,360
d. 25 Lenovo Chromebooks	11,475
e. 8 HP ProBook 640 G1 laptops, 8 docking stations	7,600
6. Board of Selectmen	
a. Library: replacement of upper level carpeting	73,000
b. Library: painting of the interior	52,000
c. Protective Agencies Building: repair and painting of the apparatus floor	150,000

A hold was placed on Line 4b (Police Department: Dress Uniforms)

Motion: It was moved by Mr. Cone and seconded by Mr. Lawrence that the sum of \$19,000 be raised and appropriated for Item 4b (Police Department: Dress Uniforms) and that any sums realized from the trade-in or auction of old equipment be used to reduce the cost of acquisition of new equipment or to purchase related accessories.

Vote: The motion was put to a voice vote and passed by a majority.

ARTICLE 6. (Selectmen) To see if the Town will vote to raise and appropriate, appropriate by transfer from available funds, or provide by any combination of these methods, a sum of money for the purpose of funding an unemployment compensation fund as authorized by Chapter 40, Section 5E, of the Massachusetts General Laws; or take any other action relative thereto.

Motion: It was moved by Mr. Forte and seconded by Mr. Cone that Article 6 be dismissed.

Vote: The motion was put to a voice vote and was passed unanimously.

ARTICLE 7. (Selectmen) To see if the Town will vote to raise and appropriate, appropriate by transfer from available funds, or provide by any combination of these methods, a sum of money to provide for the payment of accumulated sick leave to retired police officers as authorized by Chapter 375 of the Acts of 1984; or take any other action relative thereto.

Motion: It was moved by Mr. Petersen and seconded by Mr. Merrill that the Town raise and appropriate the sum of \$10,000 for the purpose of payment of accumulated sick leave for retired police officers as authorized by Chapter 375 of the Acts of 1984.

Vote: The motion was put to a voice vote and was passed unanimously.

ARTICLE 8. (Selectmen) To see if the Town will vote to raise and appropriate, appropriate by transfer from available funds, borrow, or provide by any combination of these methods, a sum of money for the purpose of highway construction, reconstruction and other improvements under the authority of the Massachusetts General Laws as funded by various state budgets; and to authorize the Selectmen to enter into contracts, apply for, accept, expend, and borrow in anticipation of state aid for such projects; or take any other action relative thereto.

Motion: It was moved by Mr. Merrill and seconded by Mr. Stuart that the Town authorize the Board of Selectmen to enter into contracts, apply for, accept, expend, and borrow in anticipation of any funds allotted by the Commonwealth for the construction, reconstruction, and other improvements of town roads and related infrastructure.

Vote: The motion was put to a vote and was passed unanimously.

ARTICLE 9. (Selectmen) To see if the Town will vote pursuant to Chapter 44, Section 53E½, of the Massachusetts General Laws, to authorize the use of revolving fund accounts for the following boards or departments, and that unless otherwise amended by Town Meeting, such accounts shall not exceed the following amounts for Fiscal Year 2016:

1. Building Department	
a. Gas Inspector	\$7,200
b. Plumbing Inspector	17,500
c. Wiring Inspector	25,500
2. Board of Health	
a. Perk and deep-hole inspection and permitting	40,000
b. Septic inspection and permitting	50,000
c. Well inspection and permitting	15,000
d. Swimming pool inspection and permitting	10,000
3. Library	
a. Materials replacement	5,000
4. Council on Aging	
a. Senior activities and transportation	14,000

and further, that the fees received in connection with these programs be credited to the respective accounts and that the respective board or department be authorized to make expenditures from these accounts in accordance with Chapter 44, Section 53E½, of the Massachusetts General Laws; or take any other action relative thereto.

Motion: It was moved by Mrs. Cannie and seconded by Mrs. Gill-Body that pursuant to the provisions of Massachusetts General Laws, Chapter 44, Section 53E½ that the Town authorize the use of revolving fund accounts for the following boards or departments, and that such accounts shall not exceed the amounts set forth for the Fiscal Year 2016:

1. Building Department
 - a. Gas Inspector \$7,200
 - b. Plumbing Inspector 17,500
 - c. Wiring Inspector 25,500
2. Board of Health
 - a. Perk and deep-hole inspection and permitting 40,000
 - b. Septic inspection and permitting 50,000
 - c. Well inspection and permitting 15,000
 - d. Swimming pool inspection and permitting 10,000
3. Library
 - a. Materials replacement 5,000
4. Council on Aging
 - a. Senior activities and transportation 14,000

Vote: The motion was put to a vote and was passed unanimously.

ARTICLE 10. (Council on Aging) To see if the Town will vote to amend the membership of the Council on Aging in Article XXVI in Chapter 4 of the General Bylaws by changing the membership, as follows:

Article XXVI (Council on Aging)

In §4-36, delete “11-member” and replace with “7-member” and add: “Two associate members of the Council on Aging shall be appointed as non-voting members by the Board of Selectmen for a one-year term.”

Motion: It was moved by Mr. Cone and seconded by Mr. Forte that the Town amend the membership of the Council on Aging in Article XXVI in Chapter 4 of the General Bylaws by changing the membership, as follows:

- In §4-36, delete “11-member” in the first sentence and replace it with “7-member.”
- After the first sentence insert a new sentence: “Each year the Board of Selectmen shall also appoint 2 associate members of the Council on Aging as non-voting members for 1-year terms.”
- And further, that nonsubstantive changes in the numbering of this bylaw be permitted in order that it be in compliance with the numbering format of the Dover Town Code.

Vote: The motion was put to a vote and was passed unanimously.

ARTICLE 11. (Selectmen) To see if the Town will raise and appropriate, appropriate by transfer from available funds, or borrow, or any combination of these methods, a sum of money for the purpose of renovation of the facilities at the Caryl Community Center; or take any other action relative thereto.

Motion: It was moved by Mr. Cone and seconded by Mr. Lawrence that the Town raise and appropriate the sum of \$650,000 for the purpose of design and construction to renovate the facilities at the Caryl Community Center.

Motion: A motion was made to move the question.

Vote: The motion was put to a voice vote and was passed by a majority.

Vote: The original motion was put to a voice vote and passed by a majority.

ARTICLE 12. (Conservation Commission) To see if the Town will vote to raise and appropriate, appropriate by transfer from available funds, or any combination of these methods, a sum of money for the Conservation Fund to be used by the Conservation Commission for any purpose authorized by Chapter 40, Section 8C of the Massachusetts General Laws; or take any other action relative thereto.

Motion: It was moved by Mr. Petersen and seconded by Mrs. Gerner that the Town raise and appropriate the sum of \$25,000 for the Conservation Fund to be used by the Conservation Commission for any purpose authorized by Chapter 40, Section 8C of the Massachusetts General Laws.

Vote: The motion was put to a voice vote and was passed unanimously.

ARTICLE 13. (Dover-Sherborn Regional School Committee) To see if the Town will vote to approve the borrowing authorized by the Dover-Sherborn Regional School District for the purpose of paying the costs of various items of capital equipment and/or improvements, including the payment of all costs incidental and related thereto; or take any other action relative thereto.

Motion: It was moved by Ms. Gill-Body and seconded by Ms. Gerner that this article be dismissed.

Vote: The motion was put to a voice vote and was passed unanimously.

ARTICLE 14. (Dover-Sherborn Regional School Committee) To see if the Town will vote to appropriate by transfer from Free Cash in the Treasury a sum of money for the purpose of paying the costs of various items of capital equipment and/or improvements, including the payment of all costs incidental and related thereto, pursuant to an intergovernmental agreement with the Dover-Sherborn Regional School District and the Town of Sherborn to provide funding for such items; or take any other action relative thereto.

Motion: It was moved by Mrs. Gernerd and seconded by Mrs. Gill-Body that the Town appropriate the sum of \$194,931 by transfer from Free Cash to be expended by the Dover-Sherborn Regional School Committee, pursuant to an intergovernmental agreement entered into by the Town of Dover on March 3, 2015, with the Dover-Sherborn Regional School District and the Town of Sherborn, for the purpose of paying Dover's allocated costs of the following capital equipment and improvements including the payment of all costs incidental and related thereto.

Painting walls/ceilings	\$75,980
Flooring	71,771
Exterior LED lighting upgrade	45,000
Second water well	40,000
Gym floors	38,436
Gym dividers	27,239
Surface repair	20,419
Security upgrade	15,614
Emergency generator recommissioning	12,611
Site lighting	10,930
Total	\$358,000

Vote: The motion was put to a voice vote and passed unanimously.

ARTICLE 15. (Minuteman Regional School Committee) To see if the Town will vote, consistent with Section VII of the existing "Agreement With Respect to the Establishment of a Technical and Vocational Regional School District" for the Minuteman Regional Vocational School District, to accept the amendments to said Agreement which have been initiated and approved by a vote of the Regional School Committee on March 11, 2014, and which have been submitted as a restated "Regional Agreement" bearing the date of March 11, 2014, to the Board of Selectmen of each member town prior to its vote on this article; or take any other action relative thereto.

Motion: It was moved by Ms. Cannie and seconded by Mr. Lawrence that this article be dismissed.

Vote: The motion was put to a voice vote and passed unanimously.

ARTICLE 16. (Selectmen) To see if the Town will vote to withdraw from the Minuteman Regional Vocational School (the "District"), pursuant to Section IX of the Regional Agreement if and as amended by all District towns under the proposed amendment of the Regional Agreement dated March 11, 2014, and to authorize the Board of Selectmen and other appropriate Town officials to take such action as may be necessary and appropriate to accomplish the withdrawal so authorized.

Motion: It was moved by Ms. Cannie and seconded by Mr. Lawrence that this article be dismissed.

Vote: The motion was put to a voice vote and passed unanimously.

ARTICLE 17. (Selectmen) To see if the Town will hear the report and recommendations of the Dover School Committee relative to providing technical school education for Dover students, including the means by which such education might best be provided under an intergovernmental agreement with another school district.

Motion: It was moved by Ms. Cannie and seconded by Mr. Lawrence that this article be dismissed.

Vote: The motion was put to a voice vote and passed unanimously.

ARTICLE 18. (Board of Fire Engineers) To see if the Town will vote to accept Section 73 of Chapter 165 of the Acts of 2014, providing that the surviving spouse and dependents of a member of the Town's fire department or other volunteer emergency service agency killed in the performance of duties may continue to participate in the Town's group health and dental insurance; or take any other action relative thereto.

Motion: It was moved by Mr. Merrill and seconded by Mr. Petersen that the Town accept Section 73 of Chapter 165 of the Acts of 2014, to provide that a surviving spouse and dependents of a member of the Town's fire department or other volunteer emergency service agency killed in the performance of duties may continue to participate in the Town's group health and dental insurance under Chapter 32B of the Massachusetts General Laws.

Vote: The motion was put to a voice vote and passed unanimously.

ARTICLE 19. (Warrant Committee) To see if the Town will vote to raise and appropriate, appropriate by transfer from available funds, or provide by any combination of these methods pursuant to Chapter 40, Section 6, of the Massachusetts General Laws a sum not to exceed 5% of the tax levy of Fiscal Year 2015 to be a Reserve Fund, from which transfers are voted by the Warrant Committee from time to time and transferred as provided by statute, and determine whether the money shall be provided by the tax levy, by transfer from available funds including the Reserve Fund Overlay Surplus, or by any combination of these methods; or take any other action relative thereto.

Motion: It was moved by Mr. Stuart and seconded by Mr. Forte that the sum of \$250,000 be appropriated for a Reserve Fund for Fiscal Year 2016 to provide for extraordinary or unforeseen expenditures pursuant to Chapter 40, Section 6, of the Massachusetts General Laws, and that to meet this appropriation, \$175,000 be raised and \$75,000 be transferred from the Overlay Surplus.

Vote: The motion was put to a voice vote and passed unanimously.

ARTICLE 20. (Warrant Committee) To see if the Town will vote to raise and appropriate, appropriate by transfer from available funds, or provide by any combination of these methods, a sum of money to pay any unpaid bills rendered to the Town for prior years; or take any other action relative thereto.

Motion: It was moved by Mr. Forte and seconded by Mr. Stuart that the sum of \$1,528.88 be transferred from Free Cash for the purpose of paying:

Bonnie Roalsen: Library IT equipment	\$724.90
New England Office Supply	68.49
Stephen Hagan: Longevity	484.93
New England Office Supply	250.56

Vote: The motion was put to a voice vote and passed unanimously.

ARTICLE 21. (Warrant Committee) To see if the Town will make supplemental appropriations to be used in conjunction with money appropriated under Article 4 of the Warrant for the 2014 Annual Town Meeting, to be expended during the current fiscal year, or make any other adjustments to the Fiscal Year 2015 budget that may be necessary, and determine whether the money shall be provided by transfer from available funds; or take any other action relative thereto.

Motion: It was moved by Mr. Forte and seconded by Mr. Petersen that the sum of \$61,000 be appropriated by transfer from Free Cash to account #199 (Building Maintenance: Expenses) to cover unanticipated expenses under Article 4 of the Warrant for the 2015 Annual Town Meeting, to be expended in the current fiscal year.

Vote: The motion was put to a voice vote and passed unanimously.

ARTICLE 22. (Warrant Committee) To see if the Town will transfer from Free Cash in the Treasury an amount to meet the appropriations for the ensuing fiscal year and will authorize the Board of Assessors to use the same to reduce the tax rate; or take any other actions relative thereto.

Motion: It was moved by Mr. Forte and seconded by Mr. Merrill that the Town transfer from Free Cash the sum of \$2,112,087 to meet the appropriations for Fiscal Year 2016 and that the Board of Assessors be authorized to use the same amount to reduce the tax rate for Fiscal Year 2016.

Vote: The motion was put to a voice vote and passed unanimously.

ARTICLE 23. (Selectmen) To see if the Town will vote to raise and appropriate, appropriate by transfer from available funds, or provide by any combination of these methods, a sum of money for the purpose of supplementing the Town of Dover Stabilization Fund in accordance with Chapter 40, Section 5B, of the Massachusetts General Laws; or take any other action relative thereto.

Motion: It was moved by Mr. Lawrence and seconded by Mr. Stuart that this article be dismissed.

Vote: The motion was put to a voice vote and passed unanimously.

Motion: At 9:23 p.m., it was moved by Mr. Lawrence and seconded by Mr. Stuart that the meeting be dissolved.

Vote: The motion was put to a voice vote and passed unanimously.



Photo by David W. Stapleton.

Annual Town Meeting

Article 24 Elections
May 18, 2015

The Board of Selectmen delivered the Warrant for the Annual Town Meeting to Constable Carl Sheridan on April 9, 2015. On April 15, 2015, Constable Sheridan posted the Warrant in accordance with local bylaws to notify residents of the Town who were properly qualified to vote in elections and Town affairs to assemble on Monday, May 18, 2015, at the Town House to act upon Article 24; that is, to choose town officers.

Pursuant to this Warrant, the AccuVote ballot box was inspected by Constable William Herd and found to be empty and set at zero. Felicia S. Hoffman, Town Clerk, declared the polls open at 7 a.m. At 8 p.m., the polls were declared closed by Ms. Hoffman. A total of 190 ballots had been cast. At 8:27 p.m., the unofficial results were posted and the official counts were as follows:

Moderator (1 year)

(Vote for one)	
James R. Repetti	168
Write-ins	0
Blanks	22

Selectman (3 years)

(Vote for one)	
Candace McCann	153
Write-ins	2
Blanks	35

Assessor (3 years)

(Vote for one)	
Charles W. Long	161
Write-ins	0
Blanks	29

Dover School Committee (3 years)

(Vote for one)	
Brooke A. Matarese	156
Write-ins	1
Blanks	33

D-S Regional School Committee (3 years)

(Vote for one)	
Lori Krusell	134
John D. Jeffries	46
Write-ins	0
Blanks	10

D-S Regional School Committee (1 year)

(Vote for one)	
Dana B. White	159
Write-ins	0
Blanks	31

Library Trustee (3 years)

(Vote for two)	
Anne G. Coster	142
Maud H. Chaplin	134
Write-ins	2
Blanks	102

Cemetery Commission (3 years)

(Vote for one)	
Carol A. Jackman	158
Write-ins	1
Blanks	31

Cemetery Commission (1 year)

(Vote for one)	
M. Helena Wylde Swiny	157
Write-ins	1
Blanks	32

Planning Board (5 years)

(Vote for one)	
Henry B. Faulkner	154
Write-ins	1
Blanks	35

Planning Board (2 years)

(Vote for one)	
Catherine G. "Kate" Bush	155
Write-ins	0
Blanks	35

Planning Board Associate Member (2 years)

(Vote for one)	
Jody B. Shue	151
Write-Ins	0
Blanks	39

Board of Health (3 years)

(Vote for one)

Harvey George	152
Write-ins	0
Blanks	38

Park and Recreation Commission (3 years)

(Vote for two)

Valerie L. Lin	153
Peter J. Davies	138
Write-ins	2
Blanks	87

*Town House. Photo by Amelia Slawsby.*

Vital Statistics

For the Calendar Year 2015

BIRTH CERTIFICATES FILED

For 2015:	9 Males
	19 Females

MARRIAGE CERTIFICATES FILED IN 2015

March 28	Stevan Adam Brasel Christine Marie Griffin	Dover, MA Dover, MA
April 10	Noah Bradford Fitch Sophia Dinah M'darra	Los Angeles, CA Los Angeles, CA
April 17	Anthony D. Ierardi Andrea Fredrickson	Dover, MA Dover, MA
May 2	Clark Douglas Peterson Emily Ann Lisbon	New York, NY New York, NY
May 23	Oke Tilson McAndrews Martha Kerr Pascoe	Allston, MA Stamford, CT
June 6	Matthew R. Norton Agata Ewa Dzieciolowska	Dover, MA Dover, MA
June 12	Zhuohua Shen Chuan Ding	Dover, MA Dover, MA
June 27	Karlo John Lizarraga Mendoza Alexis Androniki Economos	Miami Beach, FL Miami Beach, FL
July 4	Matthew Slaffer Alissa Nicole Nash	London, England London, England
July 17	John Robert Tosi Jr. Kathleen Patricia Nelson	Dover, MA Dover, MA
July 18	Clayton Drew Harris Amanda Burden Powers	Dover, MA Beaufort, SC
August 6	Thaddeus Andrew Bouchard Amy Elizabeth Hamill	Dover, MA Dover, MA
August 8	Timothy Joseph Tierney Kim Hall	Dedham, MA Dedham, MA
September 6	Benjamin Douglas Reich Jacklyn Falice Gilman	Brooklyn, NY Brooklyn, NY

September 11	Sergey Denisenko Nataliya Likhtareva	Brighton, MA Dover, MA
September 19	Peter John Williams Nina Green	Dover, MA Dover, MA
October 9	Christopher Michael Hunt Elizabeth Ann Kroening	St. Paul, MN St. Paul, MN
October 10	Carl Frederick Zimmerman Katherine Elizabeth Mallett	Homer, NY Dover, MA

DEATH CERTIFICATES FILED IN 2015

For deaths in 2015:

January 15	Annamae M. Eyres	87	1 Hunt Drive
March 3	Suzanne Whittemore Barclay	74	12 Dover Road
March 7	Francis Helier Boudreau	80	4 Pleasant Street
March 9	Barbara H. Larkin	100	39 Cross Street
March 23	Loretta M. Kurtz	79	32 Miller Hill Road
May 4	Richard Kevin Hurley	79	25 Rocky Brook Road
May 7	Maureen E. Calkins	47	15 Saddle Ridge Road
May 11	Mary Martakis	91	2 Riga Road
July 6	Bradner M. Littlehale Jr.	67	10 Morningside Drive
July 14	Dorothy Lorraine Morse	96	45 Draper Road
July 17	Diane Crist Mitchell	57	3 Draper Road
July 25	Susan Elizabeth Maclean	89	28 Old Farm Road
August 14	Karen E. Stives	64	46 Pine Street
August 16	Annie Patriakeas	96	48 Pine Street
August 31	Frank L. Ouellet	88	163 Claybrook Road
October 4	Wilfred C. Bancroft	91	8 Stonegate Lane
October 14	Barbara Roth-Schechter	76	263 Dedham Street
October 27	Gerald Ajemian	91	17 Juniper Lane
December 2	Ellen A. Little	86	33 Walpole Street
December 5	Lucius T. Brown	97	140 Farm Street
December 14	Anthony R. Ingegneri	86	48 Donnelly Drive

Town Clerk Financial Reports

For the Calendar Year 2015

Fees Collected by the Town Clerk's Office

January	\$4,210.00
February	3,840.00
March	2,655.00
April	3,224.00
May	875.00
June	1,070.00
July	1,102.00
August	345.00
September	535.00
October	440.00
November	177.00
December	445.00
Total	\$18,918.00

Board of Appeals Fees Collected

January	\$0.00
February	150.00
March	0.00
April	0.00
May	0.00
June	150.00
July	0.00
August	0.00
September	150.00
October	0.00
November	0.00
December	150.00
Total	\$600.00

Report of the
Town Treasurer

Gerard Lane, Treasurer-Collector

The following reports appear on pages 56–69:

- **Total Gross Wages** for the Calendar Year 2015
- **Treasurer's Cash** for the Year Ending June 30, 2015
- **Statement of Taxes Outstanding** as of June 30, 2015
- **Statement of Long Term Debt** as of June 30, 2015
- **Statement of Changes in Trust and Investment Fund Balances**
for the Year Ending June 30, 2015

Total Gross Wages

For the Calendar Year 2015

	Regular Wages	Overtime/ Other	Total Gross Wages
Selectmen's Office			
Mona Abraham-Disciullo*	\$45,812		\$45,812
Paul E. Carew	1,000		1,000
James P. Dawley Jr.	150		150
Robyn M. Hunter	100		100
Carol Lisbon	200		200
Greer G. Pugatch	81,505		81,505
David W. Ramsay	157,043		157,043
Town Accountant's Office			
Susan T. Keizer	112		112
Nancy L. Rigano	45,634	\$354	45,988
Carol M. Wideman	100,880	1,000	101,880
Assessor's Office			
Caroline B. Akins	350		350
Amy L.B. Gow	40,883		40,883
Charles W. Long	400		400
Karen J. MacTavish	89,582		89,582
Caroline White	350		350
Treasurer/Collector's Office			
Patricia L. Booker	32,162		32,162
David J. Donaghey Jr.*	34,046	810	34,856
Gavin T. Fiske	10,236		10,236
Gerard R. Lane Jr.	94,304	1,000	95,304
Town Clerk and Elections			
Judith H. Alksnitis	54		54
Juris G. Alksnitis	88		88
Barbara C. Brown	34		34
Alfreda Cleveland*	587		587
Elizabeth M. Devine	21		21
Maureen A. Dilg	49		49
Elizabeth Hagan	54		54
Carol B. Healer	83		83
Jane I. Hemstreet	83		83
Eleanor A. Herd	83		83
William R. Herd*	266		266
Felicia S. Hoffman*	56,511		56,511

	Regular Wages	Overtime/ Other	Total Gross Wages
Town Clerk and Elections (cont'd)			
Camille C. Johnston	\$34		\$34
Justine Kent-Uritam	26		26
Vivian D. Lang	44		44
Susan McGill	44		44
Laura E. McGuire	17,899		17,899
Anne W. Soraghan	72		72
Joan N. Stapleton	78		78
Nancy H. Storey	34		34
John J. Walsh	34		34
Carolyn D. Waterman	54		54
Building Maintenance			
Bradley S. Crosby III	53,784	\$10,985	64,769
Donald A. Fisler	479		479
Steven J. Guy	43,799	4,490	48,289
Karl L. Warnick*	89,180	13,786	102,966
Data Processing			
William T. Clark	53,850		53,850
Police Department			
Ryan J. Black	16,184	364	16,547
Nicole M. Bratcher-Heffernan	78,216	6,055	84,271
Jonathan H. Cash	78,082	18,948	97,030
David E. Chaisson Jr.	80,412	34,657	115,069
Robert G. Clouse	81,722	43,252	124,974
Richard F. Collamore Jr.	82,615	10,367	92,982
Douglas E. Comman	81,008	65,574	146,582
Joseph F. Concannon		540	540
Warren W. Eagles Jr.	78,064	8,345	86,409
Jeffrey M. Farrell	818	6,877	7,695
Scott M. Flaherty	987		987
Harold M. Grabert	75,918	9,238	85,156
Steven F. Hagan	485	1,800	2,285
Mckenzie C. Hayes	14,198	156	14,353
Michael J. Heffernan	5,137	1,104	6,241
Sandra L. Hicks	5,152		5,152
Katherine M. Kolodziejczyk	2,671		2,671
Matthew O. Lavery	45,112	8,718	53,830
Scott E. Maroulis	2,319		2,319
Charles S. Marscher	80,462	19,402	99,864
Peter A. McGowan	150,111	296	150,406
Edward J. Meau	89,220	29,583	118,803
Ryan W. Menice	94,897	67,012	161,909
Aaron J. Mick	94,127	31,225	125,352
Robert P. Murphy	5,344	28,243	33,587

	Regular Wages	Overtime/ Other	Total Gross Wages
Police Department (cont'd)			
Christopher M. Vonhandorf	\$77,092	\$13,028	\$90,120
Todd V. Wilcox	96,297	39,111	135,407
Joseph S. Woollard	4,863	9,902	14,764
Susan M. L. Young	32,901		32,901
Fire/Rescue			
Joseph G. Chirico		18,683	18,683
Paul J. Copponi		4,113	4,113
Paul J. Copponi Jr.*	4,286	8,379	12,666
Jeremiah A. Daly		3,410	3,410
Joseph A. Demarco		10,650	10,650
Klarina N. Donoghue		6,526	6,526
Renee J. Foster		42,902	42,902
William A. Hillerich		2,165	2,165
Mary C. Hinsley		8,646	8,646
John M. Hughes III	48,734	8,245	56,978
Paul M. Hughes		3,890	3,890
Edward G. Kornack		10,192	10,192
John P. Kornack		9,139	9,139
Michelle E. Kornack		3,401	3,401
Jack I. London*	386	1,358	1,743
John P. Luttazi		141	141
Phillip D. Luttazi		4,653	4,653
Romolo P. Luttazi		9,262	9,262
Michael Jr. J. Lynch		3,799	3,799
Jack W. Maxwell		4,350	4,350
Christine L. Montesano		1,821	1,821
Daniel K. Murphy		20,960	20,960
Walter J. Nowicki		6,797	6,797
Curt F. Pfannenstiehl		3,570	3,570
Richard Powers	12,252	11,261	23,513
Thomas E. Quayle		11,663	11,663
Theodore H. Reimann		16,977	16,977
Matthew A. Reinemann		5,049	5,049
Richard L. Reinemann		9,286	9,286
Robert B. Richards		1,601	1,601
Dickson Smith II		8,853	8,853
Peter E. Smith	200		200
James F. Spalding	200		200
John F. Sugden III		4,115	4,115
John F. Sugden Jr.	200		200
Timothy R. Surgenor		6,155	6,155
David W. Tiberi	22,118		22,118
Richard F. Tiberi	40,441		40,441
Brian A. Tosi		16,968	16,968

	Regular Wages	Overtime/ Other	Total Gross Wages
Fire/Rescue (cont'd)			
James F. Vaughan		\$5,593	\$5,593
John S. Vounatsos*	\$1,147	33,631	34,777
Ellen O. Weinberg		9,074	9,074
Fredrick S. Whittemore		1,050	1,050
Timothy S. Wider		686	686
Inspectors			
Walter A. Avallone	68,232		68,232
Robert A. Hauptman	24,246		24,246
Kevin Malloy	28,045		28,045
James M. Naughton	1,150		1,150
Emergency Management			
Margaret L. Crowley*	462		462
James R. Repetti	195		195
Animal Control			
Elaine M. Yoke*	23,870	1,909	25,779
Health Department			
Harvey George	100		100
Karen R. Hayett	35,245		35,245
Joseph D. Musto	100		100
Barbara Roth-Schechter	150		150
Highway Department			
Michael J. Angieri*	15,456		15,456
Nancy J. Bates*	51,704		51,704
Robert Beckwith*	56,822	20,916	77,738
Ronald E. Briggs	11,726		11,726
Thomas E. Chandler	437	2,562	2,998
Thomas R. Dunlay*	3,647	4,333	7,980
James J. Gorman*	53,627	22,459	76,086
Christopher J. Hersee	546	2,953	3,499
Craig S. Hughes*	116,187	7,830	124,017
Matthew M. Michel	4,375		4,375
Robert J. Morrissey	55,982	19,511	75,493
J. Robert Tosi Jr.*	70,955	32,814	103,769
Keith A. Tosi	1,247	7,621	8,868
Andrew F. Wills	55,152	13,809	68,961
Sanitation			
Wade J. Hayes	30,554	1,567	32,121
Michael A. Mitchell	4,517	604	5,121
Water			
Jeffrey S. Carter	750		750

	Regular Wages	Overtime/ Other	Total Gross Wages
Conservation			
Lori E. Hagerty	\$30,003		\$30,003
Planning Board			
Susan E. Hall	31,875		31,875
Cemetery			
Christopher W. Booker	6,487		6,487
Lawrence R. Dauphinee	69,532	\$11,525	81,057
Council on Aging			
Janet E. Claypoole	63,815		63,815
Andria M. Desimone *	5,225		5,225
Jessica A. Foster	1,450		1,450
Renate M. Kerr	1,440		1,440
Carl E. Sheridan*	7,557		7,557
Suzanne Sheridan*	12,575		12,575
Nancy G. Simms	4,602		4,602
Nancy C. Vaida	2,273		2,273
Senior Tax Work-off			
Iva B. Hayes	935		935
Carol Jackman	1,000		1,000
Barbara G. Murphy	1,000		1,000
Matthew Schmid	1,000		1,000
Eleanor Tedesco	776		776
Library			
Cheryl Abouelaziz	88,150		88,150
Lauren B. Berghman	35,554		35,554
Joan S. Campbell	51,684		51,684
Laura M. Cerier	474		474
Cynthia L. Cornwall	15,381	200	15,581
Anna M. Garvin	1,620		1,620
Melissa K. Gruszecki	20,456		20,456
Edmund Y. Ho	19,443		19,443
Allison M. Kearney	27,789		27,789
Graziella C. Lesellier	1,404		1,404
Moira C. Mills	11,043		11,043
Laurence M. Mini	156		156
Benjamin M. Prescott	48		48
Robin A. Rapoport	198		198
Bonnie L. Roalsen	60,451		60,451
Theodore H. Straus	462		462
James K. Westen	51,613		51,613

	Regular Wages	Overtime/ Other	Total Gross Wages
Parks and Recreation			
Samuel F. W. Berube	\$1,000		\$1,000
Alexandra M. Blizard	1,100		1,100
Amy Caffrey	11,663		11,663
Arielle J. Carney	3,300		3,300
Gregory W. Clancy	2,540		2,540
Peter D. Cooper	26,226		26,226
Isabelle R. Copponi	1,100		1,100
Evan A. Fitzpatrick	1,000		1,000
Timothy W. Fledderjohn*	1,429		1,429
Mark F. Ghiloni	52,501	\$4,023	56,524
John M. Gilbert*	34,750	9,038	43,788
John Heftner	571		571
Alyssa S. Kelly	1,000		1,000
Austin R. Lewis	1,100		1,100
David C. MacTavish	95,618		95,618
Laura A. McEvoy	480		480
Dana M. Muckstadt	1,048		1,048
Claire M. O'Connor	1,000		1,000
Thomas J. Palmer	56,702	10,510	67,213
Michael A. Petrangelo	34,005	6,438	40,443
Caroline R. Rossi	1,100		1,100
Samuel M. Roushanaei	1,100		1,100
Christopher J. Savage	1,000		1,000
Elizabeth H. Simms	1,000		1,000
Devon W. Smith	1,200		1,200
Joelle A. Sobin	1,800		1,800
Mark R. Stephenson	44,169	7,658	51,827
Peter J. Sylvester	52,319		52,319
Jean-Robert Theodat	21,588		21,588
Wei Zhang Zhou	864		864
SCHOOL DEPARTMENT			
Administration			
Karen A. Anzivino	46,216		46,216
Laura S. Dayal	121,228		121,228
Janice M. Frechette	30,046		30,046
Nisha G. Hochman	81,053		81,053
Karen S. Hurley	26,477		26,477
Kelly A. O'Donnell-Haney	52,557		52,557
Deborah J. Reinemann*	106,176	9,451	115,627
Cynthia H. Shapiro	94,020	225	94,245

	Regular Wages	Overtime/ Other	Total Gross Wages
Teaching Staff			
Christine E. Atkinson	\$73,226	\$675	\$73,901
Melissa A. Baker	99,062	1,157	100,219
Ellen T. Brannelly	103,325	2,166	105,491
Catherine E. Chiavarini	69,504	3,151	72,655
Amy C. Cohn	89,102	450	89,552
Judith Cronin	69,504	691	70,195
Constance E. Dawson	102,625	1,773	104,398
Kimberly A. Delaney	97,359	788	98,147
Greta B. Disch	88,602	852	89,454
Jane C. Gentilli	60,876	1,773	62,649
Kathleen P. Gillis	95,740	450	96,190
Renee F. Grady	102,625	675	103,300
Pamela C. Haggett	61,930		61,930
Sheila Harper	102,225	105	102,330
Rose Marie Hart	49,953		49,953
Stephen D. Harte	102,725	3,300	106,025
Michelle M. Hugo	88,602	450	89,052
James M. Keohane	89,002	495	89,497
Jennifer A. Lagan	12,959		12,959
Leslie G. Loughlin	53,382	3,039	56,420
Christine B. Luczkow	58,596	1,815	60,411
Nancy J. McLaughlin	71,010	2,476	73,486
Laurie F. Moran	89,564	3,505	93,069
Donna M. Power	94,120	2,932	97,052
Nancy E. Powers	102,725	1,350	104,075
Laura G. Romer	64,568	1,350	65,918
Alisa M. Saunders	77,935	1,125	79,060
Jennifer L. Shammas	36,943	586	37,529
Laurette I. Ulrich	94,020	113	94,132
Kristen M. Varley	63,758	691	64,449
Kenneth S. Wadness	102,741	32	102,773
Andrea M. Williams	61,664		61,664
Valene M. Yorston	52,178	225	52,403
Linda C. Young	103,325	2,769	106,095
Substitutes			
Susan S. Antell	240		240
Marybeth H. Arigo	4,940		4,940
Allison L. Buff	475		475
Michael G. Bullen	804		804
Leslie K. Burns	2,565		2,565
Meriweather H. Burruss	408		408
Nicole Cachelin	160		160
Deborah H. Colella	11,825		11,825
Jacqueline M. Cronin	80		80

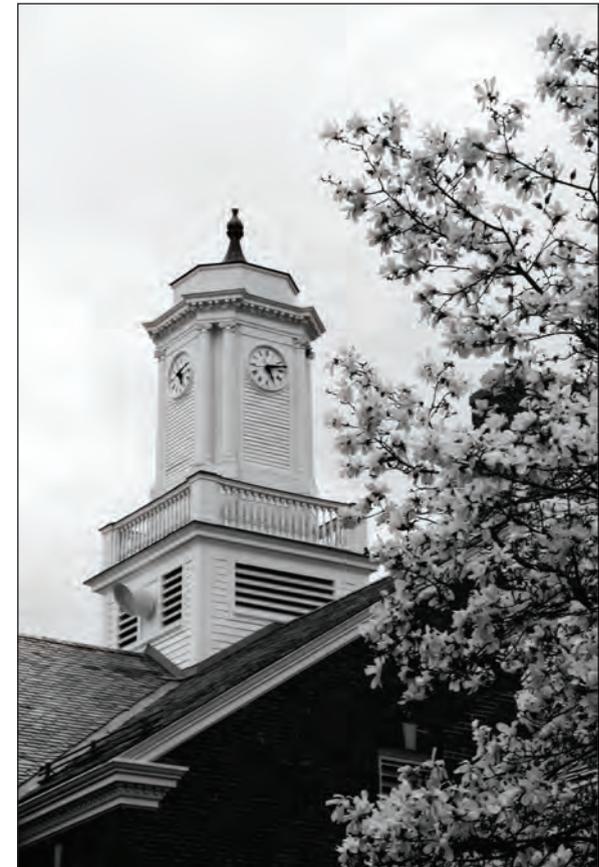
Substitutes (cont'd)

	Regular Wages	Overtime/ Other	Total Gross Wages
Mabel D. Ellis	\$1,140		\$1,140
Samantha D. Feola	1,105		1,105
Ariana C. Gomez	504		504
Titiana M. Gomez	937		937
Morgan A. Hurley	1,398		1,398
Jessica Isaacs	1,072		1,072
Jeanette M. Lake	160		160
Karen M. McCabe	320		320
Kimberly A. Nehiley	4,030		4,030
Jill M. O'Reilly	80		80
Amy R. Robinson	180		180
Jillian N. Roddy	180		180
Susan L. Rogers	168		168
Sally S. Rossini	80		80
Elizabeth W. Ryan	1,209		1,209
Jennifer R. Searle	1,093		1,093
Lisa M. Shanahan	176		176
Cliona M. Simmons	240		240
Nora S. Sotomayor	560	\$18	578
Sondra L. Yablonski	585		585
Support Staff			
Darah F. Angelus	13,789	875	14,664
Cheryl L. Austin	37,738		37,738
Donna J. Bacchiocchi	23,344	1,444	24,788
Dudley S. Baker	12,737	205	12,942
Cheryl A. Baressi	102,225		102,225
Janice L. Barry	72,665	1,117	73,783
Keri A. Call	102,225	5,925	108,150
Thomas A. Cannata	42,671	4,682	47,353
Cheryl C. Chase	98,962	1,998	100,960
Patricia A. Chilangwa	6,347		6,347
Stephanie M. Chmielinski	7,160		7,160
Suzanne E. Colangeli	9,506		9,506
Marla W. Colarusso	80,265	3,061	83,326
Lori M. Comiskey	356		356
Michelle Corliss	22,476		22,476
Melissa M Coughlin	9,506		9,506
Christine M. Cronin-Tocci	14,250		14,250
Meredith J Dart	13,547		13,547
Sara K. Dolbec	22,930		22,930
Lisa A. Dougherty	3,259		3,259
Laura A. Driscoll	102,225	450	102,675
Jean L. Ensor	20,691	1,710	22,401
Katelyn M. Fabri*	24,793	420	25,213

	Regular Wages	Overtime/ Other	Total Gross Wages
Support Staff (cont'd)			
Melissa I. Feldman	\$700		\$700
Brittany B Fournier	9,506		9,506
Bamby L. Forrest	149		149
Christopher R. Fraser	41,030		41,030
Kasey N. Fraser	9,145		9,145
Winnie Greene	23,722		23,722
Jennifer L. Hann	3,894		3,894
Laura N. Harper	2,905		2,905
Danielle M. Hasenfuss	2,345		2,345
Oksana Herasymiv	4,016		4,016
Leslie M. Hughes*	24,866	\$12,679	37,545
Katherine E. Juhl	8,708		8,708
Stephanie M. Keach	26,663		26,663
Julie B. Law-Linck	73,511	225	73,736
Gail S. Lehrhoff	102,225	225	102,450
Bohdan A. Majkut	28		28
Stephanie S. Majkut	25,315	225	25,540
John F. Malieswski Jr.	42,946	3,348	46,294
Ashley M. McGonagle	8,708		8,708
Molly P. McGowan	12,911		12,911
Kerri D. McManama	9,506		9,506
Deborah A. Michienzie	12,911		12,911
Ethan F. Mick	4,800		4,800
Matthew L. Montella	4,163		4,163
Terre L. Newbert	13,723	675	14,398
Mary-Louise Northgraves	25,337	117	25,454
Judith E. Onorato	42,996	3,054	46,050
Stephen A. Onorato	59,332	12,264	71,596
Anna H. Osyf	8,631		8,631
Alison M. Parker	22,626	621	23,247
Susan L. Pelletier*	96,240	900	97,140
Michelle L. Poulos	14,236		14,236
Arlene H. Reagan	23,156	322	23,478
Irene Richards	13,298	255	13,553
Jeanne E. Riordan	89,102	757	89,859
Peter L. Rovick	4,043		4,043
Johnathan M. Schenker	31,502		31,502
Linda K. Shea	14,606	1,125	15,731
Katherine A. Sorensen	22,975		22,975
Laurie D. Sorensen	13,455		13,455
Tyler S. Strutt	13,478		13,478
Susan M. Sullivan	22,802	1,435	24,237
Sabrina M. Thompson	12,911		12,911
Mary J. Walsh	308		308

	Regular Wages	Overtime/ Other	Total Gross Wages
Support Staff (cont'd)			
Michele M. Washek	\$130		\$130
Andrea M. Welch	95,640	\$225	95,865
Cheryl G. White	23,340	910	24,250
Laurie A. Whitten	77,322	585	77,908
Beverly T. Wilkinson*	43,037		43,037
Nancy M. Wong	770		770
Elissa Yanco	43,670	675	44,345
Nadia M. Yaremiy	16,307	269	16,575
Grand Totals	\$9,856,943	\$1,126,945	\$10,983,888

* Denotes an employee who works in multiple departments and whose total gross wages appear under his or her primary department.



Town House cupola. Photo by David W. Stapleton.

Treasurer's Cash

For the Year Ending June 30, 2015

Beginning Balance as of June 30, 2014	\$16,985,871
Receipts	31,173,543
Expenditures	29,252,693
Ending Balance as of June 30, 2015	<u>\$20,744,044</u>

Composition

Bank of America	\$889,500
Mellon Bank	179,288
UBS Paine Webber	726,607
Century Bank	548,382
Citizens Bank	3,190,067
Rockland Trust Company	528,417
Eastern Bank	296,590
Webster Bank	613,565
Unibank	2,434,731
Radius Bank	793,179
Multibank Securities	3,211,078
HarborOne Bank	251,975
Belmont Savings Bank	250,908
Trust Funds	6,829,757
Total Cash Balance	<u>\$20,744,044</u>

Statement of Taxes Outstanding

As of June 30, 2015

	Outstanding June 30, 2014	Commitments	Tax Takings and Deferrals	Refunds and Adjustments	Abatements	Collections	Outstanding June 30, 2015
Real Estate							
2011	0						0
2012	(36)			\$21,958	\$21,922		0
2013	(35)			29		16	(22)
2014	262,053	55,741		14,236	10,782	294,223	27,024
2015	0	29,068,026	62,651	(67)	63,861	28,718,834	222,614
Personal Property							
Prior Years	6,847						6,847
2012	530						530
2013	802						802
2014	1,427			508		305	1,629
2015	0	399,172			76	397,552	1,544
Motor Vehicle Excise							
Prior Years	36,940						36,339
2012	2,496						1,606
2013	10,671			378	709	5,537	4,803
2014	52,072	120,963		12,588	8,752	162,274	14,598
2015	0	1,222,663		6,391	16,494	1,153,761	58,800
Boat Excise							
Prior Years	725						725
2012	0						0
2013	(20)			20			0
2014	15					15	0
2015	0	499			25	469	5

Statement of Long Term Debt

As of June 30, 2015

Date of Issue	Purpose	Coupon Rate (%)	Original Amount	Outstanding June 30, 2014	Principal Issued	Principal Paid	Outstanding June 30, 2015
	TITLE 5 - MWPAT	0.00	\$200,000	\$72,600		\$10,400	\$62,200
May 15, 2007	Refunding Bonds	3.98	2,275,000	1,670,000		270,000	1,400,000
April 19, 2012	Refunding Bonds	1.48	7,915,000	6,840,000		880,000	5,960,000
Totals				<u>\$8,582,600</u>	<u>\$0</u>	<u>\$1,160,400</u>	<u>\$7,422,200</u>

Statement of Changes in Trust and Investment Fund Balances

For the Year Ending June 30, 2015

	Balance June 30, 2014	Dividends	Interest and Unrealized Change in Market Value	Deposits	Expenditures	Balance June 30, 2015
Park and Historical						
George Chickering	\$78,458	\$4,656	\$269			\$83,384
Park and Tree						
Samuel Chickering	180,816	2,025	630			183,471
Cemetery and Park						
George Chickering	191,281	13,966	1,342			206,589
Cemetery						
Cemetery Perpetual Care	732,428		2,538	\$27,000	\$10,754	751,213
Caroline Chickering	24,951		87			25,038
Dorothea Hovey	830		3			833
Library						
Richards/Sanger/Lewis	12,015		42			12,057
Hovey Memorial	627,305		2,188			629,494
Endowment Fund	25,773		90			25,863
Investment						
Conservation	543		108	25,000		25,651
Stabilization	846,366		21,366			867,732
Unemployment	79,638		205		15,636	64,206
Municipal Insurance	21,397		67	21,453	18,539	24,378
Other Post-Employment Benefits	3,568,983		86,087	226,458		3,881,528
Other						
Larrabee/Whiting Poor	75,036		262			75,298
Scholarship Fund	21,299		75		200	21,174
Totals	<u>\$6,487,120</u>	<u>\$20,647</u>	<u>\$115,360</u>	<u>\$299,911</u>	<u>\$45,128</u>	<u>\$6,877,909</u>

Report of the
Town Accountant

Carol M. Wideman, Town Accountant
Susan Keizer, Assistant Town Accountant

The following reports appear on pages 72–81:

- **Governmental Funds Balance Sheet** as of June 30, 2015
- **Governmental Funds Statement of Revenues, Expenditures, and Changes in Fund Balances** for the Year Ending June 30, 2015
- **General Fund Statement of Revenues and Other Sources and Expenditures and Others Uses—Budget and Actual—**for the Year Ending June 30, 2015
- **Fiduciary Funds Statement of Fiduciary Net Position** as of June 30, 2015
- **Fiduciary Funds Statement of Changes in Fiduciary Net Position** for the Year Ending June 30, 2015

Governmental Funds Balance Sheet

As of June 30, 2015

	General Fund	Land Acquisition Fund	Nonmajor Governmental Funds	Total Governmental Funds
ASSETS				
Cash and Short-Term Investments	\$7,606,493	\$0	\$2,478,243	\$10,084,736
Investments	4,591,453	0	1,717,856	6,309,309
Receivables				
Property Taxes	717,142	0	0	717,142
Excises	116,876	0	0	116,876
User Fees	63,759	0	12,692	76,451
Intergovernmental	0	0	222,455	222,455
Total Assets	<u>\$13,095,723</u>	<u>\$0</u>	<u>\$4,431,246</u>	<u>\$17,526,969</u>
LIABILITIES				
Liabilities				
Warrants Payable	\$1,026,906	\$0	\$44,939	\$1,071,845
Accrued Liabilities	1,090,635	0	27,955	1,118,590
Tax Refunds Payable	138,951	0	0	138,951
Notes Payable	0	5,550,000	0	5,550,000
Total Liabilities	<u>2,256,492</u>	<u>5,550,000</u>	<u>72,894</u>	<u>7,879,386</u>
Deferred Inflows of Resources	807,442	0	12,692	820,134
FUND BALANCES				
Nonspendable	0	0	697,062	697,062
Restricted	0	0	2,831,848	2,831,848
Committed	0	0	869,837	869,837
Assigned	2,636,317	0	0	2,636,317
Unassigned	7,395,472	(5,550,000)	(53,087)	1,792,385
Total Fund Balances	<u>10,031,789</u>	<u>(5,550,000)</u>	<u>4,345,660</u>	<u>8,827,449</u>
Total Liabilities, Deferred Inflows of Resources and Fund Balances	<u>\$13,095,723</u>	<u>\$0</u>	<u>\$4,431,246</u>	<u>\$17,526,969</u>

Governmental Funds Statement of Revenues, Expenditures, and Changes in Fund Balances

For the Year Ending June 30, 2015

	General Fund	Land Aquisition Fund	Nonmajor Governmental Funds	Total Governmental Funds
REVENUES				
Property Taxes	\$29,238,703	\$0	\$0	\$29,238,703
Excises	1,304,169	0	0	1,304,169
Penalties, Interest, and Other Taxes	82,270	0	0	82,270
Charges for Services	80,027	0	778,915	858,942
Departmental	429,068	0	0	429,068
Licenses, Permits and Fees	323,527	0	0	323,527
Intergovernmental	1,469,119	0	1,375,858	2,844,977
Fines and Forfeitures	2,580	0	0	2,580
Investment Income	52,985	0	20,397	73,382
Other	49,651	0	148,285	197,936
Total Revenues	33,032,099	0	2,323,455	35,355,554
EXPENDITURES				
General Government	1,888,307	5,550,000	157,460	7,595,767
Public safety	2,630,901	0	336,141	2,967,042
Education	19,282,301	0	1,280,028	20,562,329
Public Works	2,190,269	0	613,863	2,804,132
Health and Human Services	175,024	0	101,526	276,550
Culture and Recreation	952,951	0	377,061	1,330,012
Insurance and Benefits	2,694,232	0	15,646	2,709,878
Debt Service	1,472,622	0	0	1,472,622
Intergovernmental	301,560	0	0	301,560
Total Expenditures	31,588,167	5,550,000	2,881,725	40,019,892
Excess (Deficiency) of Revenues Over Expenditures	\$1,443,932	\$(5,550,000)	\$(558,270)	\$(4,664,338)

(Continues on next page.)

Governmental Funds Statement of Revenues, Expenditures, and Changes in Fund Balances

For the Year Ending June 30, 2015 (cont'd from previous page)

	General Fund	Land Aquisition Fund	Nonmajor Governmental Funds	Total Governmental Funds
OTHER FINANCING SOURCES (USES)				
Transfers in	\$75,536	\$0	\$1,077,137	\$1,152,673
Transfers out	(1,303,595)	0	(75,536)	(1,379,131)
Total Other Financing Sources (Uses)	<u>(1,228,059)</u>	<u>0</u>	<u>1,001,601</u>	<u>(226,458)</u>
Change in Fund Balance	215,873	(5,550,000)	443,331	(4,890,796)
Fund Equity at Beginning of Year	<u>9,815,916</u>	<u>0</u>	<u>3,902,329</u>	<u>13,718,245</u>
Fund Equity at End of Year	<u><u>\$10,031,789</u></u>	<u><u>\$(5,550,000)</u></u>	<u><u>\$4,345,660</u></u>	<u><u>\$8,827,449</u></u>

General Fund Statement of Revenues and Other Sources and Expenditures and Other Uses—Budget and Actual*

For the Year Ending June 30, 2015

	Original Budget	Final Budget	Actual Amounts	Final Budget Favorable (Unfavorable)
REVENUES AND OTHER SOURCES				
Property Taxes	\$29,166,162	\$29,166,162	\$29,166,162	\$0
Excise	1,200,400	1,200,400	1,304,169	103,769
Penalties, Interest, and Other Taxes	100,200	100,200	82,270	(17,930)
Charges for Services	95,000	95,000	80,027	(14,973)
Departmental	422,000	422,000	429,068	7,068
Licenses, Permits, and Fees	350,000	350,000	323,527	(26,473)
Intergovernmental	1,469,108	1,469,108	1,469,119	11
Fines and Forfeitures	3,400	3,400	2,580	(820)
Investment Income	20,000	20,000	31,619	11,619
Other	50,000	50,000	49,651	(349)
Transfers In	10,400	10,400	75,536	65,136
Free Cash	1,498,135	1,560,665	1,560,665	0
Overlay Surplus	50,000	50,000	50,000	0
Other Sources	0	0	0	0
Total Revenues and Other Sources	34,434,805	34,497,335	34,624,393	127,058
EXPENDITURES AND OTHER USES				
General Government	2,262,845	2,285,193	1,901,940	383,253
Public Safety	2,808,298	2,835,993	2,637,662	198,331
Education	20,021,556	20,021,556	19,330,885	690,671
Public Works	1,991,573	2,003,335	2,194,968	(191,633)
Health and Human Services	207,966	207,966	182,020	25,946
Culture and Recreation	979,668	980,393	953,561	26,832
Insurance and Benefits	3,198,965	3,198,965	2,917,041	281,924
Debt Service	1,427,600	1,427,600	1,444,141	(16,541)
Intergovernmental	301,560	301,560	301,560	0
Transfers Out	157,637	157,637	157,637	0
Other Uses	1,077,137	1,077,137	1,077,137	0
Total Expenditures and Other Uses	34,434,805	34,497,335	33,098,552	1,398,783
Excess (Deficiency) of Revenues and Other Sources Over Expenditures and Other Uses	\$0	\$0	\$1,525,841	\$1,525,841

* This report is prepared on the budgetary basis of accounting, which differs from GAAP.

Fiduciary Funds Statement of Fiduciary Net Position

As of June 30, 2015

	OPEB Trust Fund	Private Purpose Trust Funds	Agency Funds
ASSETS			
Cash and Short-Term			
Investments	\$64,227	\$3,914	\$451,563
Investments	3,817,301	17,260	0
Total Assets	<u><u>\$3,881,528</u></u>	<u><u>\$21,174</u></u>	<u><u>\$451,563</u></u>
LIABILITIES AND NET POSITION			
Liabilities			
Warrants Payable	\$0	\$0	\$238,144
Employee Withholdings	0	0	79,620
Deposits Held in Escrow	0	0	114,022
Other	0	0	19,777
Total Liabilities	<u>0</u>	<u>0</u>	<u>451,563</u>
Net Position			
Restricted for:			
OPEB benefits	3,881,528	0	0
Endowment	0	20,000	0
Unrestricted	0	1,174	0
Total Net Position	<u>3,881,528</u>	<u>21,174</u>	<u>0</u>
Total Liabilities and Net Position	<u><u>\$3,881,528</u></u>	<u><u>\$21,174</u></u>	<u><u>\$451,563</u></u>

Fiduciary Funds Statement of Changes in Fiduciary Net Position

For the Year Ending June 30, 2015

	OPEB Trust Fund	Private Purpose Trust Funds
ADDITIONS		
Investment earnings	\$52,339	\$75
Increase (decrease) in fair value of investments	63,496	0
Total Additions	<u>115,835</u>	<u>75</u>
DEDUCTIONS		
Investment Fees	29,748	0
Scholarship Payments	0	200
Total Deductions	<u>29,748</u>	<u>200</u>
OTHER FINANCING SOURCES		
Transfers in	226,458	0
Total Other Financing Sources	<u>226,458</u>	<u>0</u>
Net Increase (Decrease)	312,545	(125)
NET POSITION		
Beginning of Year	3,568,983	21,299
End of Year	<u><u>\$3,881,528</u></u>	<u><u>\$21,174</u></u>

Report of the Town Insurance

For the Year Ending June 30, 2015

	Limits	Deductible
Property		
Building and Contents	\$37,663,092	\$1,000
Extra Expense—Blanket Coverage Extensions and Special Property	500,000	None
Boiler and Machinery	Various Included in the blanket limit	Various Various
Money and Securities	100,000	None
Public Employee Dishonesty	200,000	None
Flood and Earthquake	\$2 million	25,000
General Liability		
Bodily Injury and Property Damage	\$1 million/\$3 million	None
Vehicles		
Bodily Injury and Property Damage	\$1 million	None
Personal Injury Protection	8,000	None
Uninsured Motorists	100,000/300,000	None
Physical Damage	Per schedule on file	1,000
Umbrella/Excess Liability	\$3 million	10,000
Professional Liability		
Public Officials Liability	\$1 million/\$3 million	10,000
School Board Liability	\$1 million/\$3 million	10,000
Law Enforcement Liability	\$1 million/\$3 million	10,000
Police and Fire Accident	Per schedule on file	
Total Insurance Expenditure		Premium
Group Health Insurance		\$1,655,370
Workers' Compensation		41,106
Medicare		138,485
Other Insurance		156,689
Total Town Insurance Expenditure		\$1,991,650

Report of the Personnel Board

Mary Carrigan, Chairman
Juris Alksnitis
Sue Geremia
Mary Hornsby
David W. Ramsay, Ex Officio

The Personnel Board is composed of five members, three of whom are appointed by the Board of Selectmen, one by the Warrant Committee, and one by the Town Moderator. The Town Administrator serves as an ex-officio member.

The role and intent of the Personnel Board are established in the Town's bylaws. The Board exists to establish, maintain, and deliver a system of personnel administration that promotes a fair and consistent application of personnel policies. The Board also serves the Warrant Committee and the Selectmen by providing analysis and recommendations regarding compensation, benefits, and personnel-related topics.

During 2015, the Board affirmed its role in the application of consistent and fact-based recommendations for compensation and personnel administration. After reviewing both state and federal projected inflation indices, the Board recommended a 2.2% increase as the wage proposal for non-union employees in the Fiscal Year 2017 Town budget.

The Board also continued its survey of public works organizational structures in comparable towns and initiated a pricing survey to assess our current wage structure as it compares to the market. This survey will allow the Personnel Board and Town officials to better understand the Town of Dover's relative placement and make changes if necessary to attract and retain qualified professionals.

Report of the Board of Assessors

Caroline M. C. White, Chairman
Caroline B. Akins
Charles W. Long

The Board of Assessors is responsible for fully and fairly valuing all real and personal property in Dover.

To assist citizens with their questions, the office and public-access computer terminal are available Monday through Thursday, from 9 a.m. to 5 p.m., and Friday, from 9 a.m. to 1 p.m. Additional information is accessible on the Town's website (<http://www.doverma.org>).

The following is a statement of the valuation of Dover as of January 1, 2015, which is the basis for taxing property for the Fiscal Year July 1, 2015, through June 30, 2016. This statement, including a list of all exempt property, is a complete and accurate assessment of the full and fair cash value of the Town, according to the Board's best knowledge and belief.

Valuation of the Town

Value of Federally Owned Property	\$2,907,300	
Value of State-Owned Property	31,564,600	
Value of Town-Owned Property	84,397,500	
Value of Property Held in Trust for the Worthy Poor	4,139,100	
Value of Other Exempted Property	197,647,012	
Value of Taxable Personal Property	38,034,010	
Value of Taxable Real Estate	<u>2,328,642,122</u>	
Total Value of All Personal and Real Estate		\$2,687,331,644
Total Net Taxable Valuation (Excluding Motor Vehicles)		\$2,366,676,132

Amount to Be Raised by Taxation

Town Purposes as per Appropriation		\$35,780,924
Other Local Expenditures		
Amounts Certified for Tax Title Purposes	6,205	
Offsets	9,420	
Overlay Deficits of Prior Years	0	
Other	0	
Snow and Ice Deficit	<u>274,586</u>	
		290,211

State and County Assessments	315,881	
Overlay of Current Year	<u>185,671</u>	
		<u>501,552</u>
Gross Amount to Be Raised by Taxation		\$36,572,687

Estimated Receipts and Other Revenue Sources		
Estimated Receipts (State)	\$964,718	
Massachusetts School Building Authority Payments	531,983	
Estimated Receipts (Local)	2,138,250	
Revenue Sources for Particular Purposes (Free Cash)	257,460	
Other Available Funds for Particular Purposes	85,400	
Free Cash to Reduce Tax Rate	2,112,087	
Total Estimated and Available Funds		\$6,089,898

Net Amount to be Raised by Taxation on Property		
Amount on Personal Property	\$489,878	
Amount on Real Estate	29,992,911	
		\$30,482,789

Assessments Added to Taxes		
Motor Vehicle and Trailer Excise Assessed for 2015	\$1,350,308	
Motor Vehicle and Trailer Excise Assessed for 2014 in 2015	8,385	
FY16 Boat, Ship, or Vessel Excise	484	
FY16 Septic Betterment Assessments and Interest	5,500	
		<u>1,364,677</u>
Total Taxes and Assessments Committed to the Collector		\$31,847,466

Motor Vehicle Statistics

Number of Vehicles/Value Assessed for 2015	6,223	\$61,414,000
Number of Vehicles/Value Assessed in 2015 for 2014	149	\$2,986,850

Tax Rates

Personal and Real Estate	\$12.88
Motor Vehicle and Trailer Excise	\$25.00
Boat, Ship, and Vessel Excise	\$10.00

Valuation of Property Exempted from Taxation

*Persons and Property Exempted from Taxation, July 1, 2015,
in Accordance with Chapter 59, General Laws:*

Property Exempted from Taxation under Provisions of the First Clause, Section Five, Chapter 59, General Use:

United States Postal Department

5 Walpole Street

Improvements \$360,700

\$360,700

Department of the Army Corps of Engineers

Chickering Drive, 14.65 acres \$1,098,100

Claybrook Road, 1.56 acres 220,900

Off Farm Street, 11.50 acres 84,100

Off Haven Street, 1.01 acres 21,200

Springdale Avenue, 14.50 acres 398,900

Off Springdale Avenue, 19.10 acres 67,600

Trout Brook Road, 21.689 acres 548,900

Off Trout Brook Road, .83 acres 45,900

Off Wakeland Road, 8.40 acres 61,000

\$2,546,600

Property Exempted from Taxation under Provisions of the Second Clause, Section Five, Chapter 59, General Use:

Commonwealth of Massachusetts

(Metropolitan District Commission)

4 Turtle Lane

Improvements \$8,463,500

Land, 182.10 acres 16,841,700

\$25,305,200

Land Assessed to the Commonwealth of Massachusetts under the Provisions of Chapter 634 of the Acts of 1971:

(Massachusetts Bay Transportation Authority)

Centre Street

Land, 4.80 acres \$227,100

\$227,100

Land Assessed to the Commonwealth of Massachusetts under the Provisions of Chapter 58, Sections 13, 14, and 15, General Laws:

Department of Conservation and Recreation: Bishop Meadow,

Shumway and Sproutland, A. E. Wight Lot, Newell Pasture,

Wright Pasture, and Shumway River Lot

Off Junction Street

Land, 121.74 acres \$6,032,300

\$6,032,300

Property Exempted from Taxation under Provisions of the Third Clause, Section Five, Chapter 59, General Use:

Dover Historical and Natural History Society

80 Dedham Street

Improvements \$197,900

Land, 1.00 acre 522,700

\$720,600

Charles River School

56 and 58 Centre Street

Improvements \$6,232,500

Land, 13.30 acres 4,272,800

1 Old Meadow Road

Improvements 335,500

Land, 1.00 acre 413,800

\$11,254,600

Trustees of Reservations

Off Brookfield Road, 15.00 acres \$679,900

Chase Woodlands, 85.183 acres 247,600

Dedham Street, 16.15 acres 739,100

Farm Street, 1.48 acres 58,500

Glen and Wight Streets, 5.63 acres 710,700

Off Grand Hill Drive, 1.04 acres 28,100

Peters Reservation, 83.75 acres 6,827,100

Pond Street, 6.71 acres 327,100

Powissett Street, 4.12 acres 664,900

37 and 39 Powissett Street, 104.49 acres 2,750,000

Improvements 466,200

Strawberry Hill Street, 63.45 acres 2,948,900

Off Tower Drive, 6.65 acres 306,500

Walpole and Powissett Streets,

529.60 acres 26,897,300

Walpole Street, 6.40 acres 773,800

Off Walpole Street, 3.58 acres 430,800

\$44,856,500

Hale Reservation, Inc.

Off Powissett and Hartford Streets

Improvements \$973,300

Land, 626.04 acres 52,519,300

\$53,492,600

Dover Land Conservation Trust		
Centre Street, 57.11 acres	\$1,919,000	
Off Centre Street, 40.65 acres	1,466,300	
Claybrook Road, 21.20 acres	597,200	
Dedham Street, 10.82 acres	780,800	
Dover Road, 2.84 acres	625,300	
Farm Street, 41.76 acres	2,543,400	
3 Farm Street, 5.00 acres	1,335,200	
4 Farm Street, 5.70 acres	759,600	
Off Farm Street, 6.07 acres	236,200	
Hunt Drive, 19.49 acres	739,500	
Main Street, 5.99 acres	611,000	
Miller Hill Road, 7.17 acres	192,300	
80 Pine Street, 3.63 acres	125,200	
131 Pine Street, 71.06 acres	3,801,500	
Improvements	35,700	
Off Pine Street, 19.24 acres	883,900	
Pleasant Street, 0.33 acres	34,500	
Pleasant Street and Annie King Lane, 7.89 acres	880,500	
5 Riverview Terrace and Willow Street, 3.17 acres	1,597,100	
Rocky Brook Road, 4.18 acres	193,800	
Springdale Avenue and Church Street, 11.79 acres	473,500	
Springdale Avenue and Farm Street, 17.50 acres	1,654,400	
Off Springdale Avenue, 27.65 acres	1,354,800	
Old Farm Road, 2.87 acres	<u>154,400</u>	
		\$22,995,100
Trustees of Boston College:		
20 Glen Street		
Improvements	\$5,956,100	
Land, 78.50 acres	<u>6,849,700</u>	
		\$12,805,800
Property of Incorporated Organizations of War Veterans		
(Belonging to or Held in Trust for the Benefit of):		
American Legion, George B. Preston Post #209, Inc., and Town of Dover (Remainder Interest)		
32 Dedham Street		
Improvements	\$408,600	
Land, 1.00 acre	<u>435,600</u>	
		\$844,200

Property Exempted under the Provisions of the		
Eleventh Clause, Section Five, Chapter 59, General Laws:		
Dover Evangelical Congregational Church		
Pine Street and 61 Dedham Street		
Improvements	\$443,500	
Land, 7.50 acres	<u>903,400</u>	
		\$1,346,900
First Parish Church		
15 and 17 Springdale Avenue		
Improvements	\$2,024,600	
Land, 1.70 acres	<u>786,900</u>	
		\$2,811,500
Grace Church of Dover, MA, Inc.		
21 Centre Street		
Improvements	\$673,600	
Land, 1.00 acre	<u>522,700</u>	
		\$1,196,300
Roman Catholic Archdiocese of Boston		
30 Centre Street		
Improvements	\$267,700	
Land, 1.02 acre	314,600	
32 Centre Street		
Improvements	2,101,700	
Land, 3.66 acres	<u>722,200</u>	
		\$3,406,200
St. Dunstan's Episcopal Church		
18 Springdale Avenue		
Improvements	\$1,033,400	
Land, 0.83 acres	<u>641,300</u>	
		\$1,674,700
Property Exempted under the Provisions of Section Five F, Chapter 59, General Laws:		
Town of Westwood (Conservation Commission)		
Off Hartford Street		
Land, 1.30 acres	<u>\$49,800</u>	
		\$49,800
Property Exempted under the Provisions of Section Five, Chapter 59, Clause 45, General Laws:		
Robert P. and Leola T. Loebelenz		
236 Dedham Street		
Windmill (20 years)	<u>\$8,200</u>	
		\$8,200

Valuation of Exempted Public Property

Value of Town Property Put to Public Use, July 1, 2015,
in Accordance with Section 51, Chapter 59, General Laws:

Town House

5 Springdale Avenue	
Improvements	\$3,071,700
Personal Property	<u>185,575</u>

\$3,257,275

Caryl Community Center

4 Springdale Avenue	
Improvements	\$3,238,000
Land, 3.06 acres	1,460,800
Personal Property	<u>322,568</u>

\$5,021,368

Dover Town Library

56 Dedham Street	
Improvements	\$1,904,400
Land, 1.00 acre	522,700
Books and Furnishings	<u>998,515</u>

\$3,425,615

Protective Agencies Building

1 and 3 Walpole Street	
Improvements	\$932,600
Land, 1.65 acres	607,700
Personal Property	<u>781,322</u>

\$2,321,622

Chickering School

29 Cross Street	
Improvements	\$10,690,400
Land, 43.95 acres	3,940,000
Personal Property	<u>686,651</u>

\$15,317,051

Dover-Sherborn Regional School District

9 Junction Street	
Improvements	\$25,269,500
Land, 98.887 acres	<u>11,329,300</u>

\$36,598,800

Parks and Recreation

Bickford Park, 2.29 acres	\$95,100
Caryl Park, 107 Dedham Street	
Land, 83.80 acres	8,432,400
Improvements	553,200
Channing Pond Park, 5.64 acres	276,600
Improvements	500
Dedham and Centre Street Lot, 0.25 acres	424,700

Dover Common and Training Field Lot, 3.70 acres	1,052,200
Howe Lot, 3.22 acres	869,200
Riverside Drive, 0.77 acres	374,100
Springdale Avenue, 1.40 acres	45,600
West End School Lot, 1.50 acres	504,200
Personal Property	<u>339,582</u>

\$12,967,382

Conservation Commission

Bean Land, 10.27 acres	\$1,262,200
Bridge Street, 3.00 acres	169,700
Brodie Land, 7.99 acres	913,000
Channing, Gibbons, Rice & Wylde Lands, 199.27 acres	9,904,600
Claybrook Road, 1.80 acres	57,500
Dedham Street, 7.38 acres	1,403,400
French Land, 11.80 acres	511,800
Fullerton Land, 7.00 acres	657,100
Halper Land, 1.18 acres	488,200
Harvey Land, 23.77 acres	919,000
Haven Street, 25.61 acres	1,999,200
Hunters Path, 2.49 acres	135,000
Koch Land, Snow's Hill Lane, 8.20 acres	1,279,700
Koch Land Swap, 12.21 acres	545,400
Murray Land, 12.60 acres	573,600
Riverside Drive, 0.04 acres	6,300
Scott Land, 46.00 acres	1,122,400
Off Springdale Avenue, 0.20 acres	35,700
Taylor Land, 14.47 acres	536,600
Valley Farm Land, 13.09 acres	1,652,200
Walpole Street, Off Walpole Street, 33.00 acres	1,479,200
Willow Street, 2.106 acres	<u>78,100</u>

\$25,729,900

Town of Dover

Ben Arthur's Way, .755 acre	\$48,700
Bridge Street Land, 3.92 acres	159,400
Chickering Drive, 3.07 acres	100,600
10 Donnelly Drive, 2.00 acres	69,500
Grand Hill Drive, 6.64 acres	865,000
Hartford Street, 1.00 acre	348,500
Heard Land, 7.43 acres	1,093,400
Hynes Land, 1.46 acres	582,600
Macintosh Land, 29.28 acres	1,226,900
Main Street, 1.79 acres	472,500
Off Farm Street, 0.53 acres	46,100

Ponzi Land, 31.58 acres	1,880,900	
46 Springdale Ave, 27.2 acres	1,694,500	
Improvements	599,700	
Trout Brook Road, 0.15 acres	14,400	
Valley Farm Land, 52.6 acres	3,443,800	
Wakeland Road, 0.18 acres	34,500	
Whiting Road, 0.25 acres	504,300	
Improvements	98,100	
Personal Property	4,697	
Willow Street, 0.92 acres	49,500	
Wilsondale Street, 3.73 acres	<u>662,100</u>	
		\$13,999,697
Transfer Station		
Powissett Street, 3.00 acres	\$973,400	
Improvements	255,200	
Personal Property	<u>25,079</u>	
		\$1,253,679
Highway Department		
2 and 4 Dedham Street, 3.40 acres	\$708,100	
Improvements	1,144,000	
Willow and Cross Streets, 0.21 acres	33,200	
Personal Property	<u>146,363</u>	
		\$2,031,663
Highland Cemetery		
54 Centre Street and Dedham Street, 19.92 acres	\$1,734,100	
Improvements	24,500	
Personal Property	<u>12,539</u>	
		\$1,771,139
Water Supply		
Church Street, 9.20 acres	\$786,500	
Improvements	17,500	
Personal Property	<u>82,321</u>	
		\$886,321
Land Exempted by Common Consent. Held in Trust for the Benefit of the Worthy Poor Who Have a Legal Residence (Settlement) in the Town of Dover:		
Larrabee Estate		
Land, 66.84 acres	<u>\$4,139,100</u>	
		\$4,139,100

Report of the **Police Department**

Peter McGowan, Chief of Police

The year 2015 is in the books, and the Dover Police Department once again would like to first extend its appreciation for the support it has received throughout the past year from other town departments, our residents, and a multitude of area departments that have assisted us along the way. We are indeed fortunate to have the faith and support of each of you, and we look forward to continuing to provide the exceptional service that you have come to recognize as our hallmark.

This department delivers service 24/7/365 with 15 full-time officers, four part-time officers, one student dispatcher, and myself. In 2015, we logged 14,709 incidents and calls for service, which is roughly on par with last year's statistics.

The major news to report is the completion of the dispatch renovation project that was approved at the May 2014 Annual Town Meeting. It was a long process, and I am grateful for the cooperation of the staff, Town employees, and residents who were inconvenienced during construction. For more than five months, we operated out of a temporary dispatch center in the garage, which allowed the workers to demolish the existing structure and construct a professional, functional, and efficient communications center that will service the Town's needs for many decades. Special thanks go to Mills Whitaker Architects for their assistance in creating a modern dispatch center while retaining the flavor of the Dover way.

We are finally at full staffing, with the graduation of Officer Matthew Lavery from the Police Academy in August. Officer Lavery is currently assigned to the afternoon shift, after having completed several weeks of field training upon his return to Dover, and has been a great addition to the staff. We also increased our part-time ranks to four officers, with the addition of Katherine Kolodziejczyk, who at the time of this writing has completed her field training program with Dover officers.

I will close again this year with thanks to the employees and residents of the Town of Dover, with whom we have a positive and cooperative working relationship. After another difficult year in the law enforcement world, the relationships and trust that we have with our constituents is a benefit that we appreciate more than words can convey. Know that we are ready and able to meet all of your public safety needs in 2016 and beyond.

2015 Statistics

Accidents: Motor Vehicle	92
Alarms: Intrusion, Vehicle, and Panic	553
Ambulance Requests	210
Animal Complaints	532
Assaults	1
Assists: Other Agencies, Citizens, Etc.	237
Bicycle Complaints	12
Breaking and Entering	5
Building Checks/Directed Patrols	9,891
Civil Drug Law violations	4
Deer Kills	28
Destruction of Property	22
Disturbances	13
Domestic Disputes	9
Fire Alarms/CO	210
Harassment (Including Telephone)	4
Identity Theft	44
Larceny	24
Littering/Trash Disposal	14
Lockouts	48
Miscellaneous Offenses	85
Missing Persons	7
Motor Vehicle Complaints	326
Motor Vehicle Stops	1,544
Noise Complaints	32
Nine-One-One (911) Verifications	65
Parking Complaints	322
Safety Hazards	192
Suspicious Activity	160
Soliciting Complaints	19
Youth Complaints	4
Total	14,709

Arrests

Warrant	9
Operating Under the Influence of Liquor	5
Operating After License Suspension	3
Protective Custody	1
Drug Possession	1
Domestic Violence	2
Minor Possession of Alcohol	2
Total	23

In addition to these arrests, a total of 63 criminal complaints were sought at Dedham District Court for a wide range of offenses, including 48 motor-vehicle-related offenses and various other quality-of-life offenses.

Grants Received

E 9-1-1 Communications Grant (combined) \$42,214



Photo by John F. Sugden Jr.

Report of the
Board of Fire Engineers

John F. Sugden Jr., Chairman
 Peter Smith
 J. Ford Spalding

The Dover Fire/Rescue Department is a call department consisting primarily of Dover residents and men and women who are employed in the Town. Department personnel are paid for their activity when called to a fire, ambulance call, or training session. They serve the Town seven days a week, 24 hours a day and are known in Dover and surrounding communities as being professionals who care about their responsibilities. We are grateful for their service and we thank them.

As part of a mutual aid agreement, the Fire Department works with local communities to assist them during a fire, accident, or other incidents. The same is done for Dover. Assistance can involve going directly to a fire or sending our equipment to another community's fire station in preparation for another call. Personnel training is also shared between communities, as in the case of a joint fire-fighting drill. Mutual aid is a critical factor in the Fire Department's ability to serve the Town.

The Board continues to be concerned about the lack of a water source in the Town center. The hydrants in the area cannot be used and so the only water available to fight a fire is what the Department can bring in its tanker trucks in addition to the water provided by neighboring fire departments as part of mutual aid. This is a serious concern as we consider the 42 new dwellings in Dover Farms and The Meadows.

Fire Department Activity During 2015

Incidents (334)

Brush/Grass Fires	16	Oil Burner Fires	2
Vehicle Fires	1	Mutual Aid	7
Dumpster Fires	1	Illegal Burning	0
Smoke in House	6	False Alarms	0
Water Rescue	1	Haz-Mat Incidents	1
Electrical Fires	6	Automatic Boxes	0
Vehicle Accidents	14	Ambulance Assists	7
House Alarms	161	Gas Spills	1
Chimney Fires	0	Missing Persons	1
Wires Down	6	Still Alarms	29
Propane Gas Fires	2	Bomb Scare	0
Station Coverage	0	Elevator Entrapment	0
Carbon Monoxide	6	Water in Basement	18
Public Building Alarms	13	Explosive Devices	0
Rescue	0	Downed Trees in Road	0
Investigations	12	Building Hit by Lightning	0
Structure Fires	3	Other	20

Permits Issued (338)

Oil Burners	60	Smokeless Powder	0
Underground Tank	2	Smoke Detectors	88
Blasting	3	Propane Storage	68
Temporary Heat	10	Tank Trucks	2
Sprinkler Systems	15	Bonfires	0
Welding	2	Carbon Monoxide	88

Inspections (2,124)

Oil Burner	275	Smoke Detectors	317
Propane Gas	240	Bonfires	1
Blasting	101	Public Buildings	565
Temporary Heat	92	Underground Tanks	62
Gas Stations	4	Tank Truck	2
Sprinkler Systems	35	Demolition	51
Welding	0	21E Inspections	0
Fire Prevention Programs	62	Carbon Monoxide	317

Ambulance Calls (295)

Caritas Norwood Hospital	19	Air Ambulance	
MetroWest Med. Center,		(Med-Flight/Life-Flight)	1
Natick	26	Mutual Aid (Received)	26
MetroWest Med. Center,		Mutual Aid (Given)	0
Framingham	2	Refusal of Transport	26
Newton-Wellesley Hospital	30	Fire Department Stand-by	0
Beth Israel Deaconess,		Responses Cancelled	19
Needham	94	Advanced Life Support	
Other Facility	7	(Statistics only)	45

Appointed by the Board of Fire Engineers

Chief John M. Hughes III
Deputy Chief Craig Hughes
Captain Richard Powers (A)

Lieutenants
Edward Kornack
John Kornack
Paul Luttazi
Robert Tosi Jr. (A)

Appointed by the Fire Chief Fire & EMT Personnel

Robert Beckwith	Paul Hughes	Ted Reimann (A)
Joseph Chirico (A)	Michele Kornack (A)	Deborah Reinemann (A)
Paul Copponi	Caren Lawson (A)	Matt Reinemann (A)
Paul Copponi Jr. (A)	Jack London (A)	R. Louis Reinemann
Thomas Cronin	John Luttazi	Dixon Smith (A)
Jeremiah Daly (A)	Phil Luttazi	John Sugden III
Joe Demarco (A)	Micheal Lynch (A)	Brian Tosi
David Donaghey	Jack Maxwell (A)	James Vaughan
Thomas Dunlay (A)	Christine Montesano	John Vounatsos
Renee Foster (A)	Dan Murphy (A)	Karl Warnick
James Gorman (A)	Walter Nowicki	Ellen Weinberg (A)
William Hillerich (A)	Michael Petrangelo	Scott Whittemore
Mary Hinsley (A)	Curt Pfannenstiehl	Tim Wider
Leslie Hughes	Thomas Quayle	

(A) Ambulance Squad Member



Photo by John F. Sugden Jr

Report of the Emergency Management Department

Jack I. London, Director
Margaret L. Crowley, Deputy
James R. Repetti, RACES Radio Operator

As members of the Emergency Management Department, our responsibility is to plan for any emergency events that might occur and to help residents who are affected by them. In 2015, we were treated to a series of major winter storms and record snowfall. Due to proper planning and the exemplary work of the Highway Department, we did not have to open our shelter for residents. We were able to handle all situations with the cooperation of the Dover Fire, Police, and Highway Departments, and we thank them for their assistance.

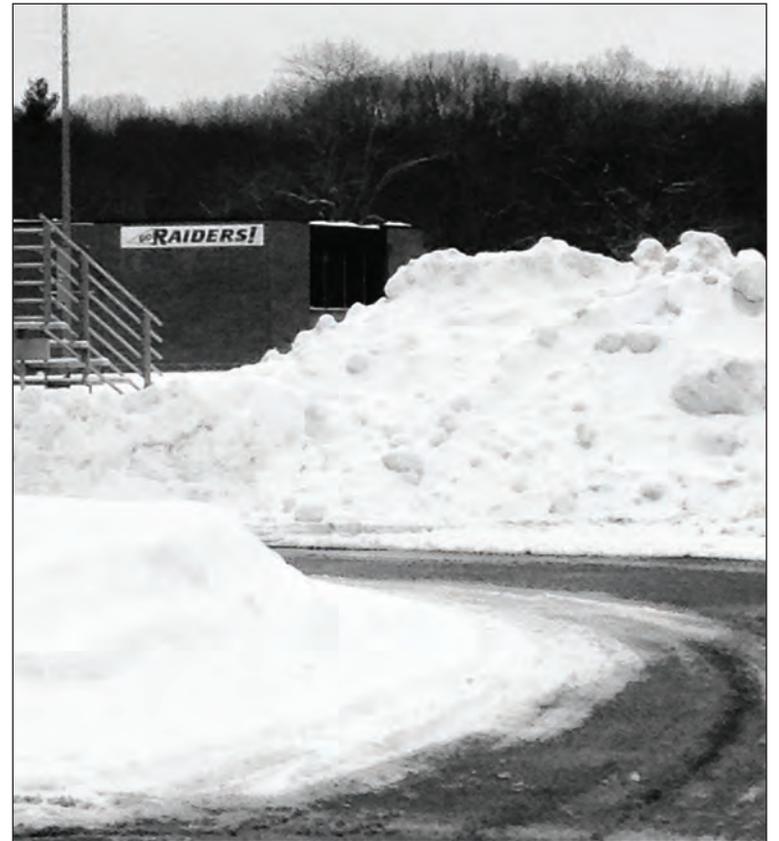
If your lights go out or you lose power, **Eversource urges you to call them directly at (800) 592-2000**. If you receive a computerized response, stay on the line to answer questions and to have your call logged into their system. This will assist Eversource in restoring power as quickly as possible. Calling the Police Department to report or ask about power outages will not help you restore your power and can tax already strained resources.

Please feel free to call us in emergencies (hurricanes, floods, blizzards, etc.) if you think we can help or if you need assistance. The Emergency Management Department can be reached via the Town's emergency dispatch center at (508) 785-1130. This line is answered 24 hours a day. We thank you for your cooperation.

DOVER

School Reports

2015



Report of the Superintendent of Schools

William H. McAlduff, Interim Superintendent

It has been another exciting and productive year for the Dover-Sherborn Public Schools, with many personnel changes in administrative, teaching, and staff positions throughout our three campuses and four schools. I have been honored to serve as the District's interim superintendent for the 2015–16 school year. My priority in this position has been to work collaboratively with all our stakeholders—school committees, administrators, town officials, professional and support staff, students, and parents—to ensure a productive school year for all.

Dover-Sherborn Schools continue to rank among the best in the region, state, and nation. Last year, the Dover-Sherborn School District, encompassing both the elementary and the regional schools, was once again ranked first in the state by *Boston* magazine in its August 2015 “Best Schools” issue. And in 2015, Dover-Sherborn High School was ranked ninth best high school in the state by *U.S. News and World Report*.

As I continue to familiarize myself with the schools and the towns, I realize that these rankings reflect our talented faculty's commitment to their students, a strong administrative team, active parental involvement, and the support of both towns. All are contributing factors to the first-class education that we provide for the children of Dover and Sherborn and to our continued success. Equally important are the unmistakable energy, enthusiasm, spirit, and collaboration evident throughout the entire school community, attesting to the fact that the state of our schools is strong.

With the support of the school committees, the Dover and Sherborn boards of selectmen, and the towns' taxpayers, we secured the funding for the following six major capital projects across the District: exterior lighting upgrades, interior painting, carpet replacement, and the refurbishment of gymnasium floors (all for both the middle school and the high school); the refurbishment of the high school's three emergency generators; and the installation of a new well.

The recently updated Dover-Sherborn Public Schools website contains valuable information about our schools and is the primary means of communication between the schools and the parents and students. All citizens are invited to visit our website at <http://www.doversherborn.org>.

I would like to thank the school committees, finance committees, selectmen, parent organizations, and taxpayers for their continued support of the schools. I look forward to working with you this year.

The pages that follow provide worthwhile information on our schools, school committees, staff, and community education program.

Report of the Dover School Committee

Dawn Fattore, Chairman
Adrian Hill, Secretary
Lauren Doherty
Brooke Matarese
Henry Spalding



Photo by David W. Stapleton.

Membership

Brooke Matarese was elected to serve a three-year term. We thank Kristen Dennison for her three years of committee service.

District Leadership

In July 2015 we welcomed William McAlduff Jr., as our interim superintendent. We thank our outgoing superintendent, Steven Bliss, for his six years of service to the District. In concert with the Regional and Sherborn School Committees, we will be conducting a search for a permanent superintendent in the coming year, with an anticipated hire date of July 1, 2017.

Academics

Chickering School recognizes the unique talents of all its students and is committed to ensuring that every child reaches his or her full potential. The school strives for academic excellence, aiming to be one of the top-performing schools in the state, as measured by standards that include, but are not limited to, MCAS scores and other standardized tests. The Dover School Committee (DSC) is responsible for setting policies to achieve these goals, and it seeks to accomplish its defined goals in a fiscally prudent manner.

As the complexity of student needs has increased over time, Chickering has seen a significant number of students requiring additional academic support. In response to this trend, the DSC approved the creation of an integrated preschool program, which welcomed its first class of students in September and serves both special education and general education students. It is hoped that this early intervention will enable these students to matriculate to Chickering.

The DSC continues to monitor the ongoing implementation of Chickering's world language program, an initiative designed to broaden and deepen the learning opportunities for our students. Currently, all students in kindergarten through third grade receive Spanish instruction. The program will expand by one grade each year, with full participation expected by fall 2018.

Finance

The DSC works hard to deliver the highest quality education in the most efficient way possible, reviewing its operations and allocating resources to best serve student needs. Salaries continue to be the biggest item in the budget, and we continue to explore initiatives where possible, such as the new integrated preschool program, where possible to limit special education costs.

Enrollment at Chickering has declined by more than 20 percent over the past several years, with the number of class sections dropping from 30 in FY08 to 23 in FY15. This decrease has resulted in the loss of seven teaching positions. In September 2015, however, there was a slight increase in enrollment, with over 40 new students entering the classrooms. We will continue to monitor this potential new trend and adjust staffing levels as prudent.

The out-of-district special education budget, which covers students aged three to 22 years who are enrolled in schools outside the Dover public school system, has steadily increased and has become a significant piece of the overall budget. However, the Town is reimbursed by the State for a percentage of the tuition costs that exceed a calculated base amount. This reimbursement, referred to as the “circuit breaker,” provides some financial relief from the overall costs of educating these students.

Facilities

We continue to perform the maintenance required to keep the Chickering School building in top condition in its second decade. We rely on a long-range, 20-year capital needs assessment, prepared by an outside consultant in 2012, to guide our annual capital budget requests. We also work closely with the Town’s Capital Budget Committee to maximize cost efficiencies with other town projects.

Appreciation

The DSC thanks the Dover taxpayers, the Dover-Sherborn Education Fund (DSEF) and the Parent Teacher Organization (PTO) for their ongoing financial support. The annual DSEF grant awards allow Chickering faculty and staff members to explore state-of-the-art methods for curriculum delivery, while the PTO gifts allow us to make the learning environment the best it can be for both the staff and students. We are very grateful for our collaborative relationships with these groups.

Report of the Chickering Elementary School

Laura Dayal, Principal

Deborah Reinemann, Assistant Principal

Christine Cronin-Tocci, Interim Special Education Team Chair

Enrollment

Last year, census data and enrollment trends indicated a steady decline in student enrollment that has been ongoing for the past eight years. However this year, overall enrollment in grades K–5 held steady, a fact largely attributable to families moving to Dover with children across all grades. Therefore the number of class sections for 2016–17 is expected to remain constant, with the possible addition of one section to maintain recommended class size.

In fall 2015, Chickering added a fully integrated preschool for children ages three to five, roughly half of whom have special needs. The program allows us to better serve our youngest children and their families as well as plan for the future in terms of staffing, services, and professional development. We appreciate the opportunity to welcome the children into our school.

Staffing

The Special Education Department has been restructured throughout the District, so that each school has a 0.8 FTE (full-time equivalent) team chair leading his or her respective department. At Chickering, we are fortunate to have Interim Team Chair Christine Cronin-Tocci, who brings a wealth of knowledge and expertise in special education laws, procedures, training, and leadership. We also brought onto the faculty a board-certified behavior specialist (previously on a contract basis) to support our teachers who instruct students with a wide range of profiles, thereby enabling us to better serve students with behavioral needs.

Curriculum and Professional Development

With the expectation that Massachusetts would finalize its new science standards in fall 2015, Chickering devoted most of its professional development sessions to gaining a complete understanding of the standards, which are based largely on Next Generation Science Standards for Science, Technology, and Engineering (STE). Several sessions were held jointly with Sherborn’s Pine Hill School, funded by the Dover-Sherborn Education Fund (DSEF) and led by experts from MIT and Endicott College, who instructed faculty in connecting and applying the new standards across content areas and in leading inquiry-based science lessons.

Chickering curriculum leaders are currently shaping the scope and sequence for K–5 science units and determining the units to be taught starting in September 2016. Curriculum leaders are also guiding faculty through a revision of literacy guides to ensure alignment with state standards, curriculum materials, and student needs. This includes a review of literacy trajectories (all lessons in a unit of study), pacing guides (showing where units fall during the course of the school year), and the scope and sequence (a plan that incorporates all content for the year and allows educators to develop multidisciplinary approaches to instruction).

To the technology curriculum, we added direct instruction in programming for students at all grade levels, using the code.org curriculum. Coding has been part of the curriculum for many years, including the use of Bee-Bot robots in kindergarten, and we now have a curriculum that spans all grades. Lessons are taught by our technology integrator, who also works alongside teachers and students in the classroom, facilitating the integration of technology into the curriculum to enhance access to information, support project development, and develop 21st-century skills.

New Initiatives

Wellness is an ongoing initiative of the Dover/Sherborn Public Schools, with guidance provided by leaders of the Challenge Success program headquartered at Stanford University. In the 2014–15 school year, psychologists presented two professional development sessions at Chickering: One, entitled, “Using a Clinical Lens in the Classroom,” involved using a case study approach to help staff examine critical student needs and offered alternative ways to support children. The other session, on “mindfulness,” included a range of techniques that teachers and students can use to establish a classroom environment conducive to learning.

Special Education

The Special Education Department works with students, families, and staff to provide a broad range of services that allow children access to the curriculum through modified instruction and materials, and do so in a supportive environment that matches their needs. Special education and general education teachers collaborate to develop new programs for students with complex needs, so as to increase the school’s capacity to serve all children and to maintain an inclusive environment.

We currently provide the following services and programs: assessment and instruction for students in Dover preschools; the Strategic Learning Center for students in grades 4–5 who have language-based and other mild to moderate disabilities; adaptive physical education; counseling for social/emotional well-being; psychological services for cognitive-based therapy; speech and language intervention; executive functioning strategy groups; and occupational therapy. These services are further supported by

a state and federally mandated Special Education Parent Advisory Council (SEPAAC), a parent-volunteer organization that works with all the schools in the Dover-Sherborn system.

As previously reported, the Special Education Department has undergone a district-wide reconfiguration and now operates under a “team chair” model. The team chair has a similar role to that of an administrator but without staff evaluation responsibilities. These are now carried out by the principal and assistant principal. The team chair oversees all individual education plans, directs service delivery for students, provides training to staff, leads team meetings, and ensures legal compliance with all matters in Special Education.

School Advisory Council

The School Advisory Council is a state-mandated committee composed of teachers, parents, and a community representative. It assists the school staff with the development of the School Improvement Plan and serves in an advisory capacity to the principal. The Council works collaboratively to identify the educational needs of students and to facilitate communication between the school and the community.

PTO

The Parent-Teacher Organization (PTO) is composed of all parents, with co-chairs and a board that oversee fundraising, spending, program development, and each sub-group of the organization. The PTO alternates its yearly fund-raising efforts between an auction and a check-writing campaign, with the funds raised supporting all our curriculum enrichment.

This school year, the PTO increased the impact of the longstanding Understanding Our Differences (UoD) program by expanding it from grade 2 to include all grades. UoD teaches children the importance of creating an inclusive community by respecting differences among their peers and others.

The PTO also sponsors family events outside of school, such as Movie Night and the Science Fair, and holds special events for staff, such as luncheons with delicious homemade food, and events during Educator Appreciation Week in May. Chickering staff and students are fortunate to have the support of such a dedicated and talented group of parents.

DSEF

Staff and families at Chickering greatly appreciate the Dover-Sherborn Education Fund, which has enriched the student experience through its generous funding of the following: “Brain Matters & Neuroscience to Equip Students for the 21st Century: Regulation, Reflection & Resiliency”; “The Next Generation of Science”; and the Challenge Success program (district-wide).

Conclusion

Educators and families at Chickering School are committed to continual growth and high-caliber learning experiences for students. Each year, we examine an area of the curriculum for maximum impact, increase our capacity to meet student needs through training and teamwork, and dedicate ourselves to a rich, successful learning experience for all. We are grateful to the citizens for their enduring and gracious support of our school and for sharing our commitment to providing the highest quality of education for our children.



Chickering School string quartet. Photo by Paul Gibbons; courtesy of The Hometown Weekly.

Report of the Dover-Sherborn Regional School Committee

Michael Lee, Chairman (Sherborn)
Dana White, Vice-Chairman (Dover)
Clare Graham, Secretary (Sherborn)
Lori Krusell (Dover)
Carolyn Ringel (Dover)
Richard Robinson (Sherborn)

The mission of our schools is to inspire, challenge, and support all students as they discover and pursue their full potential.

Enrollment

As of October 2015, enrollment in the regional schools was 1,186 students, an increase of five students from the previous year. For the past decade, the Regional School system has experienced an enrollment “bubble” progressing through our middle and high school grades. Since October 2012, total enrollment has plateaued as the number of students matriculating to the Region has been balanced by the size of the graduating class, with either net move-ins or move-outs being the final factor causing enrollment to increase or decrease. Our enrollment model now projects a decline for both the middle school and the high school, starting next year and continuing for an additional five years. This reflects smaller fifth grade classes rising from both elementary schools, replacing the last of the graduating “bubble classes.” These projections do not factor in the impact of any large-scale development projects for either Dover or Sherborn that could increase the total number of families with school-age children within the District.

Finance

The Dover-Sherborn Regional School Committee (DSRSC) thanks the citizens of Dover and Sherborn for their continued support of the schools. The Region’s Fiscal Year (FY) 2016 budget of \$23,036,986 is approximately 4% higher than the FY15 budget. State aid covers only about 10% of the operating budget, leaving the remaining 90% to be funded through local taxes. Uncertainty has become a regular feature of the budgeting process, due to increasing delays in finalizing the state budget and, in turn, local aid. Revenues that help offset these increases come from student activity fees (\$45 per student), parking fees (\$275 per permit), and athletic fees (\$275 per sport). In 2015, as permitted by

law, \$250,000 was placed in a Regional Transportation Reimbursement Fund. In addition, annual appropriations pay for Other Post-Employment Benefits. The excess and deficiency account was certified in June 2015 at approximately \$1,161,045. This account operates under Massachusetts General Laws in a manner similar to a town's free cash.

The DSRSC is grateful for the strong support it receives in both time and money from the Dover-Sherborn Education Fund, the Dover-Sherborn Boosters, the Friends of the Performing Arts, the PTO, POSITIVE, the Friends of Music, and the broader community. These groups donated over \$250,000 to the regional schools in FY15. Their contributions are critical to maintaining programs that promote the excellence of the Dover-Sherborn Regional Schools.

Contractual Agreements

The ratified Educators' Agreement, effective September 1, 2014, through August 31, 2017, fairly and sustainably accommodates the educational standards we expect for our students and the high quality of services expected from our educators, while also acknowledging the financial issues facing town, state, and federal budgets. The agreed-upon terms include revisions to longevity payments, non-maternity leave (up to 10 school days for birth or adoption of a child), and the method for determining extra-compensatory pay.

Testing

The DSRSC voted to continue with MCAS (Massachusetts Comprehensive Assessment System) testing for the 2015–16 school year. The 2015 MCAS data show that D-S students performed well above state averages in all disciplines, at both advanced and proficient levels, making D-S one of the highest-performing districts in the state, as has been the case since the inception of the test.

Dover-Sherborn students also continue to score well on the SAT tests (for the college boards) and on AP (Advanced Placement) exams.

Facilities

Our buildings and grounds represent a major educational investment by the two towns for the present and the future. Recognizing the importance of protecting this investment, the DSRSC has a long-range capital maintenance and improvement plan. We are committed to protecting the physical assets of the regional campus to maximize their useful life. The DSRSC continues to work with the finance committees and selectmen of both towns to determine the best way to fund the upcoming capital expenses that will be required to maintain facilities and equipment that are coming off warranty from the previous construction and renovation project. The 2015 Dover and Sherborn town meetings approved an article to support \$358,000 of projects to be completed this school year.

Superintendent Search

In fall 2015, the DSRSC worked jointly with the Dover and Sherborn School Committees to search for a permanent superintendent. After community input, screening, interviews, and deliberation, a consensus was reached that no candidate was the right match for the needs of the Dover/Sherborn Public Schools. The Committees thanked interviewees for their time and the insights they shared. They also thanked the Screening Committee for its work, as well as the constituents of both communities for their time and valuable input during the public portion of the search process. In January 2016, the Committees will announce next steps in the search for a permanent superintendent of schools.

Leadership and Faculty

William McAlduff joined us as interim superintendent following the departure of Superintendent Steve Bliss in June 2015. Also joining our administrative team were DSHS Athletic Director Jeff Parcells, and Business Manager Johannes Baumhauer, who replaced Chris Tague.

A number of teachers retired, including Charles Chicklis, the head of our Science Department and longest-serving faculty member (49 years). In December, our middle school choral teacher of many years, Marilyn Dowd, passed away unexpectedly. We extend our gratitude to all these individuals who have given years of time, energy, and experience to our educational community and helped it become what it is today.

Membership

Dover members Lori Krusell and Dana White were re-elected, Lori for a three-year term and Dana to fill a one-year vacancy. Sherborn member Michael Lee was re-elected for a three-year term. Visit www.dover-sherborn.org to view changes, keep up with school events, or contact our staff or school committees.



Dover-Sherborn Middle School football team. Photo by Paul Gibbons; courtesy of The Hometown Weekly.

Report of the Dover-Sherborn Middle School

Scott Kellett, Headmaster

The mission of the Dover-Sherborn Middle School is to meet the needs of all students through a nurturing and challenging learning environment where students, teachers, and parents embrace our core values to ensure excellence and success now and in the future.

Dover-Sherborn Middle School (DSMS) continues to provide an outstanding educational setting for students in grades 6, 7, and 8. The availability of technology, a fabulous library, and a student-friendly space make the school a welcoming place for students and faculty. Through a supportive community and budget allocation, the teachers have many resources at their disposal. Class size continues to be approximately 17 students per class and the daily curriculum is challenging and exciting.

Class schedules are based on a 14-day rotation, with all primary courses meeting 12 times in that rotation, each for 50 minutes. Special subject classes meet 6 times out of the 14-day cycle. Although DSMS offers multiple levels of courses in mathematics, students are not tracked. All other departments offer courses that are heterogeneously grouped.

This past year, DSMS hired six new teachers and staff to fill positions in the following areas: Special Education (two teachers, one educational assistant, and one teacher of the visually impaired), Mathematics (one long-term substitute), and Physical Education (one).

Citizens are encouraged to visit the school's website at www.dover-sherborn.org to access current information, teacher websites, recent school publications, and an updated calendar of events.

Academic Recognition and Awards

- **Massachusetts State Middle School Science Fair:** Six of the 11 DSMS teams that participated in the middle school science fair at the regional level qualified to compete at the state level, and one student won a first prize certificate for his project entitled "Analysis of the Harmonics of Oboe Reeds Over Time."
- **National World Language Exam:** A total of 121 students received awards or certificates of merit/honorable mentions: 64 on the National Latin Exam, 31 on the National French Exam, and 26 on the National Spanish Exam.
- The winner of the DSMS *Geography Bee* represented the school at the state level.

- **New England League of Middle Schools Scholar Leaders:** The faculty named two eighth-grade students as DSMS scholar leaders—individuals who demonstrate qualities of academic achievement, leadership, and citizenship.
- Two eighth-grade students were chosen to represent DSMS at *Project 351*, the governor's youth community service organization, which promotes leadership development, enrichment, and impact.
- The DSMS math team of 10 students earned Most Improved School status and ranked fourth of 23 schools in a regional competition sponsored by *MATHCOUNTS*, a nationwide enrichment, club, and competition program for middle school students. One DSMS student scored fourteenth out of the approximately 200 students, qualifying her for the countdown round.
- **Student essays published:** The written work of two students appeared in *Hutch* and that of another in *Creative Kids* magazine.

Activity Highlights

The following curriculum enrichment activities took place throughout the year:

- **Martin Luther King Day celebration:** This year's theme, "Educating Each Other," focused on debunking the notion that everyone is the same and on helping students recognize the rich variety of traditions, strengths, and interests that exists throughout the student body.
- **World Cultures Week:** This DSMS tradition, organized by the World Languages Department and funded by the DSEF, raised awareness of the world's rich cultural diversity through various activities that celebrate the history, food, music, and traditions of other countries. (This year's chosen countries included Denmark, Lichtenstein, Israel, Australia, Indonesia, and Papua New Guinea.)
- **Drama productions and workshops:** The spring drama program presented three one-act plays that involved 55 students and was directed by a DSMS teacher together with two Dover-Sherborn High School (DSHS) juniors. DSMS hosted eight schools for the Massachusetts Educational Theatre Guild's 2015 Middle School Drama Festival, at which each school presented a one-act play for an audience of their peers and two professional judges. Mary Poppins was presented in the fall, and a summer production, "Murder Mystery: Dinner Theatre," featured both DSMS and DSHS students.

Report of the Dover-Sherborn High School

John G. Smith, Headmaster

- **Music and arts presentations:** Activities included the annual choral concert involving all four District choruses; multiple concerts featuring DSMS's two jazz bands, Jazz Eclipse and Sharp9 Big Band; the popular Chocolate Café, with both DSMS and DSHS music groups participating to raise funds to support the music program; the annual talent show; and an a cappella workshop led by the UMass Doo Wop Shop.
- **Adolescent development programs:** Activities included the ongoing DARE (Drug Abuse Resistance Program) for seventh- and eighth-graders, led by Officer Harold Grabert of the Dover Police Department; "Parent Internet Safety" presented by Sergeant Aaron Mick of the Dover Police Department; and an anti-bullying workshop held at MARC (Massachusetts Aggression Reduction Center). In addition, 20 DSMS peer leaders formally committed themselves to making positive choices by signing "no-use" contracts regarding the use of alcohol and other drugs.

The following groups focused on many community service projects:

- Through their combined efforts, the *Student Council* and the *Help Club* raised money for local food pantries at Thanksgiving, as well as for numerous other groups, including Boston Children's Hospital, the American Red Cross Disaster Fund, the Avon Walk for Cancer, the Pan-Mass Challenge, the Home for Little Wanderers, Spin for Hope, and Pencils of Promise.
- Each year, eighth-grade students are organized according to their interests into small community service groups known as *Citizen Action Groups*, or CAGs, to devote their time and energy to giving back to our community. Citizenship, the overarching theme for the eighth grade, is woven throughout CAG activities, the curriculum, and the year's culminating activity—a field trip to either Boston or Washington, D.C., to learn more about the nation.

Grants

The DSEF (Dover-Sherborn Education Fund) and POSITIVE (Parents Offering Support In Time, Involvement, Volunteering, Enthusiasm) provided a total of 16 grants for academic and extracurricular enrichment. DSMS is grateful for the generous support of parents and friends in both Dover and Sherborn.

MISSION

Dover-Sherborn High School (DSHS) is a community of learners whose goal is to inspire academic excellence and a commitment to personal and civic responsibility. We engage in the learning process with honesty, creativity, dedication, and respect, and seek to cultivate an atmosphere of freedom and trust in a safe and nurturing environment.

RECOGNITION

DSHS is accredited by the New England Association of Schools and Colleges and consistently ranks among the top public schools for academic excellence in both Massachusetts and the nation. DSHS was ranked first in *Boston* magazine's ranking of the top 50 public high schools in the Greater Boston area and sixteenth in the nation by *Newsweek* magazine. Rankings are based on national SAT and AP exam scores, as well as on college readiness performance metrics.

CURRICULUM REQUIREMENTS

In the 2014–15 school year, DSHS served approximately 660 students in grades 9 through 12. Each year, over 96% of the graduates attend four-year colleges and universities. To graduate, all students must complete four years of English, four years of mathematics, and three years each of sciences, social studies, and world language. They must earn 18 credits in the arts (fine and performing) and/or technology and engineering and/or food and nutrition. (See page 123 for technology and engineering departmental note.) Another 12.5 credits are required in physical education and health. In addition, students must complete 40 hours of community service and pass the required state MCAS exams.

Although DSHS offers three levels of courses in each of the academic disciplines, students are not tracked. DSHS also does not compute "rank-in-class" for its students, a policy approved by the D-S Regional School Committee.

Most departments offer a variety of courses that are heterogeneously grouped. The schedule is based on an eight-day rotation, with all primary courses (and most electives) meeting six times out of the eight-day cycle, each for nearly an hour. Laboratory sciences may meet up to two additional periods per cycle.

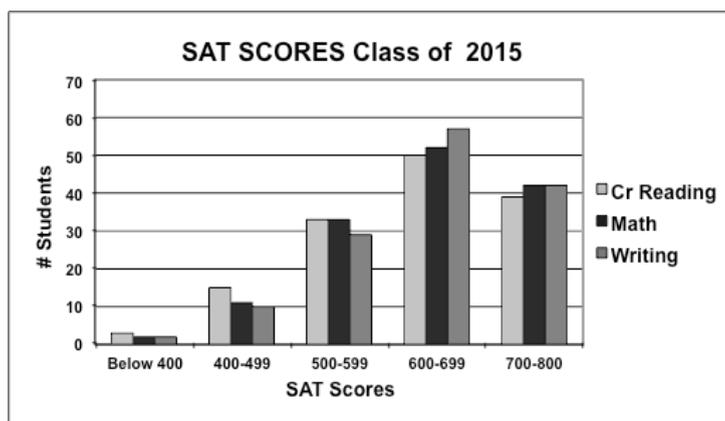
ACADEMIC TESTING

PSAT

The PSAT was offered in October 2015, with 89% of the sophomore class and 86% of the junior class participating. Based on their scores from the 2014 PSAT administration, 25 juniors met the requirements to enter the National Merit Scholarship Program, of which 20 were recognized as commended students and five as semi-finalists.

SAT

- **SAT I:** Ninety-six percent of the Class of 2015 took the SAT I test, with 61% scoring over 600 in the verbal section, 62% scoring over 600 in the math section, and 68% scoring over 600 in the writing section. The bar chart below shows the distribution of scores in Critical Reading, Math, and Writing for graduating seniors.



	DSHS			U.S.	MA
	'13	'14	'15	'15	'15
Critical Reading:	617	623	622	495	516
Math:	634	643	638	511	529
Writing:	632	634	637	484	507

DSHS students continue to consistently and significantly outperform their peers on the SAT at both the state and national levels, as seen in the table above showing average test scores of each SAT component.

- **SAT II:** The U.S. History SAT II average score of 678 was significantly higher than both the state (646) and national (645) averages.

AP

Fourteen AP (Advanced Placement) courses were offered during the 2014–15 academic year. These courses are typically offered during the junior and senior years and allow students to maximize their educational opportunities within the confines of the master schedule and graduation requirements. All students receiving AP credit are expected to take the AP examination at the end of the year. In spring 2015, 210 students took 509 examinations. Below are results for individual courses:

AP Course	Students Scoring 3 or Higher
Biology	100%
Calculus AB	100%
Calculus BC	95%
Chemistry	100%
English Language and Composition (Grade 11)	94%
English Literature (Grade 12)	93%
French Language	100%
Latin Vergil	90%
Physics C-Mech	100%
Spanish Language	100%
Statistics	95%
Studio Art 2D Drawing	85%
U.S. Government and Politics (Grade 12)	90%
U.S. History (Grade 11)	97%

MCAS

Testing highlights for 2015 are as follows:

- **English Language Arts:** One hundred percent of DSHS sophomores scored at advanced (90%) or proficient (10%) levels on the MCAS exam in English Language and Composition.
- **Mathematics:** Ninety-eight percent of sophomores scored at advanced (86%) or proficient (12%) levels.
- **Biology:** Ninety-eight percent of freshmen scored at the advanced or proficient levels.

GRADUATE POST-SECONDARY PLANS

	Class of '12	Class of '13	Class of '14	Class of '15
Four-year college	97%	96%	97%	96%
Two-year college	2%	0%	1%	1%
Other (gap year, job)	1%	4%	2%	3%

DEPARTMENTAL HIGHLIGHTS

ENGLISH

The English Department offers courses at two levels (honors and college preparatory) for freshmen and sophomores, and at three levels (honors, college preparatory, and AP) for juniors and seniors. During their freshman year, students focus on the theme of adolescent self-discovery through reading short stories, novels, drama, poetry, and nonfiction; sophomores explore great themes in literature, focusing on the nature of truth, and hone their writing skills; juniors study American literature; and seniors select one of three pairs of same-level courses. AP courses include English Language and Composition for juniors, and English Literature and Composition for seniors. The department also offers electives in poetry, contemporary literature, writing, English literature, mythology, and acting.

Two DSHS English students attended the *Young Writers' Conference* held in May at the Bread Loaf campus in Ripton, VT.

MATHEMATICS

The Mathematics Department provides standard courses at both honors and college preparatory levels, with Geometry in grade 9, Algebra II in grade 10, and Precalculus in grade 11. Several electives are offered in grade 12, depending on previous levels of proficiency attained: AP Calculus BC, AP Calculus AB, Honors Calculus, AP Statistics, Probability and Statistics, and Precalculus and Applied Topics.

The Dover-Sherborn Math Team, a member of the Southeastern Massachusetts Mathematics League, continued its strong tradition of success by finishing third in its division, third in the league and third in the league playoffs. The team also competed in the Massachusetts State Championship Math Meet, placing tenth in the Medium School Division.

SCIENCE

The Science Department provides a rigorous curriculum sequence at both honors and college preparatory levels, with three years of courses required for graduation: Biology in grade 9, Chemistry in grade 10, and Physics in grade 11. Electives open to juniors and seniors are AP Biology, AP Chemistry, AP Physics, Advanced Topics in Biology, Astronomy, Marine Science, Anatomy and Physiology, Environmental Research, and Engineering: Science, Technology, and the Design Process.

Two DSHS teams competed in the *Eastern Massachusetts Physics Olympics*, taking first and second places, and winning the overall championship for the seventeenth time since the school began competing 23 years ago.

Five AP Chemistry students from DSHS competed in the sectional competition of the *U.S. National Chemistry Olympiad*. Two students placed twenty-first and twenty-second in the competition against the top 130 chemistry students in Massachusetts, qualifying them to compete in the national chemistry exam against the country's top 950 students.

In February 2015, as part of the D-S Global Science Initiative, two teachers and 13 students traveled to Belize, where they visited numerous Mayan ruins, learning about the daily life and culture of this ancient civilization. They also explored unique coral reef ecosystems while snorkeling in the Belize Barrier Reef off Ambergris Caye. The focus throughout the trip was on the country's animal and ecosystem conservation efforts.

SOCIAL STUDIES

Courses are offered in history and the social sciences at both the honors and college preparatory levels for freshmen and sophomores; and at three levels (college preparatory, honors, and AP) for juniors and seniors. World History I and II and U.S. History are required of all students. Electives include AP American Government, Government and Law, Economics, Introduction to Psychology, and Facing History.

This year, the curriculum was enriched by a variety of departmental programs and activities, including the *China Exchange Program*, now in its thirteenth year of successful exchanges between DSHS and its sister school in Hangzhou; the Tufts Inquiry Program, an annual global-issues simulation program, with this year's theme being Russia in the twenty-first century; the Model U.N. Simulation in Boston; the *Close Up Program*, a weeklong government studies program in Washington, D.C.; an annual history-focused trip to Europe, this year to Spain and Portugal; and several research field trips to the John F. Kennedy Library and the Edward Kennedy Institute. In addition, there were many assemblies with special speakers who included World War II veterans; Congressman Joseph Kennedy; Marilyn Mosby, State Attorney General for Baltimore, Maryland, and former DSHS graduate; Paul Breines, 1960s civil rights activist; Marika Barnett, Hungarian Jewish Holocaust survivor; Arn Chorn-Pond, child soldier and Cambodian genocide survivor; and Anthony Barsamian, advocate for Armenian genocide awareness. The Social Studies Department also helped bring to DSHS the courtroom simulation, *Defamation*, which raises awareness about race, class, and religion in society.

Seven students received honors or awards in 2015: Two students were chosen by their U.S. History classmates to represent DSHS at *Student Government Day* at the State House in April; one student received the *Daughters of the American Revolution Award* for excellence in character, service, leadership, and patriotism; one student won the annual Veterans

Day Essay Contest; one student received a youth leadership award and represented DSHS at the *Hugh O'Brien Sophomore Youth Leadership Conference*; and two students received the Social Studies Award at the Senior Academic Awards Night.

WORLD LANGUAGE

The World Language Department offers four-year sequential programs, in both honors and college preparatory tracks, in French, Spanish, Latin, and Chinese. Students move from novice to intermediate stages of language proficiency. AP French Language and Culture, AP Latin, and AP Spanish Language and Culture courses are also offered. World Language students received the following honors in 2014–15:

- **Honor Society:** Twenty-six students were inducted into the Dover-Sherborn World Language Honor Society for their achievement and dedication to learning world languages and cultures.
- **National Language Exam Awards:** Thirty students received awards on the National French Exam, 39 on the National Latin Exam, and 53 on the National Spanish Exam.

FINE AND PERFORMING ARTS

Music: Courses offered include Music Theory, Guitar I and II, and American Musical Theater. In addition, students may earn credits by participating in the vocal ensemble (fall and spring), the concert band (all year), and the jazz band (by audition). These groups perform at many school and community events throughout the year.

Visual Arts: Courses offered include Art 3-D, Ceramics I and II, Drawing from Life, AP Studio Art, Darkroom Photography, Digital Photography, Yearbook Design I, II, and III, Computer Graphic Design, and Silkscreen Printing.

Honors and Awards: D-S students and their teachers continue to distinguish themselves in activities and competitions outside the school:

- **Boston Globe Scholastic Art Awards** recognized three D-S students, including one gold key winner, one silver key winner, and one honorable mention nominee.
- **The Eastern District Senior Music Festival**, sponsored by the Massachusetts Music Educators' Association (MMEA), awarded honors to four D-S students, one of whom went on to the MMEA All-State Music Festival at Symphony Hall in Boston, and then on to the National Association for Music Education All-Nationals.
- **National Young Arts Foundation** recognized one D-S winner.

TECHNOLOGY AND ENGINEERING

The Dover-Sherborn Regional Schools created a new department for the 2015–16 school year, Technology and Engineering, for grades 6–12, comprising courses that were formerly in the Living, Fine, and Technical Arts and the Educational Technologies departments, and adding new ones. Its goal is to create stronger alignment between the grade 6–8 and 9–12 curriculums and thus to better prepare our students for college courses in the areas of computer science and engineering.

The Technology and Engineering Department offers computer courses in Social Media, CAD, Technology and Society, Web Design using HTML, and Computer Programming with Java. It also offers courses in TV Media I and II, and Industrial Technology I and II, as well as a full year course in Engineering that is also offered for Science credits.

HEALTH AND PHYSICAL EDUCATION

The *Freshmen Wellness Curriculum* requires one semester of Contemporary Issues, which covers nutrition, sexuality, mental health, and alcohol, tobacco and other drugs; and one semester of Outdoor Education (1 term) and Fitness Development (1 term).

Students in grades 10, 11, and 12 choose courses from the following elective menu: Cardiovascular Fitness, What's Next?, Outdoor Pursuits, General Survival, Student Leadership Internship, Stress Management, Sport Education (Net Sports; Winter Team Sports), Dance Education, CPR/AED Training, Yoga/Pilates, Fitness Program Planning, Drugs and Society, Muscular Fitness, Sport and Society; Coaching, Teaching and Recreational Leadership; Rape Aggression Defense (RAD) Systems; and Target Sports.

GUIDANCE

College Counseling: Throughout the fall, most of the counselors' time was devoted to the college application process for seniors. Nearly 86% of the Class of 2015 completed some form of early decision, priority, or early action applications to an increasing number of colleges and universities. Counselors met with seniors individually and in groups. They also hosted representatives from more than 80 colleges and universities and spent additional time strengthening their working relationships.

To respond to the growing number of seniors submitting early applications, counselors developed a five-class seminar series for grades 11 and 12. Juniors participated in spring classes that helped them prepare for college applications, complete their resumes, and begin their essays. Seniors began their seminar series during the first week of school in September and were able to complete their Common Application online, add schools to Naviance, edit and complete their essays, and participate in mock interviews. Sophomore and freshmen seminar series have also been developed for implementation in the 2015–16 school year.

Counselors met several times with juniors individually to discuss the college application process and to guide them in their post-secondary

educational planning. Counselors also met with freshmen and sophomores to initiate discussions about academic and future career plans, as well as to introduce them to online programs that aid in college and career exploration. An overview of the guidance curriculum can be found on the high school website.

Support Programs: The Guidance Department also offers a variety of support programs:

- *Freshman Welcoming Activities* support freshmen during their transition to high school.
- The *Peer Helper Program* this year trained 36 upper-class students to assist incoming freshmen with healthy decision-making, respect for others, study and exam-taking strategies, social issues, and expectations for their sophomore year.
- The *Massachusetts Aggression Reduction Center (MARC) Program* provides special training to faculty and student “ambassadors” and a greater awareness of cyber-bullying and social aggression among adolescents, so that they then can work to enhance the school environment and address issues that lead to social aggression and harassment.
- The *Signs of Suicide (SOS) Program* for sophomores and seniors teaches students how to identify the symptoms of depression and suicide in themselves or their friends and encourages them to seek help.
- The *Substance Prevention and Awareness Network (SPAN-DS)* brings together representatives from local and school communities to address the ever-present concern of substance abuse among adolescents.
- Grade-level *Parent-Departmental Meetings* are held throughout the year to discuss important issues and concerns specific to each grade level.

LIBRARY

The DSHS library is a place where both students and faculty can read, research a topic, access information or complete a homework assignment. It is equipped with large tables for student collaboration, private study booths, and 16 computers for word-processing or online searches. The collection includes approximately 20,000 print volumes, six newspapers, and 37 periodicals. In addition, patrons are able to search the library catalog for a growing collection of e-books. Digital services include online databases available via the Metrowest Massachusetts Regional Library System and those purchased by subscription. The library houses a portable

cart with 25 iPads, purchased with technology funds and available to faculty for use in their classrooms. An average day brings approximately 300 students and teachers to the library.

ATHLETICS

Over the past calendar year, the DSHS Raiders enjoyed three exciting and successful seasons:

- *The Winter Season (December 2014–March 2015)* had 13 varsity and three sub-varsity teams, 11 of which qualified for Massachusetts Interscholastic Athletic Association (MIAA) postseason competition: Boys Basketball, Girls Swim and Dive, Boys Swim and Dive, Girls Indoor Track, Boys Indoor Track, Boys Ice Hockey, Co-op Gymnastics, Boys Alpine Ski, Girls Alpine Ski, Boys Nordic Ski, and Girls Nordic Ski. The Boys Nordic Ski Team qualified to compete in the State Championship, and the Boys Alpine Ski Team won the State Championship.
- *The Spring Season (March–June 2015)* consisted of nine varsity teams and four sub-varsity teams, seven of which qualified for the MIAA postseason tournament: Girls Lacrosse, Boys Lacrosse, Boys Tennis, Girls Tennis, Girls Track and Field, Boys Track and Field, and Sailing (non-MIAA). Season highlights were the Girls Tennis Team reaching the South Sectional Final, the Boys Tennis Team capturing the South Sectional Championship, and the Boys Lacrosse Team capturing the Division 3 State Championship.
- *The Fall Season (August–November 2015)* had seven varsity and six sub-varsity teams. All varsity teams qualified for MIAA postseason competition: Girls Cross Country, Boys Cross Country, Field Hockey, Boys Soccer, Girls Soccer, Co-ed Golf, and Football. The Co-ed Golf Team won the South Sectional Championship, qualifying it to participate in the State Championships.

As always, the DSHS Athletic Department is grateful for the strong support it receives, in numerous ways, from the D-S Boosters and all the athletes, coaches, parents, and fans. Go Raiders!

NATIONAL HONOR SOCIETY

On October 15, 2015, 56 new members were inducted into the Dover-Sherborn High School Chapter of the National Honor Society. There are currently 93 members of the Society. Information about membership requirements and the application timeline can be found online on the school’s website.

STUDENT ACTIVITIES

DSHS students are able to participate in a wide range of student activities. A fee of \$45 is required for participation in many of the following:

- **Academic and Student-Life Organizations:** The Chess Team, China Exchange Program, Debate Club, Investment Club, Math Team, Mock Trial Program, National Honor Society, Odyssey Club, Philosophy Club, Robotics Team, *RUNES* literary magazine, Senior Project, Student Council, Student Newspaper: *The Focus*, Trivia Team, and Yearbook.
- **Art, Music, and Drama Clubs:** The A Cappella Club, Anime Club, Arts Club, Crew, Drama Club, Film Club, Music Group, Murals Club, and theatrical productions that include a fall drama and winter-spring musical.
- **Social and Cultural Awareness Groups:** The Alliance for Acceptance and Understanding, AFS International Exchange Program, Coalition for Asian-Pacific American Youth, Community Service Club, Down To Earth, Gay-Straight Alliance, Girls Achieving Leadership and Service, Girl's Group, Global Citizenship Program, Knitting Club, MARC, Mountain Biking Club, Nora Elizabeth Searle Community Outreach, Peer Helping, Pine Street Inn Breakfast Club, Students Against Destructive Decisions, Ultimate Frisbee, and Time Out for Kids.

PARENT AND COMMUNITY GROUPS

THE DOVER-SHERBORN BOOSTERS supported the D-S athletic program with grants for the purchase of capital items. They continue to promote community spirit and provide recognition to the student athletes participating in all sports at DSHS.

THE DOVER-SHERBORN EDUCATION FUND (DSEF) generously funded activities and items for several departments:

- **Fine and Performing Arts:** An arts field trip to the Rhode Island School of Design Museum and its Edna W. Lawrence Nature Lab.
- **English:** Guest poets for poetry workshop classes.
- **Social Studies:** Guest speakers, class field trips, and student participation in a statewide mock trial competition.
- **Guidance:** Mindfulness workshops for DSHS freshmen.

- **District-wide:** K–12 mindfulness workshop for all D-S faculty, support staff, and administrators led by Resilient Kids, whose facilitators gave an overview of the concept of mindfulness and the scientific research supporting it, as well as provided age appropriate techniques to use with students.
- **For parents:** A workshop, “The Well Balanced Student,” led by the co-founder of the Challenge Success program.

THE DOVER-SHERBORN PTO supports the students, families, faculty, and staff of Dover-Sherborn High School. Our charitable and educational purpose is to:

- Provide funding for additional enhancements which fall outside the school budget;
- Provide a forum for parents, school representatives, and experts to consider matters of common interest affecting the students, parents, and the school; and
- Support spirit-building initiatives among students, faculty, and community.

The PTO begins its monthly Thursday morning meetings with a report from the headmaster or a discussion with a staff member or outside guest, or both. It welcomes new faces and voices.

SPAN-DS (Substance Prevention Awareness Network—Dover-Sherborn), through its student/faculty social norms campaign, continued its efforts at the high school and middle school to change student perceptions and behaviors regarding the use of alcohol and other drugs and to promote healthy decision-making. Using varied and creative methods, it distributed frequent positive messages, including statistics on normal, healthy D-S student behaviors so as to decrease the perception that most DSHS students drink. SPAN-DS also promoted increased communication between parents and their children and provided prevention strategies for parents.

Other activities throughout the 2014–15 school year included:

- An educational panel discussion, “Conversations That Count,” on vaporizers, e-cigarettes, and pot (what vaporizers and e-cigarettes look like, their use as a delivery mechanism for pot, and the dangers they present to our youth). Panelists included representatives from both towns’ police departments, the school administration, and the medical profession.
- Assemblies for seventh-graders on positive role modeling, leadership, and the prevention of drug and alcohol abuse, presented by Detective James Godinho of the Sherborn Police Department.

- Development of a Facebook page and updating of the SPAN-DS website.
- Presentation of the SPAN-DS Positive Role Model Award to a DSHS senior for embracing a substance-free lifestyle during her high school years.

We are grateful for the support from D-S Schools, Dover and Sherborn Police Departments, and clergy from both towns; and from our partners in funding: DSEF, PTO, POSITIVE, MetroWest Health Foundation, Dover Board of Health, Sherborn Board of Health, Beth Israel Hospital-Needham, Pilgrim Church, and private donors. Please visit our website www.span-ds.org or “like” us on Facebook.



Dover-Sherborn High School girls' soccer team. Photo by Laura Wood.

Report of Dover-Sherborn Community Education

Lisa B. Sawin, Program Administrator
William H. McAlduff, Interim Superintendent

Dover-Sherborn Community Education is a self-sustaining department of the Dover-Sherborn Regional School District. Our mission is to provide programs that enrich the lives of everyone in our community. Our hope is to create lifelong learners through a community-school partnership that offers interesting, thought-provoking, and stimulating classes and programs at a reasonable cost.

Dover-Sherborn Community Education offers the following programs:

Extended Day

Tuition-based extended-day programs are held at both Sherborn and Dover elementary schools, where safe and stimulating after-school environments are provided for students in grades K–5. Children engage in homework time, a variety of arts-and-crafts projects, nature projects, social action projects, indoor and outdoor physical activities, games, and creative play.

The programs operate Monday through Friday, from school dismissal to 6 p.m., with a daily snack provided. Sherborn also offers an early morning program from 7 a.m. to 8:30 a.m. Current enrollment is 69 children in Dover and 80 children in Sherborn. Twenty-four students currently attend Sherborn’s morning program. Both programs maintain waiting lists.

After-School Enrichment

After-school programs provide age-appropriate classes for elementary and middle school students. Classes for elementary school students are held at both Pine Hill and Chickering Schools. Offerings include sports, archery, yoga, robotics, video-game design, drawing, home alone, cartooning, and chess. Program fliers are distributed to students through the schools and are posted on the Regional School District’s website, under “Community Education.” An afternoon babysitting class for students in grades 5 and 6 is held at the high school. This past year, we added Yoga Math and Scratch Computer Programming at both elementary schools.

Adult Enrichment Programs

We offer a wide variety of innovative and intriguing adult evening classes held throughout the school year. Our classes are intended to bring learning closer to home and may include cooking with personal chefs, jewelry

making, beekeeping, drawing, dog obedience, watercolor painting, golf, genealogy, and home staging. We also offer courses to high school students, including driver's education, SAT prep, writing the Common Application Essay, and SAT Biology subject test prep. Our brochure is mailed to all residential households in Dover, Sherborn, Westwood, and Medfield—some 15,000 brochures in all.

Registration

Registration for the Extended Day Program is held in March, with the first two weeks of the registration period reserved for returning families. Registration for all other programs begins upon receipt of the brochures or when the information is posted online. Visit Community Education at www.doversherborn.org to obtain full class descriptions or use our online registration tool, CommunityRoot (also accessed directly via <https://dscommmed.communityroot.com/index/registration>).

Location and Contact Information

The Community Education office is located in Project Room 1062 at the Chickering School, 29 Cross Street, Dover, MA, 02030. Our phone number is (508) 785-0480 x 2020. E-mail correspondence may be sent to sawinlisa@doversherborn.org.



Chickering third-grade students and their colonial garden. Photo by Amelia Slawsby.

Public Schools Enrollment

As of October 1, 2015

The following enrollment numbers represent Dover children attending Chickering School, Dover-Sherborn Middle School, and Dover-Sherborn High School:

Kindergarten	62
Grade 1	61
Grade 2	73
Grade 3	83
Grade 4	85
Grade 5	92
Grade 6	103
Grade 7	97
Grade 8	99
Grade 9	87
Grade 10	89
Grade 11	78
Grade 12	83
Total Enrollment	1,092

Dover Public Schools Financial Recapitulation

For the Fiscal Year Ending June 30, 2015

REVENUE

School Aid Fund, Chapter 70	\$690,567
Total Revenue	<u><u>\$690,567</u></u>

EXPENDITURES

Regular Education	\$3,946,620
Special Education	3,659,968
Other	1,206,013
Total Expenditures	<u><u>\$8,812,601</u></u>

COST TO THE TOWN

Expenditures	\$8,812,601
Revenue	(690,567)
Total Cost to the Town	<u><u>\$8,122,034</u></u>

Dover-Sherborn Regional School District: Revenue Summary

For the Fiscal Year Ending June 30, 2015 *(Unaudited)*

REVENUE

Revenue from Local Sources

Member Town Assessments	\$19,462,678
Unreserved Fund Expended	500,000
Capital Project Interest	3,337
Fees	350,149
Earnings on Investments	19,845
Other Revenue	28,907
Total Revenue from Local Sources	<u><u>20,364,916</u></u>

Revenue from State Aid

School Aid (Chapter 70 & Charter Reimb.)	1,629,376
Transportation (Chapter 71)	422,029
Total Revenue from State Aid	<u><u>2,051,405</u></u>

Revenue from State and Federal Grants	<u>432,617</u>
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Other Revenue

School Lunch	578,851
Community Education Group	618,176
Total Other Revenue	<u><u>1,197,027</u></u>

Total Revenue from All Sources	<u><u>\$24,045,965</u></u>
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Dover-Sherborn Regional School District: Expenditure Summary

For the Fiscal Year Ending June 30, 2015

EXPENDITURES

Expenditures by the School Committee

Regular Day Program	\$10,082,491
Special Needs Program	1,922,271
Transportation	602,880
Capital Expenses	287,991
Unclassified	7,536,184
Debt Service	1,269,167
Total Expenditures	21,700,984

Expenditures from Non-major Governmental Funds

	556,467
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Other Expenditures

School Lunch	590,530
Community Education Group	551,954
Total Other Expenditures	1,142,484

Total Expenditures from All Funds

	\$23,399,935
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Dover-Sherborn Regional School District: Total Gross Wages

For the Calendar Year 2015

	Regular Wages	Overtime/ Other	Total Gross Wages
Administration			
Johannes Baumhauer*	\$64,615		\$64,615
Steven Bliss*	89,400	\$7,600	97,000
Ellen Chagnon	100,066		100,066
Amy Davis	5,460		5,460
Ann Dever-Keegan	104,923		104,923
James Eggert	25,565		25,565
Dawn Fattore	56,610		56,610
Therese Green*	133,252		133,252
Scott Kellett	136,452		136,452
Ralph Kelley Jr.*	95,048		95,048
Karen Leduc*	133,777	5,000	138,777
Janelle Madden*	64,735	2,178	66,913
William McAlduff*	20,000		20,000
Brian Meringer	107,887		107,887
Jeff Parcels	47,923	600	48,523
Heidi Perkins*	34,733	6,490	41,223
Anthony Ritacco Jr.*	103,104		103,104
Heath Rollins	39,780		39,780
Donna Scungio*	34,214		34,214
John Smith	141,269		141,269
Christine Tague*	107,098		107,098
Leeanne Wilkie*	72,088		72,088
Aides			
Christopher Allen	25,742	641	26,383
Danielle Buskey	21,240		21,240
Valerie Cook	30,274	5,963	36,237
Margaret Cowart	20,391	9,029	29,420
Laura Dalton	24,862	1,997	26,859
Katy Dreher	7,323		7,323
Kathryn Gaudette	27,720		27,720
Daniel Giovinazzo	8,159		8,159
Kathelin Lembergt	27,647		27,647
Kelley Lonergan	36,990	723	37,713
Marilyn Mahoney	25,744	500	26,244
Elizabeth Malone	4,104		4,104
John McCoy	14,919		14,919

	Regular Wages	Overtime/ Other	Total Gross Wages
Aides (cont'd)			
Annmarie McCrave	\$25,838	\$1,539	\$27,377
Erin McElhinney	1,776		1,776
Matthew Michel	31,903	150	32,053
Jennifer Moran	9,062		9,062
Jennie Morgan	25,724	475	26,199
Richard Murphy	22,485	2,301	24,786
Emily Neault	25,517		25,517
Lesley O'Garro	15,056		15,056
Lauree Ricciardelli	39,761	3,514	43,275
Amanda Rogers	14,892	12,750	27,642
Cafeteria Staff			
Anna Bourque	17,677	520	18,197
Lori Comiskey	3,270	275	3,545
Cheryl Gladwin	20,854	765	21,619
Donna Grossmann	17,169	225	17,394
Jennifer Hann	2,553	245	2,798
Lisa Johnston	17,138	235	17,373
Stephanie Landolphi	14,201	1,881	16,082
Karen Marques	9,895	235	10,130
Debra Owen	15,559	485	16,044
Laura Schroeder	9,928	153	10,081
Bonnie Turco	27,832	1,151	28,983
Mary Varone	18,039	649	18,688
Mary Walsh	1,290		1,290
Anne Wong	4,232		4,232
Coaches			
Katelyn Barry		6,737	6,737
Robert Bateman		3,963	3,963
Maura Bennett		12,174	12,174
Brett Boyd		4,964	4,964
Daniel Boylan		1,000	1,000
Kevin Brooks		3,963	3,963
Wayne Brumbaugh		3,963	3,963
Georgiana Burruss		700	700
Andrew Calzone		6,737	6,737
Chelsea Carter		2,837	2,837
John Chisholm		5,404	5,404
Kate Curtin		2,837	2,837
Meredith Dart		2,500	2,500
Ronald Downing		4,287	4,287
Kerry Lynn Eaton		3,900	3,900
Ani Gigarjian		2,128	2,128
Steven Goodman		3,963	3,963

	Regular Wages	Overtime/ Other	Total Gross Wages
Coaches (cont'd)			
Mark Gray		\$4,287	\$4,287
Stephen Harte		5,764	5,764
Victoria Kalevich		5,673	5,673
Jonathan Kirby		11,438	11,438
Bruce Lazarus		3,900	3,900
Mary MacDonald		2,128	2,128
Ann Mann		5,437	5,437
Joseph Mascia		3,963	3,963
Edward McAdams		3,963	3,963
David McCarthy		3,900	3,900
Jeffrey Moore		8,510	8,510
Michael O'Callaghan		3,963	3,963
Brad Pindel		8,646	8,646
Frederick Sears		6,737	6,737
Derek Stephanian		2,837	2,837
Paul Sullivan		3,963	3,963
David Swanson		2,162	2,162
David Wainwright		6,845	6,845
Susannah Wheelwright		1,550	1,550
Robert Willey		8,927	8,927
Eugene Zanella		2,500	2,500
Custodians			
Dean Bogan	\$60,989	13,769	74,758
David Bonavire	54,100	9,666	63,766
Jameson Braun	3,500		3,500
Kevin Callahan	44,036	2,398	46,434
David Engrassia	44,036	8,602	52,638
Christopher Hendricks	54,100	25,672	79,772
Patrick Ingersoll	5,400		5,400
Joseph Kellett	3,200		3,200
Joseph Larose	44,036	6,464	50,500
Tyler Mann	4,400		4,400
Jonathan Montella	3,400		3,400
David Pizzillo	52,804	4,101	56,905
Lenin Sanchez-Martinez	44,036	4,367	48,403
Jackson Schroeder	34,345	2,543	36,888
Eric Schwenderman	44,036	6,269	50,305
Jason Sullivan	44,036	8,830	52,866
John Waters	44,036	3,056	47,092
Christopher Williams	1,500		1,500
Jeffrey Williams	500		500
Matthew Woodward	6,900		6,900

	Regular Wages	Overtime/ Other	Total Gross Wages
Extended Day (Dover)			
Michaela Dady	\$8,666		\$8,666
Karen D'Eramo	13,645	\$250	13,895
Sarah Dolbec	2,112		2,112
Mary Ann Fabian	20,752		20,752
Katelyn Fabri	3,771		3,771
Tiffany Farrell	45,806	519	46,325
Taylor Gould	5,869		5,869
Frances Priante	20,606		20,606
Extended Day (Sherborn)			
Allison Buff	6,143		6,143
Katherine Clairmont	9,977		9,977
Susan Cohen	532		532
Eileen Coughlin-Disch	345		345
Ian Girelli	10,654		10,654
Kathryn Grandmaison	25,101		25,101
Arbrenne Kelly	6,191		6,191
Caitlin Kohl	1,388		1,388
Dale Kohl	23,934		23,934
Greta Kohl	4,032	917	4,949
Leah Kohl	1,831		1,831
Theresa Malvesti	6,761		6,761
Adam Mansfield	4,273		4,273
Kim Palumbo	101		101
Sweetie Patel	3,297		3,297
Christina Reilly	2,787	61	2,848
Lisa Sawin	38,430		38,430
Sandra Spadi	3,578	322	3,900
Kate Taylor	43,355	2,407	45,762
Katherine Tunney	3,833		3,833
Courtney Young	2,482		2,482
Guidance Counselors			
Kelsey Ferranti	63,407	3,034	66,441
Beth Hecker	98,883	4,766	103,649
Eleanor Kinsella	106,135	5,569	111,704
Joelle Sobin	64,009	4,282	68,291
Carol Spezzano	72,675	4,873	77,548
Robert Williamson	55,899	4,855	60,754
Information Technology			
Kurt Bonetti*	45,988		45,988
Mary Bronski*	72,375		72,375
Kevin Cullen*	60,039		60,039
Ryan Fogarty	3,869		3,869
Henry Jones*	79,296		79,296
Matthew Reinemann	2,344		2,344
Albert Sebastian	3,869		3,869

	Regular Wages	Overtime/ Other	Total Gross Wages
Library Services			
Paul Butterworth	\$106,135	\$1,747	\$107,882
Olivia Woodward	106,135	1,446	107,581
METCO			
Jacqueline Johnson	21,336		21,336
Monique Marshall-Veale	72,559		72,559
Nurses/Health Services			
Marybeth Arigo	214		214
Vanessa Barboza	669		669
Bamby Forrest	260		260
Carolyn Genatossio	63,689	4,917	68,606
Megan Isberg	780		780
Meagan Moffett	130		130
Alicia Patterson	69,299		69,299
Kirstin Santos	26,869	450	27,319
Lisa Shanahan	2,498		2,498
Michele Washek	650		650
Sondra Yablonski	2,860		2,860
Psychologist			
Kerry Laurence	98,883		98,883
Secretarial/Administrative Staff			
Susan Barss	32,972	1,807	34,779
Elizabeth Benatti	54,122	1,505	55,627
Mary Berardi	54,122	325	54,447
Elizabeth Conigliaro	2,370	6,541	8,911
Susan Connelly*	40,143	22,500	62,643
Lynda Getchell	31,882	100	31,982
Georgina Heaslewood*	2,580		2,580
Cheryl Ingersoll*	73,665	275	73,940
Mary Lacivita	54,510	405	54,915
Kathryn Lonergan	54,122	390	54,512
Susan Mosher	27,612		27,612
Wendy Rands	35,281		35,281
Patricia Schmitt*	64,555	275	64,830
Sharon Tehan	35,162	230	35,392
Substitutes			
Madeleine Alterio	4,250		4,250
Susan Antell	1,680		1,680
Dudley Baker	635		635
Priscilla Bennett	560		560
Michael Bullen	2,225	3,963	6,188
Meriwether Burruss	1,670	1,250	2,920
Nicole Cachelin	80		80

	Regular Wages	Overtime/ Other	Total Gross Wages
Substitutes (cont'd)			
Glenora Chaves	\$3,895	\$1,093	\$4,988
Laura Chicklis	160		160
Phyllis Dank	190		190
Richard Guyette	2,742		2,742
Deborah Irwin	1,188		1,188
Dorothy Kaija	9,651		9,651
Shahrayne Litchfield	2,756		2,756
Anne McCabe	4,957		4,957
Alexander Paul	160		160
Anne Picardo	27,187	4,550	31,737
Thomas Powers	1,200		1,200
Daniel Preiser	248		248
Joanne Preiser	10,268	7,018	17,286
Michael Proctor	2,416		2,416
Kimberly Prostko	960		960
Ahadul Quazi	240		240
Mark Reddy	640		640
Susan Rogers	1,018		1,018
Peter Rovick	240		240
Diane Schaffrath	7,125		7,125
John Soraghan	7,505	2,394	9,899
Matthew Weiss	80		80
Maryann Wyner	744		744
Jon Zucchi	8,294		8,294
Teachers			
Lori Alighieri	101,049	4,623	105,672
Kurt Amber	106,135	4,615	110,750
Mary Andrews	93,317	3,906	97,223
Jill Arkin	65,992	11,024	77,016
Christine Babson	80,891	257	81,148
Marissa Bachand	106,135	675	106,810
James Baroody	98,883	8,279	107,162
Janae Barrett	106,135	675	106,810
Donna Bedigan	88,894	8,314	97,208
Carmel Bergeron	98,883	10,588	109,471
Karyn Bishop	61,727	2,116	63,843
Thomas Bourque	100,045	4,671	104,716
Meagan Bramwell	16,108	9,777	25,885
Joshua Bridger	106,135	7,159	113,294
Lisa Brodsky	106,135	855	106,990
Darren Buck	85,476	225	85,701
Joseph Catalfano	106,135	32	106,167
Maura Cavanaugh	91,030	3,902	94,932
Linda Cento	106,135	1,075	107,210

	Regular Wages	Overtime/ Other	Total Gross Wages
Teachers (cont'd)			
Caryn Cheverie	\$106,135	\$2,105	\$108,240
Charles Chicklis	70,381	7,817	78,198
Kanee Chlebdia	16,108	16,466	32,574
Deirdre Clancy-Kelley	106,135	3,905	110,040
Elizabeth Clement	47,092		47,092
Debra Cohen	32,744		32,744
Allison Collins	97,767	3,185	100,952
Meaghan Collins	17,305	16,684	33,989
Jason Criscuolo	87,209	7,140	94,349
Carey Dardompre	39,701		39,701
Crystal Decorte	32,216	16	32,232
Gretchen Donohue	88,894	916	89,810
Marilyn Dowd	70,381	1,800	72,181
Joanne Draper	106,135	760	106,895
Thomas Duprey	61,490	11,159	72,649
Annie Duryea	86,574	129	86,703
Carly Eckles	16,801		16,801
Kathleen Egan	106,135	9,004	115,139
Christopher Estabrook	93,092		93,092
Jeffrey Farris	98,883	9,355	108,238
Maria Fiore	97,427	6,751	104,178
Elizabeth Friedman	88,227	675	88,902
Leonie Glen	81,397	241	81,638
David Gomez	106,135	675	106,810
Judy Goen	102,332	4,625	106,957
Kimberly Gordon	31,925	2,763	34,688
Richard Grady	87,209	16,253	103,462
Nicholas Grout	83,415	17,048	100,463
Joseph Gruseck	97,201	7,425	104,626
Sarah Heath	70,139	2,217	72,356
Geoffrey Herrmann	31,669	13,560	45,229
John Hickey	106,135	11,083	117,218
Randall Hoover	106,135	1,168	107,303
Scott Huntoon	92,723	1,613	94,336
Ana Hurley	106,135	7,201	113,336
Ellen Hyman	72,140	5,449	77,589
Dara Johnson	106,135	22,813	128,948
Keith Kaplan	100,045	1,756	101,801
Dianne Kee	91,991	338	92,329
Gregory Koman	40,630	505	41,135
Timothy Lane	11,260	465	11,725
Maria Laskaris	102,332	850	103,182
Nancy Leighton	47,114		47,114
Christopher Levasseur	88,227	1,750	89,977
Yanhong Li	62,098	1,110	63,208

	Regular Wages	Overtime/ Other	Total Gross Wages
Teachers (cont'd)			
Lindsay Li	\$101,049	\$675	\$101,724
Alejandro Linardi Garrido	89,421	707	90,128
Heidi Loando	73,704	1,342	75,046
Heather Lockrow	60,815	2,483	63,298
Kristen Loncich	23,838		23,838
Gina Longstreet	55,401	1,332	56,733
Anita Lotti	83,841	360	84,201
Elliott Lucil	106,135	8,880	115,015
Christine Luczkow		1,575	1,575
Theresa Luskin	106,135	3,325	109,460
Wendy Lutz	97,201	513	97,714
Angelo Macchiano	66,655	4,547	71,202
Robert Martel	97,201	3,145	100,346
Kara McAuliffe	13,304		13,304
Brett McCoy	85,476	3,764	89,240
Laura McGovern	106,135	3,122	109,257
Kevin McIntosh	106,135	513	106,648
Julie McKee	106,135	1,488	107,623
Brian McLaughlin	106,135	8,513	114,648
Elisabeth Melad	93,652	2,121	95,773
Mary Memmott	94,144	1,052	95,196
Kelly Menice	77,623	3,800	81,423
Andrea Merrit	102,332	1,522	103,854
Tonya Milbourn	46,747	7,721	54,468
Kathleen Moloy	84,589	8,169	92,758
Andrea Moran	50,387	450	50,837
Audrey Moran*	97,767	5,680	103,447
Lori Morgan	102,332	1,450	103,782
Veronica Moy	75,225	6,992	82,217
Laura Mullen	84,774	7,247	92,021
Erin Newman	81,236	7,425	88,661
Erin Newton	17,268	16	17,284
Brendan O'Hagan	65,061	675	65,736
Kristin Osiecki	60,815		60,815
Joan Pagliocca	18,171		18,171
Dianne Pappafotopoulos*	84,128	1,125	85,253
Lisa Pearson	12,164		12,164
Kimberly Phelan	80,402	6,565	86,967
Hannah Potts	55,705	7,560	63,265
Kenneth Potts	97,201	14,252	111,453
Margaret Primack	19,440		19,440
Janel Pudelka	88,894	2,257	91,151
Karen Raymond	91,991	12,650	104,641
Allison Rice	84,774	1,345	86,119
Melinda Roberts	44,527	1,125	45,652

	Regular Wages	Overtime/ Other	Total Gross Wages
Teachers (cont'd)			
Stephenson Ryan	\$106,135	\$8,677	\$114,812
Sandra Sammarco	91,991	3,239	95,230
Janice Savery	48,600		48,600
Anita Sebastian	55,401	450	55,851
Natalia Shea*	58,095		58,095
Catherine Simino	98,883	1,330	100,213
Leigh Simon	26,327	450	26,777
Marsha Sirull	77,396	1,767	79,163
Nancy Siska	92,059	15,948	108,007
Michael Sweeney	79,761	1,736	81,497
Patricia Szajner	8,914		8,914
Mark Thompson	100,045	5,903	105,948
Gregory Tucker	106,135	9,459	115,594
Patricia Uniacke	106,135	1,840	107,975
Rebecca Vizulis	106,135	5,874	112,009
Rebecca Waterman	58,390	2,644	61,034
Richard Waterman	64,343	675	65,018
Alyssa Wesoly	60,815	5,778	66,593
Irene Wieder	106,135	2,852	108,987
Adam Wiskofske	60,815	1,451	62,266
Tutors/Specialists			
Ann Afflerbach Berman	4,321		4,321
Julia Auster	193		193
Elyse Banak	105		105
Susan Benson	1,138		1,138
Stephanie Chmielinski	4,200		4,200
Lisa Dougherty	7,274		7,274
Mark Doyle	968		968
Johanna Edelson	23,115		23,115
Ardys Flavelle	2,837		2,837
Susan Fraser	560		560
Deborah Howard	450		450
Linda Lannon	300		300
Claire Mackay	11,426		11,426
Dorothea O'Connell	151		151
Sierra Sarnataro-Smart	455		455
Nora Sotomayor	2,958		2,958
Cynthia Swartz	646		646
Grand Totals	\$15,254,489	\$957,291	\$16,211,780

*Salary listed represents total salary, a portion of which is allocated to Pine Hill School and Chickering School.

Report of the
**Minuteman Career and Technical
High School Committee**

Ford Spalding, Dover Representative
Chairman, Minuteman School Building Committee

About Minuteman

Minuteman is a four-year career and technical high school serving the member towns of Acton, Arlington, Belmont, Bolton, Boxborough, Carlisle, Concord, Dover, Lancaster, Lexington, Lincoln, Needham, Stow, Sudbury, Wayland, and Weston. Minuteman combines rigorous academics and relevant career and technical programs that prepare students for higher education and career opportunities.

Student Enrollment

As of October 1, 2015, two high school students from Dover were enrolled at Minuteman.

Minuteman benefits enrolled students by allowing them to:

- ***Experience the modern American high school.*** Minuteman students follow a traditional high school academic curriculum while also exploring their interests and discovering their passions in career and technical offerings that include, among others, the following majors: culinary arts, cosmetology, horticulture and landscaping, building trades, biotechnology, environmental science, robotics, health occupations, engineering, electrical, automotive technology, and early childhood education.
- ***Prepare for college and life.*** Students receive the academic foundation and study skills to enter and graduate from college with career objectives and professional training *and* earn industry certifications, affording them the business acumen and flexibility for pursuing their dreams.
- ***Be more than just another student.*** At Minuteman, teachers and staff are personally invested in getting to know and work closely with each individual student to help him or her realize their full potential.

Opportunities for Dover Students

Dover-Sherborn High School juniors and seniors who pass the MCAS (Massachusetts Comprehensive Assessment System) tests can enroll in a career major on a half-day, every day basis to receive a competency certificate from Minuteman. Post-graduate programs are also available for Dover citizens. Minuteman hosted two girls in STEM camps this year, which are open to all Dover eighth-grade students.

District Budget

The approved District budget is \$19.8 million, a 0.9% increase over the previous year.

New State Regulations for Out-of-District Students

The Massachusetts Board of Education passed a regulation for vocational school enrollment that allows a capital fee to be charged for out-of-district enrollment in an MSBA (Massachusetts School Building Authority) building program.

Minuteman / MSBA Building Project

Minuteman was moved from the Module 3 to Module 4 phases of the MSBA Building Project, which culminated in the submission of a schematic to the MSBA. The proposed new building, to be constructed on the Lincoln side of the Minuteman campus and host 628 students, has a not-to-exceed cost of \$144.9 million. Currently Minuteman and the MSBA are waiting on town approvals (Module 5) to move on to Module 6 (detailed construction design). If approved, the new building is expected to be ready for occupancy in fall 2020.

Regional Agreement

Late in 2015, the 16 member towns, through their selectmen designees, brought forward an updated amended Regional Agreement for approval at the towns' respective annual town meetings. The agreement, which will now be presented at special town meetings conducted in early 2016, reflects, in part, the following changes:

- Annual operating costs are based on a four-year average of the number of enrolled Dover students.
- Capital costs are allocated on a one-student minimum rather than five.
- Non-member capital assessments will be allocated.
- Allows an easier pathway to leave the District.
- Improves the likelihood of securing additional towns/cities to the District.

DOVER

Health Reports

2015



Report of the **Board of Health**

Dr. Barbara Roth-Schechter, Chairman
Dr. Harvey George
Dr. Joseph Musto
Michael Angieri, Agent
George Giunta, Agent
Karen Hayett, Executive Assistant

The members of the Board of Health were saddened by the sudden passing of their chairman, Dr. Barbara Roth-Schechter, in October 2015. They will always be grateful for Barbara's boundless energy and tireless efforts in helping to improve and safeguard the public health.

The Board of Health (BOH) is responsible for protecting public health and the environment. The Board's elected members, agents, and inspectors work to ensure that food, water, soils, and air are protected from contamination that would pose a public health threat. The Board also works to prevent the spread of contagious disease in humans and animals, and to identify and prevent the spread of tick-borne diseases.

Since 9/11 the BOH has assumed a significant amount of responsibility for the Emergency Preparedness Program and works in conjunction with the Massachusetts Department of Public Health, the Centers for Disease Control and Prevention, and other state and federal departments on continuing education, information sharing, and readiness training. The Board also maintains a Medical Reserve Corps of volunteers for the Town.

The BOH is also responsible for reducing the use of tobacco products. In 2013, the Board voted to change the legal age for purchasing tobacco products in the Town of Dover from 18 to 21 years. To file a complaint regarding secondhand smoke or the sale of tobacco to minors, please contact the BOH at (508) 785-0032, extension 232.

Environmental Health

In 2015, the BOH continued to work closely with the Norfolk County Mosquito Control District to ensure that its activities were effective and conducted in a safe manner. Any homeowner wishing to have his or her property exempted from mosquito-control spraying must file the proper paperwork with the Town Clerk prior to the first of March.

Massachusetts law prohibits the disposal of medical sharps and items containing mercury in household trash. The BOH maintains an approved sharps receptacle at its office (located on the first floor of the Town House at 5 Springdale Avenue), where sharps may be safely discarded during office hours. Mercury recycling is also available at the BOH office, as

well as at the Council on Aging's office (located in the Caryl Community Center) and at the Town Garage.

BOH regulations passed in 1982 prohibit the installation of domestic underground oil and gasoline storage tanks and require that existing tanks no longer be used once they become 20 years old. To that end, the Board, with the cooperation of the Fire Department, continues to encourage and monitor the removal of existing tanks. It is expected that the program will result in the elimination of domestic underground hydrocarbon storage in the Town and thus end the threat that this mode of storage poses to Dover's groundwater.

Food and Refreshments

The BOH adheres to the Massachusetts State Sanitary Code when issuing food permits. All food establishments and commercial kitchens are required to have an inspection before a permit is issued. Commercial vendors providing food at charitable events and caterers providing food for private functions must also apply for a permit. Please contact the BOH if your organization is unsure of how these regulations apply to your planned event.

Garbage Collection

Garbage is collected once a week from private homes, businesses, and public buildings. Residents should place their garbage and food scraps (not trash or foreign matter) in tightly sealed, covered containers. The container should be readily available to the collector. Any snow covering the container should be removed. The holder of the current contract for garbage collection is George Stevens, who services more than 500 Dover homes, Dover-Sherborn High School, Dover-Sherborn Middle School, and Chickering School. After sterilizing the food scraps and garbage, Stevens recycles it into pig feed. Requests for service or questions concerning garbage collection should be directed to the BOH office.

Household Hazardous Waste

The BOH conducts an annual Hazardous Waste Collection Day each spring. Most Dover households will generate some amount of household hazardous waste (HHW) over the course of the year, yet only 10% to 15% of Town residents take advantage of the one-day HHW collection.

People moving out of Dover are often likely to discard accumulated HHW into trash and septic systems. This inappropriate method of disposing HHW can pose health, safety, and environmental risks to the new property owners, neighbors, and the Town in general. The annual HHW collection offers an acceptable alternative to inappropriate disposal methods, and the Board urges all residents to take advantage of the event. Residents of Dover may also drop off their hazardous waste at the HHW collection day sites of Charles River Household Waste

Consortium member towns Ashland, Bellingham, Franklin, Holliston, Medfield, Milford, Norfolk, Sherborn, and Walpole.

Water Quality and Supply

A BOH well agent reviews plans for the location of new wells and inspects both the construction of new wells and repairs to existing wells. During 2015, 20 permits were issued for new potable water supply wells, 33 pump tests were performed, and 11 wells were abandoned. The Dover Well Regulations were modified and adopted by the by the Board on May 18, 2015. The updated well regulations are available at the BOH Office. The Board advises all applicants for well permits and all well drillers to review these regulations to ensure compliance.

During 2015, the BOH continued to actively monitor the ongoing groundwater contamination studies being conducted on the Town well field at Church Street and the Mobil station at 2 Walpole Street. In 1991, numerous groundwater-monitoring wells were installed at selected locations downgrade from the Mobil gas station and the Town Common. Groundwater quality monitoring conducted in 1994 by Mobil indicated the presence of gasoline constituents in the soils and groundwater in the vicinity of the Mobil station, the Town Common toward the American Legion Hall, and toward the Dover Town Public Water Facility. As part of the ongoing state-mandated site investigation and remediation, Mobil removed existing gasoline storage tanks and related contaminated soils in 1991. A program to further remediate the soils and groundwater at the Mobil station was ongoing throughout 1996. Groundwater quality monitoring was conducted throughout 1996 and 1997. The Town well field at Church Street is still closed and will remain closed pending the results of continuing investigations to determine the source, nature, and extent of the groundwater contamination.

Sewage Disposal

All subsurface disposal systems require proper operation and maintenance. Proper operation includes not pouring grease, fats, and oil down the drain, not using garbage grinders, avoiding hazardous chemicals in your laundry, and repairing leaking toilet tanks and faucets as soon as possible. Proper maintenance includes having the septic system pumped out every other year by a licensed septic pumper, to keep the system functioning well.

The State Sanitary Code requires that each town provide for disposal of septage. The Town has an agreement with the Charles River Pollution Control District in Medway to have Dover's septage accepted at their sewage treatment facility. When residents pay a fee to the licensed pumper, it includes both a pumping charge and a disposal fee for the treatment facility.

During 2015, 22 permits were issued for upgraded septic systems for existing homes, 8 permits were issued for new home construction on vacant lots, and 13 permits were issued for system upgrades where existing homes were torn down to allow for new home construction. There were

also 13 distribution box replacements, 4 septic tank replacements, 5 ejector pumps installed, and 4 general repairs. The BOH Agent witnessed 34 deep-hole and percolation tests performed on existing house lots and 3 tests on vacant lots. There were 87 Title V inspections. Five permits were issued for the construction of swimming pools and one hot tub permit was issued.

MassDEP Title V regulations went into effect on March 31, 1995, and were adopted by Dover on July 13, 1995. When a house is for sale, or ownership is transferred, or there is a change of footprint, a septic system inspection is required by a state certified Title V Inspector.

All applicants are advised to carefully review state and town regulations to ensure compliance when seeking a septic system, swimming-pool construction, or well permit. For more information on Title V, you may call the BOH office or visit the MassDEP website.

Control of Zoonosis

The annual rabies clinic was held on March 28, 2015, at the Town Garage. Dr. Holly Kelsey, a veterinarian at the Chestnut Street Animal Hospital in Needham, vaccinated 28 dogs and cats. Massachusetts Law requires every dog six months of age or older be vaccinated for rabies within one month of entering the Commonwealth and at least once every three years thereafter.

Massachusetts Department of Public Health regulations issued in 1992 mandate the vaccination of all cats as well and include stringent quarantine requirements. Dogs and cats wounded by unknown origin must be assumed to have been infected by a rabid animal and be quarantined for 45 days if their rabies shots are up to date. The animal will be quarantined for six months if it has not been vaccinated or if its rabies shot has expired.

The ongoing concern over Eastern equine encephalitis underscores the need for continued vigilance. This zoonosis is maintained in nature through a bird-mosquito cycle and is transmitted to other animals and humans by mosquito bite. Horses should be protected from both eastern and western strains of the encephalitis by annual vaccinations. Control of the transmitting mosquitoes is the responsibility of the Norfolk County Mosquito Control District.

Animal Inspection and Quarantine

Elaine Yoke, Animal Inspector

The animal inspector for the BOH annually inspects cattle, horses, goats, sheep, and swine and the conditions under which they are kept. In 2015, 37 barns were inspected and, at that time, notations were made of tuberculin and brucellosis testing, equine Coggins testing, encephalitis vaccinations, and whether the animals appeared free from contagious disease.

Public Health Awareness Programs

SPAN-DS

Since 2002, the Substance Prevention and Awareness Network of Dover-Sherborn (SPAN-DS) has promoted awareness of substance abuse and offered resources to help prevent and reduce its incidence in the Dover and Sherborn communities.

SPAN-DS includes staff members from Dover-Sherborn High School (DSHS) and Dover-Sherborn Middle School (DSMS), representatives from local law-enforcement agencies and faith-based communities, youth and parents, and area business owners. SPAN-DS helps build networks among these and other individuals to heighten awareness, provide educational opportunities, and encourage strong support systems. In 2015, the BOH provided additional funding for the Social Norming campaign at DSHS and DSMS.

SPAN-DS has demonstrated that the social norming approach can have a significant positive impact on the typical behavior of D-S teenagers. Campaign activities include parent- and student-targeted presentations made by well-qualified professionals, often in collaboration with surrounding towns, and the distribution of flyers, stickers, posters, and other informational material.



Photo by Robin te Wildt.

Report of the Lyme Disease Committee

Dr. Barbara Roth-Schechter, Chairman
Tim Holiner, Conservation Commission
Matthew Schmid
Phil Trotter

George Giunta, Deer Management Agent
Jim Palmer, Deer Management Agent
Mike Francis, DMP Representative
Jay Walsh, DMP Representative

The members of the Board of Health's Lyme Disease Committee wish to express their condolences at the passing Dr. Barbara Roth-Schechter, a dedicated health professional who spearheaded the formation of this committee and served as its chairman since its inception. She will be missed.

Mission

The mission of the Board of Health's (BOH's) Lyme Disease Committee (LDC) is to seek reduction of tick-borne diseases in the Town of Dover by informing residents about personal and property protection, disease transmission, and tick density reduction. The LDC makes recommendations to the BOH and the Town's governing bodies for implementing the above goals.

Personal and Property Protection

One of the LDC's major efforts is to educate residents on personal and property protection, and it does so through the distribution of materials produced by the LDC or provided by the Massachusetts Department of Public Health (DPH) and the Centers for Disease Control and Prevention.

The LDC makes these materials available at several locations throughout Dover, including the Town House, the Library, the Post Office, and the Police Department, as well as through e-mails to parents of all school-aged children. The LDC updates the Town of Dover website with tick alerts and other helpful data and provides additional information on its own website (www.doverlyme.com), which is reviewed regularly.

Deer Management Plan

Since 2010, the LDC has implemented a yearly Deer Management Plan (DMP), a regulated hunting project based on the experience and guidance of the Massachusetts Division of Fisheries & Wildlife (MassWildlife) and Dover-specific rules and regulations, the most specific of which is that only

bow-hunting from tree stands is allowed. The program is administered on open Town land and private properties subsequent to signed permission from the landowner. As in past years, extensive signage was posted on trails and entrances to all properties participating in the program.

During the 2015 hunting season, 69 hunters were certified for the program, with a total of 58 active participants. Hunting was permitted on various Town properties (PDF of public lands map available on the LDC's website). By season's end on December 31, a total of 16 deer had been culled (9 does and 7 bucks), resulting in a hypothetical reduction of 34 deer under the assumption that each doe would have had one set of twins yearly. Most important, no injuries or complaints were reported to the Police Department, the LDC, the BOH, or the Deer Management Agents. Twenty-eight deer-vehicle collisions were reported to the Police Department, a likely underestimate of total incidents since not all collisions are reported.

The BOH and LDC believe that a three-pronged approach to managing tick-borne diseases—personal hygiene, property management, and deer and tick density management—will ultimately be successful in reducing tick-borne disease incidence rates in the area.



Photo by Mary Kalamaras.

Report of the
**Norfolk County Mosquito
Control District**

David A. Lawson, Director

The District applies an Integrated Pest Management (IPM) approach to mosquito control that is rational, environmentally sensitive, and cost effective.

Surveillance

We engage in an intensive monitoring process through weekly field collections and data analysis, in collaboration with the Massachusetts Department of Public Health, to detect disease-vectoring mosquitoes. Virus isolations help us focus our surveillance on hot zones, allowing us to alert nearby towns of a potential epidemic.

- Virus isolates found in Dover in 2015: 0
- Requests for service: 106

Water Management Activities

An important component of IPM is the management of shallow and stagnant water and the maintenance of existing flow systems that, if neglected, can contribute to mosquito breeding.

In addition to performing drainage system maintenance, District personnel are engaged in: communication with residents and town, state, and federal officials; site visits; monitoring; wildlife management; and land surveys. Maintaining regulatory compliance is integral to the management of waterways that may contribute to mosquito breeding. Pre- to post-management documentation allows us to assess the efficacy of our work.

- Culverts cleared: 9
- Drainage ditches checked/hand-cleaned: 9,010 feet
- Intensive hand-cleaning/brushing*: 650 feet
- Mechanical water management: 100 feet
- Tires collected: 5

* *Combination of brush cutting and clearing of severely degraded drainage systems or streams by hand.*

Larval Control

When mosquito larval habitat management is not possible, the most environmentally friendly and effective alternative method of disease control is larvicide application. An intensive monitoring program helps us effectively target culprit locations.

- Spring aerial larvicide applications (April): 109.8 acres
- Summer aerial larvicide applications (May–August): 0 acres
- Larval control (briquette and granular applications by hand): 7.5 acres
- Abandoned/unopened pools or other manmade structures treated: 0 briquettes

Adult Mosquito Control

Adult mosquito control is necessary when public health and quality of life are threatened by disease agents, overwhelming populations, or both. Our rigorous surveillance program, along with service request data and state-of-the-art GPS and computer equipment, helps us effectively target treatments.

- Ultra-low-volume aerosol of insecticide applied from trucks: 3,138 acres



“Goat-scaping.” Photo by Kate Haviland.

Report of the Animal Control Officer

Elaine M. Yoke

Type of Call	# Calls
Dogs Picked Up	73
Dogs Returned to Owners	72
Lost Dogs Reported	78
Dogs Hit by Motor Vehicles	3
Dog Bites	16
Other Animal Calls	177
Deer Hit or Killed	24
Total Calls	443

Citations Issued	92
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Photo by Robin te Wildt.

Report of the Walpole Area Visiting Nurse Association

Board Officers

Sheila Ahmed, President
Margaret LaMontagne, Vice President
Callum Maclean, Treasurer
Virginia Fettig, Secretary

Management

Brenda Caissie, Office Systems Manager, Interim Executive Director
Mary McColgan, R.N., OCS, Director Patient Safety and Quality
Eileen Garvey, Financial Manager
Arlene McKenzie, R.N., Nursing Manager
MaryAnn Sadowski, P.T., Rehabilitation Manager

The Walpole Area Visiting Nurse Association (VNA) provides programs in health promotion to all age groups, in addition to traditional home health services. In 2015, the VNA provided Town of Dover residents with services that fell under the following four Health Promotion Program components:

The Health Maintenance for the Elderly Program promotes good health and maximum functioning for all residents over 60 years of age. Elderly residents who are homebound and have multiple chronic illnesses or conditions, but do not qualify for skilled care in the Certified Home Health Program, are referred and receive a home visit by a nurse. The goal of the program is to assess changes in physical condition and to prevent complications and unnecessary hospitalizations. Ambulatory residents are seen for physical assessment and health counseling at the monthly senior citizen clinics held at the Dover Town House, where VNA personnel answer health-related questions and provide information about medications.

The Maternal/Child Health program promotes the health and stability of the family during the periods of reproductive maturation, pregnancy, childbirth, the postpartum period, and the child-rearing years. A maternal/child health nurse specialist and a lactation consultant provide services through home visits.

The Communicable Disease Program promotes the prevention and control of communicable disease through case-finding, education, and the provision of follow-up care that is consistent with and in collaboration with the Massachusetts Department of Public Health. Case-finding is conducted through the state MAVEN system. Requirements have become more stringent in the past year, and VNA representatives attended multiple webinars to remain up-to-date on expectations and best practices. The criteria for reporting Lyme disease have tightened and the incidence of tick-borne illness has risen.

The Public Health Program promotes health awareness for the prevention of serious illnesses. Periodic hypertension and other screenings are held at clinics and in the community, and the Dover Council on Aging hosts monthly talks. The VNA also offers immunizations, including those vaccinations required to enter school.

2015 Public Health Statistics for Dover

Service	# Visits
Home Visits/Health Maintenance	0
Maternal/Child Health Visits	0
Communicable Disease Follow-ups	261
Senior Citizen Clinics	88
Flu Vaccines	1
Pneumonia Vaccines	0
Immunizations	0

DOVER

Land Use Reports

2015



Report of the **Planning Board**

Mark Sarro, Chairman
Kate Bush
John Dougherty
Henry Faulkner
Carol Lisbon
Jody Shue, Associate Member

The Planning Board is composed of five elected full members and an elected associate member. Its duties are enumerated in various state laws (e.g., Massachusetts General Laws [MGL], Chapters 40A and 41) and local bylaws (e.g., Chapter 185, Zoning Bylaws). A consulting planner, Gino Carlucci, and a part-time planning assistant, Susan Hall, work at the Board's direction.

The Planning Board office is open three days per week, and the Board meets approximately every two weeks. In 2015, the Board also held 17 public meetings. Board members also serve on the Open Space Committee (OSC) and the Long Range Planning Committee (LRPC). In 2015, Henry Faulkner was the Board's appointee to the OSC and Mark Sarro was its appointee to LRPC. Board members also attend the meetings of, and work closely with, other Town boards and committees, including the Board of Selectmen, Board of Health, Conservation Commission, and Zoning Board of Appeals.

Each full member of the Board serves a five-year term. The associate member serves a two-year term. Midterm vacancies on the Board are filled by appointment by the remaining Board members and the Selectmen until the next election, at which time the newly elected member serves for the remainder of the term.

In 2015, three members were elected to the Board and one was appointed to fill a vacancy. Henry Faulkner was elected to a fourth consecutive term on the Board for five years. Kate Bush was elected to fill the remaining two years of the term to which she was appointed in 2014. Jody Shue was elected as the associate member for two years. Finally, Carol Lisbon was appointed to fill a vacancy on the Board after Jane Remsen, who moved out of Dover, resigned in her third term. The Board acknowledges Jane's significant contribution to the Town of Dover as a member of the Board for more than a decade, as the Board's prior chairman, and as a staunch advocate for zoning practices to preserve Dover's open space, Scenic Roads, and rural character.

Pursuant to state law, the Board governs the local subdivision process, and it grants site plan approval in all but the Town's "Official

or Open Space” district. A subdivision can be approved only after the Board conducts a public hearing and makes detailed findings. During 2015, there were no new subdivisions proposed. However, the Board held a public meeting for a proposed modification to the subdivision plan on Betsy Lane and Hunter’s Path, off Colonial Road. The Board also continued to monitor the ongoing development of the Dancer Farms and Kirby Farms subdivisions on Hartford Street, including compliance with prior Board approvals and the release of lots.

Before the Town issues a building permit, the Board conducts site plan review of proposed as-of-right uses. The site plan approval process is described in Sections 185.36 and 185.46 of the Dover Town Code. Through the site plan review process, the Board regulates permitted uses by imposing conditions, limitations, and safeguards necessary to ensure compliance with the terms of its approval. The process allows for public input and consideration of factors, including public safety and potential impacts on existing structures, open space, and Town resources. In 2015, the Board conducted site plan review of three proposals: a barn at 95 Farm Street, a Dunkin’ Donuts franchise at 14 Dedham Street, and a drive-up window at the Needham Bank location on Centre Street. Site plan review of the latter two proposals was ongoing at year’s end.

The Board is the Special Permit Granting Authority for personal wireless service facilities, off-street recreational parking in a residential district, and new or altered buildings or structures in the business, medical-professional, and manufacturing districts of Dover. There were no special permits granted in 2015.

The Board also has jurisdiction over the Town’s 27 designated Scenic Roads. Pursuant to state and local laws, a person must obtain permission from the Planning Board, after a public hearing, before altering any trees or stone walls within a Scenic Road right-of-way. In 2015, the Board considered one such application and fielded several other informal inquiries.

The Board reviews sign applications and issues permits for signs. In 2015, the Board considered three sign applications and issued three sign permits.

Under the state ANR (approval not required) process, the Board has the authority to endorse property owners’ plans to create new lots on existing roads if the resulting lots comply with local zoning dimensional requirements and have adequate access. In 2015, the Board endorsed five ANR plans, including ANRs for the redevelopment of several lots on Haven Terrace. Given the interest of nearby property owners in proposed ANRs, the Board considered the logistics of an informal notification process for abutters. In 2015, the Board started to notify abutters of ANR applications and continues to consider whether, and how best, to implement such notification.

The Board is responsible for drafting and revising local zoning bylaws. It considered two potential amendments to the zoning bylaws. It worked with the Selectmen and the Long Range Planning Committee to consider the benefits of Dover becoming a designated Green Community under MGL Chapter 25A, Section 10(c). For that purpose, the Board drafted a zoning bylaw change to allow as-of-right siting for, and expedited site plan approval of, a solar facility within a specified overlay district. Relatedly, the Board discussed and began drafting revisions to the bylaws regarding site plan review, designed to clarify the site plan approval process. The Board expects to sponsor both proposed zoning bylaw changes at the May 2016 Annual Town Meeting.

The Board continues to consider how it might streamline the wording and structure of other parts of the bylaws to clarify certain provisions. In the past, the Board also has proposed bylaw revisions to create permanently protected open space in exchange for some flexibility, by special permit, in the dimensional requirements of existing zoning bylaws. Its proposals received a strong majority of votes at three Town Meetings (in 2006–08) but fell just short of the two-thirds required to pass. The Board continues to believe that the Town’s zoning bylaws could better preserve open space, and it noted the broad support for open space preservation in the survey published with the 2012 Master Plan.

In 2015, the Board advised the Board of Selectmen and the Springdale Study Committee (SSC) on the potential uses of Springdale Farm at 46 Springdale Avenue. Specifically, the Board was asked about uses of the property under both current zoning and prospective open space preservation zoning. Board members attended and presented at SSC meetings and answered questions regarding various zoning options and alternative access to the existing house and adjacent open space.

In 2015, the Board continued to pursue the implementation of Dover’s Master Plan, last adopted in 2012. The Board worked with the Long Range Planning Committee in contacting all Town boards and committees to follow up on their respective recommendations listed in Section IX of the Master Plan. The Master Plan and related documentation can be found on the Planning Board’s Web page on the Town of Dover website (www.doverma.org).

Report of the Zoning Board of Appeals

Gary P. Lilienthal, Chairman
Tobe Deutschmann
LaVerne A. Lovell
Michael Donovan, Associate Member
R. Alan Fryer, Associate Member

The Zoning Board of Appeals (ZBA) has jurisdiction over appeals from rulings of administrative officials of the Town made under the Zoning Bylaw or, if specifically required or allowed under the Bylaw, upon direct application under the Zoning Bylaw or Massachusetts General Laws (MGL), Chapter 40A. Depending on the zoning district, certain uses of property also require prior approval of the ZBA. The ZBA has authority to grant a variance from the terms of the Zoning Bylaw under certain limited circumstances, and it also has jurisdiction to hear cases involving Special Permit requests and requests for Comprehensive Permits under MGL, Chapter 40B. Additionally, the Zoning Bylaw requires ZBA review of additional construction on land where existing structures or uses, due to changes in the Zoning Bylaw, have become non-conforming. While such structures or uses may remain in their current state, any alteration, addition, or expansion on the property requires ZBA approval. The ZBA is also responsible for reviewing and acting upon requests for approval of alteration or construction within 150 feet of specified water bodies in Dover, most notably the Charles River.

The ZBA follows procedures designed to hear the concerns of all potentially interested parties and to consider whether the relief requested is appropriate under the Zoning Bylaw. Most applications to the ZBA are required to start at the Building Department with a review of the proposed activity under the Zoning Bylaw and a written denial of the proposed activity from the Building Inspector before the ZBA may consider an application. The ZBA acts on an application only after holding a public hearing, a notice of which must first be posted in the Town House, published in a local newspaper, and sent by mail to the applicants and other interested parties, as defined by law, including to the abutters of the property in question. Any interested party, whether or not entitled to receive notice of the hearing, may appear at the hearing and be heard. Evidence on the application continues to be received by the ZBA until the hearing is closed. Once the ZBA reaches a decision on an application, a decision is written and filed with the Town Clerk. Notice of the decision is given to the persons entitled to notice of the hearing, and the ZBA's decision becomes final after the legally prescribed appeal period, provided no appeal is taken.

The ZBA has adopted rules governing its procedures. Copies of these rules and the Zoning Bylaw are available from the Town Clerk. During 2015, the Board received six applications.



Photo by David W. Stapleton.

Report of the Highway Department

Craig S. Hughes, Superintendent of Streets

Maintenance

In 2015, berm was installed to control water runoff on the following streets: Centre Street, Walpole Street, Wakeland Road, Yorkshire Road, and Maple Lane. A new island was installed at the intersection of Church Street and Springdale Avenue to better channel and slow down traffic. We now clean catch basins twice a year for a total of 2,200 times. This is required by MassDEP and new storm water regulations. We continued installing guardrail along the river's edge on Claybrook Road.

We composted approximately 1,500 yards of leaves, returning the finished product to the Transfer Station for use by residents and by the Highway Department for roadside projects. We again contracted out the painting of 600,000 feet of traffic markings, crosswalks, and stop bars, and also oversaw and assisted with a major repair to the Centre Street Bridge over the Charles River. We hired a local trapper to deal with the many blocked culverts around Town caused by a growing population of beavers.

Tarvia

We continue to follow our five-year pavement plan. About 3,000 tons of asphalt was machine-spread on the following streets: Old Meadow Road, Old Farm Road, Ledgewood Road, Knollwood Drive, and Tisdale Drive.

Solid Waste (Transfer Station)

Residents threw away 2,128 tons of solid waste, which was transported mainly by Highway Department personnel in 216 trips to Wheelabrator Millbury, Inc. Please refer to the Recycling Committee's report for the number of tons of recyclables collected and for changes regarding materials that are now being collected or are banned.

Dover renegotiated its contract with Wheelabrator, hence the lower tipping fee for 2015. Wade Hayes and our new employee, Michael Mitchell, do a wonderful job of making sure that the facility runs smoothly and are very attentive to our residents. We are lucky to have them both.

Solid Waste Tonnage to Millbury

2009	2010	2011	2012	2013	2014	2015
2,130	2,194	2,164	2,079	2,095	2,123	2,128

Per Ton Tipping Fee (\$)

2009	2010	2011	2012	2013	2014	2015
69.10/	69.20/	70.87/	72.48/	74.01/	74.81/	64.00/
69.20	70.87	72.48	74.01	74.81	75.66	64.00

Cost for Solid Waste Disposal at Wheelabrator (\$)

2009	2010	2011	2012	2013	2014	2015
147,281	153,621	155,187	152,336	155,911	159,749	136,216

Streetlights

The Town continues to own and maintain 67 overhead streetlights.

State Aid

Using Chapter 90 Program funds from MassDOT, we were able to resurface Pine Street, Haven Street, Powissett Street, and Hartford Street at a cost of \$670,000. The State made available \$42,169 to Dover under the Winter Recovery Assistance Program (WRAP). Dover used this money toward resurfacing Dover Road.

Snow and Ice

The winter of 2014–15 was not the worst winter we have seen, however January and February were historic, bringing the season's snowfall to just over 85 inches. Through careful documentation, the Town of Dover was reimbursed approximately \$91,000 from FEMA.

Date	Snow/Ice	Inches	Equipment Used
11/26/14	Snow	2.0	Sanders/plows
12/9/14	Ice		Sanders
11	Ice		Sanders
12	Ice		Sanders
14	Ice		Sanders
1/3/15	Snow	2.0	Sanders/plows
4	Ice		Sanders
5	Ice		Sanders
6	Ice		Sanders
7	Ice		Sanders
12	Ice		Sanders
13	Ice		Sanders
14	Ice		Sanders
15	Snow	0.5	Sanders
16	Ice		Sanders
19	Ice		Sanders
26–29	Snow	32.0	Sanders/plows
2/5/15	Snow	2.0	Sanders
7	Snow	0.5	Sanders

8-10	Snow	19.0	Sanders/plows
13	Ice		Sanders
15-16	Snow	14.0	Sanders/plows
18	Snow	2.0	Sanders/plows
21	Snow	2.0	Sanders/plows
23	Ice		Sanders
25	Snow	3.0	Sanders/plows
3/1/15	Snow	2.0	Sanders/plows
3	Snow	3.0	Sanders/plows
20	Snow	0.5	Sanders
21	Snow	1.0	sanders

Garage Operation

The Town Garage, the center for Highway Department activities, continues to serve the Town well. Offices for the Cemetery Department, the Web Coordinator, and the Town Engineer are also in the building, and space is included for the Parks and Recreation Department and the Water Department. The conference room is an important meeting area for various boards, committees, and departments. I would like to thank Karl Warnick and his staff, including Brad Crosby, Steve Guy, and Don Fisler, for their continued excellent upkeep of the building. Steve Guy retired after several years of service and we miss him.

Appreciation

As always I would like to thank my department as well as the Parks and Recreation Department and Cemetery Department for their tireless efforts throughout the year. We are very fortunate to have such dedicated employees. I would like to thank the various boards and committees that have always given us the tools and support to provide superior services to the citizens of Dover. I would also like to thank the many groups that donate their time and materials toward maintaining the many landscape islands throughout the Town: Chicatabot Garden Club, The Garden Continuum, Strawberry Hill Landscaping, and the Dover Girl Scouts.

Report of the Parks and Recreation Commission

Chris Boland, Chairman
Peter Davies, Treasurer
Nancy Simms, Secretary
Valerie Lin
Eric Loeffler
Dave MacTavish, Director, Parks and Recreation
Mark Ghiloni, Assistant Director, Parks and Recreation
Amy Caffrey, Programming Assistant

The Parks and Recreation Department and its supervising Commission (collectively, P&R) are committed to providing residents of all ages positive recreational experiences through a variety of high-quality programs, activities, and services under the direction of a professional and dedicated staff that is responsive to the changing needs of the community. We are committed to preserving and protecting the natural resources and parkland while improving and enhancing all opportunities for future generations. Our recreational and athletic programs continue to benefit from public, private, and volunteer partnerships. Parental involvement and volunteerism are essential to sustaining our programs, as is collaboration from other Town departments. We thank everyone who assisted us throughout the past year.

Many of our athletic programs were offered in conjunction with the Town of Sherborn's Recreation Commission, Dover-Sherborn Club teams, and the Dover-Sherborn Regional District. Such partnerships greatly benefit our programs as they allow our two towns to share facilities and costs and also enable our children to enjoy better instruction and competition in a collaborative community setting. We welcome these relationships and are grateful that Dover and Sherborn share common recreation goals and ideals.

Program Growth: In 2015, P&R added numerous new programs and events to its ongoing offerings, including vacation programs, an Adult TRX class, a musical theater class, and LEGO Star Wars. Alongside these newly added programs, many current programs remain very popular. We continue to partner with the Council on Aging to offer Zumba Gold classes on Friday mornings in the Caryl Community Center gym. We hope to introduce additional programs to support recreational needs.

Spring Season Program Highlights

Outdoor Movie: On May 8, 2015, more than 120 people gathered on the Town House lawn with their blankets to enjoy our second annual outdoor movie, *Big Hero 6*. We saw an increase in attendance this year of families who enjoyed a great community movie and popcorn event.

Eliot Hodgkins Fishing Derby: The Annual Fishing Derby at Channing Pond was held on April 19, 2015. We had great weather for this anticipated rite of spring and look forward to continuing this tradition in 2016.

Coach Pete Sports Programs: In 2015, Peter Sylvester continued to offer programs for children ages 3–5. Spring programs included baseball, soccer, lacrosse, and spring flag football, with more than 220 participants enjoying these spring classes.

Baseball: Dover-Sherborn Youth Baseball and Softball club (DSYBS) enjoyed another fun season of instruction and competition. More than 225 boys in grades 1–6 participated in the Majors Baseball League. In addition, Dover-Sherborn entered three teams in the Babe Ruth Tri-Valley League to accommodate over 40 players in grades 7–9 boys. Thank you to Jay Gately, Mike Gilio, and John Forman for overseeing the baseball program.

Softball: Close to 40 girls in grades 1–8 competed in the Tri-Valley Softball League. Many of the girls continued playing throughout the summer, experiencing the fun and excitement of tournament play. We thank Deepika Bhayana for overseeing the girls' softball program.

PROformance Soccer: This program, taught by former soccer player Miles Alden Dunn, was offered in spring and fall 2015. PROformance Soccer helps children learn and improve their soccer skills. More than 20 players participated in the program. Due to the increased demand for the program, we have added a winter session. We look forward to a continued partnership with PROformance Soccer.

Adult Exercise Classes: Ellen O'Hara and Pam Herbert of Core Asset Fitness continued to offer popular adult exercise classes at the Caryl Community Center. The classes, which include Cardio Strength Training, Bootcamp, and Mat Pilates, have seen an increase in participation and have been a great hit. In addition, we added a TRX class this fall that has seen strong participation numbers.

Tennis: Instructed by Peter Cooper, the tennis program ran from April through October, with lessons held at the Caryl Park courts. More than 40 children and adults received early spring lessons. In addition, we saw an increase in summer participation, with the enrollment of 120 children and adults. We concluded the tennis season with over 20 participants in the fall program.

Tae Kwon Do: More than 50 participants enrolled in the 2015 session of this popular year-round program. Master Jean Theodat, a former World Karate Championship competitor and sixth-degree black belt, accompanied many of his students to local competitions, where they demonstrated proficiency and mastery. In addition, many students earned place recognitions.

Knucklebones: We continued to partner with Knucklebones to offer fitness classes for toddlers. We received great feedback from our Literacise class, which promotes literacy and physical activity. We look forward to offering additional Knucklebones programs in the future.

Safety Courses: Various safety courses were offered throughout the year for all ages. Fall- and spring-held classes included Adult CPR and First Aid along with Home Alone Safety for the younger generations. We will continue to offer safety classes and hope that more participants take advantage of such programs.

Summer Season Program Highlights

Summer Playground Program: This popular long-running program for children in grades K–5 is offered at Chickering School on weekday mornings for five weeks every summer. An extended-day option is available Monday through Thursday 12–2 p.m. On-site performers and various activities were enjoyed by more than 165 participants. More than a dozen high school and college students served as counselors, and daily activities were planned and managed by adult supervisors. We continued to offer a John Smith Soccer program on one selected week directly following the Summer Playground Program. This allowed parents to make a full day of programming.

Summer Concerts on the Common: On select Tuesday evenings in July and August, P&R holds free outdoor concerts on the Town House lawn, where professional local musicians and outside talent entertain families as they enjoy the summer weather. The Department will continue to seek local sponsorship in its efforts to continue offering the concerts in the future.

Summer Programs and Camps: Additional summer programs include the Hot Summer Nights baseball program, which served 12 prekindergarten children. Baseball Coaches Academy returned to offer ballplayers camp options that combine professional instruction and fun. Summer programs continue to be popular for residents and non-residents who remain in the area during the summer months.

Fall Season Program Highlights

Dover Days Fair: Against the backdrop of a beautiful fall day, the fair showcased nearly 40 vendors. In addition, we brought back the 5K run to this year's event. The Dover-Sherborn High School Cross Country team organized and executed the Dover Dash 5K and Fun Run. The day included food, games, prizes, and informational booths, with vendors, volunteer staff, and patrons all contributing to making this annual event a great success.

Coach Pete Sports Programs: More than 100 participants enrolled in Coach Pete's fall programs. The participants enjoyed various sports, including flag football, soccer, and baseball.

Middle School Field Hockey: All three of our Middle School field hockey teams enjoyed a rewarding 2015 season. The program continued to have strong participation, with spaces on all three teams (grades 6–8) being filled in a record time. A special thank-you goes out to our coaches, Kaitlyn Fabri and Joelle Sobin, who were in turn supported by our many parent volunteers and team managers.

Additional Fall Program Notes: Fall programs included Home Alone Safety, Tennis, Adult exercise, LEGOs, and Tae Kwon Do.



Movie night on the Town House lawn. Photo courtesy of the Parks and Recreation Department.

Winter Season Program Highlights

Holiday Tree Lighting: On December 2, 2015, P&R hosted this annual town-wide celebration of the winter holiday season, which, for a second year in a row, was held in the Great Hall due to rain. The Chickering School Band showcased its talents with holiday songs. Cookies and hot chocolate were served and greatly appreciated by attendees.

Ice Skating at Channing Pond: We had some great skating in December and January. Unfortunately, the heavy snow in February weakened the ice and prohibited machines on the ice for snow removal. We hope the weather will allow for additional skating in 2016.

Coach Pete Sports Programs: The Caryl Community Center gym was the site for a number of indoor sports programs run by Peter (Coach Pete) Sylvester for children aged 3–5 years. The programs included Super Tuesdays, floor hockey, indoor soccer, and basketball that attracted lots of participants. In addition, Coach Pete added the Winter Vacation Program that included sports, games and prizes, and was a great hit with kids and parents alike.

Intramural Basketball: P&R's intramural basketball program is an informal program that offers players a great venue for developing skills and playing with friends. We saw more than 115 players enjoy the program, the success of which is attributable to the more than 15 parents who volunteered as coaches. We thank them for their assistance.

Winter Ski and Board Program: The ski lesson program for kids ages 7–15 years returned to Blue Hills Ski Area in Canton, MA. For five consecutive Wednesdays, more than 15 children from Dover and Sherborn participate in this great program, which offers a great introductory setting for ski lessons.

Middle School Ski Program: The Dover-Sherborn Middle School Ski Program provided children in grades 6–8 with the opportunity to spend their Friday afternoons and nights skiing at Nashoba Valley Ski Area in Westford, MA. For six consecutive Fridays in January and February, more than 40 skiers and boarders traveled to the slopes by to enjoy five hours of skiing each week.

Additional Winter Program Notes: Programs mentioned earlier for elementary-school-aged children were also held in the winter and included LEGOs and Tae Kwon Do. Adult programs included adult exercise classes. In conjunction with the Council on Aging, we continue to offer Zumba Gold classes for seniors on Friday mornings. We continue to look for additional programming for adults and seniors.

Facilities

Caryl Community Center: We have seen a steady increase in demand for space at the Caryl Community Center. Ongoing upgrades, including the renovated P&R office and meeting room, make the center a great facility for holding programs and functions. The gym is used for Parks and Recreation programming; by Town residents for pick-up sports games, birthday parties, and yoga classes; by private groups, including the Child Development Center; and by youth sports clubs, as indoor practice space for basketball, baseball, and softball. The Caryl Room (old library space) was a steadily used venue for the P&R's programs, public meetings, and for use by residents and non-residents for birthday parties, scout meetings, yoga classes, and other activities.

Parks: P&R maintains many park areas for the enjoyment of Dover residents and non-residents alike. Caryl Park, Channing Pond, and the Riverside Drive boat landing are popular recreation destinations. Five smaller park parcels in Town are maintained by P&R, as are the lands around Chickering School, the Town Library, the Protective Agencies Building, and the Town House.

Athletic Fields: P&R's athletic fields are used by the Department and by local youth sports clubs, which include Dover-Sherborn Soccer, Dover-Sherborn Youth Lacrosse, Dover-Sherborn Girls Lacrosse, and Dover-Sherborn Youth Baseball and Softball. P&R maintains three rectangular multipurpose sports fields—two at Chickering Fields and one at Caryl Park. There are four baseball diamonds—one at Chickering Fields and three at Caryl Park. (There is no P&R softball diamond.)

Parks and Recreation is committed to providing all youth athletic teams with safe, high-quality playing surfaces throughout their playing seasons. We have conducted an irrigation study at both the Caryl and Chickering fields to make sure the system is the most efficient in the coming years. We have also improved the maintenance program at the Caryl field to ensure the health of the field throughout the playing season.

Appreciation

Many thanks go to the Parks and Recreation staff members, including Director Dave MacTavish, Assistant Director Mark Ghiloni, and Program Assistant Amy Caffrey, for their dedication in coordinating programs, events, and the playfields. We also thank Tom Palmer, Mark Stephenson, John Gilbert, and Michael Petrangelo for their outstanding work on the playfields, parklands, and outdoor spaces. A special thank-you goes to John Gilbert, who worked for the Department for the past five years and retired in July 2015. We thank John for his dedication and hard work throughout his tenure and wish him all the best in his retirement. Lastly, thanks go to the Chicatabot Garden Club and Powisset Garden Club for helping maintain the flowers and garden spaces and to Mrs. Betty Brady for her continued help.

We extend our sincere thanks to all the volunteers and staff members who help the Department. Our staff continues to help maintain a high standard for outdoor spaces and quality programming, and our volunteers have been outstanding again this year by providing children with the opportunity to learn and grow through our programs. The contributions of these individuals are greatly appreciated by the children and their families, and we add our own heartfelt thanks.



Fun on the Charles River. Photo by Robin te Wildt.

Parks and Recreation Revolving Fund

For the Year Ending June 30, 2015

Activity/Program	Reserve Beginning Balance	Revenues	Expenses	Reserve Over/(Under)	Reserve Ending Balance
Activity/Program					
Baseball/Softball/T-ball Spring	\$9,593	\$38,488	\$16,824	\$21,664	\$31,257
Basketball Intramural	0	9,675	7,327	2,348	2,348
Baseball Coaches Academy	0	2,300	2,310	(10)	(10)
Bosgastow Ski Club	0	0	0	0	0
Dover Days Fair	2,986	4,230	3,200	1,030	4,016
Fencing	0	0	0	0	0
Field Hockey	21,925	14,200	11,853	2,347	24,272
Field Maintenance	43,186	14,189	34,376	(20,187)	22,999
Fishing Derby	0	450	1,163	(713)	(713)
Misc./Overhead	0	8,502	3,443	5,059	5,059
Other Programs	6,729	28,922	20,923	7,999	14,728
Pre-K Sports	15,910	68,960	54,557	14,403	30,313
Ski Programs	2,911	19,220	17,072	2,148	5,059
Summer Concerts	0	0	3,200	(3,200)	(3,200)
Summer Playground	45,414	44,042	35,889	8,153	53,567
Tae Kwon Do	5,322	31,667	25,089	6,578	11,900
Tennis	39,919	30,799	23,040	7,759	47,678
Thundercat Sports	5,849	1,545	4,640	(3,095)	2,754
Maintenance/Repair/Development					
Caryl School Repair	12,943	0	268	(268)	12,675
Irrigation Wells Maintenance	8,000	0	2,154	(2,154)	5,846
Maintenance Equipment	3,456	0	0	0	3,456
Merchant Fees	10,500	0	5,291	(5,291)	5,209
Office Equipment	5,050	0	0	0	5,050
New and Current Program Development	12,950	0	2,786	(2,786)	10,164
Caryl Park Signs	2,000	0	1,800	(1,800)	200
Refinish Gym Floor	5,000	0	0	0	5,000
Split Rail Fence	3,464	0	0	0	3,464
Caryl Park Benches	1,000	0	0	0	1,000
Part-time Staff	4,475	0	0	0	4,475
Porta Pots	7,000	0	2,200	(2,200)	4,800
Printing	6,000	0	0	0	6,000
Registration Software	5,640	0	1,537	(1,537)	4,103
Renovate Baseball Fields	10,261	0	0	0	10,261
Renovate/Replace/Enhance Playing Fields	244	0	0	0	244
Sheds	871	0	0	0	871
Tennis Court Repair	19,708	0	0	0	19,708
Unreserved Funds	10,000	0	0	0	10,000
Reserve Fund Totals *	<u>\$328,306</u>	<u>\$317,189</u>	<u>\$280,942</u>	<u>\$36,247</u>	<u>\$364,553</u>

*Numbers rounded to the nearest dollar.

Report of the Conservation Commission

John Sheehan, Chairman
Amey Moot, Secretary
Kate Faulkner
Tim Holiner
Sarah Monaco
David Stapleton
John Sullivan
Larry Clawson, Associate Member

The Dover Conservation Commission consists of seven voting members and two associate members. The Commission is responsible for safeguarding wetland resources under the Massachusetts Wetlands Protection Act, the Massachusetts Rivers Protection Act, and the Chapter 263 of the Dover Wetlands Protection Bylaw (Rules and Regulations). Wetlands are protected by a 100-foot buffer zone and rivers by a 200-foot riverfront zone. Wetlands and buffer zones offer flood control, prevention of storm damage, prevention of pollution, and preservation of groundwater, water supply, and wildlife habitats. Work performed in these and other areas requires a permit from the Commission as well as from the Massachusetts Department of Environmental Protection.

This year, the Commission heard 22 Notices of Intent (permit applications), 16 Requests for Determination of Applicability (to decide if a permit is needed), and 2 Orders of Resource Area Delineation (verifying wetland locations). Additionally, the Commission entertained many informal discussions with homeowners regarding the disposition of their properties that lie in proximity to wetland resources.

The Commission also issued 14 Certificates of Compliance (to close out permitted work) and 4 Enforcement Orders (on illegal work related to clearing and filling in jurisdictional areas). With the help of a wetland specialist, the Commission completed reviews to certify six vernal pools with the Natural Heritage & Endangered Species Program. Work shall resume in spring 2016 to certify additional areas observed as potential vernal pools. Current and future conservation land maintenance projects continue as planned. Accordingly, the Commission is in the process of creating signage for several conservation-managed lands, while other lands are being evaluated for improvements.

Commission representatives also served on the Open Space Committee, the Board of Health's Lyme Disease Committee, and informally attended discussions held by the Springdale Study Committee.

The Commission cordially invites you to its meetings, which are open to the public and held twice monthly on Wednesday evenings at 7:30 p.m. Check the calendar section of the Town website at www.doverma.org for meeting dates.



Channing Pond. Photo by David W. Stapleton.

Report of the Finance Committee on Roads

Scott Mayfield, Chairman
Jack Walsh, Secretary
Bob DeFusco
Robyn Hunter, Board of Selectmen
Geoffrey Merrill, Warrant Committee Liaison
Craig Hughes, Superintendent of Streets

The Finance Committee on Roads is charged with making recommendations to the Board of Selectmen for highway priorities, including capital planning, equipment purchases, labor force issues, facilities and space planning, Transfer Station operations, snow and ice removal, expenditure of Chapter 90 funds, budgeting, office administration, and other matters with respect to the operation of the Highway Department. The Committee has met regularly to meet its charge.

Winter 2015 featured more than 100 inches of snowfall, which posed a challenge for both residents and employees. The Highway Department's efforts were unwavering and its members met the challenge as they confronted multiple storms, space limitations for plowed snow, and seemingly unending ice and snow removal; their effective response was exemplary and was noted by Town officials and Dover residents.

In addition to reviewing operations, budgets, and capital planning, the Committee has considered and discussed projects that could impact Dover roads. The Committee reviewed the reconfiguration of the junction of Springdale and Church Streets, implemented in spring 2015 to limit speeds and improve safety in the area.

The Committee greatly appreciates the efforts of Craig Hughes, Nancy Bates, and the members of the Highway Department for their continuing commitment to the safety of our roads and our citizens.

In closing, the Committee recognizes the service of our friend and neighbor, Matt Spinale, who was a member of the Committee for many years. The Committee appreciates Matt's service and dedication to the Town.

Report of the Tree Committee

John M. Devine, Chairman
Laura Walter

The Town of Dover is a predominantly residential community with a strong commitment to the preservation of its land and large population of trees. The Tree Committee is responsible for the stewardship of trees located within the Town's rights-of-way. This includes the care and maintenance of shade and ornamental trees, the removal of dead and hazardous trees, and the emergency removal of storm-damaged trees.

In 2015, the Committee worked to repair winter damage from the heavy snowfall. Its primary project was the planting of several flowering pear trees along Railroad Avenue.

The Committee would like to thank the dedicated residents and garden club members who donate their time and services to help maintain Dover's beautiful country charm. We would like to give special thanks to Betty Brady for her generous time devoted to the Town.

We look forward to another year of progress in 2016 and urge residents to present us with ideas regarding plantings on Town property. Frequently asked questions can be found on the Tree Committee's Web page, accessible through the Town of Dover's website (www.doverma.org). Committee members can be reached by leaving a message on the Dover Police Department's non-emergency line at (508) 785-1130.



Wylde Woods bog bridge. Photo by Amey Moot.

Report of the Tree Warden

John Gilbert

Pruning

Per the Town of Dover's five-year plan, trees on the following streets were pruned for deadwood and structure: Belden, Bridge, Brook, Chickering, Circle, Cranberry, Edgewater, Farm, Greenwood, Junction, Maple, Meadowbrook, Pleasant, Smith, Springdale, Troutbrook, and Wakeland.

Removals

Over the course of the year, 11 dead trees were removed in accordance with a removal contract. Other trees were removed on an emergency basis.

Insect and Disease Problems

There have been no confirmed reports of Emerald ash borer in Dover. This devastating disease kills infected trees within three to five years, and there is no known control. There was negligible gypsy moth damage in 2015, although an uptick is expected in 2016. Winter moth continues to be widespread, defoliating many species of hardwood trees.

For help in controlling insect or disease problems, contact a tree care professional.



Pegan Hill. Photo by Donald Buchholtz.

Report of the Fence Viewers

David Heinlein
Carol Lisbon

Massachusetts General Law Chapter 49 provides the Town Fence Viewers with their responsibilities: Fences are to be maintained by their owners and be 4 feet high and in good repair. Fences may be constructed out of rails, timber, boards, iron, or stone.

Fence viewers settle disputes between neighbors and “shall be paid at the rate of \$5 a day for the time during which he is employed” and may take no less than \$1. Fees are to be paid by the parties in dispute. It is a tradition in Dover that the position be filled by a former selectman. In 2015, Carol Lisbon was appointed to a three-year term.

In reviewing the history of fence viewers in New England, we discovered that in 1644, the Connecticut Colony enacted fence legislation because of insufficient fences and unruly cattle. Fence viewers were appointed to survey the condition of fences and ensure that their owners maintained them. In 1678, the Town of Fairfield, CT, appointed four fence viewers, while at the same time only having two surveyors of roads.

We now live in different times, but as we drive along the roads of Dover we see many types of fences under construction and many being reconstructed. We are pleased to note that the Town's fences appear to be in good condition, and that we were not called to settle any disputes in 2015.



Lucy enjoying Noanet Woodlands. Photo by Axie Breen.

Report of the Recycling Committee

Christopher Poulsen, Chairman
Michael Kinchla
Carol Lisbon
Wendy Muellers
Matthew Schmid
Savita Shukla
Amy Wilcox

The Dover Recycling Committee's (DRC's) mission is to conserve our environment and local tax dollars by reducing Dover's solid waste through recycling, finding environmentally sound and cost-effective markets for recycling, reducing the generation of household hazardous waste, and keeping residents informed of recycling issues and legislation.

Dover's recycling rate of 24% in 2015 represents a solid improvement over 2014, with the recycling of textiles up 50%, deposit containers up 18%, and fluorescent lights up 11%. Remarkably, residents managed to recycle 377 pounds of lead-acid, lithium-ion, nickel-cadmium, and nickel-metal hydride batteries, keeping these heavy metals out of our solid waste stream and ultimately out of our air, water, and environment.

Despite our progress on recycling in 2015, *we can do better*. Since 2009, Dover households have generated a consistent 2,100 lb. of solid waste each year, ranking the Town 226th for "solid waste per household" out of 240 municipalities that reported to the Massachusetts Department of Environmental Protection (MassDEP) for 2014.

In an effort to bring Dover's solid waste more in line with the rest of the state, the DRC has worked with MassDEP and several Dover-Sherborn High School interns over the past two years to determine best practices for solid waste reduction among similar communities in the state. This has resulted in the introduction of several new recycling options, including a container for books (8 tons reused in 2015), additional textile capacity (up 50% to 12 tons in 2015), and two new events to each year to shred/recycle private documents, rigid plastics, and bicycles and tires. The DRC contributed articles to local newspapers on holiday recycling; recycling bulky items; and the use of rain barrels. Beginning in February 2016, mattresses and box springs will be recycled (estimated at 500 units per year) with a week designated in June and November for residents to take them to the Transfer Station to be recycled free of charge.

Food scraps make up an estimated 20% of solid waste, and so for the second year the DRC promoted the Dover Food Scraps Program, hosting piglets at the Dover Days Fair and giving away prizes for new

participants. Flyers were even included in this year's tax bills, encouraging residents to sign up for the program. In 2015, 350 households participated in the program, removing an estimated 182 tons from our solid waste stream (almost 10% of total solid waste)! If you're not in the program, please consider joining, as there really is no easier way to reduce your solid waste by as much as 20%. Your food scraps are picked up at your home each week free of charge. You can sign up through the Board of Health at 508-785-0032, ext. 232.

Looking to the additional best practices and breakthroughs in solid waste management that other towns have achieved, the DRC obtained an In-Kind Technical Assistance Grant under MassDEP's Sustainable Materials Recovery Program in 2015 and has collaborated with the Highway Department and Town Administrator to consider further measures that have proven to reduce solid waste by 20%–50%. These measures will be proposed to the Board of Selectmen in summer 2016.

The Deposit Trailer was a tremendous success in 2015, with containers and redemptions up 18% over 2014, yielding a total of \$12,954.70 to the 12 clubs, groups, and sports teams that each serviced the trailer for a month.

On the first Saturday in May, the DRC sponsored Spring Clean-up, a perennially successful event, during which more than 100 residents, young and old, cheerfully contributed a few hours to help clean up our streets. This program is truly a prime example of the old adage, "many hands make for light work," saving the Town tremendous effort and cost.



Powisset Farm. Photo by Nathaniel Panek.

Recycling Data

For the Calendar Year 2015

	2015	2014	2010	2003	1-Year Change (%)	5-Year Change (%)	12-Year Change (%)
Solid Waste (tons)¹	2,128.4	2,122.8	2,194.0	2,462.0	0	(3)	(14)
Recyclables (tons)							
Mixed Paper (all types) ¹	190.2	182.7	288.0	444.0	4	(34)	(57)
Cardboard	131.0	119.4	113.0	83.0	10	16	58
Glass	92.9	97.3	101.0	88.0	(5)	(8)	6
Single Stream ²	117.3	94.6	n/a	n/a	24	n/a	n/a
Metal (cans and scrap)	50.5	51.7	67.0	142.0	(2)	(25)	(64)
Plastic (non-deposit #1-#7)	45.6	42.3	41.0	6.0	8	11	661
Electronics	25.4	28.8	36.0	n/a	(12)	(29)	n/a
Textiles ³	12.4	8.4	10.0	19.0	47	24	(35)
Books ⁴	8.3	1.7	n/a	n/a	382	n/a	n/a
Comingled Containers ²	0.0	0.0	22.0	n/a	0	n/a	n/a
Other	0.0	0.0	3.0	2.0	0	n/a	n/a
Total Recyclables	673.6	627.0	681.0	784.0	7	(1)	(14)
Total Solid Waste and Recyclables¹	2,801.9	2,749.7	2,875.0	3,246.0	2	(3)	(14)
Percentage Recyclables to Total ¹	24.0%	22.8%	23.7%	24.2%	5	1	0
Population ⁵	6,199	6,128	6,034	6,000	1	3	3
Solid Waste (lb.) per capita	687	693	727	821	(1)	(6)	(16)
Households ⁶	1,995	2,004	1,985	1,958	0	1	2
Solid Waste (lb.) per household	2,134	2,119	2,211	2,515	1	(3)	(15)
Deposit Containers (~ units) ⁶	259,100	220,421	223,965	190,083	18	16	36
Motor Oil (gal.)	550	650	650	n/a	(15)	(15)	n/a
Misc. Fluorescent Bulbs (units)	2,732	2,461	847	n/a	11	223	n/a
Small Batteries (non-auto, lb.)	377	n/a	n/a	n/a	n/a	n/a	n/a

¹ Includes Dover Trucking (mixed paper only includes DT for 2003-12)

² Dover Trucking (started single stream in 2013, eliminating contributions to mixed paper and comingled items)

³ Textile Bins Transfer Station (Red Cross & Bay State), D-S Regional Schools (Bay State Textiles)

⁴ Book Bin (Big Hearted Books & Clothing, Inc.)

⁵ Population/Households per Town Report/Census Data

⁶ Estimated Quantity Based on Proceeds

Report of the MBTA Advisory Board

Robyn M. Hunter, Advisory Board Representative

Established in 1964, the Massachusetts Bay Transportation Authority (MBTA) Advisory Board represents the interests of the 175 cities and towns of the MBTA service district. This district includes most of eastern Massachusetts, from Plymouth and Middleborough in the south to Worcester in the west and the New Hampshire state line in the north. The Board functions as a deliberative body. Each member (city or town) has one full vote plus a fraction of a vote equivalent to the weighted proportion of the community's population to the service area's total population.

The MBTA and the Advisory Board faced another challenging year in 2015. The Fiscal Year (FY) 2016 Operating Budget as presented included a 4% increase in fares and the appropriation of \$187 million in "Additional Assistance" commitment from the state. With these additional revenue items, the budget presented to the Commonwealth provided for revenue in excess of spending. However, the MBTA faces major challenges as a result of antiquated equipment. The additional revenue and support from the Commonwealth is predicated upon the agency commitment to better service, which begins with upgrading the infrastructure.

With respect to Town of Dover transportation matters, in March 2015 the Council on Aging's eight-passenger, wheelchair-accessible van began running out of the Highway Department, transporting seniors to medical appointments and luncheons, as well as to destinations for shopping and completing errands. Dover's operating costs for providing this service are reimbursed by the MetroWest Regional Transit Authority, which in turn is paid out of the Town's assessment payment to the MBTA. To that end, the Town has included funds in the FY16 budget for operating expenses, including a van driver. (The original van driver has left the position, which is expected to be filled in the very near future.)

For FY16, the Town of Dover's assessment is \$124,769 compared with an assessment of \$121,769 in FY15.

Except for the RIDE program, the "T" does not provide a direct service for Dover residents; however, there are several commuter rail stations in nearby communities.

Report of the
Inspector of Buildings

Walter Avallone, Inspector of Buildings/Commissioner
 Zoning Enforcement Officer

The Building Department is responsible for reviewing applications and plans to construct, alter, or demolish any building or structure in Dover for compliance with applicable Dover Zoning Bylaws; Massachusetts State Gas, Plumbing, Electrical, and Building Codes and Chapter 40A; and the General Laws of the Commonwealth relating to construction and zoning.

Inspectors make field inspections of buildings at various stages of construction, as well as inspect all public buildings, churches, and public and private schools. The Department also responds to inquiries from attorneys, land surveyors, banks, and the general public regarding zoning and building-code issues, and it directs unrelated calls to the proper authorities.

More than 1,500 inspections were performed in 2015 for work performed under building permits.

Of the 17 new house permits issued, 4 were teardowns to be replaced by new construction, leaving a total of 13 completely new houses for 2015.

	Applications	Fees	Value
2013			
New Homes	23	\$119,680	\$10,725,080
Schools	0	0	0
Additions, Remodel, Other	280	133,345	10,918,042
Totals	303	\$253,025	\$21,643,122
2014			
New Homes	29	\$169,782	\$18,475,633
Schools	0	0	0
Additions, Remodel, Other	306	169,215	13,205,336
Totals	335	\$338,997	\$31,680,969
2015			
New Homes	17	\$101,144	\$9,499,490
Schools	0	0	0
Additions, Remodel, Other	438	182,514	15,161,730
Totals	455	\$283,658	\$24,661,220

Report of the
Inspector of Wiring

Kevin Malloy, Wiring Inspector
 James Naughton, Alternate Wiring Inspector

During 2015, a total of 350 wiring permits were issued, many of which required multiple inspections. In some situations, violations were noted and corrections were made. There was only a minor increase from year 2014 in the number of permits issued.

The Wiring Inspector can be contacted at 508-785-0032, extension 245, for any concerns related to wiring permits. You may also register a complaint or check on an electrician's license.



Photo by Judy Ballantine.

Report of the Inspector of Plumbing and Gas

Robert Hauptman, Inspector

During 2015, a total of 124 plumbing and 146 gas permits were issued. We were called on to make 540 rough and final inspections for both permit categories. In some situations violations were found and corrected, with follow-up inspections performed to complete the approval process.

There was a minor decrease from year 2014 in the number of plumbing permits and gas permits issued. Any open permits from 2015 will be inspected and closed out in 2016.



*Powisset Farm. Photo by Nicole Nacamuli;
courtesy of The Trustees of Reservations.*

Report of the Open Space Committee

Amey Moot, Chairman and Conservation Commission

Mark Bush

Henry Faulkner, Planning Board

Boynton Glidden

Justine Kent-Uritam

Eric Loeffler

Tara Nolan

Barbara Roth-Schechter (through October 2015)

Paul Wood

Richard Wood

Jerry Arnold, Long Range Planning Committee Liaison

Candace McCann, Board of Selectmen Liaison

Wide Representation of Interests on the OSC

The Open Space Committee (OSC) became a permanent town government committee in 2001. Its primary purpose is to update the Town's Open Space and Recreation Plan in accordance with Massachusetts laws and regulations, which it accomplished in 2011. The plan is available on the Town website (www.doverma.org), and printed copies of the plan were distributed to several Town boards.

The second main function of the OSC is to assist other Town boards in managing the lands under their jurisdiction. Since there are many governmental and charitable entities with lands under their control, the OSC has purposefully widened its membership to better represent these interests. For example, both the Conservation Commission and the Planning Board appoint members to the OSC. The Board of Selectmen appoints the remaining members, some of whom also sit on the Board of Health and the Parks and Recreation Commission. Members of the OSC also belong to the following local conservation groups: The Trustees of Reservations (TTOR), Upper Charles Conservation Land Trust (UCCLT), the Dover Land Conservation Trust (DLCT), Hale Reservation, Massachusetts Audubon Society (MAS), and the Norfolk Hunt Club (NHC). Given this broad representation, discussions during OSC meetings cover many topics ranging from the desirability of preserving or acquiring particular properties to the issues that surround the potential rail-to-trail conversion to efforts to encourage the use of open space by Dover citizens. The OSC welcomes public attendance of our meetings, which are typically held on the first Tuesday of the month, September to June, at 7:30 pm in the Town House. Additional meeting details will be posted in the Town calendar.

Guided Walks on Dover Conservation Lands

In 2015, OSC members led several guided walks through conservation lands on the second Saturday morning of each month from April through November. These walks took place on Dover Town land, TTOR, and DLCT reservations, as well as through the Medfield State Forest, located in Dover. The walks were publicized on the Town website, various e-calendars (Boston.com, WickedLocal.com, NextDoor's Glen Ridge e-board, etc.), the Dover Town Library bulletin board, and various e-mail lists. The OSC will continue offering several guided walks every year. In addition, Justine Kent-Uritam walked a portion of the railroad bed in Dover with the Friends of the Dover Greenway and subsequently led them on a walk of the Upper Charles Trail in Holliston to show them an example of a completed stone dust recreational trail.

Support for Springdale Study Committee

Along with other Town boards, the OSC actively supported the Board of Selectmen's Springdale Study Committee in its assessment of the proper long-term strategy for Springdale Farm, located at 46 Springdale Avenue. The OSC provided a broad perspective on the passive recreation and conservation values of this beautiful, hayfield-dominated property that also features wetlands, a vernal pool, and a non-freezing spring. Springdale Farm, which abuts a DLCT property that connects to the Town's Wylde Woods/Centre Street Corridor, provides the opportunity for trail links from Dover's town center to Wylde Woods trails and beyond. The OSC will continue to support the Board of Selectmen as they work to determine the best uses for this important property, and to report their recommendations to the residents of Dover at the May 2016 Annual Town Meeting.

Ongoing Support for Other Conservation Groups

The OSC provided ongoing support for and communication about various projects run by local conservation groups. For example:

- The DLCT and TTOR acquired two parcels totaling 40 acres at the top of Pegan Lane. In October 2015, the DLCT closed on 50 Pegan Lane, formerly owned by Harry Healer and predominantly in Dover. At the end of 2015, TTOR closed on 193 Pegan Lane, formerly owned by the Mumfords and completely in Natick. Both parcels, together with the current TTOR Pegan Hill Reservation and the NEFF Mumford Wildlife Forest, will be managed by TTOR as a single reservation of over 100 acres. Public access is off Pegan Lane in Natick, with additional parking planned.
- Long Range Planning Committee Liaison Jerry Arnold continued to improve the signage on the trails in Wylde Woods and the Centre Street Corridor. With additional help from the Norfolk Hunt Club, he kept the trails clear for walking enjoyment.

The OSC will continue to work with the Conservation Commission, TTOR, DLCT, UCCLT and other groups to improve access and walking experiences at properties throughout Dover.

Change in OSC Appointees

The OSC thanks Carol Lisbon and Jane Brace for their service to the Committee. Candace McCann, formerly the Conservation Commission appointee, became our liaison from the Board of Selectmen with her election to that board. The OSC is pleased to welcome Tara Nolan to fill Jane Brace's position. With heavy hearts, we acknowledge the great loss to the Committee and to the Town with the passing of Barbara Roth-Schechter in October.



Photo by David W. Stapleton.

Report of the
Long Range Planning Committee

John T. Donoghue, Chairman
Peter Smith, Secretary
George Arnold Jr.
Robyn Hunter, Board of Selectmen
Meredith Lawrence
Mark Sarro, Planning Board
Suzanne Sheridan
William R. Forte Jr., Warrant Committee Liaison

The Long Range Planning Committee (LRPC) is a seven-member committee made up of one member of the Board of Selectmen, one member of the Planning Board, and five members appointed by the Moderator on a rotating basis of one or two members each year for three-year terms. The LRPC advises on, assists, and coordinates the long range planning of all Town boards and committees.

In 2015, the Board of Selectmen asked the Committee to investigate the benefits of having the Town become a so-called designated Green Community, pursuant to Massachusetts General Laws, Chapter 25A, Section 10(c). Once the Town satisfies the criteria for becoming designated a Green Community, it then may apply for grant monies to be applied to specific energy conservation projects. The amount awarded to the Town for the initial designation may be as much as \$125,000. Thereafter, further grants may be awarded based on specific energy conservation projects.

The Long Range Planning Committee worked closely with the Planning Board and the Town Planner, Gino Carlucci, and has concluded that obtaining Green Community designation is a worthy objective and can significantly benefit the Town. The Committee is currently working to bring the necessary articles to the May 2016 Annual Town Meeting in furtherance of obtaining approval for this designation.

To date, almost half the cities and towns in the Commonwealth have obtained Green Community designations and received grants as a result.

DOVER

Other Town Reports

2015



Report of the **Town Library**

Anne Coster, Co-Chairman
Judith Schulz, Co-Chairman
Mark Bush
Maud Chaplin
Kim Hatfield
Adrian Hill
Cheryl Abdullah Abouelaziz, Director

This year, we have assiduously focused on our library collections: adding more fiction and Speed Reads for browsing, as well as bolstering and curating a better nonfiction collection for informational and educational purposes. Collections are developed based on such criteria as authorship, accuracy, scope, currency, and objectivity. Decisions are informed by professional selection guides, current and popular lists, and patron recommendations. We continue to collect materials and organize and deliver them to the public based on current library principles, standards, and best practices.

To provide Dover residents with preferred access to the latest titles, all new books remain in-house for up to six months before made available for interlibrary loan. Multiple copies satisfy the demand for the hottest reads and popular titles. Speed Reads circulate for three weeks, giving patrons longer time to enjoy their selections. We are in constant pursuit of popular titles and gladly accept suggestions.

The Dover Town Library offers a toy library for its younger patrons. Play helps children master complex functions in language, social interactions, physical movement, problem solving, and in developing complex strategies. Play is a fundamental way for children to engage with the world in which they live and just one of many facets of lifelong learning at the library. Our toy offerings include board games, puzzles, dolls, electronics, and building kits that may be borrowed for up to three weeks.

Unique, diverse, and useful objects have been added to the adult collection, enabling people of all ages and learning abilities to experiment, learn, and delve deeper into specific areas of interest. For example, a power washer, Rug Doctor carpet cleaner, and gutter cleaner can be found in the Home section. A sewing machine, dress form, and Martha Stewart paper punches are located in the Arts section. In the Food section, you will find a variety of culinary equipment, including a food dehydrator, chocolate fountain, and SodaStream. As with our toy and technology collections, all our unique objects are funded by private donations.

The library subscribes to numerous databases, all of which are free to use and accessible from your home, workplace, or during your library visit. The following resources are just a few examples:

- **ConsumerReport.org:** Assists you with making informed consumer decisions.
- **IndieFlix.com:** Offers more than 4,500 independent films curated from film festivals worldwide and made available for streaming directly to your home computer or other broadband Internet device. IndieFlix also has a channel on Roku and an app on Xbox 360.
- **Mangolanguages.com:** Teaches real conversations in more than 60 languages. You can access the site from anywhere and from any device for free when using your library card.
- **UniversalClass.com:** An incredible opportunity to invest in your continuing education through access to hundreds of instructor-led, online classes that offer CEU credits.
- **Ancestry.com:** Allows you to explore your personal history and family tree. (Access is limited to within the library only.)

Library programs are an important of library services and are offered daily. All programs are supported and fully paid for by the Friends of the Library, private donations, and grants. On any given day you will find something to pique your interest or satisfy your curiosity. Programs stimulate dialogue and introduce ideas and culture for our community members to explore, learn, and enjoy. Examples include music and dancing, a food or financial series, and CAD (computer-aided design). Book clubs encourage discourse, while Thursday Tea provides a setting in which to meet neighbors and play trivia games. “Creative” spaces introduce adults and teens to multiple disciplines throughout the year and represent a new approach to lifelong learning by offering patrons the opportunity to gain hands-on experiential knowledge.

The library has forged several creative partnerships, including with the Civil Air Patrol Model Rocket Club, the nonprofit Land’s Sake, and the Walpole Coordinated Family and Community Engagement Program, to offer interesting programs for our patrons. Our partnership with Dartmouth College in New Hampshire has allowed us to offer an engineering MOOC (massive open online course) to our community, and an imaginative reciprocal exchange program established between the library and Elm Bank has resulted in great gardening programs for the library and summer storytimes in Elm Bank’s garden.

For a second year in a row, our library was recognized nationally for achievements in library services. In November 2014 and 2015, *Library Journal* (a national professional journal) named the Dover Town Library

a “Star Library.” Fewer than 300 of the 17,000 public libraries in the United States have received this recognition, which is based on circulation of materials, patron visits, program attendance, and Internet usage. In 2012, the library was named a finalist “Best Small Library in North America” by the Bill and Melinda Gates Foundation. To be acknowledged nationally for all we do makes us proud, but our greatest achievement is hearing your praises, compliments, and seeing your excitement as you walk through the doors.

The Dover Town Library staff remains committed to the library’s mission of providing free open access to the world’s knowledge, information and culture. We are always pleased to assist with reader’s advisory, help pick out a great book, place a hold on a new title, or answer questions. We are a team of professionals dedicated to both the community and our profession, and every day we strive to build a meaningful collection of materials, to offer a variety of engaging programs, and to make the library a worthwhile destination for you and your family.

Due to scheduled renovations to the main floor (that include painting and new carpeting), the area was closed to the public beginning Thanksgiving 2015. As of this writing, the area is scheduled to reopen in February 2016, with the exact date to be determined. Circulation of new and popular materials is continuing from the temporary service desk located in the downstairs community room, and the children’s room remains open for service. We apologize for any inconvenience that the closure of the main floor may have created; however, the library’s board of trustees and staff are excited about our new look and revitalized programs and services. We look forward to your visit and a chance to serve you when we reopen. Please stop by the library, visit our website at dovertownlibrary.org, or call us at 508-785-8113.

Library Statistics for Fiscal Year 2015

(July 2014–June 2015)

State Aid	\$9,438.68
Circulation	242,227
Library Visits	89,779
Items Loaned	17,162
Items Borrowed	13,042
Holdings	310,825
Registered Borrowers	3,446
Programs Offered	782
Program Attendance	37,185

Report of the Cemetery Commission

Pope Hoffman, Chairman
Carol Jackman, Secretary
Laina Swiny

During 2015, five grave lots were purchased at the Highland Cemetery: one two-grave lot, and four four-grave lots. Citizens are reminded that a one-grave lot is designated for three cremations. The income from the sale of these lots was \$7,200. The perpetual care income was \$27,000. The total income from purchased lots and perpetual care was \$34,200.

Twenty-nine funerals were held in 2015, of which six were cremations and 23 were full burials. Eleven of the funeral services were for veterans who had served in the U.S. Armed Forces. A total of \$19,125 was collected for 2015 funerals. The amount of income from regular full burials (\$14,250) and cremations (\$1,800) totaled \$16,050. There was a surcharge revenue total of \$2,900 for holiday and weekend burials, as well as miscellaneous surcharges of \$175. Income from setting foundations and markers totaled \$3,100.

The Town of Dover is very fortunate to have Lawrence (Rusty) Dauphinee as its cemetery supervisor. His caring way with families who are undergoing difficult times is truly appreciated. The assistance of the Highway Department, under the supervision of Craig Hughes, on an as-needed basis is another asset we could not do without. A big thank-you goes to all who have assisted Rusty.

Memorial Day is the day that Highland Cemetery seems to have the greatest number of visitors, and as a town we are very thankful for everyone's support during this time. We wish to thank the George B. Preston Unit 209 of the American Legion Auxiliary for having volunteers place geraniums at all the veterans' graves and for ensuring that the flags are in place for the Town ceremony. We also want to thank the Memorial Day Committee for its work each year on the beautiful ceremony conducted at our Memorial Star. Additional thanks go to the Town for budgeting the funds needed to buy the plants and flags.

Work has begun on the Meditation Garden at the back of the cemetery and the grounds have been recently surveyed. A special thank-you goes to Strawberry Hill Landscaping & Irrigation for their ongoing maintenance on the hill by the flagpole and the plantings above the Chickering tombs.

Citizens may contribute to our gift fund, which goes toward the beautification of the cemetery. All donations are greatly appreciated and tax deductible.

Report of the Historical Commission

Jane Moore, Chairman
Janet Comiskey-Giannini, Secretary
Paul Tedesco, Historian
Richard Eels
Thomas Johnson
Stephen Kruskall
Charlotte Surgenor

The Dover Historical Commission (DHC) was established under Chapter 40, Section 8D, of the General Laws of Massachusetts for the purposes of preserving, protecting, and developing the historical or archaeological assets of the Town of Dover. Consisting of seven members appointed by the Board of Selectmen, the DHC administers the Demolition Review, Chapter 96, of the Town Bylaw. Its aim is to encourage owners of "preferably preserved historically significant buildings" to seek ways to preserve, rehabilitate, or restore such buildings rather than demolish them. The Bylaw's intent is to preserve the cultural heritage of Dover.

In 2015, the DHC assisted the Inspector of Buildings on three demolition permit requests:

- On January 10, the DHC voted unanimously to grant a partial demolition permit for a structure at 95 Farm Street, with the center portion (the Osgood House of Amesbury, c. 1650) to be preserved as historically significant structure. In hearings held on February 3 and February 20, the DHC voted to allow a dismantling of the Osgood House for storage until a potential buyer could be located. In subsequent meetings, the DHC learned that, despite consistent and diligent efforts by both the owner and the contractor, no buyer could be found. Therefore the DHC voted that the house could be demolished, but that certain parts of it should be saved for use in the construction of a new house by the owner.
- On June 8, the DHC voted unanimously to grant a demolition permit for a house at 50 Pine Street. Although historically significant by virtue of its circa 1840 construction, the house was in very poor condition due to extensive rot, mold, mildew, and insect infestation, making rehabilitation prohibitively expensive.

- On July 14, the DHC voted to deny a demolition permit for a house at 210 Claybrook Road, deeming the structure historically significant due to its circa 1820 construction, its Greek Revival architecture, and its original ownership by a member of the Sawin family, who were significant benefactors to the Town during its early history. On December 1, the DHC held another hearing with the abutters, as required by the Bylaw, and at that time the house was declared a “preferably preserved historically significant building” which allows the requirement of a yearlong delay while alternative plans for the house are pursued.

In conjunction with the Dover Historical Society, two historic house plaques were sold for structures at 87 Haven Street and 40 Pleasant Street.

The DHC received with regret the resignation of Barrie Clough, who moved out of town, and it welcomed Stephen Kruskall to fill his unexpired term.



Benjamin Caryl House. Photo by David W. Stapleton.

Report of the **Council on Aging**

Betty Hagan, Chairman
Lou Theodos, Vice-Chairman
Maureen Dilg, Secretary
Joanne Connolly

Cara Groman
Camille Johnston
Barbara Murphy
Gil Thisse

Janet Claypoole, Director
Carl Sheridan, Outreach Worker
Nan Vaida, Outreach Worker
Suzanne Sheridan, Administrative Assistant
Nancy Simms, Volunteer Coordinator

The Dover Council on Aging (COA) was established by the Town in 1976, pursuant to Chapter 40, Section 8B, of the Massachusetts General Laws. The COA offers programs and services designed to meet the interests and needs of Dover’s seniors and the families who care for them, in coordination with the Massachusetts Executive Office of Elder Affairs (MEOEA). The senior population is composed of more than 1,300 residents 60 years of age and older, making up approximately 23% of Dover’s total population. At the May 2015 Annual Town Meeting, an article was approved to change the Board of Director’s membership from 11 members to seven members and two associates.

The COA saw an increased number of general information and assistance calls, including requests for transportation assistance and other services, with more than 3,600 communications received in 2015.

Transportation continues to be an area of need for Dover seniors. The COA provided 415 rides to medical and nonmedical appointments for seniors aged 61 to 95 years. With support from the Board of Selectmen, the COA joined forces with the MetroWest Regional Transit Authority (MWRTA) to provide transportation services for seniors and people with disabilities. An eight-passenger, accessible bus began operating in March 2015 under the Highway Department and transported seniors to COA lunches, medical appointments, and destinations for shopping and other errands.

The COA reappointed Joe Devine as its representative on the Caryl Management Advisory Committee, where he advocates on behalf of seniors and for accessibility to programs.

This past year, Outreach Worker Carl Sheridan assisted the community’s elder population by visiting seniors, identifying their needs, and making referrals to appropriate services. He also coordinated services with the Police Department to connect with isolated and at-risk seniors. Carl retired in June after 15 years of service with the COA. Nan Vaida, R.N., was hired in November to take his place.

The COA works with BayPath Elder Services, the MetroWest region's Area Agency on Aging, which offers home care and community services. Gil Thisse is the COA's liaison to BayPath and a member of its board of directors.

Programs and Services

The COA offers ongoing programs on fitness and health, socialization, nutrition, and supportive services, with programs held at eight town locations during 2015. Programs include Fitness class held Monday through Friday at the COA. The twice-weekly Strength and Stability class, which began as a six-week class, focuses on muscle strengthening and conditioning through stability and balance work and is now an ongoing program due to popular demand. Zumba Gold was offered weekly (in partnership with the Parks and Recreation Department) and Yoga for Wellness and Chi Gong were offered twice weekly (with a Monday evening Chi Gong class at the Town Library). A five-week Intro to Yoga program was held in the winter.

The Knitting Group, which meets weekly, knitted more than 200 baby hats and blankets, as well as more than 150 hats for children and adults undergoing chemotherapy treatment at area hospitals. Hats, scarves, and baby blankets were donated to local shelters, as well as sent to senior centers in rural Tennessee to support programs there.

In collaboration with the Friends of the COA, Lifetime Learning educational series events took place in spring and fall 2015 at the Caryl Community Center, the Town Library, and The Dover Church and included Philosophy, Old Testament Themes, Music through the Ages, Becoming America, Poet Meets Psychologist, Fun with Ukulele, and Presidential Elections.

Other COA offerings included: seasonal activities with Dover garden clubs; craft classes and special programs, such as card making and fall arrangements; silk painting class, Mah Jongg; the PageTurners Book Club; Afternoon Tea: the monthly Senior Coffee; and Bocce Ball (thanks to the Dover American Legion, which shares its court from April to October). Coffee with Selectman James Dawley allowed seniors to learn more about town issues. With the challenging 2015 winter season, the COA offered a new program, Sand for Seniors, conducted in partnership with Friends of the COA and The Dover Church Men's Group to deliver buckets of sand/salt to more than 30 seniors for use on icy steps and walkways. Sand for Seniors will be offered again in 2016.

The COA provides valuable medical and health-related support services, such as the monthly Visiting Nurse Association's Blood Pressure Clinic, bimonthly podiatrist visits, and a medical-equipment loan program. Renee Rubin, Dover's counselor for the SHINE (Serving the Health Information Needs of Elders) program, provides free support for seniors on questions regarding Medicare and other health insurance. Seniors also enjoy access to the Police Department's fitness room equipment three times per week.

In addition to offering programs, the COA devotes a tremendous amount of time to helping seniors cope with changing health conditions, with assisting families who are caring for aging parents, with locating resources, and with helping elders maintain their dignity and independence as they age in place. Services include assistance with obtaining information and referrals, care planning, transportation to medical and local nonmedical appointments, and outreach to isolated or homebound seniors. The COA continues to support seniors and families dealing with crisis situations, and in 2015 it worked with the Police Department regarding several elder abuse situations.

In 2015, six property-owning seniors participated in the COA's Senior Property Tax Work Off Program. In exchange for providing part-time temporary help for Dover's municipal departments, seniors earned up to \$1,000 toward their property tax bill. Participating departments included the Treasurer's Office, the Council on Aging, the Board of Health, the Town Library, and the Town Clerk's Office.

The COA's monthly newsletter is mailed to more than 970 families and is available via e-mail. Matthew Schmid, a Senior Property Tax Work-Off Program worker updates the COA website, which features a calendar with information on all COA activities and online registration for programs.

Trips and Movies

In 2015, the Dover-Sherborn Travel Committee conducted trips to Tanglewood, Norwood Theatre, Roseland Cottage and Craft Festival in CT, Heritage Gardens in Sandwich, the annual picnic at Powisset Farm, and an overnight trip to New York City to visit the Botanical Gardens, the 9/11 Memorial, and the Rockettes at Radio City Music Hall. The COA and The Dover Church offer free movies and refreshments for seniors every month at the church's Kraft Hall.

Luncheons

Our main draw continues to be our monthly luncheons, which have featured educational talks, local entertainment and authors, historical presentations on Dover, and the annual Volunteer Recognition Luncheon. Lunches are provided at Caryl Community Center on the second Tuesday of each month, while the Community Lunch is hosted by Dover's four churches on a rotating basis on the third Tuesday of each month. Circle of Friends luncheons are held at Grace Church on the fourth Tuesday of the month. Volunteers provide lunches at the churches, allowing seniors to enjoy a healthy meal and each other's company. In 2015, annual holiday gatherings included the Dover Police Association Senior Brunch and the Dover American Legion Holiday Dinner. In June, the Friends of the COA hosted the second annual Up in Smoke BBQ at the Caryl, where people of all ages enjoyed delicious grilled food and bluegrass music by The Centre Streeters. The Friends of the COA also hosted the Jazz Brunch at the American Legion.

Grants

In 2015, the COA received grant assistance for its programs and services, including a formula grant from the MEOEA, which partially funded the Fitness, Chi Gong, and Yoga programs, and provided support for the COA's administrative assistant and volunteer coordinator positions. The Cultural Council awarded the COA with a grant for the musical duo Doolin, which played Irish music at the St. Patrick's Luncheon. In collaboration with the Holliston and Sherborn councils on aging, the COA received a continuation grant from the MetroWest Health Foundation for A Matter of Balance: Fall Prevention Series. Six two-hour classes in this evidence-based program addressed fears of falling and how to increase activity levels to promote strength. The COA is pursuing funding to offer this well-received series again in 2016.

Volunteers

In 2015, more than 150 volunteers of all ages stepped up to support seniors. Nancy Simms continued as volunteer coordinator, a position funded by a MEOEA grant. Volunteers are our most important and valuable asset. Last year, many residents, including students, contribute their time to senior programs and services. Dover-Sherborn High School and Middle School students helped with Fall Clean-up, raking leaves and pine needles and trimming bushes. National Honor Society students shoveled snow, cleared walkways, and dug out mailboxes. Other students provided technology support for laptops, digital cameras, and iPads. Area nursery schools created decorations for luncheons and the Girls Scouts and Brownies crafted cards, baked cookies, and sang to homebound seniors. Volunteers also delivered meals, provided office support at the COA, and helped set up, cook and bake, and clean up at luncheons. We could not provide our programs and services without the time, energy, and enthusiasm of our volunteers. We greatly appreciate the kindness, generosity, and skills that these generous individuals contribute.

Special Recognition

The COA thanks Vice-Chairman Lou Theodos for his many years of service to the COA and the COA Board of Directors. Lou assisted with the TRIAD program with Norfolk County Sheriff's Association, the Thanksgiving Luncheon, Coffee with Selectman James Dawley, and the monthly Senior Coffee. Lou continues to be a strong advocate for seniors, and we are grateful for his time and energy in supporting seniors in our community.

The COA also acknowledges the dedication of retired Outreach Worker and former police chief, Carl Sheridan, who always had a friendly smile and greeting for seniors and especially for those homebound seniors whom he visited. He took time to listen to their concerns, connect them with resources, and always left with the words, "Call if you need me. You are not alone." Dover seniors and the COA are grateful for Carl's service to the community and wish him well in his retirement.

Report of the Cultural Council

Diane Brauer, Co-Chairman
Linda Holiner, Co-Chairman
Kerry Muse, Recording Secretary
Kristin Brophy, Treasurer
Lara Clark
Olia Lupan
Elizabeth Rich

The Dover Cultural Council (DCC) administers funds that it receives each year from the Massachusetts Cultural Council (MCC), the state agency whose mission is to "promote excellence, access, education and diversity in the arts, humanities, and interpretive sciences to improve the quality of life for all Massachusetts residents, and to contribute to the economic vitality of our communities." These funds, which originate as annual appropriations of the Massachusetts Legislature, are awarded in the form of grants to individuals and organizations that support the MCC's mission and provide cultural benefit to the Dover community.

Under the MCC's Local Cultural Council Program, the most extensive grassroots cultural support network in the nation, the DCC awarded \$4,400 in grants for Fiscal Year 2016 to:

- The Dover Foundation for the production of *The Pirates of Penzance*.
- Gregory Maichack for a pastel workshop at the Dover Town Library.
- The Parks and Recreation Department for a performance at Summer Concerts on the Common.
- The Friends of the Council on Aging for the program "Opera for Everyone."
- The Council on Aging for a workshop on Georgia O'Keeffe.
- The Dover Historical Society for the restoration of a Yankee clock.

The DCC ran a brief survey in May 2015 to better understand the types of programs that appeal to the citizens of Dover. Information and grant application forms for the Local Cultural Council Program are available on the MCC's website: www.massculturalcouncil.org.

Report of the Memorial Day Committee

Jay Sullivan, Chairman
Carol Jackman
Keith Shaffer

The Memorial Day exercises were held on May 30, 2015, at 4 p.m. It was a pleasure to have so many townspeople at the ceremony on the Springdale Avenue side of the Town House. The members of the George B. Preston Post 209, American Legion, posted the colors, and the Reverend John Grimes of Most Precious Blood Church delivered the invocation. Colonel Thomas W. Jackman Jr., United States Air Force and Vermont Air National Guard, gave the main address. Colonel Jackman grew up in Dover and graduated from Dover-Sherborn High School in 1979. The Chickering School Fifth Grade Band, under the direction of Janice Barry, presented “Freedom’s Song” by James Curnow, after which the Committee continued the tradition of introducing all veterans in attendance. Chairman Jay Sullivan then introduced our retiring fire chief, Jay Hughes, for a few words. The Reverend Peter DiSanto of Grace Church offered the benediction.

The parade to Highland Cemetery took place under the supervision of Grand Marshal Phillip R. Luttazi, United States Army. The parade stopped enroute so that Jay Sullivan, Phil Luttazi, and Colonel Jackman could place flowers at the Town Monument. The parade buglers were Cole Hadar and Himani Jayanti. The Third Grade Brownie Recorder Marching Band provided marching music. The Dover American Legion Auxiliary, assisted by Dover Boy Scouts Troop 1, decorated the graves of all veterans with geraniums and flags.

Graveside services were conducted near the cemetery’s flagpole and star. The Committee carried out the traditional reading of names of Dover’s own who died in battle. Everyone returned to the Town House for the raising of the flag. Members of the American Legion then marched to their post home to raise their colors and host their annual cookout. All the participants of the parade look forward to this wonderful event.

Special thanks to everyone who made this event possible, including the Town House staff, Rusty Dauphinee from Highland Cemetery, the Police Department, the Fire Department, the Highway Department, the school bands, the Boy Scouts and Girl Scouts, the American Legion and Auxiliary, and our townspeople.

Report of the Department of Veterans’ Services

Paul Carew, District Director

The Department of Veterans’ Services performs the functions assigned to it by Chapter 115 of the General Laws of the Commonwealth of Massachusetts. Chief among them is the administration of a benefits program provided to veterans and their families in need.

The Department maintains a depository of discharges and records of service for matters to be brought before the United States Department of Veterans Affairs, including claims for pension, compensation for service-connected disabilities, educational benefits, burial benefits, and headstones and markers. The office also processes applications for hospitalization and medical care.

Veterans Administration benefit forms are available in our office at 117 East Central Street, Natick, MA. The director is there to serve our veterans and is glad to provide assistance, including help with filing the appropriate paperwork for applicable benefits. Please call us at 508-647-6545.



*Girl scouts at Memorial Day parade.
Photo by Theresa F. Lynch, Take Flight Photography.*

Report of the Financial and Energy Assistance Coordinator

Erika Nagy Lert

The Town of Dover provides assistance to residents who are facing energy-related emergencies, including shut-offs, as well as information about programs available to those in financial need. The Financial and Energy Assistance Coordinator is appointed by the Board of Selectmen to facilitate this service.

As a result of the expansion of the Coordinator's role in 2014, it was possible to provide more comprehensive financial and energy services to Dover residents during 2015. The Coordinator worked closely with residents to create, and assist in implementing, personalized energy and financial assistance plans.

Also, as is done each year, financial and energy assistance flyers describing some of the major available resources were distributed around town, including at the Town House, the library, the Council on Aging, and the Police and Fire Departments.

In addition to the assistance provided by the Town of Dover, there are many state and federal programs that can help with fuel, food, or clothing:

- The *Low Income Home Energy Assistance Program (LIHEAP)* offers fuel assistance to eligible individuals and families (smoc.org/energy-and-financial-assistance.php)
- The *Weatherization Assistance Program (WAP)* provides insulation and weatherization of homes (smoc.org/weatherization.php)
- The *Heating Emergency Assistance Retrofit Task Weatherization Assistance Program (HEARTWRAP)* provides repair or replacement of home heating systems (smoc.org/heating-system-repair-replacement-program.php)
- *The Salvation Army* makes limited subsidies available to those needing emergency food and clothing (massachusetts.salvationarmy.org)
- *The Good Neighbor Energy Program* offers fuel assistance to "over-income" families and individuals (www.magoodneighbor.org/index.html)

For further information and assistance with these and other programs, please contact Erika Lert at (508) 654-7778 or at enlert@lertlaw.com. All communications are kept strictly confidential. To learn more about this Town of Dover service, visit www.doverma.org/town-government/boards-committees/energy-coordinator.



Photo by Nicole Nacamuli.

Report of the Caryl Management Advisory Committee

Kathy Weld, Chairman

Christopher Boland, Parks and Recreation

James P. Dawley Jr., Board of Selectmen

Joseph C. Devine Jr., Council on Aging

Alexia Pearsall

Ruth Townsend

Mark Ghiloni, Assistant Director, Parks and Recreation

David Ramsay, Town Administrator

Karl Warnick, Buildings and Maintenance Superintendent

The Caryl Management Advisory Committee (CMAC) provides advice and counsel to the Board of Selectmen on the maintenance and operations of the Caryl Community Center (CCC), a role it has had since 2002, when the Dover School Committee turned over the control and care of the building to the Board of Selectmen. The CMAC is composed of seven voting members: four at-large and one each from the Board of Selectmen, the Council on Aging (COA), and the Parks and Recreation Commission.

The CMAC's primary goal is to recommend improvements to increase the usefulness and attractiveness of the CCC for its users and, insofar as possible, create the reality and feel of a true community center, all with the understanding that limited funds will be available for the foreseeable future. Improvements with specific costs are funded through a combination of the operating and capital budgets.

In 2015, the Committee's primary focus was on the first major project in the Selectmen's Facilities Upgrade Plan: the renovation of the four public restrooms at the CCC. Committee members assisted the Selectmen in educating citizens about the need for the upgrade, the extent of repairs required, and the factors influencing the high cost; and they helped promote passage of the project at the May 2015 Annual Town Meeting. Voters approved the request for \$650,000 to fund the renovations. The design process began in fall 2015, with construction bid specifications to be ready in April 2016 and construction to begin in June 2016.

In March 2015, the CMAC hosted an open house at the CCC for citizens to gain a better understanding of how the building is currently used, the spaces available for use by community organizations and others, and some of the capital improvements that will be needed to maintain the CCC at the same standard as applied to other Town buildings. The Committee also continued its efforts to involve community organizations

in creating and maintaining displays of artwork and photographs to enliven the hallway walls. Chickering School has a display of student artwork upstairs; the Dover Historical Society has an exhibition of paintings from Town Historian Dick Vara's book *Dover Days Gone By* near the front entrance; and Parks and Recreation, the COA, the Dover Foundation, and Open Fields are all working on displays for wall space allocated to them for this purpose.

As rooms have been refurbished, the numbers of users, programs, and activities have increased, to the point where the CCC is approximately 80% occupied by the offices and activity spaces of its regular tenants (Parks and Recreation, COA, Center for the Development of Children, Erin's School of Dance, and Parent Talk) and is approximately 90% occupied when adding in all other regular or intermittent users who schedule programs and activities in the non-dedicated spaces. Among the biggest regular user groups were the Dover Foundation and Open Fields, which used the CCC for rehearsal space for their major productions. Scouts, garden clubs, the Dover Mothers' Association, and private citizens all booked space for activities ranging from meetings to birthday parties.

The CMAC encourages organizations and citizens of all ages to use the CCC for personal or community-based activities, to take advantage of programs currently offered, or to request new activities or programs. For more information, please visit our website, linked directly from the Town's home page at www.doverma.org.



Photo by Hadley Reynolds.

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