

# DOVER

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*173rd Town Report*

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2009



# In Memoriam

The Town Report of 2009 recognizes the following individual who served the Town of Dover with commitment and distinction:

## **Tiberio W. Tiberi**

Park Commissioner 1960

Conservation Commission 1994–2004

Commissioner and Forest Ranger 1998–2004

Finance Committee on Roads 1998–2002

# Table of Contents

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Acknowledgments.....	vii
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## Information for Citizens

General Information.....	3
Town Offices Directory .....	4
Elected Officials .....	5
Appointed Officials .....	6

## Town Government Reports

Moderator .....	17
Board of Selectmen.....	18
Warrant Committee.....	23
Capital Budget Committee .....	26
Town Clerk .....	29
Caucus.....	30
Annual Town Meeting, Deliberative Session.....	32
Annual Town Meeting, Article 25 Elections .....	49
State Primary .....	51
Vital Statistics.....	52
Town Clerk Financial Reports.....	54
Treasurer .....	55
Total Gross Wages.....	56
Treasurer's Cash .....	66
Statement of Taxes Outstanding.....	67
Statement of Long Term Debt .....	68
Trust and Investment Fund Balances .....	69
Town Accountant.....	71
Governmental Funds .....	72
General Funds .....	78
Fiduciary Funds.....	80
Town Insurance .....	82
Personnel Board .....	83

Board of Assessors .....	84
Valuation of the Town.....	84
Amount to Be Raised by Taxation.....	84
Tax Rates .....	85
Valuation of Property Exempted from Taxation.....	86
Valuation of Exempted Public Property.....	90
Police Department .....	93
Board of Fire Engineers .....	96
Emergency Management Department.....	99

## School Reports

Superintendent of Schools .....	103
Dover School Committee.....	106
Chickering Elementary School.....	109
Dover-Sherborn Regional School Committee .....	112
Dover-Sherborn Middle School .....	114
Dover-Sherborn High School.....	116
Dover-Sherborn Community Education.....	129
Dover Public School Enrollment.....	131
Dover Public Schools Financial Recapitulation .....	132
Dover-Sherborn Regional School District	
Revenue Summary .....	133
Expenditure Summary .....	134
Total Gross Wages.....	135
Minuteman Career and Technical High School Committee.....	144

## Health Reports

Board of Health .....	149
Lyme Disease Committee.....	153
Reach Out, Inc. ....	156
Norfolk County Mosquito Control Project .....	157
Council on Aging .....	159
Walpole Area Visiting Nurse Association, Inc. ....	163
Animal Control Officer .....	165

## Land Use Reports

Planning Board.....	169
Zoning Board of Appeals .....	171
Highway Department .....	173
Parks and Recreation Commission .....	176
Conservation Commission.....	181
Long Range Planning Committee .....	182
Tree Committee .....	183
Tree Warden .....	184
Fence Viewers.....	185
Recycling Committee.....	186
MBTA Advisory Board.....	188
Inspector of Buildings.....	190
Inspector of Wiring .....	191
Plumbing and Gas Inspector.....	192
Open Space Committee .....	193
Dover Housing Partnership .....	195

## Other Town Reports

Town Library .....	199
Cemetery Commission.....	202
Historical Commission .....	203
Cultural Council.....	204
Memorial Day Committee.....	205
Department of Veterans' Services .....	206
Energy Coordinator.....	207
Caryl Community Center Building Committee.....	208
Website Advisory Committee .....	210

## Acknowledgments by the Town Report Committee

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Lauren Doherty  
Mary Kalamaras  
Hadley Reynolds  
Jeannette Reynolds  
Kathy Weld

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The Dover Town Report is mandated to be the vehicle by which all Town departments and citizens convey to Dover residents a summary of their activities during the year. The Town Report Committee is comprised of five appointed residents, each serving a three-year term. The Town Report Committee thanks all contributors for their efforts, especially those who submitted information in a timely manner. The Committee also thanks everyone who submitted photographs for publication consideration this year and encourages all Dover residents, as well as non-residents, to participate next year.

During 2009, the committee wished thanks and farewell to resigning member, Nancy Dowd, who energetically shared her publishing and editing expertise with the Committee for the past five years. The Committee welcomed its newest member, Hadley Reynolds, who agreed to serve out Nancy's unexpired term.

Once again, we benefited from the expertise of our graphic designer, Pat Dacey, and the printing and binding services of Courier Stoughton.

Dover residents are encouraged to give the Committee their comments and suggestions for improving upon future editions of this report.



*Red barn on Dedham Street. Photo by Jeffery D. Keast.*

# Citizen Volunteer Form

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If you are interested in serving the Town in any capacity listed below, please complete this form and return it, either by mail or in person, to the Selectmen's Office, Town House, 5 Springdale Avenue, or call (508) 785-0032, ext. 221. Information received will be made available to all boards, committees, and departments for their reference in filling vacancies.

Name: \_\_\_\_\_ Telephone: \_\_\_\_\_

Address: \_\_\_\_\_

Area(s) of interest: \_\_\_\_\_

Availability (e.g. nights, weekends, hours per month): \_\_\_\_\_

Comments: \_\_\_\_\_

- Selectmen's Office
- General Government
- Historical Commission
- Council on Aging
- Cultural Council
- Town Report Committee
- Civil Defense
- Tree Committee
- Recycling Committee
- Conservation Commission
- Dover Housing Partnership
- Long Range Planning Comm.
- County and Regional Affairs
- Veterans Affairs
- Human Services
- Parks and Recreation
- Town Clerk/Elections
- Other \_\_\_\_\_

# DOVER

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*Information for Citizens*

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2009



# General Information

First settlement recorded in 1640

Established as the Springfield Parish of Dedham in 1748

Incorporated as the District of Dover in 1784

Incorporated as a Town in 1836

## Geographic Information

Latitude: 42° 14' North                      Longitude: 71° 17' West

Land Surface: 9,701.4 acres                  Water Surface: 94.6 acres

Total: 9,796 acres or 15.3 square miles

Perimeter: 23.51 miles (10.87 on the Charles River)

Political Location of the Town: Norfolk County

Fourth Congressional District of Massachusetts: Congressman Barney Frank

Bristol and Norfolk District: State Senator James E. Timilty

Thirteenth Norfolk Representative District: State Representative Lida E. Harkins

Second Councillor District: Councillor Kelly A. Timilty

## Building Dates

Library	1968	Regional Senior High	1968, 2004
Caryl School	1912, 1972	Post Office	1975
Town House	1922	Protective Agencies	
Chickering School	2001	Building	1976, 1999
Regional Middle School	2003	Town Garage	1998

## Census Figures

Year	Population	Registered Voters	Number of Households
1790	485		
1910	769		
1950	1,722	318	
1975	4,896	2,674	1,335
1980 (est.)	5,000	2,988	1,460
1985	5,039	3,140	1,450
1990	5,240	3,231	1,668
1995	5,585	3,383	1,812
2000	5,874	3,566	1,902
2005	6,088	3,785	1,958
2006	6,082	3,701	1,969
2007	6,018	3,781	1,972
2008	5,987	3,840	1,970
2009	6,049	3,911	1,984

# Town Offices Directory

Police and Fire Emergencies: 911      Town Website: <http://www.doverma.org>

Town House Offices (Dial 508-785-0032 + ext. For fax, dial 508-785 + fax #)

Office	Ext	Fax Number	Hours
Accountant	227		M-F 9-5
Assessors	241		M 9-5; T & W 9-12
Board of Health	232	8114	M-Th 9-2:30
Building Department	225	8114	T & Th 9-3; F 8-2
Building Maintenance	235	2341	M-F 7-3
Town Clerk	226	2341	M, W, F 9-1; T & Th 9-4
Conservation Commission	233	8114	M & T 9-3; Th 8:30-3
Council on Aging	246	8114	M & T 9-3:30; W 9-1:30; Th 9-4
Planning Board	238	8114	T & Th 10-3; W 2-4
Selectmen	221	2341	M-F 9-5
Treasurer/Collector	228		M-F 9-5
Web Coordinator	247		M-F 9-5
Wiring Inspector	245	8114	

## Other Offices (Dial 508-785 + number)

	Number	Hours
Animal Control Officer	1130	
Cemetery Supervisor	0058	M-F 7:30-3
Emergency Management	0019	24 hours
Town Engineer	0058	
Fire Department (non-emergency)	1130	
Highway Department	0058	M-F 7:30-3
Town Library (Adult)	8113	M & W 10-9; T & Th 10-6
(Children's)	8117	F & Sat 10-5 (Summer: closed Sat; M 10-6)
Parks and Recreation	0476	M-F 9-5
Plumbing Inspector	781-444-3392	
Police (non-emergency)	1130	
Schools		
Administration	0036	
Chickering Elementary	0480	
D-S Middle School	0635	
D-S High School	0624	
Community Education	0722	
Minuteman Career and Technical High School	781-861-6500	
Transfer Station	0058	W, Sat, Sun 8-3:45
Tree Warden	1130	

# Elected Officials

For 2009-10

	Term Expires		Term Expires
<b>Moderator</b>		<b>Cemetery Commissioners</b>	
Pamela H. Ellsworth	2010	William Herd, Chairman	2010
<b>Selectmen</b>		Carol Jackman	2012
David W. Heinlein, Chairman	2010	Jonathan Wolff, Jr.	2011
Carol Lisbon	2012	<b>Trustees Larrabee &amp; Whiting Estates</b>	
Joseph M. Melican	2011	Mary Crane	2014
<b>Town Clerk</b>		Jonathan Fryer	2014
Barrie H. Clough	2011	Phillip Luttazi	2014
<b>Board of Assessors</b>		<b>Constables</b>	
Caroline Akins, Chairman	2011	Wilfred J. Baranick	2010
Wilfred J. Baranick	2010	Margaret L. Crowley	2010
Charles W. Long	2012	Carl F. Sheridan	2010
<b>Dover School Committee</b>		<b>Planning Board</b>	
Robert P. Springett, Chairman	2011	Mark Sarro, Chairman	2011
Darin J. Correll	2010	Henry B. Faulkner	2010
James M. Stuart, Jr.	2010	Charles A. Ognibene	2013
Jennifer Bancroft DaSilva	2011	Jane M. Remsen	2014
Carolyn D. B. Ringel	2012	Gregory Sullivan	2012
<b>D-S Regional School Committee</b>		<b>Board of Health</b>	
Dover Members:		Dr. Barbara Roth-Schechter,	
Beverly N. Madden	2010	Chairman	2010
Nathan H. Van Duzer	2011	Dr. Harvey George	2012
Robyn M. Hunter	2012	Dr. Joseph D. Musto	2011
<b>Library Trustees</b>		<b>Parks &amp; Recreation Commission</b>	
Elizabeth A. Paisner,		Peter Davies, Chairman	2012
Co-Chairman	2011	John Budd	2010
Cathleen Mitchell,		Richard Oasis	2010
Co-Chairman	2010	Scott B. Seidman	2012
Holiday Collins	2010	Nancy Simms	2011
Elizabeth R. Freeman	2012		
Joan A. King	2012		
Diane Sampson-Zenger	2011		

# Appointed Officials

For 2009–10

## Appointed by the Selectmen

	Term Expires
<b>Town Administrator</b> David W. Ramsay	2010
<b>Town Accountant</b> Juli-Lyn Colpoys	2010
<b>Town Counsel</b> Anderson & Kreiger, LLP	2010
<b>Treasurer/Collector</b> Gerard Lane	2010
<b>Affirmative Action Officer</b> David W. Ramsay	2010
<b>Animal Control Officer</b> Elaine M. Yoke	2010
<b>Board of Appeals (Zoning)</b> Gary Lilienthal, Chairman Jeffrey T. Barnes Tobe Deutschmann Laverne Lovell James Parent	2010 2010 2010 2011 2012
<b>Board of Fire Engineers</b> Carlton Sherman, Chairman J. Ford Spalding John F. Sugden, Jr.	2010 2010 2010
<b>Board of Registrars</b> Camille Johnston Nancy Storey John Walsh Barrie Clough, <i>ex officio</i>	2012 2011 2012 –
<b>Bonded Constables</b> David MacTavish	2010
<b>Cable TV Advisor</b> Robert DeFusco	2010
<b>Capital Budget Committee Representative</b> Carol Lisbon	2010

	Term Expires
<b>Caryl Management Advisory Committee</b> George Doherty, Chairman Thomas Britt Marisa Fisch John Walsh David W. Heinlein, <i>Board of Selectmen liaison</i> David W. Ramsay, <i>ex officio</i>	2009 2009 2009 2009 – –
<b>Chief of Communications</b> Joseph Griffin	2010
<b>Conservation Commission</b> Edward Dennison, Chairman Paul Angelico Kate Faulkner Tim Holiner Peter McGlynn John Sullivan Richard Weden Candace McCann, <i>associate member</i> Janet O'Connor, <i>associate member</i>	2010 2010 2012 2011 2010 2011 2012 2010 2010 2010
<b>Council on Aging</b> Betty Hagan, Chairman Alice Baranick Eleanor Bouldry Jeanne Gavrilles Jane Hemstreet Phil McChesney Barbara Murphy Louis Theodos Rita Walenduk John Walsh	2012 2011 2012 2010 2010 2010 2010 2011 2012 2011
<b>Caryl Community Center Building Committee</b> <i>Term for the duration of the committee</i> J. Ford Spalding, Chairman David Billings Samantha Burman Jane Hemstreet, <i>Council on Aging appointee</i> Linda Holiner Richard Malcom Alison Piper Geoffrey Sauter Scott Seidman Nancy Simms, <i>Parks &amp; Recreation appointee</i> Nancy Weinstein Kathy Weld Dana White Carol Lisbon, <i>Board of Selectmen liaison</i>	

**Caryl Community Center Alternative Sites Committee***Term for the duration of the committee*

Alison Piper, Chairman

Charlie Long

Jean McDonnell

Nancy Weinstein

Carol Lisbon, *Board of Selectmen liaison***Caryl Community Center Great Room Committee***Term for the duration of the committee*

Kristen Sampson, Chairman

Sharon Grant

Tina Greenfield

Paul Keleher

Kathy Weld

Dana White

Joseph Melican, *Board of Selectmen liaison***Caryl Community Center Gym/Physical Activities Committee***Term for the duration of the committee*

Paul Blanchard

Paul Brauer

John Budd

John Quackenbush

David Heinlein, *Board of Selectmen liaison***Caryl Community Center Public-Private Partnership Committee***Term for the duration of the committee*

Justine Kent-Uritam, Chairman

Samantha Burman

Rick Henken

Robert Rinaldi

Doug Scott

Carol Lisbon, *Board of Selectmen liaison*

Term Expires

**Dover Cultural Council**

Beth Benjamin, Chairman

Wendy Bornstein

Beth DeBor

Meg Landy

Mindy Roberts

Sue Sheridan

Beverly Wax

2011

2011

2011

2010

2010

2010

2011

**Dover Housing Partnership Committee**

Mark Barnes

William Forte, Jr.

Rick Henken

Chris Jackman

David Heinlein, *Board of Selectmen liaison*Jane Remsen, *Planning Board liaison*

2009

2009

2010

2009

-

-

Term Expires

**Emergency Management**

Arthur Adams, Director

Margaret Crowley

Jack London

Jim Repetti

2010

2011

2010

2011

**Fence Viewers**

Tobe Deutschmann

Kathy Weld

2010

2010

**Finance Committee on Roads**

Matthew Spinale, Chairman

Carl Akins

Joseph Melican

Scott Mayfield

John Walsh

David W. Ramsay, *ex officio*

2012

2011

2010

2012

2011

-

**Forest Warden**

Jay Hughes

2010

**Groundwater Bylaw Enforcement Agents**

George Guinta

Robert Homer

2010

2010

**Hazardous Waste Coordinator**

Paul Tedesco

2010

**Historical Commission**

Richard Eells, Co-Chairman

Jane Moore, Co-Chairman

Janet Comiskey-Giannini

Kay Guild

Thomas Johnson

Charlotte Surgenor

Paul Tedesco

2012

2010

2011

2012

2011

2010

2010

**Inspector of Buildings & Zoning Enforcement Officer**

Anthony Calo, Inspector

Walter Avallone, Deputy Inspector

2010

2010

**Inspector of Elevators**

Anthony Calo

2010

**Inspector of Wiring**

Daniel McIntyre, Inspector

Kevin Malloy, Deputy Inspector

Gerald Graham

James Naughton

William Rowean

2010

2010

2010

2010

2010

**Long Range Planning Committee**

Carol Lisbon

2010

	Term Expires
<b>Metropolitan Area Planning Council Representative</b> <i>(including Three Rivers Interlocal Council and Southwest Advisory Planning Committee)</i>	
Susan Hall	2010
<b>MBTA Representative</b>	
Joseph Melican	2012
<b>Measurer of Wood and Bark</b>	
John Gilbert	2010
<b>Neponset River Basin Sub-Watershed Representative</b>	
Vacant	
<b>Norfolk County Advisory Board</b>	
Robert Purdy	2010
<b>Open Space Committee</b>	
Justine Kent-Uritam, Chairman	2010
Paul Angelico, <i>Conservation Commission appointee</i>	2010
Jane Brace	2010
Sierra Bright	2010
Henry Faulkner, <i>Planning Board appointee</i>	2010
Boynton Glidden	2010
Amey Moot	2010
Rich Oasis	2010
Christophe Oliver	2010
Andrew Thompson	2010
Catherine White	2010
Carol Lisbon, <i>Board of Selectmen liaison</i>	-
<b>Personnel Board</b>	
Mary Carrigan, Chairman, <i>Warrant Committee appointee</i>	2010
Sue Geremia	2010
Mary Hornsby	2011
Craig Moore	2012
David Ramsay, <i>ex officio</i>	-
<b>Personnel Rules Ombudsmen</b>	
Greer Pugatch, <i>female</i>	2010
David W. Ramsey, <i>male</i>	2010
<b>Police Department</b>	
Joseph Griffin, Chief	2012
Nicole Bratcher	2010
Jonathan Cash	2010
David Chaisson	2010
Robert G. Clouse	2010
Richard Collamore, Jr.	2010
Douglas Common	2010

	Term Expires
<b>Police Department</b> <i>(continued)</i>	
Warren Eagles	2010
Jeffrey Farrell	2010
Harold Grabert	2010
Steven Hagan	2010
Michael Heffernan	2010
Charles Marscher	2010
Edward Meau	2010
Ryan Menice	2010
Aaron Mick	2010
Patrick Murphy	2010
Christopher VanHandorf	2010
Todd Wilcox	2010
<b>Recycling Committee</b>	
Scott Seidman, Chairman	2012
Fran Aikman	2011
Becky Gladstone	2010
Erin Gorden	2012
Christine Heer	2010
Becky Petersen	2011
Curt Pfannenstiehl	2012
<b>Right-to-Know Coordinator</b>	
Craig Hughes	2010
<b>Superintendent of Streets</b>	
Craig Hughes	2010
<b>Surveyor of Lumber</b>	
Richard Malcom	2010
<b>Town Energy Coordinator</b>	
Erika Nagy Lert	2010
<b>Town Engineer</b>	
Robert Homer	2010
<b>Town Report Committee</b>	
Lauren Doherty	2010
Nancy Dowd <i>(resigned 12-09)</i>	2012
Mary Kalamaras	2010
Hadley Reynolds <i>(to fill unexpired term)</i>	2012
Jeannette Reynolds	2012
Kathy Weld	2011
<b>Town Sexton</b>	
Laurence G. Eaton, Jr.	2010
<b>Tree Committee</b>	
John Devine, Chairman	2012
Carrie Waterman	2010

	Term Expires
<b>Tree Warden and Moth Superintendent</b>	
John Gilbert	2012
<b>Veterans' Grave Officer</b>	
Bill Herd	2010
<b>Veterans' Services</b>	
John Logan, Jr., Director	2010
<b>Water Operator</b>	
Jeffrey Carter, Deputy	2010
<b>Website Advisory Committee</b>	
Linda Holiner	2010
Jeffrey Seaman	2010
Donna Simek	2010
Carol Lisbon, <i>Board of Selectmen liaison</i>	
William Clark, <i>ex officio</i>	-
Barrie Clough, <i>ex officio</i>	-
David W. Ramsay, <i>ex officio</i>	-
<b>Appointed by the Moderator</b>	
<b>Warrant Committee</b>	
David W. Stapleton, Chairman	2010
Kate Bush	2012
James P. Dawley, Jr.	2011
Kathy Hall	2010
James T. Kinder	2011
David Melville	2012
Peter Smith	2011
Andrew Waugh	2010
Jane Wemyss	2012
<b>Memorial Day Committee</b>	
Janet MacKenzie, Chairman	2011
Carol Jackman	2010
Jay Sullivan	2009
<b>Dover Representative to Minuteman</b>	
J. Ford Spalding	2011
<b>Long Range Planning Committee</b>	
Geoffrey Merrill, Chairman	2010
George Arnold, Jr.	2011
William R. Forte, Jr.	2010
Sharon Grant, <i>Capital Budget Committee appointee</i>	2012
Carol Lisbon, <i>Board of Selectmen appointee</i>	2010
Mark Sarro, <i>Planning Board appointee</i>	2010
Walter Weld	2011

	Term Expires
<b>Personnel Board</b>	
Margaret A. Hughart ( <i>resigned 10-09</i> )	2011
<b>Appointed by the Assessors</b>	
<b>Town Assessor</b>	
Karen MacTavish	2010
<b>Appointed by the Board of Health</b>	
<b>Executive Assistant</b>	
Diane Fielding	-
<b>Agents, Board of Health</b>	
Michael Angieri	2010
Josef F. Fryer	2010
<b>Walpole Area Visiting Nurse Association</b>	
Barbara E. Cade	2010
<b>Inspector of Animals</b>	
Elaine M. Yoke	2010
<b>Lyme Disease Committee</b>	
Dr. Barbara Roth-Schechter, Chairman	2010
Marlayne Brace	2010
William Herd	2010
Tim Holiner, <i>Conservation Commission appointee</i>	2010
Dr. Stephen Kruskall	2010
Matthew Schmid	2010
Paul Tedesco	2010
<b>Appointed by the Capital Budget Committee</b>	
<b>Long Range Planning Committee</b>	
Sharon Grant	2012
<b>Appointed by the Conservation Commission</b>	
<b>Open Space Committee</b>	
Paul Angelico	2010
<b>Appointed by the Long Range Planning Committee</b>	
<b>Capital Budget Committee</b>	
Sharon Grant	2012

## Appointed by the Planning Board

### Consulting Town Planner

Gino Carlucci

Term Expires

-

### Administrative Assistant

Susan Hall

-

### Long Range Planning Committee

Mark Sarro

2010

### Open Space Committee

Henry Faulkner

2010

### Dover Housing Partnership

Jane Remsen

2010

### Board of Health

Jane Remsen

2010

### Conservation Commission

Charles Ognibene

2010

### Zoning Board of Appeals

Gregory Sullivan

2010

## Appointed by the Warrant Committee

### Personnel Board

Mary Carrigan

2010

### Capital Budget Committee

James Dawley

2011

David W. Stapleton

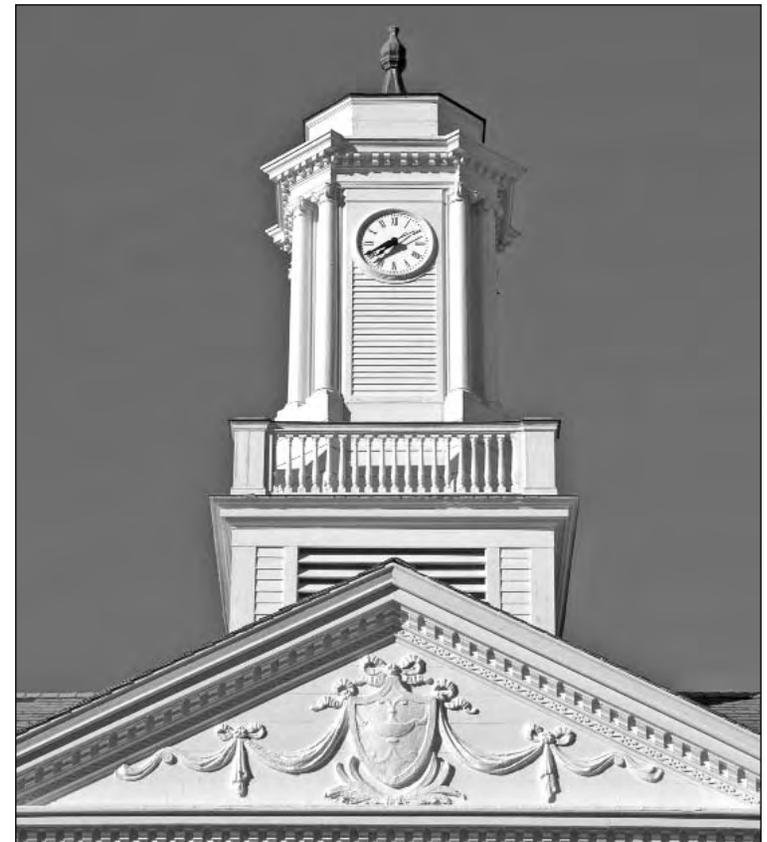
2010

*“Appointee” denotes a voting member; “liaison” refers to a non-voting member.*

# DOVER

*Town Government*

# 2009



## *Report of the* **Moderator**

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Pamela H. Ellsworth

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The Annual Town Meeting was held on May 4, 2009. The report of that meeting, as recorded by the Town Clerk, may be found elsewhere in the Dover Town Report. I would like to thank Assistant Moderator James Repetti for his assistance in ensuring that the meeting ran smoothly. I would also like to express my gratitude to Town Clerk Barrie Clough and to the constables, checkers, counters, pages, and registrars whose hard work at the meeting was indispensable.

To some people, our tradition of Open Town Meeting may seem a throwback to past centuries. However, it is this very tradition of citizen participation that makes Dover a community of which we can be proud. All registered voters are welcome and encouraged to attend this time-honored tradition, and it is not too much to ask residents to reserve the first Monday night in May to do so. I believe that it is one's civic duty to make an effort to attend. My role as Moderator is to encourage attendance and provide a meeting environment that affords every citizen the opportunity to voice his or her opinion to other citizens in attendance. A citizen may not always agree with the voice of Town Meeting, but that citizen's dissenting voice should be heard during the debate and discussion of any issue on the floor.

In addition to presiding over Town Meeting, the moderator has appointing authority for various committees. These appointments are essential to the successful running of a town government. Therefore, all citizens are encouraged to donate time to a Dover town board or committee. There are many opportunities for volunteerism available for citizens of all age groups, professions, and from all geographical areas. The success of local government relies on, and is enhanced by, the diversity of the volunteers who participate in it.

Thank you for choosing me as your Moderator. I continue to enjoy serving Dover in this capacity and hope to do so in the future.

## Report of the Board of Selectmen

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David W. Heinlein, Chairman  
Joseph M. Melican, Clerk  
Carol Lisbon, Member  
David W. Ramsay, Town Administrator

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The composition of the Board of Selectmen remained unchanged this year with the reelection of Carol Lisbon in May 2009.

There were two personnel changes in offices under the Selectmen's jurisdiction in 2009. Juli Colpoys, Town Accountant for the past eight years, left in November to assume the position of finance director in a community near her residence. The Board thanks Ms. Colpoys for her years of dedicated service. Town Administrator David Ramsay was appointed Interim Town Accountant for the period during which the search for a successor is conducted. The Board thanks Mr. Ramsay for his willingness, once again, to serve in this capacity. The Selectmen also welcomed David Donaghey as Assistant Treasurer-Collector.

In 2009, there were two significant developments in personnel management. First, the Board renewed its contract with Police Chief Joseph G. Griffin. We look forward with confidence to another three years of dedicated professional service from Chief Griffin. In another development, in November 2008 the Selectmen asked the Personnel Board to consider reclassifying the full-time Administrative Assistant position in the Selectmen's office. This request was based on the significant change in the nature of the job and the resulting increased complexity of the duties performed by the incumbent over the past several years.

The Board of Selectmen is pleased to note that in April 2009, based on an analysis by the MMA Consulting Group, the Personnel Board approved the reclassification of this position and the creation of a new job description—that of Assistant Town Administrator. We thank the Personnel Board for its consideration and the Warrant Committee for its continued support for the additional funding required to fill this position.

The Board of Selectmen was busy conducting Town business throughout 2009, with the assistance of other Town officials and the many citizen volunteers who serve on the various boards and committees. In May, the Caryl School was formally renamed the Dover Caryl Community Center (DCCC). Consequently, the Dover Community Center Building Committee was renamed the Caryl Community Center Building Committee (CCCBC).

DCCC stabilization efforts continued, pending the CCCBC's recommendation regarding future changes to the building. At the May 2009

Annual Town Meeting, an additional \$190,000 was appropriated to supplement the \$200,000 appropriated in 2008 to pay for selective repairs to the exterior structural masonry areas that were deemed critical by the architect, and for the structural reinforcement of the hip rafters located in the 1931 portion of the building. Due to aggressive competitive bidding, the final cost of this project was approximately \$221,000, leaving an unexpended balance of \$169,000 that will be returned to Free Cash.

During 2009, the CCCBC continued its work, meeting with the major users of the DCCC to further refine the programming that would best suit present and projected needs. A request for solicitations of interest for the development of the site issued in December of 2008 generated no responses.

The CCCBC voted to maintain the Caryl School site as the site for a Town of Dover community center. However, no decisions have been made at this time as to the extent of changes to be made to the building. Consequently, no action is being recommended at the 2010 Town Meeting. (Note: For more details, see the CCCBC report on page 208.)

After 18 months of work, the Website Advisory Committee completed the redesign of the Town's website (<http://www.doverma.org>). The Selectmen thank the members of the Committee, the Town Clerk, the Town Administrator, and especially Website Coordinator Bill Clark for their work in creating a more user-friendly website that features updated content and is more dynamic, informative, and interesting to citizens. The Selectmen also thank all the Town boards, committees, and departments that contributed new content to the site.

The Dover Police Department Dispatch Area Renovation Committee, appointed by the Board to study the dispatch area approved at the 2008 Annual Town Meeting, has finished its work. Together with its architect, the Committee has prepared a report that describes existing conditions, programmatic requirements, and proposed improvements with associated projected costs and project schedule. These improvements would reduce wasted space and address entryway, flow, and noise issues; deficiencies in internal controls; and energy efficiencies, while complying with building code requirements. The Selectmen plan to propose a warrant article at the 2010 Annual Town Meeting in the amount of \$400,000 to undertake these improvements.

In 2008, the Town of Dover received payments totaling \$1,849,768 as the result of the settlement of a class-action lawsuit filed on behalf of the Town and approximately 150 cities and towns across the country. This lawsuit arose out of the contamination of municipal water supplies by the chemical additive MTBE; in Dover, the Church Street well field had to be closed in 1990 for this reason. The Board of Selectmen has decided to recommend that these monies be used to begin funding the Town's previously unfunded non-pension retiree benefits for the Town's retired employees, a recommendation that was approved by Town Meeting in May.

In 2009, thanks to the generosity of a Dover family, progress was made in furthering Dover's open-space preservation goal. The Selectmen approved a conservation restriction on 2.4 acres of land.

In November, the Selectmen invited abutters to a meeting to discuss a preliminary proposal to create a recreational path along the right-of-way of the inactive MBTA railroad tracks in Dover. The potential uses of this path could include a number of recreational activities, including bicycling, jogging, and cross-country skiing. After a discussion, the Board voted to ask the Boston Region MPO (Metropolitan Planning Organization) to conduct a non-binding rail trail feasibility study for the so-called Bay Colony Rail Trail. The Needham and Medfield Boards of Selectmen have made similar requests.

The Board wishes to express its sincere appreciation to its hard-working employees and to all the dedicated citizen volunteers who donate their resources of time and expertise to the Town. Together they keep the Town functioning smoothly and preserve Dover's special qualities.

## Litigation

As required by the Town's bylaws, what follows is a summary of litigation matters handled by Anderson & Kreiger, LLP, during 2009:

- **Keene v. Zoning Board of Appeals and Robert Rinaldi**  
Land Court No. 296773  
This is an appeal from a zoning determination. The parties agreed to a settlement and the case was dismissed. (See also Keene and Jimerson cases below.)
- **Keene v. Conservation Commission**  
Norfolk Superior Court No. 04-1107  
This is an appeal from an order of conditions issued by the Conservation Commission. The parties agreed to a settlement and the case was dismissed.
- **Jimerson v. Conservation Commission**  
Norfolk Superior Court No. 04-1178  
This is an appeal from an order of conditions issued by the Conservation Commission. The matter was consolidated with the Keene case described above, and the Jimerson complaint was withdrawn following the Keene settlement.
- **Thompson v. Conservation Commission**  
Norfolk Superior Court No. 2006-2236  
This is an appeal from a wetlands enforcement order. The Superior Court remanded the matter to the Conservation Commission and is pending final disposition of appeal in No. 2008-1742, which appears below.
- **Thompson v. Conservation Commission**  
Norfolk Superior Court No. 07-0963-D  
This is an appeal from the denial of an agricultural exemption under local bylaw. Action is stayed pending the resolution of the Conservation Commission's appeal from the DEP decision in No. 2008-1742, appearing below.
- **Conservation Commission v. Department of Environmental Protection and Thompson**  
Norfolk Superior Court No. 2008-1742  
This is an appeal from a final DEP decision reversing the Conservation Commission's positive determination of applicability of state and local wetlands law for work claimed to qualify for agricultural exemption from wetlands law. The Superior Court affirmed the judgment against the Town.
- **Thompson v. Zoning Board of Appeals**  
Land Court 07-353414  
This is an appeal from the denial of an agricultural exemption from zoning bylaw. The decision is pending on cross motions for partial summary judgment.
- **Uritam, et al. v. Planning Board and Jonathan Fryer**  
Land Court 07-351211  
This is an appeal from the grant of a special permit with site plan review. A trial was held in September 2008. Judgment was issued in favor of the Planning Board and co-defendant. The plaintiffs' appeal is pending.
- **Snyder v. Board of Appeals**  
Norfolk Superior Court No. 08-00547  
This is an appeal from the Board's approval of the Building Inspector's order to remove no-trespassing signs. The case was settled and dismissed.

- **Edwards, et al. v. Board of Appeals and Town of Dover, et al.**  
Norfolk Superior Court No. 2008-1498. (Handled by insurance counsel.)

This action involves claims against the Town by abutters to a development for alleged negligent issuance and enforcement of a comprehensive permit. The Town's motion to dismiss the plaintiffs' action was granted by Norfolk Superior Court.

- **Vinios, Trustees of J & N Dover Trust v. Dover Board of Assessors**  
Appellate Tax Board Nos. F-298779, F-298780, and F-29871

This is an appeal from the Board of Assessors' action on an application for abatement of 2008 property taxes. The case was settled.



*Canoe on Charles River, near Claybrook Road.  
Photo by David W. Stapleton.*

## *Report of the* **Warrant Committee**

David W. Stapleton, Chairman  
James Kinder, Vice-Chairman  
Peter Smith, Secretary  
Kate Bush  
James Dawley

Kathy Hall  
David Melville  
Andrew Waugh  
Jane Wemyss

The Dover Warrant Committee serves as the Town's financial advisory committee, as mandated under Chapter 39, Section 16, of the Massachusetts General Laws. It consists of nine members, each of whom is appointed by the Town Moderator to serve a three-year term. The Committee reviews and makes recommendations on all Town Meeting Warrant articles through its comments in the Blue Book and at Town Meeting. It pays particular attention to Article 4, the Operating Budget, reviewing in detail the proposed budgets of all Town departments. The Committee also monitors the accumulation and use of Free Cash and can authorize the use of the Reserve Fund to cover any unbudgeted and unexpected expenses that arise throughout the year.

The Town's budgets are managed on a fiscal-year basis beginning on July 1. The Committee's work on the Fiscal Year (FY) 2010 budget began in fall 2008 with the issuance of general budget guidelines to all departments. The FY10 budget was voted at the May 2009 Town Meeting for implementation on July 1, 2009. After reviewing the data prepared by the Personnel Board, the Warrant Committee recommended a general salary increase for non-union personnel of 3.2% for FY10. It should be noted that the country was in the middle of a recession at this point. This was increased to 4.1% at Town Meeting, based upon a recommendation by the Personnel Board and Board of Selectmen.

For FY10, the Warrant Committee refined its budget guidelines, requesting that each department prepare two versions of its budget: a level-service budget and a needs-based budget. The Committee then reviewed these budgets during winter 2008–09. During February and March 2009, the Committee reviewed the special articles to be considered at Town Meeting, held an Open Hearing to obtain citizen input, and formulated recommendations on each article. In April 2009, the Committee published its recommendations and a summary of all articles in the Blue Book, a copy of which was printed and mailed to every Dover residence.

Fiscal Year 2010 marked the third year since FY01 that the Warrant Committee has presented the Town's voters with a budget that did not require a Proposition 2½ operating override.

The Town's Operating Budget has increased 31% over the past five years, from an appropriation of \$21,638,090 in FY05 to an appropriation of \$28,281,221 in FY10. During this same period, appropriations for special warrant articles and capital-budget expenditures increased 167%, from \$1,004,504 in FY05 to \$2,677,091 in FY10. Taken together, total appropriations increased 37% from FY05 to FY10. Over this same period of time, revenues generated through property taxation (the tax levy) grew 32%, from \$17,371,208 to \$22,849,618 (projected), while other revenues increased by 44%, from \$5,018,319 to \$7,221,170 (projected). Total revenues, therefore, increased 34%, from \$22,389,527 to \$30,070,788 (projected).

Despite the Committee's diligent review process and efforts to control budgetary growth, the reality is that many budget expenses are influenced and often driven by factors beyond the Town's control. A number of department supervisors, with the approval of the Board of Selectmen, have joined municipal consortiums in an effort to obtain better pricing on such services and commodities as health care and other insurance, fuel oil, road salt, and police cruisers. To offset the growth of these and other expenses with revenue generation, the Warrant Committee has reviewed most of the fees charged by departments for services and programs provided to residents and, where appropriate, it has recommended increasing fees. The Warrant Committee believes that in order to fund Town services, the prudent use of Free Cash, in conjunction with a general override of Proposition 2½ will be necessary in the foreseeable future to manage the growing disparity between Town revenues and increasing operating expenses. (Each general override adds a permanent increase equal to the amount of the override to the Town's property tax levy.)

At the May 2009 Town Meeting, voters approved a 3.1% increase in the FY10 Operating Budget (Article 4) for a total of \$28,281,221. Of this amount, \$16,986,476, or 60%, represents expenditures for Dover, Regional, and Minuteman Vocational Schools, a 2.4% increase over FY09 expenses. Last year, of the 56 budgets reviewed by the Warrant Committee, 40% showed either a decrease or no increase. That 40% represented only 33% of the Total Operating Budget. This year, of the 56 budgets reviewed by the Warrant Committee, 34% showed either a decrease or no increase. However, these budgets represent 10% of the Total Operating Budget. The Capital Budget (Article 5) totaled \$390,183 and the special articles approved at Town Meeting totaled \$2,286,907. Total expenditures for FY10 approved at Town Meeting exceeded total anticipated revenues by \$1,477,608, with the shortfall to be funded by the use of Free Cash.

Free Cash was certified by the Commonwealth at \$3,803,191 as of July 1, 2009, or \$518,270 more than the \$3,284,921 that had been certified as of July 1, 2008. During the past several years, and during these recessionary times, the Warrant Committee has recommended that

Dover's Free Cash be maintained at 5% to 10% of the approved annual budget. This is the level recommended by the Association of Town Finance Committees. The Warrant Committee believes that the volatility in energy-related costs will continue to have a significant impact on several Town operating budgets. It also anticipates substantial increases in operating costs that are outside of the Town's control, including all categories of insurance (health, worker's compensation, liability); Norfolk County Retirement costs; local school costs; reductions in Massachusetts state aid for transportation to regional school systems; higher assessments from the Dover-Sherborn Regional School District to cover a larger Dover student population; and other increases in general government and public-protection costs.

Accordingly, the Warrant Committee anticipates that a substantial Free Cash reserve will continue to be required to maintain the quality and types of services provided by the Town. (One recognizable benefit that the Town enjoys by virtue of its level of Free Cash and its history of paying financial obligations in a timely manner, is a top-quality bond rating.) However, as total expenses continue to increase, the Town's challenge will be to maintain an acceptable balance among its Free Cash position, its real estate taxes, and the level and types of service it provides to its residents.

The Town is facing a further reduction in state aid, not only for the remainder of FY10, but also for the duration of the state budget difficulties. Dover, along with all of the other communities in the Commonwealth, will face financial challenges as the economic recession continues.

Each year the Warrant Committee undergoes membership changes as terms expire. We extend our thanks and gratitude to members Caroline White, Robyn Hunter, and Scott Seidman for their years of service with the Warrant Committee, and to Nancy Weinstein, who resigned during the year. In January, Andrew Waugh joined the Warrant Committee to fill a vacancy. In July, the Warrant Committee welcomed new members Kate Bush, Kathy Hall, David Melville, and Jane Wemyss.

The Warrant Committee is privileged to work with all of the Town departments, committees, and boards that operate to make the Town of Dover function smoothly. The dedication and hard work of the Town's employees and its many elected and appointed citizen volunteers allow the Committee to perform its duties in a thorough and timely fashion. The Committee thanks everyone for their continuing efforts.

## Report of the Capital Budget Committee

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David Melville, Chairman  
Peter Mitchell, Member-at-Large  
Dickson Smith, Member-at-Large  
Carol Lisbon, Board of Selectmen  
Joseph Melican, Board of Selectmen  
Sharon Grant, Long Range Planning Committee  
James Dawley, Warrant Committee  
David Stapleton, Warrant Committee

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The Capital Budget Committee's annual responsibility is to prepare a capital budget program for use by the Warrant Committee, the voters, and other Town boards and officials. The Committee prepared its Fiscal Year (FY) 2010 capital budget recommendation during fall 2008 and winter 2009. In addition, the Committee requested a five-year capital budget from each department.

In October 2006, the Selectmen instituted a new policy requesting that all capital budget items be included on capital budget request forms, regardless of their size or nature. The Committee would then independently review all requests and provide its recommendation on each item to the Warrant Committee. If an item is large, or of a special nature, it will then be forwarded to the Board of Selectmen, which will determine whether the item is to be included in Article 5 of the Town Meeting Warrant or presented for consideration as a separate article.

In making a warrant placement decision, the Board of Selectmen will seek input from the petitioning organization, the Capital Budget Committee, and the Warrant Committee, and it will also consider the source of funding. For FY10 (May 2009 Town Meeting), Article 11 fell into the large-capital-item request category.

In March 2009, the Committee approved recommended Article 5 expenditures totaling \$390,183. Not included in this amount was Article 11 (Selectmen: funds necessary for the purpose of maintaining and repairing the Caryl School building for \$250,000). The combined value of these capital budget items was \$640,183.

Of the 11 requests approved for Article 5 by the Capital Budget Committee, three represent approximately 52% of the total request (Highway Department and Police Department requests). The following requests received from Town boards and departments were approved by the Committee:

- Command car for \$42,000 (Fire Department/Ambulance)

- Self-contained Breathing Apparatus (SCBA) Bottles for \$8,000 (Fire Department/Ambulance)
- Two trash containers for Transfer Station for \$71,000 (Highway Department)
- Laptop Lab for \$7,000 (Library)
- Large tractor with mower for \$20,000 (Parks and Recreation)
- Replacement of two patrol vehicles for \$62,000 (Police Department)
- Radio tower for \$70,000 (Police Department)
- Dispatch console and control stations for \$30,000 (Police Department)
- Computer equipment and technology for \$38,183 (Dover School Committee)
- Replacement of Library storm windows for \$30,000 (Board of Selectmen)
- Painting of Town House Great Hall ceiling for \$12,000 (Board of Selectmen)

The Capital Budget Committee also approved Article 11.

The Committee wishes to thank all the Town boards and departments for their cooperation in submitting timely budget requests, supplying additional information as requested, and meeting, when necessary, with Committee members at review sessions.



*View of the Town House from Springdale Avenue.  
Photo by Jeannette Reynolds.*

*Report of the*  
**Town Clerk**

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Barrie H. Clough, CMMC, Town Clerk  
Pamela H. Ellsworth, Assistant Town Clerk  
Felicia S. Hoffman, Assistant

*Board of Registrars:*  
Camille C. Johnston  
Nancy H. Storey  
John J. Walsh

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The following reports appear on pages 30–54:

- **Caucus**, March 16, 2009
- **Annual Town Meeting**, Deliberative Session, May 4, 2009
- **Annual Town Meeting**, Article 25 Elections, May 20, 2009
- **State Primary**, December 8, 2009
- **Vital Statistics** for the Year 2009
- **Town Clerk Financial Reports** for the Calendar Year 2009

# Caucus

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March 16, 2009

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At 7:30 p.m., Barrie H. Clough, Town Clerk, called the Caucus to order for the purpose of nominating candidates for Town Offices. He called for nominations of Caucus Chairman and Clerk.

Joseph Melican nominated Pamela Ellsworth as Caucus Chairman and Felicia Hoffman as Caucus Clerk. Their nominations were seconded. There being no other nominations, they were duly elected by voice vote.

Mrs. Ellsworth explained the procedures for Caucus under Chapter 53, Section 121, of the General Laws. Other announcements relative to nomination papers and voting procedures were made. It was moved, seconded, and passed that the ballots be cast and counted only for those offices for which more than two candidates are nominated and that the Caucus Clerk would cast a single ballot on behalf of the Caucus.

The following candidates were then nominated:

<b>Moderator</b> (1 year)	Pamela H. Ellsworth
<b>Selectman</b> (3 years)	Carol L. Lisbon
<b>Assessor</b> (3 years)	Charles W. Long
<b>Dover School Committee</b> (3 years)	Carolyn D. B. Ringel
<b>D-S School Committee</b> (3 years)	Robyn M. Hunter
<b>Library Trustee</b> Two positions (3 years)	Joan A. King Elizabeth R. Freeman
<b>Cemetery Commissioner</b> (3 years)	Carol A. Jackman
<b>Planning Board</b> (5 years)	Jane M. Remsen
<b>Board of Health</b> (3 years)	Harvey George
<b>Parks and Recreation</b> Two positions (3 years) Unexpired term (1 year)	Peter Davies (Vacant) Richard A. Oasis
<b>Larrabee and Whiting Estate Trustee</b> Three positions (5 years)	Phillip R. Luttazi Jonathan P. Fryer Mary C. Crane

Because there were only one or two candidates for each office, a ballot count was not taken. The Caucus Clerk would cast a single ballot on behalf of the Caucus for those nominated. The Town Clerk announced that candidates must sign the Caucus certificate by Thursday, March 19, at 4 p.m. The meeting was adjourned at 7:59 p.m.



*Canada goose on a small pond at the Dover/Needham town line. Photo by Paul Keleher.*

# Annual Town Meeting

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Deliberative Session  
May 4, 2009

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Pursuant to the Warrant given under the hands of the Selectmen on February 26, 2009, Pamela Ellsworth, Moderator, called the Annual Town Meeting of the Town of Dover to order on May 4, 2009, at 7:10 p.m. at the Allan Mudge Memorial Auditorium at the Dover-Sherborn High School in Dover. A quorum was present. The reading of the Constable's Return of Service was waived.

The Town Clerk designated the following checkers and counters for this meeting: Ellie Herd, Joy Long, Pat Lockhart, Joan Stapleton, Alice Baranick, Jim Michel, Sue Sheridan, William Herd, Paul Tedesco, Barbara C. Brown, Liz Devine, and Carrie Waterman. Registrars serving were Nancy Storey, John Walsh, and Camille Johnston. Constables present were Carl Sheridan, Bill Baranick, and Peg Crowley. Tape Attendant was Felicia Hoffman. Mrs. Ellsworth also recognized Dover's Troop 1 Boy Scouts Ben Brea, Caleb Peterson, Max Peterson, and Richard Freimer, who served as pages. Mrs. Ellsworth introduced those sitting on the stage: Town Administrator David Ramsay; Selectmen Carol Lisbon, David Heinlein, and Joseph Melican; Town Council William Lahey; Town Clerk Barrie Clough; Assistant Moderator James Repetti; and Warrant Committee members Caroline White, James Dawley, Scott Seidman, Robyn Hunter, Peter Smith, James Kinder, Andrew Waugh, and David Stapleton.

Mrs. Ellsworth remarked that the conduct of Town Meeting is based upon a combination of statute, bylaw, custom, and the Moderator's discretion. *Town Meeting Time*, compiled by the Massachusetts Moderators Association, is used as a parliamentary reference. She reviewed some common meeting motions and terms and encouraged those in attendance to ask for clarification if they were confused about a motion or a vote before them.

Mrs. Ellsworth remarked that she would state the subject matter of each Warrant Article, the full text of which is in the Blue Book. As a rule, she would use voice votes. If she could not call the vote, she would ask for a show of hands, and if that did not suffice, she would ask for a standing vote. When a motion to dismiss was placed on the floor of Town Meeting, the discussion would be limited to dismissal of the article and not the merits of the article.

Mrs. Ellsworth encouraged brevity in remarks and reminded the Meeting that she would try to maintain a balance between moving the agenda along and ensuring that all who have something to contribute have the opportunity to do so. Before proceeding to the Articles of the

Warrant, Mrs. Ellsworth thanked the scores of elected and appointed volunteers who comprise our Town government. She requested a moment of silence to honor those who are currently serving our country and putting themselves in harm's way in order to preserve our freedoms. Mrs. Ellsworth also asked the attendees to especially remember those who have passed away since the last annual Town Meeting:

Dorothy Thorndike  
Barbara Austin  
Frank Tiberi  
Lamar Crittenden

Mrs. Ellsworth then recognized Dr. White, Chairman of the Warrant Committee, for her remarks. Dr. White spoke regarding the process the Warrant Committee followed in bringing its recommendations before Town Meeting. She highlighted the areas that the committee felt needed additional discussion. She thanked all of the Town's departments and committees for their cooperation in the budget process.

Before proceeding to the Articles of the Warrant, Mrs. Ellsworth again recognized Dr. White for a motion governing the conduct of the Meeting:

**Motion:** It was moved by Dr. White and seconded by Mr. Stapleton that the following rule be adopted for the conduct of this meeting: "Any amendment to a main motion that would increase an appropriation must contain a provision for the source of funds for the increase such that the total amount to be raised and appropriated at the Meeting will not be increased."

**Vote:** The motion was put to a vote and passed unanimously.

The Moderator started the process of going through the Warrant Articles:

**ARTICLE 1. (Selectmen)** To hear and act on the various reports of the various committees: (a) as contained in the printed 2008 Annual Report; and (b) any other reports submitted to the voters by the Town Committees.

**Motion:** It was moved by Dr. White and seconded by Mr. Stapleton that the reading of the various reports by the Town Clerk be waived, and the reports be accepted and placed on file.

**Vote:** The motion was put to a vote and was passed unanimously.

**ARTICLE 2. (Assessors)** To see if the Town will vote to accept the provisions of Chapter 73, Section 4 of the Acts of 1986 as amended by Chapter 126 of the Acts of 1988, in order to allow an additional real estate tax exemption of up to 100% in Fiscal Year 2010 for those who qualify for an exemption under Chapter 59, Section 5, Clauses 17D, 22, 22A, 22B, 22C, 22D, 22E, 37A, or 41C of the Massachusetts General Laws; or take any other action relative thereto.

**Motion:** It was moved by Mr. Stapleton and seconded by Mr. Smith that the Town accept Section 4 of Chapter 73 of the Acts of 1986 as amended by Chapter 126 of the Acts of 1988 for the Fiscal Year 2010.

**Vote:** The motion was put to a vote and was passed unanimously.

*\*Mrs. Ellsworth announced that because of the non-union salary dispute between the Selectmen and the Warrant Committee she would skip over Article 3 and return to it after the consideration of Article 4.*

**ARTICLE 4. (Selectmen)** To see what sum the Town will raise and appropriate for salaries and expenditures by departments, officers, boards, and committees of the Town for the ensuing fiscal year; to determine whether the money shall be included in the tax levy, transferred from available funds, or provided by any combination of these methods; or take any other action relative thereto.

**Motion:** It was moved by Mrs. Hunter and seconded by Mr. Kinder that the salaries and expenses recommended by the Departments, Officers, Boards, and Committees of the Town as shown in the “FY 2010 Requested” column in the Warrant Committee Report, which include a 3.2% increase for non-union Town personnel, be called over by the Moderator, and, if no objection is made, that the Town appropriate such sums and raise such amounts from the tax levy and from other general revenues of the Town, except that \$10,400.36 of the amount appropriated pursuant to Line Item 710 therein for maturing debt-principal shall be transferred from the Title V Receipt Reserved for Appropriation Account.

Mrs. Hunter presented the Warrant Committee’s position regarding the recommended 3.2% non-union salary increase for Fiscal Year 2010.

**Motion:** It was moved to amend the main motion by Mrs. Lisbon and seconded by Mr. Melican to read that the salaries and expenses recommended by the Departments, Officers, Boards and Committees of the Town as shown in the handout titled “FY 2010 Amended Budgets” distributed at Town Meeting, which include a 4.1% increase for non-union Town personnel, be called over by the Moderator, and, if no objection is made, that the Town appropriate such sums and raise such amounts from the tax levy and from other general revenues of the Town, except that \$10,400.36 of the amount appropriated pursuant to Line Item 710 therein for maturing debt-principal shall be transferred from the Title V Receipt Reserved for Appropriation Account; and to fund this amendment, \$17,558 be transferred from Free Cash.

**Votes:** After a presentation by Mary Carrigan of the Personnel Committee and Carol Lisbon of the Board of Selectmen and discussion, the amendment was put to a counted vote and was passed by a count of 155 for yes and 77 for no.

The main motion, as amended, was put to a vote and passed by a majority.

The Moderator read the following amended recommendations:

	FY09 Approved	FY10 Requested	FY09/FY10 % Change
<b>General Government</b>			
301 Moderator	\$0	\$0	0.00
131 Warrant Committee	4,665	4,980	6.75
122 Selectmen			
Salaries	216,015	236,304	9.39
Expenses	28,254	29,955	6.02
Total	244,269	266,259	9.00
192 Town House Expenses	59,790	63,143	5.61
199 Building Maintenance			
Salaries	157,856	168,068	6.47
Expenses	79,900	79,900	0.00
Total	237,756	247,968	4.30
129 Copy/Postage	27,370	28,858	5.44
151 Law	180,000	180,000	0.00
135 Town Accountant			
Salaries	120,470	129,910	7.84
Expenses	25,575	26,575	3.91
Total	146,045	156,485	7.15
141 Assessor			
Salaries	115,616	121,477	5.07
Expenses	27,825	27,025	(2.88)
Total	143,441	148,502	3.53
145 Treasurer/Collector			
Salaries	153,466	143,675	(6.38)
Expenses	28,971	29,388	1.44
Total	182,437	173,063	(5.14)
155 Data Processing			
Salaries	38,934	41,656	6.99
Expenses	53,848	53,838	(0.02)
Total	92,782	95,494	2.92
161 Town Clerk			
Salaries	54,372	56,633	4.16
Expenses	9,595	10,445	8.86
Total	63,967	67,078	4.86
162 Election/Registration			
Salaries	29,312	25,811	(11.94)
Expenses	10,210	8,050	(21.16)
Total	39,522	33,861	(14.32)

	<b>FY09 Approved</b>	<b>FY10 Requested</b>	<b>FY09/FY10 % Change</b>
175 Planning Board			
Salaries	\$27,259	\$28,438	4.33
Expenses	34,110	34,210	0.29
Total	61,369	62,648	2.08
411 Engineering			
Selectmen	43,842	45,562	3.92
Planning Board	3,070	3,070	0.00
Total	46,912	48,632	3.67
<b>General Government Total</b>	<b>1,530,325</b>	<b>1,576,971</b>	<b>3.05</b>
<b><u>Protection of Persons and Property</u></b>			
201 Police			
Salaries	1,494,314	1,540,912	3.12
Expenses	81,950	85,425	4.24
Out-of-state Travel	1,000	1,000	0.00
Total	1,577,264	1,627,337	3.17
299 Protective Agencies Bldg.	76,332	79,550	4.22
292 Animal Control			
Salaries	18,605	19,647	5.60
Expenses	5,500	6,100	10.91
Total	24,105	25,747	6.81
220 Fire			
Salaries	316,176	327,195	3.49
Expenses	65,450	70,450	7.64
Total	381,626	397,645	4.20
231 Ambulance			
Salaries	109,643	114,157	4.12
Expenses	43,300	43,300	0.00
Total	152,943	157,457	2.95
241 Building Inspector			
Salaries	75,3470	78,464	4.14
Expenses	4,763	5,422	13.84
Total	80,110	83,886	4.71
291 Emergency Management			
Salaries	2,066	2,151	4.11
Expenses	1,070	1,070	0.00
Total	3,136	3,221	2.71
171 Conservation Commission			
Salaries	29,815	31,164	4.52
Expenses	28,588	28,588	0.00
Total	58,403	59,752	2.31

	<b>FY09 Approved</b>	<b>FY10 Requested</b>	<b>FY09/FY10 % Change</b>
176 Board of Appeals			
Salaries	\$2,997	\$3,024	0.90
Expenses	1,500	1,500	0.00
Total	4,497	4,524	0.60
294 Care of Trees			
Salaries	7,620	7,933	4.11
Expenses	66,500	66,500	0.00
Total	74,120	74,433	0.42
295 Tree Committee	2,500	2,500	0.00
<b>Protection of Persons and Property Total</b>	<b>2,435,036</b>	<b>2,516,052</b>	<b>3.33</b>
<b><u>Health and Sanitation</u></b>			
433 Garbage Disposal	17,200	17,700	2.91
439 Solid Waste			
Salaries	57,322	60,048	4.76
Expenses	296,632	280,833	(5.33)
Total	353,954	340,881	(3.69)
450 Town Water			
Salaries	5,920	6,132	3.58
Expenses	16,560	16,560	0.00
Total	22,480	22,692	0.94
519 Board of Health			
Salaries	36,785	38,211	3.88
Expenses	45,712	43,446	(4.96)
Total	82,497	81,657	(1.02)
<b>Health and Sanitation Total</b>	<b>476,131</b>	<b>462,930</b>	<b>(2.77)</b>
<b><u>Highway and Bridges</u></b>			
422 Maintenance			
Salaries	395,676	417,224	5.45
Expenses	155,056	159,264	2.71
Total	550,732	576,488	4.68
423 Snow and Ice	162,498	197,272	21.40
424 Street Lighting	17,831	17,130	(3.93)
425 Town Garage	66,838	71,899	7.57
428 Tarvia/Patching	179,000	230,000	28.49
<b>Highway and Bridges Total</b>	<b>976,899</b>	<b>1,092,789</b>	<b>11.86</b>

	<b>FY09 Approved</b>	<b>FY10 Requested</b>	<b>FY09/FY10 % Change</b>
<b><u>Other Public Agencies</u></b>			
194 Energy Coordinator	\$100	\$100	0.00
491 Cemetery			
Salaries	68,256	72,873	6.76
Expenses	22,088	23,858	8.01
Total	90,344	96,731	7.07
541 Council on Aging			
Salaries	60,810	77,861	28.04
Expenses	20,561	23,050	12.11
Total	81,371	100,911	24.01
610 Library			
Salaries	319,133	336,005	5.29
Expenses	136,058	140,827	3.51
Total	455,191	476,832	4.75
650 Parks and Recreation			
Salaries	274,426	287,360	4.71
Expenses	61,358	61,631	0.44
Total	335,784	348,991	3.93
<b>Other Public Agencies Total</b>	<b>962,790</b>	<b>1,023,565</b>	<b>6.31</b>
<b><u>Unclassified Services</u></b>			
152 Personnel Committee	510	510	0.00
178 Dover Housing Partnership	1,515	1,515	0.00
195 Town Report	11,509	11,509	0.00
543 Veterans	2,000	2,000	0.00
691 Historical Commission	1,484	1,250	(15.77)
692 Memorial Day	2,500	2,500	0.00
<b>Unclassified Services Total</b>	<b>19,518</b>	<b>19,284</b>	<b>(1.20)</b>
<b><u>Insurance</u></b>			
912 Workers Compensation	74,520	64,520	(13.42)
914 Group Insurance	1,583,110	1,752,063	10.67
916 Medicare/FICA	114,150	121,970	6.85
950 Other Insurance	129,682	169,033	30.34
<b>Insurance Subtotal</b>	<b>1,901,462</b>	<b>2,107,586</b>	<b>10.84</b>
<b><u>Pensions</u></b>			
911 Norfolk County Retirement	729,630	734,040	0.60
<b>Insurance and Pensions Total</b>	<b>2,631,092</b>	<b>2,841,626</b>	<b>8.00</b>

	<b>FY09 Approved</b>	<b>FY10 Requested</b>	<b>FY09/FY10 % Change</b>
<b><u>Schools</u></b>			
600 Dover School Operating	\$7,737,675	\$7,871,120	1.72
601 Dover's Share—Regional			
Operating Assessment	8,015,650	8,286,543	3.38
Debt Assessment	818,002	824,190	0.76
Total	8,833,652	9,110,733	3.14
602 Minuteman Vocational	21,286	4,623	(78.28)
<b>Schools Total</b>	<b>16,592,613</b>	<b>16,986,476</b>	<b>2.37</b>
<b><u>Maturing Debt and Interest</u></b>			
710 Maturing Debt Principal	1,165,401	1,165,401	0.00
751 Maturing Debt Interest	642,991	588,127	(8.53)
759 Bank Charges	9,000	8,000	(11.11)
<b>Debt and Interest Total</b>	<b>1,817,392</b>	<b>1,761,528</b>	<b>(3.07)</b>
<b>TOWN BUDGET</b>			
<b>GRAND TOTAL</b>	<b>\$27,441,796</b>	<b>\$28,281,221</b>	<b>3.06</b>

There were holds placed on Items 122 (Selectmen) and 423 (Snow and Ice).

**Motion:** It was moved by Mrs. Hunter and seconded by Mr. Kinder that \$266,259 be raised and appropriated for Item 122.

**Vote:** After discussion, the motion was put to a vote and was passed unanimously.

**Motion:** It was moved by Mrs. Hunter and seconded by Mr. Kinder that \$197,272 be raised and appropriated for Item 423.

**Vote:** After discussion, the motion was put to a vote and was passed unanimously.

Mrs. Ellsworth then asked for a motion regarding Article 3.

**\*ARTICLE 3. (Selectmen)** To see if the Town will set the salaries for its elected officials for the ensuing fiscal year; or take any other action relative thereto.

**Motion:** It was moved by Mr. Seidman and seconded by Mr. Waugh that the salaries recommended for elected officials of the Town as shown in the right-hand column of the Warrant Committee Report be called over by the Moderator and that if no objection is raised to any of them, they be approved as read.

**Vote:** The motion was put to a vote and was passed unanimously.

The following salaries were read by the Moderator:

Board of Selectmen	
Chairman	\$200
Clerk	150
Other members (each)	100
Assessors	
Chairman	400
Other members (each)	350
Town Clerk	55,232
Planning Board	
Chairman	100
Other members (each)	50
Constables (3, each)	150
Board of Health	
Chairman	150
Other members (each)	100

Hearing no holds, the Moderator declared the salaries accepted by the Meeting.

**ARTICLE 5. (Selectmen)** To see what sums the Town will raise and appropriate for the various capital purposes listed below; to determine whether the money shall be included in the tax levy, transferred from available funds, borrowed, or provided by any combination of these methods; or take any other action relative thereto:

Fire Department	
Replace (1999) command car	
Self-contained Breathing Apparatus (SCBA) Bottles	
Highway Department	
Ten-Wheel dump truck (H-15) with plow	
Transfer Station: two trash containers	
Town Library	
Laptop Lab	
Parks and Recreation Commission	
Tractor (Large Mower)	
Police Department	
Patrol vehicles (2)	
Radio tower	
Dispatch console and control station	
Dover School Committee	
Replacement of computer technology equipment	
Board of Selectmen	
Library: replacement of upper storm windows (14) and ancillary work	
Town House: Painting of the Great Hall ceiling	

**Motion:** It was moved by Mr. Stapleton and seconded by Mr. Dawley that the following sums recommended for the various capital purposes be called over by the Moderator, and, if no objection is made, that the Town raise and appropriate such sums, unless another funding source is noted, and that any sums realized from the trade-in of old equipment shall be used to reduce the cost of the acquisition of new equipment.

**Vote:** The motion was put to a vote and passed unanimously.

The Moderator read over the following Capital Budget items:

Fire Department	
Replace (1999) command car	\$42,000
Self-contained Breathing Apparatus (SCBA) bottles	8,000
Highway Department	
Ten-wheel dump truck (H-15) with plow	0
Transfer Station: two trash containers	71,000
Town Library	
Laptop Lab	7,000
Parks and Recreation Commission	
Tractor (large mower)	20,000
Police Department	
Patrol vehicles (2)	62,000
Radio tower	70,000
Dispatch console and control station	30,000
Dover School Committee	
Replacement of computer technology equipment	38,183
Board of Selectmen	
Library: Replacement of upper storm windows (14) and ancillary work	30,000
Town House: Painting of Great Hall ceiling	12,000

Hearing no holds, the Moderator declared that the Capital Budget Items were accepted by the Meeting.

**ARTICLE 6. (Selectmen)** To see if the Town will vote to raise and appropriate, appropriate by transfer from available funds, or provide by any combination of these methods, a sum of money for the purpose of funding an unemployment compensation fund as authorized by Chapter 40, Section 5E of the Massachusetts General Laws; or take any other action relative thereto.

**Motion:** It was moved by Mr. Kinder and seconded by Mr. Seidman that the Town raise and appropriate the sum of \$10,000 for the purpose of funding an unemployment compensation fund as authorized by Chapter 40, Section 5E of the Massachusetts General Laws.

**Vote:** The motion was put to a vote and was passed unanimously.

**ARTICLE 7. (Selectmen)** To see if the Town will vote to raise and appropriate, appropriate by transfer from available funds, or provide by any combination of these methods, a sum of money to provide for the payment of accumulated sick leave to retired police officers as authorized by Chapter 375 of the Acts of 1984; or take any other action relative thereto.

**Motion:** It was moved by Mr. Waugh and seconded by Dr. White that the Town raise and appropriate the sum of \$10,000 for the purpose of payment of accumulated sick leave for retired police officers as authorized by Chapter 375 of the Acts of 1984.

**Vote:** The motion was put to a vote and was passed unanimously.

**ARTICLE 8. (Selectmen)** To see if the Town will vote to raise and appropriate, appropriate by transfer from available funds, borrow, or provide by any combination of these methods, a sum of money for the purpose of highway construction, reconstruction and other improvements under the authority of the Massachusetts General Laws as funded by various state budgets; and to authorize the Selectmen to enter into contracts, apply for, and accept, expend, and borrow in anticipation of state aid for such projects; or take any other action relative thereto.

**Motion:** It was moved by Mr. Dawley and seconded by Mr. Smith that the Town authorize the Board of Selectmen to enter into contracts, apply for and accept, expend, and borrow in anticipation of any funds allotted by the Commonwealth for the construction, reconstruction, and improvement of town roads and related infrastructure.

**Vote:** The motion was put to a vote and was passed unanimously.

**ARTICLE 9. (Selectmen)** To see if the Town will vote pursuant to Chapter 44, Section 53E<sup>1/2</sup> of the Massachusetts General Laws to authorize the use of revolving fund accounts for the following boards or departments, and that unless otherwise amended by Town Meeting, such accounts shall not exceed the following amounts for Fiscal Year 2010:

Building Department	
Gas Inspector	\$5,100
Plumbing Inspector	16,900
Wiring Inspector	22,000
Board of Health	
Perk and deep-hole inspection and permitting	40,000
Septic inspection and permitting	40,000
Well inspection and permitting	15,000
Swimming pool inspection and permitting	10,000
Building Maintenance Department	5,000
Library	
Materials replacement	5,000

Furthermore, that the fees received in connection with these programs be credited to the respective accounts and that the respective board or department be authorized to make expenditures from these accounts in accordance with Chapter 44, Section 53E<sup>1/2</sup> of the Massachusetts General Laws; or take any other action relative thereto.

**Motion:** It was moved by Mr. Smith and seconded by Mrs. Hunter that pursuant to the provisions of Massachusetts General Laws, Chapter 44, Section 53E<sup>1/2</sup> that the Town authorize the use of revolving fund accounts for the following boards or departments, and that such accounts shall not exceed the amounts set forth for the Fiscal Year 2010:

Building Department	
Gas Inspector	\$5,100
Plumbing Inspector	16,900
Wiring Inspector	22,000
Board of Health	
Perk and deep-hole inspection and permitting	40,000
Septic inspection and permitting	40,000
Well inspection and permitting	15,000
Swimming pool inspection and permitting	10,000
Building Maintenance Department	5,000
Library	
Materials replacement	5,000

Furthermore, that the fees charged for these services be credited to the respective accounts and that the aforementioned boards or departments be authorized to make expenditures from the respective accounts and for their respective purposes up to the amounts set forth above.

**Vote:** The motion was put to a vote and was passed unanimously.

**ARTICLE 10. (Dover Housing Partnership)** To see if the Town will vote to raise and appropriate, appropriate by transfer from available funds, or provide by any combination of these methods, a sum of money to subsidize the purchases by eligible buyers of affordable housing units at County Court Condominiums, subject to an adjustment of the future restricted resale price by a lower discount rate from the appraised value of the condominiums so subsidized; or take any other action relative thereto.

**Motion:** It was moved by Mr. Kinder and seconded by Mrs. Hunter that this article be dismissed.

**Vote:** The motion was put to a vote and was passed unanimously.

**ARTICLE 11. (Selectmen)** To see if the Town will vote to raise and appropriate, appropriate by transfer from available funds, or provide by any combination of these methods, a sum of money for the purpose of maintaining and repairing the Caryl School building, as necessary to ensure safety and to support building operations; or take any other action relative thereto.

**Motion:** It was moved by Mr. Dawley and seconded by Mr. Stapleton that the Town appropriate the sum of \$190,000 for the purpose of maintaining and repairing the Caryl School building, as necessary to ensure safety and to support building operations; and that to meet this appropriation, \$190,000 be transferred from Free Cash.

**Vote:** After a presentation from Carol Lisbon, Board of Selectmen, and Ford Spalding, Dover Community Center Building Committee, the motion was put to a vote and was passed by a majority.

**ARTICLE 12. (Selectmen)** To see if the Town will vote to raise and appropriate, appropriate by transfer from available funds, or provide by any combination of these methods, a sum of money for the purpose of hiring consultants to work with the Dover Community Center Building Committee to develop a master plan, design plan and cost estimate to renovate and upgrade the current Caryl School building and property for the purpose of a Dover Community Center; or take any action relative thereto.

**Motion:** It was moved by Mr. Dawley and seconded by Mr. Stapleton that this article be dismissed.

**Vote:** The motion was put to a vote and was passed unanimously.

**ARTICLE 13. (Selectmen)** To see if the Town will vote to accept the provisions of Chapter 479 of the Acts of 2008 (to be codified as Chapter 32B, §20 of the Massachusetts General Laws); appropriate by transfer from available funds a sum of money to establish an Other Post-Retirement Benefits Liability Trust Fund, into which the Town may appropriate funds to offset the anticipated cost of premium payments for or direct payments to be made to retired employees, and eligible spouses of or dependents of deceased employees of the Town; and appropriate a sum of money for the purpose of hiring an actuary to develop a funding schedule for such trust fund; or take any action relative thereto.

**Motion:** It was moved by Mr. Waugh and seconded by Dr. White that the Town accept the provisions of Chapter 479 of the Acts of 2008 (to be codified as Chapter 32B, §20 of the Massachusetts General Laws); appropriate by transfer from available funds \$1,860,207.55 to establish an Other Post-Retirement Benefits Liability Trust Fund, into which the Town may appropriate funds to offset the anticipated cost of premium payments for or direct payments to be made to retired employees, and eligible spouses of or dependents of deceased employees of the Town.

**Vote:** After a presentation by David Ramsey and Joseph Melican, Board of Selectmen, the motion was put to a vote and was passed by a majority show of hands.

**ARTICLE 14. (Selectmen)** To see if the Town will vote to raise and appropriate, appropriate by transfer from available funds, or provide by any combination of these methods, a sum of money to perform environmental monitoring and other professional services at the former Powissett Street landfill; or take any other action relative thereto.

**Motion:** It was moved by Mr. Smith and seconded by Mr. Kinder that the Town raise and appropriate the sum of \$12,000 and to authorize the Board of Selectmen to enter into contracts and to expend such funds pursuant to such contracts to perform environmental monitoring and other professional services at the former Powissett Street landfill.

**Vote:** The motion was put to a vote and was passed unanimously.

**ARTICLE 15. (Board of Fire Engineers)** To see if the Town will vote to accept Section 12 of Chapter 46 of the Acts of 2003, providing that a member of a call fire department or other volunteer emergency service agency be classified as an employee for contributory group insurance purposes under Chapter 32B of the Massachusetts General Laws; or take any action relative thereto.

**Motion:** It was moved by Mr. Smith and seconded by Mr. Kinder that the Town accept Section 12 of Chapter 46 of the Acts of 2003, to provide that a member of a call fire department or other volunteer emergency service agency be classified as an employee for contributory group insurance purposes under Chapter 32B of the Massachusetts General Laws.

**Vote:** The motion was put to a vote and was passed unanimously.

**ARTICLE 16. (Selectmen)** To see if the Town will vote to amend Chapter 80 of the General Bylaws by adding a new subsection, as follows: No person shall consume any alcoholic beverages or intoxicating liquors in the Town House, School buildings, or Cemetery or upon any public grounds within the Town, or in any area accessible to the public or upon any private property exposed to public view from a school, playground or park. Any person found by a police officer engaged in such behavior may have his or her alcoholic beverages confiscated and be punished by a fine of \$200 in the manner prescribed by Chapter 40, §21D of the Massachusetts General Laws. Any person who does not immediately cease such behavior upon the direction of the police officer or refuses to properly make known his or her identity to the officer may be placed under arrest and subject to criminal indictment or complaint pursuant to Chapter 272, §59 or Chapter 40, §21 of the Massachusetts General Laws; or take any action relative thereto.

**Motion:** It was moved by Mr. Dawley and seconded by Mr. Seidman that this article be dismissed.

**Vote:** The motion was put to a vote and was passed unanimously.

**ARTICLE 17. (Selectmen)** To see if the Town will vote to raise and appropriate, appropriate by transfer from available funds, or provide by any combination of these methods, a sum of money for the purpose of hiring consultants to provide design and other services to develop a preservation plan for the Caryl House, located at 107 Dedham Street; or take any action relative thereto.

**Motion:** It was moved by Mr. Stapleton and seconded by Mr. Waugh that this article be dismissed.

**Vote:** The motion was put to a vote and was passed unanimously.

**ARTICLE 18. (Minuteman Regional High School)** To see if the Town of Dover will approve the establishment of a stabilization fund by the Minuteman Regional Vocational Technical School District, beginning July 1, 2009, under MGL Chapter 71, Section 16G<sup>1/2</sup>; or take any other action relative thereto.

**Motion:** It was moved by Mrs. Hunter and seconded by Mr. Stapleton that the Town of Dover approve the establishment of a stabilization fund by the Minuteman Regional Vocational Technical High School District, beginning July 1, 2009, under Chapter 71, Section 16G<sup>1/2</sup> of the Massachusetts General Laws.

**Vote:** The motion was put to a vote and was passed unanimously.

**ARTICLE 19. (Assessors)** To see if the Town will vote to increase the gross receipts that seniors may have in the prior calendar year to be eligible to defer property taxes under Chapter 59, Section 5, Clause 41A of the Massachusetts General Laws, from \$40,000 to the amount established annually by the Commissioner of Revenue as the total income limit for single seniors who are not heads of households to qualify for the “circuit breaker” state income tax credit under Chapter 62, Section 6, subsection (k) for the preceding state tax year, with such increase to be effective for deferrals granted for taxes assessed beginning on July 1, 2009, and thereafter; or take any other action relative thereto.

**Motion:** It was moved by Dr. White and seconded by Mr. Smith that the Town increase the gross receipts that seniors may have in the prior calendar year to be eligible to defer property taxes under Chapter 59, Section 5, Clause 41A of the Massachusetts General Laws, from \$40,000 to the amount established annually by the Commissioner of Revenue as the total income limit for single seniors who are not heads of households to qualify for the “circuit breaker” state income tax credit under Chapter 62,

Section 6, subsection (k) for the preceding state tax year, with such increase to be effective for deferrals granted for taxes assessed beginning on July 1, 2009, and thereafter.

**Vote:** The motion was put to a vote and was passed unanimously.

**ARTICLE 20. (Warrant Committee)** To see if the Town will vote to raise and appropriate, appropriate by transfer from available funds, or provide by any combination of these methods pursuant to Chapter 40, Section 6 of the Massachusetts General Laws a sum not to exceed 5% of the tax levy of Fiscal Year 2009 to be a Reserve Fund, from which transfers are voted by the Warrant Committee from time to time and transferred as provided by statute, and determine whether the money shall be provided by the tax levy, by transfer from available funds including the Reserve Fund Overlay Surplus, or by any combination of these methods; or take any other action relative thereto.

**Motion:** It was moved by Mr. Dawley and seconded by Mrs. Hunter that the sum of \$200,000 be appropriated for a Reserve Fund for Fiscal Year 2010 to provide for extraordinary or unforeseen expenditures pursuant to Chapter 40, Section 6 of the Massachusetts General Laws, and that to meet this appropriation, \$120,000 be raised and appropriated, and \$80,000 be transferred from the Overlay Surplus.

**Vote:** The motion was put to a vote and was passed unanimously.

**ARTICLE 21. (Warrant Committee)** To see if the Town will vote to raise and appropriate, appropriate by transfer from available funds, or provide by any combination of these methods, a sum of money to pay any unpaid bills rendered to the Town for prior years; or take any other action relative thereto.

**Motion:** It was moved by Mr. Kinder and seconded by Mr. Waugh that the sum of \$4,700 be transferred from Free Cash for the purpose of paying:

Barrie Clough: EMT Training	\$800
Fran Aikman: EMT Training	900
Metropolitan Area Planning Council (MAPC)	3,000

**Vote:** The motion went to a vote and was passed unanimously.

**ARTICLE 22. (Warrant Committee)** To see if the Town will make supplemental appropriations to be used in conjunction with money appropriated under Article 4 of the Warrant for the 2008 Annual Town Meeting, to be expended during the current fiscal year, or make any other adjustments to the Fiscal Year 2009 budget that may be necessary, and determine whether the money shall be provided by transfer from available funds; or take any other action relative thereto.

**Motion:** It was moved by Dr. White and Mr. Seidman that this article be dismissed.

**Vote:** The motion was put to a vote and was passed unanimously.

**ARTICLE 23. (Warrant Committee)** To see if the Town will vote to transfer from Free Cash in the Treasury an amount to meet the appropriations for the ensuing fiscal year and will authorize the Board of Assessors to use the same to reduce the tax rate; or take any other action relative thereto.

**Motion:** It was moved by Mr. Waugh and seconded by Mr. Stapleton that the Town transfer from Free Cash the sum of \$1,282,908 to meet the appropriations for Fiscal Year 2010 and that the Board of Assessors be authorized to use the same amount to reduce the tax rate for Fiscal Year 2010.

**Vote:** The motion was put to a vote and was passed unanimously.

**ARTICLE 24. (Selectmen)** To see if the Town will vote to raise and appropriate, appropriate by transfer from available funds or provide by any combination of these methods, a sum of money for the purpose of supplementing the Town of Dover Stabilization Fund in accordance with Chapter 40, Section 5B of the Massachusetts General Laws; or take any other action relative thereto.

**Motion:** It was moved by Mrs. Hunter and Dr. White that this article be dismissed.

**Vote:** The motion was put to a vote and was passed unanimously.

**Motion:** At 9:53 p.m., it was moved by Dr. White and seconded by Mr. Stapleton that the meeting be dissolved.

**Vote:** The motion was put to a vote and passed unanimously.

# Annual Town Meeting

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Article 25 Elections

May 20, 2009

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The Board of Selectmen delivered the Warrant for the Annual Town Meeting to Constable Carl E. Sheridan on April 7, 2009. Constable Sheridan posted the warrant in accordance with local bylaws on April 22, 2009, to notify residents of the Town who were properly qualified to vote in elections and Town affairs to assemble on Monday, May 18, 2009, at the Town House to act upon Article 25; that is to choose Town officers.

Pursuant to this warrant, the ballot box was inspected and found empty and set at zero. The polls were declared open at 7 a.m. by Town Clerk Barrie Clough. At 8 p.m., the polls were declared closed by Mr. Clough and the counting of ballots commenced. A total of 196 ballots had been cast and at 8:04 p.m. the following official results were read:

**Moderator for 1 year**

(Vote for one)

Pamela H. Ellsworth	169
Write-ins	1
Blanks	26

**Selectman for 3 years**

(Vote for one)

Carol L. Lisbon	155
Write-ins	1
Blanks	40

**Assessor for 3 years**

(Vote for one)

Charles W. Long	169
Write-ins	0
Blanks	27

**Dover School Committee for 3 years**

(Vote for one)

Carolyn D. B. Ringel	146
Write-ins	2
Blanks	48

**D-S Regional School Committee for 3 years**

(Vote for one)

Robyn M. Hunter	162
Write-ins	0
Blanks	34

**Library Trustee for 3 years**

(Vote for two)	
Joan A. King	159
Elizabeth R. Freeman	151
Write-ins	0
Blanks	82

**Cemetery Commissioner for 3 years**

(Vote for one)	
Carol A. Jackman	169
Write-ins	1
Blanks	26

**Planning Board for 5 years**

(Vote for one)	
Jane M. Remsen	157
Write-ins	0
Blanks	39

**Board of Health for 3 years**

(Vote for one)	
Harvey George	158
Write-ins	1
Blanks	37

**Parks and Recreation Commission for 3 years**

(Vote for two)	
Peter J. Davies	148
Scott B. Seidman	146
Write-ins	0
Blanks	98

**Parks and Recreation Commission for 1 year**

(To fill unexpired term; vote for one)	
Richard A. Oasis	149
Write-ins	1
Blanks	46

**Trustees of Larrabee and Whiting Estate for 5 years**

(Vote for three)	
Mary C. Crane	152
Jonathan P. Fryer	144
Phillip R. Luttazi	145
Write-ins	1
Blanks	146

# State Primary

December 8, 2009

Pursuant to the Warrant given under the hands of the Selectmen on the October 15, 2009, Constable Carl Sheridan inspected the Accu-Vote ballot box on December 8, 2009, and found it to be empty and set at zero. At 7 a.m., Town Clerk Barrie Clough declared the polls open.

At 8 p.m., the polls were declared closed by the Town Clerk. A total of 1,171 ballots had been cast: 432 Republican, 739 Democrat, 0 Libertarian. At 8:16 p.m., the official results were read. The official count of votes for Dover was as follows:

**REPUBLICAN**

Senator in Congress	
Blanks	0
Scott P. Brown	405
Jack E. Robinson	26
Write-ins	1

**DEMOCRAT**

Senator in Congress	
Blanks	0
Michael E. Capuano	124
Martha Coakley	357
Alan A. Khazei	186
Stephen G. Pagliuca	71
Write-ins	1

**LIBERTARIAN**

Senator in Congress	
Blanks	0
Write-ins	0



*Photo by Becky Gladstone.*

# Vital Statistics

For the Year 2009

## BIRTH CERTIFICATES FILED IN 2009

Births in 2004:	1	Male
Births in 2005:	1	Female
Births in 2009:	14	Males
	14	Females

## MARRIAGE CERTIFICATES FILED IN 2009

February 14	Kevin Arthur Meehan Ervina Halim	Dover, MA Needham, MA
March 14	Michael Alan Branton Amy Beth Lisbon	Boston, MA Boston, MA
March 26	James Coyne King Deborah Jean Stoker	Dover, MA Dover, MA
June 14	Ross Tyler Ackley Christina Margaret Banacos	Dover, MA Arlington, MA
June 27	David Leo Pendergast Mary Frances Bevelock	Dover, MA Dover, MA
June 27	Camilo Andres Gutierrez Linda Louise Cleveland	Boston, MA Boston, MA
July 11	Jason Eric Vanderhoof Jessica Laura Talling	Jamaica Plain, MA Jamaica Plain, MA
August 16	Brian Thomas Molloy Kimberly Anne Roth	St. Robert, MO Dover, MA
September 12	Thomas Russell Dunlay, Jr. Mellissa Jeanne Oppedisano	Dover, MA Dover, MA
December 27	Joseph D. Fish Rose S. DiBartolo	Dover, MA Dover, MA

## DEATH CERTIFICATES FILED IN 2009

### Deaths in 2008:

December 21	Jean M. Powell	79	37 Yorkshire Road
December 27	Chang S. Chang	84	37 Hartford Street

### Deaths in 2009:

January 7	Carole M. Windle	69	2637 Hickory Boulevard Bonita Springs, Lee, FL
January 23	Dilara Ismail-Zade	77	12 Abbott Road
February 7	Gordon H. McKinney	92	31 Old Farm Road
February 13	Tiberio W. Tiberi	87	5 Park Avenue
March 1	Gerald Faneuil	65	90 Main Street
May 16	Charles F. Velardo	90	19 Colonial Road
May 29	Kenneth Taylor Lang	80	22 Rocky Brook Road
June 24	Robert William Dancer	91	30 Hartford Street
July 7	Alan Watts Williams	82	29 Old Farm Street
July 9	Myrtle C. Smith	88	10 Cullen Road
July 21	Jeffrey Hanjoon Lee	20	26 Crest Drive
July 28	Edith M. Sooy	65	96 Centre Street
October 14	Christopher Earl Nelson	30	26 Brookfield Road
November 8	Robert Benedict Kelleher, Jr.	76	15 Pond Street
November 30	Diana Joy Long	67	121 Walpole Street

# Town Clerk Financial Reports

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For the Calendar Year 2009

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## Fees Collected by the Town Clerk's Office

Month	MA	Dover	Total
January	\$44.50	\$5,361.34	\$5,405.84
February	0.00	4,620.00	4,620.00
March	27.00	3,546.50	3,573.50
April	124.25	1,543.20	1,667.45
May	27.00	1,059.50	1,086.50
June	31.75	1,091.75	1,123.50
July	0.00	395.00	395.00
August	0.00	593.00	593.00
September	123.75	647.50	771.25
October	98.50	518.50	617.00
November	0.00	507.00	\$507.00
December	344.75	165.25	\$510.00
<b>Totals</b>	<b>\$821.50</b>	<b>\$20,048.54</b>	<b>\$20,870.04</b>

## Board of Appeals Fees Collected

January	\$0.00
February	0.00
March	150.00
April	0.00
May	150.00
June	300.00
July	0.00
August	0.00
September	300.00
October	0.00
November	150.00
December	150.00
<b>Total</b>	<b>\$1,200.00</b>

# Report of the Town Treasurer

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Gerard Lane, Treasurer-Collector

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The following reports appear on pages 56–69:

- **Total Gross Wages** for the Calendar Year 2009
- **Treasurer's Cash** for the Year Ending June 30, 2009
- **Statement of Taxes Outstanding** as of June 30, 2009
- **Statement of Long Term Debt** as of June 30, 2009
- **Statement of Changes in Trust and Investment Fund Balances** for the Year Ending June 30, 2009

# Total Gross Wages

For the Calendar Year 2009

	Regular Wages	Other/ Overtime	Total Gross Wages
<b>Selectmen's Office</b>			
Karen R. Hayett	\$19,233		\$19,233
David W. Heinlein	150		150
Carol Lisbon	200		200
Joseph M. Melican	147		147
Greer G. Pugatch	57,922		57,922
David W. Ramsay	133,099		133,099
Patricia C. Tuccero	11,769		11,769
<b>Town Accountant's Office</b>			
Juli-Lyn Colpoys	76,792		76,792
Susan T. Keizer	38,975		38,975
<b>Assessor's Office</b>			
Caroline B. Akins	350		350
Wilfred J. Baranick	664		664
Nancy M. Forbes	37,632		37,632
Charles W. Long	350		350
Karen J. MacTavish	78,245		78,245
<b>Treasurer/Collector's Office</b>			
Patricia L. Booker	25,806		25,806
David J. Donaghey	24,223		24,223
Gerard R. Lane, Jr.	69,821		69,821
Carol A. Winters	11,523		11,523
<b>Town Clerk and Elections</b>			
Alice M. Baranick	122		122
Barbara C. Brown	122		122
Barrie H. Clough	55,490		55,490
Elizabeth M. Devine	140		140
Maureen A. Dilg	87		87
Pamela H. Ellsworth	1,001		1,001
Davis Greene	40		40
Elizabeth Hagan	96		96
Felicia S. Hoffman	15,239		15,239
Celeste L. Hurley	36		36
Camille C. Johnston	36		36
Justine Kent-Uritam	45		45
Patricia A. Lockhart	82		82
Diana J. Long	81		81

	Regular Wages	Other/ Overtime	Total Gross Wages
<b>Town Clerk and Elections (cont'd)</b>			
Carol A. McGill	\$96		\$96
James T. Michel	36		36
Jane D. Moore	38		38
Paula F. Niziak	94		94
Nancy H. Storey	36		36
Paul H. Tedesco	824		824
John J. Walsh	36		36
Carolyn D. Waterman	36		36
<b>Building Maintenance</b>			
Bradley S. Crosby, III	44,501	\$5,447	49,948
Steven J. Guy	39,618	3,352	42,970
Karl L. Warnick	76,712	7,077	83,789
<b>Data Processing</b>			
William T. Clark	40,046		40,046
<b>Police Department</b>			
Nicole M. Bratcher	66,913	7,471	74,384
Jonathan H. Cash	70,309	10,231	80,540
David E. Chaisson, Jr.	28,483	16,044	44,527
Robert G. Clouse	27,062	32,819	59,881
Richard F. Collamore, Jr.	73,956	6,407	80,363
Douglas E. Common	74,200	44,366	118,566
Joseph F. Concannon	45,543	25,056	70,599
Kenneth W. Dunbar	210	13,605	13,815
Warren W. Eagles, Jr.	70,374	7,785	78,159
Jeffrey M. Farrell	85,318	30,913	116,231
Harold M. Grabert	48,239	31,187	79,425
Joseph G. Griffin	127,647		127,647
Steven F. Hagan	60,258	3,725	63,984
Michael J. Heffernan	5,745	29,045	34,790
Sandra L. Hicks	30,121		30,121
Alexa M. Juris	11,662	97	11,758
Charles S. Marscher	4,218	3,690	7,908
Edward J. Meau	69,156	9,474	78,631
Ryan W. Menice	71,064	55,868	126,932
Aaron J. Mick	85,526	28,823	114,349
Robert P. Murphy	4,557	40,334	44,891
Gregory J. Plante	309		309
Gary C. Rowley	30,751		30,751
James A. Sullivan	12,974	322	13,296
Christopher M. VonHandorf	68,993	4,241	73,234
Todd V. Wilcox	85,805	29,049	114,854
Colin T. Wise	6,996		6,996

	<b>Regular Wages</b>	<b>Other/Overtime</b>	<b>Total Gross Wages</b>
<b>Fire/Rescue</b>			
Frances L. Aikman	\$1,638		\$1,638
Joseph G. Chirico	2,296		2,296
Gerald L. Clarke	4,059		4,059
Brian M. Clough	7,027		7,027
Paul J. Copponi	3,470		3,470
Thomas J. Cronin	739		739
Jeremiah A. Daly	4,383		4,383
Joseph A. Demarco	13,476		13,476
Dennis M. Dowd	953		953
Henry Dowd, Jr.	4,559		4,559
Thomas R. Dunlay	17,161		17,161
Damon B. Farnum	6,805		6,805
Renee J. Foster	19,354		19,354
William A. Hillerich	4,439		4,439
Mary C. Hinsley	4,725		4,725
John M. Hughes, III	48,549		48,549
Paul M. Hughes	4,230		4,230
Edward G. Kornack	8,008		8,008
John P. Kornack	2,656		2,656
Caren A. Lawson	1,991		1,991
Elisha F. Lee, Jr.	3,657		3,657
Jack I. London	3,255		3,255
Phillip D. Luttazi	5,245		5,245
Romolo P. Luttazi	5,883		5,883
Christine L. Montesano	1,512		1,512
Curt F. Pfannenstiehl	4,379		4,379
Richard Powers	24,166		24,166
Thomas E. Quayle	7,791		7,791
Theodore H. Reimann	4,322		4,322
Carlton J. Sherman	100		100
Dickson Smith, II	12,070		12,070
James F. Spalding	100		100
John F. Sugden, Jr.	100		100
Jay F. Sullivan	102		102
David W. Tiberi	75,160		75,160
Richard F. Tiberi	25,354		25,354
Keith A. Tosi	14,650	\$394	15,043
David S. Tucker	4,708		4,708
John S. Vounatsos	21,180	185	21,364
Sean A. Wall	5,797		5,797
Ellen O. Weinberg	4,449		4,449
Timothy S. Wider	620		620

	<b>Regular Wages</b>	<b>Other/Overtime</b>	<b>Total Gross Wages</b>
<b>Inspectors</b>			
Walter A. Avallone	\$11,096		\$11,096
Anthony Calo	36,094		36,094
Robert A. Hauptman	11,779		11,779
Kevin Malloy	1,100		1,100
Daniel J. McIntyre	12,710		12,710
Judith A. Sweeney	29,185		29,185
<b>Emergency Management</b>			
Arthur Adams, Jr.	553		553
Margaret L. Crowley	533		533
<b>Animal Control</b>			
Elaine M. Yoke	22,626		22,626
<b>Tree Warden</b>			
John M. Gilbert	7,698		7,698
<b>Health Department</b>			
Diane M. Fielding	33,443		33,443
Josef F. Fryer	9,225		9,225
Harvey George	100		100
Joseph D. Musto	125		125
Barbara Roth-Schechter	125		125
<b>Highway Department</b>			
Nancy J. Bates	43,415		43,415
Robert Beckwith	52,669	\$11,290	63,959
Ronald E. Briggs	48,987	12,863	61,850
Thomas E. Chandler	2,092		2,092
Timothy W. Fledderjohn	5,290	304	5,594
Craig S. Hughes	98,289		98,289
Matthew M. Michel	3,939		3,939
Robert J. Morrissey	48,086	12,268	60,354
J. Robert Tosi, Jr.	72,684	12,283	84,967
Michael S. Vounatsos	20,127	6,506	26,633
Andrew F. Wills	40,852	9,665	50,517
Charles E. Woodman	438		438
<b>Sanitation</b>			
Wade J. Hayes	26,645	345	26,990
William R. Herd	23,751		23,751
<b>Water</b>			
Jeffrey S. Carter	750		750
<b>Conservation</b>			
Julia B. Brantley	30,334		30,334
<b>Planning Board</b>			
Susan E. Hall	28,298		28,298

	Regular Wages	Other/Overtime	Total Gross Wages
<b>Cemetery</b>			
Lawrence R. Dauphinee	\$60,752	\$9,345	\$70,097
Dennis C. Jackson	3,398		3,398
<b>Council on Aging</b>			
Janet E. Claypoole	44,440		44,440
Carl E. Sheridan	17,707	1,756	19,463
Suzanne Sheridan	10,176		10,176
<b>Senior Tax Work-off</b>			
Elizabeth J. Brady	750		750
Alfreda Cleveland	750		750
Gary S. Green	750		750
Thomas L. McDonald	588		588
Barbara G. Murphy	750		750
Nancy A Reynolds	750		750
Jean A. Weise	750		750
Ross Whistler	750		750
<b>Library</b>			
Cheryl Abouelaziz	34,380		34,380
Theresa Alessandro	1,056		1,056
Judith H. Alksnitis	1,601		1,601
Roberta J. Anderson	14,968		14,968
Rachael W. Conrad	1,844		1,844
Christine Dimartino	8,194		8,194
Lillie F. Greenwood	96		96
Elaine M. Grublin	5,973		5,973
Sara M. Hannegan	8,390		8,390
Eleanor A. Herd	47,590		47,590
Joan S. Howland	37,986		37,986
Ryan J. Livergood	4,504		4,504
Judith A. Long	20,372		20,372
Jennifer A. Petro-Roy	6,414		6,414
Bonnie L. Roalsen	49,097		49,097
Linda P. Skerry	1,988		1,988
Joan N. Stapleton	25,553		25,553
<b>Parks and Recreation</b>			
Jane S. Cai	1,000		1,000
Patrick W. Clancy	1,588		1,588
Jessica R. Cooney	44,543	2,672	47,215
John H. Cullen	1,000		1,000
Sarah D. Cullen	1,932		1,932
Jessica S. Firn	1,100		1,100
James J. Gorman	22,343	1,244	23,588

	Regular Wages	Other/Overtime	Total Gross Wages
<b>Parks and Recreation (cont'd)</b>			
Robert W. Heard	\$1,524		\$1,524
Michael R. Kineen	3,876	\$121	3,996
David C. MacTavish	83,544		83,544
Paige B. MacTavish	7,000		7,000
Alexander G. Mamacos	1,540		1,540
Charles J. Mamacos, Jr.	2,408		2,408
Joseph P. Michel	2,208		2,208
Thomas J. Palmer	50,631	5,269	55,901
Alexander T. Spangenberg	1,200		1,200
Bryanna F. Vacanti	1,248		1,248
John A. Verrochi	12,278	1,893	14,171
Michelle E. Wax	1,000		1,000
<b>SCHOOL DEPARTMENT</b>			
<b>Administration</b>			
Steven B. Bliss	11,700		11,700
Keith T. Botelho	44,955		44,955
Jean M. Conkey	14,214		14,214
Kirk T. Downing	122,815		122,815
Janice M. Frechette	29,475		29,475
Cheryl M. Ingersoll	17,845		17,845
Virginia I. Keniry	99,417		99,417
Richard J. Mathieu	16,691		16,691
Denise O'Connell	50,000		50,000
Kelly A. O'Donnell-Haney	46,924		46,924
Heidi J. Perkins	13,832		13,832
Deborah J. Reinemann	95,917		95,917
Bente M. Sears	22,207		22,207
Valerie G. Spriggs	60,839		60,839
Christine N. Tague	11,947		11,947
<b>Teaching Staff</b>			
Christine E. Atkinson	49,410		49,410
Melissa A. Baker	75,187		75,187
Suzin Bedell-Healy	79,660		79,660
Ellen T. Brannelly	94,113		94,113
Keri A. Call	77,931		77,931
Catherine E. Chiavarini	51,573		51,573
Amy C. Cohn	55,670		55,670
Bettye M. Craft	90,539		90,539
Judith Cronin	47,704		47,704
Constance E. Dawson	88,870		88,870
Kimberly A. Delaney	54,241		54,241
Teresa Dionisio	75,715		75,715

	<b>Regular Wages</b>	<b>Other/ Overtime</b>	<b>Total Gross Wages</b>
<b>Teaching Staff (cont'd)</b>			
Greta B. Disch	\$21,981		\$21,981
Laura A. Driscoll	81,215		81,215
Mabel D. Ellis	27,907		27,907
Jane C. Gentilli	70,305		70,305
Kathleen P. Gillis	84,685		84,685
Sherry C. Gooen	50,352		50,352
Renee F. Grady	69,426		69,426
Kelley B. Greenwald	29,523		29,523
Pamela C. Haggett	88,884		88,884
Rose Marie Hart	61,245		61,245
Stephen D. Harte	93,105		93,105
Lauren Herbert	62,114		62,114
Nisha G. Hochman	21,111		21,111
James M. Keohane	71,537		71,537
Gail S. Lehrhoff	77,120		77,120
Angela M. Lowenstein	60,516		60,516
Andrea L. Martin	56,997		56,997
Nancy J. McLaughlin	53,828		53,828
Laurie F. Moran	65,623		65,623
Donna M. Power	80,173		80,173
Nancy E. Powers	92,034		92,034
Alisa M. Saunders	42,143		42,143
Cynthia H. Shapiro	67,312		67,312
Donna C. Shaw	4,189		4,189
Laurette I. Ulrich	71,645		71,645
Kristen M. Varley	30,909		30,909
Kenneth S. Wadness	92,595		92,595
Stefani A. Wasik	20,775		20,775
Andrea M. Welch	67,245		67,245
Joanne A. Weltman	59,556		59,556
Laurie A. Whitten	69,443		69,443
Michelle M. Wood	66,869		66,869
Michelle Worthy	66,907		66,907
Valene M. Yorston	34,749		34,749
Linda C. Young	92,418		92,418
<b>Substitutes</b>			
Lauren R. Alighieri	80		80
Darah F. Angelus	17,096		17,096
Linda V. Avedikian	1,050		1,050
Caroline Ballou	80		80
Anna M. Bourque	414		414
Allison L. Buff	1,498		1,498

	<b>Regular Wages</b>	<b>Other/ Overtime</b>	<b>Total Gross Wages</b>
<b>Substitutes (cont'd)</b>			
Nancy S. Connors	\$168		\$168
Kathleen M. Delorie	160		160
Katherine K. Doyle	160		160
Thomas W. Duprey	587		587
Maryann Fabian	1,085		1,085
Linda M. Foehl	2,119		2,119
Elizabeth A. Foster	149		149
Madeline A. Gersh	445		445
Catherine M. Hanson	160		160
Maryfrances D. Horan	240		240
Lee Erin Jeffries	4,460		4,460
Kristen J. Keane	160		160
Anne-Marie Kott	45		45
Elizabeth K. Malone	763		763
Kristel M. Matthews	22		22
Carolyn J. Moriarty	685		685
Timothy C. Roper	160		160
Abby L. Schrader	80		80
Laura D. Schroeder	135		135
Cliona M. Simmons	1,205		1,205
Eric D. Smith	160		160
Ann T. Tacconi	80		80
Mary W. Tschirch	160		160
Christen M. Varley	80		80
<b>Support Staff</b>			
Michelle R. Adams	7,861		7,861
Patricia Antinori	16,525		16,525
Karen A. Anzivino	41,233		41,233
Donna J. Bacchiocchi	21,231		21,231
Helen T. Banadyga	9,709		9,709
Heather A. Banting	220		220
Cheryl A. Baressi	65,143		65,143
Janice L. Barry	31,958		31,958
Ralph Boone	52,182	\$4,021	56,203
Lindsey K. Boroff	12,625		12,625
Marcy R. Bugajski	4,842		4,842
Marianne M. Brinker	11,776		11,776
Katelyn A. Bryan	32,840		32,840
Susan A. Burgess	15,326		15,326
Rosemary L. Comiskey	55,480		55,480
Cheryl C. Chase	77,163		77,163
Linda J. Cramer	1,280		1,280

	Regular Wages	Other/Overtime	Total Gross Wages
<b>Support Staff (cont'd)</b>			
Gabriella E. D'Eramo	\$37,919		\$37,919
Dee Ann Douglas	121		121
Kimberly J. Duffy	7,233		7,233
Michelle E. Gaffey	21,836		21,836
Tracy K. Gledhill	1,881		1,881
Janene Marie Goudreault	232		232
Winnie Greene	11,370		11,370
Donna M. Grossman	14,402		14,402
Jennifer A. Hardiman	18,489		18,489
Oksana Herasymiv	4,509		4,509
Catherine A. Isbell	19,244		19,244
Ralph V. Kelley, Jr.	8,105		8,105
Susannah E. Lee	21,391		21,391
Ann M. Lennon	3,841		3,841
Lauren M. MacDonald	22,011		22,011
Janelle J. Madden	10,582		10,582
Stephanie S. Majkut	24,592		24,592
Stephen Malieswski	38,892	\$3,230	42,122
John F. Malieswski, Jr.	39,029	3,323	42,353
Mary L. McLaughlin	18,057		18,057
Audrey A. Moran	25,751		25,751
Brianna P. Moro	21,399		21,399
Jennifer S. Newport	891		891
Mary-Louise Northgraves	19,683		19,683
Trisha A. Nugent	57,918		57,918
Donna H. O'Connor	483		483
Judith E. Onorato	37,842	3,355	41,197
Stephen A. Onorato	52,588	8,863	61,451
Anna H. Osyf	6,308		6,308
Ida Marie Pappas	73,976		73,976
Weatherly A. Parker	25,623		25,623
Alicia T. Patterson	371		371
Susan L. Pelletier	52,644		52,644
Andrew D. Perlmutter	4,257		4,257
Michelle G. Perry	2,231		2,231
Judith A. Range	67		67
Arlene H. Reagan	16,056		16,056
Elizabeth D. Rechner	9,181		9,181
Irene Richards	11,204		11,204
Jeanne E. Riordan	80,923		80,923
Sally W. Rose	6,999		6,999
Laurie D. Sorensen	16,130		16,130

	Regular Wages	Other/Overtime	Total Gross Wages
<b>Support Staff (cont'd)</b>			
Lesley J. Stroud	\$12,479		\$12,479
Jane Z. Sullivan	37,535		37,535
Barbara A. Susi	15,995		15,995
Susan G. Turner	18,271		18,271
Michele M. Washek	6,296		6,296
Ann Marie Wallace	59		59
Cheryl G. White	19,110		19,110
Judith M. White	18,481		18,481
Ellen A. Willey	19,161		19,161
Sallyanne Winslow	51,725		51,725
Susan M. Wright	7,812		7,812
Nadia M. Yaremiy	14,048		14,048
<b>Grand Total</b>	<b>\$9,054,564</b>	<b>\$557,623</b>	<b>\$9,612,187</b>



A 1932 Bentley on display during Dover's 2009 Old Home Day. Photo by Paul Keleher.

# Treasurer's Cash

For the Year Ending June 30, 2009

<b>Beginning Balance as of June 30, 2008</b>	\$9,703,101
Receipts	32,139,751
Expenditures	29,419,342
<b>Ending Balance as of June 30, 2009</b>	<b>\$12,423,510</b>

## Composition

Bank of America	\$542,300
Mellon Bank	173,249
Paine Webber	610,494
Century Bank	1,038,478
Citizens Bank	2,110,061
Rockland Trust Company	1,541,500
Eastern Bank	293,346
Webster Bank	596,377
Unibank	1,321,589
First Trade Union Bank	1,600,275
Sovereign Bank	90,050
Trust Funds	2,505,791
<b>Total Cash Balance</b>	<b><u>\$12,423,510</u></b>

## Statement of Taxes Outstanding

As of June 30, 2009

	Outstanding June 30, 2008	Commitments	Tax Takings and Deferrals	Refunds and Adjustments	Abatements	Collections	Outstanding June 30, 2009
<b>Real Estate</b>							
Prior Years	\$0						\$0
2008	342,300		\$86,630	\$14,314	\$24,593	\$260,024	(14,633)
2009	0	\$23,528,762	170,664	35,535	158,963	23,064,445	170,225
<b>Personal Property</b>							
Prior Years	6,039						6,001
2006	307						307
2007	103			94			197
2008	(2,293)			16,158	12,459	1,049	357
2009	0	310,520		115	301	309,488	846
<b>Motor Vehicle Excise</b>							
Prior Years	39,252				(143)		38,924
2006	7,953			254	514	6,647	1,046
2007	12,299			2,624	2,233	9,420	3,794
2008	64,668			14,029	12,244	216,200	6,938
2009	0	935,688		51	7,534	886,445	41,760
<b>Boat Excise</b>							
Prior Years	1,520						1,380
2006	45						25
2007	369						291
2008	311			50			291
2009	0	1,146				860	216

## Statement of Long Term Debt

As of June 30, 2009

Date of Issue	Purpose	Coupon Rate (%)	Original Amount	Outstanding June 30, 2008	Principal Issued	Principal Paid	Outstanding June 30, 2009
June 17, 1999	Town Garage		\$988,000				
June 17, 1999	Land Acquisition		80,000				
June 17, 1999	Septage Treatment		220,000				
June 17, 1999	Town House Renovation		1,200,000				
June 17, 1999	Protective Agencies		1,340,000				
June 17, 1999	School Planning and Design		<u>1,275,000</u>				
	<b>Total Municipal Purpose Loan</b>	<b>4.76</b>	<b>5,103,000</b>	\$1,040,000	\$260,000		\$780,000
April 30, 2003	Chickering School	3.83	14,575,000	10,925,000	730,000		10,195,000
	TITLE 5 - MWPAT	0.00	200,000	135,001	10,400		124,601
March 1, 2001	Land Acquisition	4.56	3,050,000	1,515,000	155,000		1,360,000
May 15, 2007	Refunding Bonds	3.98	2,275,000	2,250,000	10,000		2,240,000
	<b>Grand Total</b>			<u>\$15,865,001</u>	<u>\$0</u>	<u>\$1,165,400</u>	<u>\$14,699,601</u>

## Statement of Changes in Trust and Investment Fund Balances

For the Year Ending June 30, 2009

	Balance June 30, 2008	Dividends	Interest	Deposits	Expenditures	Balance June 30, 2009
<b>Park and Historical</b>						
George Chickering	\$55,673	\$5,602	\$2,381			\$63,655
<b>Park and Tree</b>						
Samuel Chickering	137,114	4,814	5,694			147,622
<b>Cemetery and Park</b>						
George Chickering	140,841	3,147	5,738		\$3,999	145,727
<b>Cemetery</b>						
Cemetery Perpetual Care	435,309		18,629	\$47,200	17,217	483,922
Caroline Chickering	22,238		921			23,160
Dorothea Hovey	813		34		12	835
<b>Library</b>						
Richards/Sanger/Lewis	10,709		444			11,153
Lydia Higgins	1		0		1	0
Hovey Memorial	577,336		23,918			601,254
Endowment Fund	22,971		952			23,923
<b>Investment</b>						
Conservation	134,944		5,591			140,535
Stabilization	697,486		42,307			739,793
Unemployment	23,535		1,137	10,000	17,797	16,875
Municipal Insurance	17,294		690		3,233	14,751
Other Post-Employment Benefits	0		0	1,860,208		1,860,208
<b>Other</b>						
Larrabee/Whiting Poor	70,394		2,894		2,500	70,788
Scholarship Fund	22,184		963		1,000	22,147
<b>Totals</b>	<u>\$2,368,842</u>	<u>\$13,563</u>	<u>\$112,292</u>	<u>\$1,917,408</u>	<u>\$45,758</u>	<u>\$4,366,346</u>

*Report of the*  
**Town Accountant**

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Juli-Lyn Colpoys, Town Accountant

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The following reports appear on pages 71–81:

- **Governmental Funds Balance Sheet** as of June 30, 2009
- **Governmental Funds Statement of Revenues, Expenditures, and Changes in Fund Balances** for the Year Ending June 30, 2009
- **General Fund Statement of Revenues and Other Sources and Expenditures and Others Uses** for the Budget and for the Year Ending June 30, 2009
- **Fiduciary Funds Statement of Fiduciary Net Assets** as of June 30, 2009
- **Fiduciary Funds Statement of Changes in Fiduciary Net Assets** for the Year Ending June 30, 2009

# Governmental Funds Balance Sheet

As of June 30, 2009

	General	Nonmajor Governmental Funds	Total Governmental Funds
<b>ASSETS</b>			
Cash and Short-Term Investments	\$7,697,924	\$1,781,748	\$9,479,672
Investments	495,767	2,264,454	2,760,221
Receivables			
Property Taxes	696,176	0	696,176
Excises	94,807	0	94,807
Charges for Services	36,241	43,210	79,451
Other Assets	0	71,461	71,461
<b>Total Assets</b>	<u>\$9,020,915</u>	<u>\$4,160,873</u>	<u>\$13,181,788</u>
<b>LIABILITIES AND FUND BALANCES</b>			
Liabilities			
Warrants Payable	\$292,687	\$10,444	\$303,131
Deferred Revenues	753,544	73,196	826,740
Other Liabilities	466,468	23,307	489,775
<b>Total Liabilities</b>	<u>1,512,699</u>	<u>106,947</u>	<u>1,619,646</u>
Fund Balances			
Reserved for:			
Encumbrances and Continuing Appropriations	310,137		310,137
Expenditures	3,430,674		3,430,674
Perpetual (Nonexpendable) Permanent Funds	0	415,062	415,062
Unreserved:			
Undesignated, Reported in:			
General Fund	3,767,405	0	3,767,405
Special Revenue Funds	0	2,745,917	2,745,917
Capital Project Funds	0	695,064	695,064
Permanent Funds	0	197,883	197,883
<b>Total Fund Balances</b>	<u>7,508,216</u>	<u>4,053,926</u>	<u>11,562,142</u>
<b>Total Liabilities and Fund Balances</b>	<u>\$9,020,915</u>	<u>\$4,160,873</u>	<u>\$13,181,788</u>

# Governmental Funds Statement of Revenues, Expenditures, and Changes in Fund Balances

For the Year Ending June 30, 2009

	General	ARRA Grant	Nonmajor Governmental Funds	Total Governmental Funds
<b>REVENUES</b>				
Property Taxes	\$23,519,583	\$0	\$0	\$23,519,583
Excises	1,103,146	0	0	1,103,146
Penalties, Interest, and Other Taxes	82,310	0	0	82,310
Charges for Services	134,596	0	967,401	1,101,997
Departmental	460,564	0	0	460,564
Intergovernmental	2,527,517	68,190	809,888	3,405,595
Licenses, Permits and Fees	191,211	0	0	191,211
Fines and Forfeitures	16,082	0	0	16,082
Interest Earnings	133,612	0	124,892	258,504
Litigation Settlement	1,886,127	0	0	1,886,127
Other	31,219	0	110,905	142,124
<b>Total Revenues</b>	<u>30,085,967</u>	<u>68,190</u>	<u>2,013,086</u>	<u>32,167,243</u>
<b>EXPENDITURES</b>				
General Government	1,390,621	0	160,262	1,550,883
Public safety	2,307,661	0	363,552	2,671,213
Education	16,472,292	68,190	978,284	17,518,766
Public Works	1,885,538	0	202,655	2,088,193
Health and Human Services	152,085	0	121,050	273,135
Culture and Recreation	738,457	0	403,625	1,142,082
Insurance and Benefits	2,265,780	0	0	2,265,780
Debt Service	1,812,246	0	0	1,812,246
Intergovernmental	270,118	0	0	270,118
<b>Total Expenditures</b>	<u>27,294,798</u>	<u>68,190</u>	<u>2,229,428</u>	<u>29,592,416</u>
<b>Excess (Deficiency) of Revenues Over Expenditures</b>	<u>\$2,791,169</u>	<u>\$0</u>	<u>(\$216,342)</u>	<u>\$2,574,827</u>

(Continued on next page.)

# Governmental Funds Statement of Revenues, Expenditures, and Changes in Fund Balances

For the Year Ending June 30, 2009 (cont'd from previous page)

	General	ARRA Grant	Nonmajor Governmental Funds	Total Governmental Funds
<b>OTHER FINANCING SOURCES (USES)</b>				
Transfers In	\$52,162	\$0	\$791,856	\$844,018
Transfers Out	(791,856)	0	(50,858)	(842,714)
<b>Total Other Financing Sources (Uses)</b>	<u>(739,694)</u>	<u>0</u>	<u>740,998</u>	<u>1,304</u>
<b>Change in Fund Balance</b>	2,051,475	0	524,656	2,576,131
<b>Fund Equity at Beginning of Year</b>	<u>5,456,741</u>	<u>0</u>	<u>3,529,270</u>	<u>8,986,011</u>
<b>Fund Equity at End of Year</b>	<u><u>\$7,508,216</u></u>	<u><u>\$0</u></u>	<u><u>\$4,053,926</u></u>	<u><u>\$11,562,142</u></u>

# General Fund Statement of Revenues and Other Sources and Expenditures and Other Uses\*

For the Budget and for the Year Ending June 30, 2009

	Original Budget	Final Budget	Actual Amounts	Variance with Final Budget Favorable (Unfavorable)
<b>REVENUES AND OTHER SOURCES</b>				
Taxes	\$23,597,021	\$23,597,021	\$23,597,021	\$0
Excise	1,070,600	1,070,600	1,103,146	32,546
Penalties, Interest, and Other Taxes	56,000	56,000	82,310	26,310
Charges for Services	100,000	100,000	134,596	34,596
Intergovernmental	1,849,626	1,849,626	1,767,590	(82,036)
Licenses, Permits, and Fees	225,000	225,000	191,211	(33,789)
Departmental	335,000	335,000	460,564	125,564
Fines and Forfeitures	13,400	13,400	16,081	2,681
Interest Earnings	90,000	90,000	133,612	43,612
Litigation Settlement	0	0	1,886,127	1,886,127
Miscellaneous	0	0	31,219	31,219
Transfers In	10,400	10,400	52,162	41,762
Free Cash	1,617,037	1,621,737	1,621,737	0
Overlay Surplus	80,000	80,000	80,000	0
<b>Total Revenues and Other Sources</b>	<b>29,044,084</b>	<b>29,048,784</b>	<b>31,157,376</b>	<b>2,108,592</b>
<b>EXPENDITURES AND OTHER USES</b>				
General Government	1,775,467	1,668,901	1,368,215	300,686
Public Safety	2,372,136	2,401,142	2,306,269	94,873
Education	16,592,613	16,607,345	15,763,874	843,471
Public Works	1,507,789	1,543,649	1,887,254	(343,605)
Health and Human Services	165,868	165,908	155,018	10,890
Culture and Recreation	794,959	798,704	746,253	52,451
Debt Service	1,817,392	1,817,392	1,812,322	5,070
Intergovernmental	270,398	270,398	270,118	280
Insurance and Benefits	2,631,092	2,633,592	2,262,032	371,560
Transfers Out	766,473	791,856	791,856	0
Other Uses	349,897	349,897	349,897	0
<b>Total Expenditures and Other Uses</b>	<b>29,044,084</b>	<b>29,048,784</b>	<b>27,713,108</b>	<b>1,335,676</b>
<b>Excess (Deficiency) of Revenues and Other Sources Over Expenditures and Other Uses</b>	<b>\$0</b>	<b>\$0</b>	<b>\$3,444,268</b>	<b>\$3,444,268</b>

\* This report is prepared on the budgetary basis of accounting, which differs from GAAP.

# Fiduciary Funds Statement of Fiduciary Net Assets

As of June 30, 2009

	Private Purpose Trust Funds	Agency Funds
<b>ASSETS</b>		
Cash and Short-Term Investments	\$22,147	\$418,357
<b>Total Assets</b>	<u>\$22,147</u>	<u>\$418,357</u>
<b>LIABILITIES AND NET ASSETS</b>		
Warrants Payable	0	2,416
Employee Withholdings	0	207,569
Deposits Held in Escrow	0	207,985
Other	0	387
<b>Total Liabilities</b>	<u>0</u>	<u>418,357</u>
<b>NET ASSETS</b>		
Restricted for:		
Endowment	20,000	0
Unrestricted	<u>2,147</u>	<u>0</u>
<b>Total Net Assets</b>	<u>22,147</u>	<u>0</u>
<b>Total Liabilities and Net Assets</b>	<u>\$22,147</u>	<u>\$418,357</u>

# Fiduciary Funds Statement of Changes in Fiduciary Net Assets

For the Year Ending June 30, 2009

	Private Purpose Trust Funds
<b>ADDITIONS</b>	
Interest Earnings	\$963
<b>Total Additions</b>	<u>963</u>
<b>DEDUCTIONS</b>	
Scholarship Payments	1,000
<b>Total Deductions</b>	<u>1,000</u>
<b>Net Increase (Decrease)</b>	(37)
<b>NET ASSETS</b>	
Beginning of Year	<u>22,184</u>
<b>End of Year</b>	<u>\$22,147</u>

*Report of the*  
**Town Insurance**

For the Fiscal Year 2009

	<b>Limits</b>	<b>Deductible</b>
<b>Property</b>		
Buildings and Contents	\$32,820,427	\$1,000
Extra Expense—Blanket	250,000	none
Coverage Extensions and Special Property	various	various
Boiler and Machinery	included in the blanket limit	various
Money and Securities	25,000	none
Public Employee Dishonesty	100,000	none
Flood and Earthquake	2,000,000	25,000
<b>General Liability</b>		
Bodily Injury and Property Damage	1,000,000/3,000,000	none
<b>Vehicles</b>		
Bodily Injury and Property Damage	1,000,000	none
Personal Injury Protection	8,000	none
Uninsured Motorists	20,000/40,000	none
Physical Damage	per schedule on file	1,000
<b>Umbrella/Excess Liability</b>	3,000,000	10,000
<b>Professional Liability</b>		
Public Officials Liability	1,000,000/3,000,000	10,000
School Board Liability	1,000,000/3,000,000	10,000
Law Enforcement Liability	1,000,000/3,000,000	10,000
<b>Police and Fire Accident</b>	per schedule on file	none
<b>Total Insurance Expenditure</b>		<b>Premium</b>
Group Health Insurance		\$1,256,737
Workers' Compensation		37,717
Medicare		110,415
Other Insurance		131,280
<b>Total Town Insurance Expenditure</b>		<b>\$1,536,149</b>

*Report of the*  
**Personnel Board**

Mary Carrigan, Chairman  
 Susan Geremia  
 Mary Hornsby  
 Craig Moore  
 David Ramsay, ex officio

The Personnel Board consists of five members, three of whom are appointed by the Board of Selectmen, one by the Warrant Committee, and one by the Town Moderator. The Town Administrator serves as an ex-officio member. As of December 31, 2009, one position was open.

The role and intent of the Personnel Board are established in the Town of Dover bylaws. The Board exists to establish, maintain, and deliver a system of personnel administration that promotes a fair and consistent application of personnel policies. The Board also serves the Warrant Committee and the Board of Selectmen by providing information and recommendations regarding compensation, benefits, and personnel-related topics.

During 2009, the Board affirmed its role in the application of consistent and fact-based recommendations for compensation and personnel administration.

After reviewing both the state and federal projected inflation indices, the Board recommended a 1.9% increase as the non-union wage proposal for the Fiscal Year 2011 Town budget.

The Board also addressed policy issues regarding job classifications and is conducting a survey of the public works organizational structure in comparable towns.

# Report of the Board of Assessors

Caroline B. Akins, Chairman  
Wilfred J. Baranick  
Charles W. Long

The Board of Assessors is responsible for fully and fairly valuing all real and personal property in Dover.

To assist citizens with their questions, the office is open Monday through Thursday, from 9 a.m. to 5 p.m., and Friday, from 9 a.m. to noon. The Assessors' computer terminal with property-record card data is available to the public in the Town House, Monday through Friday, from 9 a.m. to 5 p.m. Additional information is accessible online at the Town's website (<http://www.doverma.org>).

The following is a statement of the valuation of Dover as of January 1, 2009, which is the basis for taxing property for the Fiscal Year July 1, 2009, through June 30, 2010. This statement, including a list of all exempt property, is a complete and accurate assessment of the full and fair cash value of the Town, according to our best knowledge and belief.

## Valuation of the Town

Value of Federally Owned Property	\$2,734,600	
Value of State-Owned Property	32,519,700	
Value of Town-Owned Property	87,157,861	
Value of Property Held in Trust for the Worthy Poor	4,616,400	
Value of Other Exempted Property	199,241,600	
Value of Assessed Personal Property	33,290,340	
Value of Assessed Real Estate	<u>2,258,330,563</u>	
<b>Total Value of All Personal and Real Estate</b>		<b>\$2,617,891,064</b>
<b>Total Net Taxable Valuation (Excluding Motor Vehicles)</b>		<b>\$2,291,620,903</b>

## Amount to Be Raised by Taxation

Town Purposes as per Appropriation		\$30,958,312
Other Local Expenditures:		
Amounts Certified for Tax Title Purposes	5,000	
Offsets	12,027	
Other (Uncollectible Police Detail Abatements)	4,414	
Snow and Ice Deficit	<u>400,758</u>	
		<b>422,199</b>

State and County Assessments	270,715	
Overlay of Current Year	<u>260,147</u>	
		<u>530,862</u>
<b>Gross Amount to Be Raised by Taxation</b>		<b>\$31,911,373</b>

<b>Estimated Receipts and Other Revenue Sources:</b>		
Estimated Receipts (State)	\$925,559	
Massachusetts School Building Authority Payments	786,240	
Estimated Receipts (Local)	1,729,300	
Revenue Sources for Particular Purposes (Free Cash)	212,258	
Other Available Funds for Particular Purposes	1,950,608	
Free Cash to Reduce Tax Rate	<u>1,282,908</u>	
<b>Total Estimated and Available Funds</b>		<b>\$6,886,873</b>
<b>Net Amount to be Raised by Taxation on Property</b>		
Amount on Personal Property	\$363,530	
Amount on Real Estate	<u>24,660,970</u>	
		<b>\$25,024,500</b>

<b>Assessments Added to Taxes</b>		
2009 Motor Vehicle and Trailer Excise	\$1,062,366	
2008 Motor Vehicle and Trailer Excise in 2009	11,450	
FY10 Boat Excise	950	
FY10 Water Betterment Assessments and Interest	1,321	
FY10 Septic Betterment Assessments and Interest	<u>7,650</u>	
		<u>1,083,737</u>
<b>Total Taxes and Assessments Committed to the Collector</b>		<b>\$26,108,237</b>

## Motor Vehicle Statistics

Number of Vehicles Assessed for 2009	6,003
Number of Vehicles Assessed in 2009 for 2008	171
Number of Boats Assessed in FY10	31
Value of Vehicles Assessed in 2009	\$46,971,650
Value of Vehicles Assessed in 2009 for 2008	2,669,600
Value of Boats Assessed for FY10	95,000

## Tax Rates

Personal and Real Estate	\$10.92
Motor Vehicle and Trailer Excise	25.00
Boat, Ship, and Vessel Excise	10.00

**Valuation of Property Exempted from Taxation**

*Persons and Property Exempted from Taxation under Chapter 59, General Laws:*

**Property Exempted from Taxation under Provisions of the First Clause, Section Five, Chapter 59, General Use:**

United States Postal Department		
5 Walpole Street		
Improvements	<u>\$389,300</u>	
		<b>\$389,300</b>

Department of the Army Corps of Engineers		
Chickering Drive, 14.67 acres	\$1,032,100	
Claybrook Road, 1.56 acres	214,400	
Off Claybrook Road, 10.54 acres	122,900	
Off Farm Street, 11.50 acres	102,900	
Off Haven Street, 1.01 acres	24,900	
Springdale Avenue, 14.50 acres	411,700	
Off Springdale Avenue, 19.10 acres	71,900	
Trout Brook Road, 6.16 acres	149,000	
Off Trout Brook Road, 5.36 acres	156,100	
Off Wakeland Road, 8.40 acres	<u>59,400</u>	
		<b>\$2,345,300</b>

**Property Exempted from Taxation under Provisions of the Second Clause, Section Five, Chapter 59, General Use:**

Commonwealth of Massachusetts (Metropolitan District Commission)		
4 Turtle Lane		
Improvements	\$8,923,800	
Land, 182.10 acres	<u>17,331,700</u>	
		<b>\$26,255,500</b>

**Land Assessed to the Commonwealth of Massachusetts under the Provisions of Chapter 634 of the Acts of 1971:**  
(Massachusetts Bay Transportation Authority)

Centre Street		
Land, 4.80 acres	<u>\$238,000</u>	
		<b>\$238,000</b>

**Land Assessed to the Commonwealth of Massachusetts under the Provisions of Chapter 58, Sections 13, 14, and 15, General Laws:**

Department of Conservation and Recreation: Bishop Meadow, Shumway and Sproutland, A. E. Wight Lot, Newell Pasture, Wright Pasture, and Shumway River Lot

Off Junction Street		
Land, 121.74 acres	<u>\$6,026,200</u>	
		<b>\$6,026,200</b>

**Property Exempted from Taxation under Provisions of the Third Clause, Section Five, Chapter 59, General Use:**

Dover Historical and Natural History Society		
80 Dedham Street		
Improvements	\$203,600	
Land, 1.00 acre	<u>882,100</u>	
		<b>\$1,085,700</b>

Charles River School		
56 and 58 Centre Street		
Improvements	\$4,989,500	
Land, 13.30 acres	4,385,500	
1 Old Meadow Road		
Improvements	216,200	
Land, 1.00 acre	<u>498,300</u>	
		<b>\$10,089,500</b>

Trustees of Reservations		
Off Brookfield Road, 15.00 acres	\$691,500	
Chase Woodlands, 85.18 acres (Ch. 61)	264,100	
Dedham Street, 16.15 acres	744,300	
Farm Street, 1.48 acres	75,300	
Glen and Wight Streets, 5.63 acres	680,200	
Off Grand Hill Drive, 1.04 acres	22,800	
Pegan Lane, 0.40 acres	453,600	
Peters Reservation, 83.75 acres	7,002,200	
Pond Street, 6.71 acres	315,100	
Powissett Street, 4.12 acres	622,900	
37 and 39 Powissett Street, 104.49 acres	2,711,800	
Improvements	394,400	
Strawberry Hill Street, 63.45 acres	3,044,900	
Off Tower Drive, 6.65 acres	304,900	
Walpole and Powissett Streets, 529.60 acres	26,989,800	
42 Walpole Street, 4.99 acres	927,400	
Improvements	127,900	
Off Walpole Street, 2.82 acres	<u>438,300</u>	
		<b>\$45,811,400</b>

Hale Reservation, Inc.		
Off Powissett and Hartford Streets		
Improvements	\$1,021,600	
Land, 626.04 acres	<u>49,917,400</u>	
		<b>\$50,939,000</b>

Dover Land Conservation Trust		
Centre Street, 58.83 acres	\$1,973,300	
Off Centre Street, 40.65 acres	1,469,100	
Claybrook Road, 21.20 acres	566,700	
Dedham Street, 10.82 acres	909,900	

Dover Road, 2.84 acres	736,400	
Farm Street, 41.76 acres	2,703,100	
3 Farm Street, 5.00 acres	1,558,500	
Improvements	131,900	
4 Farm Street, 5.70 acres	795,000	
Off Farm Street, 6.07 acres	245,600	
Hunt Drive, 19.49 acres	636,100	
Main Street, 5.99 acres	685,100	
Miller Hill Road, 7.17 acres	167,500	
80 Pine Street, 3.63 acres	130,600	
131 Pine Street, 71.06 acres	3,845,000	
Improvements	37,700	
Off Pine Street, 19.24 acres	886,600	
Pleasant Street, 0.33 acres	40,600	
Pleasant Street and Annie King Lane, 8.15 acres	1,018,900	
5 Riverview Terrace and Willow Street, 3.17 acres	1,495,900	
Rocky Brook Road, 4.18 acres	198,200	
Springdale Avenue and Church Street, 11.79 acres	558,400	
Springdale Avenue and Farm Street, 17.50 acres	1,800,600	
Off Springdale Avenue, 27.65 acres	1,359,100	
Sullivan, Gregory W., 3.00 acres	<u>140,100</u>	
		<b>\$24,089,900</b>
Trustees of Boston College:		
20 Glen Street		
Improvements	\$8,009,100	
Land, 78.50 acres	<u>6,792,600</u>	
		<b>\$14,801,700</b>
<b>Property of Incorporated Organizations of War Veterans (Belonging to or Held in Trust for the Benefit of):</b>		
American Legion, George B. Preston Post #209, Inc., and Town of Dover (Remainder Interest)		
32 Dedham Street		
Improvements	\$369,400	
Land, 1.00 acre	<u>735,100</u>	
		<b>\$1,104,500</b>
<b>Property Exempted under the Provisions of the Section Five, Chapter 59, Clause 11, General Laws:</b>		
Dover Evangelical Congregational Church		
Pine Street and 61 Dedham Street		
Improvements	\$355,300	
Land, 7.50 acres	<u>985,000</u>	
		<b>\$1,340,300</b>

First Parish Church		
15 and 17 Springdale Avenue		
Improvements	\$1,826,000	
Land, 1.70 acres	<u>936,600</u>	
		<b>\$2,762,600</b>
Grace Church of Dover, MA, Inc.		
21 Centre Street		
Improvements	\$680,200	
Land, 1.00 acre	<u>588,100</u>	
		<b>\$1,268,300</b>
Roman Catholic Archdiocese of Boston		
30 Centre Street		
Improvements	\$255,200	
Land, 1.00 acre	353,800	
32 Centre Street		
Improvements	2,027,500	
Land, 3.66 acres	<u>787,600</u>	
		<b>\$3,424,100</b>
St. Dunstan's Episcopal Church		
18 Springdale Avenue		
Improvements	\$1,006,000	
Land, 0.83 acres	<u>763,300</u>	
		<b>\$1,769,300</b>
<b>Property Exempted under the Provisions of Section Five F, Chapter 59, General Laws:</b>		
Town of Westwood (Conservation Commission)		
Off Hartford Street		
Land, 1.30 acres	<u>\$54,200</u>	
		<b>\$54,200</b>
<b>Property Exempted under the Provisions of Section Five, Chapter 59, Clause 45, General Laws:</b>		
Robert P. and Leola T. Loebelenz		
236 Dedham Street		
Windmill (20 years)	<u>\$8,600</u>	
		<b>\$8,600</b>

## Valuation of Exempted Public Property

Value of Town Property Put to Public Use, July 1, 2009,  
in Accordance with Section 51, Chapter 59, General Laws

### Town House

5 Springdale Avenue		
Improvements	\$3,289,200	
Personal Property	<u>174,019</u>	
		<b>\$3,463,219</b>

### Caryl School

4 Springdale Avenue		
Improvements	\$3,321,200	
Land, 3.06 acres	1,600,400	
Personal Property	<u>302,480</u>	
		<b>\$5,224,080</b>

### Dover Town Library

56 Dedham Street		
Improvements	\$2,071,100	
Land, 1 acre	882,100	
Books and Furnishings	<u>936,333</u>	
		<b>\$3,889,533</b>

### Protective Agencies

1 and 3 Walpole Street		
Improvements	\$930,800	
Land, 1.65 acres	683,600	
Personal Property	<u>732,665</u>	
		<b>\$2,347,065</b>

### School Department: Chickering School

29 Cross Street		
Improvements	\$10,296,700	
Land, 43.95 acres	3,894,300	
Personal Property	<u>643,891</u>	
		<b>\$14,834,891</b>

### Dover-Sherborn Regional School District

9 Junction Street		
Improvements	\$30,189,000	
Land, 98.17 acres	<u>10,503,500</u>	
		<b>\$40,692,500</b>

### Parks and Recreation

Bickford Park, 2.29 acres	\$92,400	
Caryl Park, 107 Dedham Street		
Land, 83.80 acres	8,947,600	
Improvements	564,900	
Channing Pond Park, 5.64 acres	285,100	
Improvements	500	
Dedham and Centre Street Lot, 0.25 acres	716,700	
Dover Common and Training Field Lot, 3.70 acres	1,194,600	
Howe Lot, 3.22 acres	1,333,600	
Riverside Drive, 0.77 acres	335,700	
Springdale Avenue, 0.50 acres	46,500	
West End School Lot, 1.5 acres	473,700	
5 Whiting Road, 0.25 acres	488,400	
Improvements	117,400	
Personal Property	<u>328,151</u>	
		<b>\$14,925,251</b>

### Conservation Commission

Bean Land, 10.27 acres	\$1,741,400	
Bridge Street, 3 acres	175,100	
Channing, Gibbons, Rice & Wylde Lands, 199.27 acres	9,962,300	
Claybrook Road, 1.80 acres	53,900	
Dedham Street, 7.38 acres	1,618,600	
French Land, 11.80 acres	514,500	
Fullerton Land, 7.00 acres	711,600	
Halper Land, 1.18 acres	457,700	
Harvey Land, 23.77 acres	932,300	
Haven Street, 25.61 acres	2,154,800	
Koch Land, Snow's Hill Lane, 8.2 acres	1,594,700	
Koch Land Swap, 12.21 acres	549,800	
Murray Land, 12.60 acres	579,000	
Riverside Drive, 0.04 acres	5,700	
Scott Land, 46.00 acres	1,065,300	
Off Springdale Avenue, 0.20 acres	42,500	
Taylor Land, 14.47 acres	529,000	
Valley Farm Land, 13.09 acres	1,800,400	
Walpole Street, 33.00 acres	1,502,400	
Willow Street, 3.00 acres	<u>103,400</u>	
		<b>\$26,094,400</b>

Town of Dover		
Bridge Street Land, 3.92 acres	\$162,900	
Chickering Drive, 3.07 acres	97,600	
10 Donnelly Drive, 2.00 acres	56,500	
Hartford Street, 1.00 acre	392,000	
Heard Land, 7.43 acres	1,211,400	
Hynes Land, 1.46 acres	655,500	
Mackintosh Land, 29.28 acres	1,245,500	
Main Street, 1.59 acres	517,400	
Ponzi Land, 31.58 acres	1,943,900	
Trout Brook Road, 0.15 acres	13,500	
Valley Farm Land, 52.6 acres	3,517,900	
Wakeland Road, 0.18 acres	<u>32,300</u>	
		\$9,846,400
Transfer Station		
Powissett Street, 3.00 acres	\$916,300	
Improvements	277,900	
Personal Property	<u>23,517</u>	
		\$1,217,717
Highway Department		
2 and 4 Dedham Street, 3.40 acres	\$1,076,200	
Improvements	1,102,900	
Willow and Cross Streets, 0.21 acres	32,200	
Personal Property	<u>136,250</u>	
		\$2,347,550
Highland Cemetery		
54 Centre Street and Dedham Street, 19.92 acres	\$1,811,500	
Improvements	10,000	
Personal Property	<u>11,759</u>	
		\$1,833,259
Water Supply		
Church Street, 9.20 acres	\$1,038,900	
Improvements	18,400	
Personal Property	<u>77,196</u>	
		\$1,134,496
<b>Land Exempted by Common Consent. Held in Trust for the Benefit of the Worthy Poor Who Have a Legal Residence (Settlement) in the Town of Dover:</b>		
Larrabee Estate		
Land, 66.84 acres	\$4,616,400	
		\$4,616,400

## Report of the Police Department

Joseph G. Griffin, Chief of Police

The year 2009 demonstrated a statistical decrease in the level of police activity, with 385 fewer reportable incidents than 2008, or a decrease of 5.3%. Further analysis, however, has revealed that in the category showing the greatest decrease (motor vehicle stops), the raw reduction of 466 incidents was somewhat flawed. As we continued the practice of directed traffic enforcement, which is partially funded by a grant, we were in some instances recording the entire directed patrol period—normally 4 hours long—as a single incident, when in fact each and every stop made during that period should have been individually recorded. This recording error will be corrected as we move into the next year.

Other areas of activity remained fairly constant with two notable exceptions. The number of complaints due to trespassing (combined with soliciting) has jumped from 8 in 2008 to 54 in 2009. Although soliciting is legal and constitutionally protected, the number of solicitors in Dover seems to be increasing annually with a corresponding increase in complaints. Second, we are seeing a steady increase in the number of identity thefts reported to the Department. As commerce conducted via wireless communications increases, more and more personal identity information is being compromised, and it is becoming a serious problem. From a preventive standpoint, our best advice on defense is that people use only secure websites, limit their credit card use to a single card with a low credit line, and never give out a social security number or bank information to unknown persons.

Last year also saw the replacement of the communications tower at the Protective Agencies Building. This new tower, essential for public safety, supports the transmission and reception of police, fire, and highway radio frequencies, as well as the frequencies of regional mutual-aid systems. The tower should last a minimum of 25 years. Furthermore, with the aid from a grant provided by the Massachusetts Enhanced 9-1-1 Program, components were purchased to replace our dispatch console. The project will be completed during Fiscal Year (FY) 2010 and funded through a combination of local appropriation and FY10 E 9-1-1 grants. Both projects will ensure consistent and continued public-safety communications for the citizens of Dover.

Personnel changes made in 2009 include the retirements of Officer Joseph Concannon and Sergeant Gary Rowley. The vacancies were filled by the elevation of special officers David E. Chaisson and Robert G. Clouse to full-time status and the appointment of special officers Charles S. Marscher

and Michael J. Heffernan. A promotional process to fill the rank created by Sergeant Rowley's retirement was completed in December and the promotion of Officer Edward J. Meau to police sergeant will become effective in early January 2010. As always, we are grateful for the level of collaboration and cooperation exhibited by all Town departments, as well as elected and appointed boards. This continued spirit of cooperation allows the Department to provide the high level of service that Dover citizens deserve.

### 2009 Statistics

Accidents: Motor Vehicle	149
Alarms: Intrusion, Vehicle, and Panic	712
Ambulance Requests	187
Animal Complaints	359
Assaults	6
Assists: Other Agencies, Citizens, Etc.	196
Breaking and Entering (Homes, Businesses, Garages, Sheds, Etc.)	22
Building Checks	2,011
Deer Kills	47
Destruction of Property	65
Disturbances	33
Domestic Disputes	27
Fire Alarms	110
Harassment (Including Telephone)	17
Identity Theft	17
Larceny	25
Liquor Violations	7
Littering/Trash Disposal	33
Lockouts	52
Miscellaneous Offenses	26
Miscellaneous Services	487
Missing Persons	4
Motor Vehicle Complaints	118
Motor Vehicle Stops	1,448
Noise Complaints	44
Nine-One-One (911) Verifications	82
Parking Complaints	96
Power Outages	11
Property: Lost, Found, or Recovered	51
Safety Hazards	223
Suspicious Activity	152
Trespassing and Soliciting	54
Youth Complaints	14
<b>Total</b>	<b><u>6,885</u></b>

### Arrests

Warrant	3
Operating Under the Influence of Liquor	12
Operating after License Suspension	2
Domestic Violence	3
Larceny over \$250	3
Assault and Battery	3
Disorderly Persons	3
Minor Transporting Alcohol	3
Assault and Battery on a Police Officer	1
<b>Total</b>	<b><u>33</u></b>

### Grants Received

E 9-1-1 Communications Grant	\$15,218
GHSB Traffic Grants	3,000

### Personnel

Gary C. Rowley retired as a full-time sergeant	5/03/09
Joseph F. Concannon retired as a full-time officer	5/30/09
David E. Chaisson appointed as a full-time officer	5/31/09
Robert G. Clouse appointed as a full-time officer	6/26/09
Michael J. Heffernan and Charles S. Marscher appointed as special officers	1/22/09



Dover Police at 2009 Memorial Day services. Photo by Becky Gladstone.

# Report of the Board of Fire Engineers

Carlton J. Sherman, Chairman  
J. Ford Spalding  
John F. Sugden, Jr.

The Dover Fire/Rescue Department is a call department consisting primarily of Dover residents and men and women employed in the Town. Department personnel are paid for their activity when called to a fire, ambulance call, or training session. They serve the Town seven days a week, 24 hours a day. They are known both in Dover and by surrounding communities as being professionals who care about their responsibilities. We are grateful for their service and we thank them.

The Board also expresses its gratitude to the Dover Police Department, the Highway Department, and the Emergency Management Department for their support and cooperation. The Fire Department is proud to work side by side with these groups, who assist the Department in its work to protect lives and property.

As part of a mutual aid agreement, the Fire Department works with local communities to assist our neighbors when called to a fire, accident, or other incident. The same is done for Dover. Sometimes this assistance involves going directly to a fire; other times it entails sending our equipment to another community's fire station in preparation for another call. Personnel training is also shared between communities, as in the case of a joint fire-fighting drill. Mutual aid is a critical factor in the Fire Department's ability to serve the Town.



Photo by Mary Kalamaras.

## Fire Department Activity During 2009

### Incidents (368)

Brush/Grass Fires	8	Investigations	24
Vehicle Fires	4	Structure Fires	3
Dumpster Fires	2	Oil Burner Fires	6
Smoke in House	20	Mutual Aid	6
Water Rescue	1	Illegal Burning	5
Electrical Fires	10	False Alarms	1
Vehicle Accidents	17	Haz-Mat Incidents	5
House Alarms	112	Automatic Boxes	0
Chimney Fires	1	Ambulance Assists	6
Wires Down	3	Gas Spills	0
Other	45	Missing Persons	0
Propane Gas Fires	0	Still Alarms	32
Station Coverage	1	Bomb Scare	0
Carbon Monoxide	26	Elevator Entrapment	0
Public Building Alarms	27	Water in Basement	3
Rescue	0	Explosive Devices	0

### Permits Issued (304)

Oil Burners	60	Smokeless Powder	0
Underground Tank	0	Smoke Detectors	80
Blasting	2	Propane Storage	35
Temporary Heat	40	Tank Trucks	1
Sprinkler Systems	2	Bonfires	1
Welding	3	Carbon Monoxide	80

### Inspections (2,204)

Oil Burner	304	Smoke Detectors	313
Propane Gas	300	Bonfires	6
Blasting	17	Public Buildings	571
Temporary Heat	132	Underground Tanks	110
Gas Stations	13	Tank Truck	2
Sprinkler Systems	21	Demolition	26
Welding	12	Carbon Monoxide	313
Fire Prevention Programs	62		

### Ambulance Calls (220)

Caritas Norwood Hospital	15	Other Facility	4
MetroWest Med. Center Natick	43	Air Ambulance (Med-Flight/Life-Flight)	1
MetroWest Med. Center Framingham	11	Mutual Aid from	7
Newton Wellesley Hospital	45	Mutual Aid to	0
Beth Israel Deaconess, Needham	61	Refusal of Transport	25
		Responses Cancelled	8
		Advanced Life Support	38

## Appointed by the Board of Fire Engineers

Chief John M. Hughes, III  
Deputy Chief David Tiberi  
Captain Richard Powers (A)

### Lieutenants

Craig Hughes  
Edward Kornack  
Paul Luttazi  
Robert Tosi, Jr. (A)

## Appointed by the Fire Chief

### Fire and EMT Personnel

Frances Aikman (A)	Robert Beckwith	Gerald Clarke
Brian Clough (A)	Paul Copponi	Thomas Cronin(A)
Jeremiah Daly (A)	Rusty Dauphinee	Joe Demarco (A)
Dennis Dowd (A)	Henry Dowd (A)	Thomas Dunlay (A)
Damon Farnum (A)	Renee Foster (A)	William Hillerich
Mary Hinsley (A)	Paul Hughes	John Kornack
Caren Lawson (A)	Elisha Lee (A)	Jack London (A)
Phil Luttazi (A)	Christine Montesano	Tom Palmer
Thomas Quayle	Ted Reimann	Layne Rusco (A)
Dixon Smith (A)	Jay Sullivan (A)	Keith Tosi (A)
David Tucker (A)	John Vounatsos	Mike Vounatsos
Karl Warnick	Ellen Weinberg (A)	Tim Wider (A)

(A) Ambulance Squad Member

## Report of the

# Emergency Management Department

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Arthur Adams, Jr., Director  
Margaret L. Crowley, Deputy  
Jack London, Deputy  
James R. Repetti, RACES Radio Operator  
Tobe C. Deutschmann, RACES Radio Operator

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As members of the Emergency Management Department, our responsibility is to plan for any emergency events that might occur and to help residents who are affected by them.

Director Arthur Adams and Superintendent of Streets Craig Hughes assisted the Metropolitan Area Planning Council (MAPC) in developing the Dover Annex of the Metro Boston South/West Multi-Hazard Mitigation Plan, which was adopted by the Board of Selectmen in July 2009. In September, the plan was deemed as satisfying all federal regulatory requirements per the Department of Homeland Security's Federal Emergency Management Agency (FEMA) Region 1.

**NSTAR urges you to call them at (800) 592-2000 if your lights go out.** Even if you get a computerized response, stay on the line to answer questions and have your call logged into their system.

Please feel free to call us in emergencies (power outages, hurricanes, floods, blizzards, etc.) if you think we can help or if you need information. This is especially true during major incidents and storms when police lines are overloaded. Admittedly, if the director is not home, the police will answer your call anyway, but it could help. Our number is (508) 785-0019. It rings in our office in the Town House, in the police station, and in the director's home. Thank you for your cooperation.

# DOVER

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*School Reports*

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2009



*Report of the*  
**Superintendent of Schools**

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Valerie G. Spriggs

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### **STRATEGIC PLANNING**

In October 2009, the Dover-Sherborn Public Schools began the process of creating a five-year strategic plan. After gathering input from a group of 72 citizens, parents, students, educators, and community leaders during a three-day working conference, a strategic planning committee worked with a consultant to write a mission statement, a set of core beliefs, a vision for the future, and strategic goals, all of which were unanimously approved by the school committees. Action plans for each goal will be developed in 2010 and implemented by the Superintendent following their approval.

**Mission:** To inspire, challenge and support all students as they discover and pursue their full potential.

#### **Core Beliefs:**

- Every student is capable of learning and achieving at high levels given proper support.
- Every student needs to be recognized as a unique, multifaceted individual who deserves to be inspired, challenged, and supported in his or her learning and achievement.
- Students, faculty, and staff thrive in a safe, nurturing environment of respect, high expectations, integrity, and compassion.
- Great teachers are essential to a student's pursuit of excellence.
- Student learning and achievement are the shared responsibility among students, teachers, families, and the wider community.
- The Dover-Sherborn Public Schools must be responsive to the changing world and how it influences the educational, social, and cultural needs of our students.
- Clear educational direction, priorities, and expectations are key ingredients for fostering high levels of teaching and learning.
- In partnership with our communities and parents, we must help our students develop the values and qualities that will enable them to become engaged and effective members of society.
- The Dover-Sherborn Public Schools should provide an environment for students where learning is challenging, rewarding, and fun.

### **Vision 2015:**

We will distinguish ourselves through innovative teaching and learning experiences that inspire all students to pursue their individual passion for learning and excellence, while we continue to be a nationally recognized, high-performing school system.

### **Strategic Goals:**

1. **Academic excellence:** We will identify nationally recognized, high-performing schools and school districts; research their educational programs and strategies; and incorporate our learnings, where appropriate, into our educational programs and strategies to further advance the student learning and achievement (by September 2013).
2. **Application and integration of technology into teaching and learning:** We will develop and implement a dynamic and ongoing process to create and sustain an innovative plan to use technology to maximize the teaching and learning experience throughout our school system (by September 2011).
3. **Embrace diversity, well-rounded students, and character development:** We will incorporate into our educational curriculum significant learning opportunities that promote core values and skills that provide our students with the abilities to develop relationships with, and work with people who have different racial, ethnic, socio-economic, and cultural backgrounds (by September 2014).
4. **Efficiency and effectiveness of the school system:** A committee with representatives from our communities and schools will be appointed to investigate the educational and financial benefits and drawbacks of restructuring our schools. This committee will be charged with reporting its findings and recommendations back to the communities (by June 2011).
5. **Outstanding teaching:** We will continue to create a culture throughout our school system of outstanding teaching and educational services that are driven by high expectations, focused hiring practices, dynamic mentoring and support programs, an ongoing investment in innovative professional development, and mechanisms and time allowances for K-12 collaboration among teachers (by September 2013).

## **2009 DISTRICT HIGHLIGHTS**

### **Chickering Elementary School**

The school enjoyed significant success in student achievement, and the staff continued its efforts to ensure academic rigor and relevant curriculum for all students. The school curriculum was expanded to include the highly respected and motivating Writers' Workshop.

Principal Kirk Downing will be leaving Chickering in June 2010. His many contributions are respected and appreciated, and we wish him well as he pursues his career in public education.

The Principal Search Committee, consisting of parents, school committee members, teachers, and administrators, began its work in January, when the position was widely advertised. The Committee will hold a public interview for the finalists before making a recommendation to the Superintendent, who anticipates filling the position prior to the beginning of the new school year.

### **D-S Regional Middle and High Schools**

The D-S High School was ranked the number-one high school in the Northeast based on the exceptional academic performance of its students, its rigorous curriculum and varied instruction, teacher credentials, excellent leadership, and the culture and climate of the school. Students also excelled in athletic competition.

The D-S Middle School is using new technologies to update its curriculum across all disciplines. This year the faculty reviewed existing curriculum guides/maps and revised the motivating and thought-provoking questions for student learning.

The choral students participated in an historic, standing-room-only concert, with students from all four schools performing and earning standing ovations.

This year, middle and high school students worked with a commercial artist to design and create a new look for the cafeteria, which they named Raiders Café. The results were rave reviews and tremendous respect from all students.

### **Student Achievement**

The MCAS test scores reflect ongoing gains in student achievement. They also provide a valuable data source for identifying areas for improvement and growth. The schools analyze the data, along with a number of other educational variables, to determine what approach to use to instruct the students to meet and exceed the state standards.

### **Technology**

The school system intends to update its technology plan to better meet the needs of students and keep pace with a rapidly changing world. It will also identify the human and financial resources required to implement such a plan.

## **SUMMARY**

It has been an exciting year filled with great successes, achievements, and a few challenges. Our goal continues to be to empower all students to achieve their individual potential. Parents and schools work together to develop the future leaders and citizens of an ever-changing world. Thank you, citizens of Dover, for your support!

## *Report of the* **Dover School Committee**

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Bob Springett, Chairman  
Darin Correll, Secretary  
Jennifer DaSilva  
James Stuart  
Carolyn Ringel

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### **Membership**

Ms. Carolyn Ringel was elected to serve a three-year term. We thank Ms. Susan Hackney for her five years of committee service.

### **Chickering School**

The administration and faculty have made significant progress implementing several initiatives designed to achieve our academic goals. Our approach to learning has shifted to one where we can use differentiated teaching strategies in small group settings. Teachers and teaching assistants work together to identify like learners and offer them appropriate instruction. For example, accelerated learners are offered material designed to challenge and stretch their abilities, while students who need reinforcement to master a particular skill receive more instruction and practice. Learning groups are reconfigured on a regular basis to ensure that the needs of all students are met as they progress through each subject area. This is a major change in the way we educate our children and is only possible thanks to the community's strong support for education.

We continue to focus on educating the whole child and are proud that we have been able to sustain programs in art and music during this economic recession. Student art graces the walls of the school, adding interesting texture and color. Eighty-eight percent of Chickering's 4th- and 5th-grade students participate in music as members of the school band in addition to their regular music instruction.

Our technology program begins with an introduction to computers in the early grades and becomes an integrated part of the curriculum in the later grades. Chickering has a ratio of nearly one computer for every two students. We have also installed 12 interactive whiteboards, a teaching tool that brings the richness of the Internet into the classroom. Funding for the technology program is augmented by grants from the Dover-Sherborn Education Fund and through the generosity of the Parent-Teacher Organization (PTO).

The investments made during the past few years in programs, people, and technology have provided Chickering with the resources needed to achieve its ambitious goals. We want to be one of the premier K–5 schools in Massachusetts and among the top 25, using MCAS scores as the metric. Looking ahead, we face the continuing challenge of preparing students for a world that is increasingly complex and interconnected. Our focus on learning outcomes, curriculum, and teaching strategies must continue to adapt to meet our mission to educate all children well. As curriculum content grows, we need to find ways to provide the time necessary for children to learn without sacrificing the time they need to be children.

We are currently evaluating alternatives for including a foreign language program at Chickering, and our science and social studies curricula are scheduled for renewal. Other leading schools are also adapting their programs to meet 21st-century needs. As we become more skilled with our technology tools, we expect to offer our students a real window to the complex world they inhabit. But our primary mission at Chickering is to ensure that all students master the foundation skills in language arts and math, which they will need for the rest of their lives.

### **Leadership Change**

Principal Kirk Downing has announced that he will not be returning after this school year. At the central office, Mr. Steven Bliss was appointed Assistant Superintendent and began his tenure in July 2009. He replaces Dr. Claire Jackson who was Interim Assistant Superintendent for the 2008–09 school year. Ms. Christine Tague was appointed Business Manager and began her tenure in August 2009, replacing Richard Mathieu.

### **Facilities and Technology**

The Chickering School building continues to operate well, and we are performing all the maintenance required to keep it in top condition. Our technology infrastructure is current and we continue to execute our technology replacement/upgrade plan. However, the current system-wide technology plan was developed in 1997 and last revised in 1999. It is time to reassess and refresh our technology strategy for Chickering and the school system to take advantage of the opportunities provided by technological change. The Dover School Committee encourages community use of the school.

### **Budget**

The School Committee remains ever mindful of the rising costs required to provide a quality education for our children. Although our biggest budget line items continue to be special education and salaries, some of the factors mentioned earlier, (increasing curriculum content and the potential need for more time to learn) are quite likely to have an impact on our budget as well.

The School Committee continues to work collaboratively with the Town of Dover and the Warrant Committee to ensure that taxpayers' monies are invested well. Finally, the School Committee thanks the Dover taxpayers, the Dover-Sherborn Education Fund, and the PTO for their ongoing financial support. Chickering School truly reflects the commitment that our community makes in time and money to provide educational excellence.



*Boy with hens at Powisset Farm.  
Photo by Mary Kalamaras.*

## *Report of the* **Chickering Elementary School**

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Kirk Downing, Principal  
Virginia Keniry, Assistant Principal

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### **Enrollment**

As of October 1, 2009, the student enrollment at Chickering was 571 students, a decrease of nine students from the previous year. All grade levels have five sections, with the exception of kindergarten, which has four sections.

### **Curriculum**

Everyday Math is the primary curriculum tool for mathematics instruction. The philosophy of the program is a spiraled approach that teaches and re-teaches multiple concepts throughout the school year. By developing concepts simultaneously, rather than one at a time, students achieve a better understanding of numbers and their application. Grade-level standards can be found on Chickering's website at <http://www.doversherborn.org>.

We are in the third year of Balanced Literacy implementation. In a Balanced Literacy classroom, children learn to read through the Readers' Workshop and the Writers' Workshop. In both workshops, the teacher begins with a "focus lesson," during which he or she explicitly teaches the skills and strategies students require for learning the workshop lesson material. After the focus lesson, students work independently on the learning objective. During this independent time, the teacher confers with students individually or in small groups. Finally, students gather together to share what they have learned and accomplished.

This focus-group teaching model is based on the belief that all students are capable of becoming strong readers and writers if they are explicitly taught the necessary strategies and skills that will help them grow as learners. It also allows teachers to differentiate their teaching methods to meet the needs of all students. The focus of our Balanced Literacy training this year is to enhance small-group targeted instruction. We are working with trainers from Tufts University to improve our practice and student learning.

Our students continue to learn about the important aspects of social studies and science as designated at their grade level. What's exciting about our shift to Balanced Literacy is that it allows us to align our instructional decisions regarding science and social studies with our reading and writing instruction. This overlap, or imbedded approach, facilitates the teaching of essential standards in reading and writing while simultaneously teaching

the essential standards of science and social studies. We will also continue the wonderful interactive lessons taught in our curriculum and focus on developing skills that go beyond just the basics.

Our specialist teachers enrich our students' hearts, minds, and bodies through music, art, physical education, technology, and media. Teaching the "whole child" means working together to inspire our students to apply their learned skills to other areas of interest. Our specialists introduce children to a multitude of experiences that will provide them with a well-rounded education.

### **School Advisory Council**

The School Advisory Council is a state-mandated committee comprised of teachers, parents, and community representatives. It is charged with developing the School Improvement Plan. The Council's current goals include: (1) improving student learning in English and language arts through Balanced Literacy training; (2) improving student learning through differentiated instruction and targeted instruction for all learners; (3) increasing the use of cutting-edge technology in the classroom through an integrated technology approach; (4) monitoring the current heating and ventilation system for future improvements and upgrades; (5) continuing to refine emergency procedures and practices for crisis events.

Members of the School Advisory Council include Principal Kirk Downing (co-chairman); Dawn Fattore (co-chairman); Andrea Martin (teacher representative); Cheryl Chase (teacher representative); Karl Johnson (parent representative); and Beth McGaw (community representative).

### **PTO**

The Parent-Teacher Organization (PTO) provides a variety of support to the school, including curriculum enrichment programs, teacher grants, speaker forums, and classroom volunteers. Our PTO has been supportive of our curriculum renewal, as shown through the donation of their time, talent, and treasure. We are grateful for their dedication.

### **DSEF**

The Dover-Sherborn Education Fund has supported the Chickering School by subsidizing our Balanced Literacy training for the past two years. This year they funded the purchase of five interactive whiteboards. Twelve interactive whiteboards are now in use at the school, bringing an exciting level of engagement to the classrooms. The DSEF has also funded other grants focused on improving student learning. Our thanks go to the members of the DSEF for their generous support.

### **Special Education**

Under the direction of Special Education Director Denise O'Connell, the special education staff provides a wide range of services to students with identified special needs and much of this education is provided inside the

classroom. Families with three-year olds who have identified special needs also receive a variety of services provided by specially trained staff.

### **Conclusion**

The staff has committed itself to making Chickering the best school it can be. Our professional learning community has brought a results-based approach to the school that will benefit all students who walk through its doors. As our mission states, "Chickering School is a place where students learn, laugh, grow, care and make a difference."



*Dover Town Library statue.  
Photo by Jeannette Reynolds.*

# Report of the Dover-Sherborn Regional School Committee

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Ellen Williamson, Chairman  
Robyn Hunter, Vice-Chairman  
Clare Graham, Secretary

Beverly Madden  
Richard Robinson  
Nate Van Duzer

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## Leadership

In 2009, we welcomed two new senior staff members to our Dover-Sherborn administrative team: Steven Bliss, appointed as Assistant Superintendent in July; and Ms. Christine N. Tague, appointed as Business Administrator in August.

## Strategic Plan

In October, the Regional, Dover, and Sherborn school committees, in conjunction with the superintendent and administration, sponsored a strategic-planning conference to actively engage a broad cross section of stakeholders in setting the future direction of our schools. The conference was designed for maximum interaction and dialogue among all the participants with the belief that such communication would strengthen the bond between the schools and the community. Working together, more than 70 participants, including residents from Dover and Sherborn, along with school administrators, faculty, and school committee members, pooled their thoughts, ideas, and concerns for the future. After the conference, a group of attendees developed a report of the conference work and the beginnings of a five-year district-wide strategic plan.

## Finance

Assessments to the towns are based on school enrollments. As of September 2009, enrollment in the Regional Schools was 1,111 students, with more students coming from Dover than from Sherborn. Current elementary enrollment numbers in both towns show a projected increase in middle and high school enrollment for at least the next five to 10 years.

The Fiscal Year (FY) 2010 budget of \$19,097,787 is approximately 1.79% higher than the FY 2009 budget. The operating assessment for Dover increased from the previous year by \$270,893 (3.38%) due to greater enrollment and the new assessment method. Sherborn's assessment increased by \$124,788 (1.86%) for the same reasons. The Regional School Committee is grateful to the citizens of Dover and Sherborn for their continued support of our school budget. We receive state aid to cover only 10% of the operating budget, leaving the remaining 90% to be

funded through local taxes. At this time, it is unclear how an anticipated reduction in state aid and tough economic times will affect the FY11 budget. Revenues to help offset these increases come in the form of student activity fees (\$40 per student), parking fees (\$250 per permit), and athletic fees (\$250 per sport).

The Regional School Committee is also grateful for the strong support it receives in both time and money from the DSEF, the Dover-Sherborn Boosters, the Friends of the Performing Arts, the PTO, POSITIVE, Friends of Music, and the wider community.

## Teachers' Contractual Agreement

The current contract with the Dover-Sherborn Education Association is effective for the period September 1, 2008, through August 31, 2011. The negotiated cost increases, including but not limited to salary, are approximately 5% for each of the three years covered under the contract. We continue to proactively manage our labor-intensive business, as personnel costs constitute 52% of the budget.

## Membership

Clare Graham and new member Robyn Hunter were each elected for three-year terms by their respective towns. We would like to thank Rainie Pearson for her years of service and the many hours she has given to the Committee.

## Facilities

We are mindful of ever-increasing energy costs and usage of heat and utilities and continue to look for ways to reduce both use and costs. We also have worked to maintain the facilities and grounds, and maintenance work continues at both schools and the administration building. Issues with the wastewater treatment plant are ongoing, and we have been working closely with the state and our contractors to resolve the problems.

## Policy

This year, in conjunction with the Dover and Sherborn school committees, we began a multi-year process of reviewing and revising our policies. We are pleased to report that we have reviewed and modified approximately half of the policy manual to date.

## Communication

The Regional School Committee continues to seek ways to expand and improve its communication with residents of both towns. This year, we are e-mailing monthly meeting agendas to all parents. (Please contact the office if you do not have students in the Regional Schools but would like to receive the agenda). We are also sending out a newsletter on regional matters and events in each town's Council on Aging newsletter. We are grateful to the two COAs for their generous offer to include our mailings with theirs.

Additional district and school information is available at <http://www.doversherborn.org>.

## Report of the Dover-Sherborn Middle School

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Frederick Randall, Headmaster

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Dover-Sherborn Middle School (DSMS) provides an outstanding educational setting for students. The availability of state-of-the-art technology, a fabulous library and a “student-friendly” space make the school a welcoming place for students and faculty. Through a supportive community and budget allocation, the teachers have many resources at their disposal. Class size continues to be approximately 17 students per class, and the daily curriculum is challenging and exciting. The teachers are currently engaged in refining our subject-area “curriculum roadmaps” into an online wiki format. The school’s website at <http://www.doversherborn.org> provides parents with current information, teacher websites, current curriculum roadmaps, and a calendar of events.

### Testing

DSMS students continue to demonstrate strength on the state MCAS tests, as well as some areas that need improvement. The teachers use this information when making decisions about curriculum and instruction. The overall scores reported by the state are available on the Massachusetts Department of Education website at <http://www.doe.mass.edu>.

### Grants

Through generous grant donations from both the Dover-Sherborn Education Fund (DSEF) and our Middle School parent organization (POSITIVE), most of the middle school classrooms have been equipped with SMART boards. Our students and teachers greatly appreciate the interactive nature of this state-of-the-art technology.

### Activity Highlights

The School Council has been active in developing school improvement plans. Of late, the emphasis has been on gathering information from parents about their satisfaction with school procedures and on emphasizing the school’s core values as expressed through “E = r<sup>3</sup> stands for Excellence equals Respect, Responsibility and Results.” A flag with this logo is proudly displayed in our school’s front lobby.

The Middle School Help Club has been extremely active in raising materials and funds for those in need. The Help Club is run by teachers Ms. Phelan and Ms. Merritt and includes student representation from all grade levels. It has coordinated school community efforts that have resulted in charitable gifts to local shelters, food pantries, senior citizens, and injured U.S. military personnel. We are quite proud of these efforts and

look forward to finding additional ways to engage students in giving back to the community.

The Middle School reinstated an 8th-grade field trip to Washington, D.C., last spring. It was an overwhelmingly positive experience, and students learned a great deal about the nation’s capital. Much of what the students saw in Washington and Boston last year built upon the curriculum content and themes that were being taught in their classrooms. Students at each grade level helped pay for their trips through various fund-raisers, including a very successful pizza sales event held around the time of the Super Bowl.



*Photo by David W. Stapleton.*

# Report of the Dover-Sherborn High School

Denise J. Lonergan, Headmaster

## MISSION

Dover-Sherborn High School (DSHS) is a community of learners whose goal is to inspire academic excellence and a commitment to personal and civic responsibility. We engage in the learning process with honesty, creativity, dedication, and respect, and seek to cultivate an atmosphere of freedom and trust in a safe and nurturing environment.

We are committed to teaching our students to appreciate and value all disciplines, from literature and physics to art and music; and to providing students with the skills and knowledge needed to become future leaders in a competitive marketplace. We have renewed our commitment to writing across all disciplines, implemented a four-year mathematics requirement, and cultivated a student/faculty exchange program with Hangzhou, China.

## RECOGNITION

DSHS is accredited by the New England Association of Schools and Colleges and consistently ranks among the top public schools for academic excellence in both Massachusetts and the nation. In 2009, DSHS was:

- Rated the number one high school in the Northeast by NeighborhoodScout.com;
- Named the second best public high school in the greater Boston area by *Boston Magazine* in its September “Best High Schools” issue; and
- Recognized for its excellence by *The Wall Street Journal* in a September 11, 2009, article that also mentioned the DSHS China Exchange Program.

## CURRICULUM REQUIREMENTS

In 2009, DSHS served approximately 600 students in grades 9 through 12. Each year, over 90% of the graduates attend four-year colleges and universities.

In order to graduate, all students must complete four years of English, four years of mathematics, and three years each of laboratory sciences, social studies, and foreign language. They must also earn 12 credits in the arts (equivalent to two years), 6 in educational technology, 6 in physical education, and 3 in health education. In addition, they must complete 40 hours of community service.

Although DSHS offers three levels of courses in each of the academic disciplines, students are not tracked. Most departments offer a variety of courses that are heterogeneously grouped. The schedule is based on an eight-day rotation. All primary courses (and most electives) meet six times out of the eight-day cycle, and each class meets for nearly an hour. Laboratory sciences may meet up to two additional periods each cycle. With the approval of the D-S Regional School Committee, DSHS does not compute “rank-in-class” for its students.

## STAFF CHANGES

In 2009, two teachers and an aide were hired to fill open positions resulting from a resignation, a retirement, and departmental reconfiguration. English teacher Ms. JoAnne Preiser retired after 34 years of service, and Ms. Anne Picardo retired as a science teacher after 35 years of service. Ms. Erica Newton returned to the English Department following a maternity leave, and the Science Department welcomed new faculty member Ms. Ann Butler.

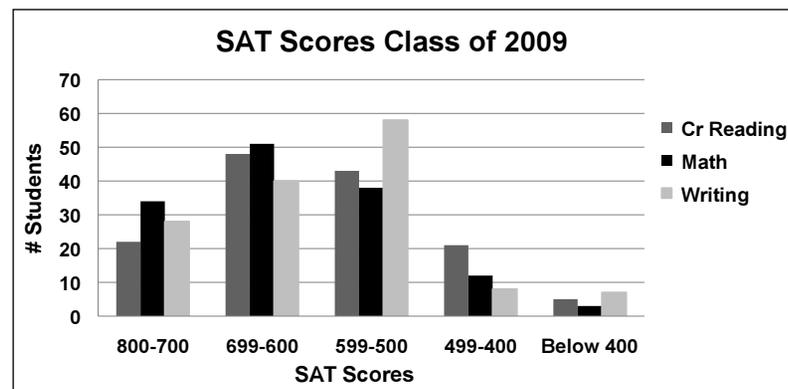
## ACADEMIC TESTING

### PSAT

The PSAT was offered in October 2008, with the 80% of the sophomore class and 89% of the junior class participating. Thirteen juniors met the requirements to enter the National Merit Scholarship Program.

### SAT

- **SAT I:** Ninety-nine percent of the class of 2009 took the SAT I test, with 50% scoring over 600 in the critical reading section and 49% scoring over 600 in the writing section.
- **SAT II:** Forty-eight students took the SAT II Subject Test in U.S. History and earned an average score of 658, exceeding the 2009 national average for this exam of 599.



As in previous years, the mean scores achieved by DSHS students continue to be well above both state and national averages:

	U.S.	MA	DSHS
Critical Reading	501	514	595
Math	515	526	621
Writing	494	510	603

### ADVANCED PLACEMENT (AP)

Fifteen AP courses were offered during the 2008–09 academic year. These courses are typically offered during the junior and senior years, allowing students to maximize their educational opportunities within the confines of the master schedule and graduation requirements.

All students receiving AP credit are expected to take the corresponding AP examination at the end of the year. In May 2009, 159 students took 347 AP exams, with 93% of the students earning a score of 3 or higher. The table below shows results for individual courses.

AP Course	Students Scoring 3 or Higher
U.S. Government and Politics (G-12)*	96%
Comparative Government and Politics (G-12)*	94%
Biology	69%
Calculus AB	100%
Calculus BC	100%
Chemistry	89%
English Language and Composition (G-11)	97%
English Literature and Composition (G-12)	94%
French Language	89%
Latin: Vergil	94%
Physics C-Mech	93%
Spanish Language	75%
Statistics	93%
Studio Art: 2-D Drawing	75%
Studio Art: D Design	50%
U.S. History (G-11)*	93%

\* The national average for scoring on the U.S. Government and Politics, Comparative Government and Politics, and U.S. History exams was approximately 52%.

### MCAS

All students who took the MCAS exam passed. Individual testing highlights are as follows:

- **English Language Arts:** Sophomores ranked number one in the state on the English Language Arts MCAS, with 99% scoring at the advanced or proficient levels. All students passed the exam.
- **Biology:** Ninety-nine percent of freshmen who took the MCAS test in biology scored at the advanced or proficient levels, placing DSHS number one in the state, according to rankings in the Boston Globe.
- **Mathematics:** Overall scores placed DSHS among the top five schools in the state on scoring and proficiency levels.

### DEPARTMENTAL HIGHLIGHTS

#### ENGLISH

##### Activity Highlights:

- **Three Cups of Tea Project:** This interdisciplinary initiative involved the English, Social Studies and Arts departments, all D-S students, and the Dover and Sherborn communities and their libraries. Two years of project planning and activities culminated with *Three Cups of Tea* author Greg Mortenson's lectures to the school and community and a fund-raising banquet in February.
- **Bread Loaf Young Writers' Conference:** Nellie Binder and Anna Lert won a school-wide competition to participate in this prestigious conference held in May at the Bread Loaf campus in Ripton, VT.
- **Fall Drama:** Mr. Catalfano directed the DSHS production of Oscar Wilde's comedy, *The Importance of Being Earnest*.
- **Field Trips:** Teachers took their students to the Huntington Theatre Company's production of August Wilson's play *Fences*. Students also attended the Massachusetts Poetry Festival Student Day at UMass Lowell.

**Professional Development:** Faculty members took courses and attended seminars and workshops during the summer. In December, Ms. Donohue received her master's degree from UMass Boston in December. Ms. Preiser and Mr. Catalfano had works published, and Mrs. Li's short story received an honorable mention from the publication *Glimmer Train*.

#### MATHEMATICS

**Honors and Awards:** The Dover-Sherborn Math Team, a member of the Southeastern Massachusetts Mathematics League, continued its strong tradition of success by finishing second in its division, second in the league, third in the state competition, and sixth overall in New England.

## SCIENCE

### Honors and Awards:

- **South Shore Regional Science Fair:** Achutha Raman took first place in March for his research entitled, “In Silico Exploration of Type C Hyper-Methylation.”
- **U.S. Biology Olympics:** Wint Harvey scored in the top 10% in the country on the open exam, and then placed among the top 20 students in the country on the final exam. He was invited to George Mason University for a two-week preparation for the International Biology Olympiad.
- **Physics Olympics:** Coached by Mr. Bridger, the Physics Team placed first in a field of 15 high schools at the Eastern Massachusetts Physics Olympics held in March. D-S teams have won the event 13 times since they began competing in 1990.

### Activity Highlights:

- **National Astronomy Observatories:** Last spring, Mr. Bridger took 16 students on a tour of National Astronomy Observatories in New Mexico and Arizona. Students used state-of-the-art telescopes to conduct observations and pursue astrophotography.
- **Alternative Energy Project:** The students in Ms. Friedman’s Environmental Research class, Mr. Grout’s Science and Technology class, and Mr. Sweeney’s Media classes are working on converting a diesel-engine car into a vehicle fueled by straight vegetable oil. This DSEF-funded interdisciplinary project will highlight the effective use of alternative energy in transportation.

**Professional Development:** During the summer, Mr. Bridger continued his work at Harvard University’s nanotechnology labs, developing computer models for the physics that underlie Magnetic Resonance Imaging (MRI). (These models were also used by his AP Physics class for their unit on medical imaging.) Mr. Bridger will present his work at the National Science Teachers Association conference in Philadelphia in March 2010.

## SOCIAL STUDIES

### Honors and Awards:

- **Student Government Day:** Parker DeRensis and John Morris were chosen by their U.S. History classmates to represent DSHS at the State House last April.
- **DAR Award:** Abigail McHugh received the Daughters of the American Revolution Award, which recognizes excellence in character, service, leadership, and patriotism.

- **Youth Leadership Conference:** Achutha Raman represented DSHS at the Hugh O’Brian Sophomore Youth Leadership Conference last June.

### Activity Highlights:

- **The China Exchange Program:** For its seventh year of partnership with the New England China Network/Primary Source Institute, DSHS welcomed a teacher and three students from Hangzhou, China. Ms. Rice and students Lianna DeBor, Mark Landy, and Alex Hudson visited our exchange school in Hangzhou during February and March. Ms. Vizulis tutored exchange-student candidates on China’s culture and history.
- **Three Cups of Tea Project:** (See also English Department.) Among the many activities of this two-year interdisciplinary project was a fundraising banquet that raised \$20,000 toward the building of a girls’ school in Afghanistan.
- **Tufts Inquiry Program:** Last April, Ms. Vizulis, Ms. Melad, Mr. Kaplan, and 40 sophomores participated in Inquiry, a global-issues simulation program run by Tufts University. This year’s topic was “global cities.”
- **Close Up Program:** Mr. Bourque and 11 seniors attended a week-long government studies program in Washington, D.C., run by the nonprofit group Close Up.
- **Class Trip:** Last spring, world travelers Mr. Hickey, Ms. Vizulis, and Ms. Andrews, took 18 students on a cultural trip to Spain.
- **History Night at the Movies:** The films *Breaker Morant* and *The Molly Maguires* were shown last fall for their world and U.S. history themes, respectively.

**Grants:** The DSEF (Dover-Sherborn Education Fund) provided a grant of \$2,000 for curriculum enrichment. Funding was used for the annual Medieval Arab Banquet’s storyteller/musician; several guest speakers connected with our Three Cups of Tea project; a historical interpreter portraying President Theodore Roosevelt; a John F. Kennedy Library research project visit; and a visit in November from Stephen Puleo, author of *Dark Tide*, the summer reading assignment for our juniors in U.S. History.

A special thank-you also goes to the cultural councils of Dover and Sherborn, which, along with the DSEF, provided generous funding toward the Three Cups of Tea project.

## FOREIGN LANGUAGE

### Honors and Awards:

- **Honor Societies:** Twenty-two students were inducted into foreign language honor societies in a ceremony held in October to recognize the high achievement of students who have dedicated themselves to learning world languages and cultures.
- **National Language Exam Awards:** French Exam: Four winners won national recognition (Laureat National), 8 winners won state-level recognition (Certificat d'Honneur), and 16 winners received an honorable mention (Certificat de Reussite). Latin Exam: Twelve gold medal winners received summa cum laude recognition, 11 silver medal winners received maxima cum laude recognition, and 9 students received magna cum laude recognition. One student was recognized for having won gold medals for four consecutive years. Spanish Exam: There were 2 gold medal winners, 9 silver medal winners, and 17 bronze medal winners.

**Professional Development:** Faculty members took courses and attended workshops and seminars on foreign language pedagogy. Two members taught foreign language courses at the university level, and another two participated in the annual reading and scoring of the College Board's AP examinations.

**Grants:** The department received a DSEF grant for the installation of an LCD projector in the Latin and Chinese classroom, allowing teachers and students to display PowerPoint presentations, DVDs, and ancillary textbook materials.

## LIVING, FINE, AND TECHNICAL ARTS

**Family and Consumer Sciences Program:** Students are taught practical skills for everyday living and relationships. In the Foods and Nutrition courses, students learn about food's role in nutrition, as well as its proper handling and preparation. The Fashion and Clothing Lab focuses on clothing design, construction, and marketing and is the center of costuming efforts for school plays, musicals, and other projects.

**Industrial Arts and Technology Program:** Courses in Industrial Technology focus on safety practices, engineering design, scientific principles, problem-solving, the use of and machine and hand tools, and fabrication processes. Classes in AutoCAD (computer-assisted drawing), together with Chief Architect software, offer students a look into the world of architecture, interior design, and engineering. In Science and Technology classes, students explore the interrelationship of technology, engineering, and science.

**Music Program:** Courses offered include Music Theory I and II, Guitar: Foundational Playing Skills, and American Musical Theater. In addition, students may earn credits by participating in the Concert Band, the Jazz Band, or the Vocal Ensemble, all of which have busy rehearsal and concert schedules throughout the year.

### Honors and Awards:

- **Music Festival Honors:** In January, Drew Mayfield (oboe), Jun Kuromiya (violin), and Alice Terrett (bass) represented DSHS at the Eastern District Senior Music Festival. Sponsored by the Massachusetts Music Educators Association (MMEA), this festival attracts the region's finest high school musicians, who audition for placement in its concert band, jazz band, chorus, and orchestra. In February, Mayfield and Terrett represented DSHS at the MMEA All-State Conference in Boston, which culminated in a concert at Symphony Hall.

### Performance Highlights:

- **Spectrum Concerts**, presented in March and April, involved all middle and high school music groups, and included workshops with outside guest artists;
- **The Annual Spring Concert** was held in May;
- **The Jazz Band and Vocal Ensemble** held a fund-raising concert at the Sherborn Inn in October;
- **The Pep Band** performed at football games and at the November Spirit Week Pep Rally;
- **The Vocal Ensemble** performed at Sherborn's Veterans Day service; and
- **The Annual Holiday Concert** was held in December.

**Activity Highlights:** In May, students and faculty of the Music Department participated in a cultural immersion excursion to New York City, where they attended a concert by the New York Philharmonic, watched a performance of the Broadway revival of *West Side Story*, and toured the NBC Studios.

**Visual Arts Program:** Courses offered include Art 3-D, Ceramics, Drawing from Life, AP Studio Art, Egg Tempera Painting, Darkroom Photography, Digital Photography, Yearbook Design, Computer Graphic Design, Silkscreen Printing, and Television/Media I and II.

## Honors and Awards:

- **Boston Globe Scholastic Art Awards:** The 2008–09 DSHS nominees were Owen Allsop, Nellie Binder, Emily Brown, Rachel Conrad, Rachel Coppelman (Silver Key Award), Maddie Goldman, Sharon Holiner (Honorable Mention), Nicole Huang (Honorable Mention), Annie Labins (Honorable Mention), Bruce Mannes (Silver Key Award), Niki Seidman (Silver Key Award), and Alaina Smith (Honorable Mention).

**Grants:** Thanks go to the DSEF, which funded a Strauch drum carder for use in felt-making art pieces. This hand-driven machine allows students to mix colors quickly and with a degree of color control.

## EDUCATIONAL TECHNOLOGY

**Program:** Courses offered include AutoCAD, Computer Graphic Design, Web Design and Development, Computer Programming, Introduction to Photography, and Astronomy. (Photography may be counted as either Art or Educational Technologies credits; astronomy may be counted as either Educational Technologies or Science credits.)

**Computer Inventory:** The D-S Regional School District continues to maintain the computer inventory through the operating budget and local granting organizations (DSEF, PTO, and POSITIVE). An annual review of computer inventory in each school informs our departmental planning and replacement cycle of 20% of total inventory.

At the end of FY09, the Chickering School instructional computer inventory was 263, or a 2.2 to 1 student-to-computer ratio; for DSHS, it was approximately 435, or a 2.6 to 1 student-to-computer ratio.

## HEALTH AND PHYSICAL EDUCATION

**Health Education:** The department provides students with a broad understanding of contemporary health issues in their freshman and sophomore years. By becoming aware of their cultural and social surroundings, students can develop the literacy and knowledge-based skills they need to make informed decisions.

- **Freshman Wellness Classes** offer information about nutrition, fitness concepts, and sport and society issues, including Title IX, hazing, gambling, and steroid use.
- **Sophomore Health Classes** examine mental health, sexuality and relationships, and drug, alcohol and tobacco use and abuse. In conjunction with the Guidance Department, we have instituted the SOS Signs of Suicide program.
- **A Junior/Senior Program Elective** entitled, “What’s Next? Exploring Independence” allows students to revisit important health topics before leaving home for future academic or vocational experiences.

**Physical Education:** The department supports the needs of its students by offering a diverse curriculum. It continued the program begun the previous year of testing all students in different fitness categories. Each student is provided a longitudinal comparison of his or her fitness results in such activities as the pacer run, sit-ups, push-ups, and sit-and-reach. This annual testing allows students to assess their own wellness and make appropriate decisions that benefit their health.

- **The Freshman Wellness Curriculum** teaches practical and lifelong skills regarding nutrition, sports and society, adventure programming, and fitness education. Students complete the Health Education and the Physical Education curricula, each of which runs one semester.
- **The Sophomore Curriculum** is designed to inspire students to participate in lifelong sporting activities. It focuses on team sports and general game strategies and techniques. A dance unit was added in the 2009–10 school year.
- **The Junior/Senior Curriculum** is now a two-year curriculum with four semesters of varied activities. Our popular elective class CPR/First Aid/Wilderness Survival trains and certifies students in CPR and first aid, as well as teaches valuable survival techniques for a variety of situations.

## GUIDANCE

**College Counseling:** Throughout the fall, most of the counselors’ time was devoted to the college application process for seniors. Nearly 83% of the Class of 2009 completed some form of early decision, priority, or early action applications to an increasing number of colleges and universities. Counselors met with seniors individually and in groups. They also hosted representatives from more than 70 colleges and universities and spent additional time strengthening their working relationships.

Later in the school year, counselors met with juniors to discuss the college application process and guide post-secondary education planning. Counselors also met with sophomores to initiate discussion about future educational and career plans and introduce them to computer programs that aid in college and career exploration.

## Support Programs:

- **Freshman Welcoming Activities:** Each year, the guidance staff conducts events that support freshmen during their transition to high school and acquaint them with available extracurricular activities.
- **Peer Helper Program:** Thirty-three upper-class students, trained in communication and listening skills, each mentor a small group of incoming freshmen, assisting them in transitioning from middle school to high school. Six class periods are set aside during the year

for discussions between freshmen and their peer helpers on such topics as class unity, good decision-making, respect for others, study and exam-taking strategies, social issues, and expectations for the sophomore year.

- **MARC Program:** The Massachusetts Aggression Reduction Center (MARC) program is designed to increase awareness of cyber-bullying and social aggression among adolescents. The program’s founder, Ms. Englander, spoke to parents and educated faculty on these topics, and guidance counselors provided awareness training to coaches, support staff, and bus drivers. DSHS faculty nominated a group of students to work with graduate students at Bridgewater State College, which houses MARC, to identify the most prevalent factors associated with social aggression. These DSHS students, known as MARC ambassadors, work to enhance the school environment and address issues that lead to social aggression and harassment.
- **Signs of Suicide (SOS) Program:** SOS provides sophomores with the tools to recognize the signs of clinical depression and to understand the importance of seeking professional support. Guidance counselors work together with the school nurse and the Health and Physical Education Department. An online course at alcohol.edu is offered to students to increase their awareness of the dangers of alcohol abuse.
- **SPAN-DS:** The Substance Prevention and Awareness Network (SPAN) brings together representatives from local and school communities to address the ever-present concern of substance abuse among adolescents.
- **Parent-Departmental Meetings:** Throughout the year, the Guidance Department holds meetings for parents of students at each grade level to discuss issues of importance and concern specific to that grade level.

**LIBRARY**

The DSHS Library is a place where students come to read, research a topic, or complete a homework assignment. Faculty members also use the library to access information or to peruse a periodical. The library is equipped with large tables for student collaboration, private study booths, and 16 computers for word-processing or database searches. In addition to the Internet, students have access to print sources for answers to their research questions. Our collection includes approximately

20,000 print volumes, 6 newspapers, and 45 periodicals. Online databases are available via the Metro West Regional Library Network and through two subscriptions. An average day brings approximately 300 students and teachers to the library.

**ATHLETICS**

Over the past year Dover-Sherborn student-athletes have filled 789 roster spots on 27 varsity teams and 14 sub-varsity teams. The following 20 varsity teams qualified for post-season MIAA tournaments: Boys Basketball, Girls Basketball, Boys Alpine Ski, Girls Alpine Ski, Boys Nordic Ski, Girls Nordic Ski, Boys Swimming, Girls Swimming, Boys Cross Country, Girls Cross Country, Field Hockey, Golf, Boys Soccer, Girls Soccer, Boys Lacrosse, Girls Lacrosse, Boys Tennis, Girls Tennis, Girls Track and Field, Boys Track and Field. The Girls Tennis Team won the Division III State Championship.

The Athletic Department thanks the student-athletes and coaches who made the past three seasons so exciting. Special thanks go to D-S Boosters, parents, and fans for their support.

**NATIONAL HONOR SOCIETY**

The Dover-Sherborn High School Chapter of the National Honor Society held its induction ceremony on October 22, 2009, in Lindquist Commons. The following inductees are members of the Class of 2009 and the Class of 2010:

Sherry Albert	Philipp Gaisert	Jane Milne
Elizabeth Allen	Victoria Giaimo	Connor Moriarty
Kristen Barnett	Rachel Gould	John Morris
Jillian Benson	Julia Hanmer	Perry Oasis
Haley Boyce	Nicole Haug	Catherine Oglevee
Elizabeth Briskin	Nicole Huang	McCleary Philbin
Lucille Cox	Colin Jamerson	Stephanie Plageman
Andrew Dougherty	Jake Jordan	Achutha Raman
Ryan Dougherty	Julia Keefe	Maria Simek
Carly Doyle	Jun Kuromiya	Alaina Smith
Shannon Dragsbaek	Phoebe Laughlin	Jake Vacovec
Nicole Eckert	Christopher Law	Julia Watson
Olivia Finnegan	Daniel Lewinstein	Benjamin Williams
Casey Flight	Nina Lupan	
Jodi Forward	Elias Mechaber	

## STUDENT ACTIVITIES

DSHS students are able to participate in a wide range of student activities. A fee of \$40 is required for participation in many of the following:

- **Academic and Student-Life Organizations:** The Math Team, the Physics Olympics Team, the Chess Team, the Student Council, the Mock Trial Program, DCTV, *RUNES* literary magazine, and the D-S Philosophy Society.
- **Art, Music, and Drama Clubs:** The A Cappella Club, the Music Club, the Arts Club, the Dance Group, the Drama Club, and the casts and crews for various theatrical productions that include a fall drama and winter-spring musical.
- **Social and Cultural Awareness Groups:** The AFS international exchange program, the Alliance for Acceptance and Understanding (AAU), the Coalition for Asian-Pacific American Youth (CAPAY), the Cultural Student Union (CSU), the Gay-Straight Alliance (GSA), Students Against Destructive Decisions (SADD), the Pine Street Inn Breakfast Club, and Time Out for Kids.



*Hockey-playing on Channing Pond. Photo by David W. Stapleton.*

## Report of Dover-Sherborn Community Education

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### Dover-Sherborn Regional Schools

Stephanie Greenblatt, Director  
Lisa Sawin, Program Administrator  
Valerie G. Spriggs, Superintendent

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Dover-Sherborn Community Education is a self-sustaining department of the Dover-Sherborn Regional School District. Its mission is to provide programs that enrich the lives of everyone in our community. We hope to create lifelong learners through a community/school partnership that offers interesting, thought-provoking, and stimulating classes and programs at a reasonable cost.

Dover-Sherborn Community Education offers the following programs:

### Dover-Sherborn Child Development Center

The Center provides a wonderful learning environment for toddler and preschool children, ages 2 to 5 years, from Dover, Sherborn and surrounding towns. In 2009 we occupied four classrooms at the Caryl School building in Dover. Sixty percent of the children attending in 2009 were from Dover.

Hours of operation are 7:15 a.m. to 4 p.m., five days a week, September through June. The 11 educators on staff provide a warm and nurturing learning atmosphere. Each of the four developmentally appropriate classrooms offers regular music, drama, and movement instruction provided by outside specialists. Parents—all of whom have undergone CORI (Criminal Offenders Record Information) checks—volunteer in many areas and contribute to the Center's smooth operation.

In light of the economy, we have kept 2009–10 tuition the same as 2008.

### Extended Day

Extended-day programs are held at Sherborn's Pine Hill Elementary School and Dover's Chickering Elementary School, where safe and stimulating after-school environments are provided for students in grades K–5. Children engage in homework time, a variety of arts-and-crafts projects, nature projects, social action projects, physical activities both outside and inside, and games and creative play.

The programs run Monday through Friday, from school dismissal to 6 p.m., and a daily snack is provided. Sherborn also offers an early morning program from 7 to 8:30 a.m. Current enrollment is 72 children for Dover and 85 children for Sherborn. Waiting lists are maintained for both programs.

In light of the economy, we hope to keep tuition rates at the same level for the 2010–11 school year.

#### **After-Hours Homework Club**

This program is available to Middle School students, Monday through Thursday, for one hour. After initial registration, the students attend on a drop-in basis. There is one teacher assigned on a regular basis, with assistance from high school students who earn community service hours by providing one-on-one help to students who need it.

#### **Millennium Summer Camp**

This program is offered Monday through Friday, from 8:45 a.m. to 12:15 p.m. during the month of July. There are two two-week sessions for students entering grades 4–6. The staff includes teachers and child care providers, as well as high school students. The program meets at the Dover-Sherborn High School.

#### **After-School Enrichment**

This program provides after-school, age-appropriate programs for elementary and middle-school-age students. Classes for elementary school students are held at both Pine Hill School and Chickering School. Some of our programs include sports, dance, and science. The flyers for these programs are distributed through the schools and sent home with the students. An evening babysitting class for grades 5–7 is held at the high school.

#### **Adult Enrichment**

The Adult Enrichment program offers a wide variety of innovative and intriguing morning and evening classes held during the school year. From cooking classes at local restaurants with renowned chefs to sophisticated craft-making classes to fitness, CPR training, and dog obedience classes, there are great opportunities for expanded learning close to home. We also offer driver's education and SAT prep courses to high school students. Our brochure is mailed to all households in Dover, Sherborn, and Medfield, as well as to people from other towns who have taken classes with us. Full class descriptions and registration forms are available online at <http://dscommunityeducation.pbworks.com>.

#### **Registration**

Registration for all children's and adult enrichment classes begins upon receipt of a brochure or when the information is posted online. Registration for Extended Day is held in March, with the first two weeks of the registration period reserved for returning families. Registration for the Child Development Center is held in the winter, sometime in January, once the rates for the coming school year have been set. Registration for Millennium Camp is held in the spring.

Questions about community education can be directed to our office, (508) 785-0722. We can be reached by e-mail at [greenblatts@doversherborn.org](mailto:greenblatts@doversherborn.org) or [sawinlisa@doversherborn.org](mailto:sawinlisa@doversherborn.org).

## Dover Public School Enrollment

As of October 1, 2009

Kindergarten	81
Grade 1	90
Grade 2	103
Grade 3	94
Grade 4	110
Grade 5	94
Grade 6	100
Grade 7	106
Grade 8	92
Grade 9	98
Grade 10	89
Grade 11	58
Grade 12	75

**Total Student Enrollment** 1,190



*Coach John Budd and his Angels little league team. Photo courtesy of Dover Parks and Recreation.*

# Dover Public Schools Financial Recapitulation

For the Fiscal Year Ending June 30, 2009

## RECEIPTS

School Aid Fund, Chapter 70 Amended	\$648,415
State Aid School Lunch Program, Chapter 871	<u>2,461</u>
<b>Total Receipts</b>	<b><u><u>\$650,876</u></u></b>

## EXPENDITURES

Regular Education	\$3,972,945
Special Education	2,517,766
Other	<u>863,338</u>
<b>Total Expenditures</b>	<b><u><u>\$7,354,049</u></u></b>

## COST TO THE TOWN

Expenditures	\$7,354,049
Receipts	<u>(650,876)</u>
<b>Total Cost to the Town</b>	<b><u><u>\$6,703,173</u></u></b>

# Dover-Sherborn Regional School District: Revenue Summary

For the Fiscal Year Ending June 30, 2009

## REVENUES

### Revenue from Local Sources

Member Town Assessments	\$16,226,581
Unreserved Fund Expended	400,000
Capital Project—Interest	5,795
Fees	245,339
Earnings on Investments	39,567
Other Revenue	<u>63,956</u>
<b>Total Revenue from Local Sources</b>	<b><u><u>16,981,238</u></u></b>

### Revenue from State Aid

School Aid (Chapter 70)	1,311,389
Transportation (Chapter 71)	<u>369,532</u>
<b>Total Revenue from State Aid</b>	<b><u><u>1,680,921</u></u></b>

### Revenue from State and Federal Grants 646,675

### Other Revenue

School Lunch	486,520
Community Education Group	<u>1,151,065</u>
<b>Total Other Revenue</b>	<b><u><u>1,637,585</u></u></b>

### Total Revenue from All Sources \$20,946,419

# Dover-Sherborn Regional School District: Expenditure Summary

For the Fiscal Year Ending June 30, 2009

## EXPENDITURES

### Expenditures by the School Committee

Regular Day Program	\$9,006,298
Special Needs Program	1,033,007
Unclassified	<u>8,189,324</u>

### Total Expenditures

**by the School Committee** 18,228,629

### Expenditures from State and Federal Grants

628,132

### Other Expenditures

School Lunch	531,401
Community Education Group	<u>1,078,941</u>

**Total Other Expenditures** 1,610,342

**Total Expenditures from All Funds** \$20,467,103

# Dover-Sherborn Regional School District: Total Gross Wages

For the Calendar Year 2009

	Regular Wages	Other/Overtime	Total Gross Wages
<b>Administration</b>			
Jane Biagi	\$2,013		\$2,013
Steven Bliss *	35,100		35,100
Sandra Copeland	79,637		79,637
James Eggert	21,800		21,800
Stephanie Greenblatt	65,975		65,975
Ralph Kelley, Jr. *	64,842		64,842
Joann Kenney	103,346	\$1,000	104,346
Denise Lonergan	134,731	4,000	138,731
Janelle Madden *	31,745	575	32,320
Richard Mathieu *	16,741		16,741
Kim McParland	110,600	1,000	111,600
Martin Moran	112,730	3,000	115,730
Heidi Perkins *	27,664	212	27,876
Frederick Randall	119,599		119,599
Heath Rollins	65,204		65,204
Frances Rush	42,746		42,746
Valerie Spriggs *	71,060	3,002	74,062
Christine Tague *	11,983		11,983
Pamela Travers	109,291	1,000	110,291
<b>Support Staff</b>			
Susan Barss	26,827	600	27,427
Tracy Bogan	15,625		15,625
Monique Buckley	13,206		13,206
Amanda Conkey	29,777	458	30,235
Renee Donato	9,229		9,229
Ann Lennon	743		743
Kelley Lonergan	22,530	7,233	29,763
Kathryn Lonergan	46,532		46,532
Marilyn Mahoney	32,644	843	33,487
Annmarie McCrave	22,483		22,483
Jennie Morgan	31,974	298	32,272
Hazel Newton	12,228		12,228
Kerri Reardon	9,356	145	9,501
Melinda Roberts-Isaacs	21,853	2,980	24,833

	<b>Regular Wages</b>	<b>Other/Overtime</b>	<b>Total Gross Wages</b>
<b>Support Staff (cont'd)</b>			
Ryan Saulnier	\$26,195	\$3,718	\$29,913
Lisa Sawin	25,458		25,458
Anita Sebastian	23,216	73	23,289
Hildreth Trainor	11,658		11,658
Ancelin Wolfe	29,183		29,183
Maryann Wyner	17,477		17,477
<b>Bus Monitor</b>			
Jacqueline Johnson	4,148		4,148
<b>Cafeteria Staff</b>			
Gia Barss	376		376
Anna Bourque	495		495
Darlene Burrows	12,791		12,791
Ruth Coleman	3,984		3,984
Pamela DiGiantommaso	6,463		6,463
Patty Doucette	1,856		1,856
Cheryl Gladwin	13,126	80	13,206
Linda Harrington	6,832		6,832
Margaret Melnick	21,172	407	21,579
Susan Pontremoli	269		269
Judith Range	135		135
Laura Schroeder	861		861
Patricia Slyne	340		340
Anne Strickland	14,277	425	14,702
Nadine Tocci	13,779	250	14,029
Bonnie Turco	15,107	375	15,482
Mary Varone	13,430	250	13,680
Ann Marie Wallace	136		136
Ellen Yetman	12,325	375	12,700
<b>Child Development Center</b>			
Rebecca Aswell	7,092		7,092
Julie Barese	10,323		10,323
Sandra Blinn	39,439	1,761	41,200
Wendy Bruno	39,815	1,873	41,688
Amy Clough	97		97
Dolores Connors	32,539	363	32,902
Denise David	6,637	63	6,700
Jean Geneseo	39,587	300	39,887
Patricia Hoban	22,656	63	22,719
Magdalena Joseph	13,475	63	13,538
Jessica Karanja	8,999		8,999
Julie Kelliher	770		770

	<b>Regular Wages</b>	<b>Other/Overtime</b>	<b>Total Gross Wages</b>
<b>Child Development Center (cont'd)</b>			
Ellen Murley	\$8,365	\$125	\$8,490
Virginia Rush	11,442	200	11,642
Beth Thibault	17,003	188	17,191
Anna Uliano	40,925	300	41,225
Diana Workman	51,295		51,295
<b>Coaches</b>			
Francisco Balcarcel		3,736	3,736
Michael Balzarini		7,953	7,953
Stephen Condon		5,095	5,095
Giuliana D'Eramo		2,651	2,651
Amy Disanto		2,717	2,717
Ronald Downing		2,982	2,982
Frank Fernandes		3,736	3,736
Michael Fitzpatrick		3,736	3,736
Matthew Gardner		6,296	6,296
Sean Garvey		7,953	7,953
James Girard		8,152	8,152
Mark Gray		2,982	2,982
Stephen Harte		5,435	5,435
Christa Hutchinson		2,651	2,651
Kenneth Jones		2,651	2,651
Marqus Lorelike		3,736	3,736
Mary MacDonald		2,651	2,651
Maxwell Manikian		2,982	2,982
Jennifer Picardo		6,296	6,296
David Sarrafzadeh		2,651	2,651
Abby Schrader		4,639	4,639
Frederick Sears		6,296	6,296
David Swanson		2,651	2,651
Melissa Traversi		7,953	7,953
David Wainwright		6,454	6,454
Susannah Wheelwright		1,300	1,300
Valene Yorsten		3,645	3,645
<b>Guidance Counselors</b>			
Ellen Chagnon	79,911	7,274	87,185
Beth Hecker	85,594	4,381	89,975
Eleanor Kinsella	83,461	4,310	87,771
<b>Custodians</b>			
Geoffrey Akie	3,653		3,653
Peter Bain	3,653		3,653
Jonathan Black	3,331		3,331

	<b>Regular Wages</b>	<b>Other/Overtime</b>	<b>Total Gross Wages</b>
<b>Custodians (cont'd)</b>			
Dean Bogan	\$52,009	\$29,447	\$81,456
David Bonavire	44,342	21,858	66,200
Ralph Bouzan	37,567	2,339	39,906
James Burke	24,398	895	25,293
David Engrassia	27,587	1,221	28,808
Peter Gimblett	82	1,856	1,938
Kenneth Kilgour	40,748	5,763	46,511
Osmar Marques	29,518	1,181	30,699
Dale Olson	29,023	2,018	31,041
David Pizzillo	46,093	3,538	49,631
Brian Robidoux	27,348	854	28,202
Eric Schwenderman	9,098	55	9,153
Laburton Stevens	35,859	556	36,415
Patrick Tehan	4,190		4,190
Jesus Telles	38,617	4,990	43,607
John Waters	11,828	481	12,309
Michael Williamson	3,438		3,438
Robert Yered	7,600	7,016	14,616
Charles Yon	3,975		3,975
William Yon	160		160
Michael Young	38,617	5,541	44,158
<b>Dover Extended Day</b>			
Barbara Brown	7,722		7,722
Lorraine Clough	30,777	614	31,391
Alexandra Connors	1,500		1,500
James Connors	1,248		1,248
Justina David	6,233		6,233
Albert Francendese	968		968
Katherine Tunney	6,278		6,278
Ainslee Wicks	12,492		12,492
<b>Information Technology</b>			
Mary Bronski	55,825		55,825
Jean Conkey	54,075	375	54,450
Samantha Conkey	483		483
Dwayne Melcher	35,023		35,023
<b>Librarians</b>			
Paul Butterworth	88,580		88,580
Olivia Woodward	91,873	32	91,905
<b>Network Manager</b>			
Anthony Ritacco, Jr.	55,477		55,477

	<b>Regular Wages</b>	<b>Other/Overtime</b>	<b>Total Gross Wages</b>
<b>Nurses</b>			
Dee Douglas	\$520		\$520
Alicia Arnold	1,820		1,820
Barbara Beausang	1,140		1,140
Carolyn Genatossio	61,403	\$1,211	62,614
Janene Goudreault	1,690		1,690
Margaret Haddad	1,168		1,168
Bethany Merck	53,469		53,469
Jennifer Newport	260		260
Alicia Patterson	1,291		1,291
Nancy Weinstein	130		130
<b>Psychologist</b>			
Jessica Vanderhoof	57,022	690	57,712
<b>Secretaries</b>			
Jeanmarie Armstrong	29,303		29,303
Elizabeth Benatti	46,809	217	47,026
Mary Berardi	46,805	575	47,380
Elizabeth Conigliaro	55,902	475	56,377
Susan Connelly	41,382	598	41,980
Cheryl Ingersoll *	18,058	392	18,450
Ann Marie Johnson	30,297		30,297
Mary Lacivita	30,618		30,618
Patricia Schmitt	50,766		50,766
Bente Sears	22,224	713	22,937
Sharon Tehan	29,858		29,858
<b>Sherborn Extended Day</b>			
Margaret Fleming	512		512
Paula Fraser	6,829		6,829
Meredith Gallant	1,070		1,070
Joanne Goodman	413		413
Janis Gregory	2,269		2,269
Barbara Koman	15,639	163	15,802
Theresa Malvesti	6,106		6,106
Robert Minshull	425		425
Christopher Ryan	864		864
Sandra Spadi	5,742		5,742
Christopher Taylor	264		264
Kate Taylor	33,217	614	33,831
<b>Substitutes</b>			
Lee Alinsky	3,325		3,325
John Chambers	80		80
Glenora Chaves	2,399		2,399
Jonathan Civitella	720		720
Susan Coffy	7,600		7,600

	<b>Regular Wages</b>	<b>Other/ Overtime</b>	<b>Total Gross Wages</b>
<b>Substitutes (cont'd)</b>			
Peter Connery	\$160		\$160
Margaret Cowart	10,299	\$73	10,372
Heather Croke	80		80
Sherry Curns	400		400
Phyllis Dank	5,130		5,130
John DeChristoforo	95		95
Kathleen Delorie	720		720
Patrick Donohue	160		160
Katherine Doyle	1,600		1,600
Mary Ann Fabian	806		806
Rachael Finkelstein	160		160
Douglas Flynn	160		160
Katherine Flynn	4,583		4,583
Corinne Fogg	3,370		3,370
Janice Frechette	2,469		2,469
Mark Granofsky	240		240
Christine Harling-Berg	5,516	80	5,596
Susan Higley	65		65
Kristen Keane	320		320
Earl King	11,023		11,023
Anne Marie Kott	640		640
Elizabeth Kutny	2,718		2,718
Kristen Le Vangie	240		240
Carol Mayer	160		160
Anne McCabe	10,830		10,830
Cynthia McCahill	11,037		11,037
Dariel Meehan	2,000		2,000
Susan O'Brien	2,015		2,015
Alison Poltrino	4,544		4,544
Diane Schaffrath	13,528		13,528
Matthew Smith	160		160
Eric Smith	1,440		1,440
John Soraghan	10,262		10,262
John Spadaro	4,460		4,460
Joanne Surette	160		160
Mark Swetland	1,812		1,812
Carine Tarazi	160		160
Dorothy Tower	665		665
Laura Tuveson		3,645	3,645
Janet Twomey	1,360		1,360
Richard Vernon	80		80
Arjana Vizulis	320		320
Cynthia Williamson	1,405		1,405
John Zimmerman	560		560

	<b>Regular Wages</b>	<b>Other/ Overtime</b>	<b>Total Gross Wages</b>
<b>Teachers</b>			
Lori Alighieri	\$68,620	\$434	\$69,054
Kurt Amber	81,215	506	81,721
Mary Andrews	63,126	2,800	65,926
Jill Arkin	48,366		48,366
Christine Babson	33,679	370	34,049
James Baroody	82,042	16,742	98,784
Janae Barrett	56,984	2,089	59,073
Allison Barroll	6,666		6,666
Donna Bedigan	61,078	5,948	67,026
Carmel Bergeron	84,140	10,079	94,219
Ann Berman	98,919	11,964	110,883
Karyn Bishop	53,792	290	54,082
Thomas Bourque	85,594	306	85,900
Joshua Bridger	91,873	5,561	97,434
Lisa Brodsky	32,318	128	32,446
Darren Buck	53,469	5,323	58,792
Ann Butler	14,838	435	15,273
Joseph Catalfano	71,376	5,700	77,076
Maura Cavanaugh	69,043	2,530	71,573
Linda Cento	88,580	193	88,773
Caryn Cheverie	88,580	1,924	90,504
Charles Chicklis	91,873	15,079	106,952
Deirdre Clancy-Kelley	78,254	1,260	79,514
Allison Collins	74,656	1,054	75,710
William Concilio	45,127	232	45,359
Marissa Cotsonas	72,621	1,450	74,071
Jason Criscuolo	59,105	2,684	61,789
Karen D'Eramo	13,779	63	13,842
Sandra Donato	65,788	2,177	67,965
Gretchen Donohue	56,997	2,266	59,263
Marilyn Dowd	91,873	564	92,437
Joanne Draper	72,337	7,193	79,530
Thomas Duprey	42,639	4,987	47,626
Annie Duryea	61,796	321	62,117
Dolores Efthim	36,569	290	36,859
Kathleen Egan	91,873	7,928	99,801
Christopher Estabrook	60,907	3,520	64,427
Maria Fiore	63,959	209	64,168
Ardys Flavelle	15,125	4,982	20,107
Elizabeth Friedman	59,041	1,268	60,309
Leonie Glen	58,715	177	58,892
David Gomez	91,873	410	92,283
Judy Goen	85,919	5,080	90,999

	<b>Regular Wages</b>	<b>Other/Overtime</b>	<b>Total Gross Wages</b>
<b>Teachers (cont'd)</b>			
Richard Grady	\$59,430	\$12,502	\$71,932
Judith Grassia	89,738	4,029	93,767
Nicholas Grout	56,643	501	57,144
Keith Grove	91,873	4,466	96,339
Joseph Gruseck	67,100	7,066	74,166
Sarah Heath	49,356	1,487	50,843
Kerry Hennessy		1,906	1,906
John Hickey	88,580	9,909	98,489
Katherine Hinkle	16,842	290	17,132
Randall Hoover	91,873	32	91,905
Deborah Howard	91,873	1,937	93,810
Scott Huntoon	63,959	703	64,662
Ana Hurley	52,569	290	52,859
Ellen Hyman	49,669	4,305	53,974
Elinor Jarrell	91,873	854	92,727
Dara Johnson	91,873	22,593	114,466
Keith Kaplan	85,594	501	86,095
Dianne Kee	62,132	2,990	65,122
Ann Koppeis-Bowles	91,873	9,064	100,937
Brian Kors	34,505	1,326	35,831
Linda Lannon	91,873	7,909	99,782
Maria Laskaris	76,019	435	76,454
Lindsay Li	69,555	245	69,800
Alejandro Linardi Garrido	62,633	501	63,134
Heidi Loando	51,138	145	51,283
Elliott Lucil	81,429	8,889	90,318
Theresa Luskin	75,230	4,408	79,638
Wendy Lutz	70,160	3,257	73,417
Angelo Macchiano	32,590	32	32,622
Diane Markiewicz	51,874	345	52,219
Robert Martel	84,140	6,331	90,471
Brett McCoy	58,519	5,105	63,624
Laura McGovern	92,198	3,207	95,405
Kevin McIntosh	91,873	2,828	94,701
Julie McKee	91,873	1,011	92,884
Brian McLaughlin	91,873	9,815	101,688
Elizabeth Megna	49,356	241	49,597
Elisabeth Melad	64,092	2,845	66,937
Mary Memmott	64,459	145	64,604
Andrea Merrit	68,528	1,651	70,179
Tonya Milbourn	71,468	7,323	78,791
Kathleen Moloy	53,469	3,297	56,766
Audrey Moran	56,851	4,622	61,473

	<b>Regular Wages</b>	<b>Other/Overtime</b>	<b>Total Gross Wages</b>
<b>Teachers (cont'd)</b>			
Lori Morgan	\$88,580	\$416	\$88,996
Veronica Moy	30,683	176	30,859
Laura Mullen	58,932	136	59,068
Lauren Nassiff	19,444	3,952	23,396
Erin Newton	22,174	6,312	28,486
Kristen Peterson	58,844	5,545	64,389
Kimberly Phelan	55,496	4,335	59,831
Anne Picardo	60,899	5,295	66,194
Kenneth Potts	84,465	3,781	88,246
Joanne Preiser	59,556	2,020	61,576
Margaret Primack	26,647	1,020	27,667
Karen Raymond	66,904	6,980	73,884
Wayne Relleva	84,140	16	84,156
Allison Rice	58,022	803	58,825
Stephen Ryan	91,873	6,602	98,475
Gail Ryder	91,873	3,535	95,408
Janice Savery	35,080		35,080
Gregory Schwind	48,722	4,089	52,811
Casey Selover	53,469	561	54,030
Catherine Simino	71,668	6,862	78,530
Marsha Sirull	53,624	218	53,842
Nancy Siska	73,773	1,928	75,701
Carol Spezzano	51,138	2,891	54,029
Kelly Sullivan	53,624	2,734	56,358
Michael Sweeney	65,191	243	65,434
Sandra Thibeault	91,873	7,862	99,735
Mark Thompson	67,100	6,918	74,018
Tammy Thornton	57,534	5,998	63,532
Gregory Tucker	91,873	3,619	95,492
Patricia Uniacke	91,873	535	92,408
Rebecca Vizulis	88,580	2,674	91,254
Scott Walker	61,553	21,396	82,949
Joshua Wedge	58,844	10,318	69,162
Irene Wieder	89,738	6,004	95,742
Lorraine Witzburg	84,652	1,056	85,708
Louise Zhu	34,198	605	34,803
<b>ESL Tutor</b>			
Barbara Susi	20,150		20,150
<b>Totals</b>	<b>\$12,111,405</b>	<b>\$708,908</b>	<b>\$12,820,313</b>

\* Salary listed represents only the Region's share of wages paid.

# Minuteman Career and Technical High School Committee

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J. Ford Spalding, Town of Dover Representative

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Minuteman Career and Technical High School is a four-year high school serving Acton, Arlington, Belmont, Bolton, Boxborough, Carlisle, Concord, Dover, Lancaster, Lexington, Lincoln, Needham, Stow, Sudbury, Wayland, Weston, and many other cities and towns in Eastern Massachusetts. Minuteman combines rigorous academics and preparation for college with carefully designed programs for career exploration and learning. The school also provides career development programs for many adults.

Minuteman operates under five cluster divisions: Agriculture and Transportation; Bio-science and Engineering; Business and Information Technology; Human and Commercial Services; and Trade and Industrial.

## What Happens at Minuteman

Students accepted at Minuteman receive curriculum instruction that allows them to meet the rigorous standards set by the Commonwealth of Massachusetts and Minuteman for earning a high school diploma. Students take English, math, science, social studies, world language, and health and physical education courses. They must pass the MCAS testing.

Minuteman students can also take career and technical occupational courses to earn certificates in occupational competency and, in some cases, the appropriate licenses to qualify to work in their chosen profession. Courses are offered in biotechnology; computer technology; pre-engineering; electromechanical/robotics and automation; health occupations; business, legal, and financial services; automotive technology; carpentry; culinary arts and hospitality management; and 15 additional career categories. Throughout the calendar year, students participate in classroom training and co-op working opportunities.

Minuteman also offers interscholastic athletics, as well as theater and arts programs. More information on the school is available at <http://www.minuteman.org>.

## Class of 2009 Graduate Achievement Highlights

- All graduates successfully passed the state-required MCAS tests in English and math.
- Of the overall 96% placement rate for graduates, 63% of students achieved college acceptance or advanced technical training, 27% were career-bound in their field, and 3% entered the military.

- All dental graduates passed the National Board Dental Examination.
- All early education and care four-year participating graduates were certified by the Department of Early Education and Care.
- All cosmetology graduates who participated in the Massachusetts State Board of Cosmetology examination were certified.
- All health occupation graduates achieved college acceptance.

## School District Highlights for 2009

**Infrastructure Repair:** Due to its aging physical plant, Minuteman has faced a number of significant infrastructure problems. In response, the District Administration and School Committee, in cooperation with the Siemens Corporation, implemented an Energy Service Company (ESCO) plan, whereby \$5 million worth of energy and infrastructure improvements were completed and paid for by contractually guaranteed energy savings.

**General Renovation:** A recent 10-year NEASC (New England Association of Schools and Colleges) recertification report (available on the school's website) has made it clear that, in addition to its infrastructure issues, Minuteman requires extensive broad-based renovations. The Massachusetts School Building Authority (MSBA) invited Minuteman to conduct a feasibility study and has committed to a baseline of 40% reimbursement. The School Committee and Superintendent have been talking with the district towns on the expenditure of \$1.1 million (\$660,000 in district funding and \$340,000 in state funding) to fund the study.

**Improved Financial Transparency:** Until now, Minuteman's financial system relied on inefficient and non-industry-standard software that made it difficult for staff to prepare reports, for the Administration to identify financial inefficiencies, and for the Committee to properly perform its oversight responsibilities. In response, the Administration implemented the new Unifund BudgetSense system, and the Committee selected Melanson Heath and Company as its district auditor. Together, these changes have brought Minuteman's financial oversight capabilities into the 21st century.

**School Committee Policy Review:** Thanks to committee member Alice DeLuca and the strong cooperation of the Superintendent and Administration, the School Committee reviewed, rewrote, and voted on more than 80 policies in 2009. By the end of this fiscal year, it expects to have completely rewritten Minuteman's policy book.

# DOVER

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*Health Reports*

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2009



## *Report of the* **Board of Health**

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Dr. Barbara Roth-Schechter, Chairman  
Dr. Joseph Musto  
Dr. Harvey George  
Michael Angieri, Agent  
Josef Fryer, Agent  
Diane Fielding, Executive Assistant

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The Board of Health's elected members and staff of consultants, agents, and inspectors are responsible for supervising and carrying out a large and increasing number of important functions in the Town. In addition to ensuring that food, water, soils, and air are protected from contamination, which would pose a threat to the health of the public, the Board of Health is also responsible for preventing the spread of contagious disease in humans and animals. Since 9/11 the Board of Health has assumed large responsibility regarding the Emergency Preparedness Program. The Board works with the Massachusetts Department of Public Health, the CDC, and other state and federal departments in ongoing training. The Board of Health also actively maintains a Medical Reserve Corps (MRC) of volunteers for the Town.

The Board of Health is responsible for securing and organizing the town-wide administration of vaccines: the seasonal flu vaccine as well as the H1N1 vaccine during the pandemic of 2009. The Board of Health is also responsible for reducing the use of tobacco products. In 2009, two tobacco vendors were issued permits to sell tobacco in the Town of Dover. To file a complaint regarding secondhand smoke or the sale of tobacco to minors, please contact the Board of Health at (508) 785-0032, extension 232.

### **Environmental Health**

In 2009, the Board continued to work closely with the Norfolk County Mosquito Control Project to ensure that its activities were administered in a safe manner. Any homeowner who wanted the frontage of his or her property to be exempt from mosquito control spraying could establish this by filing the proper papers with the Town Clerk, prior to the first of March.

In accordance with Board of Health regulations passed in 1982, which prohibit the new installation of domestic underground oil and gasoline storage tanks and require the cessation of the use of existing tanks when they become 20 years old, the Board, with the cooperation of the Fire Department, continues to encourage and monitor the removal of the

oldest existing tanks. Over the next 20 years, the program will result in the elimination of domestic underground hydrocarbon storage in the Town and end the threat that this mode of storage poses to Dover's groundwater. Over the years the Massachusetts State Department of Environmental Protection (MassDEP) has issued several Notices of Responsibility for leaks and spills from tanks.

### **Food and Refreshments at Public Functions**

In the recent past, the Dover Board of Health had required the issuance of Temporary Food Establishment Permits to local organizations that planned to serve or sell food at social functions. Recognizing that serving and selling food prepared in private homes at charitable events is exempt from such licensing under the Massachusetts State Sanitary Code, the Board of Health now requires such permits only for commercial vendors providing food at charitable events, or for caterers providing food for private functions. Please contact the Board of Health Office if your organization is unsure of how these regulations apply to your planned event.

### **Garbage Collection**

Garbage is collected once a week from private homes, businesses, and public buildings. Residents should place their garbage and food scraps (not trash or foreign matter) in tightly sealed, covered containers. The container should be made readily available to the collector. Any snow covering the container should be removed. The holder of the current contract for garbage collection is George Stevens, who services more than 500 homes in Dover and recycles the food scraps and garbage (after sterilizing it) into pig feed. Requests for service or questions concerning garbage collection should be directed to the Board of Health Office.

### **Water Quality and Supply**

Board of Health agents review plans for the location of new wells and inspect both the construction of new wells and repair to existing wells. During 2009, 18 permits were issued for new potable supply wells.

With the guidance of Agent Josef Fryer, the Board of Health has developed the Dover Well Regulations, a copy of which can be obtained from the Board of Health Office. The Board advises that all applicants for well permits and all well drillers obtain and review these regulations to ensure compliance.

During 2009, the Board continued to actively monitor the ongoing groundwater contamination studies being conducted on the Town well field at Church Street and at the Mobil station at 2 Walpole Street. In 1991, numerous groundwater-monitoring wells were installed at selected locations downgrade from the Mobil station and the Town Common. Groundwater quality monitoring conducted in 1994 by Mobil indicated the presence of gasoline constituents in the soils and groundwater in the vicinity of the Mobil station, the Town Common toward the American

Legion Hall, and toward the Dover Town Public Water Facility. As part of the ongoing state-mandated site investigation and remediation, Mobil removed existing gasoline storage tanks and related contaminated soils in 1991. A program to further remediate the soils and groundwater at the Mobil station was ongoing throughout 1996. Groundwater quality monitoring was conducted throughout 1996 and 1997.

The Town well field at Church Street is still closed and will remain closed pending the results of continuing investigations to determine the source, nature and extent of the groundwater contamination.

### **Sewage Disposal**

All subsurface disposal systems require proper operation and maintenance. Proper operation includes not pouring grease and oil down drains, not using garbage grinders, paying immediate attention to leaking toilet tanks and faucets (a small leak can amount to thousands of gallons of excess water into a septic system per year) and not using hazardous chemicals in your laundry. Proper maintenance includes having the septic tank pumped regularly (every year or two) by a licensed pumper who disposes the septage at the treatment facility in Medway or another approved facility.

The State Sanitary Code requires that each town provide for disposal of septage. An agreement has been executed with the Charles River Pollution Control District in Medway that our septage will be accepted at their sewage treatment facility. The resident must pay a fee to the licensed pumper. This fee is made up of a pumping charge and a disposal fee for the treatment facility.

During 2009, five permits were issued for new septic systems and 41 permits were issued for major and minor repairs. The Board of Health Agent witnessed 35 deep-hole and percolation tests performed on new and existing lots.

MassDEP Title V regulations went into effect on March 31, 1995, and were adopted by Dover on July 13, 1995. These regulations have become a major factor in the number of permits issued. When a house is up for sale or there is a change of footprint, a septic inspection is required by a certified Title V inspector. For more information on Title V, call the Board of Health Office.

In 2009, permits were issued for the construction of six swimming pools. Applicants for a septic system permit, swimming-pool construction permit, or well permit are encouraged to obtain and review carefully state and town regulations to ensure compliance.

### **Control of Zoonosis**

Massachusetts Law (Chapter 140 of the General Laws) requires that every dog six months of age or older be vaccinated for rabies within one month of entering the Commonwealth and at least once each 36 months thereafter. Massachusetts Department of Public Health regulations issued in 1992 include more stringent quarantine requirements and mandate the

vaccination of all cats due to the tremendous increase in the incidence of raccoon rabies. The annual rabies clinic was held this past spring in the Town Garage. Dr. Holly Kelsey, a Dover veterinarian who maintains her practice at the Chestnut Street Animal Hospital in Needham, vaccinated the dogs and cats. Under state regulations, it must be assumed that dogs and cats wounded by unknown origin may have been infected by a rabid animal and must be quarantined for 45 days if their rabies shots are up to date and for six months if the animal has not been vaccinated or if their rabies shot has expired.

Eastern equine encephalitis continues to be of concern following the outbreak several years ago, which underscored the need for continued vigilance. This zoonosis is maintained in nature through a bird-mosquito cycle and is transmitted to other animals and humans by mosquito bite. Horses should be protected from both eastern and western strains of the encephalitis by annual vaccinations. Control of the transmitting mosquitoes is the responsibility of the Norfolk County Mosquito Control Project.

### **Animal Inspection and Quarantine**

Elaine Yoke, Animal Inspector

An inspection of cattle, horses, goats, sheep, and swine and the conditions under which they are kept is conducted annually. At that time, notation is also made of the tuberculin and brucellosis testing, equine coggins testing, encephalitis vaccination, and whether the animals appear free from contagious disease. All Dover barns are also inspected.



*Night visitor. Photo by Mary Kalamaras.*

## *Report of the* **Lyme Disease Committee**

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Dr. Barbara Roth-Schechter, Chairman  
Marlayne Brace  
William Herd  
Dr. Steve Kruskall  
Matthew Schmid  
Paul Tedesco  
Tim Holiner

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The mission of the Lyme Disease Committee (LDC) is to assess the impact of the Lyme disease problem on Dover's residents and environment and to recommend remedies for its management to the Board of Health, with the expectation that Town government will act expeditiously on these recommendations. The Board of Health appoints six committee members, including the chairman. The Conservation Commission appoints one additional member. Committee meetings are held in the Town House. The meeting schedule is posted on the Dover Meeting Calendar, which, along with the meeting minutes, can be found on the Town's website (<http://doverma.org>).

The LDC has concluded that Lyme disease poses a health threat in Dover. To manage this threat, the LDC has recommended a three-pronged approach for the Town:

- Responsible individual personal protection against tick infection;
- Responsible individual property protection against tick infestation and infection; and
- Responsible management of the deer population by the Town of Dover.

The LDC is creating programs to educate its members and Town residents about Lyme disease and the means to reduce its high incidence in the Town. Initial efforts have included the wide distribution of tick cards during May and June, as well as the posting of warning signs in open spaces. Educational materials about the disease and its prevention are available for free from the Board of Health Office, located on the first floor of the Town House.

### **Background**

In summer 2008, the LDC conducted a survey to assess the prevalence of Lyme disease. The survey was distributed to 2,000 people and asked one question: "Have you had or are you currently recovering from Lyme

disease or have sought medical treatment for a tick bite?” Of the 39% of people who responded to the survey (778 residents), 66% reported as having had the disease or having sought treatment.

In November 2009, the LDC held a town-wide forum (which was recorded and made available on cable-TV) with the purpose of sharing Lyme disease information with Dover residents, including the best protection from the disease; the best protection for property; the best recommendations to diminish the risk of contracting the disease in Dover; and the current best answers to questions about clinical aspects and treatment of Lyme disease.

Following the November forum, LDC conducted a follow-up survey that was distributed to 2,100 residents. The survey sought to determine from residents what their household experience with Lyme disease had been over the past 10 years and over the past 12 months. It also asked about attendance at the LDC’s Lyme disease forum. Importantly, the survey sought to determine the sentiment among residents regarding the potential implementation of a program to progressively reduce the deer population through a controlled hunt on select Town property. A total of 618 surveys were returned and processed. The results appear in the table below.

At its regular meeting in December 2009, the Board considered the matter of reducing the deer population, having in hand the recent survey results and other research carried out by the LDC. Considering that the density of the deer population in the Town is such that reproduction of the Lyme disease-carrying ticks in Dover is judged excessive by Mass Wildlife, and considering the high percentage of residents who have recently experienced the disease in their households, the Board concluded that the deer population and the ticks they carry present an unmet health hazard for the Town residents. The Board determined that appropriate steps must be taken to reduce the deer population in Dover.

## November 2009 LDC Survey Results

	Responses	
	Number*	Percent*
<b>Proposal to reduce deer population</b>		
Approve	561	88
Disapprove	77	12
<b>Lyme disease experience among those in favor of reducing the deer population:</b>		
<i><b>Incidence of Lyme over past 10 years</b></i>		
Experienced in the household	211	38
Have not experienced in the household	300	53
<i><b>Incidence of Lyme over past 1 year</b></i>		
Experienced in the household	147	26
Have not experienced in the household	341	61
<i><b>Attendance at Lyme disease forum</b></i>		
Attended	54	10
Did not attend	423	75
<b>Lyme disease experience among those against reducing the deer population:</b>		
<i><b>Incidence of Lyme over past 10 years</b></i>		
Experienced in the household	30	41
Have not experienced in the household	32	44
<i><b>Incidence of Lyme over past 1 year</b></i>		
Experienced in the household	19	26
Have not experienced in the household	44	60
<i><b>Attendance at Lyme disease forum</b></i>		
Attended	3	4
Did not attend	44	60

\* Totals do not sum due to incomplete responses in returned surveys.

Report of  
**Reach Out, Inc.**

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Jane Biagi, Director

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Reach Out, Inc. is a community-based human service organization that focuses on substance abuse prevention. It was established by the residents of Dover and Sherborn in 1970, and its office is located in the Dover-Sherborn Regional School Administration Building on Farm Street in Dover. Jane Biagi has served as its director since September 1991.

Reach Out provides community education and outreach, information, referrals, prevention work, consultation, informal counseling, and, in collaboration with the high school guidance department, a peer-helping program for high school students.

Reach Out's primary focus is on the prevention of alcohol, tobacco, and other drug abuse through education, information, and intervention. Jane works with the health teacher at Pine Hill School to deliver programs that include discussions, interactive exercises, and displays for all students in all grades, twice each spring. She works with both the Sherborn D.A.R.E. (Drug Abuse Resistance Education) officer and the Dover School Resource officer to offer substance-free events for students, such as the grade-6 Halloween Party. Jane is advisor to an extremely active S.A.D.D. chapter (Students Against Destructive Decisions) and plans programs with students on the prevention of underage use of alcohol, seatbelt safety, safe-driving skills, and on making healthy decisions.

At Dover-Sherborn High School, Jane co-facilitates the Peer Helping Program and trains first-year peer helpers in acquiring helping, leadership, and listening skills. These students, along with second- and third-year peer helpers, provide activities to help freshmen with the transition to high school. These activities include six freshmen seminars that discuss different aspects of high school life; tours of the high school; and a Welcome Day in late summer.

Jane serves on SPAN-DS (the Substance Prevention and Awareness Network, the Massachusetts Interscholastic Athletic Association's (MIAA's) Partners in Prevention group, and the Massachusetts Peer Helpers Association, where she is vice-president. She is involved in the Norfolk County School Partnership, in conjunction with the Norfolk County District Attorney's office, and the National Association of Peer Programs.

Jane meets frequently with police, parents, school personnel, and other concerned citizens, and she can provide connections for referrals, support groups, treatment programs, websites, and other resources. Reach Out's phone number is (508) 785-1065 and its e-mail is reachoutinc@rcn.com.

Report of the  
**Norfolk County Mosquito  
Control Project**

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John J. Smith, Director

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The operational program of the Project integrates all proven technologies into an Integrated Pest Management (IPM) system of mosquito control and vector management that is rational, environmentally sensitive, and cost effective.

### **Surveillance**

Surveys, inspections, and monitoring in support of our program include GIS mapping of breeding areas, collecting larval and adult specimens, and conducting fieldwork evaluations, leading to better water management. West Nile virus and eastern equine encephalitis have been active in Norfolk County over the past several years, resulting in an expansion of the surveillance program in collaboration with the Massachusetts Department of Public Health (DPH) State Laboratory Institute. The Massachusetts DPH has requested that the Norfolk County Mosquito Control Project expand mosquito surveillance across the county for the purpose of detecting viruses in collected mosquitoes as an early warning system for county residents. Considerable manpower has been reallocated to these efforts and is not reflected in this report.

### **Water Management Activities**

An important component of our IPM approach is the management of shallow, standing, or stagnant water, and the maintenance of existing flow systems that, if neglected, can contribute to mosquito breeding. Important aspects of this program include site visits; pre- and post-treatment monitoring; photographic documentation; survey measurements; flagging; accessing assessors information; paperwork and electronic forms maintenance; communication or onsite meetings with residents and town, state, and federal officials; and maintaining regulatory compliance.

In addition to performing normal drainage system maintenance, Project personnel advise residents on the removal of water-holding artificial containers that are present on their property to eliminate potential West Nile virus mosquito-breeding habitats.

Drainage ditches checked/cleaned:	7,300 feet
Culverts checked/cleaned:	33
Intensive hand-clearing and brush cutting of severely degraded drainage systems or streams:	1,300 feet

## Larval Control

Treatment of mosquito larvae during aquatic development is the next most effective control effort. These applications were conducted after devoting many hours to collecting larval data, which is used for targeting purposes, as well as for determining the efficacy of these applications. The products used during these applications were *Bacillus thuringiensis israelensis* (Bti) and methoprene.

Aerial larvicide applications:	481 acres
Larval control—briquette and granular applications by hand:	3.4 acres
Rain basin treatments—briquettes by hand (West Nile virus control):	395 basins

## Adult Control

The suppression of flying adult mosquitoes becomes necessary when they are numerous, annoying, or threaten public health. These applications are conducted based on complaints by residents, as well as by analyzing adult-mosquito population data collected from light traps. Additional applications may have occurred following the identification of mosquito-borne viruses such as West Nile virus and eastern equine encephalitis. The product used during these applications was sumithrin.

Adult control aerosol applications from trucks:	427 acres
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Great blue heron near the Dover town landing site.  
Photo by Janet E. Josselyn.

## Report of the Council on Aging

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Betty Hagan, Chairman  
John Walsh, Vice-Chairman  
Alice Baranick, Treasurer  
Eleanor Bouldry  
Jeanne Gavrilles

Jane Hemstreet  
Phil McChesney  
Barbara Murphy  
Lou Theodos  
Rita Walenduk

Janet Claypoole, Director  
Carl Sheridan, Outreach Worker  
Suzanne Sheridan, Administrative Assistant

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The Dover Council on Aging (COA) was established by the Town in 1976, pursuant to Chapter 40, Section 8B, of the Massachusetts General Laws.

The year 2009 was a productive one at the Council on Aging as we continued to offer programs and services designed to meet the needs of Dover seniors, in coordination with programs of the Executive Office of Elder Affairs. COA programs were expanded this year, and staff hours were increased to provide services five days a week.

Volunteers are one of the Council's most important and valuable assets. Between July 2008 and June 2009, volunteers donated a total of 5,730 hours. Volunteer services included newsletter preparation and distribution; trip coordination; Meals on Wheels coordination; program and activity leadership; participation on the Caryl Community Center Building Committee and other various committee memberships, and more. Many Dover residents volunteered to support seniors, such as the community mothers who baked more than 1,000 desserts for monthly luncheons, the Brownie and Girl Scout troops who volunteered during the holidays and at special events, the bell ringers with the Salvation Army, and the Chicatabot Garden Club and Powisset Garden Club, who provided poinsettias and homemade cookies to the homebound. COA seniors volunteered with an intergenerational program at Powisset Farm, as they hosted "Storytime at the Farm" and read to young children. The COA held a special luncheon at Grace Church in June to recognize the contributions provided by our 85 volunteers.

Outreach Worker Carl Sheridan (retired Dover police chief) has continued to provide assistance to the community's elder population by visiting the seniors, identifying their needs, and referring them to the appropriate services. He also hosts the Senior Coffee Hour, which gathers together between 25 and 40 seniors monthly.

The Council works with Bay Path Elder Services, this region's Area Agency on Aging, which offers various homecare and community services

for seniors. Yoga classes are funded in part by a grant through Bay Path Elder Services using Title III Older Americans Act federal funding. Sue Sheridan is the Dover COA liaison to Bay Path, and she joined its board of directors in January.

Ongoing programs include strength/fitness, gentle yoga, chair yoga, bridge, art class, computer instruction, bimonthly podiatrist visits, book club, and the medical equipment loan program. The Walpole Area Visiting Nurse Association provides monthly blood pressure screenings and the annual flu vaccination clinic. The Afternoon Tea follows our blood pressure clinic and attendance continues to grow. In partnership with the Dover Police Department, seniors can utilize the fitness room equipment. The American Legion shared its new bocce ball court with the seniors, who played weekly during the fall.

Under the instruction of Alice Baranick and Rita Walenduk, the Crafts Class and the U.F.O. (UnFinished Objects) Sewing Circle continued to complete wonderful projects including various wall-hangings, tote bags, and ornaments. Nancy Doyle of the Chicatabot Garden Club held a special boxwood tree class in December.

Because of the increasingly complex nature of health insurance, particularly Medicare, the COA offers SHINE (Serving the Health Information Needs of Elders) counselor hours at the COA office. Carol Keezer, Dover's counselor, offered free and confidential one-on-one counseling on all aspects of health insurance for seniors or anyone on Medicare. Sue Sheridan continues to assist residents with an online tool used to help seniors compare Medicare Part D prescription plans.

The Council received funding from the Massachusetts Executive Office of Elder Affairs to assist in providing a Senior Strength/Fitness/Exercise class twice a week. This grant also contributed to partial funding of the weekly Gentle Yoga for Seniors classes and the COA's administrative assistant's hours.

Along with the Norfolk County Sheriff's Office and the Dover Police Department, the COA continued the TRIAD program under Chairman Rita Walenduk's leadership. TRIAD is a three-way agreement among senior citizens, law enforcement agencies, and support and protective services for seniors to work together on crime prevention in the elderly community. The COA continues to collaborate with Senior Liaison Officer Ed Meau of the Dover Police Department to promote the senior emergency contact form, which provides pertinent information to the Police Department in case of an emergency.

Ten Dover property-owning seniors participated in the Tax Work-Off Program. In exchange for working as part-time temporary help in various municipal departments, seniors earned up to \$750 toward their property tax bill. Participating departments included the Treasurer's Office, the Building Department, the Council on Aging, the Board of Health, the Dover Library, Parks and Recreation, and the Engineering Department.

The COA offered computer instruction under the Tax Work-Off Program again this year. The program continues to be a success, serving seniors every Thursday morning. In partnership with the Dover Library, the COA's book club The PageTurners continues to meet with Library staff members who facilitate this monthly event. The Dover-Sherborn Travel Committee has successfully coordinated several trips, including to the Providence Flower Show, the Tall Ships event in Boston, the Peabody Essex Museum in Salem, and the Orchard House and Old Manse in Concord.

Our main draw each month has been the luncheons, which have featured performers such as Richard Clarke portraying Clarence Darrow and Ruth Harcovitz singing selections from Rodgers and Hammerstein. These performances were supported by a grant from the Dover Cultural Council. Other informational seminars held included "Managing Your Medications," presented by pharmacist Ron Staley of Beth Israel Deaconess Hospital, Needham; "A Legal Update," with elder-law attorney Mary Roque; and "Universal Precautions," presented by the Walpole Visiting Nurse Association. The COA, Your Home for Life, and the Dover Library co-sponsored a workshop entitled "Aging in Place," which focused on long-term care issues for seniors.

Our spirituality series involving the local churches continued. Robin Longendyke from the Salvation Army spoke on the history and mission of the organization. Cheryl Abdullah of the Dover Library spoke on the Islamic faith, and Amanda Howland from the Dover Church spoke on stories of healing. We appreciate the time and effort that the Town's clergy and other volunteers put in to these profoundly enlightening programs.

We continue to collaborate with Beth Israel Deaconess Glover Hospital and Grace Church to provide another monthly senior luncheon. This luncheon is held on the fourth Tuesday of each month and gives local seniors the opportunity to gather with friends and enjoy a hot meal. We thank the hospital and Grace Church for providing this service.

The holiday season was an eventful one for the seniors. The Dover Legion held their annual senior dinner on December 13, and more than 85 people attended. The Dover Police Association held their Annual Senior Holiday Brunch in December, with more than 100 seniors attending. Everyone had a wonderful time mingling with friends and neighbors and enjoyed the raffling off of gift baskets donated by Century 21, Lovell Nursery, and Flowers by Forte. The COA coordinated the Salvation Army Kettle Program at the Dover Market during the holidays. The contributions, which totaled \$3,070.75, will help families in need.

Residents 60 years of age and older make up approximately 21% of Dover's population. Therefore, the COA's information and referral calls have once again increased significantly, especially from children who are the caregivers of their elderly parents. Transportation to medical appointments continues to be a much-requested and key service. Local rides and rides to Boston are available weekdays for a nominal fee. Well-being checks have also increased over the past year, and Outreach Worker Carl

Sheridan, along with the Dover Police Department, continues to connect with isolated and at-risk seniors. The COA and Ed Meau, Senior Liaison Officer for the Dover Police Department, continue to work together to ensure the safety of our senior population.

The Council on Aging would like to thank the numerous citizens whose genuine interest, enthusiasm, and participation have helped us through another productive year. We look forward to 2010 as we continue to assist seniors in need, provide programming for seniors at large, and plan for the continued growth of the senior population.

In closing, the Council on Aging Board and staff would like to acknowledge the passing of Bob Kelleher. Bob volunteered his services by providing weekly computer lessons to seniors. We appreciate his many hours of working on behalf of the Town's seniors. He will be missed by all.



Norfolk Hunt Club members at Dover's 2009 Old Home Day.  
Photo by Elisha Lee.

## *Report of the* **Walpole Area Visiting Nurse Association**

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### **Board Officers**

Sheila Ahmed, President  
Margaret LaMontagne, Vice-President  
Callum Maclean, Treasurer  
Cathy Buckley, Secretary

### **Management**

Barbara E. Cade, Executive Director  
Robert P. Bois, Financial Manager  
Lucinda C. Williams, Systems Manager

### **Clinical Supervisors**

Shelly Thoms, R.N., Nursing Supervisor  
MaryAnn Sadowski, P.T., Rehabilitation Supervisor  
Rachel Hanson, R.N., Home Health Aide Supervisor

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The Walpole Area Visiting Nurse Association (VNA) completed the year 2009, celebrating its centennial in business. The agency and the Board of Health were again challenged this fall by the timing of the distribution of seasonal flu and the H1N1 vaccines.

The Walpole Area VNA is a Certified Medicare and Medicaid Agency. The quality of care it provides is reflected in client satisfaction surveys and letters of appreciation from patients. Again this year, the Walpole Area VNA received a Pinnacle Award for excellence in patient satisfaction and ranked in the top 10% of benchmark agencies nationwide. The major strength of the VNA continues to be the competent, professional, and highly committed staff.

The Walpole Area VNA provides programs in health promotion to all age groups in addition to traditional home health services. The four major components of the Health Promotion Program are:

**Health Maintenance for the Elderly** promotes good health and maximum functioning for all residents over 60 years of age. Elderly residents who are homebound and have multiple chronic illnesses or conditions, but do not qualify for skilled care in the Home Health Program, are seen periodically by a nurse in their home. The goal of the program is to assess any changes in physical condition and to prevent complications or unnecessary hospitalizations. Ambulatory residents are seen for physical

assessment and health counseling at the senior citizen clinics held at the Dover Town House on the fourth Friday of every month.

**Maternal/Child Health** promotes the health and stability of the family during the periods of reproductive maturation, pregnancy, childbirth, the postpartum period, and the child-rearing years. Services are provided through home visits by a maternal/child health nurse specialist and a lactation consultant.

**Communicable Disease** promotes the prevention and control of communicable disease through case-finding, education, and the provision of follow-up care that is consistent with public health practice. There has been a significant increase in this activity in 2009, in response to increased incidents of Lyme disease and H1N1 influenza.

**Public Health** promotes health awareness for the prevention of serious illness. Hypertension, diabetes, and body-fat screenings are held periodically at the clinics and in the community. The annual seasonal flu clinic was held in October.

### Town of Dover 2009 Public Health Statistics

Service	Visits
Home Visits/Health Maintenance	0
Maternal/Child Health Visits	0
Communicable Disease Follow-Ups	120
Senior Citizen Clinics	13
Flu Vaccines	200
Pneumonia Vaccines	0

## Report of the Animal Control Officer

Elaine M. Yoke

Type of calls	# Calls
Dogs Picked Up	72
Dogs Returned to Owners	69
Lost Dogs Reported	84
Dogs Hit by Motor Vehicles	3
Dog Bites	12
Other Animal Calls	273
Deer Hit or Killed	47
<b>Total</b>	<b>560</b>
Citations Issued	137



*Photo by Tori Stuart, courtesy of the Trustees of Reservations.*

# DOVER

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*Land Use Reports*

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2009



## *Report of the* **Planning Board**

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Mark Sarro, Chairman  
Henry B. Faulkner  
Charles Ognibene  
Jane Remsen  
Gregory Sullivan

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The Planning Board is comprised of five elected members. The Board's duties are enumerated in various state laws and local bylaws. A consulting planner, Gino Carlucci, and part-time administrative assistant, Susan Hall, work under Board supervision.

In 2009, the Board held 15 public meetings. Board members also serve on the Open Space Committee, the Dover Housing Partnership, and the Long Range Planning Committee. They also attend meetings of other Town boards and committees, and work closely with the Board of Selectmen, the Board of Health, the Zoning Board of Appeals, and the Conservation Commission.

Pursuant to state law, the Board governs the local subdivision process. Developers must apply to the Board for permission to create new roads and new lots. A subdivision can only be approved after the Board conducts a public hearing and makes detailed findings. Ultimately, maps, conditions, and covenants are recorded in the Registry of Deeds. During 2009, there were no new subdivisions proposed.

If a property owner wishes to create a lot on an existing road, the process is governed by the state ANR (approval not required) process. Under this law, the Board has the authority to endorse a plan for recording, within 21 days of its receipt, if it determines that the lots delineated on the plan comply with local zoning dimensional requirements and have adequate access. In 2009, the Board endorsed three ANR plans.

The Board is the special-permit granting authority for personal wireless service facilities within the Town, as well as for development proposals within Dover's business districts. In 2009, the Board issued a special permit to the wireless carrier Clearwire Corporation to add additional antennas on the cell tower located at 9 County Street.

The Board has jurisdiction over scenic roads. Pursuant to state and local laws, a person must obtain permission from the Planning Board, after a public hearing, before any trees or stone walls can be altered or removed within a scenic road right-of-way. In 2009, the Board approved two such applications.

The Board reviews sign applications and issues permits. In 2009, it approved two sign permits: CMC Specialists (14 Springdale Avenue) and Dover Eyes (2 Whiting Road).

The Board is responsible for drafting and revising local zoning bylaws. In the past, the Board has proposed bylaw revisions to create permanently protected open space in exchange for some flexibility, by special permit, in the dimensional requirements of existing zoning bylaws. In 2008, such a proposal received a majority of votes at Town Meeting (133 for, 77 against) but fell seven votes short of the two-thirds (140 votes) required to pass. In 2009, the Planning Board decided not to propose an open space bylaw. However, the Board continues to prioritize the preservation of open space, and it continues to believe the Town's zoning bylaws should be revised to preserve open space.

In 2009, the Board was asked to comment on two potential proposals for new sidewalks: on Dedham Street between the Town center and Caryl Park, and on Springdale Avenue between Centre Street and Main Street. In determining whether or not to support a proposed sidewalk prior to Town Meeting, the Board considers the Town's Sidewalk Guidelines, which it developed in 2008 and which are available by request at the Planning Board office. The guidelines prioritize locations for sidewalks, address design features, and establish procedures by which projects may be submitted to the Board for consideration.

Each Board member serves a five-year term. If there is a vacancy mid-term, a new member is appointed. The appointed member serves from the time of appointment until the end of the current election year. At that time, an election is held. The newly elected member serves the remainder of the term. In May 2009, Jane Remsen was reelected for a five-year term.

The Board thanks Bob Homer, Dover's consulting engineer, and Ross Whistler, GIS specialist, for their continued effort and support. It also acknowledges Jane Remsen's extraordinary contributions to the Board during her tenure as chairman, which ended in 2009.

## *Report of the* **Zoning Board of Appeals**

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Gary P. Lilienthal, Chairman

LaVerne G. Lovell, Member

James E. Parent, Member

Jeffrey Barnes, Associate Member

Tobe Deutschmann, Associate Member

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The Zoning Board of Appeals (ZBA) has jurisdiction over appeals from rulings of administrative officials of the Town made under the Zoning Bylaw or, if specifically required or allowed under the Bylaw, upon direct application under the Zoning Bylaw. Depending on the zoning district, certain uses of property also require prior approval of the ZBA. The ZBA has authority to grant a variance from the terms of the Zoning Bylaw under certain limited circumstances. The ZBA also has jurisdiction to hear cases involving special permit requests and requests for comprehensive permits under M.G.L. c. 40B. Additionally, the Zoning Bylaw requires ZBA review of additional construction on land where existing structures or uses, due to changes in the Zoning Bylaw, have become nonconforming. While such structures or uses may remain in their current state, any alteration, addition, or expansion on the property requires ZBA approval.

The ZBA follows procedures designed to preserve the rights of all potentially interested parties and to consider whether the relief requested is appropriate under the Zoning Bylaw. Most applications to the ZBA are required to start at the Building Department with a review of the proposed activity under the Zoning Bylaw and a written denial of the proposed activity from the Building Inspector before the ZBA may consider an application. The ZBA acts on an application only after holding a public hearing. Notice of a hearing must first be posted in the Town House, published in a local newspaper, and sent by mail to the applicants and other interested parties, as defined by law, including to the abutters of the property in question. Any interested party, whether or not entitled to receive notice of the hearing, may appear at the hearing and be heard. Evidence on the application is received by the ZBA until the hearing is closed. Once the ZBA has reached a decision on an application, a decision is written and filed with the Town Clerk. Notice of the decision is given to the persons entitled to notice of the hearing, and the ZBA's decision becomes final after the legally prescribed appeal period, provided no appeal is taken.

The ZBA has adopted rules governing its procedures. Copies of the ZBA's rules, as well as the Zoning Bylaw, are available from the Town Clerk.

## 2009 Activity

The ZBA took action on applications on a number of cases dealing with expansions of permitted pre-existing nonconforming uses on buildings, special permits, variances, and appeals from decisions of the Building Inspector.

In one case, prior action by the Board was appealed, and litigation was commenced and is pending. In another case, the Board held hearings on and granted, in part, approval of a request by the developer of Dover Farms on Dedham Street to modify the comprehensive permit under M.G.L. c. 40B. The Board also received an application for modifications to the comprehensive permit for The Meadows on Springdale Avenue, and an application for a comprehensive permit to allow a four-unit affordable single-family-type housing development on County Street. The Board is in the process of holding hearings on these two applications.

In addition to the foregoing, the ZBA received other filings that were withdrawn, in some cases without prejudice to future filings.



*Summertime at Powisset Farm. Photo by David W. Stapleton.*

## Report of the Highway Department

Craig S. Hughes, Superintendent of Streets

### Maintenance

Approximately 2,000 feet of berm was installed to control water runoff on the following streets: Bridge, Raleigh, Walpole, Springdale, Main, Pleasant, and Dedham. We installed 400 feet of 12-inch drainpipe along Glen Street to control water issues. All streets were swept once and some twice. The cleaning of approximately 1,100 storm drains was contracted out to the lowest bidder and we cleaned about 700 feet of 12-inch storm drainpipes. Eight catch basins were rebuilt. The roadsides of all the major streets were mowed. New guardrail was installed on Claybrook Road and Mill Street. We continue to compost about 1,000 yards of leaves each year and deliver the finished product to the Transfer Station for use by residents and for roadside projects.

### Tarvia

We continue to stay on track with our five-year pavement plan. Four thousand tons of asphalt was spread on the following streets: Sterling, Raleigh, Sherbrook, Windsor, Mill, Powder House, Village Hill and Sanger Circle.

### Solid Waste (Transfer Station)

Residents threw away 2,130 tons of solid waste that was transported mainly by the Highway Department personnel in 187 trips to Wheelabrator Millbury, Inc. Two 1986 trash containers were replaced after 22 years of service. Thanks again go to Wade Hayes and Bill Herd for helping keep the facility clean and running smoothly in all kinds of weather.

#### Solid Waste Tonnage to Millbury

2003	2004	2005	2006	2007	2008	2009
2,462	2,530	2,488	2,452	2,329	2,298	2,130

#### Per-Ton Tipping Fee (\$)

2003	2004	2005	2006	2007	2008*	2009
79.47	82.02	84.18	86.85	89.12	67.73/ 69.10	69.10/ 69.20

#### Cost for Solid Waste Disposal at Wheelabrator (\$)

2003	2004	2005	2006	2007	2008	2009
195,690	207,475	209,421	212,959	207,532	157,228	147,281

\* New 20-year contract—reduced tipping fee

## Street Lights

In conjunction with NSTAR, the Department continues to maintain and oversee 67 streetlights and five traffic signals. We are in the process of working with NSTAR to replace the mercury streetlights with high-pressure sodium lights and to use LED traffic lights. We received a substantial incentive grant as part of the “Green Incentive Act” toward this endeavor.

## State Aid (Chapter 90 Program)

This year, we were granted funds under the Chapter 90 Program for one project. After working with the residents in the Dedham Street and Caryl Park area for nearly two years, we proposed and installed two raised crosswalks at a cost of \$23,000 to enhance pedestrian safety and calm the traffic flow.

## Snow and Ice

Winter 2008–09 brought a total of 70 inches of snow. The following log represents our responses to the weather:

11/28/08	Ice		Sanders
12/07/08	Snow	5.0"	Sanders
15	Ice		Sanders
17	Snow	2.0"	Sanders/Plows
20	Snow	12.0"	Sanders/Plows
21	Snow	8.0"	Sanders/Plows
22	Ice		Sanders
27	Ice		Sanders
30	Snow		Sanders
01/01/09	Snow	7.0"	Sanders/Plows
05	Ice		Sanders
07	Snow	2.0"	Sanders
08	Ice		Sanders
10	Snow/Ice		Sanders
11	Snow	7.0"	Sanders/Plows
12	Snow	0.5"	Sanders
12	Ice		Sanders
13	Ice		Sanders
18	Snow	5.0"	Sanders/Plows
28	Snow/Ice		Sanders
29	Ice		Sanders
02/03/09	Snow	4.0"	Sanders/Plows
04	Ice		Sanders
18	Snow	3.0"	Sanders/Plows
19	Snow	1.0"	Sanders
22	Snow	1.0"	Sanders
23	Ice		Sanders

03/01/09	Snow	1.5"	Sanders
02	Snow	9.0"	Sanders/Plows
09	Snow	2.0"	Sanders/Plows
10	Ice		Sanders

## Garage Operation

The Phillip S. Luttazi Highway Garage is 11 years old and houses not only the Highway Department, but also the Cemetery, Engineering, Water, and Parks and Recreation departments. These departments and their boards work together throughout the year, and I thank them all for their continued cooperation. This facility, completed in 1998, is also the center for our snow and ice removal operations. A 40-year-old generator was finally replaced at this site for emergency purposes. The conference room serves as a meeting place for some Town boards, committees and organizations. The Chicatabot Garden Club has used our outside area for several years for their annual spring plant sale, which brings a buzz of activity and welcome color.

I would like to thank the Highway Department personnel for another year of good work and the Finance Committee on Roads for the time they give to this department. I would also like to thank Nick Sarris for the years of time and advice he has given to the Finance Committee.

I would like to recognize and thank the following groups who donate their time and materials on a year-round basis, keeping the landscaped islands throughout the Town looking fabulous: Strawberry Hill Landscaping, the Garden Continuum, Grasshopper Landscaping, the Powisset Garden Club, the Dover Garden Club, and the Chicatabot Club.



*The Phillip S. Luttazi Town Garage. Photo by David W. Stapleton.*

# Report of the Parks and Recreation Commission

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Peter Davies, Chairman

Scott Seidman, Treasurer

Nancy Simms, Secretary

John Budd

Rich Oasis

Dave MacTavish, Director, Parks and Recreation

Jessica Cooney, Assistant Director, Parks and Recreation

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The Commission worked hard in 2009 to improve existing programs and events, add new activities, and improve the safety at all of its facilities in town. We continue our successful public/private/volunteer partnership in running our many recreational and athletic programs. Volunteerism and parental involvement are essential to sustaining our programs, and we thank all those who assist us throughout the year.

The combined programs we offer in cooperation with the Town of Sherborn now cover almost all team activities. The Recreation Commission of Sherborn contributes to the costs for sustaining our department. We welcome this relationship, which benefits our programs and allows Dover and Sherborn children to get to know each other.

Our Caryl School office and meeting and recreational spaces are being well used, and we have renovated some of our rooms. This past summer we sanded and waxed the gymnasium floor to accommodate our youth winter programs. The old library and one of the classroom spaces underwent minor renovations, including fresh paint and new carpeting.

Town residents are encouraged to use the facilities for meetings, rentals, and recreation programs.

**Program News:** In 2009, the Parks and Recreation Department worked hard to improve existing programs and events and add new activities. Several new programs were added, including a second grade-7 field hockey team to join the existing grade 6–8 teams; drawing classes; a pre-k Wide World of Sports class; the kindergarten Discovery Club program; fencing classes; and adult exercise classes. The wrestling program was a great success in 2009 with 15 participants, and enrollment is already at 26 for 2010.

**Safety Improvements:** The Parks and Recreation Department improved driveway sightlines for pedestrians and traveling motorists, and the Department of Public Works relocated the crosswalks to Caryl Park and

Chickering fields, also adding speed bumps to slow traffic in busy pedestrian areas. New backstop storage bins were constructed for equipment and safety materials. Based on demand for more field space, the Commission is looking at reconfiguring Caryl Park and has contracted an engineering firm through private fundraising. The potential plan is to build a girls' softball field, which currently does not exist. Early planning stages have included meetings with the sports groups in town to determine the demand for a new turf field for the soccer, lacrosse, field hockey, and football teams, as well as for summer camps. A meeting with abutters of the park was also held to field questions and discuss potential concerns.

Thanks to several kind donors, the Department purchased five new defibrillators, which were placed in the Chickering School, the new shed at Caryl Park, behind the backstop of the Chickering baseball field, at the C1 field near the tennis courts, and in the Caryl School. CPR training will be offered again in March 2010 for anyone interested.

## Spring Season Highlights

**Little League Baseball:** Participants enjoyed sound instruction and spirited, even-handed competition. Programs were expanded to include 61 grade-1 boys for Saturday baseball; 144 pre-k children on Tuesdays; and 284 boys in the AA–Majors Baseball leagues. Additionally, Babe Ruth for grades 7–9 hosted 57 boys who played on four teams in the Tri-Valley League.

**Girls Softball:** Three full divisions with 99 girls in grades 3–8 played in Tri-Valley towns and in a summer tournament. Twenty-four children in grades 1 and 2 played with instruction from Planet FastPitch.

**Tennis:** Directed by Peter Cooper, this popular program ran April through October with lessons given at the Caryl Park courts. More than 100 children and adults enrolled for early spring lessons, with another 78 children and adults in the summer program. Ladies teams participated in the Suburban League from April to June.

**Tae Kwon Do:** This program continues to be popular, with 24 participants enrolled in 2009.

**Eliot Hodgkins Fishing Derby:** The 31st Annual Derby was held at Channing Pond, where 75 youngsters angled for the more than 200 “big ones” that got away.

## Summer Season Highlights

**Summer Playground Program:** This popular program featured field trips and on-site performers and ran weekdays from the beginning of July to the beginning of August between 9 a.m. and noon at the Chickering School. This year, 125 campers in grades K–5 participated.

An extended day program was also offered Monday through Thursday from noon to 2 p.m.

**Summer Concerts on the Common:** Every Tuesday evening in July and August, the Commission provides free concerts featuring local musicians and outside talent. Families bring along picnic dinners, Frisbees, lacrosse sticks and other fun activities. We greatly appreciate the support of those who sponsor some of the performances and encourage other groups, organizations, and businesses to do the same. Due to the low number of attendance by residents, however, we are seeking contributors for events in 2010.

**Additional Programs:** The Hot Summer Nights baseball program served 32 children from kindergarten age to 3 years old. Thundercat Sports made its third summer camp appearance this year and conducted several weeklong sports programs, including baseball, Sports Jam, basketball, Kittie Cat Jam, and flag football for 60 children. The U.S. Sports Institute provided a field hockey and golf camp weeks for 23 children aged 5 to 7 years. Major League Soccer also offered a week of camp for 14 children. Unfortunately, overall camp attendance was down in 2009 due to an extremely wet summer and slow economy.

### Fall Season Highlights

**Dover Mother's Association:** This volunteer group focuses on enhanced programs for preschoolers. Highlights from 2009 include an Easter Sunday parade and egg hunt, Breakfast with Santa at the Kraft Hall, and a Halloween event in the Caryl School. These free events are made possible through contributions made by families and local merchants. In 2010, the Parks and Recreation Department will take over the Easter egg hunt per the Association's request.

**Dover-Sherborn 7th- and 8th-grade Football:** For its 15th season, 52 players from Dover and Sherborn played 20 games against local school teams under the guidance of head coaches George Licht, Shawn Flanagan, and Paul Whelan, as well as with the support of parent volunteers.

**Middle School Field Hockey:** The combined grade-7/grade-8 team celebrated another exciting and successful season. Thanks to 89 outstanding players, a second grade-7 team was added to the existing grade 6-8 teams. Coaches Kelly Sullivan, Jeanne Riordan, Ann Nolen, and Annie Kenney and all the players should be congratulated. Given the growing popularity of field hockey, consideration will be given next year to adding more coaches and games at each grade level.

**Pre-K Sports Programs:** This year we introduced more of Peter Sylvester's programs for children from kindergarten age to 3 years old. During fall 2009, 100 children were registered for baseball, flag football, and soccer.

**Dover Days Fair:** The 2009 fair was held on the second weekend in September. Unfortunately, rainy weather affected attendance, prompting the Commission to consider making changes in how future fairs are planned to ensure an optimal turnout, rain or shine, for its more than 50 vendors. A Dover Days committee has been established to help recruit arts and crafts vendors and add more rides, games, and activities to the day's events. There are already plans for a live band to play at the 2010 fair.

**Wrestling Program:** Led by coach Nate Van Duzer, the program is enjoying increased popularity, with 26 children already registered for 2010. It continues to receive positive feedback from parents and children alike.

### Winter Season Highlights

**Intramural Basketball:** Nearly 50 parents have volunteered their time as coaches for this program, which hosted 216 children in grades K-5. Two head coaches were added again this season to run each age level.

**Caryl School:** Demand for Caryl School space has increased, prompted by recent improvements made, including the floor sanding and re-waxing, and painting. Activities held at the school include Walker School programs; a pre-k sports program; a yoga class; parent-child pick-up sports; birthday parties; fencing classes; CDC programs, and practice sessions for travel basketball, lacrosse, soccer, baseball, and softball. The baseball and softball teams are also enjoying a new indoor batting cage. The number of activities taking place clearly illustrate the need for another full-size gym for Dover citizens.

**Pre-K programs:** Floor hockey and soccer programs were offered again this winter in the Caryl gym for children from kindergarten age to 3 years old. Forty-four children participated in soccer, and 39 in floor hockey, and enrollment continues to grow. A pre-k basketball program was offered on Tuesday afternoons for about 20 children aged 3 to 5 years.

**Ski Programs:** The K-grade 5 ski program runs at Nashoba Valley Ski Area in Westford, Massachusetts. The program schedule has been shortened to every other week and now takes place Wednesday afternoons to accommodate parents who wish to avoid traffic. Ten chaperones and 32 children participated. The Middle School ski program continues its success with 65 participants in grades 6-8. The program runs for six consecutive weeks on Friday nights at Nashoba Valley Ski Area.

**Ice Skating:** Channing Pond is a popular ice-skating venue in town, and we make every effort to keep the pond open. Dover residents enjoyed a successful 2008-09 season thanks to a steady stretch of cold weather in December and January.

**Parks:** Thanks go to the Dover Sherborn Regional School Committee and the Dover School Committee for the use of their athletic facilities to help ease our problems with overcrowded fields. The lack of sufficient playing field space continues to be an acute issue. Current field use greatly affects our ability to meet guidelines for maintaining acceptable turf conditions. Specifically, we are unable to rotate the fields to allow them to rest for a growing season every third year. Last fall, we took one Chickering field off-line, and even this partial resting showed success.

Our programs are growing and will continue to grow. We cannot provide practice time for everyone and are turning away new program requests. We are also forced to limit the number of teams for our spring programs. The Regional School District's field expansion will help the school programs and provide added practice time for Dover's programs.

Given the charge to provide quality active recreation to residents, especially our children, the Commission finds the shortage of field space to be unacceptable. We will continue to present ideas and explore alternatives for Caryl Park for the Town's consideration, including reconfiguring the fields at Caryl Park with the help of contracted Gale Associates. Meetings with youth sports groups and field abutters have already begun.

### **Appreciation**

We extend our thanks to the Chicatabot and Powisset Garden clubs for their much-appreciated contributions to the Town. The Chicatabot Garden Club cares for the triangles at Springdale Avenue and Dedham Street; McGill corner; and the flower barrels at the center of town. The Powisset Garden Club maintains the Town War Memorial. A special thanks goes to Mrs. Betty Brady, representative of the Tree Committee, for her continued help in beautifying of our center.

Many thanks also go to our departmental staff members Tom Palmer and James Gorman for their outstanding work on our playing fields, the Town Common, Channing Pond, and all the Town's parkland. We also appreciate their assistance with such events as the Dover Days Fair, the 5K Pumpkin Run, and the holiday tree lighting.

Volunteerism plays a vital role in this department, as the Town operating budget does not provide funds for coaches and support staff. Our volunteers have been outstanding again this year, providing children with valuable one-on-one attention and allowing us to be flexible in scheduling activities. These individuals are greatly appreciated by the children and their families, and we add our own heartfelt thanks.

Finally, we recognize Assistant Director of Parks and Recreation, Jessica Cooney, who completed her third year with us. Jessica is a tireless, enthusiastic, and valued member of our staff and has initiated and managed many successful and well-attended programs.

## *Report of the* **Conservation Commission**

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Ed Dennison, Chairman  
John Sullivan, Treasurer  
Rick Weden  
Tim Holiner  
Paul Angelico

Kate Faulkner  
Peter McGlynn  
Candace McCann, Associate Member  
Janet O'Connor, Associate Member

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The Dover Conservation Commission has had a successful year protecting wetland resources by enforcing the Dover Wetlands Protection Bylaws and the Massachusetts Wetlands Protection Act. The Commission heard 20 notices of intent, six requests for determination of applicability, two amendment requests, six abbreviated notices of resource area delineation, as well as entertained multiple informal discussions with homeowners regarding the disposition of their properties within proximity to wetlands.

The Commission issued five enforcement orders for illegal work within areas subject to wetlands protection at both the local and state level. Most of these orders were related to improper or illegal clearing and filling within wetlands and wetland buffers.

The Commission reviewed the status of trail and resource protection improvements that were completed on the Wylde Woods property in 2007, and the Commission continued ongoing discussions with the Open Space Committee on future management goals for Commission-owned properties in Dover.

At its December meeting, the Commission elected Kate Faulkner to succeed Ed Dennison as its chairman.

The Commission cordially invites all citizens to its meetings, which are open to the public and held twice monthly on Wednesday evenings at 7:30 p.m. Check the calendar section of the Dover Town website at <http://www.doverma.org> for scheduled meeting dates.

## *Report of the* **Long Range Planning Committee**

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Geoffrey Merrill, Chairman  
William R. Forte, Jr.  
George Arnold, Jr.  
Walter Weld

Sharon Grant, Capital Budget Committee  
Mark Sarro, Planning Board  
Peter Smith, Warrant Committee Liaison  
Carol Lisbon, Board of Selectmen

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The mission of the Long Range Planning Committee (LRPC) is to assist in the implementing and updating of the Town's Master Plan (Plan) in conjunction with the Town's Planning Board and to offer advice regarding other major initiatives that affect the long-term future of the Town. The Committee acts as a facilitator to generate additional discussion from the Town's citizens and other agencies or boards of the Town.

In 2009, the LRPC's major focus consisted of four key elements: open space, affordable housing, Town organization and planning, and assisting the Planning Board.

In conjunction with the Open Space Committee, the LRPC focused on efforts to monitor and maintain existing property inventory. One particularly important issue to both committees was the need for a more coherent written policy on the communication process to be used by all committees responsible for open space in Dover. For example, if cutting or clearing work were to be undertaken, all groups would be made aware of the need and impending action.

In conjunction with the Dover Housing Partnership, the LRPC discussed the long range planning aspects of adding housing to existing inventory, and how to foster action to build affordable housing as the Town's citizen base grows older. This is an area of great interest and is being examined by a number of Town groups.

In previous years, the LRPC has examined the manner in which the Town is organized around committees, boards, and the Town offices, and how key elements relevant to all groups affect Town operations. This year our discussions centered on how best to categorize equipment inventories, such that repair and replace decisions are more easily facilitated. We examined the need to identify key elements of how the Town has reached past decisions and to pass on this institutional knowledge, so that future groups understand how past decisions were analyzed and reached.

At the end of the year, the group worked on how to best support the Planning Board in its efforts to update the existing Plan within the next few years. The LRPC will work jointly with the Planning Board to develop a town-wide survey that will allow us to update basic facts about Dover and provide the appropriate emphasis on key issues, notably open space, affordable housing, programs for older citizens, and additional recreational opportunities for students.

## *Report of the* **Tree Committee**

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John Devine, Chairman  
Carrie Waterman  
John Gilbert, Tree Warden

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The charming and serene rural character that typifies Dover and sets it apart from other communities is due in no small part to the Town's large population of trees—a precious asset that requires vigilant oversight and a strong commitment to preservation.

The Tree Committee is charged with the stewardship of trees located within the Town's rights-of-way. Responsibilities include the care and maintenance of shade and ornamental trees, the removal of dead and hazardous trees, and the emergency removal of storm-damaged trees.

The Committee worked with the Tree Warden, the Superintendent of Streets, and local garden clubs to maintain various areas in Town. New plantings were installed and diseased or damaged trees were replaced. The Tree Committee agreed on specific areas of concern, including the island located at the intersection of Cross and Willow streets. Areas were prepared with new compost and screened loam. River birch and maple trees were planted, along with a variety of shrubs and flowering perennials.

The Committee also worked on a second island project located at the intersection of Dedham and Haven streets. New planting areas were created, and a flowering dogwood and a combination of seasonal bulbs and perennials were added to the landscape. At our Annual Arbor Day Celebration, a redbud tree was planted on the grounds of Chickering School.

Many thanks go to the dedicated residents and clubs who donate their time and services to help maintain Dover's beautiful rural character. Chicatabot Garden Club and Strawberry Hill Landscaping continue to maintain the traffic islands at no cost to the Town.

We look forward to another year of progress and urge residents to present us with ideas regarding plantings on Town property. Frequently asked questions can be found at <http://www.doverma.org>. Committee members can be reached by calling the Dover Police Department's non-emergency line at (508) 785-1130 and leaving a message.

## Report of the Tree Warden

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John Gilbert

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The year 2009 was an interim year following the completion of Dover's first five-year, street tree maintenance plan. A proactive approach to tree maintenance continued throughout the year, with all the town's trees being placed on a pruning rotation that involved thinning crowns and cutting back heavy limbs to decrease the likelihood of storm damage and to enhance appearance. Dead and dangerous trees were removed as was necessary. A new five-year plan will be implemented in 2010.

### Pruning

Trees on the following streets were pruned in 2009: Claybrook, Cross, Glen, Main, Mill, Pine, and Willow.

### Removals

Thirty-nine dead or dangerous trees were removed in 2009. White ash trees continue to make up the majority of these removals, primarily due to disease.

### Insect and Disease Problems

Ash decline continues to be associated with the death of many white ash trees. The Asian longhorned beetle has spread outside of Worcester and is of grave concern. The hemlock woolly adelgid continues to be a problem, as untreated trees will die. There was moderate caterpillar damage in certain areas in Dover, primarily due to winter moths.



*"Mr. Spooky," near the corner of Springdale and Main streets.  
Photo by George Dillon.*

## Report of the Fence Viewers

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Tobe Deutschmann  
Kathleen W. Weld

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Massachusetts General Law Chapter 49 provides the Town Fence Viewers with their responsibilities: Fences are to be maintained by their owners and be 4 feet high and in good repair. Fences may be constructed out of rails, timber, boards, iron, or stone.

Fence viewers settle disputes between neighbors and "shall be paid at the rate of \$5 a day for the time during which he is employed" and may take no less than \$1. Fees are to be paid by the parties in dispute.

In reviewing the history of fence viewers in New England, we discovered that in 1644, the Connecticut Colony enacted fence legislation because of insufficient fences and unruly cattle. Fence viewers were appointed to survey the condition of fences and ensure that their owners maintained them. In 1678, the Town of Fairfield, CT, appointed four fence viewers, while at the same time only having two surveyors of roads.

We now live in different times, but as we drive along the roads of Dover we see many types of fences under construction and many being reconstructed. We are pleased to note that the Town's fences appear to be in good condition, and that we were not called to settle any disputes in 2009.



*Photo by David W. Stapleton.*

# Report of the Recycling Committee

Fran Aikman, Co-Chairman	Becky Gladstone
Scott Seidman, Co-Chairman	Erin Gorden
Christine Heer	Curt Pfannenstiehl
Meredith Birdsall, Associate Member	Rebecca Sommer-Petersen
John O'Keefe, Associate Member	
Matthew Schmid, Associate Member	

The Dover Recycling Committee had a very busy 2009. To the delight of the students at the Chickering School, we continue to schedule monthly “waste-free” lunches. Recyclable materials are collected from the Dover-Sherborn Middle School and Dover-Sherborn High School, as well as from Town offices. At the Dover Transfer Station, “Mary’s Swap Shop” now features shelves and signs in an attempt (although a sometimes futile one) to maintain order.

High school students earning community service credits are a great help and assist us in keeping things organized at the “Shop.” The trailer that houses the redeemable bottles and cans has undergone a complete transformation, thanks to Highway Department personnel, who painted the walls and cut out “windows” in the trailer.

For the convenience of patrons, we have placed recycle bins outside Dover Market on Springdale Avenue and Dover Cafe and Deli on Centre Street. The recyclables collected are delivered to the transfer station by the Highway Department.

On a more sobering note, we have determined that the average Dover household generates more than one ton of waste per year. The Department of Environmental Protection (DEP) is the state agency that oversees solid waste disposal and enforces the state laws that require recycling of bottles, cans, and other materials. The DEP has begun to crack down on municipalities that fail to meet state standards for keeping recyclable materials out of the general trash, and is doing so by inspecting truckloads of waste as they are delivered to regional incinerators from cities and towns.

In 2009—for the first time—the DEP found Dover in violation of state recycling standards. Dover residents are tossing too many recyclable materials into the general trash, despite the clearly marked recycling area at our transfer station. If cited again by the DEP, the Town will incur a substantial fine.

Also important to note is that although the total solid waste generated in Dover in 2009 dropped by 168 tons (thereby saving the Town \$11,626), the percentage of trash that was recycled rose by less than 1%. As a town, we can do better.

We understand that recycling can be a burden to some. With this in mind, the Recycling Committee has made a commitment to make itself available at the transfer station to assist the residents with their recycling.

Once again in 2010, the Recycling Committee has scheduled a town-wide cleanup of roadside trash, to be held on the last Saturday of March. This event has been marked by the widespread involvement of families in many neighborhoods, and we thank everyone who has participated in the past. We have noticed that since this event was reestablished in 2006, the amount of roadside trash seen year-round has decreased. Our efforts seem to be paying off! If you are interested in becoming involved in this event or in assisting the Recycling Committee, we encourage you to contact us.

## Recycling Data for the Calendar Year 2009

	2009 (tons)	2008 (tons)	Change (%)
Solid Waste*	2,129.8	2,297.6	(7.3)
<b>Recyclables:</b>			
Mixed Paper (all types)*	311.7	348.6	(10.6)
Glass	96.8	102.2	(5.4)
Metal (cans and scrap)	80.6	84.0	(4.0)
Cardboard	99.5	87.1	14.3
Auto Batteries***	1.7	3.1	(43.9)
Plastic (non-deposit #1-#7)	36.6	30.7	19.3
Co-mingled Containers*	17.0	21.0	(19.0)
Electronics	38.7	38.8	(0.3)
Clothing**	10.3	11.0	(6.8)
<b>Total Recyclables*</b>	<b>692.9</b>	<b>726.4</b>	<b>(4.6)</b>
<b>Total Solid Waste and Recyclables*</b>	<b>2,822.7</b>	<b>3,024.0</b>	<b>(6.7)</b>
<b>% Recyclables to Total*</b>	<b>24.5</b>	<b>24.0</b>	<b>2.2</b>

	2009	2008	% Change
Deposit Containers (approx. units)**	224,050	223,965	0.0
Motor Oil (gallons)	800	1,250	(36.0)
Miscellaneous Fluorescent Bulbs	1,376	847	62.5
Miscellaneous Small Batteries (non-auto)	209	145	44.1
Propane Tanks	73	79	(7.6)

\* Includes Dover Trucking. \*\*Estimated Value/Weight. \*\*\*Estimated based on the statistics from two pick-ups and extrapolating the third.

# *Report of the* **MBTA Advisory Board**

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Joseph M. Melican, Advisory Board Representative

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Chapter 563 of the Act of 1964 established the Massachusetts Bay Transportation Authority (MBTA or Authority) and its Advisory Board. The statute was rewritten in Chapter 127 of the Acts of 1999. The service area of the MBTA was expanded from 78 communities to 175 cities and towns. The Advisory Board represents the interest of the member communities of the MBTA District and functions as a deliberative body. Each member has one full vote plus a fraction of a vote equivalent to its weighted proportion of the community's population to the service area's total population. The Advisory Board's statutory powers have included approval of the MBTA's annual line-item budget and all subsequent changes requested by the Authority; review of changes in transit fares; review of the Capital Investment Program; and approval of the Program for Mass Transportation.

Most meetings of the Advisory Board are triggered by the Authority's action, which requires review and a vote within a time period prescribed by law. In a typical year, the Board convenes between three and five times, with the review and vote of the MBTA's annual budget receiving the greatest attention.

The critical issue in 2009 and in the previous years has been the ongoing struggle to balance the MBTA budget in the face of declining sales-tax revenue and increasing costs—a result of contractual obligations in wages and fringe benefits and other operating expenses beyond the Authority's control. Despite the implementation of a 25% fare increase, a new automated fare collection system, and a slight decrease in ridership, the Authority submitted a budget to the Advisory Board that was out of balance. The continued poor performance of the state sales tax as a primary revenue source contributed to lower-than-anticipated revenues. This lower revenue, combined with rapidly escalating fuel costs and the heavy debt service the Authority carries, requires the MBTA to restructure its debt and tap cash reserves in an attempt to balance the budget.

In 2009, the Advisory Board met four times and its Finance Committee, of which I am a member, met eight times. These meetings concentrated on the review, revision as necessary, and approval of a Fiscal Year (FY) 2009 Transfer Request, one FY09 and one FY10 Supplemental Budget, and the FY10 Operating Budget. In the past three years, the Authority's financial condition has dramatically worsened and is now in a crisis situation.

The Advisory Board's Finance Committee continues to be very concerned that the MBTA's financial difficulties in FY08, FY09, and FY10 are not the result of isolated circumstances, but rather continuing problems with larger revenue trends. Nine years after its inception, Forward Funding has not resulted in a larger Pay-Go Capital Fund or a greater stability in the operating budget.

The Advisory Board met in September for the purpose of approving a FY10 supplemental budget request. Since Governor Deval Patrick's gas tax proposal to help finance T operations failed, the Massachusetts Legislature responded by increasing the state sales tax and dedicating \$160 million to the MBTA. The Authority had requested a supplemental budget action to restore \$160 million of the \$160.4 million that the Advisory Board had cut to balance the T's original out-of-balance FY10 budget.

In June 2009, the Legislature passed a transportation reform bill. In addition, to changing the way the state's transportation bureaucracy is organized, it also removed the Advisory Board's final approval powers over the MBTA's budget. The legislation did not remove assessments charged to cities and towns. Internal and external discussions are ongoing about the future of the MBTA Advisory Board and public transportation in eastern Massachusetts.

For FY10, the Town of Dover's MBTA assessment is \$115,202, an increase of \$1,515 from its FY09 assessment. In FY09 and YTD FY10, there has been no action or consideration directed towards reestablishing rail service from Needham Junction through Dover and Medfield to Millis. In fact, the possibility of a rail trail is currently under study for this unused rail line.

*Report of the*  
**Inspector of Buildings**

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Anthony Calo, Inspector of Buildings/Commissioner  
 Walter Avallone, Local Inspector of Buildings/Commissioner  
 Judy Sweeney, Administrative Assistant

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The Building Department is responsible for reviewing applications and plans to construct, alter, or demolish any building or structure in Dover for compliance with applicable Dover Zoning Bylaws and Massachusetts State Gas, Plumbing, Electrical, Building Codes, and Chapter 40A, General Laws.

Inspectors make field inspections of buildings at various stages of construction, as well as inspect all public buildings, churches, and public and private schools. The Department also responds to inquiries from attorneys, land surveyors, banks, and the general public regarding zoning and building-code problems, and it directs unrelated calls to the proper authorities.

	<b>Applications</b>	<b>Fees</b>	<b>Value</b>
<b>2007</b>			
New Homes	14	\$85,602	\$13,705,959
Schools	0	0	0
Additions, Repairs, Other	294	193,141	18,702,168
<b>Totals</b>	<b>308</b>	<b>\$278,743</b>	<b>\$32,408,127</b>
<b>2008</b>			
New Homes	13	\$94,766	\$9,412,871
Schools	0	0	0
Additions, Repairs, Other	259	86,121	8,198,783
<b>Totals</b>	<b>272</b>	<b>\$180,887</b>	<b>\$17,611,654</b>
<b>2009</b>			
New Homes	8	\$74,766	\$4,078,019
Schools	0	0	0
Additions, Repairs, Other	224	82,254	8,092,773
<b>Totals</b>	<b>232</b>	<b>\$157,020</b>	<b>\$12,170,792</b>

*Report of the*  
**Inspector of Wiring**

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Daniel McIntyre, Inspector  
 William Rowean, Deputy  
 Kevin Malloy, Deputy  
 Gerald Graham, Deputy  
 James Naughton, Deputy

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During 2009 there were 176 wiring permits issued, many of which required multiple inspections. In some situations, violations were noted and corrections were made. It is important that all electrical work be permitted and inspected. Please feel free to call the Wiring Inspector Dan McIntyre at (508) 785-0032, extension 245, if you wish to register a complaint or have any questions, such as how to check on an electrician's license.



*Photo of Mill Farm by David W. Stapleton.*

## Report of the Plumbing and Gas Inspector

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Robert Hauptman, Inspector

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During 2009, a total of 99 plumbing and 68 gas permits were issued. We were called to make 192 rough and final plumbing inspections and 117 rough and final gas inspections, for a total of 309 calls. As usual, a few violations were found and follow-up inspections were conducted to complete the final approvals. Any open permits from 2009 will be inspected in 2010.



*The Dover Days 2009 5K Pumpkin Run.  
Photo by Paul Keleher.*

## Report of the Open Space Committee

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Justine Kent-Uritam, Chairman  
Catherine White, Interim Chairman  
Paul Angelico, Conservation Commission  
Jane Brace  
Sierra Bright  
Henry Faulkner, Planning Board  
Carol Lisbon, Board of Selectmen Liaison

Boynton Glidden  
Amey Moot  
Rich Oasis  
Christophe Oliver  
Andy Thompson

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The Board of Selectmen appointed Christophe Oliver and Andy Thompson as new members of the Open Space Committee, replacing Eamon O'Marah and Beedee Ladd. Eamon made a brief, but energetic impact on the committee. In Beedee's case, our committee now lacks a tireless, long-term volunteer who, until recently, had been chairman of the Open Space Committee since its inception. Beedee's contributions toward the conservation of open space and water supplies spans 40 years, and she will be sorely missed.

### **New Open Space and Recreation Plan**

Over the past year, the Open Space Committee has continued to make progress on the creation of a new open space and recreation plan that will replace the one from 2003–04. Our consultant is Gino Carlucci, the Dover Town Planner. Members of our committee have attempted to contact all applicable town boards and committees to gain their input regarding existing and future open space and recreational needs. In cooperation with the Assessors Office, the Open Space Committee has updated the list of existing protected lands (both fee simple interests and conservation restrictions) and has identified additional parcels to acquire or protect. The Committee has also researched the 97th Amendment to the Massachusetts State Constitution—so-called Article 97—to determine its relevance to state and municipal lands acquired for specific purposes. The Committee hopes to produce a new open space and recreation plan no later than the end of 2010.

### **Town Website**

Carol Lisbon is the Board of Selectmen liaison to the Open Space Committee. Under her direction, Website Coordinator Bill Clark has updated the Town's website to include new information about open space and recreational opportunities in Dover and environs. At present, a map entitled "Walking Lands and Boat Launches" shows the existing open spaces in Dover. There are also links to conservation groups and state

agencies, including The Trustees of Reservations (<http://www.ttor.org>), Massachusetts Audubon (<http://www.massaudubon.org>), and the Department of Conservation and Recreation (<http://www.mass.gov/dcr>).

### **Bay Colony Rail-to-Trail Conversion**

Needham resident Tad Staley went before the Open Space Committee with a plan to convert the unused MBTA Bay Colony Railroad Line (that runs through Newton, Needham, Dover, and Medfield) into a hiking and biking trail. Committee members provided Mr. Staley with their input and referred the matter to the Board of Selectmen for further investigation.

### **Land Stewardship**

Jerry Arnold is the Long Range Planning Committee liaison to the Open Space Committee. Mr. Arnold led members of the Conservation Commission and the Open Space Committee on a tour of Wylde Woods on Centre Street. The group identified trails that require better signage as well as boundaries that need to be memorialized. Mr. Arnold has volunteered to research the design and purchase of such trail signs and boundary markers in cooperation with the Conservation Commission members.

The Open Space Committee looks forward to working with Dover residents to create and maintain public open spaces and to protect residents' drinking-water supplies.



*Channing Pond in winter. Photo by David W. Stapleton.*

## *Report of the* **Dover Housing Partnership**

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Mark Barnes

William Forte, Jr.

Rick Henken

David Heinlein, Selectmen's Liaison

Jane Remsen, Planning Board Liaison

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The Dover Housing Partnership Committee (DHPC) is appointed by the Board of Selectmen. The DHPC seeks to promote and facilitate affordable housing in Dover. Our ultimate goal is to comply with current state law, which dictates that 10% of our housing stock be designated as affordable. The DHPC shall define "affordable housing" as any unit that complies with the Massachusetts Executive Office of Community Development's definition of affordable housing. Our first priority will be to satisfy the affordable housing needs of our senior citizens.

The DHPC met on one occasion in 2009 to discuss the marketing of affordable housing units as they come to market. In 2009, two such units went on the market. Efforts to reach potential buyers in Dover and surrounding towns included placing advertisements in local papers and distributing flyers to public and private schools in the area. The DHPC also worked with the Massachusetts Department of Housing and Community Development (DHCD) to try to keep the units affordable under current guidelines. Neither unit was sold to a qualified buyer.

We encourage residents to spread the word to qualifying home buyers that there is a tremendous opportunity to buy in Dover by working through the DHPC and the DHCD's Homeownership Opportunity Program.

We continue to view the need for affordable housing, including elderly affordable housing, as a growing issue facing the Town.

# DOVER

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*Other Town Reports*

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2009



## *Report of the* **Town Library**

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Cathy Mitchell, Co-Chairman  
Beth Paisner, Co-Chairman  
Holly Collins  
Elizabeth Freeman  
Joan King  
Joan Stapleton, Acting Director until June 2009  
Cheryl Abdullah, Director

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For the Dover Town Library, 2009 was yet another year of achievement. Our library was once again recognized for excellence by the Hennen's American Public Library Ratings (HAPLR), placing seventh nationally and first in Massachusetts in its population category for the second consecutive year. The prestigious HAPLR award—based on 15 factors, including circulation, staffing, materials, reference services, and funding—could not have been achieved without a dedicated, creative staff and the full support of the Dover community.

The Library received a Capital Budget allocation of \$7,000 for the purchase of six laptop computers, which will be used by library patrons to help meet the ever-growing demand for computer time. The computers will also be used for special library programs and training sessions.

### **Library Staff**

In May, the Dover community celebrated Ellie Herd's thirtieth year with the Library. At a tea held in her honor, the Board of Trustees presented her with the 2009 Trustees' Recognition Award for Outstanding Service.

Many thanks go to Joan Stapleton, who served as acting director for 10 months. In June, the Library welcomed its new director Cheryl Abdullah. Ms. Abdullah spent eight years as the library director for Tiverton, Rhode Island, and brings with her a wide range of experience and talent. Ryan Livergood, who joined the staff in November as the assistant director, comes from the Miami-Dade Public Library, where he served as the assistant branch manager and head of youth services.

## Programs

In 2009, the Library offered 276 programs that were attended by more than 4,600 people. The most popular programs were as follows:

- **Adults:** the Authors and Issues series and Thursday Afternoon Tea;
- **Young Adults:** Teen Book Chat and the Princeton Review, SAT Preparation programs; and
- **Children:** the falconry demonstration and the “Starship Adventure” Summer Reading Program.

## Grants

In November 2009, the Library received monies for a Library Services and Technology Act (LSTA) “Tweens and Teens” grant. Awarded to the Library for its outstanding YA programs and ongoing support of teenagers, this grant will be used to enhance and expand current activities and materials for this age group.

## Board of Library Trustees

Special recognition and appreciation go to Diane Sampson, Karen McCoy, and Alison Piper for their years of dedicated service as Trustees of the Library.

## Friends of the Library

The support of the Friends enables the Library to offer patrons many additional services and programs, including the “Authors and Issues” series, all children’s and most teen programs, museum passes, and business journal subscriptions. This year the Friends gave \$25,100 to the Library. Funds are raised through membership fees and a variety of special events. Many thanks go to all who make the Friends group such a successful and important part of the Library.

In March, the Trustees and Friends of the Library co-sponsored the fourth-annual Dover Town Library Spelling Bee. The bee raised \$6,700 for the Library.

The Annual Holiday House Tour in November continues to be a success, attracting more than 350 visitors. This event, sponsored by the Friends, involves local businesses, which contribute time, food, and flowers. Conducted with the help of 65 Dover volunteers, the tour raised more than \$9,500 for the Library.

## Library Statistics for FY2009

(July 2008–June 2009)

State Aid	\$8,987
Circulation	140,621
Library Visits	83,457
Items Loaned	23,248
Items Borrowed	12,922
Holdings	68,122
Webpage Visitors	105,442
In-House Computer Use	240 per week

## Summary

The Dover Town Library is dedicated to providing the resources and technology necessary to access information and to promote life-long learning for patrons of all ages. The Library staff, the Board of Trustees, and the Friends of the Library thank the Dover community for its continued support in this mission.



*The 2009 Dover Town Library Spelling Bee champions display their winning word (describing a genus of moths). Photo by Paul Keleher.*

## *Report of the* **Cemetery Commission**

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Bill Herd, Chairman  
Carol Jackman, Secretary  
Jon Wolff

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In the past year there were 10 grave lots purchased at Highland Cemetery: (7) four-grave lots and (3) two-grave lots. The income from the sale of these lots was \$47,600, and the perpetual care income for the past year was \$34,000, for a total of \$81,600. There was general fund income of \$40,185 during the year.

Twenty-nine funerals were held in 2009, 11 of which were cremations. Five of the funerals were for veterans that had served in the U.S. Armed Forces. A total of \$26,585 was collected for all 2009 funerals. This amount includes surcharge revenue of \$9,300 for holiday or weekend burials.

The Town of Dover is very fortunate to have as our supervisor Lawrence (Rusty) Dauphinee who always keeps our cemetery looking great. His caring way with families who are undergoing difficult times is truly appreciated. The assistance from the Dover Highway Department, on an as-needed basis, is another asset that we could not do without. Their services are more than appreciated, especially with the continuing water problem and the loss of some very large trees. Fortunately when the trees broke there was no damage to any of the headstones in the cemetery.

Memorial Day is the day that Highland Cemetery seems to have the greatest number of visitors and, as a town, we can be very proud of everyone's support during this time. We wish to thank the George B. Preston Unit 209 of the American Legion Auxiliary for having volunteers place geraniums at all the veterans' graves and for being sure that the flags are in place in time for the Town ceremony. We also wish to thank the Memorial Day Committee for its work each year on the beautiful ceremony conducted at our Memorial Star. Additional thanks go to the Town for budgeting the funds needed to buy the plants and flags.

This year we continued to add new plantings throughout the cemetery. We extend thanks to Strawberry Hill Landscaping & Irrigation, Inc., for their donation of fall plants by the new stonewall and flagpole. We also thank Eleanor Fanciullo for her donation of a red sunset maple tree. We very much appreciate the many positive comments from people in town about the appearance of our cemetery.

The Commission would like to remind the citizens of Dover that it has a gift fund and that any donations to it would be most appreciated.

## *Report of the* **Historical Commission**

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Richard Eels, Co-Chairman  
Jane Moore, Co-Chairman  
Janet Comiskey-Giannini  
Kay Guild  
Thomas Johnson  
Charlotte Surgenor  
Paul Tedesco

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The Historical Commission was established under Chapter 40, Section 8D, of the General Laws of Massachusetts for the purpose of the preservation, protection, and development of the historical or archaeological assets of the Town. It consists of seven members appointed by the Board of Selectmen principally to administer the Demolition Review, Chapter 96, of the Town Bylaw. Its aim is to encourage owners of "preferably preserved historically significant buildings" to seek ways to preserve, rehabilitate, or restore such buildings rather than demolish them. By furthering these purposes, the Bylaw's intent is to preserve the cultural heritage of Dover. To that end, the Commission is empowered to advise the Inspector of Buildings on the issuance of permits for the demolition for buildings constructed prior to 1929.

In 2009, the Commission advised on four demolition permit requests:

- 45 Willow Street: garage voted not historically significant (January 6, 2009)
- 17 Haven Street: house voted not historically significant (June 11, 2009)
- 1 Chestnut Street: building voted not historically significant (September 15, 2009)
- 4 Claybrook Road: garage voted not historically significant (December 1, 2009)

## Report of the Cultural Council

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Beth Benjamin, Chairman  
Sue Sheridan, Corresponding Secretary  
Mindy Roberts Isaacs, Treasurer  
Bev Wax, Publicity

Wendy Bornstein  
Beth DeBor  
Meg Landy

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The Dover Cultural Council (DCC) administers funds that it receives each year from the Massachusetts Cultural Council (MCC), the state agency whose mission is to “promote excellence, access, education and diversity in the arts, humanities, and interpretive sciences to improve the quality of life for all Massachusetts residents, and to contribute to the economic vitality of our communities.” These funds, which originate as annual appropriations of the Massachusetts Legislature, are awarded in the form of grants to individuals and organizations that support the MCC’s mission and provide cultural benefit to the Dover community.

Under the MCC’s Local Cultural Council Program, the most extensive grassroots cultural support network in the nation, the DCC awarded \$4,565 in grants for Fiscal Year 2009 to:

- Susan Nichter for *People and Places of Dover*
- The Dover Foundation for *Damn Yankees*
- Dover-Sherborn High School for *Interdisciplinary Project: Three Cups of Tea*
- Friends of the Dover Library for *Tales of Peace*
- Friends of the Dover Library for *Bringing History to Life*
- Ruth Harcovitz and the Council on Aging for *Performance by Singer*
- Richard Clark and the Council on Aging for *Clarence Darrow*

The Dover Cultural Council asked attendees of the May 2009 Town Meeting to complete a community input survey. Survey results are available at: [http://www.doverma.org/?page\\_id=1907](http://www.doverma.org/?page_id=1907). The DCC will use this information to help determine our local funding priorities and guidelines. The DCC also participated in the September 2009 Dover Days Fair as a way to provide information about funded grants and the grant application process. Further information and grant application forms for the Local Cultural Council Program are available on the MCC website: <http://www.massculturalcouncil.org>.

## Report of the Memorial Day Committee

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Janet MacKenzie, Chairman  
Carol Jackman  
Jay Sullivan

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The Memorial Day exercises were held on May 30, 2009, at 6:30 p.m. It was a pleasure to have so many townspeople at the ceremony on the Springdale Avenue side of the Town House. The members of the George B. Preston Post 209 of the American Legion posted the colors, and the invocation was given by Reverend Peter DiSanto from Grace Church. Vietnam veteran Keith Shaffer, United States Marine Corps, gave the principal address, and the Chickering School Band provided a musical selection during the exercises. The Committee continued the tradition of introducing all veterans who were in attendance, after which Reverend Amy DiSanto of Grace Church offered a benediction.

The parade to Highland Cemetery took place under the supervision of Chief Marshal Barbara Murphy, United States Army. The parade stopped enroute so that flower bearers Mallory Hagan and Spencer Keene could place flowers at the Town Monument. The parade buglers were G. Stewart Baird and Mariel Bisson. The graves of all veterans in the cemetery were individually decorated with geraniums and flags by the Dover American Legion Auxiliary, assisted by the Boy Scouts Troop One.

Graveside services were conducted by Reverend John Grimes from the Church of the Most Precious Blood. The traditional reading of the names of Dover’s own, who had had served and are no longer with us, was read by the Memorial Day Committee. The parade then returned to the Town House for the raising of the flag and a prayer by Reverend Peter Meeks of the Dover Church. This was followed by a wonderful cookout that the American Legion provides each year at the conclusion of the ceremonies.

A special thank-you goes to all who made this ceremony possible, including the Town House staff, Rusty Dauphinee from Highland Cemetery, the Police Department, the Fire Department, the Highway Department, the Boy Scouts, our townspeople, the American Legion, and Tim Wider for the loan of the Civil War flag that hung on the Town House for the ceremony.

*Report of the*  
**Department of Veterans' Services**

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John J. Logan, Jr., District Director

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The Department of Veterans' Services performs those functions assigned to it by Chapter 115 of the General Laws of the Commonwealth of Massachusetts. Chief among them is the administration of a program of benefits provided to veterans and their families who are in need.

The Department maintains a depository of discharges and records of service for matters to be brought before the United States Department of Veterans Affairs, including claims for pension, compensation for service-connected disabilities, educational benefits, burial benefits, and headstones and markers. This office also processes applications for hospitalization and medical care.

Veterans Administration (VA) benefit forms are available in this office, located at Needham Town Hall, 1471 Highland Avenue, Room 27. The Director is here to serve our veterans and is glad to provide assistance, including help with filing the appropriate paperwork for applicable benefits. Please call us at (781) 455-7532.



*Photo by Jeannette Reynolds.*

*Report of the*  
**Energy Coordinator**

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Erika Lert

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The position of Energy Coordinator exists to help residents of Dover who are experiencing significant financial hardship. The Energy Coordinator is responsible for providing information about sources of state and private energy funds. The Energy Coordinator also helps individuals and families apply for state energy assistance from the South Middlesex Opportunity Council (SMOC) and obtain emergency food relief from the Salvation Army. In a severe emergency, the Energy Coordinator may disperse certain funds to help defray one-time energy costs.

The first part of 2009 was financially volatile for many Dover residents, and there was a substantial increase in inquiries about fuel, wood, insulation, food, and furnace assistance. A number of people qualified for and received assistance, primarily from SMOC and the Salvation Army. As the economic climate moderated toward the end of the year, the number of inquiries declined somewhat. Nonetheless, the need in the community is still great. Hopefully, all residents are aware of this important resource and will inform their friends and neighbors in Dover who might benefit from it.

Individuals who are in financial distress, especially those facing energy shutoff notices, should contact the Energy Coordinator immediately. All contacts and assistance are strictly confidential. For more information, please visit <http://www.doverma.org/energy.php>.

*Report of the*  
**Caryl Community Center  
Building Committee**

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J. Ford Spalding, Chairman	Nancy Simms, Parks and Recreation
David Billings	Nancy Weinstein
Samantha Burman	Kathy Weld
Dick Malcom	Dana White
Alison Piper	Jane Hemstreet, Council on Aging
Geoff Sauter	Carol Lisbon, Board of Selectmen Liaison
Scott Seidman	

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The Caryl Community Center Building Committee (CCCBC) continued under the Selectmen's amended charge of June 21, 2007, which, under Phase I, is to develop a strategic plan for the Caryl School site for the purpose of community, civic, and municipal activities. For reference, Phase II is to develop a conceptual design and Phase III is the final design and construction.

The CCCBC recommended to the Board of Selectmen that they maintain the Caryl building and site as a Town community center. The Board of Selectmen subsequently renamed the building the Caryl Community Center, since Dover citizens have been using the building as a community center for nearly a decade. Space is rented to users, as well as provided as a service to Parks and Recreation, the Council on Aging, and other Town departments on an as-needed basis. Rental income currently meets the operating costs of the building.

The following is list of the current uses of the Caryl Community Center:

- The Dover-Sherborn Child Development Center occupies four rooms plus an office and storage space.
- The Dover Council on Aging (COA) uses one room.
- The old cafeteria is used by the COA and other groups for large meetings, activities, lunches, and open field and Dover Foundation practices.
- The undersized gym is used for preschool and after-school programs, sports team practices, including baseball and softball (with batting cages), lacrosse, and soccer.
- Rooms are used for children's birthday parties and other children's parties principally sponsored by the Dover Mothers Association.

- Erin's School of Dance occupies two rooms.
- Parks and Recreation uses a room for an afternoon kindergarten program and another room for tae kwon do, wrestling, yoga, pilates, and other aerobic activities. They have an office, meeting room, and storage space also used by the Dover-Sherborn Soccer Club and the Dover Foundation.
- The old library room is used for activities, meetings, and other functions. Parent Talk is also renting a large room.

In 2009, the CCCBC focused on developing a renovation master plan based on the Deferred Maintenance Study update of January 22, 2009. Its goals are to meet building-code requirements and to make the building attractive and user-friendly as a community center for current and future users and programs. Projects being considered and prioritized include upgrades of the kitchen and the plumbing, electrical, and heating systems.

The CCCBC also believes that a full-size athletic facility/gym is an essential component of a multi-use, multi-generational community center, and it has been examining the ways in which such a facility might be incorporated into the renovation project.

To assist in developing a good operating model for the Caryl Community Center, the Committee continued its efforts to obtain information from the directors of other community centers regarding their management and operations, including their management structure, budgets, fee schedules, use and security policies, and programs.

The CCCBC continued to work with the Dover Council on Aging and the Parks and Recreation Commission to better understand their program needs for the facility. It also hired Don Mills of Mills Whitaker Architects as a consultant to assist as needed with the planning process.

In light of the current economic situation and the need to more thoroughly complete all of its tasks, the Committee decided not to place an article on the warrant for the 2010 Annual Town Meeting

The CCCBC has a presence on the Town website (<http://www.dover-ma.org>). We invite all citizens to review our content, which includes our meeting minutes, as well as the following reports: the Deferred Maintenance Study (4/30/03) and the updated report (1/22/09); the Report of the Committee to Study the Future of the Caryl School (3/16/05); and the Preliminary Design Study (9/16/06).

*Report of the*  
**Website Advisory Committee**

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**Notes**

Linda Holiner  
Jeff Seaman  
Donna Simek  
Bill Clark, Website Coordinator  
Barrie Clough, Town Clerk  
Carol Lisbon, Board of Selectmen Liaison  
David Ramsay, Town Administrator

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The Website Advisory Committee was charged by the Board of Selectmen in 2007 to review the Town of Dover website and enhance its ease of use, content, and design. To determine the site's format and content (government organization, policies, regulations, procedures, and frequently asked questions), the Committee assumed the perspective of a citizen new to Dover. In summer 2009, the Committee was excited to launch the new website (<http://www.doverma.org>), which has since received wonderful reviews.

The website provides Dover residents with information that can be accessed from several perspectives: through the governance structure (Town offices and committees), by text search, through a residents' page organized by general topics that include recreation, public safety, and property ownership, and from a comprehensive set of frequently asked questions. The website also offers links to other government, public-safety, and nonprofit organizations that serve Dover.

In addition to enhanced content, the site's home page now helps Dover citizens stay informed about major government activities, including open hearings by Town boards and committees, public-safety and health announcements, special events, election information, and requests from Town boards for citizen input. Last fall, for example, the Local Emergency Planning Committee used the site to update citizens about the status and plans for H1N1 vaccine distribution.

The Committee would like to thank all of Dover's boards, committees, and Town employees for their considerable efforts in providing current information and for developing content for their individual website pages. The website will be kept current and content will be added as appropriate through the continued collaboration among boards and committees, the Board of Selectmen's office, and the Website Coordinator.

We urge all Dover residents to visit the website and explore its content, and we appreciate any input on how to improve its performance and enhance its value.