

DOVER

172nd Town Report

2008



In Memoriam

The Town Report of 2008 recognizes the following individuals who served the Town of Dover with commitment and distinction:

Barbara H. Austin

Conservation Commission 1987–90



Gasaway Lamar Crittenden

Trustees, Larrabee & Whiting Estates 1973–98

Chairman 1986–98



Robert Freeman

Zoning Board of Appeals 1995–2001

Chairman 1998–2001



Dorothy Thorndike

Tree Committee 1975–80

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Acknowledgments by the **Town Report Committee**

Lauren Doherty
Nancy Dowd
Mary Kalamaras
Jeannette Reynolds
Kathy Weld

The Dover Town Report is mandated to be the vehicle by which all Town departments and citizens convey to Dover residents a summary of their activities during the year. The Town Report Committee is comprised of five appointed residents, each serving a three-year term. The Town Report Committee wishes to thank all contributors for their efforts, especially those who submitted information in a timely manner.

During the year, the committee welcomed a new member, former selectman Kathy Weld. Once again, Pat Dacey lent us her expertise in design and layout and Courier Westford provided their printing and binding services.

Dover citizens are encouraged to give the Committee their comments and suggestions for improving upon future editions of this report.

Citizen Volunteer Form

If you are interested in serving the Town in any capacity listed below please complete this form and return it, either by mail or in person, to the Selectmen's Office, Town House, 5 Springdale Avenue, or call (508) 785-0032, ext. 221. Information received will be made available to all boards, committees, and departments for their reference in filling vacancies.

Name: _____ Telephone: _____

Address: _____

Area(s) of interest: _____

Availability (e.g. nights, weekends, hours per month): _____

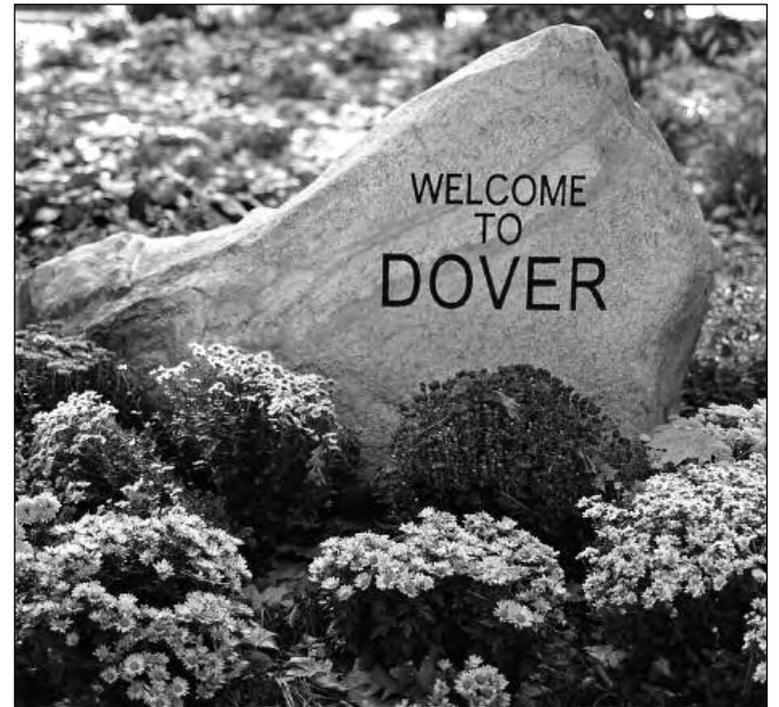
Comments: _____

- | | |
|--|--|
| <input type="checkbox"/> Selectmen's Office | <input type="checkbox"/> Dover Housing Partnership Comm. |
| <input type="checkbox"/> General Government | <input type="checkbox"/> Long Range Planning Comm. |
| <input type="checkbox"/> Historical Commission | <input type="checkbox"/> County and Regional Affairs Comm. |
| <input type="checkbox"/> Council on Aging | <input type="checkbox"/> Veterans Affairs |
| <input type="checkbox"/> Dover Arts Council | <input type="checkbox"/> Human Services |
| <input type="checkbox"/> Town Report Committee | <input type="checkbox"/> Park and Recreational Activities |
| <input type="checkbox"/> Civil Defense | <input type="checkbox"/> Town Clerk/Elections |
| <input type="checkbox"/> Tree Committee | <input type="checkbox"/> Other _____ |
| <input type="checkbox"/> Recycling Committee | _____ |
| <input type="checkbox"/> Conservation Commission | _____ |

DOVER

Information for Citizens

2008



General Information

First settlement recorded in 1640
Established as the Springfield Parish of Dedham in 1748
Incorporated as District of Dover in 1784
Incorporated as a Town in 1836

Geographic Information

Latitude: 42° 14' North Longitude: 71° 17' West
Land Surface: 9,701.4 acres Water Surface: 94.6 acres
Total: 9,796 acres or 15.3 square miles
Perimeter: 23.51 miles (10.87 on the Charles River)
Political Location of the Town: Norfolk County
Fourth Congressional District of Massachusetts: Congressman Barney Frank
Bristol and Norfolk District: State Senator James E. Timilty
Thirteenth Norfolk Representative District: State Representative Lida E. Harkins
Second Councillor District: Councillor Kelly A. Timilty

Building Dates

Library	1968	Regional Senior High	1968, 2004
Caryl School	1912, 1972	Post Office	1975
Town House	1922	Protective Agencies	
Chickering School	2001	Building	1976, 1999
Regional Middle School	2003	Town Garage	1998

Census Figures

Year	Population	Registered Voters	Number of Households
1790	485		
1910	769		
1950	1,722	318	
1975	4,896	2,674	1,335
1980 (est.)	5,000	2,988	1,460
1985	5,039	3,140	1,450
1990	5,240	3,231	1,668
1995	5,585	3,383	1,812
2000	5,874	3,566	1,902
2005	6,088	3,785	1,958
2006	6,082	3,701	1,969
2007	6,018	3,781	1,972
2008	5,987	3,840	1,970

Town Offices Directory

Police and Fire Emergencies: 911 Town Website: <http://www.doverma.org>
 Town House Offices (Dial 508-785-0032 + ext. For fax, dial 508-785 + fax #)

Office	Ext	Fax Number	Hours
Accountant	227		M-F 9-5
Assessors	241		M 9-5; T & W 9-12
Board of Health	232	8114	M-Th 9-2:30
Building Dept.	225	8114	T & Th 9-3; F 8-2
Building Maintenance	235	2341	M-F 7-3
Town Clerk	226	2341	M, W, F 9-1; T & Th 9-4
Conservation Commission	233	8114	M & T 9-3; Th 8:30-3
Council on Aging	246	8114	M & T 9-3:30; W 9-1:30; Th 9-4
Planning Board	238	8114	T & Th 10-3; W 2-4
Selectmen	221	2341	M-F 9-5
Treasurer/Collector	228		M-F 9-5
Web Coordinator	247		M-F 9-5
Wiring Inspector	245	8114	
Other Offices (Dial 508-785 + number)			
		Number	Hours
Animal Control Officer		1130	
Cemetery Supervisor		0058	M-F 7:30-3
Emergency Management		0019	24 hours
Town Engineer		0058	
Fire Dept. (non-emergency)		1130	
Highway Dept.		0058	M-F 7:30-3
Town Library (Adult)		8113	M & W 10-9; T & Th 10-6
(Children's)		8117	F & Sat 10-5 (Summer: closed Sat; M 10-6)
Park & Recreation		0476	M-F 9-5
Plumbing Inspector		781-444-3392	
Police (non-emergency)		1130	
Schools			
Administration		0036	
Chickering Elementary		0480	
D-S Middle School		0635	
D-S High School		0624	
Community Education		0722	
Minuteman Regional High School		781-861-6500	
Transfer Station		0058	W, Sat, Sun 8-3:45
Tree Warden		1130	

Elected Officials

For 2008-09

	Term Expires		Term Expires
Moderator		Cemetery Commissioners	
Pamela H. Ellsworth	2009	William R. Herd, Chairman	2010
Selectmen		Carol A. Jackman	2009
Carol Lisbon, Chairman	2009	Jonathan C. Wolff, Sr.	2011
David W. Heinlein	2010	Trustees Larrabee & Whiting Estates	
Joseph M. Melican	2011	Mary Crane	2009
Town Clerk		Jonathan P. Fryer	2009
Barrie H. Clough	2011	Phillip R. Luttazi	2009
Board of Assessors		Constables	
Wilfred J. Baranick, Chairman	2010	Wilfred J. Baranick	2010
Caroline "Bonnie" Akins	2011	Margaret L. Crowley	2010
Charles W. Long	2009	Carl F. Sheridan	2010
Dover School Committee		Planning Board	
Robert P. Springett, Chairman	2011	Jane M. Remsen, Chairman	2009
Darin J. Correll	2010	Henry B. Faulkner	2010
Jennifer Bancroft DaSilva	2011	Charles A. Ognibene	2013
Susan P. Hackney	2009	Mark Sarro	2011
James M. Stuart, Jr.	2010	Gregory Sullivan	2012
D-S Regional School Committee		Board of Health	
Beverly N. Madden	2010	Dr. Harvey George, Chairman	2009
Lorraine M. Pearson	2009	Joseph D. Musto	2011
Nathan H. Van Duzer	2011	Barbara Roth-Schechter	2010
Library Trustees		Park & Recreation Commission	
Cathleen Mitchell,		Peter Davies, Chairman	2009
Co-chairman	2010	John Budd	2010
Diane Sampson-Zenger,		Barry Cullen	2009
Co-chairman	2011	Peter Davies	2009
Holiday Collins	2010	Richard Oasis	2010
Karen McKoy	2009	Nancy Simms	2011
Elizabeth A. Paisner	2011		
Alison Piper	2009		

Appointed Officials

For 2008–09

Appointed by the Selectmen

Term Expires

Town Administrator

David W. Ramsay 2010

Town Accountant

Juli-Lyn Colpoys 2010

Town Counsel

Anderson & Kreiger, LLP 2009

Treasurer/Collector

Gerard Lane 2009

Affirmative Action Officer

David W. Ramsay 2009

Animal Control Officer

Elaine Yoke 2009

Board of Appeals (Zoning)

Gary Lilienthal, Chairman 2010

Jeffrey T. Barnes 2009

Tobe Deutschmann 2009

Laverne Lovell 2011

James Parent 2009

Board of Fire Engineers

Carlton Sherman, Chairman 2009

James Ford Spalding 2009

John Sugden 2009

Board of Registrars

Camille Johnston 2009

Nancy Storey 2011

John Walsh 2009

Barrie Clough, *ex officio* –

Bonded Constables

David MacTavish 2009

Michael Mushnick 2009

Cable TV Advisor

Robert DeFusco 2009

Capital Budget Committee Representative

Joseph Melican 2009

Term Expires

Caryl Management Advisory Committee

George Doherty, Chairman 2009

Thomas Britt 2009

Marisa Fisch 2009

John Walsh 2009

David W. Heinlein, *Selectmen's liaison* –

David Ramsay, *ex officio* –

Chief of Communications

Joseph Griffin 2009

Conservation Commission

Edward Dennison, Chairman 2010

Paul Angelico 2010

Kate Faulkner 2009

Tim Holiner 2011

Peter McGlynn 2010

William Schulz 2009

John Sullivan 2011

Richard Weden 2009

Council on Aging

Julia Hagan, Chairman 2009

Alice Baranick 2011

Eleanor Bouldry 2009

Paul Campanis 2011

Jeanne Gavrilles 2010

Jane Hemstreet 2010

Phil McChesney 2010

Barbara Murphy 2010

Louis Theodos 2011

Rita Walenduk 2009

John Walsh 2011

Dover Community Center Building Committee

Term for the duration of the committee

Ford Spalding, Chairman

David Billings

Samantha Burman

Jane Hemstreet, *appointed by Council on Aging*

Linda Holiner

Richard Malcom

Alison Piper

Nancy Simms, *appointed by Park & Recreation*

Nancy Weinstein

Kathy Weld

Dana White

Carol Lisbon, *Selectmen's liaison*

Scott Seidman, *Warrant Committee's liaison*

Dover Community Center Alternative Sites Committee*Term for the duration of the committee*

Alison Piper, Chairman
 Charlie Long
 Jean McDonnell
 Nancy Weinstein
 Carol Lisbon, *Selectmen's liaison*

Dover Community Center Great Room Committee*Term for the duration of the committee*

Kristen Sampson, Chairman
 Sharon Grant
 Tina Greenfield
 Paul Keleher
 Dana White
 Joseph Melican, *Selectmen's liaison*

Dover Community Center Gym/Physical Activities Committee*Term for the duration of the committee*

Paul Blanchard
 Paul Brauer
 John Budd
 John Quackenbush
 David Heinlein, *Selectmen's liaison*

Dover Community Center Public-Private Partnership Committee*Term for the duration of the committee*

Justine Kent-Uritam, Chairman
 Samantha Burman
 Rick Henken
 Robert Rinaldi
 Doug Scott
 Carol Lisbon, *Selectmen's liaison*

Dover Community Center Fundraising Committee*Term for the duration of the committee; dormant status 5-22-07*

Linda Holiner
 Kathy Weld
 Dana White
 Dick Wood

Term Expires

Dover Cultural Council

Beth Benjamin, Chairman	2011
Wendy Bornstein	2011
Beth DeBor	2011
Meg Landy	2010
Maria Mannix	2009
Mindy Roberts	2010
Sue Sheridan	2010
Beverly Wax	2011

Term Expires

Dover Housing Partnership Committee

Mark Barnes	2009
William Forte, Jr.	2009
Rick Henken	2009
Chris Jackman	2009
Norma Sullivan	2009
David Heinlein, <i>Selectmen's liaison</i>	-
Jane Remsen, <i>Planning Board's liaison</i>	-

Emergency Management

Arthur Adams, Director	2010
Margaret Crowley	2009
Jack London	2010

Fence Viewers

Tobe Deutschmann	2009
Kathy Weld	2009

Finance Committee on Roads

Matthew Spinale, Chairman	2009
Carl Akins	2011
Joseph Melican	2009
Nick Sarris	2009
John Walsh	2011
David W. Ramsay, <i>ex officio</i>	-

Forest Warden

Jay Hughes	2009
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Groundwater Bylaw Enforcement Agents

George Guinta	2009
Robert Homer	2009

Hazardous Waste Coordinator

Paul Tedesco	2009
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Historical Commission

Richard Eells, Co-chairman	2009
Jane Moore, Co-chairman	2010
Janet Comiskey-Giannini	2011
Kay Guild	2009
Thomas Johnson	2011
Charlotte Surgenor	2010
Paul Tedesco	2010

Inspector of Buildings & Zoning Enforcement Officer

Anthony Calo, Inspector	2009
Walter Avallone, Deputy Inspector	2009

Inspector of Elevators

Anthony Calo	2009
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	Term Expires
Inspector of Wiring	
Daniel McIntyre, Inspector	2009
Kevin Malloy, Deputy Inspector	2009
Gerald Graham	2009
William Rowean	2009
Long Range Planning Committee	
David Heinlein	2009
Metropolitan Area Planning Council Representative <i>(including Three Rivers Interlocal Council and Southwest Advisory Planning Committee)</i>	
Susan Hall	2010
MBTA Representative	
Joseph Melican	2009
Measurer of Wood and Bark	
John Gilbert	2009
Neponset River Basin Sub-Watershed Representative	
Vacant	
Norfolk County Advisory Board	
Robert Purdy	2009
Open Space Committee	
Justine Kent-Uritam, Chairman	2009
Paul Angelico, <i>appointed by the Conservation Commission</i>	2009
Jane Brace	2009
Sierra Bright	2009
Henry Faulkner, <i>appointed by the Planning Board</i>	2009
Boynton Glidden	2009
Berthe Ladd (<i>resigned 1-23-09</i>)	2009
Amey Moot	2009
Rich Oasis	2009
Eamon O'Marah	2009
Catherine White	2009
Carol Lisbon, <i>Selectmen's liaison</i>	-
Personnel Board	
Mary Carrigan, Chairman, <i>appointed by Warrant Committee</i>	2010
Sue Geremia	2010
Mary Hornsby	2011
Peggy Hughart	2011
David Ramsay, <i>ex officio</i>	-
Personnel Rules Ombudsmen	
Greer Pugatch, <i>Female</i>	2009
David W. Ramsey, <i>Male</i>	2009

	Term Expires
Police Department	
Joseph Griffin, Chief	2009
Nicole Bratcher	2009
Jonathan Cash	2009
David Chaisson	2009
Robert G. Clouse	2009
Richard Collamore, Jr.	2009
Douglas Common	2009
Joseph Concannon	2009
Warren Eagles	2009
Jeffrey Farrell	2009
Harold Grabert	2009
Steven Hagan	2009
Michael Heffernan	2009
Sandra Hicks	2009
Charles Marscher	2009
Edward Meau	2009
Ryan Menice	2009
Aaron Mick	2009
Patrick Murphy	2009
Gary Rowley	2009
Christopher VanHandorf	2009
Todd Wilcox	2009
Recycling Committee	
Kerry O'Brien, Chairman	2010
Fran Aikman	2011
Meredith Birdsall	2010
Becky Gladstone	2010
Christine Heer	2010
Becky Patterson	2011
Right-to-Know Coordinator	
Craig Hughes	2009
Superintendent of Streets	
Craig Hughes	2009
Surveyor of Lumber	
Richard Malcom	2009
Town Energy Coordinator	
Erika Nagy Lert	2009
Town Engineer	
Robert Homer	2009

	Term Expires
Town Report Committee	
Lauren Doherty	2010
Nancy Dowd	2009
Mary Kalamaras	2010
Jeannette Reynolds	2009
Kathy Weld	2011
Town Sexton	
Laurence G. Eaton, Jr.	2009
Tree Committee	
John Devine, Chairman	2009
Carrie Waterman	2010
Tree Warden and Moth Superintendent	
John Gilbert	2009
Veterans' Grave Officer	
Bill Herd	2009
Veterans Services	
John Logan, Jr., Director	2009
Water Operator	
Jeffrey Carter, Deputy	2009
Website Advisory Committee	
Linda Holiner	2009
Jeffrey Seaman	2009
Donna Simek	2009
Carol Lisbon, <i>Selectmen's liaison</i>	
William Clark, <i>ex officio</i>	-
Barrie Clough, <i>ex officio</i>	-
David W. Ramsay, <i>ex officio</i>	-

Appointed by the Moderator

	Term Expires
Warrant Committee	
Caroline White, Chairman	2009
James P. Dawley, Jr.	2011
Robyn Hunter	2010
James T. Kinder	2011
Arthur H. Meehan	2010
Scott Seidman	2009
Peter Smith	2011
David W. Stapleton, Jr.	2010
Nancy Weinstein	2009
Memorial Day Committee	
Carol Jackman, Chairman	2010
Janet MacKenzie	2011
Jay Sullivan	2009
Dover Representative to Minuteman	
James Ford Spalding	2011
Long Range Planning Committee	
George Arnold, Jr.	2011
William R. Forte, Jr.	2010
Charles Helliwell	2009
Geoffrey Merrill	2010
Walter Weld	2011
Personnel Board	
Margaret A. Hughart	2011

Appointed by the Assessors

Town Assessor	
Karen MacTavish	2009

Appointed by the Board of Health

Executive Assistant	
Diane Fielding	-
Agents, Board of Health	
Michael Angieri	2009
Josef F. Fryer	2010
Walpole Area Visiting Nurse Association	
Barbara E. Cade	2009
Inspector of Animals	
Elaine Yoke	2009

Appointed by the Planning Board

Term Expires

Town Planner

Vacant

Administrative Assistant

Susan Hall

2009

Long Range Planning Committee Representative

Mark Sarro

2009

Open Space Committee

Henry Faulkner

2009

Dover Housing Partnership

Jane Remsen

2009

Board of Health

Jane Remsen

2009

Conservation Commission

Charlie Ognibene

2009

Zoning Board of Appeals

Greg Sullivan

2009

Appointed by the Warrant Committee

Personnel Board

Mary Carrigan, Chairman

2010

Capital Budget Representatives

James Dawley

2011

David Stapleton

2010

DOVER

Town Government

2008



Appointed by the Planning Board

Term Expires

Town Planner

Vacant

Administrative Assistant

Susan Hall

2009

Long Range Planning Committee Representative

Mark Sarro

2009

Open Space Committee

Henry Faulkner

2009

Dover Housing Partnership

Jane Remsen

2009

Board of Health

Jane Remsen

2009

Conservation Commission

Charlie Ognibene

2009

Zoning Board of Appeals

Greg Sullivan

2009

Appointed by the Warrant Committee

Personnel Board

Mary Carrigan, Chairman

2010

Capital Budget Representatives

James Dawley

2011

David Stapleton

2010

DOVER

Town Government

2008



Report of the **Moderator**

Pamela H. Ellsworth

The Annual Town Meeting was held on May 5, 2008. The report of that meeting, as recorded by the Town Clerk, may be found elsewhere in this Town Report. I would like to thank James Repetti, who served as Assistant Moderator, for his assistance in ensuring that the meeting ran smoothly. I would also like to express my gratitude to Barrie Clough, Town Clerk, and to the constables, checkers, counters, pages, and registrars whose hard work at the meeting was indispensable.

To some people, our tradition of Open Town Meeting may seem a throwback to past centuries. However, it is this very tradition of citizen participation that makes Dover a community of which we can be proud. All registered voters are welcome and encouraged to attend Town Meeting. It is not too much to ask residents to reserve the first Monday night in May to attend this time-honored tradition. I believe that it is one's civic duty to make an effort to attend each and every Town Meeting. My role as Moderator is to encourage attendance and provide a meeting environment that affords every citizen the opportunity to voice his or her opinion to other citizens in attendance. A citizen may not always agree with the voice of Town Meeting, but that citizen's dissenting voice should be heard during the debate and discussion of any issue on the floor.

In addition to presiding over Town Meeting, the Moderator has appointing authority for various committees. These appointments are essential to the successful running of a town government. Therefore, all citizens are encouraged to donate time to a Dover town board or committee. There are many opportunities for volunteerism available for citizens of all age groups, professions, and from all geographical areas. The success of local government relies on, and is enhanced by, the diversity of the volunteers who participate in it.

Thank you for choosing me as your Moderator. I continue to enjoy serving Dover in this capacity and hope to do so in the future.

Report of the Board of Selectmen

Carol Lisbon, Chairman

David W. Heinlein, Clerk

Joseph M. Melican, Member

David W. Ramsay, Town Administrator

The year 2008 saw membership changes in the Board of Selectmen, as well as personnel changes in some of the offices under the Selectmen's control.

Kathleen W. Weld retired from the Board in May after serving two terms. The Board extends its sincere thanks and appreciation to her for her hard work and outstanding service to the Town. New member Joseph M. Melican joined the Board, having served six years on the Warrant Committee, two of those as Chairman.

Karen Jelloe, Dover's Treasurer/Collector for the past nine years, left in September to assume the position of Finance Director in a neighboring community. The Board thanks Ms. Jelloe for her dedicated service to the Town. Gerard Lane was appointed as the new Treasurer/Collector, effective December 8, 2008. The Board thanks Town Administrator David Ramsay for his willingness to serve as the Treasurer/Collector during this interim period of time. The Selectmen also welcomed Patti Tuccero, Selectmen's Administrative Assistant, to its team. We thank the Warrant Committee for its continued cooperation in supporting the increase in hours in this position to allow the continued delivery of high-quality services to residents and other Town departments from the Selectmen's Office.

The year 2008 was another busy one for the Board. The Caryl School stabilization efforts continued, pending the recommendation of the Dover Community Center Building Committee (DCCBC) as to the future of the building. Based upon the architect's report that the necessary roofing work was far more extensive than previously reported, the entire roof was replaced at a cost of approximately \$316,000. An additional \$200,000 was appropriated at the Annual Town Meeting in May for the selective repair of exterior structural masonry areas deemed critical by the architect, and for the structural reinforcement of the hip rafters in the 1931 portion of the building.

The DCCBC and its subcommittees continued their work over the course of the year, making site visits to several communities. In March, the DCCBC presented the findings of its subcommittees to date. The Alternative Sites Committee recommended linking a community center with the Town Library at its present site and leasing the Caryl School to a private enterprise. The Gym Committee indicated that a gym should be included in a community center at the Caryl School site as part of a

hybrid construction combination. The committee also recommended the installation of a turf playing field at the Chickering Elementary School. The Public-Private Partnership Committee encouraged the use of both public and private funding, with a private entity either residing at, or renovating and rebuilding, the Caryl School site. Finally, the Great Room Committee concluded that a great room would not be a necessary component at a community center, but they did recommend that a large room be made available for various uses. In December, the DCCBC issued a request for solicitations of interest for the development of the former Caryl School site, responses to which will assist the committee in its deliberations. (Note: For more details, see the DCCBC report on page 210.)

The Website Advisory Committee continued its efforts to redesign the Town's website (<http://www.doverma.org>) in an attempt to make the site more informative and interesting to citizens, and easier to navigate for lay people. Currently the Committee is seeking input and feedback from various boards and officials who have pages on the website.

In June, another Chapter 40B housing project, Dover Village, being proposed on County Street, was presented to the Board. After a meeting with the neighbors and the proponent, the Selectmen voted not to support this particular project through the Local Initiative Program sponsored by MassHousing.

In May, the Board appointed the Dover Police Department Dispatch Area Renovation Committee to conduct the study of the dispatch area that was approved at the Annual Town Meeting. This Committee is comprised of the Police Chief, the Town Administrator, and the Superintendent of Building Maintenance. Its charge is to conduct the designer selection process and work with the architect selected by the Selectmen to design a revised layout for the dispatch area to address deficiencies. The architect has been chosen and it is anticipated that the schematic design and cost estimate will be available for consideration by Town Meeting in May 2010.

In November and December, the Town of Dover received payments totaling \$1,849,768 as the result of the settlement of a class-action lawsuit filed on behalf of the Town and approximately 150 cities and towns across the country. This lawsuit arose out of the contamination of municipal water supplies by the chemical additive MTBE; in Dover, the Church Street well had to be closed in 1990. This Board of Selectmen wishes to thank our predecessors Tobe Deutschmann, Jr., Kathleen W. Weld, Charles H. Helliwell, Jr., and incumbent David W. Heinlein for their due diligence and wisdom in authorizing Dover's participation in this lawsuit in 2003 and 2004. Over the next several months the Board will be discussing potential uses for these monies, such as establishing a post-retirement insurance liability fund as will be required in the future per GASB 45.

Once again in 2008 there was substantial activity in Dover's open-space preservation goal. Thanks to the generosity of two Dover families, the Selectmen approved conservation restrictions on 26 acres of land. The Selectmen, based upon a recommendation from the Long Range Planning

Committee and the approval of funds at the May 2008 Town meeting to update the Open Space Plan, issued an expanded charge to the Open Space Committee. As part of the process of revising the Open Space and Recreation Plan, the charge directed the Open Space Committee to coordinate the development of a comprehensive policy for the management of Town-owned open space, with the Conservation Committee taking the lead on the actual policy and strategy. It also directed the Open Space Committee to develop a policy that ensures adequate public input when a significant change of use is contemplated on Town-owned open space.

This fall saw a flurry of activity in negotiations with Verizon concerning its application for a cable franchise license, which culminated in the award of a cable license by the Selectmen to Verizon in December. As a result, Dover residents will have cable-TV options in 2009. The Board extends its deepest appreciation to Cable TV Advisor Bob DeFusco for his tireless efforts to successfully negotiate a contract with Verizon, in which the terms reflect Dover's optimal interests.

The Selectmen were also active in personnel management in 2008. In June, the Board signed a new three-year collective bargaining agreement with the Dover Police Association (DPA), with terms fair to both the Town and the DPA, and which will keep the Dover officers' benefits aligned with those of surrounding communities. In response to new regulations issued by the Commonwealth's Executive Office of Transportation and Public Works, this agreement was subsequently amended in September to ensure that the Police Chief would retain exclusive control over the assignment of police details on road projects within Dover. The Board also took action on three recommendations of the Personnel Board consistent with the ongoing goal of attracting and retaining skilled professionals to work for the Town of Dover. The Board approved an increase in longevity pay from \$35 to \$40 per year and an increase in the amount of sick leave accumulation to 124 days from the current 90 days. It also liberalized the use of sick leave to permit employees to care for immediate family members for up to 10 days per year. These changes will keep the benefits of non-union employees in line with the benefit packages that the Town's two unions receive.

The Board extends its sincere thanks to its employees and volunteer boards and committees for all of their hard work in 2008. We are very appreciative of the skills, experience, and dedication these individuals bring to our town, and we look forward to working with all of you in the year ahead.

Litigation

As required by Town bylaws, what follows is a summary of active litigation matters handled by Anderson & Kreiger, LLP, during 2008:

- **Lumbermans Mutual Casualty Co. v. Peabody Construction Co., Inc., et al. v. Town of Dover**
Norfolk Superior Court No. 03-00555
This is a third-party claim relating to landscape and site subcontractor concerning work at Dover Chickering School. The parties settled this matter and the case was dismissed in early 2008.
- **Michel v. Dover Conservation Commission**
Norfolk Superior Court No. 04-00112
This is a challenge to the Conservation Commission's enforcement order regarding cutting and clearing at property on Walpole Street. The Conservation Commission counterclaimed, alleging violations of the Wetland Protection Act and local wetland bylaws. This case was settled and dismissed in July 2008, when a new owner of the property agreed to correct the wetland damages.
- **Keene v. Dover Zoning Board of Appeals and Robert Rinaldi**
Land Court No. 296773
This is an appeal of a zoning determination. The case is not being actively prosecuted by plaintiff and is connected to the Keene and Jimerson cases below.
- **Keene v. Dover Conservation Commission**
Norfolk Superior Court No. 04-1107
This is an appeal of an order of conditions issued by the Conservation Commission. The matter is stayed pending resolution of the Land Court case described above.
- **Jimerson v. Dover Conservation Commission**
Norfolk Superior Court No. 04-1178
This is an appeal of an order of conditions issued by the Conservation Commission. The matter is consolidated with the Keene case described above and is stayed pending resolution of the Land Court case.
- **Fryer, Trustee of Charset Farm Realty Trust v. Dover Planning Board**
Norfolk Superior Court No. 07-01768
This is an appeal from approval of subdivision application that was remanded to Planning Board by the Court. Settlement reached and dismissal entered in March 2008 (related to Dover Water Company case below).

- **Dover Water Company v. Dover Planning Board**
Norfolk Superior Court No. 07-01759
This is an appeal from approval of subdivision application that was remanded to Planning Board by the Court. Settlement reached and dismissed entered in March 2008 (related to Fryer, Trustee case above).
- **Roffman, et al. v. Dover Board of Health and Town of Dover**
Norfolk Superior Court No. 07-02086
This is an appeal from denial of septic system application. Judgment on the pleadings was granted by the Court to the plaintiff on November 11, 2008.
- **Lehr v. Dover Board of Health**
Norfolk Superior Court No. 05-01101
This is an appeal of a denial of a septic system on a residentially zoned vacant lot. The Superior Court ruled for the Town on cross motions for partial summary judgment. A remaining claim for regulatory taking is not being actively prosecuted by the plaintiff.
- **Thompson v. Dover Conservation Commission**
Norfolk Superior Court No. 2006-2236
This is an appeal from wetlands enforcement order. The Superior Court remanded the matter to the Commission and is pending final disposition of appeal in No. 2008-1742, below.
- **Thompson v. Dover Conservation Committee**
Norfolk Superior Court No. 07-0963-D
Appeal from denial of agricultural exemption under local bylaw. Action stayed pending resolution of Commission's appeal of DEP decision in No. 2008-1742, below.
- **Dover Conservation Commission v. Department of Environmental Protection and Thompson**
Norfolk Superior Court No. 2008-1742
Appeal from final DEP decision reversing the Commission's positive determination of the applicability of state and local wetlands law for work claimed to qualify for agricultural exemption from wetlands law. Filing of administrative record is pending.
- **Thompson v. Dover Zoning Board of Appeals**
Land Court 07-353414
Appeal from denial of agricultural exemption from zoning bylaw.
- **Rein Uritam, et al. v. Dover Planning Board and Jonathan Fryer**
Land Court 07-351211
Appeal from grant of special permit with site plan review. Bench trial was held in September 2008 and a decision is pending.
- **Snyder v. Dover Board of Appeals**
Norfolk Superior Court No. 08-00547
Appeal from Board's approval of Building Inspector's order to remove no-trespassing signs.
- **Edwards, et al. v. Dover Board of Appeals and Town of Dover et al.**
Norfolk Superior Court No. 2008-1498 (Handled by insurance counsel.)
This action involves claims against the Town by abutters to a development for alleged negligent issuance and enforcement of comprehensive permit. Town's motions to dismiss granted January 8, 2009.
- **Vinios, Trustees of J & N Dover Trust v. Dover Board of Assessors**
Appellate Tax Board Nos. F-298779, F-298780 and F-29871
Appeal from Board of Assessors' action on application for abatement of 2008 property taxes. Appellate Tax Board hearing pending.

Report of the Warrant Committee

Caroline White, Chairman	James Kinder
David Stapleton, Vice-Chairman	Arthur Meehan (resigned)
Peter Smith, Secretary	Scott Seidman
James Dawley	Nancy Weinstein
Robyn Hunter	

The Dover Warrant Committee serves as the Town's financial advisory committee, as mandated under Chapter 39, Section 16, of the Massachusetts General Laws. It consists of nine members, each of whom is appointed by the Town Moderator to serve a three-year term. The Committee reviews and makes recommendations on all Town Meeting Warrant articles through its comments in the Blue Book and at Town Meeting. It pays particular attention to Article 4, the Operating Budget, reviewing in detail the proposed budgets of all Town departments. The Committee also monitors the accumulation and use of Free Cash and can authorize the use of the Reserve Fund to cover any unbudgeted and unexpected expenses that arise throughout the year.

The Town budgets are managed on a fiscal-year basis beginning on July 1. The Committee's work on the Fiscal Year (FY) 2009 budget began in the fall of 2007 with the issuance of general budget guidelines to all departments. The FY09 budget was voted at the May 2008 Town Meeting for implementation on July 1, 2008. After reviewing the data prepared by the Personnel Board, the Warrant Committee recommended a general salary increase for non-union personnel of 3% for FY09. An additional increase of 1% was approved at Town Meeting based upon a recommendation by the Personnel Board.

For FY09, the Warrant Committee refined its budget guidelines, again requesting that each department prepare three versions of its budget: a level-service budget, a needs-based budget, and a non-override budget. The Committee then reviewed these budgets during the winter of 2007-08. During February and March 2008, the Committee reviewed the special articles to be considered at Town Meeting, held an Open Hearing to obtain citizen input, and formulated recommendations on each article. In April 2008, the Committee published its recommendations and a summary of all articles in the Blue Book, a copy of which was mailed out to every Town residence.

FY09 marked the second year since FY01 that the Warrant Committee has presented the Town with a budget that did not require an operating override. Unlike FY08, when the Committee recommended a capital override totaling \$644,500 for the purchase of a new ambulance

(\$149,500) and the purchase of a fire truck to replace Engine 4 (\$495,000), the Warrant Committee did not recommend a capital override for FY09.

The Town's Operating Budget has increased 30% over the past five years, from an appropriation of \$21,127,850 in FY04 to an appropriation of \$27,422,316 in FY09. During this same period, appropriations for special warrant articles and capital budget expenditures increased 247%, from \$264,300 in FY04 to \$916,473 in FY09. Taken together, total appropriations increased 32% from FY04 to FY09. Over this same period of time, revenues generated through property taxation (the tax levy) grew 37%, from \$17,408,977 to \$23,815,929, while other revenues declined by 1% from \$1,916,175 to \$1,890,000 (estimated). Total revenues, therefore, increased 33%, from \$19,325,152 in FY04 to \$25,705,929 (estimated) in FY09.

Despite the Committee's diligent review process and efforts to control budgetary growth, the reality is that many budget expenses are influenced and often driven by factors beyond the Town's control. A number of department supervisors, with the approval of the Board of Selectmen, have joined municipal consortiums in an effort to obtain better pricing on such services and commodities as health care and other insurance, fuel oil, road salt, and police cruisers. To offset the growth of these and other expenses with revenue generation, the Warrant Committee has reviewed most of the fees charged by departments for services and programs provided to residents and, where appropriate, it has recommended increasing fees. Notwithstanding these measures, the Warrant Committee believes that in order to fund Town services, the prudent use of Free Cash, in conjunction with a general override of Proposition 2½, will be necessary for the foreseeable future to manage the growing disparity between Town revenues and increasing operating expenses. (Each general override adds a permanent increase equal to the amount of the override to the Town's property tax levy.)

At the May 2008 Town Meeting, voters approved a 4% increase in the FY09 Operating Budget (Article 4) for a total of \$27,422,316. Of this amount, \$16,592,613, or 61%, represents expenditures for Dover, Regional, and Minuteman Vocational Schools, a 3% increase over FY08 expenses. Last year, of the 57 budgets reviewed by the Warrant Committee, 39% showed either a decrease or no increase. That 39% represented only 18% of the Total Operating Budget. This year, of the 57 budgets reviewed by the Warrant Committee, 40% showed either a decrease or no increase. However, these budgets represent 33% of the Total Operating Budget. The wide fluctuation in the percentage of the operating budget was caused by a real anomaly. Last year, the operating budget for the Dover Schools decreased, while at the same time the Dover School Committee was able to increase services. This unusual situation occurred due to two expensive out-of-district placements who turned 22, the termination age for special education services. The Capital Budget (Article 5) totaled \$402,473 and the special articles approved at Town

Meeting totaled \$803,163. Total expenditures for FY09 approved at Town Meeting exceeded total revenues by \$1,617,037, with the shortfall to be funded by the use of Free Cash.

Free Cash was certified by the Commonwealth at \$3,284,921 as of July 1, 2008, or \$120,249 less than the \$3,405,170 that had been certified as of July 1, 2007. During the past several years, the Warrant Committee has recommended that Dover's Free Cash be maintained at 5–10% of the approved annual budget, the level recommended by the Association of Town Finance Committees. The Warrant Committee believes that the volatility in energy-related costs will continue to have a significant impact on several Town operating budgets. It also anticipates substantial increases in operating costs that are outside of the Town's control, including all categories of insurance (health, worker's compensation, liability); Norfolk County Retirement costs; school costs and higher assessments from the Dover-Sherborn Regional School District to cover a larger Dover student population; and other increases in general government and public-protection costs.

Accordingly, the Warrant Committee anticipates that a larger Free Cash reserve will be required to maintain the quality and types of services provided by the Town. (One recognizable benefit that the Town enjoys by virtue of its level of Free Cash and its history of paying financial obligations in a timely manner is a top-quality bond rating.) However, as total expenses continue to increase, the Town's challenge will be to maintain an acceptable balance among its Free Cash position, its real estate taxes, and the level and types of service it provides to its residents.

The Town is facing the possible reduction in state aid, not only for the remainder of FY09, but also for FY10. Dover, along with all of the other communities in the Commonwealth, will face financial challenges as the economic crisis continues.

The Warrant Committee membership changes at the beginning of each fiscal year. In July 2008, we welcomed new members James Dawley, James Kinder, and Peter Smith. We also extend a sincere thank-you to Allen Goldberg, Joseph Melican, and Nathan Van Duzer, our departing members, for their service. We also extend our thanks to Arthur Meehan, who resigned in the fall of 2008.

The Warrant Committee is also privileged to be working with all of the departments, committees, and boards that operate to make Dover function smoothly. The dedication and hard work of the Town's employees and its many elected and appointed citizen volunteers allow the Committee to perform its duties in a thorough and timely fashion. The Committee thanks everyone for their efforts.

Report of the **Capital Budget Committee**

Peter Mitchell, Chairman
David Melville, Member-at-Large
Dickson Smith, Member-at-Large
Carol Lisbon, Board of Selectmen
Sharon Grant, Long Range Planning Committee
David Stapleton, Warrant Committee
Allen Goldberg, Warrant Committee

The Capital Budget Committee's annual responsibility is to prepare a capital budget program for use by the Warrant Committee, the voters, and other Town boards and officials. The Committee prepared its Fiscal Year (FY) 2009 capital budget recommendation during the fall of 2007 and winter of 2008. In addition, the Committee requested a five-year capital budget from each department.

In October 2006, the Selectmen instituted a new policy, requesting that all capital budget items be included on capital budget requests forms, regardless of their size or nature. The Committee would then independently review all requests and provide its recommendation on each item to the Warrant Committee. If an item is large, or of a special nature, it will then be forwarded to the Board of Selectmen, which will determine whether the item is to be either included in Article 5 of the Town Meeting Warrant or presented for consideration as a separate article. In making a warrant placement decision, the Board of Selectmen will seek input from the petitioning organization, the Capital Budget Committee, and the Warrant Committee, and it will also consider the source of funding. For FY09 (May 2008 Town Meeting), Article 13 fell into the large-capital-item request category.

In March 2008, the Committee approved recommended Article 5 expenditures totaling \$402,473. Not included in this amount was Article 13 (Selectmen: masonry and stone work for the Caryl School building for \$200,000). The combined value of these capital budget items was \$602,473.

Of the 11 requests approved for Article 5 by the Capital Budget Committee, five represent approximately 70% of the total request. The following requests received from Town boards and departments were approved by the Committee:

- New mower for \$13,623 (Cemetery Commission)
- Front-end loader for \$118,000 (Highway Department)
- Pick-up truck with plow for \$33,000 (Highway Department)

- Two trash containers for Transfer Station for \$33,000 (Highway Department)
- Update phone system for \$7,000 (Library)
- Large tractor with mower for \$24,000 (Park & Recreation)
- Replace one patrol vehicle for \$30,350 (Police Department)
- Purchase computer equipment and technology for \$80,000 (Dover School Committee)
- Replace a copier for \$8,500 (Board of Selectmen)
- Paint exterior of Protective Services Building for \$30,000 (Board of Selectmen)
- Replace Town House copper roof valleys and drip edge for \$25,000 (Board of Selectmen)

The Capital Budget Committee also approved Special Article 13. It also recommended that no additional funds be placed in the Caryl School maintenance fund, an Article 5 submission.

The Committee wishes to thank all the Town boards and departments for their cooperation in submitting timely budget requests, supplying additional information as requested, and meeting, when necessary, with Committee members at review sessions.

Report of the **Town Clerk**

Barrie H. Clough, CMMC, Town Clerk
 Pamela H. Ellsworth, Assistant Town Clerk
 Felicia S. Hoffman, Assistant
 Camille C. Johnston, Member, Board of Registrars
 Nancy H. Storey, Member, Board of Registrars
 John J. Walsh, Member, Board of Registrars

The following reports appear on pages 30–60:

- **Caucus**, March 24, 2008
- **Annual Town Meeting**, Deliberative Session, May 5, 2008
- **Annual Town Meeting**, Article 28 Elections, May 19, 2008
- **Presidential Primary**, February 5, 2008
- **State Primary**, September 16, 2008
- **State Election**, November 2, 2008
- **Vital Statistics** for the Year 2008
- **Town Clerk Financial Reports** for the Calendar Year 2008

Caucus

March 24, 2008

At 7:30 p.m., Barrie H. Clough, Town Clerk, called the Caucus to order for the purpose of nominating candidates for Town Offices. He called for nominations of Caucus Chairman and Clerk.

Kathy Weld nominated James Repetti as Caucus Chairman and Sheila O. Bresnehan as Caucus Clerk. Their nominations were seconded. There being no other nominations, they were duly elected by voice vote.

Mr. Repetti explained the procedures for Caucus under Chapter 53, Section 121, of the General Laws. Other announcements relative to nomination papers and voting procedures were made. It was moved, seconded, and passed that the ballots be cast and counted only for those offices for which more than two candidates are nominated and that the Caucus Clerk will cast a single ballot on behalf of the Caucus.

The following candidates were then nominated:

Moderator (1 year)	Pamela H. Ellsworth
Town Clerk (3 years)	Barrie H. Clough
Selectman (3 years)	Joseph M. Melican
Assessor (3 years)	Caroline B. Akins
Dover School Committee Two positions (3 years)	Robert P. Springett Jennifer B. DaSilva
D-S School Committee (3 years)	(No nominations)
Library Trustee Two positions (3years)	Elizabeth A. Paisner Diane Sampson-Zenger
Cemetery Commissioner (3 years)	Jonathan C. Wolff, Sr. James P. Dawley
Planning Board (5 years)	Charles A. Ognibene
Board of Health (3 years)	Joseph D. Musto
Park & Recreation (3 years) To fill expired term (2 years)	Nancy G. Simms John G. Budd

Because there were only one or two candidates for each office, a ballot count was not taken. The Caucus Clerk cast a single ballot on behalf of the Caucus for those nominated. The Town Clerk announced that candidates were to sign the Caucus certificate by Thursday, March 27, at 4 p.m. The meeting was adjourned at 8:10 p.m.



A Norfolk Hunt Club member participating in Powissett Farm ceremonies. Photo copyright © Paul Keleher.

Annual Town Meeting

Deliberative Session
May 5, 2008

Pursuant to the Warrant given under the hands of the Selectmen on February 28, 2008, Pamela Ellsworth, Moderator, called the Annual Town Meeting of the Town of Dover to order on May 5, 2008, at 7:30 p.m., at the Allan Mudge Memorial Auditorium at the Dover-Sherborn High School in Dover. A quorum was present. The reading of the constable's Return of Service was waived.

The Town Clerk designated the following checkers and counters for the meeting: Ellie Herd, Sheila Bresnehan, Joy Long, Carol McGill, Pat Lockhart, Joan Stapleton, Alice Baranick, Rita Walenduk, Jim Michel, Sue Sheridan, William Herd, Paul Tedesco, Barbara Brown, and Carrie Waterman. Registrars serving were Nancy Storey, John Walsh, and Camille Johnston. Constables present were Carl Sheridan, Bill Baranick, and Peg Crowley. Tape Attendant was Merle Simonsma. Also recognized were the Boy Scouts from Dover's Troop 1 serving as pages: Matt Reinemann, Nichols Argy, and Harry Stone.

Mrs. Ellsworth introduced those sitting on the stage: Town Administrator, David Ramsay; Selectmen Carol Lisbon, David Heinlein, and Kathy Weld; Town Council, William Lahey; Town Clerk, Barrie Clough; Assistant Moderator, James Repetti; and Warrant Committee members Caroline White, Arthur Meehan, Scott Seidman, Robyn Hunter, Nancy Weinstein, Allen Greenberg, Joseph Melican, David Stapleton, and Nathan Van Duzer.

Mrs. Ellsworth remarked that the conduct of Town Meeting is based upon a combination of statute, bylaw, custom, and the Moderator's discretion. *Town Meeting Time*, compiled by the Massachusetts Moderator's Association, is used as a parliamentary reference. She reviewed some common Town Meeting motions and terms and encouraged those in attendance to ask for clarification if they were confused about a motion or a vote put before them.

Mrs. Ellsworth remarked that she would state the subject matter of each Warrant Article, the full text of which appears in the Blue Book. As a rule she will use voice votes. If she cannot call the vote, she will ask for a show of hands, and if that does not suffice, she will ask for a standing vote. Where the Warrant Committee has recommended dismissal of an Article, the Moderator will invite a positive motion from the sponsors. If there is none, she will accept a motion to dismiss. When a motion to dismiss is placed on the floor of Town Meeting, the discussion will be limited to the dismissal of an Article and not on its merits.

Mrs. Ellsworth encouraged brevity in remarks and reminded the Meeting that she will try to maintain a balance between moving the agenda along and ensuring that all who have something to contribute have the opportunity to do so. Before proceeding to the Articles of the Warrant, Mrs. Ellsworth thanked the scores of elected and appointed volunteers who comprise our Town Government.

Mrs. Ellsworth requested a moment of silence to honor those who are currently serving our country and putting themselves in harm's way in order to preserve our freedoms. Mrs. Ellsworth also asked the attendees to especially remember those who have passed away since the last annual Town Meeting:

Albert Branson
Dorothy Heinlein
James McGill, Jr.

Mrs. Ellsworth then recognized Mrs. Hunter, Chairman of the Warrant Committee, for remarks. Mrs. Hunter spoke regarding the process that the Warrant Committee followed in bringing its recommendations before Town Meeting. She highlighted the areas that the committee felt needed additional discussion. She thanked all Town departments and committees for their cooperation in the budget process.

Before proceeding to the Articles of the Warrant, Mrs. Ellsworth again recognized Mrs. Hunter for a motion governing the conduct of the Meeting:

Motion: It was moved by Mrs. Hunter and seconded by Dr. White that the following rule be adopted for the conduct of this meeting: "Any amendment to a main motion that would increase an appropriation must contain a provision for the source of funds for the increase, such that the total amount to be raised and appropriated at the Meeting will not be increased."

Vote: The motion was put to a vote and passed unanimously by the meeting.

The Moderator started the process of going through the Warrant Articles:

ARTICLE 1. (Selectmen) To hear and act on the various reports of the various committees: (a) as contained in the printed 2007 Annual Report; and (b) any other reports submitted to the voters by the Town Committees.

Motion: It was moved by Mrs. Hunter and seconded by Dr. White that the reading of the various reports by the Town Clerk be waived, and the reports be accepted and placed on file.

Vote: The motion was put to a vote and was passed unanimously.

ARTICLE 2. (Assessors) To see if the Town will vote to accept the provisions of Chapter 73, Section 4, of the Acts of 1986 as amended by Chapter 126 of the Acts of 1988, in order to allow an additional real estate tax exemption of up to 100% in Fiscal Year 2009 for those who qualify for an exemption under Chapter 59, Section 5, Clauses 17D, 22, 22A, 22B, 22C, 22D, 22E, 37A, or 41C of the Massachusetts General Laws; or take any other action relative thereto.

Motion: It was moved by Dr. White and seconded by Mr. Meehan that the Town accept Section 4 of Chapter 73 of the Acts of 1986 as amended by Chapter 126 of the Acts of 1988 for the Fiscal Year 2009.

Vote: The motion was put to a vote and was passed unanimously.

ARTICLE 3. (Selectmen) To see if the Town will set the salaries for its elected officials for the ensuing fiscal year; or take any other action relative thereto.

Motion: It was moved by Mr. Seidman and seconded by Ms. Weinstein that the salaries recommended for elected officials of the Town as shown in the right-hand column of the Warrant Committee Report be called over by the Moderator and that if no objection is raised to any of them, they be approved as read.

Vote: The motion was put to a vote and was passed unanimously.

The Moderator read over the following salary recommendations:

Selectmen	
Chairman	\$200
Clerk	150
Other Members (each)	100
Assessors	
Chairman	400
Other Members (each)	350
Town Clerk	52,555
Planning Board	
Chairman	100
Other Members (each)	50
Constables (3, each)	150
Board of Health	
Chairman	150
Other Members (each)	100

Hearing no objections, the Moderator declared the salaries accepted by the meeting.

ARTICLE 4. (Selectmen) To see what sum the Town will raise and appropriate for salaries and expenditures by departments, officers, boards, and committees of the Town for the ensuing fiscal year; to determine whether the money shall be included in the tax levy, transferred from available funds, or provided by any combination of these methods; or take any other action relative thereto.

Motion: It was moved by Mr. Goldberg and seconded by Mr. Melican that the salaries and expenses recommended by the Departments, Officers, Boards, and Committees of the Town as shown in the “FY09 Requested” column in the Warrant Committee Report be called over by the Moderator, and, if no objection is made, that the Town appropriate such sums and raise such amounts from the tax levy and from other general revenues of the Town, except that \$10,400.36 of the amount appropriated pursuant to Line Item 710 therein for maturing debt-principal shall be transferred from the Title V Receipt Reserved for Appropriation Account.

Vote: The motion was put to a vote and was passed unanimously.

The Moderator read the following Article 4 recommendations:

	FY08 Approved	FY09 Requested	FY08/FY09 % Change
General Government			
301 Moderator	\$0	\$0	0.00%
131 Warrant Committee	4,655	4,665	0.00%
122 Selectmen			
Salaries	188,716	215,165	14.02%
Expenses	26,730	28,254	5.70%
Total	215,446	243,419	12.98%
192 Town House Expenses	59,373	59,790	0.70%
199 Building Maintenance			
Salaries	153,633	157,213	2.33%
Expenses	78,600	79,900	1.65%
Total	232,233	237,113	2.10%
129 Copy/Postage	28,070	27,370	(2.49%)
151 Law	180,000	180,000	0.00%
135 Town Accountant			
Salaries	117,668	119,318	1.40%
Expenses	24,980	25,575	2.38%
Total	142,648	144,893	1.57%
141 Assessor			
Salaries	109,187	114,525	4.89%
Expenses	26,275	27,825	5.90%
Total	135,462	142,350	5.08%
145 Treasurer/Collector			
Salaries	143,403	152,023	6.01%
Expenses	27,566	28,971	5.10%
Total	170,969	180,994	5.86%

	FY08 Approved	FY09 Requested	FY08/FY09 % Change
155 Data Processing			
Salaries	\$36,376	\$38,568	6.03%
Expenses	52,243	53,848	3.07%
Total	88,619	92,416	4.28%
161 Town Clerk			
Salaries	52,207	53,870	3.19%
Expenses	9,390	9,595	2.18%
Total	61,597	63,465	3.03%
162 Election/Registration			
Salaries	26,379	28,921	9.64%
Expenses	8,515	10,210	19.91%
Total	34,894	39,131	12.14%
175 Planning Board			
Salaries	50,901	27,006	(46.94%)
Expenses	30,557	34,110	11.63%
Total	81,458	61,116	(24.97%)
411 Engineering			
Selectmen	42,441	43,842	3.30%
Planning Board	3,070	3,070	0.00%
Total	45,511	46,912	3.08%
General Government Total	1,480,935	1,523,634	2.88%
Protection of Persons and Property			
201 Police			
Salaries	1,395,171	1,494,032	7.09%
Expenses	78,925	81,950	3.83%
Out-of-state Travel	1,000	1,000	0.00%
Total	1,475,096	1,576,982	6.91%
299 Protective Agencies Bldg.	74,375	76,332	2.63%
292 Animal Control			
Salaries	17,853	18,427	3.22%
Expenses	2,950	5,500	86.44%
Total	20,803	23,927	15.02%
220 Fire			
Salaries	297,212	313,166	5.37%
Expenses	56,450	65,450	15.94%
Total	353,662	378,616	7.06%
231 Ambulance			
Salaries	105,170	108,597	3.26%
Expenses	34,800	43,300	24.43%
Total	139,970	151,897	8.52%
241 Building Inspector			
Salaries	71,275	74,751	4.88%
Expenses	4,763	4,763	0.00%
Total	76,038	79,514	4.57%
291 Emergency Management			
Salaries	1,982	2,046	3.23%
Expenses	1,072	1,070	(0.19%)
Total	3,054	3,116	2.03%

	FY08 Approved	FY09 Requested	FY08/FY09 % Change
171 Conservation Commission			
Salaries	\$28,616	\$29,541	3.23%
Expenses	28,588	28,588	0.00%
Total	57,204	58,129	1.62%
176 Board of Appeals			
Salaries	2,786	2,875	3.19%
Expenses	1,146	1,500	30.89%
Total	3,932	4,375	11.27%
294 Care of Trees			
Salaries	7,313	7,547	3.20%
Expenses	66,500	66,500	0.00%
Total	73,813	74,047	0.32%
295 Tree Committee	2,500	2,500	0.00%
Protection of Persons and Property Total	2,280,447	2,429,435	6.53%
Health and Sanitation			
433 Garbage Disposal	17,200	17,200	0.00%
439 Solid Waste			
Salaries	55,653	57,322	3.00%
Expenses	296,557	296,632	0.03%
Total	352,210	353,954	0.50%
450 Town Water			
Salaries	5,711	5,870	2.78%
Expenses	16,313	16,560	1.51%
Total	22,024	22,430	1.84%
519 Board of Health			
Salaries	35,433	36,477	2.95%
Expenses	43,834	45,712	4.28%
Total	79,267	82,189	3.69%
Health and Sanitation Total	470,701	475,773	1.08%
Highway and Bridges			
422 Maintenance			
Salaries	394,513	394,506	(0.00%)
Expenses	136,721	155,056	13.41%
Out-of-state Travel	0	0	0.00%
Total	531,234	549,562	3.45%
423 Snow and Ice			
Salaries	51,000	51,000	0.00%
Expenses	79,000	111,498	41.14%
Total	130,000	162,498	25.00%
424 Street Lighting	18,415	17,831	(3.17%)
425 Town Garage	61,647	66,838	8.42%
428 Tarvia/Patching	179,000	179,000	0.00%
Highway and Bridges Total	920,296	975,729	6.02%

	FY08 Approved	FY09 Requested	FY08/FY09 % Change
Other Public Agencies			
194 Energy Coordinator	\$100	\$100	0.00%
491 Cemetery			
Salaries	64,022	67,692	5.73%
Expenses	20,642	22,088	7.01%
Total	84,664	89,780	6.04%
541 Council on Aging			
Salaries	59,172	60,217	1.77%
Expenses	14,272	20,561	44.07%
Total	73,444	80,778	9.99%
610 Library			
Salaries	282,855	315,855	11.67%
Expenses	116,040	136,058	17.25%
Total	398,895	451,913	13.29%
650 Park & Recreation			
Salaries	267,125	273,201	2.27%
Expenses	59,534	61,358	3.06%
Total	326,659	334,559	2.42%
Other Public Agencies Total	883,762	957,130	8.30%
Unclassified Services			
152 Personnel Committee	510	510	0.00%
178 Dover Housing Partnership	1,515	1,515	0.00%
195 Town Report	10,930	11,509	5.30%
543 Veterans	2,000	2,000	0.00%
691 Historical Commission	1,484	1,484	0.00%
692 Memorial Day	2,500	2,500	0.00%
Unclassified Services Total	18,939	19,518	3.06%
Insurance			
912 Workers Compensation	92,488	74,520	(19.43%)
914 Group Insurance	1,402,133	1,583,110	12.91%
916 Medicare/FICA	107,735	114,150	5.95%
950 Other insurance	138,937	129,682	(6.66%)
Insurance Subtotal	1,741,293	1,901,462	9.20%
Pensions			
911 Norfolk County Retirement	628,993	729,630	16.00%
Insurance/Pensions Total	2,370,286	2,631,092	11.00%
Schools			
600 Dover School Operating	7,759,641	7,737,675	(0.28%)
601 Dover's Share Regional			
Operating Assessment	7,472,389	8,015,650	7.27%
Debt Assessment	809,892	818,002	1.00%
Total	8,282,281	8,833,652	6.66%
602 Minuteman Vocational	63,699	21,286	(66.58%)
Schools Total	16,105,621	16,592,613	3.02%

	FY08 Approved	FY09 Requested	FY08/FY09 % Change
Maturing Debt and Interest			
710 Maturing Debt Principal	\$1,155,401	\$1,165,401	0.87%
751 Maturing Debt Interest	696,274	642,991	(7.65%)
759 Bank Charges	11,000	9,000	(18.18%)
Debt and Interest Total	1,862,675	1,817,392	(2.43%)
Town Budget Grand Total	\$26,393,662	\$27,422,316	3.90%

There was a hold on Item 122 (Selectmen). The Moderator declared that all other budget items had been accepted by the Meeting.

Motion: It was moved by Mr. Goldberg and seconded by Mr. Melican that \$243,419 be raised and appropriated for Item 122.

Vote: The motion was put to a vote and was passed unanimously.

ARTICLE 5. (Selectmen) To see what sums the Town will raise and appropriate for the various capital purposes listed below; to determine whether the money shall be included in the tax levy, transferred from available funds, borrowed, or provided by any combination of these methods; or take any other action relative thereto:

- Cemetery Commission
 - New mower
- Highway Department
 - Front-end loader
 - Pickup truck (H-1) with plow
 - Two trash containers: Transfer Station
- Town Library
 - Update phone system
- Park & Recreation Commission
 - Tractor (large mower)
 - Signage
- Police Department
 - Patrol vehicle (1)
- Dover School Committee
 - Computer technology equipment
- Board of Selectmen
 - Town House copier
 - Protective Agencies Building exterior painting and siding repair
 - Town House copper roof valleys and drip edge replacement
 - Caryl School Building maintenance

Motion: It was moved by Mr. Stapleton and seconded by Mr. Goldberg that the following sums recommended for the various capital purposes be called over by the Moderator, and, if no objection is made, that the Town

raise and appropriate such sums, unless another funding source is noted, and that any sums realized from the trade-in of old equipment shall be used to reduce the cost of the acquisition of new equipment.

Vote: The motion was put to a vote and passed unanimously.

The Moderator read over the following Capital Budget items:

Cemetery Commission	
New mower	\$13,623
Highway Department	
Front-end loader	118,000
Pickup truck (H-1) with plow	33,000
Two trash containers: Transfer Station	33,000
Town Library	
Update phone system	7,000
Park & Recreation Commission	
Tractor (large mower)	24,000
Signage	0
Police Department	
Patrol vehicle (1)	30,350
Dover School Committee	
Computer technology equipment	80,000
Board of Selectmen	
Town House copier	8,500
Protective Agencies Building	
exterior painting and siding repair	30,000
Town House	
copper roof valleys and drip edge replacement	25,000
Caryl School Building maintenance	0

There were no holds on the reading. The Moderator declared that all Capital Budget items had been accepted by the Meeting.

ARTICLE 6. (Selectmen) To see if the Town will vote to raise and appropriate, appropriate by transfer from available funds, or provide by any combination of these methods, a sum of money for the purpose of funding an unemployment compensation fund as authorized by Chapter 40, Section 5E, of the Massachusetts General Laws; or take any other action relative thereto.

Motion: It was moved by Mrs. Hunter and seconded by Mr. Van Duzer that the Town raise and appropriate the sum of \$10,000 for the purpose of funding an unemployment compensation fund as authorized by Chapter 40, Section 5E, of the Massachusetts General Laws.

Vote: The motion was put to a vote and was passed unanimously.

ARTICLE 7. (Selectmen) To see if the Town will vote to raise and appropriate, appropriate by transfer from available funds, or provide by any combination of these methods, a sum of money to provide for the payment of accumulated sick leave to retired police officers as authorized by Chapter 375 of the Acts of 1984; or take any other action relative thereto.

Motion: It was moved by Mr. Meehan and seconded by Dr. White that the Town raise and appropriate the sum of \$10,000 for the purpose of payment of accumulated sick leave for retired Police Officers as authorized by Chapter 375 of the Acts of 1984.

Vote: The motion was put to a vote and was passed unanimously.

ARTICLE 8. (Selectmen) To see if the Town will vote to raise and appropriate, appropriate by transfer from available funds, borrow, or provide by any combination of these methods, a sum of money for the purpose of highway construction, reconstruction and other improvements under the authority of the Massachusetts General Laws as funded by various state budgets; and to authorize the Selectmen to enter into contracts, apply for, and accept, expend, and borrow in anticipation of state aid for such projects; or take any other action relative thereto.

Motion: It was moved by Mr. Melican and seconded by Mr. Stapleton that the Town authorize the Board of Selectmen to enter into contracts, apply for and accept, expend, and borrow in anticipation of any funds allotted by the Commonwealth for the construction, reconstruction, and improvement of town roads and related infrastructure.

Vote: The motion was put to a vote and was passed unanimously.

ARTICLE 9 (Selectmen) To see if the Town will vote pursuant to Chapter 44, Section 53E½, of the Massachusetts General Laws to authorize the use of revolving fund accounts for the following boards or departments, and that unless otherwise amended by Town Meeting, such accounts shall not exceed the following amounts for Fiscal Year 2009:

Building Department	
Gas Inspector	\$5,100
Plumbing Inspector	16,900
Wiring Inspector	22,000
Board of Health	
Perk and deep hole inspection and permitting	40,000
Septic inspection and permitting	40,000
Well inspection and permitting	15,000
Swimming pool inspection and permitting	10,000
Dover School Committee	
School instrumental music	35,000
Building Maintenance Department	5,000
Library	
Materials replacement	5,000

And further, that the fees received in connection with these programs be credited to the respective accounts and that the respective board or department be authorized to make expenditures from these accounts in accordance with Chapter 44, Section 53E½, of the Massachusetts General Laws; or take any other action relative thereto.

Motion: It was moved by Ms. Weinstein and seconded by Mr. Seidman that pursuant to the provisions of Massachusetts General Laws, Chapter 44, Section 53E½, that the Town authorize the use of revolving fund accounts for the following boards or departments, and that such accounts shall not exceed the amounts set forth for the Fiscal Year 2009:

Building Department	
Gas Inspector	\$5,100
Plumbing Inspector	16,900
Wiring Inspector	22,000
Board of Health	
Perk and deep hole inspection and permitting	40,000
Septic inspection and permitting	40,000
Well inspection and permitting	15,000
Swimming pool inspection and permitting	10,000
Dover School Committee	
School instrumental music	35,000
Building Maintenance Department	5,000
Library	
Materials replacement	5,000

And further, that the fees charged for these services be credited to the respective accounts and that the aforementioned boards or departments be authorized to make expenditures from the respective accounts and for their respective purposes up to the amounts set forth above.

Vote: The motion was put to a vote and was passed unanimously.

ARTICLE 10. (Planning Board) To see if the Town will vote to amend the Zoning Bylaws by adding a new paragraph 185-41.1, entitled “Open Space Preservation,” which would provide that any developer of a parcel or contiguous parcels of land in a R-1 or R-2 zoning district may voluntarily apply for a special permit from the Planning Board, as a preliminary step prior to approval of a definitive subdivision plan, which would authorize an open space residential development in lieu of a conventional subdivision development, to preserve at least 50% of the total site acreage as open space for conservation, agricultural, forestry, recreational, or historical purposes, and would allow the Planning Board to condition or waive conventional subdivision requirements and authorize reductions in otherwise applicable dimensional requirements, provided however that no lot resulting from such subdivision will be less than one acre; or take any other action relative thereto.

Motion: It was moved by Mr. Van Duzer and seconded by Mrs. Hunter that the Town amend Section 185 of the Zoning Bylaws by adding a new paragraph 185-41.1, entitled “Open Space Preservation,” as set forth in Exhibit 1 of the Report and Recommendations, dated April 30, 2008, of the Planning Board on this Article, copies of which have been placed on file with the Town Clerk and have been made available as handouts at the Town Meeting; and further that nonsubstantive changes to the numbering of this bylaw be permitted in order that it be in compliance with the numbering format of the Code of the Town of Dover.

Vote: The motion was put to a standing counted vote and was defeated. It did not receive the required two-thirds vote. The count was Yes 133 and No 77.

ARTICLE 11. (Selectmen) To see if the Town will vote to raise and appropriate, transfer from available funds, or provide by any combination of these methods, a sum of money to conduct a feasibility and schematic design of a revised layout for the dispatch area in the Protective Agencies Building; or take any other action relative thereto.

Motion: It was moved by Mr. Meehan and seconded by Ms. Weinstein that the Town raise and appropriate the sum of \$30,000 for the purpose of conducting a feasibility and schematic design of a revised layout for the dispatch area in the Protective Agencies Building.

Vote: The motion was put to a vote and was passed by a majority.

ARTICLE 12. (Dover Housing Partnership) To see if the Town will vote to raise and appropriate, appropriate by transfer from available funds, or provide by any combination of these methods, a sum of money to subsidize the purchases by eligible buyers of affordable housing units at County Court Condominiums, subject to an adjustment of the future restricted resale price by a lower discount rate from the appraised value of the condominiums so subsidized; or take any other action relative thereto.

Motion: It was moved by Mr. Seidman and seconded by Mr. Meehan that the Town raise and appropriate the sum of \$33,000 to subsidize the purchases by eligible buyers of affordable housing units at County Court Condominiums, subject to an adjustment of the future restricted resale price by a lower discount rate from the appraised value of the condominiums so subsidized.

Vote: The motion was put to a vote and was passed unanimously.

ARTICLE 13. (Selectmen) To see if the Town will vote to raise and appropriate, appropriate by transfer from available funds, or provide by any combination of these methods, a sum of money for the purpose of maintaining and repairing the Caryl School building, as necessary to ensure safety and to support building operations; or take any other action relative thereto.

Motion: It was moved by Ms. Weinstein and seconded by Mr. Melican that the Town raise and appropriate the sum of \$200,000 for the purpose of maintaining and repairing the Caryl School building, as necessary to ensure safety and to support building operations.

Vote: The motion was put to a vote and was passed unanimously.

ARTICLE 14. (Selectmen) To see if the Town will vote to authorize the Selectmen to petition the General Court for an Act to establish a Post-Retirement Insurance Liability Fund, into which the Town may appropriate funds to offset the anticipated cost of premium payments for or direct payments to be made to retired employees, and eligible spouses of or dependents of deceased employees of the Town; or take any action relative thereto.

Motion: It was moved by Mr. Goldberg and seconded by Mr. Van Duzer that the Town authorize the Selectmen to petition the General Court for an Act to establish a Post-Retirement Insurance Liability Fund, into which the Town may appropriate funds to offset the anticipated cost of premium payments for or direct payments to be made to retired employees, and eligible spouses of or dependents of deceased employees of the Town.

Vote: The motion was put to a vote and was passed unanimously.

ARTICLE 15. (Open Space Committee) To see if the Town will vote to raise and appropriate, appropriate by transfer from available funds, or provide by any combination of these methods, a sum of money to revise the Open Space and Recreation Plan of 2003–04 and to produce educational materials, including trail maps, for the general public and to expend funds for land stewardship needs as determined by the Open Space Committee; or take any other action relative thereto.

Motion: It was moved by Mr. Van Duzer and seconded by Mr. Goldberg that the Town raise and appropriate the sum of \$5,000 for the purpose of revising the Open Space and Recreation Plan of 2003–04 and to produce educational materials, including trail maps, for the general public, and to expend funds for land stewardship needs as determined by the Open Space Committee.

Vote: The motion was put to a vote and was passed unanimously.

ARTICLE 16. (Selectmen) To see if the Town will vote to raise and appropriate, appropriate by transfer from available funds, or provide by any combination of these methods, a sum of money to perform environmental monitoring and other professional services at the former Powissett Street landfill; or take any other action relative thereto.

Motion: It was moved by Mr. Melican and seconded by Mrs. Hunter that the Town raise and appropriate the sum of \$11,000 and to authorize the

Board of Selectmen to enter into contracts and to expend such funds pursuant to such contracts to perform environmental monitoring and other professional services at the former Powissett Street landfill.

Vote: The motion was put to a vote and was passed unanimously.

ARTICLE 17. (Selectmen) To see if the Town will vote to authorize the Selectmen to designate a Board or Officer to issue permits to excavate trenches, pursuant to and as regulated by Chapter 82A of the Massachusetts General Laws and 520 CMR 14.00; or take any other action relative thereto.

Motion: It was moved by Mr. Stapleton and seconded by Mr. Van Duzer that the Town authorize the Selectmen to designate a Board or Officer to issue permits to excavate trenches, pursuant to and as regulated by Chapter 82A of the Massachusetts General Laws and 520 CMR 14.00.

Vote: The motion was put to a vote and was passed unanimously.

ARTICLE 18. (Selectmen) To see if the Town will vote to raise and appropriate, appropriate by transfer from available funds, or borrow, or provide by any combination of these methods, a sum of money for architectural and engineering services to prepare preliminary designs for a community center; or take any other action relative thereto.

Motion: It was moved by Ms. Weinstein and seconded by Mr. Seidman that the Town raise and appropriate the sum of \$75,000 for architectural and engineering services to prepare preliminary designs for a community center.

Vote: The motion was put to a vote and was passed by a majority.

ARTICLE 19. (Personnel Board) To see if the Town will vote to raise and appropriate, appropriate by transfer from available funds, or provide by any combination of these methods, a sum of money to fund an increase in the compensation for all Town employees with the exception of those employees covered by a collective bargaining agreement and those employed by the School Department in accordance with the Town's salary plan for such employees; or take any other action relative thereto.

Motion: It was moved by Mr. Melican and seconded by Dr. White that the Town raise and appropriate the sum of \$20,000 for the purpose of funding an increase in the compensation for all Town employees with the exception of those employees covered by a collective bargaining agreement and those employed by the School Department in accordance with the Town's salary plan for such employees.

Vote: The motion was put to a vote and was passed unanimously.

ARTICLE 20. (Selectmen) To see if the Town will accept Francis Street as an accepted public way as laid out by the Board of Selectmen, all as shown on plans in the Office of the Town Clerk; or take any other action relative thereto.

Motion: It was moved by Mr. Seidman and seconded by Mr. Meehan that the Town accept Francis Street as an accepted public way as laid out by the Board of Selectmen, all as shown on plans on file in the Office of the Town Clerk.

Vote: The motion was put to a vote and was passed unanimously.

ARTICLE 21. (Selectmen) To see if the Town will accept Ben Arthur's Way as an accepted public way as laid out by the Board of Selectmen, all as shown on plans in the Office of the Town Clerk; or take any other action relative thereto.

Motion: It was moved by Dr. White and seconded by Ms. Weinstein that the Town accept Ben Arthur's Way as an accepted public way as laid out by the Board of Selectmen, all as shown on plans on file in the Office of the Town Clerk.

Vote: The motion was put to a vote and was passed unanimously.

ARTICLE 22. (Citizens' petition, Roger T. Panek, et. al.) To see if the Town will vote to amend the Town of Dover bylaws, Chapter 169 Vehicles and Traffic, by adding at the end thereof the following new section: Section 9 Engine Braking Prohibited. The use of engine brakes shall be prohibited on all streets in the Town of Dover. Violations of this section shall be enforced by the Dover Police Department by issuance of a civil citation with a fine not to exceed \$300 per violation and shall be disposed of as a non-criminal disposition under the General Laws Chapter 40, Section 21D, or act on anything relative thereto.

Motion: It was moved by Mr. Stapleton and seconded by Mr. Melican that this article be dismissed.

Vote: The motion was put to a vote and was passed unanimously.

ARTICLE 23. (Warrant Committee) To see if the Town will vote to raise and appropriate, appropriate by transfer from available funds, or provide by any combination of these methods pursuant to Chapter 40, Section 6, of the Massachusetts General Laws a sum not to exceed 5% of the tax levy of Fiscal Year 2008 to be a Reserve Fund, from which transfers are voted by the Warrant Committee from time to time and transferred as provided by statute, and determine whether the money shall be provided by the tax levy, by transfer from available funds including the Reserve Fund Overlay Surplus, or by any combination of these methods; or take any other action relative thereto.

Motion: It was moved by Mrs. Hunter and seconded by Mr. Goldberg that the sum of \$200,000 be appropriated for a Reserve Fund for Fiscal Year 2009 to provide for extraordinary or unforeseen expenditures pursuant to Chapter 40, Section 6 of the Massachusetts General Laws, and that to meet this appropriation, \$120,000 be raised and appropriated, and \$80,000 be transferred from the Overlay Surplus.

Vote: The motion was put to a vote and was passed unanimously.

ARTICLE 24. (Warrant Committee) To see if the Town will vote to raise and appropriate, appropriate by transfer from available funds, or provide by any combination of these methods, a sum of money to pay any unpaid bills rendered to the Town for prior years; or take any other action relative thereto.

Motion: It was moved by Mr. Goldberg and seconded by Mr. Van Duzer that the sum of \$6,690 be transferred from Free Cash for the purpose of paying:

Global Equity	\$5,045
Rollin Shaw: EMT Training	925
Robert H. Homer, P.E.	720

Vote: The motion was put to a vote and was passed unanimously.

ARTICLE 25. (Warrant Committee) To see if the Town will make supplemental appropriations to be used in conjunction with money appropriated under Article 4 of the Warrant for the 2007 Annual Town Meeting, to be expended during the current fiscal year, or make any other adjustments to the Fiscal Year 2008 budget that may be necessary, and determine whether the money shall be provided by transfer from available funds; or take any other action relative thereto.

Motion: It was moved by Dr. White and seconded by Mrs. Hunter that this article be dismissed.

Vote: The motion was put to a vote and was passed unanimously.

ARTICLE 26. (Warrant Committee) To see if the Town will vote to transfer from Free Cash in the Treasury an amount to meet the appropriations for the ensuing fiscal year and will authorize the Board of Assessors to use the same to reduce the tax rate; or take any other action relative thereto.

Motion: It was moved by Ms. Weinstein and seconded by Mr. Stapleton that the Town transfer from Free Cash the sum of \$1,617,037 to meet the appropriations for Fiscal Year 2009 and that the Board of Assessors be authorized to use the same amount to reduce the tax rate for Fiscal Year 2009.

Vote: The motion was put to a vote and was passed unanimously.

ARTICLE 27. (Selectmen) To see if the Town will vote to raise and appropriate, appropriate by transfer from available funds, or provide by any combination of these methods, a sum of money for the purpose of supplementing the Town of Dover Stabilization Fund in accordance with Chapter 40, Section 5B, of the Massachusetts General Laws; or take any other action relative thereto.

Motion: It was moved by Mr. Meehan and seconded by Mr. Seidman move that this article be dismissed.

Vote: The motion was put to a vote and was passed unanimously.

Motion: At 9:32 p.m., it was moved by Mrs. Hunter and seconded by Dr. White that the meeting be dissolved.

Vote: The motion was put to a vote and passed unanimously.



Dover's Centre Streeters performing at the Summer Concert Series on the Town Common. Photo copyright © Paul Keleher.

Annual Town Meeting

Article 28 Elections

May 19, 2008

The Board of Selectman delivered the Warrant for the Annual Town Meeting to Constable Carl E. Sheridan of Dover on April 10, 2008. Constable Sheridan, in accordance with local bylaw, notified residents of the Town who were properly qualified to vote in elections and Town affairs to assemble on Monday, May 19, 2008, at the Town House to act upon Article 28; that is, to choose Town officers.

Pursuant to this warrant, the ballot box was inspected and found empty and set at zero. The polls were declared open by the Town Clerk Barrie Clough, at 7 a.m.

At 8 p.m., the polls were declared closed by Mr. Clough and the counting of ballots commenced. A total of 241 ballots had been cast and at 8:34 p.m., the following official results were read:

Moderator for 1 year

(Vote for one)	
Pamela H. Ellsworth	203
Write-Ins	0
Blanks	38

Town Clerk for 3 years

(Vote for one)	
Barrie H. Clough	212
Write-Ins	0
Blanks	29

Selectmen for 3 years

(Vote for one)	
Joseph M. Melican	209
Write-Ins	0
Blanks	32

Assessor for 3 years

(Vote for one)	
Caroline (Bonnie) Akins	190
Write-Ins	0
Blanks	51

Dover School Committee for 3 years

(Vote for two)	
Robert P. Springett	178
Jennifer Bancroft DaSilva	171
Write-Ins	1
Blanks	132

D-S Regional School Committee for 3 years

(Vote for one)

Nathan H. Van Duzer	180
Write-Ins	1
Blanks	60

Library Trustee for 3 years

(Vote for two)

Diane Sampson-Zenger	171
Elizabeth A. Paisner	173
Write-Ins	0
Blanks	138

Cemetery Commissioner for 3 years

(Vote for one)

Jonathan C. Wolff, Sr.	127
James P. Dawley, Jr.	87
Write-Ins	0
Blanks	27

Planning Board for 5 years

(Vote for one)

Charles A. Ognibene	177
Write-Ins	2
Blanks	62

Board of Health for 3 years

(Vote for one)

Joseph D. Musto	190
Write-Ins	0
Blanks	1

Park & Recreation Commission for 3 years

(Vote for one)

Nancy G. Simms	185
Write-Ins	1
Blanks	55

Park & Recreation Commission for 2 years

(To fill unexpired term; vote for one)

John G. Budd	185
Write-Ins	2
Blanks	54

Presidential Primary

February 5, 2008

Pursuant to the Warrant given under the hands of the Selectmen on the 3rd of January 2008, a Presidential Primary was held on February 5, 2008. Wilfred Baranick, Constable of Dover, inspected the Accu-Vote Ballot Box and found it to be empty and set at zero. Barrie Clough, Town Clerk, declared the polls open at 7 a.m.

At 8 p.m. the polls were declared closed by the Town Clerk. A total of 2,350 ballots had been cast: 1,158 Republican, 1,190 Democrat, 2 Green Rainbow, and 0 Working Families. At 9:06 p.m., the official results were read. The official count from Dover was as follows:

DEMOCRAT

Presidential Preference		Town Committee	
John R. Edwards	6	Amy Boyce	634
Hillary Clinton	510	Richard Cohen	594
Joseph R. Biden, Jr.	1	Susan Cohen	600
Christopher J. Dodd	0	Margaret Derian	609
Mike Gravel	0	Robert Derian	592
Barack Obama	664	Arthur Meehan	608
Dennis J. Kucinich	1	Janet Lilienthal	593
Bill Richardson	3	John Quackenbush	583
No Preference	1	W. Paul White	609
Write-Ins	3	Mary Kalamaras	595
Blanks	1	Blanks	35,624
		Write-Ins	9

State Committee Man

Joseph H. Kaplan	657	State Committee Woman	
Blanks	527	Claire B. Naughton	679
Write-Ins	6	Blanks	504
		Write-Ins	7

REPUBLICAN

Presidential Preference		Town Committee	
John McCain	479	M. Buyse Edwards	529
Fred Thompson	2	Carl Edwards	531
Tom Tancredo	0	James Snyder	593
Duncan Hunter	1	Ann Evans	521
Mike Huckabee	17	Henry Levinson	517
Mitt Romney	634	Betsy Levinson	516
Ron Paul	10	Robert DeFusco	547
Rudy Giuliani	5	Louise Crane	586
No Preference	7	Charles Long	614
Write-Ins	2	Mark Sarro	537
Blanks	1	Peter Harris	589
		Frederick Muzi	677
		Mahmud Jafri	547
		Write-Ins:	
		Jan Connolly	8
		Others	3
		Blanks	27,425
 State Committee Man		State Committee Woman	
William E. Adams	17	Danielle W. Fish	692
Write-Ins	0	Write-Ins	2
Blanks	441	Blanks	464

GREEN RAINBOW

Presidential Preference	
Jared Ball	0
Ralph Nader	1
Elaine Brown	0
Kat Swift	0
Cynthia McKinney	0
Kent Mesplay	0
No Preference	1
Write-Ins	0
Blanks	0

WORKING FAMILIES

No ballots requested.

State Primary

September 16, 2008

Pursuant to the Warrant given under the hands of the Selectmen on the 14th of August 2008, on September 16, 2008, at 7 a.m., Barrie Clough, Town Clerk, read the call for the meeting. Mr. Carl Sheridan, Constable of Dover, inspected the Accu-Vote Ballot Box and found it to be empty and set at zero. The polls were declared open.

At 8 p.m., the polls were declared closed by the Town Clerk. A total of 361 ballots had been cast: 91 Republican, 270 Democrat, 0 Green Rainbow, and 0 Working Families. At 8:30 p.m., the official results were read. The official count of votes for Dover was as follows:

REPUBLICAN		DEMOCRAT	
Senator in Congress		Senator in Congress	
Blanks	4	Blanks	2
Jeffrey K. Beatty	87	John F. Kerry	172
Write-Ins	0	Edward J. O'Reilly	96
		Write-Ins	0
 Representative in Congress		Representative in Congress	
Blanks	1	Blanks	57
Earl H. Sholley	82	Barney Frank	210
Write-Ins	1	Write-Ins	3
 Councillor		Councillor	
Blanks	71	Blanks	44
Write-Ins	20	Kelly A. Timilty	155
		Robert L. Jubinville	71
		Write-Ins	0
 Senator in General Court		Senator in General Court	
Blanks	6	Blanks	89
Jon W. Rockwood, Sr.	84	James E. Timilty	179
Write-Ins	1	Write-Ins	2
 Representative in General Court		Representative in General Court	
Blanks	79	Blanks	73
Write-Ins	12	Lida E. Harkins	196
		Write-Ins	1
 Register of Probate		Register of Probate	
Blanks	78	Blanks	112
Write-Ins	13	Patrick W. McDermott	157
		Write-Ins	0

REPUBLICAN (cont'd)

County Treasurer	
Blanks	79
Write-Ins	12

County Commissioner

Blanks	101
Thomas E. Gorman	81
Write-Ins	0

GREEN RAINBOW

Senator in Congress	
Blanks	0
Write-Ins	0

Representative in Congress

Blanks	0
Write-Ins	0

Councillor

Blanks	0
Write-Ins	0

Senator in General Court

Blanks	0
Write-Ins	0

Representative in General Court

Blanks	0
Write-Ins	0

Register of Probate

Blanks	0
Write-Ins	0

County Treasurer

Blanks	0
Write-Ins	0

County Commissioner

Blanks	0
Write-Ins	0

DEMOCRAT (cont'd)

County Treasurer	
Blanks	115
Joseph A. Connolly	155
Write-Ins	0

County Commissioner

Blanks	255
John M. Gillis	131
Francis W. O'Brien	151
Write-Ins	3

WORKING FAMILIES

Senator in Congress	
Blanks	0
Write-Ins	0

Representative in Congress

Blanks	0
Write-Ins	0

Councillor

Blanks	0
Write-Ins	0

Senator in General Court

Blanks	0
Write-Ins	0

Representative in General Court

Blanks	0
Write-Ins	0

Register of Probate

Blanks	0
Write-Ins	0

County Treasurer

Blank	0
Write-Ins	0

County Commissioner

Blanks	0
Write-Ins	0

State Election

November 2, 2008

Pursuant to the Warrant given under the hands of the Selectmen on the 6th day of October 2008, on November 4, 2008, at 7 a.m., Barrie Clough, Town Clerk, read the call for the election. Carl Sheridan, Constable of Dover, inspected the Accu-Vote Ballot Box and found it to be empty and set at zero. The polls were declared open.

At 8 p.m., the polls were declared closed by the Town Clerk. A total of 3,427 ballots had been cast. At 8:16 p.m., the unofficial results were posted. On November 14, 2008, the Election Day results were revised to include the absentee ballots received from overseas voters who had mailed their ballots by November 4, 2008, as required by law. The official count of the votes for Dover was as follows:

President and Vice President

Baldwin and Castle	2
Barr and Root	14
McCain and Palin	1,614
McKinney and Clemente	4
Nader and Gonzalez	20
Obama and Biden	1,741
Blanks	16
Write-Ins	17

Senator in Congress

John F. Kerry	1,672
Jeffrey K. Beatty	1,589
Robert J. Underwood	69
Blanks	98
Write-Ins	0

Representative in Congress

Barney Frank	1,668
Earl Henry Sholley	1,465
Susan Allen	131
Blanks	160
Write-Ins	4

Councillor

Kelly A. Timilty	2,043
Blanks	1,331
Write-Ins	54

Senator in General Court

James E. Timilty	1,503
Jon W. Rockwood, Sr.	1,521
Blanks	403
Write-Ins	1

Representative in General Court

Lida E. Harkins	2,073
Blanks	1,300
Write-Ins	55

Register of Probate

Patrick W. McDermott	1,898
Blanks	1,482
Write-Ins	48

County Treasurer

Joseph A. Connolly	1,887
Blanks	1,492
Write-Ins	49

County Commissioner (Vote for two)

John M. Gillis	946
Francis W. O'Brien	1,030
Thomas E. Gorman	1,448
Michael F. Walsh	857
Blanks	2,569
Write-Ins	6

Question 1: This proposed law would reduce the state personal income tax rate to 2.65% for all categories of taxable income for the tax year beginning on or after January 1, 2009, and would eliminate the tax for all tax years beginning on or after January 1, 2010.

Yes	1,509
No	1,848
Blanks	71

Question 2: This proposed law would replace the criminal penalties for possession of one ounce or less of marijuana with a new system of civil penalties, to be enforced by issuing citations, and would exclude information regarding this civil offense from the state's criminal record information system.

Yes	2,178
No	1,203
Blanks	47

Question 3: This proposed law would prohibit any dog racing or racing meeting in Massachusetts where any form of betting or wagering on the speed or ability of dogs occurs. The State Racing Commission would be prohibited from accepting or approving any application or request for racing dates for dog racing.

Yes	2,178
No	1,176
Blanks	74

Question 4: Shall the state representative from this district be instructed to vote in favor of legislation that would allow seriously ill patients, with their doctor's written recommendation, to possess and grow small amounts of marijuana for their personal medical use?

Yes	2,272
No	849
Blanks	307



Greyhound showing its support for Proposition 3 on Election Day. Photo copyright © Paul Keleher.

Vital Statistics

For the Year 2008

BIRTH CERTIFICATES FILED IN 2008

For Births in 1996:	1	Female
For Births in 2007:	4	Males
	3	Females
For Births in 2008:	20	Males
	8	Females

MARRIAGE CERTIFICATES FILED IN 2008

April 19	Fredrick Harold Simonds Margaret Mary Ellison	Natick, MA Natick, MA
May 3	David P. Malm Alison Delsie Fisher	Dover, MA Dover, MA
June 8	Christopher John Barron Sonia Michelle Dakessian	Hallandale, FL Hallandale, FL
June 14	Joshua Oulund Peteet Susannah Starr Glidden	Boston, MA Boston, MA
July 12	John C. Crowley Eileen Theresa Campbell	Dover, MA Dover, MA
December 29	Michael James Grace Tonya Leigh Zbyszewski	Needham, MA Chepachet, RI

DEATH CERTIFICATES FILED IN 2008

Deaths in 2007:

June 4	Agnes Elizabeth Imregh	87	51 Yorkshire Road
December 1	Mark John Clair	51	220 Dedham Street
December 28	Mary Elizabeth Deviney	91	84 Centre Street

Deaths in 2008:

January 20	Richard B. Doyle	84	15 Meadowbrook Drive
January 29	G. Jane Loftus	76	20 Riga Road
February 9	Frank M. Tucker	86	1 Perry Lane
February 23	James Jacob Kiser, IV	37	62 Farm Street
March 4	Nelson A. Burstein	68	14 Cedar Hill Road
March 4	James Ernie Clair	57	35 Donnelly Drive
March 21	Eugenia Pasalidis	81	44 Hartford Street
March 23	Louise S. Wallace	82	12 Sterling Drive
March 26	Nora King	78	1 Sherbrooke Drive
April 6	Weston H. Terry	93	5 Wakeland Road
April 8	Gasaway Lamar Crittenden	89	80 Strawberry Hill St.
April 13	Cecilia L. Howard	88	11 Hilltop Road
May 20	Bridget Philomena Driscoll	72	24 Old Farm Road
May 29	Norton M. Whitney	84	132 Walpole Street
July 16	John S. Powell, Sr.	83	37 Yorkshire Road
July 17	James A. McLaughlin, Jr.	72	2 Cranberry Lane
August 16	Eugene J. Tillman	95	15 Grand Hill Drive
August 20	Patricia S. Sullivan	74	164 Centre Street
September 7	Thomas Wallace Martin	61	30 Greystone Road
September 11	Dorothy Dudley Thorndike	79	10 Main Street
September 22	Robert A. Freeman	45	12 Old Farm Road
September 26	Jeanette J. Paul	84	2 Mill Street
October 27	Edward A. Reilly	86	20 Hartford Street
October 29	Mary Elizabeth Kipp	96	7 Claybrook Road
November 18	Barbara H. Austin	78	118 Claybrook Road
November 22	Virginia Strom Precourt	92	140 Pine Street
November 26	Mark Robert Podsedly	46	10 Circle Drive

Town Clerk Financial Reports

For the Calendar Year 2008

Fees Collected by the Town Clerk's Office

Month	MA	Dover	Total
January	\$71.50	\$5,823.50	\$5,895.00
February	-	4,359.00	4,359.00
March	42.75	2,805.00	2,847.75
April	83.75	1,983.45	2,067.20
May	123.75	638.50	762.25
June	-	392.00	392.00
July	-	827.00	827.00
August	-	377.00	377.00
September	27.00	253.50	280.50
October	113.00	338.50	451.50
November	-	173.00	173.00
December	182.75	200.05	382.80
Totals	\$644.50	\$18,170.50	\$18,815.00

Board of Appeals Fees Collected

January	\$0.00
February	-
March	150.00
April	150.00
May	-
June	-
July	-
August	150.00
September	-
October	-
November	300.00
December	150.00
Total	\$900.00

Report of the Town Treasurer

Gerard Lane, Treasurer-Collector

The following reports appear on pages 62–75:

- **Total Gross Wages** for the Calendar Year 2008
- **Treasurer's Cash** for the Year Ending June 30, 2008
- **Statement of Taxes Outstanding** as of June 30, 2008
- **Statement of Long Term Debt** as of June 30, 2008
- **Statement of Changes in Trust and Investment Fund Balances** for the Year Ending June 30, 2008

Total Gross Wages

For the Calendar Year 2008

	Regular Wages	Other/Overtime	Total Gross Wages
Selectmen's Office			
Karen R. Hayett	\$17,958		\$17,958
David W. Heinlein	100		100
Carol Lisbon	150		150
Greer G. Pugatch	50,696		50,696
David W. Ramsay	124,627		124,627
Patricia C. Tuccero	5,132		5,132
Kathleen W. Weld	200		200
Town Accountant's Office			
Juli-Lyn Colpoys	80,256		80,256
Susan T. Keizer	36,423		36,423
Assessor's Office			
Caroline B. Akins	350		350
Wilfred J. Baranick	836		836
Nancy M Forbes	35,180		35,180
Charles W. Long	400		400
Karen J. MacTavish	75,153		75,153
Treasurer/Collector's Office			
Patricia L. Booker	24,528		24,528
Wendy L. Graves	7,283		7,283
Karen F. Jelloe	62,290		62,290
Gerard R. Lane, Jr.	2,081		2,081
Carol A. Winters	37,531		37,531
Town Clerk & Elections			
Barrie H. Clough	53,247		53,247
Felicia S. Hoffman	6,772		6,772
Alice M. Baranick	221		221
Sheila O. Bresnehan	6,504		6,504
Barbara C. Brown	221		221
Elizabeth M. Devine	210		210
Maureen A. Dilg	153		153
Mary J. Egan	78		78
Pamela H. Ellsworth	2,247		2,247
Davis Greene	37		37
Elizabeth Hagan	189		189
Celeste L. Hurley	119		119
Camille C. Johnston	32		32

	Regular Wages	Other/Overtime	Total Gross Wages
Town Clerk & Elections (cont'd)			
Justine Kent-Uritam	\$180		\$180
Patricia A. Lockhart	230		230
Diana J. Long	180		180
Carol A. McGill	189		189
Joseph M. Melican	47		47
James T. Michel	32		32
Jane D. Moore	113		113
Paula F. Niziak	171		171
Nancy H. Storey	32		32
Paul H. Tedesco	186		186
Jean E. Urban	114		114
Rita Walenduk	118		118
John J. Walsh	32		32
Carolyn D. Waterman	118		118
Building Maintenance			
Bradley S. Crosby, III	41,982	\$3,332	45,314
Steven J. Guy	37,415	2,381	39,796
Karl L. Warnick	72,498	2,630	75,128
Data Processing			
William T. Clark	37,432		37,432
Police Department			
Nicole M. Bratcher	66,136	3,938	70,074
Jonathan H. Cash	69,879	5,848	75,727
David E. Chaisson, Jr.	2,941	2,713	5,654
Robert G. Clouse	11,210	65,069	76,279
Richard F. Collamore, Jr.	66,933	5,615	72,548
Douglas E. Common	72,826	41,178	114,004
Joseph F. Concannon	61,679	53,638	115,317
Margaret L. Crowley	721		721
Kenneth W. Dunbar	333	13,627	13,960
Warren W. Eagles, Jr.	68,139	7,098	75,237
Jeffrey M. Farrell	82,439	34,994	117,433
Harold M. Grabert	13,142	51,377	64,519
Joseph G. Griffin	126,758		126,758
Steven F. Hagan	58,000	3,948	61,948
Thomas A. Harrison	7,819	33,594	41,413
Michael J. Heffernan	645		645
Sandra L. Hicks	28,921		28,921
Alexa M. Juris	581		581
Edward J. Meau	67,021	9,306	76,327
Ryan W. Menice	64,621	39,254	103,875
Aaron J. Mick	84,359	27,683	112,042

	Regular Wages	Other/Overtime	Total Gross Wages
Police Department (cont'd)			
Robert P. Murphy	\$3,806	\$27,921	\$31,727
Gary C. Rowley	83,053	7,555	90,608
Kirill O. Shubin	737		737
Bryan W. Tasker	10,737	35	10,772
Christopher M. VonHandorf	66,682	6,428	73,110
Todd V. Wilcox	83,299	16,377	99,676
Colin T. Wise	56,707	16,880	73,587
Fire/Rescue			
John M. Hughes, III	50,936		50,936
Richard Powers	26,090		26,090
David W. Tiberi	76,848		76,848
Richard F. Tiberi	20,735		20,735
Frances L. Aikman	797		797
Gerald L. Clarke	3,865		3,865
Matthew A. Clarke	1,385		1,385
Brian M. Clough	3,516		3,516
Paul J. Copponi	3,509		3,509
Thomas J. Cronin	798		798
Jeremiah A. Daly	4,054		4,054
Joseph A. Demarco	13,035		13,035
Dennis M. Dowd	2,212		2,212
Henry Dowd, Jr.	6,725		6,725
Thomas R. Dunlay	17,848		17,848
Damon B. Farnum	8,265		8,265
Renee J. Foster	21,941		21,941
William A. Hillerich	1,406		1,406
Mary C. Hinsley	4,573		4,573
Paul M. Hughes	4,335		4,335
Glenn A. Jensen	1,335		1,335
Edward G. Kornack	8,514		8,514
John P. Kornack	3,512		3,512
Caren A. Lawson	1,620		1,620
Elisha F. Lee, Jr.	4,876		4,876
Jack I. London	3,308		3,308
Phillip D. Luttazi	5,018		5,018
Romolo P. Luttazi	6,665		6,665
Christine L. Montesano	1,263		1,263
Curt F. Pfannenstiehl	2,699		2,699
Thomas E. Quayle	11,050		11,050
Theodore H. Reimann	329		329
Layne E. Rusco	1,366		1,366
Carlton J. Sherman	200		200
Dickson Smith, II	15,147		15,147

	Regular Wages	Other/Overtime	Total Gross Wages
Fire/Rescue (cont'd)			
James F. Snyder	\$115		\$115
James F. Spalding	200		200
John F. Sugden, Jr.	200		200
Jay F. Sullivan	76		76
Keith A. Tosi	12,464		12,464
David S. Tucker	4,254		4,254
John S. Vounatsos	20,525		20,525
Ellen O. Weinberg	3,828		3,828
Timothy S. Wider	684		684
Inspectors			
Walter A. Avallone	10,080		10,080
Anthony Calo	34,650		34,650
Robert A. Hauptman	12,468		12,468
Daniel J. McIntyre	13,930		13,930
Judith A. Sweeney	28,018		28,018
Emergency Management			
Arthur Adams, Jr.	913		913
Animal Control			
Elaine M. Yoke	19,835		19,835
Tree Warden			
John M. Gilbert	7,390		7,390
Health Department			
Diane M. Fielding	32,085		32,085
Josef F. Fryer	5,700		5,700
Harvey George	100		100
Harry Greenlaw	1,750		1,750
Joseph D. Musto	150		150
Barbara Roth-Schechter	100		100
Highway Department			
Nancy J. Bates	41,545		41,545
Robert Beckwith	51,222	\$7,050	58,272
Ronald E. Briggs	46,643	10,070	56,713
Thomas E. Chandler	1,171		1,171
Craig S. Hughes	91,774		91,774
Matthew M. Michel	7,250		7,250
John W. Sullivan, Jr.	111		111
J. Robert Tosi, Jr.	74,496	9,873	84,369
Michael S. Vounatsos	59,995	13,624	73,619
Andrew F. Wills	38,568	6,471	45,039
Charles E. Woodman	341		341

	Regular Wages	Other/ Overtime	Total Gross Wages
Sanitation			
Wade J. Hayes	\$25,820	\$484	\$26,304
William R. Herd	22,605		22,605
Water			
Jeffrey S. Carter	750		750
Conservation			
Julia B. Brantley	29,117		29,117
Planning Board			
Susan E. Hall	26,482		26,482
Cemetery			
Lawrence R. Dauphinee	57,418	4,537	61,955
Eric Rafter	5,670	173	5,843
Council on Aging			
Janet E. Claypoole	34,130		34,130
Donna Neville	582		582
Carl E. Sheridan	16,688	6,306	22,994
Suzanne Sheridan	11,701		11,701
Senior Tax Work-off			
Elizabeth J. Brady	750		750
Gary S. Green	750		750
Marju Haas	750		750
Thomas L. McDonald	750		750
Joan N. Stapleton	750		750
Paul H. Tedesco	750		750
Rita Walenduk	712		712
Ross Whistler	750		750
Library			
Roberta J. Anderson	9,248		9,248
Charlotte L. Canelli	44,835		44,835
Rachael W. Conrad	704		704
Christine Dimartino	14,224		14,224
Jane E. Granatino	27,812		27,812
Sara M. Hannegan	8,236		8,236
Eleanor A. Herd	45,845		45,845
Joan S. Howland	35,315		35,315
Judith A. Long	19,379		19,379
Tanya T. Newburg	9,080		9,080
Bonnie L. Peirce	45,862		45,862
Jean M Resnick	6,167		6,167
Joan N. Stapleton	12,643		12,643

	Regular Wages	Other/ Overtime	Total Gross Wages
Park & Recreation			
Kyle M. Beaudouin	\$1,100		\$1,100
Janna M. Bubley	1,000		1,000
Patrick W. Clancy	1,320		1,320
Amy E. Clough	1,500		1,500
Jessica R. Cooney	41,627	\$3,208	44,835
Kelly M. Cripps	1,000		1,000
Sarah D. Cullen	1,808		1,808
Jessica S. Firn	1,000		1,000
Robert W. Heard	1,616		1,616
Kara A. Larmie	1,100		1,100
Meredith H. Larmie	1,000		1,000
David C. MacTavish	80,238		80,238
Paige B. MacTavish	7,000		7,000
Alexander G. Mamacos	1,248		1,248
Joseph P. Michel	2,044		2,044
Robert J. Morrissey	45,388	8,020	53,408
Thomas J. Palmer	49,307	2,003	51,310
Melissa F. Shearer	2,276		2,276
Alexander T. Spangenberg	1,100		1,100
Bryanna F. Vacanti	1,100		1,100
John A. Verrochi	41,848	2,973	44,821
SCHOOL DEPARTMENT			
Administration			
Keith T. Botelho	43,645		43,645
Perry P. Davis	417		417
Kirk T. Downing	117,500		117,500
Janice M. Frechette	27,955		27,955
Cheryl M. Ingersoll	5,411		5,411
Virginia I. Keniry	97,491		97,491
Richard J. Mathieu	32,145		32,145
Kelly A. O'Donnell-Haney	44,262		44,262
Heidi J. Perkins	12,865		12,865
Deborah J. Reinemann	92,250		92,250
Bente M. Sears	21,359		21,359
Merle J. Simonsma	11,948		11,948
Valerie G. Spriggs	29,970		29,970
Teaching Staff			
Christine E. Atkinson	52,490		52,490
Melissa A. Baker	68,139		68,139
Suzin Bedell-Healy	78,095		78,095
Pamela P. Botts	57,992		57,992
Ellen T. Brannelly	92,029		92,029

	Regular Wages	Other/Overtime	Total Gross Wages
Teaching Staff (cont'd)			
Keri A. Call	\$75,362		\$75,362
Cheryl C. Chase	71,904		71,904
Catherine E. Chiavarini	48,012		48,012
Amy C. Cohn	55,152		55,152
Bettye M. Craft	93,711		93,711
Judith Cronin	44,613		44,613
Constance E. Dawson	86,692		86,692
Kimberly A. Delaney	50,792		50,792
Teresa Dionisio	68,977		68,977
Laura A. Driscoll	77,809		77,809
Mabel D. Ellis	26,987		26,987
Tabitha C. Finn	22,535		22,535
Jane C. Gentilli	65,484		65,484
Kathleen P. Gillis	82,217		82,217
Sherry C. Gooen	69,547		69,547
Renee F. Grady	66,795		66,795
Kelley B. Greenwald	17,673		17,673
Pamela C. Haggett	85,293		85,293
Rose Marie Hart	56,669		56,669
Stephen D. Harte	91,082		91,082
Lauren Herbert	58,794		58,794
Nancy Jefferson	60,008		60,008
James M. Keohane	65,091		65,091
Gail S. Lehrhoff	70,013		70,013
Angela M. Lowenstein	50,844		50,844
Andrea L. Martin	53,109		53,109
Nancy J. McLaughlin	47,881		47,881
Laurie F. Moran	62,260		62,260
Donna M. Power	79,413		79,413
Nancy E. Powers	90,990		90,990
Jeanne E. Riordan	77,809		77,809
Alisa M. Saunders	38,986		38,986
Cynthia H. Shapiro	66,539		66,539
Louise R. Snyder	54,751		54,751
Laurette I. Ulrich	66,739		66,739
Kenneth S. Wadness	88,105		88,105
Stefani A. Wasik	66,510		66,510
Andrea M. Welch	54,702		54,702
Joanne A. Weltman	90,531		90,531
Laurie A. Whitten	67,871		67,871
Michelle M. Wood	62,884		62,884
Michelle Worthy	27,046		27,046
Linda C. Young	90,461		90,461

	Regular Wages	Other/Overtime	Total Gross Wages
Substitutes			
Darah F. Angelus	\$560		\$560
Nicole M. Barron	80		80
Elizabeth M. Berry	240		240
Nancy S. Bielski	950		950
Adrienne R. Brown	80		80
Allison L. Buff	1,610		1,610
Nancy S. Connors	217		217
Kathleen M. Delorie	640		640
Katherine K. Doyle	160		160
Thomas W. Duprey	632		632
Linda M. Foehl	2,633		2,633
Carolyn A. Forte-Strauss	2,966		2,966
Madeline A. Gersh	320		320
Mark S. Granofsky	1,120		1,120
Catherine M. Hanson	570		570
Catherine C. Hurwitz	320		320
Anne-Marie Kott	240		240
Elizabeth K. Malone	3,808		3,808
Kristel M. Matthews	639		639
Debra E. Owen	546		546
Timothy C. Roper	80		80
Robin L. Shaikh	715		715
Andrea M. Signorelli	1,593		1,593
Cliona M. Simmons	1,197		1,197
Denise A. Singleton	240		240
Support Staff			
Theresa Alessandro	6		6
Patricia Antinori	16,511		16,511
Karen A. Anzivino	38,896		38,896
Alicia C. Arnold	984		984
Donna J. Bacchiocchi	20,678		20,678
Helen T. Banadyga	6,792		6,792
Heather A. Banting	5,550		5,550
Cheryl A. Baressi	61,296		61,296
Gia M. Barss	170		170
Ralph Boone	51,581	\$4,349	55,930
Lindsey K. Boroff	18,972		18,972
Marianne M. Brinker	18,841		18,841
Stacey L. Bruce	4,182		4,182
Katelyn A. Bryan	14,207		14,207
Marcy R. Bugajski	297		297
Susan A. Burgess	15,025		15,025
Heather S. Carlson	14,113		14,113

	Regular Wages	Other/ Overtime	Total Gross Wages
Support Staff (cont'd)			
Ruth E. Coleman	\$9		\$9
Rosemary L. Comiskey	53,135		53,135
Bonnie L. Connolly	84		84
Kenneth F. Corning	13,476		13,476
Gabriella E. D'Eramo	16,550		16,550
Alison A. Fox	4,551		4,551
Michelle E. Gaffey	7,268		7,268
Mary F. Gimblett	244		244
Tracy K. Gledhill	2,270		2,270
Winnie Greene	7,197		7,197
Donna M. Grossman	13,518		13,518
Oksana Herasymiv	3,159		3,159
Maureen A. Hilliard	19,205		19,205
Wilhelmina A. Howell	2,629		2,629
Catherine A. Isbell	2,077		2,077
Michael E. Jones	36,159		36,159
Ralph V. Kelley, Jr.	7,869		7,869
Susannah E. Lee	18,299		18,299
Lauren M. MacDonald	7,242		7,242
Janelle J. Madden	10,273		10,273
Stephanie S. Majkut	22,430		22,430
John F. Malieswski, Jr.	38,202	\$2,981	41,183
Stephen Malieswski	38,607	2,546	41,153
Jennifer L. McCampbell	7,936		7,936
Brooke F. McFarland	21,144		21,144
Mary L. McLaughlin	14,613		14,613
Audrey A. Moran	24,623		24,623
Brianna P. Moro	7,033		7,033
Jennifer S. Newport	446		446
Mary-Louise Northgraves	17,655		17,655
Trisha A. Nugent	83,886		83,886
Judith E. Onorato	37,343	3,774	41,117
Stephen A. Onorato	52,169	14,791	66,960
Anna H. Osyf	5,565		5,565
Ida Marie Pappas	24,181		24,181
Weatherly A. Parker	6,979		6,979
Alicia T. Patterson	74		74
Susan L. Pelletier	51,351		51,351
Michael A. Perlmutter	5,157		5,157
Janice L. Piper	10,706		10,706
Arlene H. Reagan	15,928		15,928
Elizabeth D. Rechner	11,113		11,113
Michelle R. Reilly	7,566		7,566

	Regular Wages	Other/ Overtime	Total Gross Wages
Support Staff (cont'd)			
Irene Richards	\$10,427		\$10,427
Lisa E. Robinson	10,306		10,306
Sally W. Rose	1,779		1,779
Michelle P. Sennett	10,707		10,707
Laurie D. Sorensen	15,353		15,353
Ryan A. Spina	460		460
Lesley J. Stroud	24,030		24,030
Jane Z. Sullivan	34,023		34,023
Barbara A. Susi	9,060		9,060
Susan G. Turner	4,794		4,794
Kristen M. Varley	22,815		22,815
Ann Marie Wallace	457		457
Michele M. Washek	9,848		9,848
Cheryl G. White	16,379		16,379
Judith M. White	19,231		19,231
Ellen A. Willey	19,343		19,343
Sallyanne Winslow	101,743		101,743
Sandra M. Wolfe	22		22
Susan M. Wright	12,170		12,170
Nadia M. Yaremiy	13,830		13,830
Valene M. Yorston	15,353		15,353
Grand Total	<u>\$8,873,612</u>	<u>\$585,652</u>	<u>\$9,459,264</u>

Treasurer's Cash

For the Year Ending June 30, 2008

Beginning Balance as of June 30, 2007	\$9,790,243
Receipts	29,740,878
Expenditures	29,828,020
Ending Balance as of June 30, 2008	\$9,703,101

Composition

Bank of America	\$400,755
Mellon Bank	588,866
Paine Webber	590,751
Century Bank	1,012,914
Citizens Bank	1,189,395
Rockland Trust Company	1,511,087
Eastern Bank	288,810
First Federal-Webster Bank	586,578
Unibank	1,162,820
Trust Funds	2,371,125
Total Cash Balance	<u>\$9,703,101</u>

Statement of Taxes Outstanding

As of June 30, 2008

	Outstanding June 30, 2007	Commitments	Tax Takings	Refunds and Adjustments	Abatements	Collections	Outstanding June 30, 2008
Real Estate							
Prior Years	\$0						\$0
2007	221,301		\$54,686	\$1,696	\$978	\$167,333	0
2008	0	\$22,681,880	90,948	26,160	65,923	22,208,869	342,300
Personal Property							
Prior Years	5,549						5,549
2005	490					490	
2006	307					307	
2007	320					217	103
2008	0	245,290				247,583	(2,293)
Motor Vehicle Excise							
Prior Years	36,260			110	129	1,175	35,066
2005	7,248			971	971	3,062	4,186
2006	9,437			6,834	6,222	50,278	7,953
2007	45,952			8,998	10,763	199,325	12,299
2008	0	984,408		6,286	10,578	915,448	64,668
Boat Excise							
Prior Years	1,415						1,415
2005	105						105
2006	45						45
2007	419					50	369
2008	0	1,008				697	311

Statement of Long Term Debt

As of June 30, 2008

Date of Issue	Purpose	Coupon Rate (%)	Original Amount	Outstanding June 30, 2007	Principal Issued	Principal Paid	Outstanding June 30, 2008
June 17, 1999	Town Garage		\$988,000				
June 17, 1999	Land Acquisition		80,000				
June 17, 1999	Septage Treatment		220,000				
June 17, 1999	Town House Renovation		1,200,000				
June 17, 1999	Protective Agencies		1,340,000				
June 17, 1999	School Planning and Design		<u>1,275,000</u>				
	Total MPL	4.76%	5,103,000	\$1,300,000	\$260,000	\$1,040,000	
April 30, 2003	Chickering School	3.83	14,575,000	11,655,000	730,000	10,925,000	
	TITLE 5 - MWPAT	0.00	200,000	145,401	10,400	135,001	
March 1, 2001	Land Acquisition	4.56	3,050,000	1,670,000	155,000	1,515,000	
May 15, 2007	Refunding Bonds	3.98	2,275,000	2,275,000	25,000	2,250,000	
Grand Total				<u><u>\$17,045,401</u></u>	<u><u>\$0</u></u>	<u><u>\$1,180,400</u></u>	<u><u>\$15,865,001</u></u>

Statement of Changes in Trust and Investment Fund Balances

For the Year Ending June 30, 2008

	Balance June 30, 2007	Dividends	Interest	Deposits	Expenditures	Balance June 30, 2008
Park and Historical						
George Chickering	\$47,706	\$5,701	\$2,266			\$55,673
Park and Tree						
Samuel Chickering	126,491	4,981	5,642			137,114
Cemetery and Park						
George Chickering	142,970	2,551	6,433	\$5,391	\$11,113	146,232
Cemetery						
Cemetery Perpetual Care	365,721		17,304	55,000	2,716	435,309
Caroline Chickering	21,292		946			22,238
Dorothea Hovey	810		35		32	813
Library						
Richards/Sanger/Lewis	10,247		462			10,709
Lydia Higgins	96		4		99	1
Hovey Memorial	559,290		24,840		6,794	577,336
Endowment Fund	22,027		991		47	22,971
Investment						
Conservation	129,201		5,743			134,944
Stabilization	639,760		57,726			697,486
Unemployment	26,030		903	5,000	8,399	23,534
Municipal Insurance	16,740		2,377	8,724	10,547	17,294
Other						
Larrabee/Whiting Poor	67,398		2,996			70,394
Scholarship Fund	22,114		1,070		1,000	22,184
Totals	<u><u>\$2,197,893</u></u>	<u><u>\$13,233</u></u>	<u><u>\$129,738</u></u>	<u><u>\$74,115</u></u>	<u><u>\$40,747</u></u>	<u><u>\$2,374,232</u></u>

Report of the
Town Accountant

Juli-Lyn Colpoys, Town Accountant

The following reports appear on pages 78–87:

- **Governmental Funds Balance Sheet** as of June 30, 2008
- **Governmental Funds Statement of Revenues, Expenditures, and Changes in Fund Balances** for the Year Ending June 30, 2008
- **General Fund Statement of Revenues and Other Sources and Expenditures and Others Uses for the Budget** and for the Year Ending June 30, 2008
- **Fiduciary Funds Statement of Fiduciary Net Assets** as of June 30, 2008
- **Fiduciary Funds Statement of Changes in Fiduciary Net Assets** for the Year Ending June 30, 2008

Governmental Funds Balance Sheet

As of June 30, 2008

	General	Nonmajor Governmental Funds	Total Governmental Funds
ASSETS			
Cash and Short-Term Investments	\$5,305,830	\$1,407,110	\$6,712,940
Investments	589,000	2,120,338	2,709,338
Receivables			
Property Taxes	726,599	-	726,599
Excises	126,416	-	126,416
Charges for Services	35,854	57,515	93,369
Other Assets	-	92,567	92,567
Total Assets	<u>6,783,699</u>	<u>3,677,530</u>	<u>10,461,229</u>
LIABILITIES AND FUND BALANCES			
Liabilities			
Warrants Payable	237,000	40,662	277,662
Deferred Revenues	701,010	92,567	793,577
Other Liabilities	388,948	15,031	403,979
Total Liabilities	<u>1,326,958</u>	<u>148,260</u>	<u>1,475,218</u>
Fund Balances			
Reserved for:			
Encumbrances and Continuing Appropriations	273,652	-	273,652
Expenditures	1,703,727	-	1,703,727
Perpetual (Nonexpendable) Permanent Funds	-	367,862	367,862
Unreserved:			
Undesignated, Reported in:			
General Fund	3,479,362	-	3,479,362
Special Revenue Funds	-	2,536,655	2,536,655
Capital Project Funds	-	430,994	430,994
Permanent Funds	-	193,759	193,759
Total Fund Balances	<u>5,456,741</u>	<u>3,529,270</u>	<u>8,986,011</u>
Total Liabilities and Fund Balances	<u>\$6,783,699</u>	<u>\$3,677,530</u>	<u>\$10,461,229</u>

Governmental Funds Statement of Revenues, Expenditures, and Changes in Fund Balances

For the Year Ending June 30, 2008

	General	Nonmajor Governmental Funds	Total Governmental Funds
REVENUES			
Property Taxes	\$22,712,653	\$0	\$22,712,653
Excises	1,146,795	-	1,146,795
Penalties, Interest, and Other Taxes	118,698	-	118,698
Charges for Services	146,027	968,385	1,114,412
Departmental	439,632	-	439,632
Intergovernmental	2,425,949	1,195,250	3,621,199
Licenses, Permits, and Fees	263,044	-	263,044
Fines and Forfeitures	15,743	-	15,743
Interest Earnings	276,359	141,901	418,260
Other	22,843	169,715	192,558
Total Revenues	<u>27,567,743</u>	<u>2,475,251</u>	<u>30,042,994</u>
EXPENDITURES			
General Government	1,406,513	506,479	1,912,992
Public Safety	2,228,702	1,193,663	3,422,365
Education	15,904,066	1,011,257	16,915,323
Public Works	1,768,528	342,604	2,111,132
Health and Human Services	133,312	117,334	250,646
Culture and Recreation	718,348	455,895	1,174,243
Insurance and Benefits	2,133,326	-	2,133,326
Debt Service	1,844,831	-	1,844,831
Intergovernmental	266,556	-	266,556
Total Expenditures	<u>26,404,182</u>	<u>3,627,232</u>	<u>30,031,414</u>
Excess (Deficiency) of Revenues Over Expenditures	<u>\$1,163,561</u>	<u>\$(1,151,981)</u>	<u>\$11,580</u>

(Continued on next page.)

Governmental Funds Statement of Revenues, Expenditures, and Changes in Fund Balances

For the Year Ending June 30, 2008 (cont'd from previous page)

	General	Nonmajor Governmental Funds	Total Governmental Funds
OTHER FINANCING SOURCES (USES)			
Transfers in	\$120,785	\$1,388,318	\$1,509,103
Transfers out	(1,388,318)	(120,785)	(1,509,103)
Total Other Financing Sources (Uses)	<u>(1,267,533)</u>	<u>1,267,533</u>	<u>0</u>
Change in Fund Balance	(103,972)	115,552	11,580
Fund Equity at Beginning of Year	<u>5,560,713</u>	<u>3,413,718</u>	<u>8,974,431</u>
Fund Equity at End of Year	<u><u>\$5,456,741</u></u>	<u><u>\$3,529,270</u></u>	<u><u>\$8,986,011</u></u>

General Fund Statement of Revenues and Other Sources and Expenditures and Other Uses

For the Budget and for the Year Ending June 30, 2008

	Original Budget	Final Budget	Actual Amounts	Variance with Final Budget Favorable (Unfavorable)
REVENUES AND OTHER SOURCES				
Taxes	\$22,657,703	\$22,657,703	\$22,657,703	\$0
Excise	1,220,800	1,220,800	1,146,795	(74,005)
Penalties, Interest, and Other Taxes	50,000	50,000	118,698	68,698
Charges for Services	90,000	90,000	146,027	56,027
Intergovernmental	1,751,527	1,751,527	1,746,155	(5,372)
Licenses, Permits, and Fees	315,000	315,000	263,044	(51,956)
Departmental	261,800	261,800	439,632	177,832
Fines and Forfeitures	11,000	11,000	15,743	4,743
Interest Earnings	315,000	315,000	276,359	(38,641)
Miscellaneous	1,927	1,927	22,843	20,916
Transfers In	10,400	10,400	120,785	110,385
Free Cash	1,623,000	1,629,690	1,629,690	-
Overlay Surplus	80,000	80,000	80,000	-
Total Revenues and Other Sources	<u>28,388,157</u>	<u>28,394,847</u>	<u>28,663,474</u>	<u>268,627</u>
EXPENDITURES AND OTHER USES				
General Government	1,722,970	1,625,484	1,420,280	205,204
Public Safety	2,220,236	2,269,208	2,217,851	51,357
Education	16,105,621	16,105,621	15,230,864	874,757
Public Works	1,442,625	1,471,144	1,785,382	(314,238)
Health and Human Services	154,711	154,746	134,177	20,569
Culture and Recreation	729,538	731,188	715,918	15,270
Debt Service	1,862,675	1,887,675	1,845,117	42,558
Intergovernmental	266,337	266,337	266,556	(219)
Insurance and Benefits	2,370,286	2,370,286	2,126,674	243,612
Transfers Out	1,388,318	1,388,318	1,388,318	-
Other Uses	124,840	124,840	124,840	-
Total Expenditures and Other Uses	<u>28,388,157</u>	<u>28,394,847</u>	<u>27,255,977</u>	<u>1,138,870</u>
Excess (Deficiency) of Revenues and Other Sources Over Expenditures and Other Uses	<u>\$0</u>	<u>\$0</u>	<u>\$1,407,497</u>	<u>\$1,407,497</u>

Fiduciary Funds Statement of Fiduciary Net Assets

As of June 30, 2008

	Private Purpose Trust Funds	Agency Funds
ASSETS		
Cash and Short-Term Investments	\$22,184	\$291,285
Total Assets	<u>22,184</u>	<u>291,285</u>
LIABILITIES AND NET ASSETS		
Warrants Payable	-	1,801
Employee Withholdings	-	168,264
Deposits Held in Escrow	-	119,916
Other	-	1,304
Total Liabilities	<u>-</u>	<u>291,285</u>
NET ASSETS		
Restricted for:		
Endowment	20,000	-
Unrestricted	2,184	-
Total Net Assets	<u>22,184</u>	<u>-</u>
Total Liabilities and Net Assets	<u>\$22,184</u>	<u>\$291,285</u>

Fiduciary Funds Statement of Changes in Fiduciary Net Assets

For the Year Ending June 30, 2008

	Private Purpose Trust Funds
ADDITIONS	
Interest earnings	\$1,070
Total Additions	<u>1,070</u>
DEDUCTIONS	
Scholarship payments	1,000
Total Deductions	<u>1,000</u>
Net Increase (Decrease)	70
NET ASSETS	
Beginning of year	22,114
End of Year	<u>\$22,184</u>

Report of the Town Insurance

For the Fiscal Year 2008

	Limits	Deductible	
Property			
Buildings and Contents	\$26,293,968	\$1,000	
Extra Expense—Blanket	250,000	none	
Coverage Extensions and Special Property	various	various	
Boiler and Machinery	included in the blanket limit	various	
Money and Securities	25,000	none	
Public Employee Dishonesty	100,000	none	
Flood and Earthquake	2,000,000	25,000	
General Liability			
Bodily Injury and Property Damage	1,000,000/3,000,000	none	
Vehicles			
Bodily Injury and Property Damage	1,000,000	none	
Personal Injury Protection	8,000	none	
Uninsured Motorists	20,000/40,000	none	
Physical Damage	per schedule on file	1,000	
Umbrella/Excess Liability	3,000,000	10,000	
Professional Liability			
Public Officials Liability	1,000,000/3,000,000	10,000	
School Board Liability	1,000,000/3,000,000	10,000	
Law Enforcement Liability	1,000,000/3,000,000	10,000	
Police & Fire Accident	per schedule on file	none	
Total Insurance Expenditure			Premium
Group Health Insurance			\$1,215,641
Workers' Compensation			53,036
Medicare			104,247
Other Insurance			123,409
Total Town Insurance Expenditure			<u>\$1,496,333</u>

Report of the Personnel Board

Mary Carrigan, Chairman
Margaret Hughart
Guy Worrell
Mary Hornsby
Susan Geremia

The Personnel Board is comprised of five members. Three positions are appointed by the Selectmen, one by the Warrant Committee, and one by the Town Moderator. The Town Administrator serves as an ex-officio member.

The role and intent of the Personnel Board are established in the Town of Dover Bylaws. The Board exists to establish, maintain, and deliver a system of personnel administration that promotes a fair and consistent application of personnel policies. The Board also serves the Warrant Committee and the Selectmen by providing information and recommendations regarding compensation, benefits, and personnel-related topics.

During Fiscal Year 2008, the Board affirmed its role in the application of consistent and fact-based recommendations for compensation and personnel administration.

After reviewing the results of a salary survey, the Board placed Article 19 on the Town Warrant, recommending an additional \$20,000 as a market correction to the wage proposal in the 2009 Town Budget.

The Board also addressed policy issues regarding longevity pay, family sick leave and increase of sick leave.

Report of the
Board of Assessors

Wilfred J. Baranick, Chairman
 Charles W. Long
 Caroline B. Akins

The Board of Assessors is responsible for fully and fairly valuing all real and personal property in Dover.

To assist citizens with their questions, the office is open on Monday, from 9 a.m. to 5 p.m., and Tuesday and Wednesday, from 9 a.m. to noon. The Assessors' computer terminal with property-record card data is available to the public in the Town House, Monday through Friday, from 9 a.m. to 5 p.m. Other information is accessible online at the Town's website, <http://www.doverma.org>.

The following is a statement of the valuation of Dover as of January 1, 2008, which is the basis for taxing property for the Fiscal Year July 1, 2008 through June 30, 2009. This statement, including a list of all exempt property, is a complete and accurate assessment of the full and fair cash value of the Town, according to our best knowledge and belief.

Valuation of the Town

Value of Federally Owned Property	\$2,860,900	
Value of State-Owned Property	32,570,100	
Value of Town-Owned Property	88,614,461	
Value of Property Held in Trust for the Worthy Poor	4,618,300	
Value of Other Exempted Property	200,772,000	
Value of Assessed Personal Property	31,492,880	
Value of Assessed Real Estate	<u>2,383,915,791</u>	
Total Value of All Personal and Real Estate		\$2,744,844,432
Total Net Taxable Valuation (Excluding Motor Vehicles)		\$2,415,408,671

Amount to Be Raised by Taxation

Town Purposes as per Appropriation	\$28,425,479	\$28,425,479
Other Local Expenditures:		
Amounts Certified for Tax Title Purposes	5,000	
Offsets	14,304	
Snow and Ice Deficit	<u>349,897</u>	
		369,201
State and County Assessments	270,398	
Overlay of Current Year	<u>218,909</u>	
		<u>489,307</u>
Gross Amount to Be Raised by Taxation		\$29,283,987

Estimated Receipts and Other Revenue Sources:

Estimated Receipts (State)	\$1,077,690	
Massachusetts School Building Authority Payments	786,240	
Estimated Receipts (Local)	1,890,000	
Total Revenue from Other Sources (Free Cash)	6,690	
Other Available Funds	90,400	
Free Cash to Reduce Tax Rate	<u>1,617,037</u>	
Total Estimated and Available Funds		\$5,468,057
Net Amount to be Raised by Taxation on Property		
Amount on Personal Property	\$310,520	
Amount on Real Estate	<u>23,505,410</u>	
		\$23,815,930

Assessments Added to Taxes

2008 Motor Vehicle and Trailer Excise	\$1,130,430	
2007 Motor Vehicle and Trailer Excise in 2008	16,033	
FY09 Boat Excise	1,146	
FY09 Water Betterment Assessments and Interest	1,384	
FY09 Septic Betterment Assessments and Interest	<u>9,300</u>	
		<u>1,158,293</u>
Total Taxes and Assessments Committed to the Collector		\$24,974,223

Motor Vehicle Statistics

Number of Vehicles Assessed for 2008	6,033
Number of Vehicles Assessed in 2008 for 2007	190
Number of Boats Assessed in FY09	36
Value of Vehicles Assessed in 2008	\$50,892,700
Value of Vehicles Assessed in 2008 for 2007	3,062,400
Value of Boats Assessed for FY09	114,600

Tax Rates

Personal and Real Estate	\$9.86
Motor Vehicle and Trailer Excise	25.00
Boat, Ship, and Vessel Excise	10.00

Valuation of Property Exempted from Taxation

Persons and Property Exempted from Taxation under Chapter 59, General Laws

Property Exempted from Taxation under Provisions of the First Clause, Section Five, Chapter 59, General Use:

United States Postal Department		
5 Walpole Street		
Improvements	<u>\$389,300</u>	
		\$389,300

Department of the Army Corps of Engineers		
Chickering Drive, 14.67 acres	1,098,300	
Claybrook Road, 1.56 acres	248,100	
Off Claybrook Road, 10.54 acres	136,300	
Off Farm Street, 11.50 acres	101,700	
Off Haven Street, 1.01 acres	22,800	
Springdale Avenue, 14.50 acres	411,700	
Off Springdale Avenue, 19.10 acres	71,900	
Trout Brook Road, 6.16 acres	157,800	
Off Trout Brook Road, 5.36 acres	162,000	
Off Wakeland Road, 8.40 acres	<u>61,000</u>	
		\$2,471,600

Property Exempted from Taxation under Provisions of the Second Clause, Section Five, Chapter 59, General Use:

Commonwealth of Massachusetts (Metropolitan District Commission)		
4 Turtle Lane		
Improvements	\$8,974,200	
Land, 182.10 acres	<u>17,331,700</u>	
		\$26,305,900

Land Assessed to the Commonwealth of Massachusetts under the Provisions of Chapter 634 of the Acts of 1971:
(Massachusetts Bay Transportation Authority)

Centre Street		
Land, 4.80 acres	<u>\$238,000</u>	
		\$238,000

Land Assessed to the Commonwealth of Massachusetts under the Provisions of Chapter 58, Sections 13, 14, and 15, General Laws:
Department of Conservation and Recreation: Bishop Meadow, Shumway and Sproutland, A. E. Wight Lot, Newell Pasture, Wright Pasture, and Shumway River Lot

Off Junction Street		
Land, 121.74 acres	<u>\$6,026,200</u>	
		\$6,026,200

Property Exempted from Taxation under Provisions of the Third Clause, Section Five, Chapter 59, General Use:

Dover Historical and Natural History Society		
80 Dedham Street		
Improvements	\$203,600	
Land, 1.00 acre	<u>1,110,800</u>	
		\$1,314,400

Charles River School		
56 and 58 Centre Street		
Improvements	\$5,463,600	
Land, 13.29 acres	5,197,400	
1 Old Meadow Road		
Improvements	318,800	
Land, 1.00 acre	<u>446,500</u>	
		\$11,426,300

Trustees of Reservations		
Off Brookfield Road, 15.00 acres	\$691,500	
Chase Woodlands, 85.18 acres (Ch. 61)	263,300	
Dedham Street, 16.15 acres	753,800	
Farm Street, 1.48 acres	74,400	
Glen and Wight Streets, 5.63 acres	710,700	
Off Grand Hill Drive, 1.04 acres	23,700	
Pegan Lane, 0.40 acres	453,600	
Peters Reservation, 83.75 acres	7,026,200	
Pond Street, 6.71 acres	327,100	
Powissett Street, 2.12 acres	664,900	
37 and 39 Powissett Street, 65.62 acres	2,750,000	
Improvements	448,800	
Strawberry Hill Street, 63.45 acres	3,044,900	
Off Tower Drive, 6.65 acres	306,500	
Walpole and Powissett Streets, 529.60 acres	26,938,100	
42 Walpole Street, 4.99 acres	886,000	
Improvements	159,300	
Off Walpole Street, 2.82 acres	<u>406,100</u>	
		\$45,928,900

Hale Reservation, Inc.		
Off Powissett and Hartford Streets		
Improvements	\$1,031,500	
Land, 626.04 acres	<u>50,157,400</u>	
		\$51,188,900
Dover Land Conservation Trust		
Centre Street, 58.83 acres	\$1,973,300	
Off Centre Street, 40.65 acres	1,469,100	
Claybrook Road, 21.20 acres	597,200	
Dedham Street, 10.82 acres	1,129,000	
Dover Road, 2.84 acres	674,300	
Farm Street, 41.76 acres	2,693,800	
3 Farm Street, 5.00 acres	1,547,600	
Improvements	131,900	
4 Farm Street, 5.70 acres	795,000	
Off Farm Street, 6.07 acres	245,000	
Hunt Drive, 19.49 acres	652,900	
Main Street, 5.99 acres	643,700	
Miller Hill Road, 7.17 acres	171,600	
80 Pine Street, 3.63 acres	130,600	
131 Pine Street, 71.06 acres	3,845,000	
Improvements	37,700	
Off Pine Street, 19.24 acres	886,600	
Pleasant Street, 0.33 acres	37,200	
Pleasant Street and Annie King Lane, 8.15 acres	974,100	
5 Riverview Terrace and Willow Street, 3.17 acres	1,803,000	
Rocky Brook Road, 4.18 acres	198,200	
Springdale Avenue and Church Street, 11.79 acres	558,400	
Springdale Avenue and Farm Street, 17.50 acres	1,800,600	
Off Springdale Avenue, 27.65 acres	<u>1,359,100</u>	
		\$24,354,900
Trustees of Boston College:		
20 Glen Street		
Improvements	\$7,988,000	
Land, 78.50 acres	<u>6,849,700</u>	
		\$14,837,700
Property of Incorporated Organizations of War Veterans (Belonging to or Held in Trust for the Benefit of):		
American Legion, George B. Preston Post #209, Inc., and Town of Dover (Remainder Interest)		
32 Dedham Street		
Improvements	\$369,400	
Land, 1.00 acre	<u>925,700</u>	
		\$1,295,100

**Property Exempted under the Provisions of the
Eleventh Clause, Section Five, Chapter 59, General Laws:**

Dover Evangelical Congregational Church		
Pine Street, 7.00 acres	<u>\$642,000</u>	
		\$642,000
First Parish Church		
15 and 17 Springdale Avenue		
Improvements	\$1,826,000	
Land, 1.70 acres	<u>936,600</u>	
		\$2,762,600
Grace Church of Dover, MA, Inc.		
21 Centre Street		
Improvements	\$680,200	
Land, 1.00 acre	<u>588,100</u>	
		\$1,268,300
Roman Catholic Archdiocese of Boston		
30 Centre Street		
Improvements	\$276,400	
Land, 1.00 acre	<u>353,800</u>	
32 Centre Street		
Improvements	1,553,800	
Land, 3.66 acres	<u>787,600</u>	
		\$2,971,600
St. Dunstan's Episcopal Church		
18 Springdale Avenue		
Improvements	\$1,006,000	
Land, 0.83 acres	<u>763,300</u>	
		\$1,769,300
Property Exempted under the Provisions of Section Five F, Chapter 59, General Laws:		
Town of Westwood (Conservation Commission)		
Off Hartford Street		
Land, 1.30 acres	<u>\$54,200</u>	
		\$54,200
Property Exempted under the Provisions of Section Five, Chapter 59, Clause 45, General Laws:		
Robert P. and Leola T. Loebelenz		
236 Dedham Street		
Windmill (20 years)	<u>\$8,600</u>	
		\$8,600

Valuation of Exempted Public Property

Value of Town Property Put to Public Use, July 1, 2008,
in Accordance with Section 51, Chapter 59, General Laws:

Town House			
5 Springdale Avenue			
Improvements	\$3,289,200		
Personal Property	<u>174,019</u>		
		\$3,463,219	
Caryl School			
4 Springdale Avenue			
Improvements	\$3,321,200		
Land, 3.06 acres	1,701,700		
Personal Property	<u>302,480</u>		
		\$5,325,380	
Dover Town Library			
56 Dedham Street			
Improvements	\$2,071,100		
Land, 1 acre	1,110,800		
Books and Furnishings	<u>936,333</u>		
		\$4,118,233	
Protective Agencies			
1 and 3 Walpole Street			
Improvements	\$912,100		
Land, 1.65 acres	683,600		
Personal Property	<u>732,665</u>		
		\$2,328,365	
School Department: Chickering School			
29 Cross Street			
Improvements	\$10,296,700		
Land, 43.95 acres	3,940,000		
Personal Property	<u>643,891</u>		
		\$14,880,591	
Dover-Sherborn Regional School District			
9 Junction Street			
Improvements	\$30,189,000		
Land, 98.17 acres	<u>10,760,200</u>		
		\$40,949,200	

Park and Recreation			
Bickford Park, 2.29 acres		\$106,300	
Caryl Park, 107 Dedham Street			
Land, 83.80 acres		9,233,500	
Improvements		561,400	
Channing Pond Park, 5.64 acres		285,100	
Improvements		500	
Dedham and Centre Street Lot, 0.25 acres		902,500	
Dover Common and Training Field Lot, 3.70 acres		1,194,600	
Howe Lot, 3.22 acres		1,562,300	
Riverside Drive, 0.76 acres		342,100	
Springdale Avenue, 0.50 acres		46,500	
West End School Lot, 1.5 acres		504,200	
5 Whiting Road, 0.25 acres		570,700	
Improvements		117,400	
Personal Property		<u>332,408</u>	
			\$15,759,508
Conservation Commission			
Bean Land, 10.27 acres		\$1,741,400	
Bridge Street, 3 acres		175,100	
Channing, Gibbons, Rice & Wylde Lands, 199.27 acres		9,962,300	
Claybrook Road, 1.80 acres		57,500	
Dedham Street, 7.38 acres		1,904,500	
French Land, 11.80 acres		514,500	
Fullerton Land, 7.00 acres		711,600	
Halper Land, 1.18 acres		488,200	
Harvey Land, 23.77 acres		932,300	
Haven Street, 25.61 acres		2,067,800	
Koch Land, Snow's Hill Lane, 8.2 acres		1,514,700	
Koch Land Swap, 12.21 acres		549,800	
Murray Land, 12.60 acres		579,000	
Riverside Drive, 0.04 acres		5,800	
Scott Land, 46.00 acres		1,122,400	
Off Springdale Avenue, 0.20 acres		42,500	
Taylor Land, 14.47 acres		531,100	
Valley Farm Land, 13.09 acres		1,717,600	
Walpole Street, 33.00 acres		1,489,400	
Willow Street, 3.00 acres		<u>103,400</u>	
			\$26,210,900

Town of Dover		
Bridge Street Land, 3.92 acres	\$162,900	
Chickering Drive, 3.07 acres	100,600	
10 Donnelly Drive, 2.00 acres	58,600	
Hartford Street, 1.00 acre	392,000	
Heard Land, 7.43 acres	1,170,000	
Hynes Land, 1.46 acres	655,500	
Mackintosh Land, 29.28 acres	1,245,500	
Main Street, 1.59 acres	476,000	
Ponzi Land, 31.58 acres	1,908,700	
Trout Brook Road, 0.15 acres	14,400	
Valley Farm Land, 52.6 acres	3,476,500	
Wakeland Road, 0.18 acres	<u>34,500</u>	
		\$9,695,200
Transfer Station		
Powissett Street, 3.00 acres	\$973,400	
Improvements	277,900	
Personal Property	<u>23,517</u>	
		\$1,274,817
Highway Department		
2 and 4 Dedham Street, 3.40 acres	\$1,310,400	
Improvements	1,102,900	
Willow and Cross Streets, 0.21 acres	37,600	
Personal Property	<u>122,597</u>	
		\$2,573,497
Highland Cemetery		
54 Centre Street and Dedham Street, 19.92 acres	\$1,819,100	
Improvements	10,000	
Personal Property	<u>11,759</u>	
		\$1,840,859
Water Supply		
Church Street, 9.20 acres	\$1,038,900	
Improvements	18,400	
Personal Property	<u>86,592</u>	
		\$1,143,892
Land Exempted by Common Consent. Held in Trust for the Benefit of the Worthy Poor Who Have a Legal Residence (Settlement) in the Town of Dover:		
Larrabee Estate		
Land, 66.84 acres	<u>\$4,618,300</u>	
		\$4,618,300

Report of the Police Department

Joseph G. Griffin, Chief of Police

Reportable incidents in 2008 totaled 7,248, a 7% increase from 6,773 incidents in 2007. Of all categories, motor vehicle stops showed the greatest leap, going from 1,359 in 2007 to 1,914 in 2008, an increase of just over 40%. This is largely the result of traffic impact grants from the Governor's Highway Safety Bureau. During 2007, we received some \$3,600 in over-time funds for traffic-impact patrols and an additional \$3,000 in equipment grants that was used to purchase a Lazar speed detector and two additional portable breath-test analyzers. Pedestrian safety and traffic enforcement continue to be priorities for our department.

Fortunately the bulk of other incidents are related more to service delivery than to responding to reports of hard criminal activity. Reports of assaults, larcenies, and breaking and entering increased by only four incidents, from 27 to 31 incidents. Even with this modest increase included, most of the offenses were minor in nature, and Dover's rate of 5.09 offenses per thousand is well below the rate in neighboring communities. This serves to keep our reputation intact as being one of the safest communities in Greater Boston.

In 2008, Officer Colin T. Wise retired after more than 36 years of service to the Department. Special Officer Harold M. Grabert was appointed as a full-time officer on October 14, to fill the vacancy created by Officer Wise's retirement. In other personnel changes, Special Officer Thomas A. Harrison resigned in December to take a full-time position in Florida with the Gainesville Police Department. As the year drew to a close, the screening process was well under way to fill the vacancies created by Special Officers Grabert and Harrison. I am happy to report that we are still able to attract top-quality candidates who wish to join the ranks of our department.

Our thanks go to the Board of Selectmen and all other elected and appointed boards and commissions, as well as other departments for their cooperation and support during this past year. This collaboration allows us to provide the maximum level of support to you, our citizens.

2008 Statistics

Accidents: Motor Vehicle	142
Alarms: Intrusion, Vehicle, and Panic	808
Ambulance Requests	186
Animal Complaints	350
Assaults	5

2008 Statistics *(cont'd)*

Assists: Other Agencies, Citizens, Etc.	148
Breaking and Entering (Homes, Businesses, Garages, Sheds, Etc.)	13
Building Checks	1,888
Deer Kills	53
Destruction of Property	54
Disturbances	37
Domestic Disputes	31
Fire Alarms	100
Fire Assists	5
Harassment (Including Telephone)	8
Identity Theft	8
Larceny	13
Liquor Violations	9
Littering/Trash Disposal	70
Lockouts	49
Miscellaneous Offenses	64
Miscellaneous Services	494
Missing Persons	6
Motor Vehicle Complaints	170
Motor Vehicle Stops	1,914
Narcotics	3
Nine-One-One (911) Verifications	73
Noise Complaints	46
Parking Complaints	96
Power Outages	15
Property: Lost, Found, or Recovered	61
Safety Hazards	178
Suspicious Activity	140
Trespassing	8
Youth Complaints	9
Total	<u><u>7,254</u></u>

Arrests

Warrant	5
Operating Under the Influence of Liquor	8
Operating Without a License	5
Operating After License Suspension	2
Domestic Violence	2
Larceny over \$250	1
Assault and Battery	4
Disorderly Person	1
Minor Transporting Alcohol	1
Total	<u><u>29</u></u>

Grants Received

Community Policing	\$8,610
E 9-1-1 Communications Grant	10,299
GHSB Traffic Grants	6,600

Personnel

Colin T. Wise retired as a full-time officer	11/30/08
Harold M. Grabert appointed a full-time officer	10/14/08
Thomas A. Harrison resigned as Special Police Officer	12/03/08



*Dover Police at Memorial Day Parade.
Photo copyright © Paul Keleher.*

Report of the
Board of Fire Engineers

Carlton J. Sherman
 J. Ford Spalding
 John F. Sugden, Jr.

The Dover Fire/Rescue Department is a call department consisting primarily of Dover residents and men and women employed in the Town. Department personnel are paid for their activity when called to a fire, ambulance call, or training session. They serve the Town seven days a week, 24 hours a day. They are known both in Dover and by surrounding communities as being professionals who care about their responsibilities. We are grateful for their service and we thank them.

The Board also expresses its gratitude to the Dover Police Department, the Highway Department, and the Emergency Management Department for their support and cooperation. The Fire Department is proud to work side by side with these groups, who assist the Department in its work to protect lives and property.

As part of a mutual aid agreement, the Fire Department works with local communities to assist our neighbors when called to a fire, accident, or other incident. The same is done for Dover. Sometimes this assistance involves going directly to a fire; other times it entails sending our equipment to another community's fire station in preparation for another call. Personnel training is also shared between communities, as in the case of a joint fire-fighting drill. Mutual aid is a critical factor in Dover's ability to serve the Town.

In 2008, the Fire Department secured a federal grant of \$42,849, which was combined with a Town contribution of \$2,550, to obtain a new upgraded radio system for departmental use. The Fire Department also secured a federal grant for \$105,203, along with another \$13,742 from the Town, to purchase a self-contained breathing apparatus (SCBA) replacement. We commend the Department for securing these funds.

The Fire Department put into service a new ambulance and Engine 4, which were funded by the citizens of Dover as replacements for older vehicles. The Board thanks the citizens for their continued support of the Fire Department.

Fire Department Activity During 2008

Incidents (403)			
Brush/Grass Fires	8	Investigations	32
Vehicle Fires	3	Structure Fires	2
Dumpster Fires	0	Oil Burner Fires	2
Smoke in House	22	Mutual Aid	5
Water Rescue	0	Illegal Burning	10
Electrical Fires	9	False Alarms	3
Vehicle Accidents	34	Haz-Mat Incidents	7
House Alarms	103	Automatic Boxes	0
Chimney Fires	3	Ambulance Assists	11
Wires Down	12	Gas Spills	0
Other	48	Missing Persons	2
Propane Gas Fires	3	Still Alarms	32
Station Coverage	2	Bomb Scare	0
Carbon Monoxide	30	Elevator Entrapment	0
Public Building Alarms	10	Water in Basement	6
Rescue	4	Explosive Devices	0
Permits Issued (438)			
Oil Burners	75	Smokeless Powder	0
Underground Tank	2	Smoke Detectors	122
Blasting	1	Propane Storage	60
Temporary Heat	36	Tank Trucks	4
Sprinkler Systems	5	Bonfires	1
Welding	1	Carbon Monoxide	131
Inspections (2,286)			
Oil Burner	300	Smoke Detectors	301
Propane Gas	285	Bonfires	3
Blasting	15	Public Buildings	569
Temporary Heat	130	Underground Tanks	100
Gas Stations	10	Tank Truck	8
Sprinkler Systems	65	Demolition	120
Welding	3	21E Inspections	2
Fire Prevention Programs	60	Carbon Monoxide	315
Ambulance Calls (230)			
Caritas Norwood Hospital	25	Beth Israel Deaconess, Needham	53
MetroWest Medical Center, Natick	49	MetroWest Medical Center, Framingham	0
Newton Wellesley Hospital	40	Other Facility	15
Air Ambulance (Med-Flight/Life-Flight)	2	Refusal of Transport	37
Responses Cancelled	3	Mutual Aid to	0
Mutual Aid from	7	Fire Dept. Stand-by	0
ALS (Statistics only)	55		

Appointed by the Board of Fire Engineers

Chief John M. Hughes, III
Deputy Chief David Tiberi
Captain Richard Powers (A)

Lieutenants

Craig Hughes
Edward Kornack
Paul Luttazi
Robert Tosi, Jr. (A)

Appointed by the Fire Chief

Fire & EMT Personnel:

Frances Aikman (A)	Robert Beckwith	Gerald Clarke
Matthew Clarke (A)	Brian Clough (A)	Paul Copponi
Thomas Cronin(A)	Jeremiah Daly (A)	Rusty Dauphinee
Joe Demarco (A)	Dennis Dowd (A)	Henry Dowd (A)
Thomas Dunlay (A)	Damon Farnum (A)	Renee Foster (A)
William Hillerich	Mary Hinsley (A)	Paul Hughes
John Kornack	Caren Lawson (A)	Elisha Lee (A)
Jack London (A)	Phil Luttazi (A)	Christine Montesano
Louis Page	Tom Palmer	Thomas Quayle
Ted Reimann	Layne Rusco (A)	Dixon Smith (A)
James Snyder	Jay Sullivan (A)	Keith Tosi (A)
David Tucker (A)	John Vounatsos	Mike Vounatsos
Karl Warnick	Ellen Weinberg (A)	Tim Wider (A)

(A) Ambulance Squad Member



Photo courtesy of the Dover Fire Department.

Report of the Emergency Management Department

Arthur Adams, Jr., Director
Margaret L. Crowley, Deputy
Jack London, Deputy
James R. Repetti, RACES Radio Operator
Tobe C. Deutschmann, RACES Radio Operator

As members of Emergency Management, our responsibility is to plan for any potential emergency events that might occur. We also try to help residents who are affected by any or all emergencies.

In mid-January, we had a 7-inch snowstorm. The temperature was at or just below freezing. Half of the Town of Dover was without power for 3 or 4 hours. Some residents lost power for 24 hours, and we had tree damage and wires down. We kept the Town House open until 9 p.m. for people without heat.

The Charles River was at flood level three times this past year. The river was checked, but no one noticed the slightly higher water. Tornadoes in Rhode Island and New Hampshire brought some rain and wind but minimal damage to Dover. Tropical Storm Hannah missed us, except for some rain and wind.

NSTAR urges you to call them at (800) 592-2000 if your lights go out. Even if you get a computerized recording, you will be asked some questions and your call will be logged into their system.

Please feel free to call us in emergencies (power outages, hurricanes, floods, blizzards, etc.) if you think we can help or if you need information. This is especially true during major incidents and storms when police lines are overloaded. Admittedly, if I am not home, the police will answer your call anyway, but it could help. Our number is (508) 785-0019. It rings in our office in the Town House, in the police station, and in the Director's home. Thank you for your cooperation.

DOVER

School Reports

2008



Report of the **Superintendent of Schools**

Valerie G. Spriggs

It is a great honor to join the Dover/Sherborn Public Schools as the new Superintendent. I am committed to ensuring that every student achieves mastery of relevant, globally competitive, and rigorous education standards in a safe and orderly school environment. The dedicated and highly competent administrators, faculty, and staff strive to achieve excellence.

Thank you for the continuous support the community provides for public education. It makes a difference for students and educators. I deeply respect the previous accomplishments, which created an excellent school district. I look forward to working with you as we continue to excel in preparing our students to be successful, contributing global citizens.

School Vision and Core Values

Vision Statement: The Dover/Sherborn Schools must pursue the highest level of individual student achievement in an environment that fosters individual worth, self-respect, and respect for others. The schools will develop in all students the knowledge, understanding, skills, and attitudes that will enable all students to lead productive lives in a complex and changing society.

Core Values: Centrality of classroom instruction; respect for diversity; communication skills; working in teams; using technology as a learning tool; and lifelong learning.

Chickering Elementary School

Principal Kirk Downing, the administrative team, faculty, and staff continue to implement an ambitious and aggressive plan that includes math, reading, writing, technology, music, and assessment. The school introduced cutting-edge interactive technology for teaching and learning. Special appreciation goes to the Dover-Sherborn Education Fund and the Parent-Teacher Organization for their support.

Student Achievement

The students in the Dover and Regional Schools continue to demonstrate their mastery of the learning standards on the Massachusetts Comprehensive Assessment System (MCAS) tests. In November 2008, the Massachusetts Department of Education issued the results of the spring MCAS. The Dover and Regional Schools scores improved in several areas, and the graduating class of 2008 from the Dover-Sherborn Regional High School achieved a 100% passing rate on the MCAS tests. The MCAS scores are analyzed at each school by the administrators and teachers to

identify areas of strength and weakness in our curriculum. Any student scoring in the “needs improvement” and “warning/failing” performance categories is evaluated for possible additional remedial assistance.

The 2008 Dover-Sherborn Regional School seniors graduated with high academic achievements, state and national awards and scholarships, and they subsequently enrolled in many of the nation’s most prestigious colleges and universities. Congratulations to graduates, parents, educators, and community members!

Highlights of 2008

In 2008, Dover-Sherborn Middle School pioneered the use of Smart Boards, a cutting-edge interactive technology. It also conducted an in-depth study of the school’s schedules to increase time spent on learning.

Technology

The Dover and Regional Schools use Web Pages to communicate important information to parents and students. Teachers use e-mail to communicate with parents. The schools send newsletters and notices to parents via e-mail, and the Superintendent posts emergency school information on the Dover-Sherborn website. Please visit the Dover/Sherborn Schools at <http://www.doversherborn.org>.

Summary

This brief overview of an exciting year is followed by reports from the Headmasters and Principal. Each administrator contributes vital data and information to tell the Dover Public Schools’ stories to the citizens. I hope you will read their reports and be inspired to visit your schools and share in the excitement of teaching and learning.

Report of the **Dover School Committee**

Bob Springett, Chairman
Darin Correll, Secretary
Jennifer Bancroft DaSilva
Susan Hackney
James Stuart

Membership Change

Ms. Jennifer Bancroft DaSilva and Mr. Bob Springett were elected to serve three-year terms.

Chickering Elementary School Goals 2008–11

The Administration and Faculty continue their work to keep the Chickering Elementary School as one of the top K–5 elementary schools in the Commonwealth. Professional Learning Communities and a collaborative leadership model continue to be utilized. Information technology is being expanded to monitor individual student progress and provides teachers and administrators with timely, relevant data to drive instructional decisions.

A writer’s workshop and word study strategy were added to last year’s initial balanced-literacy effort for English Language Arts. A restructuring of the Music Program, which included embedding the Instrumental Music Program and Chorus into the specials rotation for the 4th and 5th grade, led to a reduction in the amount of time that students were pulled from classroom instruction. These investments in curricula and administrative best practices will enable the school to achieve its ambitious goals.

Initiatives in progress include efforts to:

- Expand differentiated instruction strategies and small-group settings within the classroom to challenge each student’s individual capabilities by utilizing increased teacher-aide hours;
- Extend and refine the use of timely formative assessments across core content areas to guide instruction and students’ learning programs;
- Develop school-based metrics and performance benchmarks to set goals and assess progress made toward achieving said goals;
- Develop a framework and methodology to identify the changes that may be required to provide students with the educational foundation for 21st-century citizenship, including an assessment of the curriculum and time to learn;

- Initiate review of the Science Curriculum to ensure that it reflects the Massachusetts Department of Education frameworks; and
- Continue proactive community outreach efforts to promote community understanding of school initiatives, achievements, and finances.

Leadership Change

Dr. Robert Couture, Interim Superintendent, and Andrea Hallion, Interim Assistant Superintendent, finished their duties in June 2008. Ms. Valerie Spriggs assumed her responsibilities as Superintendent in July 2008, and Dr. Claire Jackson was hired as the Interim Assistant Superintendent in August 2008.

Budget

The School Committee remains ever mindful of the rising costs required to provide quality education for our children. Educational costs continue to be driven by Special Education, salaries, and utilities. The School Committee works collaboratively with the Town of Dover and the Warrant Committee to ensure that taxpayers' monies are well invested. Finally, the School Committee thanks the taxpayers of Dover, the Dover-Sherborn Education Fund, and the Parent-Teacher Organization for their ongoing financial support. Chickering Elementary School truly reflects the commitment that our community makes in time and money in providing educational excellence.

Facilities and Technology

The Chickering Elementary School building operates well and, as it begins to age, we are performing all the maintenance required to keep it in top condition. An energy task force and an outside consulting firm analyzed the school's ventilation systems and minor adjustments were made to ensure proper operation. The system will continue to be monitored to determine if any modifications or additions may be required to help the building cool sufficiently during the warmer months. Our technology infrastructure is current as we execute our technology replacement/upgrade plan (year five of a seven-year cycle). The Dover School Committee encourages community use of the school.

Report of the **Chickering Elementary School**

Kirk Downing, Principal
Virginia Keniry, Assistant Principal

Enrollment

As of October 1, 2008, the student enrollment at Chickering Elementary School was 580 students, the same enrollment as last year. All grade levels have five sections with the exception of kindergarten which has four sections.

Curriculum

Everyday Math is the primary curriculum tool for mathematics instruction. The philosophy of the program is a spiraled approach that teaches and re-teaches multiple concepts throughout the school year. By developing concepts simultaneously, rather than one at a time, students build a better sense of numbers and their application. Grade-level standards can be found on Chickering's website at <http://www.doversherborn.org>.

We are in the second year of Balanced Literacy implementation. This year, we continued Readers' Workshop begun in 2007. We also launched Writers' Workshop, in which the teacher begins with a focused lesson that explicitly teaches good writing skills. After the lesson, students work on developing their own stories. During this independent writing time, the teacher confers with students individually or in small groups. This focus-group type of instruction gives teachers an opportunity to tailor their teaching to meet the needs of all students. Finally, students gather together to share what they have learned and accomplished. This teaching model is based on the belief that all students are capable of being good writers if they are explicitly taught how to recognize good writing. Students also learn how writers use a process to reach a final product or published piece.

Our students continue to learn about important aspects of social studies and science as designated at their grade level. What's exciting about our shift to balanced literacy is that it allows us to align our instructional decisions involving science and social studies with our reading and writing instruction. This overlap, or embedded approach, allows us to teach essential standards in reading and writing, while simultaneously teaching the essential standards of science and social studies. We also continue to teach the wonderful interactive lessons in our curriculum and focus on developing skills beyond just the basics.

Our specialist teachers enrich the hearts, minds, and bodies of our students through music, art, physical education, technology, and media. Teaching the "whole child" means working together to inspire students

to use their acquired skills to access other areas of interest they want to develop. Our specialists introduce children to a multitude of experiences that will provide them with a well-rounded education.

School Advisory Council

The School Advisory Council is a state-mandated committee comprised of teachers, parents, and community representatives. It is charged with the development of the school improvement plan. Current goals include: (1) building a Professional Learning Community process to make data-driven decisions about instruction and learning; (2) developing a Response to Intervention model that stretches the minds of students at risk as well as all students along the learning continuum; (3) implementing an integrated model of instrumental music instruction for grades 4 and 5; (4) monitoring the current heating/ventilation system for future improvements and upgrades; and (5) continuing to refine emergency procedures and practice for crisis events. Members of the School Advisory Council include Principal Kirk Downing (co-chairman), Nancy Simms (co-chairman), Andrea Martin (teacher representative), Pam Haggett (teacher representative), Jen Murphy (parent representative), Paul Wood (parent representative), Dawn Fattore (parent representative), Beth McGaw (community representative), and Deb Reinemann (curriculum coordinator).

PTO

The Parent-Teacher Organization (PTO) provides a variety of support to the school, including curriculum-enrichment programs, teacher grants, speaker forums, and classroom volunteers. This year the PTO helped the school by funding a number of technology additions and curriculum materials. Our PTO has been supportive of our curriculum renewal through their time, talent, and treasure, and we are grateful for their dedication.

DSEF

The Dover-Sherborn Educational Fund has supported Chickering Elementary School by subsidizing our Balanced Literacy training for the past two years. This year they helped fund six interactive white boards, which brought an exciting level of engagement to classrooms. In addition, they have funded additional grants focused on improving student learning. Our thanks go to the members of the DSEF for supporting Chickering through their generous grant programs.

Special Education

Under the direction of Special Education Administrator Sally Winslow, the special-education staff provides a wide range of services to students with identified special needs. Much of the service delivery is provided within the classroom. Families with three-year-olds who have identified special needs also receive a variety of services provided by specially trained staff.

Conclusion

The staff has committed itself to making Chickering the best school it can be. Our professional learning community has brought a results-based mentality to the school that will benefit all students who walk through its doors. As our mission states, “Chickering School is a place where students learn, laugh, grow, care, and make a difference.”



*Dover boy scouts at an Old Time exhibition baseball game.
Photo by Mary Kalamaras.*

Report of the Dover-Sherborn Regional School Committee

Ellen Williamson, Chairman

Rainie Pearson, Vice-Chairman

Clare Graham, Secretary

Beverly Madden

Richard Robinson

Nate Van Duzer

The year 2008 brought many changes to the Regional School Committee, including a new superintendent, three new committee members, and a new assessment method.

Leadership

Ms. Valerie Spriggs joined us on July 1, 2008, as Superintendent for our districts, which include Dover-Sherborn Middle School, Dover-Sherborn High School, Dover's Chickering Elementary School and Sherborn's Pine Hill Elementary School. Parents, students, residents, and our staff and administrators have welcomed her to our school system and you may have seen her at many of our town and school activities. Ms. Spriggs has brought with her a focus on students and student learning and is working with the School Committees to develop a strategic plan for all districts. If you have not met Ms. Spriggs, please introduce yourself when the opportunity arises.

We want to thank Dr. Robert Couture for his services yet again to our school system as Interim Superintendent. Dr. Couture provided the needed leadership for us during our period of transition from January to June 2008.

Finance

As of September 2008, student enrollment at the Region was 1,112 students, an increase of 15% over the previous academic year. This population shows a higher number of students from Dover and fewer students from Sherborn. Assessments to the towns are based on enrollments. Current elementary enrollment numbers in both towns can be used to project that middle and high school enrollment will increase for at least the next 5 to 10 years.

Both towns have agreed to use the Statutory Assessment Method recommended by the Massachusetts's Department of Education to determine assessments. This method replaces the assessment methodology set out in the Regional Agreement. The Statutory Assessment Method seeks to

accomplish an equitable distribution of costs between the member towns of a regional school district.

The Fiscal Year (FY) 2009 budget of \$18,765,294 is approximately 4% higher than the FY08 budget. The assessment for Dover increased from the previous year by \$551,371 or 6.7%, due to enrollment and the new assessment method. Sherborn's assessment was lessened by \$88,773 or decreased by 1.2% for the same reasons. The Regional School Committee is grateful to the citizens of Dover and Sherborn for their continued support of our school budget. We receive state aid of only 10%, leaving 90% of the operating budget to be funded through local taxes. At this time, it is unclear how the anticipated reduction in state aid and tough economic times will affect the FY10 budget.

Revenues to help offset these increases are in the form of student activity fees (\$40 per student), parking fees (\$250 per permit), and athletic fees (\$250 per sport).

The Regional School Committee would like to recognize, and is grateful for, the financial support from DSEF, the Dover-Sherborn Boosters, Friends of the Performing Arts, the PTO, POSITIVE, and the numerous donations of time and money by our residents and families.

Teachers Contractual Agreement

Representatives from the Dover-Sherborn Education Association and the three School Committees spent many weeks in the fall of 2007 negotiating the Teacher's Contract, which was subsequently ratified in January 2008. This contract is effective for the period September 1, 2008, through August 31, 2011. The negotiated cost increase, including but not limited to salary, is approximately 5% per year for each of the three years covered under the contract. We continue to proactively manage our labor-intensive business: 52% of the budget covers personnel.

Membership

Three new members joined our Committee this year. Clare Graham was appointed to fill the remainder of Mark Linehan's term. Richard Robinson and Nate Van Duzer were elected by their respective towns for three-year terms. We would like to thank Sue Anderson, Mark Linehan, and Shelley Poulsen for their years of service and the many hours they have devoted to Committee work.

Facilities

We are mindful of ever-increasing energy costs and usage of heat and utilities. Business Manager, Richard Mathieu, worked diligently with NSTAR and other utility providers to monitor costs and enact cost-savings plans. We also have worked to maintain the facilities and grounds and will continue to do so.

Additional district and school information is available at <http://www.doversherborn.org>.

Report of the
Dover-Sherborn Middle School

Frederick Randall, Headmaster
Martin Moran, Assistant Headmaster

The Dover-Sherborn Middle School, now five and a half years old, continues to provide an outstanding setting for learning. The availability of technology, a fabulous library, and a “student-friendly” space make the school a welcoming place for students and faculty. Thanks to a supportive community and budget allocation, the teachers have many resources at their disposal. Class size is approximately 17 students per class, and the daily curriculum is challenging and exciting. The teachers continually refine subject-area “curriculum roadmaps” and align them with state frameworks. A visit to the school’s website at <http://www.doversherborn.org> will provide parents with current information, teacher websites, curriculum maps, and a calendar of events.

The School Council continues to be active in developing school improvement plans. Of late, the emphasis has been on gathering information from parents about satisfaction with school procedures and on emphasizing the school’s core values as expressed through E = r³ stands for Excellence equals Respect, Responsibility and Results. A flag bearing this logo now flies under the American flag in front of the school.

The students at Dover-Sherborn Middle School continue to demonstrate strength on the Massachusetts Comprehensive Assessment System (MCAS) tests and some areas that require additional instruction. The teachers continue to use this information when making decisions about curriculum and instruction. The overall scores reported by the State of Massachusetts are available on the Department of Education website at <http://www.doe.mass.edu>.

Report of the
Dover-Sherborn High School

Denise J. Lonergan, Headmaster

Dover-Sherborn High School is a community of learners whose goal is to inspire academic excellence and a commitment to personal and civic responsibility. We engage in the learning process with honesty, creativity, dedication, and respect, and seek to cultivate an atmosphere of freedom and trust in a safe and nurturing environment.

ADMINISTRATION

The 2008–09 academic year at Dover-Sherborn High School began for students on September 2; opening day for faculty was August 27.

With respect to new hires, seven teachers (6.0 FTE), a guidance counselor, two aides, a regional school adjustment counselor, and a regional computer technician were hired to fill open positions due to leaves of absence, resignations, or departmental reconfiguration. A new position—data manager for the region—was approved by the Dover-Sherborn Regional District School Committee and initially funded for Fiscal Year (FY) 2009.

TECHNOLOGY UPDATE

In 2008, the Dover-Sherborn and Dover School Districts received a new mandate from the Massachusetts Department of Education: the first filing of the Education Personnel Information Management System (EPIMS), which sheds light on our human-resources data-collection process. The Dover-Sherborn Regional School District also supported the hiring of a data manager, who will assist with state-mandated EPIMS filings; the Student Information Management System (SIMS); and student data analysis for the FY09 budget year.

The School Districts implemented a new SIMS system, converting all previous Win School data to a new web-based hosted solution called Aspen. Aspen is a student-data container with the growth potential to support a parent portal, as well as integrated special-education and health-records modules—features that the school districts plan to implement during the next few years.

The School Districts’ computer inventory is funded and maintained through the operational budget and local granting organizations (DSEF, PTO, and Positive). An annual computer inventory in each school plays into our departmental planning and replacement cycle of 20% of total inventory. Our FY08 instructional computer inventory was approximately 217 units, representing a 2.67 to 1 student-to-computer ratio. The Dover-Sherborn School District inventory was approximately 370, a 3.15 to 1 student-to-computer ratio.

Technology and computer-literacy instruction features teacher-guided classroom discussions conducted both face-to-face and through blogging. Also helping to enhance student learning at DSHS are cutting-edge digital tools such as WoRdLe, which helps students explore the power of words; classroom Wikis that allow quick access to online documents; and Bubbleshare and Voice Thread, which help students hone their storytelling skills.

Most important is that throughout our daily activities we continue to reinforce Internet safety in and out of school.

DEPARTMENTAL HIGHLIGHTS

ENGLISH

Test Scores for 2008: All students who took the MCAS exam in English Language Arts passed, with 96% of sophomores scoring at the Advanced and Proficient levels. Of the 51 juniors who took the Advanced Placement English Language and Composition Exam, 98% scored a 3 or above. Of the 58 seniors who took the AP English Literature and Composition Exam, 81% scored a 3 or above. Ninety-seven percent of the Class of 2008 took the SAT I, with 55% scoring above 600 in the verbal section and over 55% scoring above 600 in the writing section. The mean of the highest scores was 599 in Critical Reading and 603 in Writing.

Three Cups of Tea Interdisciplinary Project: Funded by DSEF and run by English and Social Studies departments, this project involved both the school and the Dover-Sherborn community. Greg Mortenson's highly acclaimed book, *Three Cups of Tea: One Man's Mission to Promote Peace...One School at a Time*, was read by the entire student body as part of the summer reading program. Students involved themselves in many related project activities, including fund-raisers and banquet-planning. Activities will culminate with a visit by Mortenson to DSHS in February 2009.

Bread Loaf Young Writers' Conference: Following a school-wide competition, Annie Labins and Janie Hall participated in this prestigious conference held in May at the Bread Loaf campus in Ripton, VT.

Fall Drama: Shakespeare's *Much Ado About Nothing* was performed on the Dover Town Common on October 23 and 25. Directed by Joseph Catalfano, the comedy featured music, singing, and dancing and involved a cast of more than 30 students and a crew of 10. Judy Cranshaw-Grassia was in charge of costumes and community member Len Schnabel directed the set design and construction. Heather Greenwood headed production design, Robert Martel directed the music, and Joshua Bridger directed vocals.

Geraldine R. Dodge Poetry Festival: Thanks to a grant from DSEF, Kelly Sullivan and Scott Huntoon took seven students to this biennial festival, where they listened to and met internationally acclaimed poets, including Lucille Clifton, Billy Collins, Linda Pastan, Sharon Olds, and Naomi Shihab Nye.

MATHEMATICS

Dover-Sherborn math students continue to consistently score high on annual standardized tests, which include the MCAS, AP, and SAT examinations. Of the members of the Class of 2010, 72% scored in the Advanced category and 97% scored in the Advanced and Proficient categories on the MCAS test administered in May. Of note, all of our students passed, and DSHS ranked among the top five schools in the state based its overall scores and proficiency levels.

2008 AP Examinations in Math

Calculus BC		Calculus AB		Statistics	
# Students	AP Grade	# Students	AP Grade	# Students	AP Grade
15	5	7	5	7	5
	4	5	4	4	4
	3	1	3	18	3
	2		2	1	2
	1		1	1	1

The Dover-Sherborn Math Team, a member of the Southeastern Massachusetts Mathematics League, continued its strong tradition of success by finishing first in its division, second in the league, third in the state competition, and sixth overall in New England.

SCIENCE

TEC Summer Science Institute: Dover-Sherborn hosted the 13th-annual workshop, which was attended by science teachers from the surrounding area. During the five-day event, presentations were held at the DSHS science labs and at the Broadmoor Wildlife Sanctuary in Natick.

Boston University Mobile Lab: As part of a MassBioEd BioTeach grant awarded to the Department last year, four DSHS biology teachers participated in professional development and biotechnology during the mobile lab's December visit. The Anatomy and Physiology, AP Biology, and Advanced Topics in Biology classes completed laboratory activities that included DNA fingerprinting and protein-gel electrophoresis.

Faculty-led Activities: In July, physics teacher Joshua Bridger traveled with 16 students to South Africa to aid a small Zulu village and trek in the mountains. This April, he will take 16 students on a tour of the Southwest National Observatories. Mr. Bridger also spent part of last summer continuing his nanotechnology research at Harvard and developing a five-week exploration of modern electronics for the AP Physics class. He will present this work at the NSTA conference in New Orleans.

Karyn Bishop, Deirdre Clancy-Kelley, and Liz Freidman participated in Judy Gooen's class "Supporting Students with Asperger's Syndrome," where

they gained skills and techniques for the successful inclusion of students with Asperger's syndrome into their classrooms and the school community.

Three AP Biology class members became semifinalists in their pursuit of joining the USA Biology Olympic (USABO) team, which competed in Mumbai, India. Rachel Liu and Anugraha Raman placed in the top 10% of the country on a test administered by the USABO. Winthrop Harvey scored in the top 20 in the country and earned a trip to George Mason University for a two-week intensive study opportunity in preparation to compete for a spot on the four-person U.S. team.

Science Competitions: Anugraha and Achutha Raman competed in the 50th Regional Science Fair at Bridgewater State College in March 2008. Anu won first place for her third year and was awarded the Intel Computer Award for her research entitled, "Computational Protein Function: In silico Allergenome and Vaccinome Epitope Identification."

Both Anu and Achutha also competed at MIT in the State Fair in May. Anu Raman was also a national semifinalist in the Intel Science Talent Search competition, which encourages students to follow career paths in science, engineering, and medicine. The award included a \$1,000 grant to the DSHS Science Department.

Finally, the Physics Team, coached by Mr. Chicklis, placed second in a field of 15 high schools at the Eastern Massachusetts Physics Olympics, which was held in March. D-S has won the event 12 times since competition began in 1990.

MCAS Tests: In spring 2008, our 9th-graders took the MCAS test in biology, ranking first in the state based on the number of students scoring in the Proficient and Advanced categories.

2008 AP Examinations in Science

Chemistry		Physics		Biology	
# Students	AP Grade	# Students	AP Grade	# Students	AP Grade
4	5	5	5	5	5
4	4	8	4	3	4
5	3		3		3
1	2		2		2
	1		1		1

SOCIAL STUDIES

Advanced Placement (AP) Exams: In spring 2008, 35 students took the AP Exam in U.S. History; all scored 3 or higher. The 2008 national average for scoring 3 or higher was approximately 50%. Forty-six students took the AP Government and Politics Exam and 89% scored a 3 or higher. The 2008 national average for scoring 3 or higher was approximately 52%. Fifty-five students took the S.A.T. II subject-area test in U.S. History and earned an average score of 655, exceeding the 2008 national average of 597.

Student Government State House Day: Sam High and Noah Weintraub were chosen by their U.S. History classmates to represent DSHS at this April 2008 event. The Department selected Sarah Clancy to receive the Daughters of the American Revolution Award, which is based on character, service, leadership, and patriotism. Parker DeRensis was selected to represent DSHS at the Hugh O'Brian Sophomore Youth Leadership Conference last June.

DSEF Grant: The Department received \$2,500 for curriculum enrichment. Funding was used for the annual Medieval Arab Banquet's storyteller-musician; an African art exhibit; guest speaker and Holocaust survivor, Janet Applefield; a historical interpreter's guided tour of the Freedom Trail; a J. F. K. Library research project visit; a visit to the Museum of Fine Art's special exhibit on Napoleon; and a visit by members of the Alvin Ailey American Dance Theater Troupe during Black History Month.

New England China Network/Primary Source Institute: During its sixth year of partnership with this institute, DSHS welcomed a teacher and three students from Hangzhou, China. Ms. Luskin and students Cady Smith, Emily Ahn, Nick Young, and Drew Frieden visited our exchange school in Hangzhou during February and March. Ms. Vizulis tutored our exchange-student candidates on China's culture and history.

Tufts Inquiry Program: Ms. Vizulis and Ms. Melad, along with 30 sophomores, participated in last April's Tufts University program, which focused on Latin America.

Government and Law: Mr. Kors brought his Government and Law students on a field trip to the State House and to the Natick Court House. He also began teaching a new AP Comparative Politics course this fall. Both Mr. Bourque and Mr. Kors organized a trip to the Westin Waterfront Hotel in Boston, where students participated in a 2008 presidential election night event. The Department also held a mock presidential election at the school.

History Night at the Movies: *Amazing Grace* was shown this past spring for its world-history theme and *Charlie Wilson's War* was shown in the fall for its U.S.-history theme.

Close Up Project DC: Mr. Bourque took 14 seniors to this weeklong government-studies program. Last spring, Mr. Hickey and Ms. Vizulis took 25 students on a cultural trip to France. In December, 24 students and their advisor, Mr. Kaplan, participated in the Harvard University Model United Nations simulation.

Three Cups of Tea Interdisciplinary Project: This past summer the Social Studies and English departments developed and implemented a school-wide project, in which every student read Greg Mortenson's book,

Three Cups of Tea. Subsequent educational activities and guest-speaker engagements supported the book's theme. In February 2009, Mortenson will speak before the school and community.

FOREIGN LANGUAGE

Foreign Language AP Exams: All 37 students who took the AP exams scored 3 or higher.

National Language Exam Awards:

- **French Exam:** There were 5 winners of national recognition (Lauréat National); 5 winners of state-level recognition (Certificat d'Honneur); and 15 winners of an honorable mention (Certificat de Réussite).
- **Latin Exam:** There were 12 gold-medal winners receiving Summa Cum Laude recognition; 17 silver-medal winners receiving Maxima Cum Laude recognition; and 13 students receiving Magna Cum Laude recognition.
- **Spanish Exam:** There were 3 gold-medal winners, 12 silver-medal winners, and 19 bronze-medal winners. The Chapter Coordinator for the National Spanish Exam congratulated Department Chairman Linda Lannon on the large number of awards received by DSHS students.

Foreign Language Honors: Dover-Sherborn held its first foreign language induction ceremony for 22 students, who were inducted into Foreign Language Honor Societies, which recognize the high achievement of students dedicated to learning world languages and cultures.

New Equipment: DSEF provided a grant for two LCD projectors, which allow teachers and students to display PowerPoint presentations, DVDs, and ancillary textbook materials.

LIVING, FINE, AND TECHNICAL ARTS

Boston Globe Scholastic Art Awards 2007–08: DSHS nominees were Brigitte Grenier ('08), Mesha VosLevitz ('08), Meredith Schwarz ('08), Elizabeth Cady ('08), Nia Cabey ('09), Nick Huntoon ('10), Bruce Mannes ('10), Jessie Stein ('10) and Sharon Holiner ('10). Gold Key awards were presented to VosLevitz (Egg Tempera Elephant) and Holiner (Nicole in Pastel). A Silver Key award was presented to Mannes (Block Printing) and Honorable Mentions went to Schwarz (Acrylic Painting) and Grenier (Acrylic Painting).

Textiles: Thanks go to the DSEF for bringing "Felt Making As a Modern Art Form" to DSHS students. Initial thoughts about incorporating this medium into the curriculum were extended by adding an after-school felting program, during which students felted a 3' x 4' wall hanging that featured a combined Western and Islamic design inspired by Greg Mortenson's book, *Three Cups of Tea*. The wall hanging will be raffled

off with proceeds donated to the Central Asia Institute initiative to help build a school in the Afghanistan-Pakistan border area. AP Studio Art felters also completed an informational/inspirational research packet about the region.

Art 3D: Cannonball and purple martin gourds from North Carolina were again a focus for Art 3D. New miniature power tools with blades about the size of a toothpick were used to cut designs into the toughened skin. Designs were cut, etched, burned, painted, stained, and polyurethaned. Students used a variety of twines and beads to enhance their work. Students also worked with Pariscraft (gauze impregnated with plaster of Paris) to mold two life-size figures and a dog for the Arts Diner project.

Ceramics: Students created original clay artwork, including coiled pots, containers with covers, luminaries, gingerbread-like houses, and critter multiples. Students also learned to "throw" bowls and mugs on the potter's wheel. After a bisque firing to vitrify clay, students prepared their pieces for a glaze firing by painting them in a variety of colors and textures—matt underglaze, gloss, wax resist, multicolored crystalex, texturizer, velvets and Majolica. Students crafted a variety of foods for the Arts Diner, including waffles dripping with melted butter and strawberries, bananas, a loaded cheeseburger with fries and onion rings, banana splits, and sticky buns.

Drawing from Life: Students practiced techniques to produce shading and highlighting and studied the mechanics necessary to draw fabric, metallic objects, and the human figure. Students also learned about the main concerns of creating a realistic portrait.

AP Studio I & II: Students worked on their individual AP portfolios, as well as on mini-portfolios intended to augment general college applications and specific college portfolio requirements. Slides and CDs were created as methods of presentation.

Yearbook Design: The publication of this year's book was overseen by senior Jackie Carroll. Her theme, "My Generation," involved searching old DSHS yearbooks for interesting candid shots. With the help of her yearbook staff, Jackie "cast" current students to reenact poses found in the retro photos. It was a pleasure to watch Jackie's vision come together into a finished product.

Computer Graphic Design: This course continues to grow in popularity with each new school year. It's a credit to the Adobe Photoshop software that after 14 years of using it as a professional and five years teaching it, I'm still excited about all of its capabilities as a digital-imaging tool.

Silkscreen Printing: Students continue to gain a new appreciation for the ups and downs of printmaking. There are no digital "undos" in Room 106, only the trials and tribulations of hands-on art-making.

The Arts Diner: Following the success of last year's Arts Diner, made possible through a DSEF grant, our creation found its way to Providence, RI, for a brief stint at the Culinary Arts Museum at Johnson & Wales University. Under the watchful eye of museum curator and renowned diner historian, Richard J. S. Gutman, a portion of the diner was reassembled by Judy Grassia-Cranshaw, Sandy Thibeault, and Darren Buck. In January 2009, the diner was featured in *NEA Today*.

Stagecraft: Students in Stagecraft class create theatrical properties, costumes, and small set pieces, as well as projects that incorporate skills used in production of similar items. Students collaborated on the Arts Diner and the spring production of *The Sound of Music*. Stagecraft teams designed, planned, constructed, and troubleshooted numerous projects, including Austrian chandeliers and wall sconces, marionette controls, school uniforms, fake tile flooring, upholstered dinette benches, and Burma shave-type road signs. Students also worked on individual projects, such as creating performance masks inspired by native-Alaskan mask designs.

Darkroom Photography: For many students, darkroom techniques and the use of 35-mm SLR cameras represent a step backward into a "technology time machine." In this popular elective class, second-semester juniors and seniors learn basic camera operation and the art and science of painting with light on photosensitive films and papers. Students assemble portfolios and display their best images at DSHS's Spring Art Exhibit.

Video and Media I & II: Mr. Sweeney was busy again this year teaching students basic production skills, while providing the Town quality programming, in conjunction with DSCTV.

- **Television Production I** students worked on *Spinners*, DSHS's own game show, which is headed for its 300th episode. Students also learned about advertising and the importance of ethical decision-making in journalism.
- **Television Production II** broadcasts two shows. *Raider Report* is a half-hour show that covers campus events, such as Spirit Week and sports matches. In February 2009, the show will cover a visit by *Three Cups of Tea* author, Greg Mortensen. *The Roundtable* celebrated its second season of covering local and regional sports. The show is hosted by English teacher and resident sports expert, Ms. Sullivan.

Family and Consumer Sciences

- **Foods and Nutrition I:** In this basic foods class, students from all grades learn how to make healthy food choices. Teams prepare a variety of foods, along the way learning about kitchen operation and safety and their role in preparing the diets of others. Attention is also paid to how food is used by individuals, families, and cultures to sustain health, provide enjoyment, and celebrate tradition and family ties. Each Thanksgiving, students donate homemade apple pies to a local food pantry.

- **Foods and Nutrition II:** Students focus on the artistic joy of creating with food, as well as the importance of food traditions to cultural heritage. Projects include World Cuisine Restaurants, where teams of student-chefs prepare international meals for the class and discuss the influences of their featured cuisine. For Arts Diner Week, students researched the foods of different U.S. regions, then created "Diner Desserts," as well as fictional character profiles, for roadside diners in those regions.
- **Fashion and Clothing Lab:** This program draws students into the world of fashion and clothing design, construction, and marketing. Students gain practical hands-on skills in making and maintaining clothing, while learning the value of a well-constructed garment and the considerations behind fulfilling the clothing requirements of individuals and groups. The lab is the center of costuming efforts for fall plays, spring musicals, and other school projects. All the costumes for *The Sound of Music* and *Much Ado About Nothing* were produced or refashioned by DSHS students, advisors, and parent volunteers.

Industrial Technology: Mr. Grout engaged students in a variety of "tech" experiences focused on engineering design, scientific principles, problem-solving, and machine and hand-tool processes. Students designed and constructed individual projects, ranging from skateboards to fold-up tables to Adirondack chairs. The class also created a scale-model house, teaming up with the AutoCAD class, which designed the home and added interior and exterior design elements. The Industrial Technology class then framed the house, poured the foundation, laid joists, built walls, determined the roof pitch, and added wallboard to complete a model measuring more than 4-feet wide, 4-feet long and nearly 2-feet tall.

AutoCAD: This class offers a look into the world of architecture, interior design, and engineering. Students study mechanical drawing and architectural design using AutoCAD software to create basic linear landscape drawings and Chief Architect software to create detailed houses, including a dream house designed to the students' own specifications and a scaled drawing based on client criteria. Students created the house plans for the model home built by the Industrial Technology class. They also used software to replicate a commercial building, with signage, parking lots, and street signs.

Science and Technology: In this class, students learn the interrelationship of technology, engineering, and science. Projects included wiring a simple circuit that featured power supplies, wires, switches and lightbulbs, and a presentation on car and road safety that entailed building a car that could transport an egg safely down a 20-foot ramp and into a wall. Students also experienced life before the development of modern-day equipment by learning about six "simple" machines and

using them to move a 150-pound box across the classroom to a table. Renewable energy, complex circuitry, and projectiles were also topics of study this year.

Music Department:

Highlights of the 2007–08 Academic Year:

- **The Eastern District Senior Music Festival:** Students Fay Terrett ('08, flute) and Drew Mayfield ('09, oboe) represented DSHS at this first-ever festival held in January at Boston University and sponsored by the Massachusetts Music Educators Association. Students audition for placement in the categories of concert band, jazz band, chorus, and orchestra.
- **All-State Conference and Concert:** Drew Mayfield represented DSHS at this conference held in Boston in March and sponsored by Massachusetts Music Educators Association. The conference culminated in a concert at Symphony Hall.
- **Concert Band Spectrum:** Concerts held in March and April featured performances by the 6th-Grade Band, the 7th- and 8th-Grade Band, and the High School Concert Band. Fay Terrett ('08, flute) was soloist in Cecile Chaminade's "Concertino for Flute." The Jazz Spectrum Concert culminated the events of Jazz Day at D-S. The D-S Middle School and D-S High School jazz bands performed in the evening concert and participated in workshops with our visiting artist, renowned bassist Marty Ballou.
- **Concert Series:** Students performed the works of classical composers, including F. J. Haydn, W. A. Mozart, Gustav Holst, Ottorino Respighi, and Carl Orff, as well as jazz masters Duke Ellington, Miles Davis, Thelonious Monk, John Coltrane, Wayne Shorter, Sonny Rollins, Horace Silver, Lee Morgan, and Wes Montgomery. The series concluded with the May Spring Concert, with performances by all the high school ensembles. Senior Joseph Seering was the featured soloist with the D-S Concert Band in a performance of Nicolai Rimsky-Korsakov's "Concerto for Clarinet and Band."

Highlights of the 2008–09 Academic Year:

- **Guitar I—Fundamental Skills:** The 2008–09 academic year began with the launch of this new course. Thanks to a DSEF grant, 45 students were given the opportunity to study basic guitar technique and music-reading skills.
- **Season Kickoff:** The performance season opened in November with the Jazz Band and Chorus appearing at the Sherborn Inn on November 2, as part of the Friends of the Performing Arts Jazz Brunch fund-raiser. The Chorus also sang at the AFS Gala and the Pep Band performed at several football games.

- **Eastern District Senior Music Festival 2009:** Also in November, three DSHS band members were selected to perform with the festival's orchestra: Drew Mayfield ('09, oboe), Jun Kuromiya ('10, violin), and Alice Terrett ('12, bass). Mayfield and Terrett received recommendations to audition for the 2009 All-State Music Festival.
- **Music Educators National Conference Eastern Division Orchestra (MENC):** Senior concert band member Drew Mayfield was appointed oboist for the 2009 MENC Orchestra, one of the four MENC honors ensembles (orchestra, concert band, chorus, and jazz band) that biennially showcase the country's best high school instrumentalists and vocalists. The Eastern Division Orchestra will perform at the MENC conference in Providence, RI, in March 2009.
- **Annual Holiday Concert:** The Music Department's 2008–09 academic year ended with the annual Holiday Concert held on December 18, 2008, in the Alan Mudge Auditorium.



Photo by Jeannette Reynolds.

HEALTH AND PHYSICAL EDUCATION

Health Education: At DSHS, students achieve a broad understanding of contemporary health issues during their freshman and sophomore years. By becoming aware of their cultural and social surroundings, students can develop the literacy and knowledge-based skills they need to make informed decisions.

- **Freshman Wellness** classes offer information about nutrition, fitness concepts, and sport and society issues that include, but are not limited to, Title IX, hazing, gambling, and steroid use.
- **The Sophomore Health Class** examines mental health, drug and alcohol use and abuse, and sexuality and relationships. In conjunction with the Guidance Department, we have instituted the suicide-prevention program SOS (Signs of Suicide).
- **A Junior/Senior Program Elective** allows students to revisit important health topics before leaving home for academic or vocational experiences.

Physical Education: The Department continues to support the needs of its students by offering a diverse curriculum. This year, to align ourselves with D-S Middle School, we have begun to test in different categories of fitness. The information gathered will provide each student with a longitudinal comparison of his or her fitness results in such activities as the pacer run, sit-ups, and sit-and reach, thus allowing students to assess their own wellness. We plan to expand this testing to all grades.

- **The Freshman Wellness Curriculum** continues to teach practical and lifelong skills regarding nutrition, sports and society, and sports training.
- **The Sophomore Curriculum** focuses on team sports activities and general game strategies and techniques, with the goal of inspiring students to participate in sports activities for life.
- **The Junior/Senior Curriculum** comprises two general areas: Our first course offers students a traditional classroom setting of team and individual sports. Our increasingly popular elective classes, which include Outdoor Adventure, CPR and First Aid, and Wilderness Survival, offer students a great opportunity to learn about the great outdoors through nontraditional classes.

LIBRARY

The DSHS Library is a place where students come to read, research a topic, or complete a homework assignment. The faculty also uses the library to access information or to peruse a periodical. The library is equipped with large tables for student collaboration, private study booths, and 16 computers for word-processing or database searches. In addition to the Internet, students have access to print sources for answers

to their research questions. Our collection includes approximately 20,000 print volumes, 6 newspapers, and 45 periodicals. Online databases are available via the Metro West Regional Library Network and through two subscriptions. An average day brings approximately 300 students and teachers to the library.

GUIDANCE

Throughout the fall, most of the counselors' time was devoted to the college applications process. Nearly 70% of the Class of 2008 completed early decision, priority, or early-action applications to an increasing number of colleges and universities. Counselors met with seniors individually and in groups. Counselors also hosted representatives from more than 70 colleges and universities, spending additional time with the representatives to strengthen their working relationships. During the first month of school, counselors met with each transfer or exchange student, as well as with new freshmen, to discuss the adjustment to high school life.

Freshman Welcoming Activities: The guidance staff conducts events that support freshmen during their transition to high school. On Freshmen Welcome Day, freshmen gather together as a class before the official start of school. They meet with counselors, share a pizza lunch with classmates, and locate their classrooms. The Freshmen Activities Fair, held during the first week of school, acquaints freshmen with extracurricular activities available at DSHS. Freshmen report that these events help them learn more about opportunities available at the school.

Peer Helper Program: This program assists freshmen with the transition from middle school to high school. Thirty upper-class students, trained in the art of communication and listening skills, serve as peer helpers and provide support to the freshmen class, beginning as early as spring of the grade-8 year. At that time, peer helpers answer students' questions and lead them on school tours. In August, peer helpers contact freshmen to answer any last-minute questions. A peer mentor is then assigned to a small group of freshmen and provides support during their first semester. Six class periods are set aside for discussions between freshmen and their peer helpers on various topics connected with the transition to high school life, including class unity, good decision-making, respect for others, study and exam-taking strategies, social issues, and expectations for the sophomore year.

Signs of Suicide (SOS) Program: SOS provides sophomores with the tools to recognize the signs of clinical depression and to understand the importance of seeking professional support. This year, DSHS introduced an online course to supplement existing alcohol education. With the help of the Health and Physical Education Department, Alcohol.edu was offered to high school students to increase adolescent awareness.

Substance Prevention and Awareness Network (SPAN-DS): This initiative brings together representatives from the local and school communities to address the ever-present concern of substance abuse among adolescents. The supporting website address for SPAN-DS is <http://www.doversherborn.org/span-ds/span-main.htm>. SPAN members have planned several educational events for students and parents for the 2008–09 school year.

Parent-Departmental Meetings: The guidance staff provides grade-level meetings for parents of freshmen, juniors, and seniors. Parents of sophomores are invited to autumn and spring coffee hours to discuss issues important to the sophomore year. In December, the Department sponsored an evening program for parents of sophomores and juniors to discuss standardized testing as it relates to the college application process.

PSAT Examinations: The PSAT exam was offered on October 20, 2007, and 80% of the sophomore class and 89% of the junior class participated. Nineteen members of the Class of 2008 met the requirements for the National Merit Scholarship Program, and three students were invited to continue in the national competition to become recognized as National Merit Finalists.

SAT Examinations: Of the Class of 2008, 97% planned to obtain post-secondary education. As with past graduating classes, this class achieved a mean of the highest SAT scores that was well above state and national averages. The following data lists the mean of the highest scores for Dover-Sherborn students in comparison to the National and Massachusetts mean scores as reported by the College Board.

	U.S.	MA	DSHS
Mean Critical Reading:	502	514	599
Mean Math:	515	525	630
Mean Writing:	494	513	603

NATIONAL HONOR SOCIETY

The Dover-Sherborn High School Chapter of the National Honor Society held its induction ceremony on October 22, 2008, in Lindquist Commons. The following inductees are members of the Class of 2009 and the Class of 2010: Robert Angell, Kristen Askin, Jaelyn Carroll, Alexa Collins, Brennon Costello, Lianna DeBor, Anna Gaissert, Chloe Habib, Winthrop Harvey, Emma Hershey, Alexander Hudson, Phoebe Hyde, Demetrios Kontopidis, Skye Kussman, Mark Landy, Cari Lawson, Rachel Liu, Julia Madden, Elizabeth Matthews, Andrew Mayfield, Andrew Perlmutter, and Renuka Shukla.

Prior NHS members attended the ceremony, including the officers who conducted the traditional candle ceremony: Kate Vacovec, President; Abigail McHugh, Vice President; Sara Williams, Secretary; and Clare Foster,

Treasurer. Other member attendees were Rachael Bornstein, Georgiana Burruss, Jane Cai, Bianca Cutler, Irene Darras, Parker DeRensis, Philip Dershwitz, Cassandra Dunn, Kayla Fernandes, Benjamin Firn, Gillian Fitz, Emma Gallagher, Katheryn Goldman, Charlotte Guertler, Page Hamilton, Samuel High, Alizabeth Knapp, Victoria Kocsik, George Kouris, Allison Kuzinevich, Jamie Lawson, Nicholas Maletta, Erin McCall, Jennifer Savage, Emma Shannon, Zachary Sokol, Lauren Springett, Brett Stevens, Nathaniel Storer, and Emma Straus.

ATHLETICS

During the past year DSHS student-athletes have filled 741 roster spots on 27 varsity teams and 13 sub-varsity teams. Girls Ice Hockey became a varsity sport this year, with 17 girls participating.

The following 18 varsity teams qualified for post season MIAA tournaments: Boys Basketball, Girls Basketball, Boys Alpine Ski, Girls Alpine Ski, Boys Nordic Ski, Girls Nordic Ski, Boys Swimming, Girls Swimming, Boys Cross Country, Girls Cross Country, Field Hockey, Golf, Boys Lacrosse, Girls Lacrosse, Boys Tennis, Girls Tennis, Girls Track and Field, and Boys Track and Field.

The Athletics Department thanks the student-athletes and coaches who made the past three seasons so exciting. A special thanks goes to the D-S Boosters, parents, and fans for all their support.

Team schedules can be found at <http://www.doversherborn.org/high-school/athletics/index.htm>.

STUDENT ACTIVITIES

- **Alliance for Acceptance and Understanding (AAU)** promotes understanding of the dignity of all human beings by celebrating diversity in our schools, families, and communities through discussions, presentations, sponsorship of Seminar Day, fund-raisers and annual community diversity dinners.
- **The A Cappella Club** is a coed group of 18 high school students that performs regularly at small gatherings and at the Winter and Spring concerts. Its repertoire consists of standard and original arrangements of contemporary songs. The group also records its music.
- **AFS** is an international exchange program through which DSHS students are encouraged to travel abroad during the school year and summer. Opportunities also exist to host foreign exchange students.
- **The Chess Team** belongs to the South Suburban Interscholastic Chess League and plays 10 matches against area high schools and each other.
- **The Coalition for Asian-Pacific American Youth (CAPAY)** is a diverse group that promotes awareness of Asian and Asian Pacific American issues and cultures.

- **The Cultural Student Union (CSU)** promotes cultural awareness in suburban communities, such as Dover and Sherborn, and works to counter misconceived notions about minorities.
- **The Dance Group** began with a grant from the Dover-Sherborn Education Fund for The Urban Arts Project, which sponsored a number of opportunities for after-school dance programs and presentations. From there, about 20 students were identified as having interest in participating in a group specifically dedicated to dance. Since fall 2005, the group has performed at school events, including pep rallies, cultural evenings, and dances. Members also participate in fund-raisers and work to hone their dance and choreography skills.
- **The Drama Club** supports school productions and also offers students the opportunity to pursue their theatrical interests beyond the fall drama and spring musical. During the year, the club holds meetings, plans field trips, and runs workshops.
- **DCTV** teaches students about video production and video editing through the recording of school concerts and athletic events. Students can also create their own DCTV productions.
- **Theatrical Productions** at DSHS include a non-musical drama performed in the fall and a winter musical. A spring banquet is held for participants.
- **The Gay Straight Alliance (GSA)** is a student-run organization committed to promoting a safe environment for faculty and students, regardless of their sexuality.
- **The Math Team** at DSHS belongs to the Southeastern Massachusetts Mathematics League. Team members compete in five scheduled meets each year and frequently qualify for state and New England competitions.
- **The Mock Trial Program** acquaints students with basic courtroom procedures and techniques, including prosecutorial and defense argument and debate. Students become intimately familiar with various aspects of our legal and civil rights under the Constitution through real courtroom experience and preparation with attorney volunteers. Students create prosecution and defense attorney teams and compete against other schools in front of actual judges.
- **The Music Club** records major concerts at DSHS. Electronic MP3 versions of their music can be found at <http://doversherborn.org/recordings/>. To obtain CD recordings from the school, please contact Mr. Bridger.
- **The Physics Olympics Team** is made up of the AP Physics class and other students invited to join for their particular expertise. This club is, therefore, not open to all students. The team competes in the Eastern Massachusetts Physics Olympics, a daylong competition involving theoretical and experimental physics.
- **The Pine Street Inn Breakfast Club** comprises juniors and seniors who volunteer at the Pine Street Inn in Boston by serving breakfast to the inn's homeless clients.
- **Runes**, DSHS's annual literary magazine, is produced by a student staff and features approximately 45 literary works and 25 pieces of artwork.
- **Students Against Destructive Decisions (SADD)** work throughout the year to inform their classmates and community about risky behaviors, particularly alcohol abuse and drunk driving.
- **Student Council** is the student government at DSHS. Four elected students from each grade bring forth student concerns to the school administration. The council raises school and community spirit through such events as Spirit Week, March Madness, Teacher Appreciation Day, and a Red Cross blood drive.
- **Time Out for Kids** is a student group whose motto is "Kids Helping Kids." Students volunteer weekly for the after-school program at the D-S Middle School. They fund-raise for domestic and international charitable organizations and donate annually to the Pang Liu Village library book collection. Past activities have included raffles, children's concerts, and clothing drives.



Photo by Jeannette Reynolds.

The Report of **Dover-Sherborn Community Education**

Dover-Sherborn Regional Schools

Stephanie Greenblatt, Director
Lisa Sawin, Program Administrator
Valerie G. Spriggs, Superintendent

Dover-Sherborn Community Education is a self-sustaining department of the Dover-Sherborn Regional School District. Its mission is to provide programs that enrich the lives of everyone in our community. We hope to create lifelong learners through a community/school partnership that offers interesting, thought-provoking, and stimulating classes and programs at a reasonable cost.

Dover-Sherborn Community Education offers the following programs:

The Dover-Sherborn Child Development Center

The center provides early childhood education in a wonderful learning environment for 100 toddler and preschool children, ages 2–5 years, from Dover, Sherborn, and surrounding towns. The Center is comprised of five classrooms at the Caryl School in Dover. The majority of the children attending are from Dover.

Hours of operation are weekdays, 7:15 a.m.–6 p.m., from September through June. The 13 educators on staff provide a warm and nurturing learning atmosphere. Each of five developmentally appropriate classrooms offers regular music, drama, and movement instruction provided by outside specialists. Parents volunteer in many areas and contribute to the center's smooth operation. In light of the economy, we are striving to keep 2009–10 tuition the same as that of the past year.

Extended Day

Extended-day programs are held at Sherborn's Pine Hill Elementary School and Dover's Chickering Elementary School, where safe and stimulating after-school environments are provided for students in grades K–5. Children engage in homework time, a variety of arts-and-crafts projects, nature projects, social action projects, physical activities both outside and inside, and games and creative play.

The programs run every weekday, from school dismissal to 6 p.m. and a daily snack is provided. Sherborn also offers an early morning program from 7–8:30 a.m. Current enrollment is 76 children for Dover and 81 children for Sherborn. Waiting lists are maintained for both programs.

In light of the economy, we hope to keep tuition rates unchanged for the 2009–10 school year.

After-Hours Homework Club

This program is available to Dover-Sherborn Middle School students, who attend on a drop-in basis Monday through Thursday, from school dismissal until the late bus arrives. A teacher is assigned on a regular basis and is assisted by high school students who earn community-service hours by providing one-on-one help to students.

Millennium Summer Camp

This summer camp is held at Dover-Sherborn High School and takes place weekdays from 8:45–12:15 p.m. during the month of July. Two two-week sessions serve students in grades 4–6. The staff includes teachers and child care providers, as well as high school students.

After-School Enrichment

This program provides after-school, age-appropriate programs for elementary and middle-school-age children. Classes for elementary-school students are held at the Pine Hill and Chickering schools and include sports, dance, and science. Program flyers are distributed through the schools and sent home with the students. An evening babysitting class for grades 5–7 is held at the high school. Also offered are parent-child classes that take place in various locations, including a TV workshop at the cable studio and a class at the New England Aquarium.

Adult Enrichment

The Adult Enrichment program offers a variety of innovative and intriguing morning and evening classes held during the school year—from cooking classes at local restaurants with renowned chefs to sophisticated craft-making classes to fitness, CPR training, and dog obedience classes. We also offer driver's education and SAT preparatory courses to high school students. Our brochure is mailed to residents of Dover, Sherborn, and Medfield, as well as to people from other towns who have taken classes with us. Class descriptions and registration forms are available online at <http://www.doversherborn.org>. Click on "community education."

Registration Information: Registration for all children's and adult enrichment classes begins upon receipt of a brochure or when the information is posted online. Registration for Extended Day is held in March, with the first two weeks of registration reserved for returning families. Registration for the Child Development Center is held during December and January, once rates have been set. Registration for the Millennium Camp is held in the spring.

Questions about Dover-Sherborn Community Education can be directed to our office by calling 508-785-0722 or via e-mail at sawin-lisa@doversherborn.org.

Dover Public School Enrollment

As of October 1, 2008

Kindergarten	85
Grade 1	98
Grade 2	93
Grade 3	110
Grade 4	94
Grade 5	100
Grade 6	101
Grade 7	95
Grade 8	97
Grade 9	94
Grade 10	62
Grade 11	81
Grade 12	72
Total Student Enrollment	1,182

Dover Public Schools Financial Recapitulation

For the Fiscal Year Ending June 30, 2008

RECEIPTS

School Aid Fund, Chapter 70 Amended	\$555,890
State Aid School Lunch Program, Chapter 558	2,512
Total Receipts	\$558,402

EXPENDITURES

Regular Education	\$3,911,215
Special Education	2,545,678
Other	893,024
Total Expenditures	\$7,349,917

COST TO THE TOWN

Expenditures	\$7,349,917
Receipts	(558,402)
Total Cost to the Town	\$6,791,515

Dover-Sherborn Regional School District: Revenue and Expenditure Summary

For the Fiscal Year Ending June 30, 2008

REVENUES

Revenue from Local Sources

Member Town Assessments	\$15,763,983
Unreserved Fund Expended	300,000
Capital Project—Interest	20,838
Fees	230,472
Earnings on Investments	100,358
Other Revenue	49,422
Total Revenue from Local Sources	<u>16,465,073</u>

Revenue from State Aid

School Aid (Chapter 70)	1,362,134
Transportation (Chapter 71)	378,217
Medicaid and Other	4,172
Total Revenue from State Aid	<u>1,744,523</u>

Revenue from State & Federal Grants	<u>476,093</u>
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Other Revenue

School Lunch	477,343
Community Education Group	1,261,609
Total Other Revenue	<u>1,738,952</u>
Total Revenue from All Sources	<u>\$20,424,641</u>

EXPENDITURES

Expenditures by the School Committee

Regular Day Program	\$8,477,595
Special Needs Program	1,126,701
Unclassified	8,086,821
Total Expenditures by the School Committee	<u>17,691,117</u>

Expenditures from State & Federal Grants	<u>457,967</u>
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Other Expenditures

School Lunch	454,763
Community Education Group	1,114,157
Total Other Expenditures	<u>1,568,920</u>
Total Expenditures from All Funds	<u>\$19,718,004</u>

Dover-Sherborn Regional School District: Total Gross Wages

For the Calendar Year 2008

	Regular Wages	Other/Overtime	Total Gross Wages
Administration			
Jane Biagi	\$1,966		\$1,966
Sandra Copeland	78,477		78,477
Kenneth Corning *	45,183	\$344	45,527
Perry Davis *	3,548		3,548
James Eggert	21,165		21,165
Stephanie Greenblatt	22,500		22,500
Ralph Kelley, Jr. *	62,954		62,954
Joann Kenney	99,861	1,000	100,861
Denise Lonergan	130,187	8,000	138,187
Janelle Madden *	30,820	925	31,745
Richard Mathieu *	32,242	1,000	33,242
Kim McParland	107,388	1,000	108,388
Martin Moran	108,928	3,200	112,128
Robin Nelson-Bailey	37,301		37,301
Heidi Perkins *	25,730	482	26,212
Frederick Randall	115,566		115,566
Heath Rollins	63,304		63,304
Frances Rush	34,746		34,746
Valerie Spriggs *	30,060		30,060
Pamela Travers	105,605	1,000	106,605
Support Staff			
Susan Barss	22,632	600	23,232
Susan Bianco	8,108		8,108
Tracy Bogan	16,360		16,360
Monique Buckley	8,054		8,054
Amanda Conkey	25,077	289	25,366
Vincent Ferrara	13,275	3,775	17,050
Michelle Galper	15,897	1,205	17,102
Kelley Lonergan	22,606	1,715	24,321
Kathryn Lonergan	27,836		27,836
Marilyn Mahoney	34,068	2,240	36,308
Anmarie Mccrave	9,010		9,010
Jennie Morgan	31,575	113	31,688
Hazel Newton	7,850		7,850

	Regular Wages	Other/Overtime	Total Gross Wages
Support Staff (cont'd)			
M. Norton	\$9,265		\$9,265
Rachel Porter	12,684		12,684
Melinda Roberts Isaacs	21,466	\$210	21,676
Ryan Saulnier	8,817		8,817
Lisa Sawin	20,943		20,943
Anita Sebastian	23,122	73	23,195
Hildreth Trainor	7,952		7,952
Kara Winslow	2,563		2,563
Ancelin Wolfe	28,961		28,961
Maryann Wyner	21,272	325	21,597
Cafeteria Staff			
Theresa Alessandro	3		3
Gia Barss	689		689
Darlene Burrows	11,853	30	11,883
Kelly Clarke	5		5
Ruth Coleman	4,247		4,247
Pamela Digiantommaso	11,560		11,560
Patty Doucette	1,266		1,266
Mary Gimblett	2		2
Cheryl Gladwin	9,181	40	9,221
Sharon Hanson	2,036		2,036
Linda Harrington	663		663
Wilhelmina Howell	1		1
Margaret Melnick	24,153	399	24,552
Joanne Murphy	2,022		2,022
Anne Strickland	13,244	400	13,644
Nadine Tocci	13,470	250	13,720
Bonnie Turco	13,703		13,703
Mary Varone	13,175	250	13,425
Ann Marie Wallace	52		52
Sandra Wolfe	15		15
Ellen Yetman	12,415	375	12,790
Child Development Center			
Rebecca Aswell	720		720
Julie Barese	14,589		14,589
Sandra Blinn	39,539	1,600	41,139
Wendy Bruno	38,730	1,638	40,368
Amy Clough	608		608
Dolores Connors	33,212	100	33,312
Shannon Conway	7,911		7,911
Denise David	10,059	63	10,121
Jean Geneseo	38,662	100	38,762
Janet Hersey	1,128		1,128

	Regular Wages	Other/Overtime	Total Gross Wages
Child Development Center (cont'd)			
Patricia Hoban	\$29,101	\$63	\$29,163
Leslie Hunter	2,734		2,734
Magdalena Joseph	12,984		12,984
Jessica Karanja	3,088		3,088
Julie Kelliher	1,060		1,060
Jaclyn Lyons	1,740		1,740
Ellen Murley	13,027	63	13,089
Virginia Rush	15,364	100	15,464
Katherine Stockwell	3,499		3,499
Beth Thibault	17,164	63	17,226
Anna Uliano	39,970	100	40,070
Diana Workman	50,550		50,550
Coaches			
Francisco Balcarcel		3,645	3,645
Mark Barry		7,778	7,778
Kimberly Benzan		7,778	7,778
Giuliana D'Eramo		2,593	2,593
Amy Disanto		2,651	2,651
Ronald Downing		2,917	2,917
Michael Fitzpatrick		3,645	3,645
Sean Garvey		7,778	7,778
James Girard		7,953	7,953
Mark Gray		2,917	2,917
Stephen Harte		5,302	5,302
Jody Kessler		2,593	2,593
Marqus Lorelike		3,645	3,645
Maxwell Manikian		2,917	2,917
Heather Nelson		2,593	2,593
Dean Putnam		4,537	4,537
Scott Riecke		4,971	4,971
Frederick Sears		6,158	6,158
Evan Spencer		2,593	2,593
David Swanson		1,556	1,556
Carl Valle		6,157	6,157
David Wainwright		6,296	6,296
Guidance Counselors			
Ellen Chagnon	74,947	6,652	81,599
Denise Ewald	22,123		22,123
Kelly Fraser	30,770	1,189	31,959
Beth Hecker	83,639	10,101	93,740
Eleanor Kinsella	80,423	4,767	85,190

	Regular Wages	Other/Overtime	Total Gross Wages
Custodians			
Geoffrey Akie	\$3,116		\$3,116
Peter Bain	3,975		3,975
Jonathan Black	7,521		7,521
Dean Bogan	51,616	\$18,463	70,079
David Bonavire	37,318	15,835	53,153
Ralph Bouzan	22,241	1,024	23,264
James Burke	10,023	561	10,584
David Frazier	38,115		38,115
Peter Gimblett	14,638	5,537	20,175
Keith Hynes	9,531		9,531
Kenneth Kilgour	40,461	8,383	48,844
Paul Lentini	23,235	804	24,039
Osmar Marques	38,187	2,275	40,462
Jose Marques	7,771	76	7,846
Scott Matthews	4,512		4,512
David Pizzillo	45,815	11,244	57,059
Brian Robidoux	6,318		6,318
Laburton Stevens	45,420	2,370	47,789
Patrick Tehan	3,331		3,331
Jesus Telles	38,375	8,151	46,525
Raymond Wang	1,289		1,289
Christopher Whelan	1,397		1,397
Robert Yered	51,442	30,366	81,808
Charles Yon	3,760	101	3,861
Michael Young	33,670	3,204	36,873
Dover Extended Day			
Lorraine Clough	28,909		28,909
James Connors	1,377		1,377
Alexandra Connors	1,404		1,404
Justina David	4,978		4,978
Albert Francendese	1,753		1,753
Irene Richards	491		491
Katherine Tunney	978		978
Ainslee Wicks	15,205		15,205
IT			
Mary Bronski	20,096		20,096
Jean Conkey	68,577	4,000	72,577
Dwayne Melcher	26,272		26,272
Library			
Paul Butterworth	84,664		84,664
Olivia Woodward	89,775	874	90,649

	Regular Wages	Other/Overtime	Total Gross Wages
Nurses			
Alicia Arnold	\$3,863		\$3,863
Barbara Beausang	2,565		2,565
Dee Douglas	1,026		1,026
Carolyn Genatossio	52,353	\$3,171	55,524
Janene Goudreault	1,922		1,922
Margaret Haddad	28,125		28,125
Bethany Merck	18,095		18,095
Alicia Patterson	12,333	2,262	14,595
Nancy Weinstein	390		390
Psychologist			
Jessica Talling	53,023	1,195	54,218
Secretaries			
Jeanmarie Armstrong	27,806		27,806
Elizabeth Benatti	44,138	446	44,583
Mary Berardi	44,138	275	44,413
Elizabeth Conigliaro	52,728	475	53,203
Susan Connelly	38,627	4,687	43,314
Cheryl Ingersoll *	36,304		36,304
Ann Marie Johnson	29,247		29,247
Mary Lacivita	30,246		30,246
Patricia Schmitt	47,882		47,882
Bente Sears	21,375		21,375
Merle Simonsma *	27,218		27,218
Sharon Tehan	28,673		28,673
Sherborn Extended Day			
Bonnie Biren-Thibodeau	3,735		3,735
Margaret Fleming	1,640		1,640
Paula Fraser	7,948		7,948
Joanne Goodman	516		516
Barbara Koman	20,614		20,614
Theresa Malvesti	2,188		2,188
Nancy Moy-Szeto	15,623		15,623
Weatherly Parker	1,219		1,219
Sandra Spadi	5,514		5,514
Kate Taylor	14,164		14,164
Substitutes			
Sheila Adams	347		347
Lee Alinsky	4,750	95	4,845
Randie Brisson	4,042		4,042
Glenora Chaves	9,246		9,246
Jonathan Civitella	1,680		1,680

	Regular Wages	Other/Overtime	Total Gross Wages
Substitutes (cont'd)			
Susan Coffy	\$8,170		\$8,170
Margaret Cowart	3,080	\$192	3,272
Sherry Curns	80		80
Phyllis Dank	5,130		5,130
John Dechristoforo	9,772	755	10,527
Kathleen Delorie	640		640
Janice Frechette	2,467		2,467
Karen Gallup	10,767		10,767
Susan Higley	399		399
Sean Holt	240		240
Earl King	7,324		7,324
Greg Koman	4,832		4,832
Elizabeth Kutny	9,296		9,296
Kristen Le Vangie	480		480
Anne McCabe	11,456		11,456
Cynthia McCahill	400		400
Amy McLaughlin-Hatch	11,876	240	12,116
Courtney Richard	960		960
Jay Sawin	80		80
Diane Schaffrath	13,355		13,355
Andrea Signorelli	2,660		2,660
Denise Singleton	80		80
Joelle Sobin	1,520		1,520
John Soraghan	9,519	95	9,614
Jennifer Sunday	16,459	1,155	17,614
Mark Swetland	880		880
Robert Tasker	5,928		5,928
Dorothy Tower	4,388		4,388
Laura Tuveson	480	3,645	4,125
Richard Waterman	400		400
Teachers			
Lori Alighieri	63,092	460	63,552
Kurt Amber	75,867	813	76,680
Mary Andrews	60,272	2,105	62,377
Jill Arkin	69,833	577	70,410
Christine Babson	31,439	471	31,910
James Baroody	77,083	16,408	93,492
Janae Barrett	66,541	139	66,680
Todd Beckham	10,174	2,933	13,107
Donna Bedigan	57,181	7,157	64,338
Carmel Bergeron	82,217	16,413	98,631
Ann Berman	89,775	10,075	99,850

	Regular Wages	Other/Overtime	Total Gross Wages
Teachers (cont'd)			
Karyn Bishop	\$50,442	\$462	\$50,904
Thomas Bourque	83,639	340	83,979
Joshua Bridger	84,541	4,458	88,999
Lisa Brodsky	58,245	4	58,249
Darren Buck	50,235	5,186	55,421
Joseph Catalfano	65,680	5,048	70,729
Maura Cavanaugh	67,466	2,955	70,421
Linda Cento	86,557	485	87,042
Barry Chaves	58,245	4,792	63,038
Caryn Cheverie	82,577	2,080	84,657
Charles Chicklis	89,775	14,946	104,721
Deirdre Clancy-Kelley	66,062	1,205	67,266
Allison Collins	25,265		25,265
William Concilio	15,242		15,242
Marissa Cotsonas	66,961	1,583	68,543
Gretchen Coyle	53,552	3,174	56,726
Jason Criscuolo	54,848	2	54,850
Karen D'Eramo	16,242		16,242
Sandra Donato	19,804	32	19,836
Marilyn Dowd	89,775	3,275	93,049
Joanne Draper	67,050	7,746	74,796
Thomas Duprey	38,905	5,318	44,223
Annie Duryea	57,584	1,399	58,983
Dolores Efthim	31,725	270	31,995
Kathleen Egan	89,775	7,340	97,115
Kristin Elmendorf	36,585	1,540	38,125
Christopher Estabrook	56,516	4,081	60,597
Maria Fiore	59,681	286	59,967
Ardys Flavelle	4,154		4,154
Elizabeth Friedman	57,584	1,997	59,580
Leonie Glen	50,602	48	50,650
David Gomez	84,541	141	84,682
Judy Gooen	83,639	3,803	87,442
Richard Grady	19,804	11,803	31,607
Judith Grassia	84,664	3,722	88,385
Nicholas Grout	52,398	310	52,708
Keith Grove	89,775	4,167	93,942
Joseph Gruseck	62,496	6,682	69,178
Sarah Heath	46,157	1,446	47,603
Kerry Hennessy	51,561	5,838	57,399
John Hickey	84,664	9,643	94,306
Randall Hoover	89,775	3,641	93,416
Deborah Howard	89,775	1,736	91,511

	Regular Wages	Other/Overtime	Total Gross Wages
Teachers (cont'd)			
Scott Huntoon	\$50,140	\$528	\$50,668
Ana Hurley	64,598	2,333	66,930
Ellen Hyman	39,330	6,661	45,991
Elinor Jarrell	89,775	635	90,410
Dara Johnson	89,775	26,400	116,175
Aristea Kakounis	33,428	1,007	34,435
Keith Kaplan	83,639	826	84,465
Dianne Kee	77,809	2,892	80,701
Elizabeth Kehrer	60,065	1,612	61,677
Ann Koppeis Bowles	89,775	11,098	100,873
Brian Kors	43,594	4,994	48,588
Linda Lannon	89,775	7,807	97,582
Maria Laskaris	69,833	264	70,097
Lindsay Li	65,351	290	65,641
Alejandro Linardi Garrido	58,676	272	58,948
David Ljungberg	39,104	10	39,114
Heidi Loando	30,693	135	30,828
Elliott Lucil	76,451	6,557	83,008
Theresa Luskin	70,953	4,891	75,844
Wendy Lutz	51,637	2,817	54,454
Angelo Macchiano	33,864	803	34,667
Diane Markiewicz	48,227	297	48,524
Robert Martel	79,358	3,235	82,593
Elizabeth McConnon	42,526	1,475	44,001
Brett McCoy	52,721	3,656	56,377
Laura McGovern	89,775	2,787	92,562
Kevin McIntosh	89,775	5,541	95,316
Julie McKee	87,687	934	88,621
Brian McLaughlin	89,831	9,950	99,781
Elizabeth Megna	16,688	16	16,704
Mary Memmott	59,681	304	59,985
Andrea Merrit	63,839	1,246	65,085
Tonya Milbourn	65,565	8,381	73,946
Kathleen Moloy	50,235	16	50,251
Audrey Moran	54,466	3,122	57,589
Lori Morgan	86,557	402	86,959
Veronica Moy	10,352	219	10,571
Laura Mullen	54,227	284	54,510
Lauren Nassiff	7,727	3,645	11,372
Erin Newton	50,547	5,501	56,049
Kristen Peterson	54,848	3,111	57,959
Kimberly Phelan	51,300	1,364	52,664
Anne Picardo	90,075	10,563	100,638

	Regular Wages	Other/Overtime	Total Gross Wages
Teachers (cont'd)			
Kenneth Potts	\$82,217	\$4,041	\$86,259
Joanne Preiser	89,775	4,205	93,980
Margaret Primack	28,799	1,242	30,041
Karen Raymond	62,496	7,226	69,723
Wayne Relleva	82,217		82,217
Allison Rice	53,937	630	54,567
Stephen Ryan	84,541	6,643	91,183
Gail Ryder	89,775	4,529	94,304
Janice Savery	32,529	135	32,664
Gregory Schwind	16,431		16,431
Casey Selover	49,670	320	49,990
Catherine Simino	32,365	2,981	35,346
Marsha Sirull	18,095		18,095
Nancy Siska	71,820	423	72,243
Carol Spezzano	30,311	1,482	31,793
Kelly Sullivan	49,968	6,289	56,257
Michael Sweeney	60,580	331	60,911
Sandra Thibeault	89,775	7,732	97,507
Mark Thompson	62,496	4,792	67,288
Tammy Thornton	53,745	5,091	58,835
Gregory Tucker	90,045	7,418	97,462
Patricia Uniacke	84,541	270	84,811
Rebecca Vizulis	86,557	2,752	89,309
Scott Walker	57,181	5,224	62,404
Joshua Wedge	49,429	8,351	57,780
Irene Wieder	86,557	5,887	92,444
Lorraine Witzburg	79,358	1,022	80,380
Louise Zhu	32,131	365	32,496
ESL - Tutor			
Barbara Susi	7,600		7,600
Totals	\$11,659,270	\$717,527	\$12,376,797

* Salary listed represents only the Region's share of wages paid.

Report of the Minuteman Regional High School

758 Marrett Road
Lexington, MA 02421
<http://www.minuteman.org>

Minuteman Regional School Committee
Ford Spalding, Town of Dover Representative

Minuteman Regional High School is a four-year high school serving Acton, Arlington, Belmont, Carlisle, Concord, Dover, Lancaster, Lexington, Lincoln, Needham, Stow, Sudbury, Wayland, Weston, and many other cities and towns in Eastern Massachusetts. Minuteman combines rigorous academics and preparation for college with carefully designed programs for career exploration and learning. The school also provides career development programs for many adults. Minuteman operates in four major divisions: Academics, Science and Technology, Construction-Power Building Trades, and Commercial and Human Services.

What Happens at Minuteman

At Minuteman Regional High School, qualified students are accepted into a secondary school that offers curriculum instruction, which allows them to meet the rigorous standards set by the Commonwealth of Massachusetts and Minuteman for earning a high school diploma. Students must pass the MCAS testing. Minuteman students take English, math, science, social studies, world language, and health and physical education courses.

Minuteman students can also take career and technical occupational courses to earn certificates in occupational competency and, in some cases, the appropriate licenses to qualify to work in their chosen profession. Courses are offered in biotechnology; computer programming and technology; pre-engineering; robotics; medicine; office technology; business and legal; automotive technology; carpentry; culinary arts and hospitality; and an additional 20 other career opportunities. Students participate in classroom training and co-op working opportunities at local companies during the school year and vacations.

Minuteman offers extracurricular opportunities in interscholastic athletics (football, soccer, cross-country, basketball, swimming, hockey, baseball, lacrosse, and tennis), music, theatre, the arts, and occupational co-op working experiences.

The Graduating Class of 2008 from Dover

Brian Clough

Carpentry

Recipient, President's Education Award
for Outstanding Academic Achievement

Class of 2008 Graduate Achievement Highlights

- 100% of the Class of 2008 successfully passed the state-required MCAS tests in English and Math.
- 92% of the Class of 2008 graduated and entered college, became employed in their field of study, or enlisted in the U.S. military.
- Commercial and human services graduates achieved 84% placement, with 68% enrolled in college, 15% employed in their field of study, and 2.5% enlisted in the U.S. military.
- Science technology graduates achieved 95% placement, with 80% enrolled in college, 12.5% employed in their field of study, and 2.5% enlisted in the U.S. military.
- Construction trades graduates achieved 96% placement, with 51% enrolled in college and 44% entering the workplace in their field of study.
- 100% of dental graduates passed the National Dental Board examination.
- 100% of early childhood education graduates were certified by the Department of Early Education and Care.
- 100% of cosmetology graduates passed the state-board examination to become licensed hairstylists.
- Medical occupation graduates achieved 100% placement in college.

School Committee Highlights for 2008

- Dr. Edward Bouquillon was hired as Superintendent of Minuteman.
- Minuteman entered into an energy conservation project in cooperation with Siemens Energy & Automation to provide \$7 million worth of facility upgrades funded out of energy savings for the academic building.
- A statement of interest was submitted to the Massachusetts School Building Assistance Authority in connection with a building/renovation upgrade and improvement project. This is the result of a long range planning study of all programs and facilities.
- A business audit of the business office and an audit of all school purchasing and leasing was conducted, resulting in cost reductions.
- Minuteman implemented a three-year technology plan.

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DOVER

Health Reports

2008



Report of the **Board of Health**

Dr. Harvey George, Chairman
Dr. Joseph Musto
Dr. Barbara Roth-Schecther
Michael Angieri, Agent
Josef Fryer, Agent
Diane Fielding, Administrative Director

The Board of Health's elected members and staff of consultants, agents, and inspectors are responsible for supervising and carrying out a large and increasing number of important functions in the Town. In addition to ensuring that food, water, soils, and air are protected from contamination that would pose a threat to the health of the public, the Board of Health is also responsible for preventing the spread of contagious disease in humans and animals. Since 9/11, the Board of Health has assumed a large responsibility regarding Emergency Preparedness Program and works with the Department of Public Health, the Centers for Disease Control (CDC), and other state and federal departments in ongoing training. The Board of Health has also set up the Medical Reserve Corp (MRC) of medical volunteers who can assist health professionals during large-scale town emergencies.

The Board of Health is also responsible for reducing the use of tobacco products. In 2008, three tobacco vendors were issued permits to sell tobacco in the Town of Dover. To file a complaint regarding second-hand smoke or the sale of tobacco to minors, please contact the Board of Health at (508) 785-0032, extension 232.

Environmental Health

In 2008, the Board continued to work closely with the Norfolk County Mosquito Control Project to ensure that its activities were administered in a safe manner. Any homeowner who wanted the frontage of his or her property to be exempt from mosquito control spraying could establish this by filing the proper papers with the Town Clerk, prior to the first of March.

In accordance with Board of Health regulations passed in 1982, which prohibit the new installation of domestic underground oil and gasoline storage tanks and require the cessation of the use of existing tanks when they become 20 years old, the Board, with the cooperative efforts of the Dover Fire Department, continues to encourage and monitor the removal of the oldest tanks. Over the next 20 years, the program will result in the elimination of domestic underground hydrocarbon storage

and, therefore, the threat that it poses to Dover's groundwater. Throughout the years, the State Department of Environmental Protection has issued several Notices of Responsibility for leaks and spills from tanks.

Food and Refreshments at Public Functions

During the past several years, the Dover Board of Health has required the issuance of Temporary Food Establishment Permits to local organizations that plan to serve or sell food at social functions. In recognition that food prepared in private homes at charitable events is exempt from such licensing under the state sanitary code, the Board of Health has changed its policy. Temporary Food Establishment Permits are now required only for commercial vendors providing food at charitable events or for caterers providing food for private functions. Please contact the Board of Health Office if your organization is unsure of how these regulations apply to your planned event.

Garbage Collection

Garbage is collected weekly from private homes, businesses, and public buildings. Residents should place their garbage and food scraps (not trash or foreign matter) in tightly sealed, covered containers that are made readily available to the collector. Any snow covering a container should be removed. The holder of the current contract for garbage collection is George Stevens of Franklin, who services more than 500 homes in Dover and recycles the food scraps and garbage (after sterilizing it) into pig feed. Requests for service or questions concerning garbage collection should be directed to the Board of Health Office.

Water Quality and Supply

Board of Health agents review plans for the location of new wells and inspect both the construction of new wells and repairs to existing wells. During 2008, 35 permits were issued for new potable supply wells.

The Board of Health, with the guidance of Agent Josef Fryer, has developed the Dover Well Regulations. A copy of the regulations may be obtained from the Board of Health Office. The Board advises that all applicants for well permits and all well drillers obtain and review a copy of the regulations to ensure compliance.

During 2008, the Board continued to actively monitor the ongoing groundwater contamination studies being conducted on the Town well field at Church Street and at the Mobil Station at 2 Walpole Street. In 1991, numerous groundwater-monitoring wells were installed at selected locations downgradient from the Mobil station and the Town Common. Groundwater quality monitoring conducted in 1994 by Mobil indicated the presence of gasoline constituents in the soil and groundwater in the vicinity of the Mobil station, the Town Common toward the American Legion Hall, and toward the Dover Town Public Water Facility. As part of ongoing state-mandated site investigation and remediation, Mobil

removed existing gasoline-storage tanks and related contaminated soils in 1991. A program to further remediate the soil and groundwater at the Mobil station was ongoing throughout 1996. Groundwater quality monitoring was conducted throughout 1996 and 1997.

The Church Street well field is still closed and will remain so pending the results of continuing investigations to determine the source, nature, and extent of the groundwater contamination.

Sewage Disposal

All subsurface disposal systems require proper operation and maintenance. Proper operation includes not pouring grease and oil down drains, not using garbage grinders, paying immediate attention to leaking toilet tanks and faucets (a small leak can amount to thousands of gallons of excess water into the septic system each year), and not using hazardous chemicals in your laundry. Proper maintenance includes having the septic tank pumped regularly (every year or two) by a licensed pumper who disposes the septage at the treatment facility in Medway or another approved facility.

The State Sanitary Code requires that each town provide for disposal of septage. An agreement has been executed with the Charles River Pollution Control District in Medway that our septage will be accepted at their sewage treatment facility. The resident must pay a fee to the licensed pumper. This fee is made up of a pumping charge and a disposal fee for the treatment facility.

During 2008, 39 permits were issued for major and minor repairs. The Board of Health Agent witnessed 34 deep hole and percolation tests performed on new and existing lots.

State Title V Regulations went into effect on March 31, 1995, and were adopted by Dover on July 13, 1995. These regulations have become a major factor in the number of permits issued. A septic inspection is required by a certified Title V inspector when a house is put up for sale or there is a change of footprint. For more information on Title V, call our office at (508) 785-0032, extension 232.

Permits were issued for the construction of seven swimming pools. Applicants for a septic system permit, swimming pool construction permit, or well permit are encouraged to obtain and carefully review state and Town regulations to ensure compliance.

Control of Zoonosis

Massachusetts Law (Chapter 140 of the General Laws) requires that every dog six months of age or older be vaccinated for rabies within one month of entering the Commonwealth and at least once every 36 months thereafter. State Department of Public Health regulations issued in 1992 include more stringent quarantine requirements and mandate the vaccination of all cats due to the tremendous increase in the incidence of raccoon rabies. The annual rabies clinic was held this past spring in the Town Garage.

Dr. Holly Kelsey, a Dover veterinarian who maintains her practice at the Chestnut Street Animal Hospital in Needham, vaccinated the dogs and cats. Under state regulations, it must be assumed that dogs and cats wounded by unknown origin may have been infected by a rabid animal and must be quarantined for 45 days if their rabies shots are up to date and for six months if the animal has not been vaccinated or if their rabies shot has expired.

Eastern equine encephalitis continues to be of concern following an outbreak several years ago, which underlined the need for continued vigilance. This zoonosis is maintained in nature through a bird-mosquito cycle and is transmitted to other animals and humans via mosquito bite. Horses should be protected from both eastern and western strains of the encephalitis by annual vaccinations. Control of the transmitting mosquitoes is the responsibility of the Norfolk County Mosquito Control Project.

Animal Inspection and Quarantine

Elaine Yoke, Animal Inspector

An inspection of cattle, horses, goats, sheep, and swine and the conditions under which they are kept is conducted annually. At that time, notation is also made of the tuberculin and brucellosis testing, equine coggins testing, encephalitis vaccination, and whether the animals appear free from contagious disease. All Dover barns are inspected.

Lyme disease continues to be an ongoing regional concern, and the Board is currently working with a number of state and federal agencies as well as with Town residents to address the problem. Free educational materials are available at the Board of Health Office.

Permits Issued in 2008

Sewage disposal permits for major and minor septic systems:	39
Deep hole and percolation test permits:	34
Swimming pool permits:	7
Potable supply well permits:	35

Report of **Reach Out, Inc.**

Jane Biagi, Director

Reach Out, Inc., is a community-based human service organization that focuses on substance abuse prevention. It was established by the residents of Dover and Sherborn in 1970, and its office is located in the Dover-Sherborn Regional School Administration Building on Farm Street in Dover. Jane Biagi has served as its director since September 1991.

Reach Out provides community education and outreach, information, referrals, prevention work, consultation, informal counseling, and, in collaboration with the Dover-Sherborn High School guidance department, a peer-helping program for high school students.

Reach Out's primary focus is the prevention of alcohol, tobacco, and other drug abuse through education, information, and intervention. Jane works with the health teacher at Pine Hill Elementary School and uses discussions, interactive exercises, and displays when visiting with all students in all grades twice in the spring. She works with both the Sherborn D.A.R.E. (Drug Abuse Resistance Education) officer and the Dover School Resource officer to provide substance-free events for students, such as the 6th-grade Halloween party. Jane is advisor to an extremely active S.A.D.D. chapter (Students Against Destructive Decisions) and coordinates and plans programs with students on the prevention of underage use of alcohol, seatbelt safety, safe-driving skills, and on making healthy decisions.

At Dover Sherborn High School, Jane co-facilitates the Peer Helping Program and trains first-year peer helpers in acquiring helping, leadership, and listening skills. These students, along with second- and third-year peer helpers, provide activities to help freshmen with the transition to high school. Activities include six freshmen seminars that discuss different aspects of high school life; tours of the high school; and a Welcome Day in late summer.

Jane serves on SPAN-DS (the Substance Prevention and Awareness Network), the MIAA'S Partners in Prevention group, and the Massachusetts Peer Helpers Association, where she is vice president. She is involved in the Norfolk County School Partnership, in conjunction with the Norfolk County District Attorney's office, and the National Association of Peer Programs.

Jane meets frequently with police, parents, school personnel, and other concerned citizens, and has resources for referrals, support groups, treatment programs, websites, etc. Reach Out's phone number is 508-785-1065 and its e-mail address is reachoutinc@rcn.com.

Report of the
Norfolk County Mosquito Control Project

John J. Smith, Director

The operational program of the Norfolk County Mosquito Control Project integrates all proven technologies into an Integrated Pest Management (IPM) system of mosquito control and vector management that is rational, environmentally sensitive, and cost effective.

Surveillance

Surveys, inspections, and monitoring in support of our program include GIS mapping of breeding areas, larval and adult collections, and field-work evaluations, leading to better water management. West Nile virus and eastern equine encephalitis have been active in Norfolk County over the past several years, resulting in an expansion of the surveillance program in collaboration with the Massachusetts Department of Public Health (DPH) State Laboratory Institute. The Massachusetts DPH has requested that the Norfolk County Mosquito Control Project expand mosquito surveillance across the county for the purpose of detecting viruses in collected mosquitoes as an early warning system for county residents. Considerable manpower has been reallocated to these efforts and is not reflected in this report.

Water Management Activities

An important element of our IPM approach is the management of shallow, standing, stagnant water, and the maintenance of existing flow systems that, if neglected, can contribute to mosquito breeding. Important aspects of the program include site visits; pre- and post-monitoring; photographic documentation; survey measurements; flagging; accessing assessors' information; paperwork and electronic forms maintenance; communication or onsite meetings with residents and town, state, and federal officials; and maintaining regulator compliance.

In addition to normal drainage-system maintenance, Project personnel advise residents on the removal of water-holding artificial containers present on their property to eliminate potential West Nile virus mosquito-breeding habitats.

Drainage ditches checked/cleaned	8,520 feet
Culverts checked/cleaned	4 culverts

Larval Control

Treatment of mosquito larvae during aquatic development is the next most effective control effort. These applications were conducted after devoting many hours to collecting larval data, which is used for targeting purposes as well as for determining the efficacy of the applications. The products used during these applications were *Bacillus thuringiensis israelensis* (Bti) and methoprene.

Aerial larvicide application	388 acres
Larval control using briquette and granular applications	4.5 acres
Rain basin treatments using briquettes (West Nile virus control)	85 basins

Adult Control

The suppression of flying adult mosquitoes becomes necessary when they are numerous, annoying, or threaten public health. These applications are conducted based on residential complaints as well as by analyzing adult mosquito population data collected from light traps. Additional applications may have occurred following the identification of mosquito-borne viruses, such as West Nile virus and eastern equine encephalitis. The product used during these applications was sumithrin.

Adult-control aerosol applications from trucks	211 acres
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Swan on Powissett Pond. Photo copyright © Paul Keleher.

Report of the Council on Aging

Betty Hagan, Chairman
Jack Walsh, Vice-chairman
Alice Baranick, Treasurer
Eleanor Bouldry
Paul Campanis
Jeanne Gavrilles

Jane Hemstreet
Phil McChesney
Barbara Murphy
Lou Theodos
Rita Walenduk

Janet Claypoole, Director
Carl Sheridan, Outreach Worker
Suzanne Sheridan, Administrative Assistant

The Dover Council on Aging (COA) was established by the Town in 1976, pursuant to Chapter 40, Section 8B, of the Massachusetts General Laws.

The year 2008 was a productive one at the Council on Aging as we continued to offer programs and services designed to meet the needs of Dover seniors, in coordination with programs of the Executive Office of Elder Affairs. There were some changes in COA Board membership. Robert Connors stepped down as Chairman, and Elaine Corbo, Secretary, resigned from the Board. The COA thanks Bob and Elaine for their many years of dedicated service and commitment to the Board and our seniors. The COA welcomes new Board members Barbara Murphy, Paul Campanis, and Lou Theodos, each of whom brings unique qualifications to the COA Board.

Volunteers are one of the Council's most important and valuable assets. Between July 2007 and June 2008, volunteers donated a total of 2,230 hours. Volunteer services included newsletter preparation and distribution; F.I.S.H. (Friends in Service Helping) drivers who volunteer to transport Dover seniors to medical appointments; trip coordination; Meals on Wheels coordination; program leadership; and various committee memberships, and more. The COA held a special luncheon at Grace Church in June to recognize the contributions provided by our 70 volunteers.

Outreach Worker, Carl Sheridan (Dover Police Chief, retired), continues to assist the community's elder population by visiting the seniors, identifying their needs, and referring them to the appropriate services. He also hosts the successful Senior Coffee Hour, which gathers together between 25 and 40 seniors monthly.

The Council works with BayPath Elder Services, our region's Area Agency on Aging that offers various homecare and community services. Yoga classes are funded in part by a grant through BayPath Elder Services using Title III Older American Act federal funding.

Ongoing programs include strength/fitness, gentle yoga, chair yoga, bridge, art class, computer instruction, bimonthly podiatrist visits, book club and the medical equipment loan program. The Walpole Area Visiting Nurse Association provides monthly blood-pressure screenings and the annual flu vaccination clinic. Dedham Ophthalmology Clinic Services (DOCS) sponsored a glaucoma screening in April. This year we added Afternoon Tea to follow our blood-pressure clinic, which has grown in popularity.

Under the instruction of Alice Baranick and Rita Walenduk, the Crafts Class and the U.F.O. (UnFinished Objects) Sewing Circle continued to complete wonderful projects, including wall hangings and ornaments. Nancy Doyle of the Chicatabot Garden Club held a special boxwood tree class in December.

Because of the increasingly complex nature of health insurance, especially Medicare, we offer additional SHINE (Serving the Health Information Needs of Elders) counselor hours at the COA office. Carol Keezer, Dover's counselor, offered free and confidential one-on-one counseling on all aspects of health insurance for seniors or anyone on Medicare. Sue Sheridan continues to assist residents with an online tool used to help seniors compare Medicare Part D prescription plans.

The Council received funding from the Executive Office of Elder Affairs to assist in providing the Senior Strength/Fitness/Exercise Class twice a week. This grant also contributed to partial funding of the weekly Gentle Yoga for Seniors Class and our administrative assistant's hours.

Along with the Norfolk County Sheriff's Office and the Dover Police Department, the COA continued the TRIAD program under Chairman Rita Walenduk's leadership. TRIAD is a three-way agreement among senior citizens, law enforcement agencies, and support and protective services for seniors, whereby everyone works together on crime prevention in the elder community. The COA collaborated with Senior Liaison Officer Ed Meau of the Dover Police Department to promote the senior emergency-contact form, which provides pertinent information to the Police Department in case of an emergency. A special mailing of the form yielded more than 200 returns.

The COA also coordinated a senior housing survey with the Dover Housing Partnership. This one-page survey gathered information on seniors' living arrangements within the next three years and housing-option preferences. There was a significant response rate, with 42% of questionnaires returned. This information will be used by the COA and the Housing Partnership to address senior housing needs.

Nine Dover property-owning seniors participated in the Tax Work-Off Program. In exchange for working as part-time, temporary help in various municipal departments, seniors earned up to \$750 toward their property tax bill. Participating departments included the Treasurer's Office, the Building Department, the Council on Aging, the Board of Health, the Dover Library, Park & Recreation, and the Engineering Department.

The COA offered computer instruction under the Tax Work-Off Program again this year. This successful program serves five to nine seniors every Thursday morning. Students appreciate Joan Stapleton's teaching technique, patience, and sense of humor. The COA also added an additional afternoon computer class taught by Bob Kelleher, which currently serves three seniors weekly. This year the student computers were replaced thanks to a generous donation from Comcast.

In partnership with the Dover Library, the COA's book club, The PageTurners, continues to meet with Library staff who facilitate this monthly event. The Dover-Sherborn Travel Committee was formed and has coordinated several trips, including to Blythewold Mansion in Rhode Island, Tanglewood, and Quabbin Reservoir.

Our main draw each month has been the luncheons, which have featured guests such as the Sherborn Music Makers; The Notables; St. Patrick's Day Sing-Along with Kathy Weld and Al Callelo; and entertainment by John Root, which was partially funded through a grant from the Dover Cultural Council. Other informational seminars were held on estate planning; vision loss; Red Sox trivia with local author Michael King; and Melanie's Law, presented by Ron Bersani and co-sponsored with TRIAD. The COA and Your Home for Life co-sponsored a workshop entitled, Aging in Place with Peace of Mind, which addressed long-term-care issues for seniors.

Our spirituality series involving the local churches continued. Father Grimes from the Church of the Most Precious Blood, Mark Edington and Amanda Howland from the Dover Church, and Amy and Peter DiSanto from Grace Church all gave memorable talks. We appreciate the time and effort the Town's clergy put in to these profoundly enlightening programs.

We continue to collaborate with Beth Israel Deaconess Glover Hospital and Grace Church to provide another monthly senior luncheon. This luncheon is held on the fourth Tuesday of each month and gives local seniors the opportunity to gather with friends and enjoy a hot meal. We thank the hospital and Grace Church for providing this service.

Thanks to the Warrant Committee's ongoing support, we were able to offer transportation services to all seniors for medical appointments. Local rides, as well as rides to Boston, are available five days per week for a nominal fee.

The holiday season was an eventful one for the seniors. The Dover Legion held their annual senior dinner on December 14. More than 100 people attended this year. The Dover Police Association held their annual senior holiday brunch in December, with 96 seniors attending. Everyone had a wonderful time mingling with friends and neighbors. The COA coordinated the Salvation Army Kettle Program at the Dover Market during the holidays and contributions totaled \$2,057.50, which will be used to help families in need.

The 60-years-and-older group in Dover makes up 20% of Dover's population. Therefore, our information and referral calls have increased significantly, especially from the children of seniors, who provide caregiving services to their parents. Well-being checks also increased during the past year, and Outreach Worker Carl Sheridan, along with the Dover Police Department, continues to connect with seniors. The COA and Ed Meau, Senior Liaison Officer for the Dover Police Department, also collaborate to ensure the safety of our senior population.

The Council on Aging would like to thank the numerous citizens whose genuine interest, enthusiasm, and participation have helped us through another productive year. We look forward to 2009 as we continue to assist seniors in need, provide programming for seniors at large, and plan for the continued growth of the senior population.



*Sign inside Fisher Barn at the Benjamin Caryl House.
Photo by Mary Kalamaras.*

Report of the
**Walpole Area Visiting Nurse
Association, Inc.**

Board Officers

Sheila Ahmed, President
Margaret LaMontagne, Vice President
Callum Maclean, Treasurer
Cathy Buckley, Secretary

Management

Barbara E. Cade, Executive Director
Robert P. Bois, Financial Manager
Lucinda C. Williams, Systems Manager

Clinical Supervisors

Rebecca Foley, R.N., Nursing Supervisor
MaryAnn Sadowski, P.T. Rehabilitation Supervisor
Virginia Clarcq, R.N. Home Health Aide Supervisor

The Walpole Area Visiting Nurse Association (VNA) completed the year 2008 with relative stability. The agency has incorporated new changes in the Medicare reimbursement system for 2008. The agency also received notice that it has been selected as one of the top home health care agencies in the United States. The Walpole area VNA has been designated as a Home Care Elite Agency.

The Walpole Area VNA is a Medicare and Medicaid Certified Agency. The quality of care it provides is reflected in client satisfaction surveys and letters of appreciation from patients. Again this year, the Walpole Area VNA received a Pinnacle Award for excellence in patient satisfaction and ranked in the top 10% of benchmark agencies nationwide. The major strength of the VNA continues to be its competent, professional, and highly committed staff.

The Walpole Area VNA provides programs in health promotion to all age groups in addition to traditional home health services. The four major components of its Health Promotion Program are:

Health Maintenance for the Elderly promotes good health and maximum functioning for all residents over 60 years of age. Elderly residents who are homebound and have multiple chronic illnesses or conditions, but do not qualify for skilled care in the Home Health Program, are seen on a periodic basis by a nurse at home. The goal of the program is to

assess changes in physical condition as well as prevent complications and unnecessary hospitalizations. Ambulatory residents are seen for physical assessment and health counseling at the senior citizen clinics held at the Dover Town House on the fourth Friday of every month.

Maternal/Child Health promotes the health and stability of the family during the periods of reproductive maturation, pregnancy, childbirth, the postpartum period, and the child-rearing years. Services are provided through home visits conducted by a maternal/child health nurse specialist and a lactation consultant.

Communicable Disease promotes the prevention and control of communicable disease through case finding and education and provision of follow-up care, consistent with public health practice.

Public Health promotes health awareness for the prevention of serious illness. Periodic hypertension, diabetes, and body-fat screenings are held at the clinics and in the community. The annual flu clinics were held in December. The pneumonia vaccine was also offered this year in the VNA office, by appointment. There was huge increase in the number of follow-up calls to individuals with communicable disease.

Town of Dover Public Health Statistics for 2008:

Service	Visits
Home Visits/Health Maintenance	0
Maternal/Child Health Visits	0
Communicable Disease Follow-Ups	111
Senior Citizen Clinics	96
Flu Vaccines	188
Pneumonia Vaccines	0

Report of the
Animal Control Officer

Elaine M. Yoke

Type of Call	# Calls
Dogs Picked Up	92
Dogs Returned to Owners	92
Lost Dogs Reported	43
Dogs Hit by Motor Vehicles	8
Dog Bites	13
Other Animal Calls	232
Deer Hit or Killed	54
Total	534
Citations Issued	163



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DOVER

Land Use Reports

2008



Report of the
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Photo copyright © Dee Douglas.

DOVER

Land Use Reports

2008



Report of the **Planning Board**

Jane Remsen, Chairman
Henry B. Faulkner
Gregory Sullivan
Mark Sarro
Charles Ognibene

The Planning Board is comprised of five elected members. The Board's duties are enumerated in various state laws and local bylaws. A consulting planner and part-time administrative assistant work under Board supervision.

In 2008, the Board held 21 public meetings. Board members also serve on the Open Space Committee, the Dover Housing Partnership, and the Long Range Planning Committee. They also attend meetings of other Town boards and committees, and work closely with the Board of Selectmen, the Zoning Board of Appeals, the Conservation Commission, and the Warrant Committee.

Pursuant to state law, the Board governs the local subdivision process. Developers must apply to the Board for permission to create new roads and new lots. A subdivision can only be approved after the Board conducts a public hearing and makes detailed findings. Ultimately, maps, conditions, and covenants are recorded in the Registry of Deeds. During 2008, there were no new subdivisions proposed. However, the Board continued hearings regarding Atwood Circle, a subdivision approved in 2007 but under appeal. The appeal was subsequently withdrawn and, in March 2008, the Board issued a Certificate of Action, which allowed the subdivision to proceed with development.

If a property owner wishes to create a lot on an existing road, the process is governed by the state ANR (approval not required) process. Under this law, the Board has the authority to endorse a plan for recording, within 21 days of its receipt, if it determines that the lots delineated on the plan comply with local zoning dimensional requirements and have adequate access. During 2008, the Board endorsed four ANR plans.

Additionally, the Planning Board is the Special Permit Granting Authority for personal wireless service facilities within the Town, as well as for development proposals within Dover's business districts. In 2008, special permits were granted to the wireless carriers Metro PCS and Verizon Wireless to add additional antennas on the cell tower located at 9 County Street. An additional special permit was granted to STC Six Company, owner of the tower, as the original permit had expired.

The Board is also responsible for drafting and revising local zoning

bylaws. In 2005, the Board identified a need to revise the zoning bylaws to preserve open space. At the 2008 Annual Town Meeting, the Board proposed an Open Space Preservation bylaw that would encourage residential developments to include a component of open space. The bylaw would accomplish this by allowing some flexibility in the dimensional requirements of the zoning bylaw by special permit. As a condition of such a special permit, 50% of the land area of the parcel(s) must be preserved as permanently protected open space. (Proposed bylaw language is available at: <http://www.doverma.org/shorttermitems/ospbylaw.pdf>.) The proposal was defeated (133 for, 77 against) by a narrow margin of seven votes less than the two-thirds majority (140 votes) required to pass a bylaw.

The Board also has jurisdiction over scenic roads. Pursuant to state and local laws, a person must obtain permission from the Planning Board, after a public hearing, before any trees or stone walls can be altered or removed within a scenic road right-of-way. In 2008, the Board approved five such applications.

The Board also reviews sign applications and issues permits. In 2008, it approved three sign permits: Century 21 Commonwealth (14 Dedham Street), Dover Deli (60 Centre Street), and Dover Farms (52 Centre Street).

At the request of the Board of Selectmen, during 2008, the Planning Board created Sidewalk Guidelines, which are available by request at the Planning Board office. These guidelines are intended to provide a process by which the Board may determine whether or not to support a sidewalk project prior to Town Meeting. The guidelines prioritize locations for sidewalks, address design features, and establish procedures by which projects may be submitted to the Board.

Each Board member serves a five-year term. If there is a vacancy mid-term, a new member is appointed. The appointed member serves from the time of appointment until the end of the current election year. At that time, an election is held. The newly elected member serves the remainder of the five-year term. In May 2008, Charles Ognibene was elected for a five-year term.

The Board thanks Bob Homer, Dover's Consulting Engineer, and Ross Whistler, GIS specialist, for their continued effort and support.

Report of the **Zoning Board of Appeals**

Gary P. Lilienthal, Chairman
LaVerne G. Lovell, Member
James E. Parent, Member
Tobe Deutschmann, Associate Member
Jeffrey Barnes, Associate Member

The Zoning Board of Appeals (ZBA) has jurisdiction over appeals from rulings of administrative officials of the Town made under the Zoning Bylaw or, if specifically required or allowed under the Bylaw, upon direct application under the Zoning Bylaw. Depending on the zoning district, certain uses of property also require prior approval of the ZBA. The ZBA has authority to grant a variance from the terms of the Zoning Bylaw under certain limited circumstances. The ZBA also has jurisdiction to hear cases involving special permit requests and requests for comprehensive permits under M.G.L. c. 40B. Additionally, the Zoning Bylaw requires ZBA review of additional construction on land where existing structures or uses, due to changes in the Zoning Bylaw, have become nonconforming. While such structures or uses may remain in their current state, any alteration, addition or expansion on the property requires ZBA approval.

The ZBA follows procedures designed to preserve the rights of all potentially interested parties and to consider whether the relief requested is appropriate under the Zoning Bylaw. Most applications to the ZBA are required to start at the Building Department with a review of the proposed activity under the Zoning Bylaw and a written denial of the proposed activity from the Building Inspector before the ZBA may consider an application. The ZBA acts on an application only after holding a public hearing. Notice of a hearing must first be posted in the Town House, published in a local newspaper, and sent by mail to the applicants and other interested parties, as defined by law, including the abutters of the property in question. Any interested party, whether or not entitled to receive notice of the hearing, may appear and be heard at the hearing. Evidence on the application is received by the ZBA until the hearing is closed. Once the ZBA has reached a decision on an application, the decision is written and filed with the Town Clerk. Notice of the decision is given to the persons entitled to notice of the hearing, and the ZBA's decision becomes final after the legally prescribed appeal period, provided no appeal is taken.

The ZBA has adopted rules governing its procedures. Copies of the ZBA's rules, as well as the Zoning Bylaw, are available from the Town Clerk. The ZBA is currently in the process of refining and updating its application forms and procedures.

During 2008, the ZBA took action on applications on a number of cases dealing with expansions of permitted pre-existing nonconforming uses on buildings, special permits, variances and appeals from decisions of the Building Inspector.

In one case, prior action by the Board was appealed and litigation commenced and is pending. Additionally, the Board is involved with continuing litigation from 2007.

Public meetings on the Meadows were hosted by the ZBA to allow members of the public to have a forum to address certain issues posed to the developer.

In addition to the foregoing, the ZBA received other filings that were withdrawn, in some cases without prejudice to future filings.



Scarecrow at Powissett Farm.
Photo copyright © Paul Keleher.

Report of the Highway Department

Craig S. Hughes, Superintendent of Streets

Maintenance

In 2008, we installed approximately 3,000 feet of berm to control water runoff on the following streets: Claybrook Road, Greystone Road, Centre Street, and Haven Street. We installed 700 feet of wooden guardrail on Centre Street. We contracted out the painting of 600,000 feet of traffic markings, crosswalks, and stop bars. We cleaned approximately 1,200 storm drains, and we have begun a program of cleaning major drain lines and culverts throughout the Town. We were forced to rebuild about 12 catch basins, due to heavy rains and a very wet summer. We continue to compost approximately 1,500 yards of leaves and grass clippings annually for use on municipal projects. Compost is also available to residents at the Transfer Station.

Tarvia

Approximately 3,500 tons of asphalt was machine spread on Chickering Drive, Juniper Lane, Greystone Road, and Yorkshire Road.

Solid Waste (Transfer Station)

Residents threw away 2,298 tons of solid waste that was transported mainly by Highway Department personnel in 199 trips to Wheelabrator Millbury, Inc. Our 20-year contract with Wheelabrator ended in 2007, and a new contract was renegotiated for another 20 years. The tipping fee dropped \$20.02, to \$69.10 per ton for the first year of the new contract. We now collect plastics with recycling numbers 1–7. The entire Transfer Station was sanded and painted. Thanks again go to Wade Hayes and Bill Herd for helping keep the facility clean and running smoothly in all kinds of weather.

Solid Waste Tonnage to Millbury

2002	2003	2004	2005	2006	2007	2008
2,421	2,462	2,530	2,488	2,452	2,329	2,298

Per-Ton Tipping Fee (\$)

2002	2003	2004	2005	2006	2007	2008
76.55	79.47	82.02	84.18	86.85	89.12	67.73/69.10*

Cost for Solid Waste Disposal at Wheelabrator (\$)

2002	2003	2004	2005	2006	2007	2008
185,316	195,690	207,475	209,421	212,959	207,532	157,228*

* New contract—reduced tipping fee

Street Lights

The Department, in conjunction with NSTAR, continues to maintain and oversee 67 street lights and five traffic signals.

State Aid (Chapter 90)

There were no State Aid projects done this year.

Snow and Ice

The winter of 2007–08 brought a total of 58.5 inches of snow. The following log represents our responses to the weather:

12/02–12/03/07	Snow	2.5"	Sanders
07	Snow	1.0"	Sanders
13–14	Snow	10.0"	Sanders/Plows
15	Ice		Sanders
16	Snow	6.0"	Sanders/Plows
17	Ice		Sanders
19	Ice		Sanders
20–21	Snow	6.0"	Sanders/Plows
27	Ice		Sanders
28	Ice		Sanders
30	Snow		Sanders
31	Ice		Sanders
01/02/08	Ice		Sanders
14	Snow	7.0"	Sanders/Plows
15	Ice		Sanders
17	Ice		Sanders
18	Snow	1.0"	Sanders
22	Ice		Sanders
27	Snow	2.0"	Sanders
28	Ice		Sanders
02/07/08	Snow	1.0"	Sanders
08	Snow	0.5"	Sanders
09	Snow	1.0"	Sanders
10	Snow	0.5"	Sanders
12–13	Snow	4.0"	Sanders/Plows
14	Ice		Sanders
15	Ice		Sanders
19	Snow	1.0"	Sanders
22–23	Snow	8.0"	Sanders/Plows
28	Snow	1.5"	Sanders
03/01/08	Snow	5.0"	Sanders/Plows
01	Ice		Sanders
02	Ice		Sanders
15	Snow	0.5"	Sanders
04/16/08	Ice		Sanders

Operation of the Highway Garage

The Phillip S. Luttazi Highway Garage houses not only the Highway Department, but also the Cemetery, Engineering, Water, and Park & Recreation Departments. These departments and their boards work together throughout the year, and I thank them all for their continued cooperation. The Highway Garage, completed in 1998, continues to serve our town well, not only as the headquarters for several departments, but also as the center for our snow and ice removal operations. The conference room serves as a meeting place of some town boards, committees, and organizations. The Chicatabot Garden Club has used our outside area for several years as the location for their annual plant sale. At least for one day we have lots of color!

I would like to thank Highway Department personnel for another year of good work and the Finance Committee on Roads for the time they give to this department. I would also like to thank and recognize the following groups who donate their time and materials on a year-round basis, keeping the landscaped islands throughout the town looking fabulous: Strawberry Hill Landscaping, the Garden Continuum, Grasshopper Landscaping, and the various garden clubs.

Last but not least, a big thank-you to the building maintenance staff for the excellent care they take of this building.

Report of the Park & Recreation Commission

Peter Davies, Chairman

Nancy Simms, Secretary

Barry Cullen, Treasurer

John Budd

Rich Oasis

Dave MacTavish, Director, Park & Recreation

Jessica Cooney, Assistant Director, Park & Recreation

The Park & Recreation Department worked hard in 2008 to improve existing programs and events, add new activities, and improve the safety at all of its facilities in town. We continue our successful public/private/volunteer partnership in running our many recreational and athletic programs. Volunteerism and parental involvement are essential to sustaining our programs, and we thank all those who assist us throughout the year.

The combined programs we offer in cooperation with the Town of Sherborn now cover almost all team activities. The Recreation Commission of Sherborn contributes part of the cost for sustaining our department, and we welcome this relationship, which benefits our programs and allows Dover and Sherborn children to get to know each other.

Our office, meeting, and recreational spaces are still in use at the Caryl School, which, despite its deteriorating condition, still offers space for new programs. We have access to the old library, a meeting room, and the small gymnasium. Town residents are encouraged to use the facilities for meetings and rentals, as well as for recreation programs.

Program News: We are excited to have introduced two new athletic programs. The new 6th-Grade Field Hockey team of 23 girls, coached by Dover resident Anne Nolen, enjoyed a successful debut season. A new wrestling program attracted 15 participants, who were coached by Nate Van Duzer, a Dover citizen and former college wrestler and Needham wrestling coach. In other news, former Dover Raider, Chris Devlin, is the new coach for 8th-Grade Football.

Safety Improvements: Sightlines for the Caryl Park driveway entrance were improved for pedestrians and motorists; the bang board near the tennis courts was reconstructed; the playing fields were maintained daily; new backstop storage bins were constructed for equipment and safety materials; and several improvements were made at all Town facilities. There are also plans with the Highway Department to relocate the crosswalks to Caryl Park and the Chickering fields.

Thanks to generous donors, the Department purchased five new defibrillators, to be placed in the Chickering School; the new shed at Caryl Park; behind the backstop of the Chickering baseball field; at the C1 field near the tennis courts; and in the Caryl School. Our coaches were trained on this equipment through department-sponsored CPR courses. CPR training will be offered again in March 2009 to anyone who is interested. The fee is \$35.

SPRING SEASON HIGHLIGHTS

Little League Baseball: Forty-eight grade-1 boys participated in Saturday morning baseball games; 144 pre-K-aged children played on Tuesdays; 214 boys were in the AA-Majors Baseball leagues; and Babe Ruth for grades 7-9 had 60 boys who played in the Tri-Valley League on five teams.

Girls Softball: Three full divisions played games in Tri-Valley towns and in a summer tournament this year. Forty-seven girls played in grades 1 and 2 with instruction from Planet FastPitch; grades 3-8 had 100 players.

Tennis: Directed by Peter Cooper, this popular program ran from April through October, with lessons at the Caryl Park Courts. Approximately 125 children and adults enrolled for early spring lessons, with another 100 in the summer program. Ladies teams participated in the Suburban League from April to June.

Tae Kwon Do: This program has shown steady growth since its debut last fall, with 30 participants in 2008.

Eliot Hodgkins Fishing Derby: The 30th annual derby was held at Channing Pond, where 75 youngsters angled for the more than 200 “big ones” that got away.

Nuts for Nature: This new toddler program was offered by Dover resident Janey Fryer, who helped children 3-5 years old learn about the fun and mysteries of Mother Nature.

SUMMER SEASON HIGHLIGHTS

Summer Playground Program: This popular and growing playground program featured field trips and on-site performers and ran weekdays, rain or shine, from July to August between 9 a.m. and noon at the Chickering School. An extended day program was also offered Monday through Thursday from noon to 2 p.m. Jessica Cooney was this year's director, assisted by the program's former director, Paige MacTavish. This summer, 114 campers from grades K-5 participated.

Summer Concerts on the Common: Every Tuesday evening in July and August, the Commission provides free town concerts featuring local musicians and outside talent. Families bring along picnic dinners, Frisbees,

lacrosse sticks, and other fun activities. We greatly appreciate the support of those who sponsor some of the performances and encourage other groups, organizations, and businesses to do the same. Unless we find contributors for these events, we may be forced to discontinue the concerts in 2009 due to the low attendance.

Additional Programs: Several other Park & Recreation programs were successful in 2008. Hot Summer Nights Baseball served 25 children 3 years old to kindergarten age. Thundercat Sports made its second summer camp appearance, offering popular weeklong sports programs that included baseball, soccer, Sports Jam, basketball, Kittie Cat Jam, and flag football. The U.S. Sports Institute provided camp weeks, including a golf week for 15 participants 5–7 years old. Their multi-sports weeks hosted 25 participants 5–14 years old and 10 participants 3–5 years old. Major League Soccer again provided a week of camp for 23 children.

FALL SEASON HIGHLIGHTS

Dover Mothers Association: This volunteer group focuses on enhancing programs for preschoolers. Highlights from 2008 include an Easter Sunday parade and egg hunt, “Breakfast with Santa” at Kraft Hall, and a Halloween event held on the Town House lawn. No admission is charged for events.

Dover-Sherborn 7th- and 8th- Grade Football: For its 14th season, 54 players from Dover and Sherborn played 20 games against local school teams under the guidance of head coaches Chris Devlin (grade 8) and Shawn Flanagan and Paul Whelan (grade 7), as well as the support of parent volunteers.

7th- and 8th-Grade Girls Middle School Field Hockey: In its fourth year, the team celebrated another exciting and successful season. Fifty-one girls played on two teams against middle schools from surrounding towns. Coach Kelly Sullivan and the players are to be congratulated for another successful season. Added this year was a grade-6 team of 22 girls coached by Anne Nolen. The team played 10 games, mostly against area private schools. Given the tremendous growth of Field Hockey this season, we are looking into adding more coaches and games for each grade level.

Dover Pre-K Sport Programs: Our preschool programs for children 3 years old through kindergarten age are very popular. Fall 2008 saw 100 registrations for baseball, flag football, and soccer.

The Dover Days Fair: The 2008 fair was rescheduled as a fall event this year and held on the third weekend in September. Forty-five exhibitors made up of town vendors and outside arts-and-crafts vendors saw the largest turnout in more than seven years. The second annual 5K Pumpkin Run involved more than 50 runners aged 10 and older. The Dover Police Department also held its Fun Run for children 9 years old and under.

Wrestling Program: Run by Dover resident Nate Van Duzer, this program received outstanding positive feedback from participants and parents. Twelve children signed up for the first season, and Nate will return next fall to coach his enthusiastic wrestlers.

WINTER SEASON HIGHLIGHTS

Intramural Basketball: Nearly 50 parents volunteered their time for this program, which hosted 220 participants from grades K–5. Two head coaches have been added this season to help run each age level.

Caryl School: Use of the school’s gymnasium has been steadily on the rise during the winter months, and we continue to maintain this facility. Current programs include “boot camp” and pilates classes; Walker School programs; pre-K sports program; a yoga class; travel basketball and soccer practices; parent-child pick-up sports; and birthday parties. An indoor batting cage is provided for the softball and baseball teams.

Chickering Elementary School: Five baseball clinics were held at the school on select Sundays in January, February, and March, with more than 100 Dover and Sherborn children in grades 2–6 participating.

Pre-K Programs: Floor hockey and soccer are offered at the Caryl School gymnasium for children 3 years old to kindergarten age, and enrollment continues to grow. A pre-K basketball program is also offered on Tuesday afternoons for youngsters 3–5 years old.

Ski Programs: In this program directed by Jessica Cooney, 60 children from pre-K–grade 5, traveled on Wednesday afternoons to the Nashoba Valley Ski Area in Westford, MA, accompanied by 20 chaperones.

The Department ran the Middle School Ski Program passed on to us two years ago. The program is held Friday nights at Nashoba Valley and hosted 65 children in grades 6–8 under the care of five chaperones.

Ice Skating: Channing Pond is a popular ice-skating venue in town, and we make every effort to have open ice, despite the difficulties caused by the pond’s shallow waters, the heat retained by its peat bottom, and our New England weather. Unfortunately, the inconstant cold weather last winter made for poor skating conditions.

Parks: Thanks go to the Dover-Sherborn Regional School Committee and the Dover School Committee for allowing us the use of their athletic facilities to ease our problem with over-crowded fields. Playing field space has become an acute issue. Current field use greatly exceeds the guidelines for maintaining acceptable turf conditions, and we have zero capacity to rotate the fields to allow them to rest for a growing season every third year or so. We did take one field offline in the fall, and even that partial resting showed success. Our programs are growing and will continue to grow. We cannot provide practice time and must turn away new programs requests. We are now forced to limit the numbers of teams

that can be accepted in our spring programs. The Regional School District's field expansion will help the school programs and provide added practice time.

Given the charge to provide quality active recreation to everyone in Town, especially our children, the Commission finds the shortage of field space to be totally unacceptable. We will continue to present ideas for the Town's consideration, and we will actively pursue the full utilization of all possible field space in Caryl Park. We are looking at reconfiguring the park's fields to improve use efficiency.

Appreciation

We extend our thanks and appreciation to the Chicatabot and Powissett garden clubs for their contributions to the Town. The Chicatabot Garden Club cares for the triangles at Springdale Avenue and Dedham Street; McGill Corner; and the flower barrels at the center of town. The Powissett Garden Club maintains the Town War Memorial. A special thanks goes to Mrs. Betty Brady of the Tree Committee for her continued beautification efforts of our center.

Many thanks also go to our departmental staff members Tom Palmer, John Verrochi, and Bob Morrissey for their outstanding work on our playing fields, the Town Common, Channing Pond, and all Town parkland. We also appreciate their assistance with Town events, such as the Dover Days Fair, the 5K Pumpkin Run, and the holiday tree lighting.

Volunteerism plays a vital role in this department, as the Town operating budget does not fund coaches and support staff. Our volunteers have been outstanding again this year, providing children with valuable individual attention and allowing us to be flexible in scheduling activities. These individuals are greatly appreciated by the children and their families, and we add our own heartfelt thanks.

Finally, we recognize Assistant Director of Park & Recreation, Jessica Cooney, who completed her second year with us. Jessica is a tireless, enthusiastic, and valued member of our staff and has initiated and managed many successful and well-attended new programs.

Report of the **Conservation Commission**

Ed Dennison, Chairman
Rick Weden
Tim Holiner
Paul Angelico

John Sullivan, Treasurer
Kate Faulkner
Peter McGlynn
Will Schulz, Associate Member

The Dover Conservation Commission has had a successful year protecting wetland resources by enforcing the Dover Wetlands Protection Bylaws and the Massachusetts Wetlands Protection Act. The Commission heard 18 Notices of Intent, nine Requests for Determination of Applicability filings, nine amendment requests, one Abbreviated Notice of Resource Area Delineation, and entertained multiple informal discussions with homeowners regarding the disposition of their properties within proximity to wetlands.

The Commission issued four Enforcement Orders for illegal work within areas subject to wetlands protection at both the local and state level. Most of these orders were related to improper or illegal clearing and filling within wetlands and wetland buffers.

The Commission reviewed the status of trail and resource protection improvements completed on the Wylde Woods property in 2007. It also continued ongoing discussions with the Open Space Committee on the future management goals for Commission-owned properties in Dover.

The Commission cordially invites you to its meetings, which are open to the public and held twice monthly on Wednesday evenings at 7:30 p.m. Check the calendar section of the Town website at <http://www.doverma.org> for scheduled meeting dates.

Report of the Long Range Planning Committee

Sharon Grant, Chairman	George Arnold, Jr.
William R. Forte, Jr.	David Heinlein, Board of Selectmen
Geoffrey Merrill	Mark Sarro, Planning Board
Wally Weld	Jim Dawley, Warrant Committee Liaison

The mission of the Long Range Planning Committee (LRPC) is to assist in implementing recommendations in the Town's Master Plan and to offer advice regarding other major initiatives that affect the long-term future of the Town. The LRPC concentrates on issues and initiatives that involve multiple boards, committees, and commissions. The Committee acts as a facilitator to obtain additional discussion and input from the public and affected Town agencies.

The LRPC's major focus has been on open space, which is a defining characteristic of Dover, a central theme in the Master Plan, and involves several Town committees and private organizations.

In March 2008, the Committee made recommendations to the Board of Selectmen and relevant Town groups regarding Natural Resource Management. Specifically, the LRPC suggested that forest land and open space issues be reviewed by the pertinent Town committees, with the goal of formulating a more consistent policy regarding the "monitoring, managing, and maintaining" of open space, as defined in the Master Plan. The Committee believes that development of such a policy is best spearheaded by the Open Space Committee, which includes representatives from most of the organizations involved, and which is updating the Open Space Plan.

A corollary issue is the potential need for a more formal process for public review and discussion of open-space management actions affecting Town land but within the jurisdiction of a single board, commission, or committee. Such actions may not appear as articles on the Town Meeting Warrant and thus need an alternative public review and input process. In addition, the LRPC recommended that the Town work to establish a process to ensure that all proposals for major changes or management actions on Town-owned land are subjected to comprehensive public review.

The LRP Committee would like to thank the Board of Selectmen for taking these two recommendations under review and issuing a charge in May 2008 authorizing the Open Space Committee to serve as coordinator of these activities. We also thank for their recent years of service on the Committee: Charlie Helliwell, Chairman; Carol Lisbon, Board of Selectmen; and Nancy Weinstein, Warrant Committee Liaison.

Report of the Tree Committee

John Devine, Chairman	Carrie Waterman
Kevin Doyle (until June 2008)	John Gilbert, Tree Warden

The charming and serene rural character that typifies Dover and sets it apart from other communities is due in no small part to the Town's large population of trees—a precious asset that requires vigilant oversight and a strong commitment to preservation.

The Tree Committee is charged with the stewardship of trees located within Town rights-of-way. Responsibilities include the care and maintenance of shade and ornamental trees, the removal of dead or hazardous trees, and the emergency removal of storm-damaged trees.

The Committee consists of three members and the Tree Warden, all of whom are appointed by the Board of Selectmen. The appointment term of committee member Kevin Doyle expired in 2008, and the resulting vacancy remained unfilled at the time this report went to press.

During 2008, the Committee worked together with the Tree Warden, the Superintendent of Streets, and local garden clubs to maintain various areas in Town. New plantings were installed and diseased or damaged trees were replaced. The Tree Committee agreed on specific areas of concern, including "West End Park," an island located at the intersection of Farm Street and Glen Street. The second and third phases of this project were successfully completed this past year. Areas were prepared with new compost and screened loam, and Bradford pear trees, greenery, and flowering perennials were planted.

The Committee also worked on a second island project located at the intersection of Claybrook Road and Main Street. The land was prepared with new compost and screened loam, and existing lawn areas were repaired and maintained. Bradford pear trees and a variety of perennials were also planted.

Finally, the trees and plantings located on the center island of Shady Lane continue to be pruned and maintained by the Committee.

Many thanks go to the dedicated residents and clubs who donated their time and services to help maintain Dover's beautiful rural character. Strawberry Hill Landscaping and the Chicatabot Garden Club continue to maintain the traffic islands at no cost to the Town.

We look forward to another year of progress, and urge residents to present us with their ideas regarding plantings on Town property. Frequently asked questions can be found at <http://www.doverma.org>. Committee members can be reached by calling the Dover Police Department's non-emergency line at 508-785-1130 and leaving a message.

Report of the Tree Warden

John Gilbert, Tree Warden

The year 2008 was the final year of Dover's five-year, street tree maintenance plan, which was implemented in an effort to decrease storm damage to the Town. All Town trees were placed on a pruning rotation that involved thinning their crowns and cutting back heavy limbs. Dead and dangerous trees were removed as necessary. This proactive maintenance approach also had the benefit of enhancing the appearance of Dover's trees.

Pruning

Trees located on the following streets were pruned: Abbot, Brookfield, County, Crest, Crest West, Hartford, High Rock, Hilltop, Ledgewood, Meetinghouse, Old Meadow, Ruel, Saddle Ridge, Shady, Strawberry Hill, Tower, Tubwreck, Wilsondale, and Woodlawn.

Removals

Twenty-seven dead or dangerous trees were removed.

Insect and Disease Problems

The hemlock woolly adelgid is well established in the area, and infested trees will die if left untreated.

The outbreak of the Asian longhorned beetle in Worcester County is of great concern. Although thousands of trees have been removed to stem the infestation, there is no guarantee that the problem has been confined. Should the infestation continue to spread, the implications for Dover and the surrounding communities are grim.

There was minor caterpillar damage from winter moths this year.

Report of the Fence Viewers

Tobe Deutschmann

Kathleen W. Weld

Massachusetts General Law Chapter 49 provides the Town Fence Viewers with their responsibilities: Fences are to be maintained by their owners and be 4 feet high and in good repair. Fences may be constructed out of rails, timber, boards, iron, or stone.

Fence viewers settle disputes between neighbors and "shall be paid at the rate of \$5 a day for the time during which he is employed" and may take no less than \$1. Fees are to be paid by the parties in dispute.

In reviewing the history of fence viewers in New England, we discovered that in 1644, the Connecticut Colony enacted fence legislation because of insufficient fences and unruly cattle. Fence viewers were appointed to survey the condition of fences and ensure that their owners maintained them. In 1678, the Town of Fairfield, CT, appointed four fence viewers, while at the same time only having two surveyors of roads.

We now live in different times, but as we drive along the roads of Dover we see many types of fences under construction and many being reconstructed. We are pleased to note that the Town's fences appear to be in good condition, and that we were not called to settle any disputes in 2008.



*Charles River at the Centre Street Bridge.
Photo copyright © Paul Keleher.*

Report of the
Dover Recycling Committee

Kerry O'Brien, Chairman
 Fran Aikman
 Meredith Birdsall
 Becky Gladstone
 Christine Heer
 Rebecca Sommer-Petersen
 Abby Howe, Associate Member
 John O'Keefe, Associate Member
 Matthew Schmid, Associate Member
 Scott Seidman, Associate Member

In 2008, the Town of Dover expanded its collection of plastics to now include recycling numbers 1 through 7, thereby boosting plastics collection to 30.7 tons, up from 12.66 tons in 2007. We saw increases in electronics and glass collection; however, mixed paper and metals were both down slightly, resulting in a flat rate of total recyclables. Our markets for paper, cardboard, clear glass, and oil continue to provide us with revenue. Many other recyclables, such as plastic and clothing are at no cost to the Town. Trash disposal continues to cost the Town \$69.10 per ton, so active recycling by our residents is highly encouraged.

The Committee continued to support recycling in our schools. Single Stream Recycling was introduced to students at Dover-Sherborn Middle School and Dover-Sherborn High School and received an enthusiastic response. New "Cannable" receptacles were set up to collect cans and bottles in school lobbies and cafeterias. At the elementary level, increased education and the "Go Green" initiative continued this year. The Waste-Free Lunch program was also introduced.

America Recycles Day was celebrated in all the schools with library displays, digital offerings, and posters. The Dover Town Library also participated. Mary's Swap Shop was reorganized and recycling bins were sold.

The Cannables we received from our state grant were used to set up a lending program, whereby residents can sign up to use the containers for parties or events for free. These highly portable, clear containers make the collection of recyclables easier for larger groups. Please contact a member of the committee if you are interested in borrowing these containers.

Although recycling marketing opportunities have stalled in this severe economic downturn, the Recycling Committee continues to strongly encourage active participation by all residents. Our markets continue to move our recyclables, and our commitment to keeping recyclables out of the trash remains strong. Please do your part!

Recycling Data for the Calendar Year 2008

	CY 2007 (tons)	CY 2008 (tons)	% Change
Solid Waste*	2328.68	2297.58	(1.3)
Mixed Paper (all types)*	390.46	348.56	(10.7)
Glass	89.67	102.24	12.6
Metal (cans and scrap)	101.10	83.95	(17.0)
Cardboard	85.99	87.05	1.2
Auto Batteries***	3.10	3.10	0.0
Plastic (non-deposit #1-#7)	12.66	30.70	242.5
Co-mingled Containers*	17.00	21.00	23.5
Electronics	24.10	38.81	61.0
Clothing**	8.60	11.00	27.9
Total			
(waste and recyclables)*	3061.36	3023.99	(1.2)
Total Recyclables*	732.68	726.41	(1.0)
% Recyclables*	23.9	24.0	0.5

Deposit Containers (approx. units)**	212,355	223,965	5.5
Motor Oil (gallons)	1050	1250	19.0
Miscellaneous			
Fluorescent Tubes	902	847	(6.1)
Miscellaneous Small Batteries (non-auto)	150	145	(3.3)
Propane Tanks	-	79	N/A

* Includes Dover Trucking

** Estimated Value/Weight

*** Recycled by a new company that did not keep exact count. T.S. attendants felt volume was consistent with that of last year.

Report of the MBTA Advisory Board

Joseph M. Melican, Advisory Board Representative

Chapter 563 of the Act of 1964 established the Massachusetts Bay Transportation Authority (MBTA or Authority) and its Advisory Board. The statute was rewritten in Chapter 127 of the Acts of 1999. The service area of the MBTA was expanded from 78 communities to 175 cities and towns. The Advisory Board represents the interest of the member communities of the MBTA District and functions as a deliberative body. Each member has one full vote plus a fraction of a vote equivalent to its weighted proportion of the community's population to the service area's total population. The Advisory Board's statutory powers include approval of the MBTA's annual line-item budget and all subsequent changes requested by the Authority; review of changes in transit fares; review of the Capital Investment Program; and approval of the Program for Mass Transportation.

Most meetings of the Advisory Board are triggered by the Authority's action, which requires review and a vote within a time period prescribed by law. In a typical year, the Board convenes between three and five times, with the review and vote of the MBTA's annual budget receiving the greatest attention.

The critical issue in 2008 and in the previous years has been the ongoing struggle to balance the MBTA budget in the face of declining sales-tax revenue and increasing costs—a result of contractual obligations in wages and fringe benefits and other operating expenses beyond the Authority's control. Despite the implementation of a 25% fare increase, a new automated fare collection system, and increased ridership resulting from higher gasoline prices, the Authority submitted a budget to the Advisory Board that was out of balance and required the use of reserve funds. The continued poor performance of the state sales tax as a primary revenue source contributed to lower-than-anticipated revenues. This lower revenue, combined with rapidly escalating fuel costs and the heavy debt service the Authority carries, requires the MBTA to restructure its debt and tap cash reserves to balance the budget.

In 2008, the Advisory Board met four times and its Finance Committee, of which I am a member, met six times. These meetings concentrated on the review, revision as necessary, and approval of two Fiscal Year (FY) 2008 Transfer Requests, one FY08 Supplemental Budget, and the FY09's Operating Budget. In the past two years, the Authority's financial condition has dramatically worsened and is nearing a crisis situation.

The Advisory Board's Finance Committee continues to be very concerned that the MBTA's financial difficulties in FY08 and FY09 are not the result of isolated circumstances, but rather continuing problems with larger revenue trends. Eight years after its inception, Forward Funding has not resulted in a larger Pay-Go Capital Fund or a greater stability in the operating budget. The impact of the redesigned revenue stream and the effect the law has had on MBTA operating and capital spending must be fully examined.

The Board also reviewed: (1) an updated MBTA five-year Capital Plan; (2) a report on commuter rail performance; and (3) an update on the Green Line expansion to Somerville.

For FY09, the Town of Dover's MBTA assessment is \$113,687, an increase of \$114 from its FY08 assessment. In FY08 and YTD FY09, there has been no action or consideration directed towards reestablishing rail service from Needham Junction through Dover and Medfield to Millis.

The fact that the Legislature no longer approves an annual appropriation for the MBTA means that the Advisory Board serves as the only public oversight for the MBTA's billion-dollar annual operation.



*View of the Charles River from Centre Street.
Photo copyright © Dee Douglas.*

Report of the Inspector of Buildings

Anthony Calo, Inspector of Buildings/Commissioner
Walter Avallone, Local Inspector of Buildings/Commissioner
Judy Sweeney, Administrative Assistant

The Building Department is responsible for reviewing applications and plans to construct, alter, or demolish any building or structure in Dover for compliance with applicable Dover Zoning Bylaws and Massachusetts State Gas, Plumbing, Electrical Building Codes, and Chapter 40A, General Laws.

Inspectors make field inspections at various stages of construction, as well as inspect all public buildings, churches, and public and private schools. The Department also responds to inquiries from attorneys, land surveyors, banks, and the general public regarding zoning and building-code problems, and directs unrelated calls to the proper authorities.

	Applications	Fees	Value
2006			
New Homes	12	\$120,251	\$9,327,230
Schools	0	0	0
Additions, Repairs, Other	276	124,882	12,348,647
Totals for 2006	288	\$245,133	\$21,675,877
2007			
New Homes	14	\$85,602	\$13,705,959
Schools	0	0	0
Additions, Repairs, Other	294	193,141	18,702,168
Totals for 2007	308	\$278,743	\$32,408,127
2008			
New Homes	13	\$94,766	\$9,412,871
Schools	0	0	0
Additions, Repairs, Other	259	86,121	8,198,783
Totals for 2008	272	\$180,887	\$17,611,654

Report of the Inspector of Wiring

Daniel McIntyre, Inspector
William Rowean, Deputy
Kevin Malloy, Deputy
Gerald Graham, Deputy

During 2008, there were 207 wiring permits issued, many of which required multiple inspections. In some situations, violations were noted and corrections were made. It is important that all electrical work be permitted and inspected. Please feel free to call Dan McIntyre, the Wiring Inspector, at 508-785-0032, extension 245, if you have any questions—such as how to check on an electrician's license—or if you wish to register a complaint.



Root cellar at Powissett Farm.
Photo copyright © Dee Douglas.

Report of the Plumbing and Gas Inspector

Robert Hauptman, Inspector

During 2008, a total of 96 plumbing and 87 gas permits were issued. We were called to make 192 rough and final plumbing inspections and 117 rough and final gas inspections, for a total of 309 calls. As usual, a few violations were found and follow-up inspections were conducted to complete the final approvals. Any open permits from 2008 will be inspected in 2009.



*Charles River waterfall, off Willow Street.
Photo copyright © Paul Keleher.*

Report of the Open Space Committee

Justine Kent-Uritam, Chairman

Paul Angelico, Conservation

Commission Rep.

Jane Brace

Sierra Bright

Henry Faulkner, Planning Board Rep.

Boynton Glidden

Berthe Ladd

Amey Moot

Rich Oasis

Eamon O'Marah

Catherine White

The Board of Selectmen appointed Sierra Bright, Rich Oasis, and Eamon O'Marah, and the Conservation Commission appointed Paul Angelico as new members of the Open Space Committee. We want to thank former members Jim Fleming, David Patterson, Will Schulz, and Phil Trotter for their many years of service.

In 2008, the Open Space Committee had four areas of focus:

Monitoring Possible Land Uses in Dover

In March 2008, the Long Range Planning Committee (LRPC) recommended to the Board of Selectmen and the Planning Board that the Town develop and implement overall management plans for Town-owned open space, such as the forest at Wylde Woods and the Centre Street Corridor. The LRPC also recommended that the Open Space Committee develop a process to ensure that all proposals for major changes of land use on Town-owned parcels be subject to comprehensive public review. In May 2008, the Board of Selectmen asked the Open Space Committee to accept an expanded scope of work in order to implement the recommendations of the LRPC. The Open Space Committee is discussing this request.

In addition, the Open Space Committee continues to keep in contact with the Trustees of Hale Reservation as they develop proposals for how their land will be used in the future. The Open Space Committee also voted unanimously to support the Trustees of Reservations as it seeks to construct a parking lot off Powissett Street to accommodate the users of the environmental organization's extensive conservation lands.

Developing and Maintaining Trail Connections

Public trails exist throughout Dover, but may be in danger of extinguishment unless their presence is made known to the general public and their boundaries delineated. A case in point is the public trail easement on private lots on Colonial Drive and Francis Street that abut the former Knight property on Walpole Street, which is being developed into an 8-lot subdivision. As we update the Town's Open Space and Recreation Plan,

the Open Space Committee plans to research the locations of the public trail easements and to ascertain whether or not certain conservation restrictions allow public access.

Educating the Public about Open Space Resources in Dover

At Dover Days on September 20, 2008, the Open Space Committee shared a booth with the Trustees of Reservations and distributed copies of maps that show the open spaces in Dover that are available to the public for walking and other recreational activities. Public interest in the maps was high.

Also, on May 5, 2008, Town Meeting appropriated monies to enable the Open Space Committee to update the 2003–04 Open Space and Recreation Plan and to produce trail maps and other educational materials. Subsequently, the Open Space Committee hired Gino Carlucci, the Town Planner, as the consultant to produce the updated plan.

During the year, several Dover landowners took advantage of favorable federal tax legislation and placed permanent conservation restrictions on their properties. These individuals should be heartily congratulated by the general public.

Taking Positions on Open Space Legislation

Members of the Open Space Committee met with representatives of the Planning Board to discuss the Board's third attempt in recent years to revise local zoning ordinances in order to permit cluster housing development and open space preservation in Dover. A majority of the Open Space Committee favored the revised bylaw changes (10 in favor and one against). Despite support by a majority of town committees, the Planning Board legislation narrowly failed to obtain the necessary two-thirds vote at the annual Town Meeting on May 5, 2008.

In the future, the Open Space Committee looks forward to working with Dover residents to create and maintain public open spaces and to protect residents' drinking water supplies.

Report of the **Dover Housing Partnership**

Chris Jackman

William Forte, Jr.

Mark Barnes

Rick Henken

Norma Sullivan

Jane Remsen, Planning Board Liaison

David Heinlein, Board of Selectmen Liaison

No report was submitted for 2008. This and additional information on the Dover Housing Partnership Committee (DHPC) can be found at <http://doverma.org/housingpartnership.php>.

The Dover Housing Partnership Committee (DHPC) seeks to promote and facilitate affordable housing in Dover. Our ultimate goal is to comply with current state law, which dictates that we designate 10% of our housing stock as "affordable housing." The DHPC defines affordable housing as any unit that complies with the Massachusetts Executive Office of Community Development's definition of the term. Our first priority will be to satisfy the affordable housing needs of our senior citizens. Concurrently, we will seek to achieve our affordable housing goals as stated in our objectives.

Wherever possible, we will encourage small, 100% affordable projects through the commitment of town, charitable, and volunteer resources. We shall seek to maintain Dover's rural character, seek the input of our citizens and elected officials, and help satisfy our affordable housing needs while maintaining sensitivity toward our drinking-water supply and wetlands.

The DHPC shall do all of the above under the authority granted to it by the Board of Selectmen, to whom we formally report twice a year and more frequently as circumstances dictate. It is also the Committee's responsibility to work with the Massachusetts Historical Commission and the Town of Dover to identify, preserve, and protect the historical resources of the Town, be they town records and documents or buildings and other structures. In addition, we are the body that administers the Dover Demolition Delay Bylaw, which was passed by Town Meeting in May 1996.

Regarding future family and elderly affordable housing, the DHPC will actively work to review the Town's zoning bylaws, in conjunction with the Planning Board and other town committees, to foster the development of affordable housing. The Committee should maintain effective

communication with nonprofit groups and individual townspeople for the purpose of developing and accomplishing its goals.

The DHPC will also study possible means of financing any future senior and affordable housing development. Possible financing sources could include: the use of Town-owned property; the appropriation of Town funds; private contributions; and grants from federal and state agencies.

The DHPC will provide input to other Town task forces and committees involved in future land use, and assess the feasibility of affordable/elderly housing on the site. Committee members will continue to educate themselves on state and federal initiative program information, including the Comprehensive Permit Process, and strive toward increasing public awareness of the need for affordable/elderly housing in Dover.

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2008



Report of the **Town Library**

Cathy Mitchell, Co-chairman
Diane Sampson, Co-chairman
Holly Collins
Karen McKoy
Beth Paisner
Alison Piper
Tanya Newburg, Acting Manager until January 2008
Charlotte Canelli, Director until September 2008
Joan Stapleton, Acting Director

*What is more important in a library than anything else—
than everything else—is the fact that it exists.*

—Archibald MacLeish, “The Premise of Meaning,”
The American Scholar, June 5, 1972

For the Dover Town Library, 2008 was a year of achievement and change. Once again our library was cited for excellence by the Hennen’s American Public Library Ratings (HAPLR). Based on the size of our population, the Library placed seventh nationally (we ranked 10th in 2006) and first in Massachusetts. This prestigious award is based on 15 factors, including circulation, staffing, materials, reference services, and funding. The HAPLR award cannot be achieved without a hard-working, creative staff and the full support of the Dover community.

The Library’s website (<http://www.dovertownlibrary.org>) averages about 1,600 visits each month from 16 countries.

In March, the Trustees and Friends of the Library sponsored the third-annual, town-wide Spelling Bee. The Dover Foundation Team beat 18 other teams by correctly spelling the word “kishke,” a type of onion sausage. The Bee raised more than \$8,500 for the Library.

The Library was awarded an LSTA “Tweens and Teens” grant in July. Funds from this grant will be implemented in October 2009 and used to enhance and expand programs and materials for teenagers.

The Annual Holiday House Tour in November, sponsored by the Friends of the Library, was an enormous success, raising more than \$13,000 for the Library.

Board of Library Trustees

Kate Haviland's tenure as Chairman of the Board of Trustees was marked by her keen attention to detail and her unfailing promotion of the Library's interests. Ms. Haviland stepped down from the Board after completing her second term. The Board recognized her service by awarding her the Trustees Award. The Board was pleased to welcome Beth Paisner in the vacated position. Diane Sampson-Zenger was re-elected to serve another term. She and Cathy Mitchell agreed to serve as co-chairmen.

Personnel

We have had many staff changes this year. Charlotte Canelli, Library Director, became Director of the Norwood Public Library, and Jane Granatino accepted a position at the Worcester Public Library. We also said good-bye to our colleague and friend, Tanya Newburg, who leaves the Library after 13 years of service. We wish her well in her new endeavors.

This year, we welcomed Assistant Director Sara Hannegan, who came to us from the Sturgis Charter Public School, an International Baccalaureate School in Hyannis, and from the Osterville Free Library. She brings her vast experience, skill, and love of history to our library. We also have a new Saturday Reference Librarian, Elaine Grublin. Elaine is also a researcher at the Massachusetts Historical Society in Boston.

A special thank-you goes to our library volunteers who dedicate their time and talents each week: Judith Alksnitis, Marju Haas, Erin Miller, and Barbara Murphy.

Programming

Our popular Authors and Issues series continued through 2008, introducing audiences to a wide variety of talented writers. The Dover Town Library/Council on Aging's PageTurners book group, led by Ellie Herd, met each month. Sara Hannegan rekindled the Library's monthly non-fiction book group.

Dover community quilts were created again this fall. Children color fabric squares, which are then sewn into quilts, each of which has a specific theme. Finished quilts are given to Dover citizens or people who have been special to the Library.

Youth Services

The Library once again formed a Teen Advisory Board (TAB) which met to plan programs and to help select library materials appropriate for teens. The TAB also produced a newsletter which will be published on our website.

The Children's Department continued its many programs, including Laptime, Stories and Activities, Stories and Movement, Kids Knit, and Open Gaming. The summer program "Metamorphosis!" allowed children to witness butterflies and ladybugs hatch, as well as plant seeds and watch them grow and bloom.

Friends of the Library

The support of the Friends enables the Library to offer many additional services and programs, including our Authors and Issues series, all Children's Department programming, museum passes, business subscriptions, and much more. Nearly \$25,000 was given to the Library by the Friends in 2008. Funds are raised primarily through membership fees and special events such as the Holiday House Tour. Many thanks are due President Lorie Linnell and House Tour Co-chairmen Madge Casper and Michele Keleher and countless other Friends volunteers for their hard work in support of the Library.

Summary

The Dover Town Library is committed to providing quality service through our staff, resources, and facility for the benefit of all our users.

Library Statistics

	2008	2007
State Aid	\$11,514	\$11,750
Circulation	157,763	159,221
Library Use (# people)	91,464	85,655
Items Loaned to Other Libraries	19,563	19,211
Items Borrowed from Other Libraries	12,093	11,762
Holdings	67,525	65,906



*A trick-or-treater taking a break in the Children's Department.
Photo by Mary Kalamaras.*

Report of the **Cemetery Commission**

Bill Herd, Chairman
Carol Jackman, Secretary
Jon Wolff

In the past year there were a dozen grave lots purchased at Highland Cemetery: (four) four-grave lots; (five) six-grave lots; (one) two-grave lot; and (two) eight-grave lots. The total income from the sale of these lots was \$25,600, and the perpetual care income for the past year was \$64,000, for a total of \$89,600. Money returned to the Town for foundation and flat-marker installations came to \$4,771.

Thirty-three funerals were held in 2008, 13 of which were cremations. Nine of the funerals were for veterans who had served in the U.S. Armed Forces. A total of \$20,900 was collected for all 2008 funerals. This amount included the \$3,900 surcharge for holiday or weekend burials.

The Town of Dover is very fortunate to have Supervisor Lawrence (Rusty) Dauphinee, who always keeps our cemetery looking great. His caring way with families who are undergoing difficult times is truly appreciated. The assistance from the Dover Highway Department, on an as-needed basis, is another asset that we could not do without. Their services are more than appreciated, especially with the continuing water problem and the loss of some very large trees during the Christmas holiday season. Fortunately, when the trees broke, they did not damage any of the original headstones in the front section of the cemetery.

Memorial Day is the day that Highland Cemetery seems to have the greatest number of visitors and, as a town, we can be very proud of everyone's efforts during this time. We wish to thank the George B. Preston Unit 209 of the American Legion Auxiliary for always having a group of volunteers place geraniums at all the veterans' graves and for being sure that the flags are in place in time for the Town ceremony. A big thank-you goes to both the Memorial Day Committee for its work each year on the beautiful ceremony conducted at our Memorial Star and to the Town, for budgeting the funds needed to buy the plants and flags.

This year we completed the roof on the carriage house, installed new gutters, and painted the building. We also purchased a new flagpole and put in new plantings and a small stone wall near the graves of the soldiers buried on the hill.

The Commission would like to remind the citizens of Dover that we do have a gift fund and that any donations would be most appreciated.

Report of the **Historical Commission**

Richard Eels, Co-chairman
Jane Moore, Co-chairman
Janet Comiskey-Giannini
Kay Guild
Thomas Johnson
Charlotte Surgenor
Paul Tedesco

The Historical Commission was established under Chapter 40, Section 8D, of the General Laws of Massachusetts for the purpose of the preservation, protection, and development of the historical or archaeological assets of the Town. It consists of seven members appointed by the Board of Selectmen principally to administer the Demolition Review, Chapter 96, of the Town Bylaw. Its aim is to encourage owners of "preferably preserved historically significant buildings" to seek ways to preserve, rehabilitate, or restore such buildings rather than demolish them. By furthering these purposes, the Bylaw's intent is to preserve the cultural heritage of Dover. To that end, the Commission is empowered to advise the Inspector of Buildings on the issuance of permits for the demolition for buildings constructed prior to 1929.

In 2008, the Commission advised on three demolition permit requests:

- 1 Hunt Drive: voted not historically significant (February 5, 2008)
- 100 Centre Street: voted not historically significant (May 6, 2008)
- 20 Taylor Lane: voted not historically significant (October 7, 2008)

In 2008, the Historical Commission accepted the resignation of Kenneth DiNisco, whose unexpired term was filled by the appointment of Janet Comiskey-Giannini.

Report of the Cultural Council

Beth Benjamin, Chairman
Maria Mannix, Recording Secretary
Sue Sheridan, Corresponding Secretary
Mindy Roberts Isaacs, Treasurer
Bev Wax, Publicity
Betsy Breziner
Meg Landy

The Dover Cultural Council (DCC) administers funds that it receives each year from the Massachusetts Cultural Council (MCC), the state agency whose mission is to “promote excellence, access, education and diversity in the arts, humanities, and interpretive sciences to improve the quality of life for all Massachusetts residents, and to contribute to the economic vitality of our communities.” These funds, which originate as annual appropriations of the Massachusetts Legislature, are awarded in the form of grants to individuals and organizations that support the MCC’s mission and provide cultural benefit to the Dover community.

Under the MCC’s Local Cultural Council Program, the most extensive grassroots cultural support network in the nation, the DCC awarded \$3,940 in grants for Fiscal Year 2008:

- Janet Applefield/DSHS: *Combatting Hate and Prejudice*
- Dover Public Library: *Channeling Energies and Curiosities*
- Dover Public Library: *Understanding Cultures Through Music*
- Dover Historical Society: *Weathers Hodgson Garden Shed Restoration*
- DSHS/Beth Hecker: *Theatrical Production Design for Students*
- Massachusetts Horticultural Society: *Paint! Plein Air Masters at Work*
- John Root, for the Dover COA: *Senior Citizen Musical Program*
- DSMS/Tom Duprey: *Jazz Spectrum Concert and Master Class*

The Dover Cultural Council participated in the September 2008 Dover Days Fair as a way to provide information about funded grants and the grant application process. Further information and grant application forms for the Local Cultural Council Program are available on the MCC website: <http://www.massculturalcouncil.org>.

Report of the Memorial Day Committee

Janet MacKenzie, Chairman
Carol Jackman
Jay Sullivan

The Memorial Day exercises were held on May 30, 2008, at 6:00 p.m. It was a pleasure to have so many townspeople at the ceremony on the Springdale Avenue side of the Town House. The members of the George B. Preston Post 209 of the American Legion posted the colors, and the invocation was given by Reverend Joseph Grimes from the Church of the Most Precious Blood. The Dover Girl Scout Band provided musical selections during the exercises, former State Commander of the American Legion, Michael Cassidy, a U.S. Navy and Vietnam veteran, gave the principal address. The Committee continued the tradition of introducing all veterans who were in attendance, after which Reverend Peter Meek of the Dover Church offered a benediction.

The parade to Highland Cemetery took place under the supervision of Chief Marshal Robert G. Fuller. The parade stopped enroute so that flower bearers Caroline Wider and Spencer Bisson could place flowers at the Town Monument. The parade buglers were G. Stewart Baird and Mariel Bisson. The graves of all veterans were individually decorated with geraniums and flags. The Dover American Legion Auxiliary, assisted by the Boy Scouts Troop One, was so gracious to do this for the Committee.

Graveside services were conducted by Reverend Mark Edington of St. Dunstan’s Church. The traditional reading of Dover’s own, who have served and are no longer with us, was read by the Memorial Day Committee. The parade then returned to the Town House via Centre Street and Springdale Avenue for the flag-raising and a prayer by Reverend Amy DiSanto of Grace Church. The parade then continued to the George B. Preston Post 209 American Legion Hall for the rededication of their building. Many of the veterans who assisted in building the hall 50 years ago were in attendance along with their families. And, of course, this was followed by the wonderful cookout that the American Legion provides each year at the conclusion of the ceremonies.

A special thank-you goes to all who made this past year’s ceremony possible, including the Town House staff, Rusty Dauphinee from Highland Cemetery, the Police Department, the Fire Department, the Highway Department, the Boy Scouts, our townspeople, the American Legion, and Tim Wider for the loan of the Civil War Flag, which hung on the Town House for the ceremony.

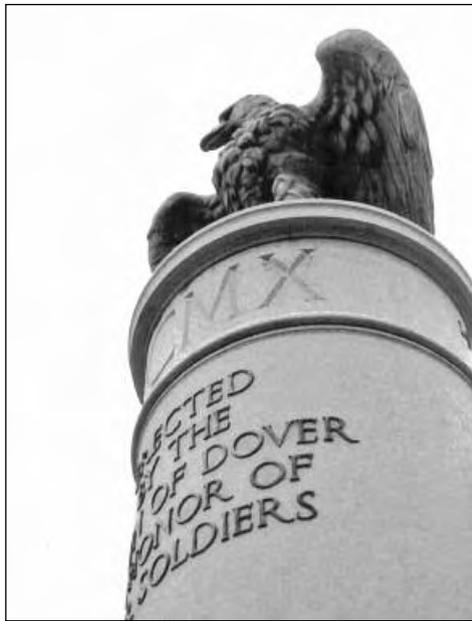
Report of the
Department of Veterans Services

John J. Logan, Jr., District Director

The Department of Veterans Services performs those functions assigned to it by Chapter 115 of the General Laws of the Commonwealth of Massachusetts. Chief among them is the administration of a program of benefits provided to veterans and their families who are in need.

The Department maintains a depository of discharges and records of service for matters to be brought before the United States Department of Veterans Affairs, including claims for pension, compensation for service-connected disabilities, educational benefits, burial benefits, and headstones and markers. This office also processes applications for hospitalization and medical care.

Veterans Administration (VA) benefit forms are available in this office, located at Needham Town Hall, 1471 Highland Avenue, Room 27. The Director is here to serve our veterans and is glad to provide assistance, including help with filing the appropriate paperwork for applicable benefits. Please call us at (781) 455-7532.



*The Dover Soldiers' Monument.
Photo by Jeannette Reynolds.*

Report of the
Energy Coordinator

Erika Lert

The position of Energy Coordinator exists to help citizens of Dover who are experiencing significant financial hardship. The Energy Coordinator is responsible for providing information about sources of state and private energy funds. The Energy Coordinator also helps Dover residents apply for state energy assistance from the South Middlesex Opportunity Council (SMOC) and obtain emergency food relief from the Salvation Army. In a true emergency, the Energy Coordinator may disperse additional funds to help defray one-time energy costs.

The dramatic economic events of 2008, combined with widespread fears about escalating oil prices, created a difficult and potentially threatening situation for people throughout Dover. A number of residents did contact the Energy Coordinator and were able to obtain appropriate relief.

Dover citizens in financial distress, especially those who are facing energy shutoff notices, should contact the Energy Coordinator immediately for assistance. For more information, please visit <http://www.doverma.org/energy.php>. All contacts are confidential.

Report of the
**Dover Community Center
 Building Committee**

Ford Spalding, Chairman	Dana White
David Billings	Jane Hemstreet, Council on Aging
Samantha Burman	Nancy Simms, Park & Rec Commission
Linda Holiner	Carol Lisbon, Board of Selectmen Liaison
Dick Malcom	Scott Seidman, Warrant Committee Liaison
Alison Piper	Carol Gregory (resigned February 2008)
Kathy Weld (appointed June 2008)	

Subcommittees:

Alternative Sites

Charlie Helliwell, Jr.
 Jean McDonnell
 Charlie Long
 Alison Piper
 Carol Lisbon, Board of Selectmen
 Nancy Weinstein, Warrant Committee

Gym/Physical Activities

Paul Blanchard
 John Budd
 Paul Brauer
 John Quackenbush
 David Heinlein, Board of Selectmen

Great Room

Tina Greenfield
 Sharon Grant
 Paul Keleher
 Kristen Sampson
 Dana White
 Joe Melican, Warrant Committee
 Kathy Weld, Board of Selectmen

Public-Private Partnership

Samantha Burman
 Rick Henken
 Justine Kent-Uritam
 Bob Rinaldi
 Doug Scott
 Joe Melican, Warrant Committee
 Carol Lisbon, Board of Selectmen

The Dover Community Center Building Committee (DCCBC) continued under the Selectmen’s amended charge of June 21, 2007, which, under Phase I, is to develop a strategic plan for the Caryl School site for the purpose of community, civic, and municipal activities. For future reference, Phase II is to develop a conceptual design and Phase III is the final design and construction.

The DCCBC reviewed all previous reports on the Caryl building and site: the Deferred Maintenance Study (4/30/03); the Report of the Committee to Study the Future of the Caryl School (3/16/05); and the Preliminary Design Study (9/16/06), which recommended new construction and covers the option of constructing a new building.

The Committee received the following report summaries from the four subcommittees that were established in June 2007:

Alternative Sites recommended that the DCCBC explore the possibility of combining a community center at the Library site. For this to happen, the current Caryl School site/building and Town-owned Whiting Road site would have to be leased to a private developer or otherwise removed from Town expense responsibility.

Gym/Physical Activities recommended that a gym be located adjacent to and/or incorporated with a community center building. It would include a cafe for community use. Secondary consideration should be given to a gym located on the Chickering School site and the expansion of playfields/synthetic turf fields at the Chickering or Caryl Park sites.

Great Room recommended that the community center include a large multipurpose room that could be used for Town and community functions and be dividable into several multipurpose rooms, depending on functional need.

Public-Private Partnership recommended that if the Caryl School site is not used for a community center, a request for proposals should be made to see if a private developer would be interested in leasing the site/building; and that if a community center is built and/or renovated, private funding would be incorporated into funding the project.

After studying the subcommittee reports, the Committee agreed on the following conclusions:

- (1) The only way the Library site can be an option is if the Caryl School site is leased by a private developer. The Library Trustees were consulted and they expressed interest in this possibility, with the limitation that the community center be physically separate from the Library and that it should not negatively impact library services, programming, or eligibility for grant funding. The DCCBC developed a request for solicitations of interest for the Caryl School and Town-owned Whiting Road site and advertised it in December 2008. The results are due in February 2009.
- (2) If a gym/athletic facility is built, it should be attached or adjacent to a community center building, as it would be an integral part of community programs. It should also include a cafe designed for community use and funded in whole or in part by private fund-raising. The Charles River School and Dover-Sherborn Middle School athletic facilities are designated as examples of the type of facility desired.
- (3) A “large room with character” should be included in the project. The current Great Room in the Town House should also be part of a project and be developed for greater community use.

Notes

The Committee is meeting with community and town groups to confirm and refine their requirements for activity and meeting space, and to determine their level of interest in a community center. These groups include the Park & Recreation Commission, Dover-Sherborn Community Education, the Council on Aging, the Dover Library Trustees, the Dover Foundation, Open Fields, the Dover Mothers Association, and private dance groups.

After reviewing the Deferred Maintenance Study of April 30, 2003, the Committee requested that Mills Whitaker Architects, LLC, update the study and develop a preliminary plan to renovate the current building over time. We expect that report in January 2009.