

DOVER

171st Town Report

2007



In Memoriam

The Town Report of 2007 recognizes the following individuals who served the Town of Dover with commitment and distinction:

Albert D. Branson

Dover School Committee 1973–74

Elementary School Needs Committee 1970–71



Dorothy A. Heinlein

Dover Council on Aging 1996–2007



Menno Koning

Metropolitan Area Planning Council &

Southwest Advisory Planning Committee 2002–05

Planning Board; Master Plan Committee 1991–93

Metropolitan Area Planning Council (MAPC) 1991–92

Legal Needs Review Committee 1991–92

MBTA Representative 1991–92



James McGill, Jr.

Veterans' Grave Officer 1997–2007

Planning Board 1961–66

Table of Contents

Information for Citizens

General Information	3
Town Offices Directory	4
Elected Officials	5
Appointed Officials	6

Town Government Reports

Moderator	17
Board of Selectmen.....	18
Warrant Committee.....	23
Capital Budget Committee	26
Town Clerk	28
Caucus, March 19, 2007	29
Annual Town Meeting, Deliberative Session.....	31
Annual Town Meeting, Adjourned Session.....	47
Annual Town Meeting, Article 27 Elections	50
Vital Statistics	53
Town Clerk Financial Report	55
Treasurer	57
Total Gross Wages	58
Treasurer's Cash	69
Statement of Taxes Outstanding.....	70
Statement of Long Term Debt	72
Trust and Investment Fund Balances	74
Town Accountant	77
Governmental Funds	78
General Funds	86
Fiduciary Funds	88
Town Insurance	90
Personnel Board	91

Board of Assessors	92
Valuation of the Town.....	92
Amount to Be Raised by Taxation.....	92
Tax Rates	93
Valuation of Property Exempted from Taxation.....	94
Valuation of Exempted Public Property	98
Police Department	101
Board of Fire Engineers	104
Emergency Management Department.....	107

School Reports

Superintendent of Schools	111
Dover School Committee.....	114
Chickering Elementary School.....	116
Dover-Sherborn Regional School Committee	119
Dover-Sherborn Regional Middle School	121
Dover-Sherborn Regional High School.....	122
Community Education	143
Dover Public School Enrollment.....	146
Financial Recapitulation of Dover Public Schools	147
Dover-Sherborn Regional School District	
Revenue and Expenditure Summary	148
Total Gross Wages	149
Minuteman Regional High School	158

Health Reports

Board of Health	169
Reach Out, Inc.	173
Norfolk County Mosquito Control Project	174
Council on Aging	176
Walpole Area Visiting Nurse Association, Inc.	180
Animal Control Officer	182

Land Use Reports

Planning Board.....	185
Zoning Board of Appeals	187
Highway Department	189
Park & Recreation Commission.....	192
Conservation Commission.....	198
Long Range Planning Committee	199
Tree Committee.....	200
Fence Viewers.....	201
Recycling Committee.....	202
MBTA Advisory Board.....	204
Inspector of Buildings.....	206
Inspector of Wires	207
Plumbing and Gas Inspector.....	208
Open Space Committee	209
Dover Housing Partnership	211

Other Town Reports

Town Library	215
Cemetery Commission.....	220
Historical Commission	221
Cultural Council.....	222
Memorial Day Committee.....	223
Department of Veterans Services	224
Energy Coordinator.....	225

Acknowledgments by the **Town Report Committee**

Lauren Doherty
Nancy Dowd
Mary Kalamaras
Jeannette Reynolds

The Dover Town Report is mandated to be the vehicle by which all Town departments and citizens convey to Dover residents a summary of their activities during the year. The Town Report Committee wishes to thank all contributors for their efforts, especially those who submitted information in a timely manner.

We especially want to thank Bob and Jean Weise for their tireless and dedicated years of service as editors and shepherds of the Dover Town Reports of years 2000 through 2005. Many thanks to Kay Guild, our departing committee member, for her invaluable term of service. We also want to acknowledge and thank a new addition to our committee, Mary Kalamaras. Mary's tireless efforts and editorial experience have notably enhanced this year's edition.

Once again, Pat Dacey has lent us her expertise in design and layout and Courier Westford has provided their printing and binding services.

After reading this report, Dover citizens are encouraged to give the Committee their comments and suggestions for improving upon future editions.

Citizen Volunteer Form

If you are interested in serving the Town, in any capacity listed below, please complete this form and return it, either by mail or in person, to the Selectmen's Office, Town House, 5 Springdale Avenue, or call 785-0032, ext. 221. Information received will be made available to all boards, committees, and departments for their reference in filling vacancies.

Name: _____ Telephone: _____

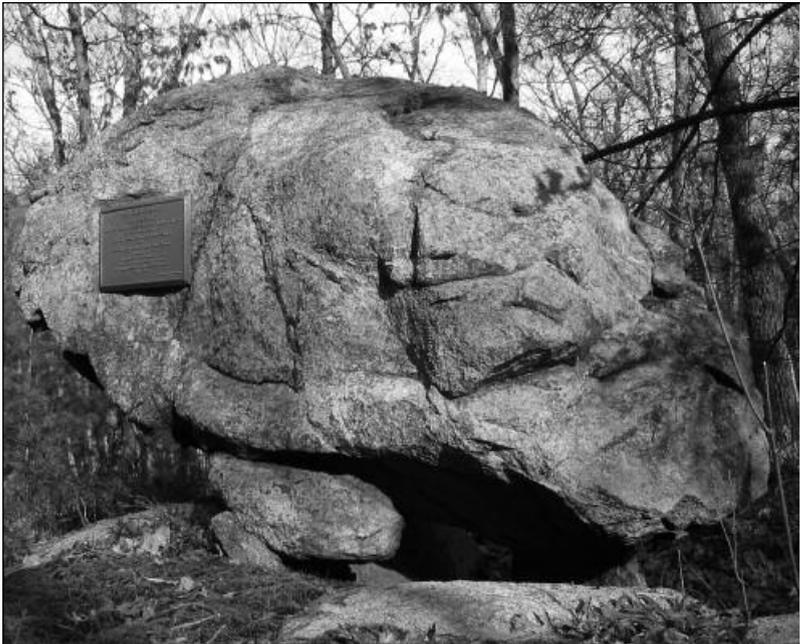
Address: _____

Area(s) of interest: _____

Availability (e.g. nights, weekends, hours per month): _____

Comments: _____

- | | |
|--|---|
| <input type="checkbox"/> Selectmen's Office | <input type="checkbox"/> Dover Housing Partnership Com. |
| <input type="checkbox"/> General Government | <input type="checkbox"/> Long Range Planning Com. |
| <input type="checkbox"/> Historical Commission | <input type="checkbox"/> County and Regional Affairs |
| <input type="checkbox"/> Council on Aging | <input type="checkbox"/> Veterans Affairs |
| <input type="checkbox"/> Dover Arts Council | <input type="checkbox"/> Human Services |
| <input type="checkbox"/> Town Report Committee | <input type="checkbox"/> Park and Recreational Activities |
| <input type="checkbox"/> Civil Defense | <input type="checkbox"/> Town Clerk/Elections |
| <input type="checkbox"/> Tree Committee | <input type="checkbox"/> Other _____ |
| <input type="checkbox"/> Recycling Committee | _____ |
| <input type="checkbox"/> Conservation Commission | _____ |



Located in Dover Land Conservation Trust woods, "Perched Rock" is one of many similar ancient stone structures found worldwide. Each of these huge boulders rests atop three small stones and points toward the west. It is believed that perched rocks found in the U.S. were created by Celtic settlers around 1,000 A.D. Although little is known of their significance, these geological marvels may have served as grave markers or religious monuments. Photo by Jeannette Reynolds.

DOVER

Information for Citizens

2007



General Information

First settlement recorded in 1640
 Established as the Springfield Parish of Dedham in 1748
 Incorporated as District of Dover in 1784
 Incorporated as a Town in 1836

Geographic Information

Latitude: 42° 14' North Longitude: 71° 17' West
 Land Surface: 9,701.4 acres Water Surface: 94.6 acres
 Total: 9,796 acres or 15.3 square miles
 Perimeter: 23.51 miles (10.87 on the Charles River)
 Political Location of the Town: Norfolk County
 Fourth Congressional District of Massachusetts: Congressman Barney Frank
 Bristol and Norfolk District: State Senator James E. Timilty
 Thirteenth Norfolk Representative District: State Representative Lida E. Harkins
 Second Councillor District: Councillor Kelly A. Timilty

Building Dates

Library	1968	Regional Senior High	1968, 2004
Caryl School	1912, 1972	Post Office	1975
Town House	1922	Protective Agencies	
Chickering School	2001	Building	1976, 1999
Regional Middle School	2003	Town Garage	1998

Census Figures

Year	Population	Registered Voters	Number of Households
1790	485		
1910	769		
1950	1722	318	
1975	4896	2674	1335
1980 (est.)	5000	2988	1460
1985	5039	3140	1450
1990	5240	3231	1668
1995	5585	3383	1812
2000	5874	3566	1902
2005	6088	3785	1958
2006	6082	3701	1969
2007	6018	3781	1972

Town Offices Directory

Police and Fire Emergencies: 911 Town Website: www.doverma.org
 Town House Offices (Dial 508-785-0032 + ext. For fax, dial 508-785 + fax #)

Office	Ext	Fax Number	Hours
Accountant	227		M-F 9-5
Assessors	241		M 9-5; T & W 9-12
Board of Health	232	8114	M-Th 9-2:30
Building Dept.	225	8114	T & Th 9-3; F 8-2
Building Maintenance	235	2341	M-F 7-3
Town Clerk	226	2341	M, W, F 9-1; T & Th 9-4
Conservation Commission	233	8114	M & T 9-3; Th 8:30-3
Council on Aging	246	8114	M & T 9-3:30; W 9-1:30; Th 9-4
Planning Board	238	8114	T & Th 10-3; W 2-4
Selectmen	221	2341	M-F 9-5
Treasurer/Collector	228		M-F 9-5
Web Coordinator	247		M-F 9-5
Wiring Inspector	245	8114	
Other Offices (Dial 508-785 + number)			
		Number	Hours
Animal Control Officer		1130	
Cemetery Supervisor		0058	M-F 7:30-3
Emergency Management		0019	24 hours
Town Engineer		0058	
Fire Dept. (non-emergency)		1130	
Highway Dept.		0058	M-F 7:30-3
Town Library (Adult)		8113	M & W 10-9; T & Th 10-6
(Children's)		8117	F & Sat 10-5 (Summer: closed Sat; M 10-6)
Park & Recreation		0467	M-F 9-5
Plumbing Inspector		781-444-3392	
Police (non-emergency)		1130	
Schools			
Administration		0036	
Chickering Elementary		0480	
D-S Middle School		0635	
D-S High School		0624	
Community Education		0722	
Minuteman Regional High School		781-861-6500	
Transfer Station		0058	W, Sat, Sun 8-3:45
Tree Warden		1130	

Elected Officials

For 2007-08

	Term Expires		Term Expires
Moderator		Trustees, Larrabee & Whiting Estates	
Pamela H. Ellsworth	2008	Mary Crane	2009
Selectmen		Jonathan P. Fryer	2009
Kathleen W. Weld, Chairman	2008	Phillip R. Luttazi	2009
David W. Heinlein	2010	Constables	
Carol Lisbon	2009	Wilfred J. Baranick	2010
Town Clerk		Margaret L. Crowley	2010
Barrie H. Clough	2008	Carl F. Sheridan	2010
Board of Assessors		Planning Board	
Charles W. Long, Chairman	2009	Jane M. Rensen, Chairman	2009
Caroline "Bonnie" Akins	2008	Henry B. Faulkner	2010
Wilfred J. Baranick	2010	Hamilton H. Hackney	
Dover School Committee		(resigned)	2008
Robert P. Springett, Chairman	2008	Charles A. Ognibene	
Kathleen M. Gill-Body	2008	(appointed)	2008
Darin J. Correll	2010	Mark Sarro	2011
Susan P. Hackney	2009	Gregory Sullivan	2012
James M. Stuart, Jr.	2010	Board of Health	
D-S Regional School Committee		Dr. Joseph D. Musto,	
Shelley Poulsen, Chairman	2008	Chairman	2008
Lorraine M. Pearson	2009	Dr. Harvey George	2009
Beverly N. Madden	2010	Barbara Roth-Schechter	2010
Library Trustees		Park & Recreation Commission	
Catherine K. Haviland,		J. Wade Kennedy, Chairman	2010
Chairman	2008	R. Janice Connolly	2010
Holiday Collins	2010	Barry Cullen	2009
Karen McKoy	2009	Peter Davies	2009
Cathleen Mitchell	2010	David L. Patterson	2008
Alison Piper	2009	Cemetery Commissioners	
Diane Sampson-Zenger	2008	William R. Herd, Chairman	2010
Cemetery Commissioners		Carol A. Jackman	2009
William R. Herd, Chairman	2010	Jonathan C. Wolff	2008
Carol A. Jackman	2009		
Jonathan C. Wolff	2008		

Appointed Officials

For 2007–08

Appointed by the Selectmen

	Term Expires
Town Administrator	
David W. Ramsay	2010
Town Accountant	
Juli-Lyn Colpoys	2010
Affirmative Action Officer	
David W. Ramsay	2008
Animal Control Officer	
Elaine M. Yoke	2008
Town Counsel	
Anderson & Kreiger, LLP	2008
Treasurer/Collector	
Karen F. Jelloe	2008
Zoning Board of Appeals	
Gary Lilienthal, Chairman	2010
Jeffrey T. Barnes	2008
Tobe Deutschmann	2008
Laverne Lovell	2008
James Parent	2009
Board of Fire Engineers	
Carlton Sherman, Chairman	2008
James Ford Spalding	2008
John Sugden	2008
Board of Registrars	
Barrie Clough, <i>ex officio</i>	–
Camille Johnston	2009
Nancy Storey	2008
John Walsh	2009
Cable TV Advisor	
Robert DeFusco	2008
Capital Budget Committee Representative	
Carol Lisbon	2008

Term Expires

Caryl Management Advisory Committee

George Doherty, Chairman	2008
Thomas Britt	2008
Marisa Fisch	2008
David W. Heinlein, <i>liaison</i>	–
David W. Ramsay, <i>ex officio</i>	–
John Walsh	2008

Chief of Communications

Joseph Griffin	2008
----------------	------

Conservation Commission

Edward Dennison, Chairman	2010
Paul Angelico	2008
Kate Faulkner	2009
Karen Goldaber	2008
Tim Holiner	2008
Peter McGlynn	2010
John Rosetti	2008
William Schulz	2010
John Sullivan	2008
Richard Weden	2009

Council on Aging

Robert Connors, Chairman	2008
Alice Baranick	2008
Eleanor Bouldry	2009
Elaine Corbo	2010
Julia Hagan	2009
Jeanne Gavrilles	2010
Jane Hemstreet	2010
Phil McChesney	2010
Louis Theodos	2008
Rita Walenduk	2009
John Walsh	2008

Dover Community Center Building (DCCB) Committee

Term for the duration of the committee

David Billings
Samantha Burman
Peter Davies
Carol Gregory
Jane Hemstreet
Linda Holiner
Richard Malcom
Scott Seidman, <i>liaison</i>
Ford Spalding
Kathy Weld, <i>ex officio</i>
Dana White

Dover Community Center (DCC) Alternative Sites Committee*Term for the duration of the committee*

Charlie Helliwell, Jr.
 Carol Lisbon, *liaison*
 Charlie Long
 Jean McDonnell
 Alison Piper
 Nancy Weinstein, *liaison*

DCC Fundraising Committee*Term for the duration of the committee*

Linda Holiner
 Kathy Weld, *liaison*
 Dana White
 Dick Wood

DCC Great Room Committee*Term for the duration of the committee*

Sharon Grant
 Tina Greenfield
 Paul Keleher
 Kristen Sampson
 Kathy Weld, *liaison*
 Dana White

DCC Gym/Physical Activities Committee*Term for the duration of the committee*

Paul Blanchard
 Paul Brauer
 Peter Davies
 David Heinlein, *liaison*
 Wade Kennedy
 John Quackenbush

DCC Public-Private Partnership Committee*Term for the duration of the committee*

Samantha Berman
 Rick Henken
 Justine Kent-Uritam
 Carol Lisbon, *liaison*
 Joe Melican, *liaison*
 Robert Rinaldi
 Doug Scott

Term Expires

Dover Cultural Council

Beth Benjamin, Chairman	2008
Betsy Breziner	2008
Meg Landy	2010
Maria Mannix	2009

Term Expires

Dover Cultural Council (cont'd)

Mindy Roberts	2010
Sue Sheridan	2010
Beverly Wax	2008

Dover Housing Partnership Committee

Mark Barnes	2008
William Forte, Jr.	2008
David W. Heinlein, <i>liaison</i>	-
Rick Henken	2008
Jane Remsen, <i>liaison</i>	-
Gregory Rice	2008
Merle Simonsma	2008
Michele Sullivan	2008
Norma Sullivan	2008

Emergency Management

Arthur Adams, Director	2008
Margaret Crowley	2009
Jack London	2008

Fence Viewers

Tobe Deutschmann	2008
Charles Helliwell, Jr.	2008

Finance Committee on Roads

Carl Akins	2008
David W. Ramsay, <i>ex officio</i>	-
Nick Sarris	2009
Matthew Spinale	2009
Kathy Weld	2008

Forest Warden

Jay Hughes	2008
------------	------

Groundwater Bylaw Enforcement Agents

George Guinta	2008
Robert Homer	2008

Hazardous Waste Coordinator

Paul Tedesco	2008
--------------	------

Historical Commission

Kenneth DiNisco	2008
Richard Eells	2009
Kay Guild	2009
Thomas Johnson	2008
Jane Moore	2010
Charlotte Surgenor	2010
Paul Tedesco	2010

	Term Expires
Inspector of Buildings & Zoning Enforcement Officer	
Anthony Calo, Inspector	2008
Walter Avallone	2008
Inspector of Elevators	
Anthony Calo	2008
Inspector of Wires	
Daniel McIntyre, Inspector	2008
Gerald Graham	2008
Kevin Malloy	2008
William Rowean	2008
Long Range Planning Committee	
Carol Lisbon	2008
Metropolitan Area Planning Council (including Three Rivers Interlocal Council and Southwest Advisory Planning Committee) Representative	
Susan Hall	2010
MBTA Representative	
Joseph Melican	2009
Measurer of Wood and Bark	
John Gilbert	2008
Neoponset River Basin Sub-Watershed Representative	
Vacant	
Norfolk County Advisory Board	
Robert Purdy	2008
Open Space Committee	
Justine Kent-Uritam, Chairman	2008
Jane Brace	2008
Henry Faulkner	2008
James Fleming	2008
Boynton Glidden	2008
Berthe Ladd	2008
Amey Moot	2008
David Patterson	2008
William Schulz	2008
Philip Trotter	2008
Kathy Weld, <i>ex officio</i>	-
Catherine White	2008

	Term Expires
Personnel Board	
Mary Carrigan, Chairman	2010
Sue Geremia	2010
Mary Hornsby	2008
Peggy Hughart	2008
David W. Ramsay, <i>ex officio</i>	-
Guy Worrell	2008
Personnel Rules Ombudsmen	
Karen F. Jelloe, Female	2008
David W. Ramsey, Male	2008
Police Department	
Joseph Griffin, Chief	2009
Nicole Bratcher	2008
Jonathan Cash	2008
David Chaisson	2008
Robert G. Clouse	2008
Richard Collamore, Jr.	2008
Douglas Common	2008
Joseph Concannon	2008
Warren Eagles	2008
Jeffrey Farrell	2008
Harold Grabert	2008
Steven Hagan	2008
Thomas A. Harrison	2008
Sandra Hicks	2008
Edward Meau	2008
Ryan Menice	2008
Aaron Mick	2008
Patrick Murphy	2008
Gary Rowley	2008
Christopher VanHandorf	2008
Todd Wilcox	2008
Colin Wise	2008
Recycling Committee	
Abigail Howe, Co-Chairman	2008
Kerry O'Brien, Co-Chairman	2010
Fran Aikman	2008
Meredith Birdsall	2010
Becky Gladstone	2010
Christine Heer	2010
Rosalind Malcom	2008
Right-to-Know Coordinator	
Craig Hughes	2008

	Term Expires
Superintendent of Streets	
Craig Hughes	2008
Surveyor of Lumber	
Richard Malcom	2008
Town Energy Coordinator	
Rosemary Comiskey	2008
Town Engineer	
Robert Homer	2008
Town Report Committee	
Lauren Doherty	2010
Nancy Dowd	2009
Mary Kalamaras	2010
Jeannette Reynolds	2009
Town Sexton	
Laurence G. Eaton, Jr.	2008
Tree Committee	
John Devine, Chairman	2009
Kevin J. Doyle	2008
Carrie Waterman	2010
Tree Warden and Moth Superintendent	
John Gilbert	2009
Veterans' Grave Officer	
Bill Herd	2008
Veterans Services	
John Logan, Jr., Director	2008
Water Operator	
Jeffrey Carter, Deputy	2008
Website Advisory Committee	
Barrie Clough, <i>ex officio</i>	-
Linda Holiner	2008
David W. Ramsay, <i>ex officio</i>	-
Jeffrey Seaman	2008
Donna Simek	2008
Vacant (website coordinator)	-

Appointed by the Moderator

Warrant Committee

	Term Expires
Robyn Hunter, Chairman	2010
Allen Goldberg	2008
Arthur H. Meehan	2010
Joseph Melican	2008
Scott Seidman	2009
David W. Stapleton, Jr.	2010
Nathan Van Duzer	2008
Nancy Weinstein	2009
Caroline White	2009

Memorial Day Committee

	Term Expires
Janet MacKenzie, Chairman	2008
Carol Jackman	2010
Jay Sullivan	2009

Dover Representative to Minuteman

	Term Expires
Vacant	2008

Long Range Planning Committee

	Term Expires
Charles Helliwell, Jr., Chairman	2009
George Arnold, Jr.	2008
William R. Forte, Jr.	2010
Sharon Grant	2008
Geoffrey Merrill	2010

Personnel Board

	Term Expires
Margaret A. Hughart	2008

Appointed by the Assessors

Town Assessor

	Term Expires
Karen MacTavish	2008

Appointed by the Board of Health

Executive Assistant

	Term Expires
Diane Fielding	-

Agents, Board of Health

	Term Expires
Michael Angieri	2008
Josef F. Fryer	2008

Walpole Area Visiting Nurse Association

	Term Expires
Barbara E. Cade	2008

Inspector of Animals

	Term Expires
Elaine Yoke	2008

Appointed by the Planning Board

Term Expires

Town Planner

Vacant

Administrative Assistant

Susan Hall

2008

Long Range Planning Committee Representative

Mark Sarro

2008

Open Space Committee

Henry Faulkner

2008

Dover Housing Partnership

Jane Remsen

2008

Board of Health

Jane Remsen

2008

Conservation Commission

Charlie Ognibene

2008

Zoning Board of Appeals

Greg Sullivan

2008

Appointed by the Warrant Committee

Personnel Board

Mary Carrigan

2008

Capital Budget Representatives

Allen Goldberg

2008

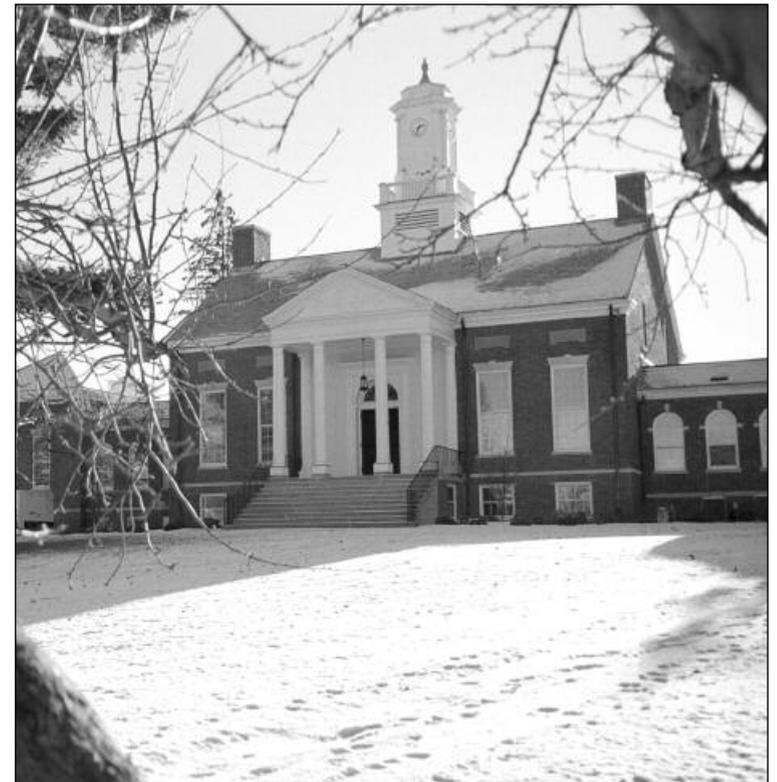
Dave Stapleton

2010

DOVER

Town Government

2007



Report of the **Moderator**

Pamela H. Ellsworth

The Annual Town Meeting was held on May 7, 2007, and continued on May 8, 2007. The report of that meeting, as recorded by the Town Clerk, may be found elsewhere in this Town Report. I would like to thank James Repetti, who served as Assistant Moderator, for his assistance in ensuring that the meeting ran smoothly. I would also like to express my gratitude to Barrie Clough, Town Clerk, and to the constables, checkers, counters, pages, and registrars whose hard work at the meeting was indispensable.

To some people, our tradition of Open Town Meeting may seem a throwback to past centuries. However, it is this very tradition of citizen participation that makes Dover a community of which we can be proud. All registered voters are welcome and encouraged to attend Town Meeting. It is not too much to ask residents to reserve the first Monday night in May to attend this time-honored tradition. I believe that it is one's civic duty to make an effort to attend each and every Town Meeting. My role as Moderator is to encourage attendance and provide a meeting environment that affords every citizen the opportunity to voice his or her opinion to other citizens in attendance. A citizen may not always agree with the voice of Town Meeting, but that citizen's dissenting voice should be heard during the debate and discussion of any issue on the floor.

In addition to presiding over Town Meeting, the Moderator has appointing authority for various committees. These appointments are essential to the successful running of a town government. Therefore, all citizens are encouraged to donate time to a Dover Town board or committee. There are many opportunities for volunteerism available for citizens of all age groups, professions, and from all geographical areas. The success of local government relies on, and is enhanced by, the diversity of the volunteers who participate in it.

Thank you for choosing me as your Moderator. I continue to enjoy serving Dover in this capacity and hope to do so in the future.

Report of the Board of Selectmen

Kathleen W. Weld, Chairman

Carol Lisbon, Clerk

David W. Heinlein, Member

David W. Ramsay, Town Administrator

The composition of the Board of Selectmen remained unchanged this year, with David W. Heinlein's reelection in May 2007. Fellow Board members Kathleen W. Weld and Carol Lisbon, as well as Town Administrator, David W. Ramsay, look forward to continuing to work with Mr. Heinlein during his second term. In 2007, the Selectmen welcomed several new employees to their staff: Susan Keizer, Assistant Accountant; Steven Guy, Senior Custodian; and Bill Clark, IT/Website Coordinator. Town officials and employees were saddened by the sudden loss of Highway Department employee David Keizer. The Board extends its sincere sympathy to his family.

State Representative Lida Harkins, State Senator James Timilty, and U.S. Congressman Barney Frank met with the Selectmen at various times during the first half of the year to discuss topics of mutual interest. During these informative exchanges, the representatives and Selectmen updated each other on current activities and initiatives. We appreciate the time that our legislators take to share their insights on matters of concern to the country and the Commonwealth, and to hear about Dover's priorities.

The Board of Selectmen was busy conducting regular Town business throughout 2007, with the assistance of other Town officials and the many citizen volunteers who serve on various boards and committees.

The Selectmen conducted a thorough review of all Town services fees that fall under its jurisdiction to ensure that they are in line with the fees of surrounding communities. Research indicates that Dover's fees, including building and fire inspection/permit charges, are comparable or slightly higher than those of other municipalities; ambulance collection rates, in particular, are excellent. Where reasonable, a few minor fee adjustments were made to increase Town revenues. Additionally, a settlement was reached for a claim pertaining to the siting of a new cell tower, which was brought against the Town by an abutter. As a result, substantial revenues will be collected from the four telecommunications carriers that will be operating from the new tower beginning in January 2008.

At the suggestion of the Dover Historical Society, the Selectmen established the honorary position of Town Historian. In March, Richard Vara was posthumously appointed as the first holder of this position, as well as

honored at the Historical Society's annual meeting for his contributions, which include a published study of the Dover Union Iron Mill and a wealth of information that was used in the making of the PBS documentary *Damrell's Fire*. The Selectmen also thanked members of the Historical Society and Historical Commission for their service to the Town in preserving Dover's history.

A newly reconstituted Website Advisory Committee began meeting mid-year to consider the redesign and future uses of the Town website (www.doverma.org). Biweekly meetings include the attendance of a Selectman, the Town Clerk, the Town Administrator, and three committee members who bring with them an understanding of Internet technology, desktop publishing, and a user's perspective of the process. The Committee has been studying other town websites and staffing in an effort to optimize the design structure, content, and organization of Dover's site.

After lengthy discussions regarding options for the Caryl School site with the Dover Community Center Building Committee (DCCBC), the Warrant Committee, and many other interested Town officials and citizens, the Board of Selectmen brought two articles forward at the May 2007 Town Meeting. Under Article 11, \$270,000 was appropriated, to be used along with \$80,000 in remaining article monies from a previous Town Meeting vote, to address the critical roofing and structural repairs that are required to stabilize the Caryl School building. In Article 12, citizens voted to appropriate \$75,000 for architectural and engineering design services to prepare reduced-scope preliminary designs for a community center at the site.

During the summer, the Board amended the DCCBC's scope of duties to include further assessment of core program and space needs for the Town, with the assistance of four newly created subcommittees: (1) an Alternative Sites Committee, charged with investigating the feasibility of accommodating space needs by way of residential conversion and/or at Town property, including the Town House, the Dover Library, Whiting Road, and the schools; (2) a Public-Private Partnership Committee, charged with evaluating the feasibility of partnering with a private entity to develop, finance, and/or lease the Caryl School site; (3) a Gym/Physical Activities Committee; and (4) a Great Room Committee, charged with evaluating the needs, usage, and projected income from physical-activity and community spaces. The Board also expanded the Caryl Management Advisory Committee's charge to include the research of community-center management and operations models with the goal of developing daily operations, management, and financial scenarios for a community center.

This process of education and feedback is an ongoing one that involves as many citizens as possible and includes communication and collaboration among the committees and Warrant Committee, Council on Aging, and Park & Recreation liaisons, all of whom contribute a

diverse set of opinions and expertise. The Selectmen and the DCCBC will hold public forums to present interim findings and elicit feedback from citizens. Ultimately, each committee will issue final reports to the Selectmen that include findings—including the pros and cons of alternatives—and research-based recommendations. This information will be carefully weighed against what Dover citizens are willing to pay. The Selectmen thank the many people who have contributed a great deal of time and energy to this phase of the project to date.

As the committees moved forward during this research and development phase, the DCCBC engaged in a designer selection process to secure architectural services related to the Caryl School stabilization. Based on the DCCBC's recommendation, the Board of Selectmen hired Mills Whitaker Architects to oversee roofing and structural repairs that will commence in the spring of 2008.

The year 2007 saw significant activity in Dover's open-space preservation goal. Thanks to the generosity of five Dover families, the Selectmen approved conservation restrictions on 107 acres of land.

The Selectmen were also active in personnel management in 2007. They renewed their contract with the Town Administrator and are pleased to have Mr. Ramsay on board for another three years to oversee the Town's daily operations. In June, the Board signed a new three-year agreement with Massachusetts Laborers' District Council Local 1116, which is fair and equitable to both the Town of Dover and employees in the Highway, Park & Recreation, and Building Maintenance Departments. In July, the Board secured a supplemental death and disability insurance policy for the Town's EMTs to provide them with coverage comparable to that of police and fire personnel, whose own coverage was recently increased as mandated by state statute. Lastly, action was taken on two recommendations made by the Personnel Board to the Selectmen, with the goal of continuing to attract and retain skilled professionals to work in Dover. The Board increased vacation benefits for newer employees, and has authorized a salary survey of similar jurisdictions for comparison against the Town's general increase and wage targets.

The Board wishes to express its appreciation to its hardworking employees and to all the dedicated citizen volunteers who donate their resources of time and expertise to the Town. Together they keep the Town functioning smoothly and preserve its special qualities.

Litigation

As required by the Town's bylaws, what follows is a summary of active litigation matters handled by Anderson & Kreiger, LLP, during 2007:

- **Lumbermans Mutual Casualty Co. v. Peabody Construction Co., Inc., et al. v. Town of Dover**
Norfolk Superior Court No. 03-00555
This is a third-party claim by the surety for the landscape and site subcontractor concerning work at Dover Chickering School. The parties settled this matter on the eve of the scheduled trial. A stipulation of dismissal is pending.
- **Michel v. Dover Conservation Commission**
Norfolk Superior Court No. 04-00112
This is a challenge to the Conservation Commission's enforcement order regarding cutting and clearing at 97 Walpole Street. The Conservation Commission has counterclaimed, alleging violations of the Wetland Protection Act and local wetland bylaws. This case is on hold pending other litigation involving the site.
- **Keene v. Town of Dover Zoning Board of Appeals and Robert Rinaldi**
Land Court 296773
This case is a defense of an appeal of a zoning determination. The case is not being actively prosecuted by plaintiff. It is connected to the Keene and Jimerson cases below.
- **Keene v. Town of Dover Conservation Commission**
Norfolk Superior Court No. 04-1107
This case involves a defense of an appeal of an order of conditions issued by the Conservation Commission. The matter is stayed, pending resolution of the Land Court case described above.
- **Jimerson v. Town of Dover Conservation Commission**
Norfolk Superior Court No. 04-1178
This case is a defense of an appeal of an order of conditions issued by the the Conservation Commission. The matter is consolidated with the Keene case described above and is stayed, pending resolution of the Land Court case.
- **Fryer v. Dover Planning Board**
Norfolk Superior Court No. 05-02064
This complaint, filed in 2005 by an abutter, appeals a site plan and special-permit decision permitting the replacement and construction of a new cell tower on Town-owned land. This case was settled in July 2007 (handled by Edwards Angell Palmer & Dodge).

- **Fryer, Trustee of Charset Farm Realty Trust v. Dover Planning Board**
Norfolk Superior Court No. 07-01768
Appeal from approval of subdivision application. Motion filed to remand to the Planning Board.
- **Dover Water Company v. Dover Planning Board**
Norfolk Superior Court No. 07-01759
Appeal from approval of subdivision application. Motion filed to remand to the Planning Board.
- **Roffman, et al. v. Dover Board of Health and Town of Dover**
Norfolk Superior Court No. 07-02086
Appeal from denial of septic-system approval.
- **Howard and Nancy Lehr v. Dover Board of Health**
Norfolk Superior Court No. 05-01101
This action appealed the denial of a septic system on a residentially zoned vacant lot. The Town prevailed on cross motions for partial summary judgment. A claim for regulatory taking remains to be resolved.
- **Thompson v. Dover Conservation Committee**
Norfolk Superior Court No. 07-0963
Appeal from denial of agricultural exemption from wetlands enforcement order, pending DEP determination.
- **Thompson v. Dover Zoning Board of Appeals**
Land Court 07-353414
Appeal from denial of agricultural exemption from zoning bylaws. Initial case management conference scheduled.
- **Rein Uritam, et al. v. Dover Planning Board and Jonathan Fryer**
Land Court 07-351211
Appeal from grant of special permit with site plan review. Initial case management conference scheduled.

Report of the **Warrant Committee**

Robyn Hunter, Chairman	Joseph Melican
Caroline White, Vice-Chairman	David Stapleton
Nancy Weinstein, Secretary	Scott Seidman
Allen Goldberg	Nathan Van Duzer
Arthur Meehan	

The Dover Warrant Committee serves as the Town's financial advisory committee, as mandated under Chapter 39, Section 16 of the Massachusetts General Laws. It consists of nine members, each of whom is appointed by the Town Moderator to serve a three-year term. The Committee reviews and makes recommendations on all Town Meeting Warrant articles through its comments in the Blue Book and at Town Meeting. It pays particular attention to Article 4, the Operating Budget, reviewing in detail the proposed budgets of all Town departments. The Committee also monitors the accumulation and use of Free Cash and can authorize the use of the Reserve Fund to cover any unbudgeted and unexpected expenses that arise throughout the year.

The Town budgets are managed on a fiscal-year basis beginning on July 1. The Committee's work on the Fiscal Year (FY) 2008 budget began in the fall of 2006 with the issuance of general budget guidelines to all departments. After reviewing the data prepared by the Personnel Board, the Warrant Committee recommended salary increases for non-union personnel of up to 6.55%, which represents a 2.75% Step Plan increase for eligible employees and a 3.8% general (COLA) increase.

For FY08, the Warrant Committee revised the budget guidelines, requesting that each department prepare three versions of its budget: a level-service budget, a needs-based budget, and a non-override budget. The Committee then reviewed these budgets during the winter of 2006–07. During February and March 2007, the Committee reviewed the special articles to be considered at Town Meeting, held an Open Hearing to obtain citizen input, and formulated recommendations on each article. In April 2007, the Committee published its recommendations and a summary of all articles in the Blue Book, a copy of which was mailed out to every Town residence.

FY08 marked the first year since FY01 that the Warrant Committee has presented the Town with a budget that did not require an operating override. For FY08, the Committee recommended a capital override totaling \$644,500 for the purchase of a new ambulance (\$149,500) and the purchase of a fire truck to replace Engine 4 (\$495,000).

The Town's Operating Budget increased 43.6%, from \$18,373,686 in FY03 to \$26,393,662 in FY08. During the same period, revenues generated through property taxation (the tax levy) grew 37.3%, from \$15,147,155 to \$20,792,429.

Despite the Committee's diligent review process and efforts to control budgetary growth, the reality is that many budget expenses are influenced and often driven by factors beyond the Town's control. A number of department supervisors, with the approval of the Board of Selectmen, have joined municipal consortiums in an effort to obtain better pricing on services and commodities, such as health care and other insurance, fuel oil, road salt, and police cruisers. To offset the growth of these and other expenses with revenue generation, the Warrant Committee has reviewed most of the fees charged by departments for services and programs provided to residents and, where appropriate, it has recommended increasing fees. Notwithstanding these measures, the Warrant Committee believes that the Town's prudent use of Free Cash, in conjunction with a general override of Proposition 2½, to fund Town services, will be necessary for the foreseeable future to manage the growing disparity between Town revenues and increasing operating expenses. (Each general override adds a permanent increase equal to the amount of the override to the Town's property tax levy.)

At the May 2007 Town Meeting, voters approved a 3.5% increase in the FY08 Operating Budget (Article 4) for a total of \$26,393,662. Of this amount, \$16,105,621, or 61%, represents expenditures for Dover, Regional, and Minuteman Vocational Schools, a 5.3% increase over FY07 expenses. Of the 57 budgets reviewed by the Warrant Committee, 39% showed either a decrease or no increase in expenses. However, these budgets represent only 18% of the Total Operating Budget. The Capital Budget (Article 5) totaled \$394,500 and the special articles approved at Town Meeting totaled \$1,400,780. Total expenditures for FY08 approved at Town Meeting exceeded total revenues by \$2,288,678. The shortfall was to be funded by the use of \$1,644,178 in Free Cash and \$644,500 from a Capital Override.

At Town Elections in May 2007, voters approved a Capital Override of \$644,500 to purchase a new ambulance and a new fire engine. Voters approved the purchase of an ambulance by a vote of 509 in favor to 211 opposed and 16 blank, and the purchase of a fire engine by a vote of 411 in favor to 308 opposed and 17 blank.

Free Cash was certified by the Commonwealth at \$3,405,170 as of July 1, 2007. At the May 2007 Town Meeting, the citizens approved the use of \$1,644,178 of Free Cash to cover approved expenditures for FY08. During the past several years, the Warrant Committee has recommended that Dover's Free Cash be maintained at 5–10% of the approved annual budget, the level recommended by the Association of Town Finance Committees. The Warrant Committee believes escalating energy-related

costs will continue to have a significant impact on several Town operating budgets. It also anticipates substantial increases in operating costs that are outside of the Town's control, including all categories of insurance (health, worker's compensation, liability); Norfolk County Retirement costs; school costs and higher assessments from the Dover-Sherborn Regional School District to cover a larger Dover student population; and other increases in general government and public-protection costs.

Accordingly, the Warrant Committee anticipates that a larger Free Cash reserve will be required to maintain the quality and types of services provided by the Town. (One recognizable benefit that the Town enjoys by virtue of its level of Free Cash and its history of paying financial obligations in a timely manner is a top-quality bond rating.) However, as total expenses continue to increase, the Town's challenge will be to maintain an acceptable balance among its Free Cash position, its real estate taxes, and the level and types of service it provides to its residents.

The Warrant Committee membership changes at the beginning of each fiscal year. In 2007, we welcomed new members Arthur Meehan and David Stapleton, as well as the reappointment of Robyn Hunter to a second term. We also extend a sincere thank-you to Nancy Simms and Dickson Smith, our departing members, for their service.

The Warrant Committee is also privileged by working with all of the departments, committees, and boards that operate to make Dover function smoothly. The dedication and hard work of the Town's employees and its many elected and appointed citizen volunteers allow the Committee to perform its duties in a thorough and timely fashion. The Committee thanks everyone for their efforts.



Photo copyright © Dee Douglas

Report of the Capital Budget Committee

Peter Mitchell, Chairman
David Melville, Member-at-Large
David Stapleton, Member-at-Large
Carol Lisbon, Board of Selectmen
Sharon Grant, Long Range Planning Committee
Nancy Simms, Warrant Committee
Dickson Smith, Warrant Committee

The Capital Budget Committee's annual responsibility is to prepare a capital budget program for use by the Warrant Committee, the voters, and other Town boards and officials. The Committee prepared its Fiscal Year (FY) 2008 capital budget recommendation during the fall of 2006 and winter of 2007. In addition, the Committee requested a five-year capital budget from each department.

In October 2006, the Selectmen instituted a new policy, requesting that all capital budget items be included on capital budget request forms, regardless of their size or nature. The Committee would then independently review all requests and provide its recommendation on each item to the Warrant Committee. If an item is large, or of a special nature, it will then be forwarded to the Board of Selectmen, which will determine whether the item is to be either included in Article 5 of the Town Meeting Warrant or presented for consideration as a separate article. In making a warrant placement decision, the Board of Selectmen will seek input from the petitioning organization, the Capital Budget Committee, and the Warrant Committee, and it will also consider the source of funding. For FY08 (May 2007 Town Meeting), Articles 11, 14, 15, and 16 fell into the large-capital-item request category.

In March 2007, the Committee approved recommended Article 5 expenditures totaling \$293,500. Not included in this amount were Article 11 (Selectmen: stabilize Caryl School for \$270,000); Article 14 (Fire Department: ambulance for \$149,500); Article 15 (Fire Department: fire truck for \$495,000); and Article 16 (Park & Recreation Department: repair Whiting Road building for \$60,000). The combined value of these five capital budget articles was \$974,500.

Of the 12 requests approved by the Capital Budget Committee, four represent approximately 70% of the total request. The following requests received from Town boards and departments have been approved by the Committee:

- Repair Carriage House for \$11,000 (Cemetery Commission)
- Purchase new air compressor for \$10,600 (Highway Department)
- Replace Caryl House garage and repair Fisher Barn for \$20,000 (Historical Society)
- Purchase audiovisual shelving for \$7,000 (Library)
- Replace two patrol vehicles for \$59,000 (Police Department)
- Replace radio tower and hardware for \$32,000 (Police Department)
- Replace a copier for \$6,200 (Police Department)
- Purchase computer equipment and technology for \$80,000 (Dover School Committee)
- Replace a copier for \$8,000 (Board of Selectmen)
- Replace Town House door and sills for \$30,000 (Board of Selectmen)
- Paint Dover Library exterior for \$13,000 (Board of Selectmen)
- Clean and redevelop well field for \$16,700 (Water Department)

The Capital Budget Committee also approved Special Articles 11, 14, and 15, and recommended that Article 16 (funds for the repair of Whiting Road) not be approved. It also recommended that no additional funds be placed in the Caryl School maintenance fund, an Article 5 submission.

The Committee wishes to thank all the Town boards and departments for their cooperation in submitting timely budget requests, supplying additional information as requested, and meeting, when necessary, with Committee members at review sessions.

Report of the Town Clerk

Barrie H. Clough, CMMC, Town Clerk
Pamela H. Ellsworth, Assistant Town Clerk
Sheila O. Bresnehan, Assistant
Camile C. Johnston, Member, Board of Registrars
Nancy H. Storey, Member, Board of Registrars
John J. Walsh, Member, Board of Registrars

The following reports appear on pages 29–55:

- **Caucus**, March 19, 2007
- **Annual Town Meeting**, Deliberative Session, May, 7, 2007
- **Annual Town Meeting**, Adjourned Session, May 8, 2007
- **Annual Town Meeting**, Article 27 Elections, May 21, 2007
- **Vital Statistics** for the Year 2007
- **Town Clerk Financial Reports** for the Calendar Year 2007

Caucus

March 19, 2007

At 7:30 p.m., Barrie H. Clough, Town Clerk, called the Caucus to order for the purpose of nominating candidates for Town Offices. He called for nominations of Caucus Chairman and Clerk.

David W. Heinlein nominated Pamela H. Ellsworth as Caucus Chairman and Sheila O. Bresnehan as Caucus Clerk. Their nominations were seconded. There being no other nominations, they were duly elected by voice vote.

Mrs. Ellsworth explained the procedures for Caucus under Chapter 53, section 121 of the General Laws. Other announcements relative to nomination papers and voting procedures were made. It was moved, seconded, and passed that the ballots be cast and counted for only those offices for which more than two candidates were nominated, and that the Caucus Clerk would cast a single ballot on behalf of the Caucus. The following candidates were then nominated:

Moderator (1 year)	Pamela H. Ellsworth
Selectman (3 years)	David W. Heinlein
Assessor (3 years)	Wilfred J. Baranick
Dover School Committee Two positions (3 years)	James M. Stuart, Jr. Darin J. Correll
To fill unexpired term (2 years)	Susan P. Hackney
To fill unexpired term (1 year)	Kathleen M. Gill-Body
D-S Regional School Committee (3 years)	(No nominations)
Library Trustee Two positions (3 years)	Holiday M. Collins Catherine S. Mitchell
Cemetery Commissioner (3 years)	William R. Herd
Planning Board (5 years)	Gregory W. Sullivan
Board of Health (3 years)	Dr. Harvey George

Constable

Three positions (3 years)

William J. Baranick
Carl E. Sheridan
Margaret L. Crowley

Park & Recreation

Two positions (3 years)

J. Wade Kennedy
R. Janice Connolly

Because there were only one or two candidates for each office, a ballot count was not taken. The Caucus Clerk would instead cast a single ballot on behalf of the Caucus for those nominated. The Town Clerk announced that candidates must sign the Caucus certificate by Thursday, March 22, at 4 p.m. The meeting was adjourned at 8:25 p.m.



Photo copyright © Dee Douglas

Annual Town Meeting

Deliberative Session
May 7, 2007

Pursuant to the Warrant given under the hands of the Selectmen on April 13, 2007, Pamela Ellsworth, Moderator, called the Annual Town Meeting of the Town of Dover to order on May 7, 2007, at 7:36 p.m. at the Allan Mudge Memorial Auditorium at the Dover-Sherborn High School in Dover. A quorum was present. The reading of the constable's Return of Service was waived.

The Town Clerk designated the following checkers and counters for this meeting: Ellie Herd, Sheila Bresnehan, Joy Long, Carol McGill, Pat Lockhart, Joan Stapleton, Alice Baranick, Rita Walenduk, Elaine Corbo, Jim Michel, Sue Sheridan, William Herd, Paul Tedesco, and Carrie Waterman. Registrars serving were Nancy Storey, John Walsh, and Camille Johnston. Constables present were Carl Sheridan, Bill Baranick, and Peg Crowley. Tape Attendant was Merle Simonsma. Also recognized was Daniel Jackman, the Boy Scout from Dover's Troop 1, who served as a page.

Mrs. Ellsworth introduced those sitting onstage: Town Administrator, David Ramsay; Selectmen Carol Lisbon, David Heinlein, and Kathy Weld; Town Council, William Lahey; Town Clerk, Barrie Clough; Assistant Moderator, James Repetti; and Warrant Committee members Caroline White, Dickson Smith, Scott Seidman, Robyn Hunter, Nancy Weinstein, Allen Greenberg, Joseph Melican, Nancy Simms, and Nathan VanDuzer.

Mrs. Ellsworth remarked that the conduct of Town Meeting is based on a combination of statute, bylaw, custom, and the Moderator's discretion. She also explained that *Town Meeting Time*, compiled by the Massachusetts Moderators Association, is used as a parliamentary reference. She reviewed some common Town Meeting motions and terms and encouraged those in attendance to ask for clarification if they were confused about a motion or a vote before them.

Mrs. Ellsworth commented that she would state the subject matter of each article, the full text of which appears in the Blue Book. As a rule, she will use voice votes. If she cannot call the vote, she will ask for a show of hands, and if that does not suffice, she will ask for a standing vote. Where the Warrant Committee has recommended the dismissal of an article, the Moderator will invite a positive motion from the sponsors. If there is none, she will accept a motion to dismiss. When a motion to dismiss is placed on the floor of Town Meeting, the discussion will be limited to dismissal of the article and not its merits.

Mrs. Ellsworth encouraged brevity in remarks and reminded the Meeting that she would try to maintain a balance between moving the agenda along and ensuring that all those who have something to contribute have the opportunity to do so. Before proceeding to the Articles of the Warrant, she thanked the scores of elected and appointed volunteers who comprise our Town Government.

Mrs. Ellsworth requested a moment of silence to honor those who are currently serving our country and putting themselves in harm's way to preserve our freedoms. She asked the attendees to especially remember those who have passed away since the last annual Town Meeting:

David P. Brauer
Jean Richmond Stone
Menno Koenig

Mrs. Ellsworth then recognized Mrs. Hunter, Chairman of the Warrant Committee, for remarks. Mrs. Hunter spoke regarding the process that the Warrant Committee followed in bringing its recommendations before Town Meeting. She highlighted the areas that the Committee felt needed additional discussion. She thanked all of the Town departments and committees for their cooperation in the budget process. Before proceeding to the Articles of the Warrant, Mrs. Ellsworth again recognized Mrs. Hunter for a motion governing the conduct of the Meeting.

Motion: It was moved by Mrs. Hunter and seconded by Mr. Melican that the following rule be adopted for the conduct of this meeting: "Any amendment to a main motion that would increase an appropriation must contain a provision for the source of funds for the increase such that the total amount to be raised and appropriated at the Meeting will not be increased."

Vote: The motion was put to a vote and passed by the Meeting.

ARTICLE 1. (Selectmen) To hear and act on the various reports of the various committees: (a) As contained in the printed 2006 Annual Report, and, (b) any other reports submitted to the voters by the Town Committees.

Motion: It was moved by Mrs. Hunter and seconded by Mr. Melican that the reading of the various reports by the Town Clerk be waived and the reports be accepted and placed on file.

Vote: The motion was put to a vote and passed unanimously.

ARTICLE 2. (Assessors) To see if the Town will accept the provisions of Chapter 73, Section 4, of the Acts of 1986, as amended by Chapter 126 of the Acts of 1988, in order to allow an additional real estate tax exemption of up to 100% in Fiscal Year 2008 for those who qualify for

an exemption under Chapter 59, Section 5, Clauses 17D, 22, 22A, 22B, 22C, 22D, 22E, 37A, or 41C of the Massachusetts General Laws; or take any other action relative thereto.

Motion: It was moved by Mrs. Hunter and seconded by Dr. White that the Town accept Section 4 of Chapter 73 of the Acts of 1986, as amended by Chapter 126 of the Acts of 1988 for Fiscal Year 2008.

Vote: The motion was put to a vote and passed unanimously.

ARTICLE 3. (Selectmen) To see if the Town will set the salaries for its elected officials for the ensuing fiscal year; or take any other action relative thereto.

Motion: It was moved by Ms. Weinstein and seconded by Mr. Smith that the salaries recommended for elected officials of the Town as shown in the right-hand column of the Warrant Committee Report be called over by the Moderator, and that if no objection is raised to any of them, they be approved as read.

Vote: The motion was put to a vote and passed unanimously.

The Moderator read over the following salary recommendations:

Selectmen	
Chairman	\$200
Clerk	\$150
Other Members	\$100
Assessors	
Chairman	\$400
Other Members (each)	\$350
Town Clerk	\$50,927
Planning Board	
Chairman	\$100
Other Members (each)	\$50
Constables (3, each)	\$150
Board of Health	
Chairman	\$150
Other Members (each)	\$100

Hearing no objections, the Moderator declared the salaries accepted by the meeting.

ARTICLE 4. (Selectmen) To see what sum the Town will raise and appropriate for salaries and expenditures by departments, officers, boards, and committees of the Town for the ensuing fiscal year; to determine whether the money shall be included in the tax levy, transferred from available funds, or provided by any combination of these methods; or take any other action relative thereto.

Motion: It was moved by Mr. Melican and seconded by Ms. Weinstein that the salaries and expenses recommended by the departments, officers, boards, and committees of the Town, as shown in the “FY08 Requested” column in the Warrant Committee Report, be called over by the Moderator, and, if no objection is made, that the Town appropriate such sums and raise such amounts from the tax levy and from other general revenues of the Town; except that \$10,400.36 of the amount appropriated pursuant to Line Item 710 therein for maturing debt-principal shall be transferred from the Title V Receipt Reserved for Appropriation Account.

Vote: The motion was put to a vote and passed unanimously.

The Moderator read over the following Article 4 recommendations:

Department	FY07 Approved	FY08 Requested	FY07/08 % Change
General Government			
301 Moderator	\$ 0	\$ 0	0.00%
131 Warrant Committee	4,655	4,655	0.00%
122 Selectmen			
Salaries	173,685	188,716	8.65%
Expenses	26,730	26,730	0.00%
Total	200,415	215,446	7.50%
192 Town House Expenses	58,800	59,373	0.97%
199 Building Maintenance			
Salaries	142,741	153,633	7.63%
Expenses	80,400	78,600	(2.24%)
Total	223,141	232,233	4.07%
129 Copy/Postage	26,025	28,070	7.86%
151 Law	180,000	180,000	0.00%
135 Town Accountant			
Salaries	110,151	117,668	6.82%
Expenses	23,730	24,980	5.27%
Total	133,881	142,648	6.55%
141 Assessor			
Salaries	103,308	109,187	5.69%
Expenses	27,050	26,275	(2.87%)
Total	130,358	135,462	3.92%
145 Treasurer/Collector			
Salaries	143,130	143,403	0.19%
Expenses	28,451	27,566	(3.11%)
Total	171,581	170,969	(0.36%)
155 Data Processing			
Salaries	33,980	36,376	7.05%
Expenses	44,893	52,243	16.37%
Total	78,873	88,619	12.36%

Department	FY07 Approved	FY08 Requested	FY07/08 % Change
161 Town Clerk			
Salaries	\$ 50,120	\$ 52,207	4.16%
Expenses	9,130	9,390	2.85%
Total	59,250	61,597	3.96%
162 Election/Registration			
Salaries	24,904	26,379	5.92%
Expenses	8,500	8,515	0.18%
Total	33,404	34,894	4.46%
175 Planning Board			
Salaries	87,116	50,901	(41.57%)
Expenses	5,110	30,557	497.98%
Total	92,226	81,458	(11.68%)
411 Engineering			
Selectmen	41,053	42,441	3.38%
Planning Board	3,070	3,070	0.00%
Total	44,123	45,511	3.15%
General Government Total	1,436,732	1,480,935	3.08%
Protection of Persons & Property			
201 Police Dept.			
Salaries	1,302,739	1,395,171	7.10%
Expenses	75,630	78,925	4.36%
Out-of-State Travel	1,000	1,000	0.00%
Total	1,379,369	1,475,096	6.94%
299 Protective Agency Bldg.	65,981	74,375	12.72%
292 Animal Control			
Salaries	17,129	17,853	4.23%
Expenses	2,950	2,950	0.00%
Total	20,079	20,803	3.61%
220 Fire Dept.			
Salaries	281,525	297,212	5.57%
Expenses	46,350	56,450	21.79%
Total	327,875	353,662	7.86%
231 Ambulance			
Salaries	101,320	105,170	3.80%
Expenses	32,700	34,800	6.42%
Total	134,020	139,970	4.44%
241 Building Inspector			
Salaries	68,644	71,275	3.83%
Expenses	4,242	4,763	12.28%
Total	72,886	76,038	4.32%
291 Emergency Management			
Salaries	1,910	1,982	3.77%
Expenses	1,072	1,072	0.00%
Total	2,982	3,054	2.41%

Department	FY07 Approved	FY08 Requested	FY07/08 % Change
171 Conservation Commission			
Salaries	\$ 27,427	\$ 28,616	4.34%
Expenses	28,588	28,588	0.00%
Total	56,015	57,204	2.12%
176 Board of Appeals			
Salaries	2,683	2,786	3.84%
Expenses	1,146	1,146	0.00%
Total	3,829	3,932	2.69%
294 Care of Trees			
Salaries	7,045	7,313	3.80%
Expenses	66,500	66,500	0.00%
Total	73,545	73,813	0.36%
295 Tree Committee	2,500	2,500	0.00%
Protection of Persons & Property Total	2,139,081	2,280,447	6.61%
Health & Sanitation			
433 Garbage Disposal	17,200	17,200	0.00%
439 Solid Waste			
Salaries	52,716	55,653	5.57%
Expenses	322,805	296,557	(8.13%)
Total	375,521	352,210	(6.21%)
450 Town Water			
Salaries	5,530	5,711	3.27%
Expenses	14,999	16,313	8.76%
Total	20,529	22,024	7.28%
519 Board of Health			
Salaries	32,812	35,433	7.99%
Expenses	38,397	43,834	14.16%
Total	71,209	79,267	11.32%
Health & Sanitation Total	484,459	470,701	(2.84%)
Highway & Bridges			
422 Maintenance			
Salaries	372,276	394,513	5.97%
Expenses	134,721	136,721	1.48%
Out-of-State Travel	0	0	0.00%
Total	506,997	531,234	4.78%
423 Snow and Ice			
Salaries	51,000	51,000	0.00%
Expenses	79,000	79,000	0.00%
Total	130,000	130,000	0.00%
424 Street Lighting	18,415	18,415	0.00%
425 Town Garage	63,162	61,647	(2.40%)
428 Tavia/Patching	179,000	179,000	0.00%
Highway & Bridges Total	897,574	920,296	2.53%

Department	FY07 Approved	FY08 Requested	FY07/08 % Change
Other Public Agencies			
194 Energy Coordinator	\$ 75	\$ 100	33.33%
491 Cemetery			
Salaries	59,211	64,022	8.13%
Expenses	20,014	20,642	3.14%
Total	79,225	84,664	6.87%
541 Council on Aging			
Salaries	55,205	59,172	7.19%
Expenses	14,272	14,272	0.00%
Total	69,477	73,444	5.71%
610 Library			
Salaries	274,146	282,855	3.18%
Expenses	112,633	116,040	3.02%
Total	386,779	398,895	3.13%
650 Park & Recreation			
Salaries	255,668	267,125	4.48%
Expenses	63,253	59,534	(5.88%)
Total	318,921	326,659	2.43%
Other Public Agencies Total	854,477	883,762	3.43%
Unclassified Services			
152 Personnel Committee	510	510	0.00%
178 Dover Housing Partnership	1,515	1,515	0.00%
195 Town Report	10,852	10,930	0.72%
543 Veterans Services	2,000	2,000	0.00%
691 Historical Commission	1,484	1,484	0.00%
692 Memorial Day	2,500	2,500	0.00%
Unclassified Services Total	18,861	18,939	0.41%
Insurance			
912 Workers' Compensation	88,000	92,488	5.10%
914 Group Insurance	1,517,908	1,402,133	(7.63%)
916 Medicare/FICA	103,790	107,735	3.80%
950 Other Insurance	146,000	138,937	(4.84%)
Insurance Subtotal	1,855,698	1,741,293	(6.17%)
Pensions			
911 Norfolk County Retirement	615,313	628,993	2.22%
Insurance/Pensions Total	2,471,011	2,370,286	(4.08%)
Schools			
600 Dover School Operating	7,553,158	7,759,641	2.73%
601 Dover's Share Regional			
Operating Assessment	6,796,902	7,472,389	9.94%
Debt Assessment	864,118	809,892	(6.28%)
Total	7,661,020	8,282,281	8.11%
602 Minuteman Vocational	82,649	63,699	(22.93%)
Schools Total	15,296,827	16,105,621	5.29%

Department	FY07 Approved	FY08 Requested	FY07/08 % Change
Maturing Debt & Interest			
710 Maturing Debt Principal	\$1,155,401	\$1,155,401	0.00%
751 Maturing Debt Interest	732,098	696,274	(4.89%)
759 Bank Charges	13,000	11,000	(15.38%)
Debt & Interest Total	1,900,499	1,862,675	(1.99%)
Town Budget Grand Total	\$25,499,521	\$26,393,662	3.51%

Hearing no objections, the Moderator declared that all budget items had been accepted by the Meeting.

ARTICLE 5. (Selectmen) To see what sums the Town will raise and appropriate for the various capital purposes listed below; to determine whether the money shall be included in the tax levy, transferred from available funds, borrowed, or provided by any combination of these methods; or take any other action relative thereto:

- Cemetery Commission
 - New roof, fascia, gutter, and other exterior work, as necessary, on Carriage House
- Highway Department
 - Compressor for air tools
- Historical Society
 - Caryl House garage replacement with concrete foundation for garage and Fisher Barn
- Town Library
 - Audiovisual shelving
- Police Department
 - Patrol vehicles (2)
 - Radio tower and hardware
 - Copier
- Dover School Committee
 - Computer technology equipment
- Board of Selectmen
 - Town House copier
 - Town House doors and sill replacement
 - Library exterior trim and lower-level window painting
 - Caryl School building maintenance
- Water Department
 - Caryl Park well field cleaning and redevelopment

Motion: It was moved by Mr. Smith and seconded by Mrs. Simms that the following sums recommended for the various capital purposes be called over by the Moderator, and, if no objection is made, that the Town raise and appropriate such sums, unless another funding source is noted,

and that any sums realized from the trade-in of old equipment shall be used to reduce the cost of the acquisition of new equipment.

Vote: The motion was put to a vote and passed unanimously.

The Moderator read over the following Capital Budget items:

Cemetery Commission	
New roof, fascia, gutter, and other exterior work, as necessary, on Carriage House	\$11,000
Highway Department	
Compressor for air tools	\$10,600
Historical Society	
Caryl House garage replacement with concrete foundation for garage and Fisher Barn	\$20,000
Town Library	
Audiovisual shelving	\$7,000
Police Department	
Patrol vehicles (2)	\$59,000
Radio tower and hardware	\$32,000
Copier	\$6,200
Dover School Committee	
Computer technology equipment	\$83,000
Board of Selectmen	
Town House copier	\$8,000
Town House doors and sill replacement	\$30,000
Library exterior trim and lower-level window painting	\$13,000
Caryl School building maintenance	\$0
Water Department	
Caryl Park well field cleaning and redevelopment	\$16,700

There were no holds on reading. The Moderator declared that all Capital Budget items had been accepted by the Meeting.

ARTICLE 6. (Selectmen) To see what sum the Town will raise and appropriate, appropriate by transfer from available funds, or any combination of these methods, for the purpose of funding an unemployment compensation fund as authorized by Chapter 40, Section 5E, of the Massachusetts General Laws; or take any other action relative thereto.

Motion: It was moved by Mr. Melican and seconded by Mr. Seidman that the Town raise and appropriate the sum of \$5,000, for the purpose of funding an unemployment compensation fund as authorized by Chapter 40, Section 5E, of the Massachusetts General Laws.

Vote: The motion was put to a vote and passed unanimously.

ARTICLE 7. (Selectmen) To see what sum the Town will raise and appropriate, appropriate by transfer from available funds, or any combination of these methods, to provide for the payment of accumulated sick leave to retired police officers, as authorized by Chapter 375 of the Acts of 1984; or take any other action relative thereto.

Motion: It was moved by Dr. White and seconded by Mr. Melican that the Town raise and appropriate the sum of \$10,000 for the purpose of payment of accumulated sick leave for retired police officers as authorized by Chapter 375 of the Acts of 1984.

Vote: The motion was put to a vote and passed unanimously.

ARTICLE 8. (Selectmen) To see what sum the Town will vote to raise and appropriate, appropriate by transfer from available funds, borrow, or any combination of these methods, for highway construction, reconstruction, and other improvements under the authority of the Massachusetts General Laws, as funded by various state budgets; and to authorize the Selectmen to enter into contracts, apply for, and accept, expend, and borrow in anticipation of state aid for such projects; or take any other action relative thereto.

Motion: It was moved by Mrs. Simms and seconded by Mr. Goldberg that the Town authorize the Board of Selectmen to enter into contracts, apply for and accept, expend, and borrow in anticipation of any funds allotted by the Commonwealth for the construction, reconstruction, and improvement of town roads and related infrastructure.

Vote: The motion was put to a vote and passed unanimously.

ARTICLE 9. (Selectmen) To see if the Town will vote pursuant to Chapter 44, Section 53E½, of the Massachusetts General Laws to authorize the use of revolving fund accounts for the following boards or departments; and that unless otherwise amended by Town Meeting, such accounts shall not exceed the following amounts for Fiscal Year 2008:

Building Department	
Gas Inspector	\$5,100
Plumbing Inspector	\$16,900
Wiring Inspector	\$22,000
Board of Health	
Perk and deep hole inspection and permitting	\$40,000
Septic inspection and permitting	\$40,000
Well inspection and permitting	\$15,000
Swimming pool inspection and permitting	\$10,000
Dover School Committee	
School instrumental music	\$35,000
Building Maintenance Department	\$5,000

Furthermore, that the fees received in connection with these programs be credited to the respective accounts and that the respective board or department be authorized to make expenditures from these accounts in accordance with Chapter 44, Section 53E½, of the Massachusetts General Laws; or take any other action relative thereto.

Motion: It was moved by Mr. Goldberg and seconded by Mrs. Hunter that pursuant to the provisions of Massachusetts General Laws, Chapter 44, Section 53E½ that the Town authorize the use of revolving fund accounts for the following boards or department, and that such accounts shall not exceed the amounts set forth for the Fiscal Year 2008:

Building Department	
Gas Inspector	\$5,100
Plumbing Inspector	\$16,900
Wiring Inspector	\$22,000
Board of Health	
Perk and deep hole inspection and permitting	\$40,000
Septic inspection and permitting	\$40,000
Well inspection and permitting	\$15,000
Swimming pool inspection and permitting	\$10,000
Dover School Committee	
School instrumental music	\$35,000
Building Maintenance Department	\$5,000

Furthermore, that the fees charged for these services be credited to the respective accounts and that the aforementioned boards or departments be authorized to make expenditures from the respective accounts and for their respective purposes up to the amounts set forth above.

Vote: The motion was put to a vote and passed unanimously.

ARTICLE 10. (Selectmen) To see if the Town will vote to accept Chapter 39, Section 23D of the Massachusetts General Laws, as inserted by Chapter 79 of the Acts of 2006, which provides that a member of any municipal board may miss one session of a continuing adjudicatory hearing and still participate in the decision on the matter, after having reviewed a recording or transcript of the missed session; or take any other action relative thereto.

Motion: It was moved by Mr. Smith and seconded by Ms. Weinstein that the Town accept the provisions of Chapter 39, Section 23D of the Massachusetts General Laws, as inserted by Chapter 79 of the Acts of 2006.

Vote: The motion was put to a vote and was passed unanimously.

ARTICLE 11. (Selectmen) To see if the Town will vote to raise and appropriate, appropriate by transfer from available funds, or any combination of these methods, a sum of money for the purpose of maintaining and repairing the Caryl School Building, as necessary to ensure safety and to support building operations; or take any other action relative thereto.

Motion: It was moved by Ms. Weinstein and seconded by Dr. White that the Town raise and appropriate the sum of \$270,000 for the purpose of maintaining and repairing the Caryl School Building, as necessary to ensure safety and to support building operations.

Vote: After some discussion, the motion was put to a vote and was passed by a majority vote.

ARTICLE 12. (Selectmen) To see if the Town will vote to raise and appropriate, appropriate by transfer from available funds, or borrow, or any combination of these methods, a sum of money for architectural and engineering services to prepare alternative reduced-scope preliminary designs for a community center at the site of the Caryl School Building.

Motion: It was moved by Mr. Heinlein and seconded by Mrs. Weld that the Town raise and appropriate the sum of \$75,000 for architectural and engineering services to prepare alternative reduced-scope preliminary designs for a community center or alternatives consistent with a community center at the site of the Caryl School Building.

Vote: After some discussion the motion was put to a vote and was passed by a counted vote. There were 123 votes in the affirmative and 122 votes in the negative. This vote was announced at 9:17 p.m.

ARTICLE 13. (Assessors) To see what sum the Town will raise and appropriate, appropriate by transfer from available funds, or borrow, or any combination of these methods, for a revaluation of all property to be conducted under the supervision of the Board of Assessors; or to take any other action relative thereto.

Motion: It was moved by Ms. Weinstein and seconded by Mr. Seidman that the Town raise and appropriate the sum of \$40,000 for a revaluation of all property, to be conducted under the supervision of the Board of Assessors.

Vote: The motion was put to a vote and was passed unanimously.

Motion: At 9:24 p.m., Mr. Crowley was recognized by the Moderator and made a motion to reconsider Article 12. The motion was seconded.

Vote: After some discussion, the motion to reconsider was defeated by a counted vote. There were 115 votes in the affirmative and 127 votes in the negative. This vote was announced at 9:31 p.m.

ARTICLE 14. (Fire Department) To see what sum the Town will vote to raise and appropriate, appropriate by transfer from available funds, borrow, or any combination of these methods, to purchase a new replacement ambulance; or take any other action relative thereto.

Motion: It was moved by Mrs. Simms and seconded by Mr. Melican that the Town raise and appropriate the sum of \$137,536 to purchase a new replacement ambulance, provided, however, that this vote not take effect unless the Town votes to override the limitation of total taxes imposed by M.G.L. c. 59, § 21C (Proposition 2½), as set forth on the ballot for the May 21, 2007, election.

Vote: After some discussion, the motion was put to a vote and was passed by a majority vote.

ARTICLE 15. (Fire Department) To see what sum the Town will vote to raise and appropriate, appropriate by transfer from available funds, borrow, or any combination of these methods, to purchase a new replacement Fire Engine 4; or take any other action relative thereto.

Motion: It was moved by Mr. Melican and seconded by Mr. Seidman that the Town raise and appropriate the sum of \$491,282 to purchase a new replacement Fire Engine 4, provided, however, that this vote not take effect unless the Town votes to override the limitation of total taxes imposed by M.G.L. c. 59, § 21C (Proposition 2½), as set forth on the ballot for the May 21, 2007, election.

Vote: After some discussion, the motion was put to a vote and was passed a majority vote.

ARTICLE 16. (Park & Recreation Commission) To see what sum the Town will raise and appropriate, appropriate by transfer from available funds, or borrow, or any combination of these methods, for the purpose of repairing the exterior of the Park & Recreation Whiting Road building; or take any action relative thereto.

Motion: It was moved by Mr. Seidman and seconded by Mrs. Simms that the Town raise and appropriate the sum of \$40,000 for the purpose of repairing the exterior of the Park & Recreation Whiting Road building.

Vote: The motion was put to a vote and was passed by a majority vote.

ARTICLE 17. (Planning Board) To see if the Town will vote to amend the Zoning Bylaws by adding a new paragraph 185-41.1, entitled “Open Space Preservation,” as shown in a document on file with the Town Clerk, which would require any developer of six or more single-family dwelling units or a new division of six or more lots on a parcel or contiguous parcels of land in a R-1 or R-2 zoning district, except for lots already shown on a recorded plan, to apply for a special permit from the Planning Board, as a preliminary step prior to approval of a definitive subdivision plan, which would authorize an open space residential development, in lieu of a conventional subdivision, to preserve at least 50% of the total site acreage as open space for conservation, agricultural, forestry, recreational, or historical purposes and would allow the Planning Board to condition or waive such requirements and authorize reductions in otherwise applicable dimensional requirements; or to take any other action relative thereto.

Motion: It was moved by Mr. Van Duzer and seconded by Ms. Weinstein that the Town amend Section 185 of the Zoning Bylaws by adding a new paragraph 185-41.1, entitled “Open Space Preservation,” as set forth in Exhibit 1 of the Report and Recommendations, dated May 2, 2007, of the Planning Board on this Article, copies of which have been placed on file with the Town Clerk and have been made available as handouts at the Town Meeting.

Vote: After some discussion, the motion was put to a counted vote and did not receive the two-thirds vote required to pass the motion. There were 131 votes in the affirmative and 78 votes in the negative. The Moderator announced the counted vote at 11:07 p.m.

ARTICLE 18. (Planning Board) To see if the Town will vote to amend Section 185-35 of the Zoning Bylaw (“Signs”), as shown in a document on file with the Town Clerk, by revising current regulation of signs in residential districts, regulating the illumination and location of signs in commercial districts, establishing new provisions with respect to political signs, signs on Town property and exemptions for certain signs, and authorizing the Planning Board to adopt rules and regulations for signs requiring a permit; or take any other action relative thereto.

Motion: It was moved by Mr. Smith and seconded by Mrs. Hunter that the Town amend Section 185-35 (Signs) of the Zoning Bylaws by deleting such section in its entirety and replacing it with a new section 185-35, as set forth in Exhibit 2 of the Report and Recommendations, dated May 2, 2007, of the Planning Board on this Article, copies of which have been placed on file with the Town Clerk and have been made available as handouts at the Town Meeting.

Vote: The motion was put to a vote and received the two-thirds voice vote required to pass the motion.

ARTICLE 19. (Planning Board) To see if the Town will vote to appropriate by transfer from available funds previously authorized by motion under Article 22 of the 2005 Annual Town Meeting, a sum of money to retain outside consultants to assist the Planning Board for general planning purposes; or take any other action relative thereto.

Motion: It was moved by Mr. Goldberg and seconded by Dr. White that this article be dismissed.

Vote: The motion was put to a vote and passed unanimously.

ARTICLE 20. (Dover Housing Partnership) To see if the Town will vote to raise and appropriate, appropriate by transfer from available funds, or any combination of these methods, a sum of money to subsidize the purchases by eligible buyers of affordable housing units at County Court Condominiums, subject to an adjustment of the future restricted resale price by a lower discount rate from the appraised value of the condominiums so subsidized; or to take any other action relative thereto.

Motion: It was moved by Mr. Seidman and seconded by Mrs. Simms that the Town raise and appropriate the sum of \$33,000 to subsidize the purchases by eligible buyers of affordable housing units at County Court Condominiums, subject to an adjustment of the future restricted resale price by a lower discount rate from the appraised value of the condominiums so subsidized.

Vote: The motion was put to a vote and was passed unanimously.

ARTICLE 21. (Dover/Sherborn Regional School Committee) To see if the Town will vote to amend Section 4(b) of the Agreement between the Towns of Dover and Sherborn with respect to the formation of a Regional School District to adjust the method of apportioning debt service on any bonds issued by the District on or after November 1, 2005, which were or are issued to finance any school project approved for a school building assistance grant from the Massachusetts School Building Authority in order to take into account changes in the manner in which such school building assistance grants are paid by the Massachusetts School Building Authority and the resulting changes in the way in which such grant amounts are credited against the debt service apportioned to the member towns under the new laws governing the school building assistance program, subject to the review by Town Counsel.

Motion: It was moved by Mr. Chase and seconded by Mrs. Pearson that the Town approve an amendment to Section 4(b) of the Agreement between the Towns of Dover and Sherborn with respect to the formation of a Regional School District, dated March 24, 1953, as amended, by adding the following new paragraph to said Section:

“With respect to the \$15,500,000 School Bonds of the District dated November 1, 2005, and issued by the District to finance various capital improvements to the District’s school facilities, beginning with the fiscal year 2009 and ending with the fiscal year 2025, the apportionment to each town of the installments of principal and interest on said bonds due in each such fiscal year as determined in accordance with the preceding paragraph shall be adjusted by reducing the amount apportioned to the Town of Sherborn by \$30,000 and increasing the amount apportioned to the Town of Dover by \$30,000.”

Vote: The motion was put to a vote and was defeated unanimously.

Motion: At 11:24 p.m., Mr. VanDuzer made a motion to reconsider Article 17. The motion was seconded by Dr. White.

Vote: After some discussion, the motion to reconsider was passed by a counted vote. There were 75 votes in the affirmative and 74 votes in the negative.

At 11:29 p.m., the presence of a quorum was questioned by Mr. Clark. The Moderator directed the counters to count all registered voters in the hall. At 11:35 p.m., the Moderator announced that there were 149 registered voters in the room at present, 26 fewer than the required 175. The Moderator immediately adjourned the meeting to the next night, May 8, 2007, at 7:30 p.m.

Annual Town Meeting

Adjourned Session
May 8, 2007

At 7:34 p.m. on May 8, 2007, Pamela H. Ellsworth announced that a quorum of 175 voters was present and reconvened Dover’s 2007 Annual Town Meeting.

Mrs. Ellsworth recapped the events of the previous night’s meeting to clarify how this meeting was to proceed. Immediately before the quorum was questioned at the May 7 meeting, a positive vote on the reconsideration motion for Article 17 had been counted. Therefore, the first order of business for this meeting was to reconsider Article 17. Following that reconsideration, the meeting would continue with the unfinished business from the previous night, beginning with Article 22 (all Articles previous to 22 having been acted upon at the May 7 meeting).

ARTICLE 17. (Planning Board) To see if the Town will vote to amend the Zoning Bylaws by adding a new paragraph 185-41.1, entitled “Open Space Preservation,” as shown in a document on file with the Town Clerk, which would require any developer of six or more single-family dwelling units or a new division of six or more lots on a parcel or contiguous parcels of land in a R-1 or R-2 zoning district, except for lots already shown on a recorded plan, to apply for a special permit from the Planning Board, as a preliminary step prior to approval of a definitive subdivision plan, which would authorize an open space residential development, in lieu of a conventional subdivision, to preserve at least 50% of the total site acreage as open space for conservation, agricultural, forestry, recreational, or historical purposes and would allow the Planning Board to condition or waive such requirements and authorize reductions in otherwise applicable dimensional requirements; or take any other action relative thereto.

Motion: It was moved by Mr. Van Duzer and seconded by Ms. Weinstein that the Town amend Section 185 of the Zoning Bylaws by adding a new paragraph 185-41.1, entitled “Open Space Preservation,” as set forth in Exhibit 1 of the Report and Recommendations, dated May 2, 2007, of the Planning Board on this Article, copies of which have been placed on file with the Town Clerk and made available as handouts at the Town Meeting.

Vote: After some discussion, the motion was put to a counted vote and did not receive the two-thirds vote required to pass the motion. There were 188 votes in the affirmative and 97 votes in the negative. The Moderator announced the counted vote at 8:37 p.m.

ARTICLE 22. (Warrant Committee) To see if the Town will appropriate, pursuant to Chapter 40, Section 6, of the Massachusetts General Laws, a sum not to exceed 5% of the tax levy of Fiscal Year 2007 to be a Reserve Fund, from which transfers are voted by the Warrant Committee from time to time and transferred, as provided by statute, and determine whether the money shall be provided by the tax levy, by transfer from available funds including the Reserve Fund Overlay Surplus, or by any combination of these methods; or take any other action relative thereto.

Motion: It was moved by Dr. White and seconded by Mrs. Simms that the sum of \$200,000 be appropriated for a Reserve Fund for Fiscal Year 2008 to provide for extraordinary or unforeseen expenditures pursuant to Chapter 40, Section 6 of the Massachusetts General Laws, and that to meet this appropriation, \$120,000 be raised and appropriated, and \$80,000 be transferred from the Overlay Surplus.

Vote: The motion was put to a vote and passed unanimously.

ARTICLE 23. (Warrant Committee) To see what sum the Town will raise and appropriate, appropriate by transfer from available funds, or any combination of these methods, to pay any unpaid bills rendered to the Town for prior years; or take any other action relative thereto.

Motion: It was moved by Mrs. Simms and seconded by Ms. Weinstein that the sum of \$1,280 be transferred from Free Cash for the purpose of paying: Safety Signal Security Systems alarm service for \$1,280.

Vote: The motion was put to a vote and, having required a four-fifths vote, passed unanimously.

ARTICLE 24. (Warrant Committee) To see if the Town will make supplemental appropriations to be used in conjunction with money appropriated under Article 4 of the Warrant for the 2006 Annual Town Meeting, to be expended during the current fiscal year, or make any other adjustments to the Fiscal Year 2007 budget that may be necessary, and determine whether the money shall be provided by transfer from available funds; or take any other action relative thereto.

Motion: It was moved by Mr. Smith and seconded by Mr. Seidman that this article be dismissed.

Vote: The motion was put to a vote and passed unanimously.

ARTICLE 25. (Warrant Committee) To see if the Town will vote to transfer from Free Cash in the Treasury an amount to meet the appropriations for the ensuing fiscal year and will authorize the Board of Assessors to use the same to reduce the tax rate; or take any other action relative thereto.

Motion: It was moved by Mr. Seidman and seconded by Mr. Melican that the Town transfer from Free Cash the sum of \$1,623,000 to meet the appropriations for Fiscal Year 2008 and that the Board of Assessors be authorized to use the same amount to reduce the tax rate for Fiscal Year 2008.

Vote: The motion was put to a vote and passed unanimously.

ARTICLE 26. (Selectmen) To see what sum the Town will vote to raise and appropriate, appropriate by transfer from available funds or any combination of these methods for the purpose of supplementing the Town of Dover Stabilization Fund in accordance with Chapter 40, Section 5B, of the Massachusetts General Laws; or take any other action relative thereto.

Motion: It was moved by Mr. Goldberg and seconded by Mrs. Hunter that this article be dismissed.

Vote: The motion was put to a vote and passed unanimously.

Motion: At 8:49 p.m. it was moved by Mrs. Hunter and seconded by Mr. Goldberg that the meeting be dissolved.

Vote: The motion was put to a vote and passed unanimously.

Annual Town Meeting

Article 27 Elections

May 21, 2007

The Board of Selectmen delivered the Warrant for the Annual Town Meeting to Constable Carl E. Sheridan of Dover on March 1, 2007. Constable Sheridan, in accordance with local bylaw, notified residents of the Town, who were properly qualified to vote in elections and town affairs, to assemble on Monday, May 21, 2007, at the Town House to act upon Article 27, that is to choose town officers.

Pursuant to this warrant, the ballot box was inspected, found empty, and set at "0." The polls were declared open by Town Clerk, Barrie Clough, at 7 a.m. At 8 p.m., the polls were declared closed by Mr. Clough, and the counting of ballots commenced. A total of 736 ballots had been cast, and at 8:45 p.m., the following official results were read:

Moderator for 1 year

(Vote for one)

Pamela H. Ellsworth	579
Write-Ins	6
Blanks	151

Selectman for 3 years

(Vote for one)

David W. Heinlein	568
Write-Ins	6
Blanks	162

Assessor for 3 years

(Vote for one)

Wilfred J. Baranick	554
Write-Ins	1
Blanks	181

Dover School Committee for 3 years

(Vote for two)

Darin J. Correll	489
James M. Stuart, Jr.	484
Write-Ins	6
Blanks	493

Dover School Committee for 2 years

(To fill unexpired term; vote for one)

Susan P. Hackney	419
William M. Polk	262
Write-Ins	2
Blanks	53

Dover School Committee for 1 year

(To fill unexpired term; vote for one)

Kathleen M. Gill-Body	531
Write-Ins	7
Blanks	198

D-S Regional School Committee for 3 years

(Vote for one)

Beverly N. Madden	529
Write-Ins	2
Blanks	205

Library Trustee for 3 years

(Vote for two)

Holiday M. Collins	513
Catherine S. Mitchell	520
Write-Ins	4
Blanks	435

Cemetery Commissioner for 3 years

(Vote for one)

William R. Herd	562
Write-Ins	2
Blanks	172

Planning Board for 5 years

(Vote for one)

Gregory W. Sullivan	523
Write-Ins	6
Blanks	207

Board of Health for 3 years

(Vote for one)

Barbara Roth-Schechter	506
Write-Ins	3
Blanks	227

Park & Recreation Commission for 3 years

(Vote for two)

R. Janice Connolly	491
Joseph Wade Kennedy	470
Write-Ins	9
Blanks	502

Constable for 3 years

(Vote for three)

Wilfred J. Baranick	516
Margaret L. Crowley	513
Carl E. Sheridan	571
Write-Ins	3
Blanks	605

Ballot Question #1

“Shall the Town of Dover be allowed to assess an additional \$150,000 in real estate and personal property taxes for the purposes of purchasing a new replacement ambulance for the fiscal year beginning July first, two thousand and seven?”

Yes	509
No	211
Blanks	16

Ballot Question #2

“Shall the Town of Dover be allowed to assess an additional \$495,000 in real estate and personal property taxes for the purpose of purchasing a new replacement Fire Engine 4 for the fiscal year beginning July first, two thousand and seven?”

Yes	411
No	308
Blanks	17

Vital Statistics

For the Year 2007

Birth Certificates Filed

2003	Total Births	1 Female
2004	Total Births	1 Female
2005	(No Births)	N/A
2006	Total Births	2 Males 1 Female
2007	Total Births	12 Males 14 Females

2007 Marriages

January 7	Keith Arnold Marden, Jr. Valerie Martin	Dover, MA Dover, MA
April 26	Boris Perkin Anna Sherbak	Needham, MA Franklin, MA
May 26	Matthew James Nelson Jan Marie Iacopucci	Dover, MA Dover, MA
June 2	William Bradford Averitte Jessica Lee Prindall	Summerfield, NC Winston-Salem, NC
June 9	Peter Dewey Mote Jessica Hart Lynch	North Yarmouth, ME North Yarmouth, ME
December 5	Edward John Hyson Tipawan Oonpool	Dover, MA Dover, MA
December 15	Timothy Wayne Cameron Genevieve Tracy Cotton	Boston, MA Boston, MA

2006 Deaths

August 9	Jean R. Stone	87	95 Centre Street
November 12	Norman L. Simpson	85	106 Walpole Street
December 26	Shirley Theresa Savage	78	132 Farm Street

2007 Deaths

January 1	William Harold Lee	82	4 Bretton Road
January 12	Doris M. Manning	84	10 Colonial Road
February 10	Peter M. Comiskey	69	32 Main Street
February 14	Paul J. Sullivan	89	9 Old Meadow Road
March 13	Michael Gordon Norton	58	25 Edgewater Drive
April 4	Sara Wolfman	89	5 Phillips Lane
April 4	Margaret Sheilah Curtis	69	5 Abbott Road
April 14	Nels F. Nelson	91	15 Whiting Road
April 30	Menno Koning	83	23 Yorkshire Road
May 6	Joseph B. Milano	77	12 Oakley Road
May 28	Geneva L. McNeely	86	29 Bretton Road
June 13	Rollin Spencer Thompson	78	7 Saddle Ridge Road
June 22	Beverly C. Boynton	72	20 Taylor Lane
June 25	Joan B. Coleman	77	1 Maple Lane
July 12	James K. McGill, Jr.	78	63 Main Street
August 5	Bayard Guild	74	11 Main Street
August 5	Dorothy A. Heinlein	74	80 Main Street
August 19	Albert D. Branson	96	12 Whiting Road
September 5	Evelyn Soule Cunningham	85	43 Strawberry Hill St.
September 24	Bernard W. Judge	93	5 Ruel Drive
October 31	Maria Winshman	67	33 Grand Hill Drive
November 9	Roger H. Beckwith	72	10 Normandy Road

Town Clerk Financial Reports

For the Calendar Year 2007

Fees Collected by the Town Clerk's Office

Month	MA	Dover	Total
January	\$88	\$5,699	\$5,787
February	-	3,118	3,118
March	109	4,036	4,144
April	16	1,542	1,557
May	81	1,424	1,505
June	81	910	991
July	54	342	396
August	-	1,492	1,492
September	-	610	610
October	101	428	529
November	47	314	361
December	322	141	462
Totals	\$897	\$20,055	\$20,952

Board of Appeals Fees Collected

January	\$150
February	150
March	150
April	-
May	-
June	-
July	150
August	150
September	450
October	-
November	150
December	-
Total	\$1,350

Report of the
Treasurer

Karen F. Jelloe, Treasurer-Collector

The following reports appear on pages 58–75:

- **Total Gross Wages** for the Calendar Year 2007
- **Treasurer's Cash** for the Year Ending June 30, 2007
- **Statement of Taxes Outstanding** as of June 30, 2007
- **Statement of Long Term Debt** as of June 30, 2007
- **Statement of Changes in Trust and Investment Fund Balances** for the Year Ending June 30, 2007

Total Gross Wages

For the Calendar Year 2007

	Regular Wages	Other/Overtime	Total Gross Wages
Selectmen's Office			
Karen Hayett	\$17,046		\$17,046
David Heinlein	200		200
Carol Lisbon	100		100
Kristen Loder	19,577		19,577
Greer Pugatch	46,566		46,566
David W. Ramsay	115,252		115,252
Kathleen Weld	150		150
Town Accountant's Office			
Juli-Lyn Colpoys	74,564		74,564
Susan Keizer	25,581		25,581
Heidi Perkins	5,793		5,793
Assessor's Office			
Caroline Akins	400		400
Silvija Alksnitis	22,315		22,315
Wilfred Baranick	350	\$150	500
Nancy Forbes	10,740		10,740
Charles Long	350		350
Karen MacTavish	72,267		72,267
Treasurer/Collector's Office			
Patricia Booker	23,018		23,018
Karen Jelloe	79,382		79,382
Carol Winters	35,226		35,226
Town Clerk & Elections			
Alice Baranick	108		108
Wilfred Baranick	91		91
Sheila Bresnehan	9,718		9,718
Barbara C. Brown	41		41
Elanine Corbo	99		99
Barrie Clough	51,198		51,198
Mary Egan	75		75
Pamela Ellsworth	1,703		1,703
Elizabeth Hagan	99		99
Camille Johnston	66		66
Patricia Lockhart	83		83
Diana Long	124		124

	Regular Wages	Other/Overtime	Total Gross Wages
Town Clerk & Elections (cont'd)			
Carol McGill	\$108		\$108
Joseph Melican, Jr.	128		128
James Michel	66		66
Jane Moore	33		33
Joan Stapleton	66		66
Nancy Storey	66		66
Paul Tedesco	849		849
Jean Urban	41		41
Rita Walenduk	41		41
John Walsh	66		66
Carolyn Waterman	41		41
Building Maintenance			
Bradley Crosby	39,733	\$6,889	46,623
Steven Guy	4,673		4,673
Paul Jolly	29,979	2,691	32,669
Karl Warnick	61,088	9,841	70,930
Data Process			
William Clark	3,763		3,763
Police Department			
Nicloe Bratcher	43,738	4,417	48,156
Ray Burton	296	1,554	1,850
Jonathan Cash	64,358	7,717	72,075
David Chaisson, Jr.	3,241	4,995	8,236
Robert Clouse	14,032	43,995	58,026
Richard Collamore	60,122	7,007	67,129
Douglas Comman	67,536	38,456	105,992
Joseph Concannon	57,814	41,399	99,213
Sandra Cronin		1,332	1,332
Margaret Crowley	150	293	443
Kenneth Dunbar		16,151	16,151
Warren Eagles	63,323	8,340	71,663
Jeffrey Farrell	75,656	20,668	96,324
Harold Grabert	4,309	71,355	75,663
Joseph Griffin	122,233		122,233
Steven Hagan	54,799	3,084	57,883
Thomas Harrison	2,515	14,190	16,704
Michael Heffernan	10,873	190	11,063
Sandra Hicks	27,709		27,709
George Kingsbury		1,628	1,628
Edward Meau	63,399	13,214	76,614
Ryan Menice	59,023	41,836	100,858

	Regular Wages	Other/Overtime	Total Gross Wages
Police Department (cont'd)			
Aaron Mick	\$78,413	\$28,129	\$106,541
Charles Morreale		296	296
Robert Murphy	4,862	21,072	25,933
Robert Nedder		1,036	1,036
Gary Rowley	76,395	1,846	78,242
Christopher VonHandorf	61,710	6,034	67,743
Todd Wilcox	77,580	20,061	97,641
Ryan Wilhelmi		1,554	1,554
Colin Wise	54,846	13,095	67,941
Fire/Rescue			
John Hughes, III	37,630	3,862	41,492
David Tiberi	52,519	17,850	70,369
Richard Tiberi	16,867		16,867
Richard Powers	19,094		19,094
Barbara Beausang	990		990
Gerald Clarke	5,573		5,573
Matthew Clarke	6,062		6,062
Paul Copponi	1,978		1,978
Thomas Cronin	819		819
Jeremiah Daly	4,440		4,440
Joseph DeMarco	11,574		11,574
Henry Dowd	3,775		3,775
Thomas Dunlay	3,638		3,638
Damon Farnum	5,076		5,076
William Hillerich	2,167		2,167
Mary Hinsley	5,902		5,902
Paul Hughes	4,319		4,319
Edward Kornack	7,319		7,319
John Kornack	3,391		3,391
Caren Lawson	1,975		1,975
Elisha Lee Jr.	2,771		2,771
Jack London	3,996		3,996
Romolo Luttazi	6,418		6,418
Mary MacDonald	580		580
Christine Montesano	2,013		2,013
Louis Page	368		368
Thomas Quayle	8,313		8,313
Layne Rusco	4,363		4,363
Carlton Sherman	100		100
Dickson Smith	15,170		15,170
James Snyder	686		686
James Spalding	100		100

	Regular Wages	Other/Overtime	Total Gross Wages
Fire/Rescue (cont'd)			
John Sugden	\$100		\$100
Jay Sullivan	96		96
Keith Tosi	14,283		14,283
Renee Tosi	22,965		22,965
David Tucker	4,730		4,730
John Vounatsos	17,647		17,647
Ellen Weinberg	487		487
Timothy Wider	1,289		1,289
Inspectors			
Walter Avallone	9,403		9,403
Anthony Calo	33,242		33,242
Robert Hauptman	19,730		19,730
Kevin Malloy	700		700
Daniel McIntyre	22,030		22,030
Judith Sweeney	26,909		26,909
Animal Control Officer			
Elaine Yoke	17,439		17,439
Tree Warden			
John Gilbert	7,112		7,112
Emergency Management			
Arthur Adams	1,155		1,155
Health Department			
Mary Crane	150		150
Diane Fielding	30,383		30,383
Josef Fryer	17,325		17,325
Harvey George	100		100
Harry Greenlaw	3,000		3,000
Phillip Luttazi	41,675		41,675
Joseph Musto	100		100
Highway Department			
Nancy Bates	40,744		40,744
Robert Beckwith	48,622	\$12,288	60,910
Ronald Briggs	44,149	14,248	58,397
Thomas Chandler	997		997
Timothy Fledderjohn	5,556	411	5,967
Craig Hughes	82,151	7,516	89,667
David Keizer	13,690	4,509	18,199
Phillip D Luttazi	16,201	11,163	27,364
John Sullivan Jr.	536		536
J. Robert Tosi Jr.	56,882	21,964	78,846
Michael Vounatsos	\$55,969	\$18,702	\$74,671

	Regular Wages	Other/Overtime	Total Gross Wages
Highway Department (cont'd)			
Andrew Wills	\$18,970	\$3,225	\$22,194
Charles Woodman	628		628
Sanitation			
Wade Hayes	25,024	646	25,670
William Herd	21,175	41	21,217
Water			
Jeffrey Carter	750		750
Conservation			
Julia Brantley	27,909		27,909
Planning Board			
Susan Hall	25,253		25,253
Cemetery			
Lawrence Dauphinee	52,166	7,579	59,745
James Hughes	4,156	186	4,342
Lyle Swann	1,493		1,493
Council on Aging			
Janet Claypoole	1,553		1,553
Carl Sheridan	13,903	5,315	19,218
Suzanne Sheridan	12,728	528	13,256
Karen Tegelaar	24,656		24,656
Senior Tax Work-Off			
Beverly Boynton	369		369
Elizabeth Brady	748		748
Gary Green	750		750
Marju Haas	738		738
Joan MacDonald	390		390
Thomas McDonald	750		750
Joan Stapleton	750		750
Rita Walenduk	750		750
Jean Weise	570		570
Ross Whistler	750		750
Library			
Barbara Abromovitz	1,972		1,972
Roberta Anderson	4,442		4,442
Meaghan Battle	17,329		17,329
Christine DiMartino	12,011		12,011
Jane Granatino	44,328	298	44,626
Eleanor Herd	43,782	83	43,865
Joan Howland	33,152		33,152
Kathy Killeen	28,638		28,638

	Regular Wages	Other/Overtime	Total Gross Wages
Library (cont'd)			
Judith Long	\$20,345		\$20,345
Tanya Newburg	9,791		9,791
Bonnie Peirce	42,926		42,926
Jean Resnick	4,108		4,108
Park & Recreation			
Kyle Beaudouin	1,000		1,000
Clancy, Patrick	1,100		1,100
Amy Clough	1,400		1,400
Brian Clough	1,000		1,000
Cooney, Jessica	38,974	\$1,946	40,921
Sarah Cullen	1,300		1,300
Robert Heard	1,540		1,540
Kara Larmie	1,000		1,000
David MacTavish	77,175		77,175
Paige MacTavish	7,500		7,500
Alexander Mamacos	1,148		1,148
Charles Mamacos, Jr.	2,276		2,276
Joseph Michel	1,684		1,684
Robert Morrissey	42,987	8,829	51,816
Thomas Palmer	47,510	3,667	51,177
Carla Pettit	2,276		2,276
Melissa Shearer	1,540		1,540
Alexander Spangenberg	1,000		1,000
Bryanna Vacanti	1,000		1,000
John Verrochi	19,257	2,290	21,547
SCHOOL DEPARTMENT			
Administration			
Keith Botelho	1,654		1,654
Kirk Downing	57,000		57,000
Perry Davis	53,432		53,432
Janice Frechette	27,586		27,586
Patricia Hamblett	45,928		45,928
Virginia Keniry	93,650		93,650
Richard Mathieu	30,173		30,173
Robin Nelson	240		240
Kelly O'Donnell-Haney	43,618		43,618
Heidi Perkins	11,103		11,103
Deborah Reinemann	59,918		59,918
Bente Sears	20,538		20,538
Merle Simonsma	16,823	66	16,889

	Regular Wages	Other/ Overtime	Total Gross Wages
Teaching Staff			
Christine Atkinson	\$47,316		\$47,316
Melissa Baker	65,196		65,196
Cheryl Baressi	57,247		57,247
Suzin Bedel-Healy	76,832		76,832
Pamela Botts	82,891		82,891
Ellen Brannelly	88,454		88,454
Karen Bumpus	58,090		58,090
Keri Call	69,155		69,155
Cheryl Chase	65,874		65,874
Catherine Chiavarini	33,900		33,900
Amy Cohn	53,455		53,455
Bettye Craft	91,944		91,944
Judith Cronin	26,731		26,731
Constance Dawson	84,034		84,034
Kimberly Delaney	47,465		47,465
Teresa Dionisio	23,337		23,337
Greta Disch	45,747		45,747
Laura Driscoll	74,257		74,257
Mabel Ellis	26,403		26,403
Tabitha Finn	38,220		38,220
Jane Gentilli	22,483		22,483
Kathleen Gillis	78,442		78,442
Sherry Goen	63,603		63,603
Renee Grady	60,008		60,008
Pamela Haggett	82,717		82,717
Brian Hall	11,162		11,162
Rose Marie Hart	19,548		19,548
Stephen Harte	88,858		88,858
Lauren Herbert	53,660		53,660
Maureen Hilliard	32,731		32,731
Nancy Jefferson	84,789		84,789
Michael Jones	53,030		53,030
James Keohane	61,269		61,269
Gail Lehrhoff	64,343		64,343
Angela Lowenstein	51,898		51,898
Emily Macht	32,468		32,468
Andrea Martin	49,643		49,643
Nancy McLaughlin	33,354		33,354
Audrey Moran	23,543		23,543
Laurie Moran	57,573		57,573
Trisha Nugent	76,994		76,994
Diane Parent	55,008		55,008

	Regular Wages	Other/ Overtime	Total Gross Wages
Teaching Staff (cont'd)			
Susan Pelletier	\$49,602		\$49,602
Donna Power	77,448		77,448
Nancy Powers	88,481		88,481
Jeanne Riordan	76,143		76,143
Craig Robinette	42,043		42,043
Jennie Robinette	23,962		23,962
Alisa Saunders	28,041		28,041
Cynthia Shapiro	62,970		62,970
Louise Snyder	82,101		82,101
Laurette Ulrich	63,116		63,116
Kenneth Wadness	85,022		85,022
Stefani Wasik	34,797		34,797
Andrea Welch	58,637		58,637
Joanne Weltman	87,885		87,885
Laurie Whitten	66,075		66,075
Michelle Wood	21,172		21,172
Michelle Worthy	19,123		19,123
Linda Young	88,154		88,154
Support Staff			
Theresa Alessandro	185		185
Patricia Antinori	15,302		15,302
Karen Anzivino	38,334		38,334
Donna Bacchiocchi	17,360		17,360
Helen Banadyga	653		653
Ralph Boone	48,381	\$2,466	50,846
Lindsey Boroff	29,811		29,811
Pia Borrelli	18,101		18,101
Susan Burgess	5,614		5,614
Heather Carlson	7,262		7,262
Kristina Castagna	56		56
Victoria Cataldo	5,208		5,208
Ruth Coleman	1,090		1,090
Rosemary Comiskey	48,259	41	48,300
Bonnie Connolly	7,323		7,323
Kenneth Corning	20,529		20,529
Beverly Diamond	9,145		9,145
Mary Gimblett	188		188
Cheryl Gladwin	126		126
Tracy Gledhill	2,168		2,168
Winnie Greene	5,643		5,643
Donna Grossman	13,301		13,301
Bonnie Haggerty	2,859		2,859

	Regular Wages	Other/Overtime	Total Gross Wages
Support Staff (cont'd)			
Wilhelmina Howell	\$3,656		\$3,656
Ralph Kelley	7,640		7,640
Susannah Lee	14,335		14,335
Jannelle Madden	9,974		9,974
Stephanie Majkut	21,865		21,865
John Malieswski	35,758	\$2,374	38,133
Stephen Malieswski	35,758	2,127	37,885
Emily Markarian	11,109		11,109
Jennifer McCampbell	15,586		15,586
Brooke McFarland	7,254		7,254
Mary McLaughlin	12,146		12,146
Thomas Murphy	44,622		44,622
Jennifer Newport	297		297
Mary-Louise Northgraves	16,560		16,560
Judith Onorato	35,315	2,727	38,042
Stephen Onorato	48,877	10,920	59,796
Anna Osyf	5,901		5,901
Alicia Patterson	548		548
Michael Perlmutter	5,479		5,479
Paula Picard	371		371
Arlene Reagan	15,018		15,018
Elizabeth Rechner	10,251		10,251
Michelle Reilly	1,898		1,898
Irene Richards	9,716		9,716
Lisa Robinson	12,931		12,931
Michelle Sennett	17,068		17,068
Laurie Sorensen	12,408		12,408
Julie Stenson	11,740		11,740
Lesley Stroud	8,281		8,281
Jane Sullivan	34,296		34,296
Barbara Susi	4,940		4,940
Noelle Tonelli	11,215		11,215
Kyleen Vadenais	19,485		19,485
Michelle Washek	4,510		4,510
Cheryl White	14,501		14,501
Judith White	18,064		18,064
Ellen Willey	18,475		18,475
Sallyanne Winslow	98,609		98,609
Sandra Wolfe	3,761		3,761
Andriy Yaremiy	755		755
Nadia Yaremiy	11,633		11,633
Brian Wilson	10,841		10,841

	Regular Wages	Other/Overtime	Total Gross Wages
Support Staff (cont'd)			
Susan Wright	\$11,548		\$11,548
Valene Yorston	12,973		12,973
Substitutes			
Nancy Bielski	1,586		1,586
Amy Boyce	160		160
Elizabeth Buchsteiner	70		70
Allison Buff	2,152		2,152
Hillary Calden	74		74
Pamela Caruso	160		160
Nancy Connors	1,130		1,130
Margaret Dabrush	210		210
Thomas Duprey	80		80
Christina Edwards	12,220		12,220
Linda Foehl	1,601		1,601
Caroline Forte-Strauss	876		876
Melissa Fredette	222		222
Kelly Greenwald	3,473		3,473
Vourneen Hoxsie	74		74
Diane Jones	70		70
Elizabeth Malone	11,423		11,423
Mary Ann Metrakas	80		80
Kathryn Miller	280		280
Kathryn O'Leary	240		240
Courtney Richard	360		360
Timothy Roper	330		330
Robin Shaikh	540		540
Andrea Signorelli	8,685		8,685
Cliona Simmons	240		240
Andrew Smith	110		110
Karen Soter	80		80
Kristin Varley	7,391		7,391
Susan Viano	74		74
Addie Weiss	210		210
Grand Total			\$ 9,063,453

Treasurer's Cash

For the Year Ending June 30, 2007

Beginning Balance as of June 30, 2006	\$8,959,987
Receipts	27,828,206
Expenditures	26,997,950
Ending Balance as of June 30, 2007	\$9,790,243

Composition

Bank of America	\$256,603
Boston Safe Deposit	1,773,044
Mellon Bank	253,982
Paine Webber	560,514
Century Bank	972,450
Citizens Bank	934,876
Rockland Trust Company	1,462,908
Eastern Bank	278,607
First Federal-Webster Bank	564,915
Unibank	534,372
Trust Funds	2,197,971
Total Cash Balance	<u>\$9,790,243</u>

Statement of Taxes Outstanding

As of June 30, 2007

	Outstanding June 30, 2006	Commitments	Tax Takings	Refunds & Adjustments	Abatements	Collections	Outstanding June 30, 2007
Real Estate							
2005	(\$684)			\$684			\$0
2006	198,697	\$19,500	\$65,335	45,500	\$15,610	\$182,752	(0)
2007	0	21,643,744	63,037	37,693	75,259	21,321,840	221,301
Personal Property							
Prior Years	4,494						4,494
2002	199						199
2003	293						293
2004	563						563
2005	518					28	490
2006	433					126	307
2007	0	208,578			45	208,212	320
Motor Vehicle Excise							
Prior Years	23,980					1,743	22,238
2002	6,993					255	6,738
2003	4,589						4,589
2004	2,819			1,069	1,069	124	2,695
2005	12,862	1,652		1,761	1,965	7,062	7,248
2006	37,912	143,247		12,908	12,923	171,708	9,437
2007	0	985,429		\$7,211	13,100	933,588	45,952
Boat Excise							
Prior Years	1,237						1,237
2004	178						178
2005	105						105
2006	45						45
2007	0	1,390			20	951	419

Statement of Long Term Debt

As of June 30, 2007

Date of Issue	Purpose	Coupon Rate	Original Amount	Outstanding June 30, 2006	Principal Issued	Principal Paid	Outstanding June 30, 2007
06/17/99	Town Garage		\$988,000				
06/17/99	Land Aquisition		80,000				
06/17/99	Septage Treatment		220,000				
06/17/99	Town House Renovation		1,200,000				
06/17/99	Protective Agencies		1,340,000				
06/17/99	School Planning & Design		<u>1,275,000</u>				
Total	MPL	4.76	<u>5,103,000</u>	\$3,280,000		\$1,980,000	\$1,300,000
04/30/03	Chickering School	3.83	14,575,000	12,385,000		730,000	11,655,000
	TITLE 5 - MWPAT	0.00	200,000	155,802		10,400	145,401
03/01/01	Land Acquisition	4.56	3,050,000	2,275,000		605,000	1,670,000
05/15/07	Refunding Bonds	3.98	2,275,000	0	\$2,275,000	0	2,275,000
Grand Total				<u>\$18,095,802</u>	<u>\$2,275,000</u>	<u>\$3,325,400</u>	<u>\$17,045,401</u>

Statement of Changes in Trust and Investment Fund Balances

For the Year Ending June 30, 2007

	Balance June 30, 2006	Dividends	Interest	Deposits	Expenditures	Balance June 30, 2007
Park & Historical						
George Chickering	\$40,994	\$2,132	\$1,728	\$2,137		\$46,991
Park & Tree						
Samuel Chickering	115,596	6,103	4,792			126,491
Cemetery & Park						
George Chickering	133,668	1,309	5,618	2,137		142,732
Cemetery						
Cemetery Perpetual Care	315,091		13,433	38,900	\$5,704	361,721
Caroline Chickering	20,460		832			21,292
Dorothea Hovey	809		32		32	810
Library						
Richards/Sanger/Lewis	16,227		650		1,420	15,457
Lydia Higgins	1,629		38		1,571	96
Hovey Memorial	543,966		22,018		6,694	559,290
Endowment Fund	20,534		846	850	303	21,927
Investment						
Conservation	124,152		5,049			129,201
Stabilization	600,694		39,066			639,760
Unemployment	38,606		1,399		12,597	27,408
Municipal Insurance	2,954		436	10,000		13,390
Other						
Larrabee/Whiting Poor	64,764		2,634			67,398
Scholarship Fund	22,211		903		1,000	22,114
Grand Total	<u>\$2,062,355</u>	<u>\$9,544</u>	<u>\$99,475</u>	<u>\$54,024</u>	<u>\$29,320</u>	<u>\$2,196,078</u>

Report of the
Town Accountant

Juli-Lyn Colpoys, Town Accountant

The following reports appear on pages 78–89:

- **Governmental Fund Balance Sheet** as of June 30, 2007
- **Governmental Funds Statement of Revenues, Expenditures, and Changes in Fund Balances** for the Year Ending June 30, 2007
- **General Fund Statement of Revenues and Other Sources and Expenditures and Other Uses—Budget and Actual—for the Year Ending June 30, 2007**
- **Fiduciary Funds Statement of Fiduciary Net Assets** as of June 30, 2007
- **Fiduciary Funds Statement of Changes in Fiduciary Net Assets** for the Year Ending June 30, 2007

Governmental Funds Balance Sheet

As of June 30, 2007

	General	Nonmajor Governmental Funds	Total Governmental Funds
ASSETS			
Cash and short-term investments	\$5,611,640	\$1,492,696	\$7,104,336
Investments	553,553	1,871,482	2,425,035
Receivables			
Property taxes	505,156	-	505,156
Excises	100,838	-	100,838
Charges for services	42,584	170,244	212,828
Other assets	-	-	-
Total Assets	<u><u>\$6,813,771</u></u>	<u><u>\$3,534,422</u></u>	<u><u>\$10,348,193</u></u>

(Continued on next page.)

Governmental Funds Balance Sheet

As of June 30, 2007 (cont'd from previous page)

	General	Nonmajor Governmental Funds	Total Governmental Funds
LIABILITIES AND FUND BALANCES			
Liabilities:			
Warrants payable	\$270,805		\$270,805
Deferred revenues	592,648	\$120,704	713,352
Other liabilities	389,605	-	389,605
Total Liabilities	<u>1,253,058</u>	<u>120,704</u>	<u>1,373,762</u>
Fund Balances:			
Reserved for:			
Encumbrances and continuing appropriations	255,221	-	255,221
Expenditures	1,704,280	-	1,704,280
Perpetual (nonexpendable) permanent funds	-	312,862	312,862
Unreserved:			
Undesignated, reported in:			
General fund	3,601,212	-	3,601,212
Special revenue funds	-	2,602,866	2,602,866
Capital project funds	-	324,167	324,167
Permanent funds	-	173,823	173,823
Total Fund Balances	<u>5,560,713</u>	<u>3,413,718</u>	<u>8,974,431</u>
Total Liabilities and Fund Balances	<u><u>\$6,813,771</u></u>	<u><u>\$3,534,422</u></u>	<u><u>\$10,348,193</u></u>

Governmental Funds Statement of Revenues, Expenditures, and Changes in Fund Balances

For the Year Ending June 30, 2007

	General	Nonmajor Governmental Funds	Total Governmental Funds
REVENUES			
Property taxes	\$21,670,609		\$21,670,609
Excises	1,090,772		1,090,772
Penalties, interest, and other taxes	54,257		54,257
Charges for services	98,687	\$860,041	958,728
Departmental	278,202	-	278,202
Intergovernmental	2,137,135	782,426	2,919,561
Licenses, permits, and fees	289,599	-	289,599
Fines and forfeitures	12,380	-	12,380
Interest earnings	343,079	113,242	456,321
Other	24,013	55,463	179,476
Total Revenues	<u>25,998,733</u>	<u>1,911,172</u>	<u>27,909,905</u>
EXPENDITURES			
General government	1,420,610	241,630	1,662,240
Public safety	2,003,940	335,975	2,339,915
Education	14,962,441	891,740	15,854,181
Public works	1,564,568	253,967	1,818,535
Health and human services	136,007	97,214	233,221
Culture and recreation	695,526	406,878	1,102,404
Insurance and benefits	2,042,583	-	2,042,583
Debt service	1,890,030	-	1,890,030
Intergovernmental	258,891	-	258,891
Total Expenditures	<u>24,974,596</u>	<u>2,227,404</u>	<u>27,202,000</u>
Excess (deficiency) of revenues over expenditures	<u>\$1,024,137</u>	<u>\$(316,232)</u>	<u>\$707,905</u>

(Continued on next page.)

Governmental Funds Statement of Revenues, Expenditures, and Changes in Fund Balances

For the Year Ending June 30, 2007 (cont'd from previous page)

	General	Nonmajor Governmental Funds	Total Governmental Funds
OTHER FINANCING SOURCES (USES)			
Proceeds of refunding bond	\$2,275,000		\$2,275,000
Refunding bond premium	26,847		26,847
Transfers in	49,915	\$358,800	408,715
Refunding bond escrow	(2,247,383)	-	(2,247,383)
Transfers out	(358,800)	(49,915)	(408,715)
Total Other Financing Sources (Uses)	<u>(254,421)</u>	<u>308,885</u>	<u>54,464</u>
Change in Fund Balance*	769,716	(7,347)	762,369
Fund Equity at Beginning of Year	<u>4,790,997</u>	<u>3,421,065</u>	<u>8,212,062</u>
Fund Equity at End of Year	<u><u>\$5,560,713</u></u>	<u><u>\$3,413,718</u></u>	<u><u>\$8,974,431</u></u>

* Sum of "Excess (Deficiency) of Revenues Over Expenditures" on previous page and "Total Other Financing Sources (Uses)"

General Fund Statement of Revenues and Other Sources and Expenditures and Other Uses—Budget and Actual

For the Year Ending June 30, 2007

	Original Budget	Final Budget	Actual Amounts	Variance with Final Budget Favorable (Unfavorable)
REVENUES AND OTHER SOURCES				
Taxes	\$21,570,675	\$21,570,675	\$21,570,675	
Excise	1,200,800	1,200,800	1,090,772	\$(110,028)
Penalties, interest, and other taxes	46,000	46,000	54,257	8,257
Charges for services	99,000	99,000	98,687	(313)
Intergovernmental	1,611,582	1,611,582	1,603,623	(7,959)
Licenses, permits, and fees	261,000	261,000	289,599	28,599
Departmental	223,000	223,000	278,202	55,202
Fines and forfeitures	11,000	11,000	12,380	1,380
Interest earnings	250,000	250,000	350,894	100,894
Miscellaneous	19,000	19,000	24,013	5,013
Transfers in	10,400	10,400	49,915	39,515
Free cash	1,171,000	1,171,000	1,171,000	–
Overlay surplus	100,000	100,000	100,000	–
Total Revenues and Other Sources	26,573,457	26,573,457	26,694,017	120,560
EXPENDITURES AND OTHER USES				
General government	1,679,605	1,630,333	1,384,735	245,598
Public safety	2,079,237	2,097,990	2,029,900	68,090
Education	15,354,449	15,354,449	14,474,100	880,349
Public works	1,434,172	1,463,383	1,568,102	(104,719)
Health and human services	142,686	142,686	136,151	6,535
Culture and recreation	709,684	710,992	697,123	13,869
Debt service	1,900,499	1,900,499	1,889,269	11,230
Intergovernmental	258,711	258,711	258,891	(180)
Insurance and benefits	2,471,011	2,471,011	2,049,983	421,028
Transfers out	358,800	358,800	358,800	–
Other uses	184,603	184,603	184,603	–
Total Expenditures and Other Uses	26,573,457	26,573,457	25,031,657	1,541,800
Excess (deficiency) of revenues and other sources over expenditures and other uses	\$–	\$–	\$1,662,360	\$1,662,360

Fiduciary Funds Statement of Fiduciary Net Assets

As of June 30, 2007

	Private Purpose Trust Funds	Agency Funds
ASSETS		
Cash and short-term investments	\$22,114	\$245,380
Total Assets	<u>22,114</u>	<u>245,380</u>
LIABILITIES & NET ASSETS		
Employee withholdings	-	129,116
Deposits held in escrow	-	116,264
Total Liabilities	<u>-</u>	<u>245,380</u>
NET ASSETS		
Restricted for:		
Endowment	20,000	-
Unrestricted	2,114	-
Total Net Assets	<u>22,114</u>	<u>-</u>
Total Liabilities and Net Assets	<u>\$22,114</u>	<u>\$245,380</u>

Fiduciary Funds Statement of Changes in Fiduciary Net Assets

For the Year Ending June 30, 2007

	Private Purpose Trust Funds
ADDITIONS	
Interest earnings	\$903
Total Additions	<u>903</u>
DEDUCTIONS	
Scholarship payments	1,000
Total Deductions	<u>1,000</u>
Net Increase (Decrease)	(97)
NET ASSETS	
Beginning of year	22,211
End of Year	<u>\$22,114</u>

Report of the Town Insurance

For the Fiscal Year 2007

	Limits	Deductible
Property		
Buildings & Contents	\$ 26,293,968	\$ 1,000
Extra Expense—Blanket	250,000	none
Coverage Extensions & Special Property	various	various
Boiler & Machinery	included in the blanket limit	various
Money & Securities	25,000	none
Public Employee Dishonesty	100,000	none
Flood & Earthquake	2,000,000	25,000
General Liability		
Bodily Injury & Property Damage	1,000,000/3,000,000	none
Vehicles		
Bodily Injury & Property Damage	1,000,000	none
Personal Injury Protection	8,000	none
Uninsured Motorists	20,000/40,000	none
Physical Damage	per schedule on file	1,000
Umbrella/Excess Liability	3,000,000	10,000
Professional Liability		
Public Officials Liability	1,000,000/3,000,000	10,000
School Board Liability	1,000,000/3,000,000	10,000
Law Enforcement Liability	1,000,000/3,000,000	10,000
Police & Fire Accident	per schedule on file	none
Total Insurance Expenditure		Premium
Group Health Insurance		\$1,158,358
Workers' Compensation		61,831
Medicare		93,849
Other Insurance		120,678
Total Town Insurance Expenditure		\$1,434,716

Report of the Personnel Board

Mary Carrigan, Chairman
Margaret Hughart
Guy Worrell
Mary Hornsby
Susan Geremia

The Personnel Board is comprised of five members. Three positions are appointed by the Selectmen, one by the Warrant Committee, and one by the Town Moderator. The Town Administrator serves as an ex-officio member.

The role and intent of the Personnel Board are established in the Town of Dover Bylaws. The Board exists to establish, maintain, and deliver a system of personnel administration that promotes a fair and consistent application of personnel policies. The Board also serves the Warrant Committee and the Selectmen by providing information and recommendations regarding compensation, benefits, and personnel-related topics.

During this fiscal year, the Board has affirmed its role in the application of consistent and fact-based recommendations for compensation and personnel administration.

The Board is awaiting the results of a new wage survey and will then make its annual recommendation to the Warrant Committee and the Selectmen.

Report of the Board of Assessors

Charles W. Long, Chairman
Caroline B. Akins
Wilfred J. Baranick

The Board of Assessors is responsible for fully and fairly valuing all real and personal property in Dover.

To assist citizens with their questions, the office is open on Monday, from 9 a.m. to 5 p.m., and Tuesday and Wednesday, from 9 a.m. to noon. The Assessors' computer terminal with property-record card data is available to the public in the Town House, Monday through Friday, from 9 a.m. to 5 p.m. Other information is accessible online at the Town's website, www.doverma.org.

The following is a statement of the valuation of Dover as of January 1, 2007, which is the basis for taxing property for the Fiscal Year July 1, 2007 through June 30, 2008. This statement, including a list of all exempt property, is a complete and accurate assessment of the full and fair cash value of the Town, according to our best knowledge and belief.

Valuation of the Town

Value of Federally Owned Property	\$ 2,862,000	
Value of State-Owned Property	31,134,100	
Value of Town-Owned Property	88,326,602	
Value of Property Held in Trust		
for the Worthy Poor	4,067,400	
Value of Other Exempted Property	198,770,296	
Value of Assessed Personal Property	25,157,970	
Value of Assessed Real Estate	<u>2,323,207,807</u>	
Total Value of All Personal and Real Estate		\$ 2,673,526,175
Total Net Taxable Valuation (Excluding Motor Vehicles)		\$ 2,348,365,777

Amount to Be Raised by Taxation

Town Purposes as per Appropriation	\$ 27,993,260	\$ 27,993,260
Other Local Expenditures:		
Amounts Certified for Tax Title Purposes	5,000	
Offsets	14,444	
Snow and Ice Deficit	<u>124,840</u>	
		<u>\$ 144,284</u>

(Amount to Be Raised by Taxation, cont'd)

State and County Assessments	266,337	
Overlay of Current Year	<u>238,863</u>	
		<u>\$ 505,200</u>
Gross Amount to Be Raised by Taxation		\$ 28,642,744

Estimated Receipts and Other Revenue Sources:

Estimated Receipts (State)	\$ 979,731	
Massachusetts School Building Authority Payments	786,240	
Estimated Receipts (Local)	2,265,527	
Total Revenue from Other Sources (Free Cash)	1,280	
Other Available Funds	90,400	
Free Cash to Reduce Tax Rate	<u>1,623,000</u>	
Total Estimated and Available Funds		\$ 5,746,178
Net Amount to be Raised by Taxation on Property		
Amount on Personal Property	\$ 245,290	
Amount on Real Estate	<u>22,651,276</u>	
		\$ 22,896,566

Assessments Added to Taxes

2007 Motor Vehicle and Trailer Excise	\$ 1,137,356	
2006 Motor Vehicle and Trailer Excise in 2007	65,207	
FY08 Boat Excise	1,008	
FY08 Water Betterment Assessments and Interest	2,106	
FY08 Septic Betterment Assessments and Interest	28,493	
FY07 Supplemental Assessments	<u>38,764</u>	
		<u>1,272,934</u>
Total Taxes and Assessments Committed to the Collector		\$ 24,169,500

Motor Vehicle Statistics

Number of Vehicles Assessed for 2007	5,948
Number of Vehicles Assessed in 2007 for 2006	224
Number of Boats Assessed in FY08	34
Value of Vehicles Assessed in 2007	\$ 50,351,150
Value of Vehicles Assessed in 2007 for 2006	5,151,600
Value of Boats Assessed for FY08	100,800

Tax Rates

Personal and Real Estate	\$ 9.75
Motor Vehicle and Trailer Excise	25.00
Boat, Ship, and Vessel Excise	10.00

Valuation of Property Exempted from Taxation

Persons and Property Exempted from Taxation under Chapter 59, General Laws

Property Exempted from Taxation under Provisions of the First Clause, Section Five, Chapter 59, General Use:

United States Postal Department

5 Walpole Street		
Improvements	<u>\$ 389,300</u>	
		\$ 389,300

Department of the Army Corps of Engineers

Chickering Drive, 14.67 acres	1,098,300	
Claybrook Road, 1.56 acres	248,100	
Off Claybrook Road, 10.54 acres	136,300	
Off Farm Street, 11.50 acres	101,700	
Off Haven Street, 1.01 acres	23,900	
Springdale Avenue, 14.50 acres	411,700	
Off Springdale Avenue, 19.10 acres	71,900	
Trout Brook Road, 6.16 acres	157,800	
Off Trout Brook Road, 5.36 acres	162,000	
Off Wakeland Road, 8.40 acres	<u>61,000</u>	
		\$ 2,472,700

Property Exempted from Taxation under Provisions of the Second Clause, Section Five, Chapter 59, General Use:

Commonwealth of Massachusetts
(Metropolitan District Commission)

4 Turtle Lane		
Improvements	\$ 7,538,200	
Land, 182.10 acres	<u>17,331,700</u>	
		\$ 24,869,900

Land Assessed to the Commonwealth of Massachusetts under the Provisions of Chapter 634 of the Acts of 1971:

(Massachusetts Bay Transportation Authority)

Centre Street		
Land, 4.8 acres	<u>\$ 238,000</u>	
		\$ 238,000

Land Assessed to the Commonwealth of Massachusetts under the Provisions of Chapter 58, Sections 13, 14, and 15, General Laws:

Department of Conservation and Recreation: Bishop Meadow, Shumway and Sproutland, A. E. Wight Lot, Newell Pasture, Wright Pasture, and Shumway River Lot

Off Junction Street		
Land, 121.742 acres	<u>\$ 6,026,200</u>	
		\$ 6,026,200

Property Exempted from Taxation under Provisions of the Third Clause, Section Five, Chapter 59, General Use:

Dover Historical and Natural History Society

80 Dedham Street		
Improvements	\$ 203,600	
Land, 1 acre	<u>1,110,800</u>	
		\$ 1,314,400

Charles River School

56 and 58 Centre Street		
Improvements	\$ 4,866,800	
Land, 13.29 acres	4,660,800	
1 Old Meadow Road		
Improvements	318,800	
Land, 1 acre	<u>468,300</u>	
		\$ 10,314,700

Trustees of Reservations

Off Brookfield Road, 15.00 acres	\$ 691,500	
Chase Woodlands, 85.18 acres (Ch. 61)	263,300	
Dedham Street, 16.15 acres	753,800	
Farm Street, 1.48 acres	74,400	
Glen and Wight Streets, 5.63 acres	710,700	
Off Grand Hill Drive, 1.04 acres	26,900	
Pegan Lane, 0.40 acres	481,300	
Peters Reservation, 83.75 acres	7,026,200	
Pond Street, 6.71 acres	327,100	
Powissett Street, 2.12 acres	605,000	
37 and 39 Powissett Street, 65.62 acres	793,850	
Improvements	290,846	
Strawberry Hill Street, 63.45 acres	2,938,500	
Off Tower Drive, 6.65 acres	306,500	
Walpole and Powissett Streets, 529.60 acres	26,965,300	
42 Walpole Street, 4.99 acres	907,800	
Improvements	180,300	
Off Walpole Street, 2.82 acres	<u>423,100</u>	
		\$ 43,766,396

Hale Reservation, Inc.

Off Powissett and Hartford Streets		
Improvements	\$ 1,031,500	
Land, 626.04 acres	<u>50,157,400</u>	
		\$ 51,188,900

Dover Land Conservation Trust	
Centre Street, 58.83 acres	\$ 1,973,300
Off Centre Street, 40.65 acres	1,469,100
Claybrook Road, 21.20 acres	597,200
Dedham Street, 10.82 acres	1,129,000
Dover Road, 2.84 acres	707,000
Farm Street, 41.76 acres	2,693,800
3 Farm Street, 5.00 acres	1,588,500
Improvements	131,900
4 Farm Street, 5.70 acres	835,900
Off Farm Street, 6.07 acres	245,000
Hunt Drive, 19.49 acres	715,600
Main Street, 5.99 acres	665,500
Miller Hill Road, 7.17 acres	186,600
80 Pine Street, 3.63 acres	130,600
131 Pine Street, 71.06 acres	3,845,000
Improvements	37,700
Off Pine Street, 19.24 acres	886,600
Pleasant Street, 0.33 acres	39,000
Pleasant Street and Annie King Lane, 8.15 acres	948,600
5 Riverview Terrace and Willow Street, 3.17 acres	1,852,000
Rocky Brook Road, 4.18 acres	198,200
Springdale Avenue and Church Street, 11.79 acres	558,400
Springdale Avenue and Farm Street, 17.50 acres	1,800,600
Off Springdale Avenue, 27.65 acres	<u>1,359,100</u>
	\$ 24,594,200
Trustees of Boston College:	
20 Glen Street	
Improvements	\$ 7,988,000
Land, 78.5 acres	<u>6,849,700</u>
	\$ 14,837,700
Property of Incorporated Organizations of War Veterans (Belonging to or Held in Trust for the Benefit of):	
American Legion, George B. Preston Post #209, Inc. and Town of Dover (Remainder Interest)	
32 Dedham Street	
Improvements	\$ 369,400
Land, 1 acre	<u>925,700</u>
	\$ 1,295,100

**Property Exempted under the Provisions of the
Eleventh Clause, Section Five, Chapter 59, General Laws:**

Dover Evangelical Congregational Church	
61 Dedham Street, 0.5 acres	\$ 648,000
Improvements	385,100
Pine Street, 7 acres	<u>642,000</u>
	\$ 1,675,100
First Parish Church	
15 and 17 Springdale Avenue	
Improvements	\$ 1,826,000
Land, 1.7 acres	<u>936,600</u>
	\$ 2,762,600
Grace Church of Dover, MA, Inc.	
21 Centre Street	
Improvements	\$ 680,200
Land, 1 acre	<u>588,100</u>
	\$ 1,268,300
Roman Catholic Archdiocese of Boston	
30 Centre Street	
Improvements	\$ 276,400
Land, 1 acre	353,800
32 Centre Street	
Improvements	1,553,800
Land, 3.66 acres	<u>787,600</u>
	\$ 2,971,600
St. Dunstan's Episcopal Church	
18 Springdale Avenue	
Improvements	\$ 1,006,000
Land, 0.83 acres	<u>763,300</u>
	\$ 1,769,300
Property Exempted under the Provisions of Section Five F, Chapter 59, General Laws: Town of Westwood (Conservation Commission)	
Off Hartford Street	
Land, 1.30 acres	<u>\$ 54,200</u>
	\$ 54,200
Property Exempted under the Provisions of Section Five, Chapter 59, Clause 45, General Laws: Robert P. & Leola T. Loebelenz	
236 Dedham Street	
Windmill (20 Years)	<u>\$ 8,600</u>
	\$ 8,600

Valuation of Exempted Public Property

Value of Town Property Put to Public Use, July 1, 2007,
in Accordance with Section 51, Chapter 59, General Laws:

Town House		
5 Springdale Avenue		
Improvements	\$ 3,289,200	
Personal Property	<u>174,019</u>	
		\$ 3,463,219
Caryl School		
4 Springdale Avenue		
Improvements	\$ 3,321,200	
Land, 3.06 acres	1,701,700	
Personal Property	<u>302,480</u>	
		\$ 5,325,380
Dover Town Library		
56 Dedham Street		
Improvements	\$ 2,071,100	
Land, 1 acre	1,110,800	
Books and Furnishings	<u>936,333</u>	
		\$ 4,118,233
Protective Agencies		
1 and 3 Walpole Street		
Improvements	\$ 912,100	
Land, 1.65 acres	683,600	
Personal Property	<u>732,665</u>	
		\$ 2,328,365
School Department: Chickering School		
29 Cross Street		
Improvements	\$ 10,296,700	
Land, 43.95 acres	3,940,000	
Personal Property	<u>643,891</u>	
		\$ 14,880,591
Dover-Sherborn Regional School District		
9 Junction Street		
Improvements	\$ 30,189,000	
Land, 98.17 acres	<u>10,760,200</u>	
		\$ 40,949,200
Park & Recreation		
Bickford Park, 2.29 acres	\$ 106,300	
Caryl Park, 107 Dedham Street,		
Land, 83.8 acres	9,233,500	
Improvements	561,400	
Channing Pond Park, 5.64 acres	285,100	
Improvements	500	
Dedham and Centre Street Lot,		
0.25 acres	902,500	

Dover Common and Training Field Lot,		
3.70 acres	1,194,600	
Howe Lot, 3.22 acres	1,562,300	
Riverside Drive, 0.76 acres	384,800	
Springdale Avenue, 0.50 acres	46,500	
West End School Lot, 1.5 acres	504,200	
5 Whiting Road, 0.25 acres	570,700	
Improvements	117,400	
Personal Property	<u>322,749</u>	
		\$ 15,792,549

Conservation Commission		
Bean Land, 10.27 acres	\$ 1,210,500	
Bridge Street, 3 acres	181,200	
Channing, Gibbons, Rice		
& Wylde Lands, 199.27 acres	9,962,300	
Claybrook Road, 1.80 acres	57,500	
Dedham Street, 7.38 acres	1,904,500	
French Land, 11.80 acres	514,500	
Fullerton Land, 7.00 acres	711,600	
Halper Land, 1.18 acres	488,200	
Harvey Land, 23.77 acres	932,300	
Haven Street, 25.61 acres	2,113,600	
Koch Land, Snow's Hill Lane, 8.2 acres	1,514,700	
Koch Land Swap, 12.21 acres	549,800	
Murray Land, 12.60 acres	579,000	
Riverside Drive, 0.04 acres	6,500	
Scott Land, 46.00 acres	1,122,400	
Off Springdale Avenue, 0.20 acres	42,500	
Taylor Land, 14.47 acres	539,000	
Valley Farm Land, 13.09 acres	1,761,200	
Walpole Street, 33.00 acres	1,496,200	
Willow Street, 3.00 acres	<u>106,600</u>	
		\$ 25,794,100

Town of Dover		
Bridge Street Land, 3.92 acres	\$ 167,000	
Chickering Drive, 3.07 acres	100,600	
10 Donnelly Drive, 2.00 acres	66,500	
Hartford Street, 1.00 acre	392,000	
Heard Land, 7.43 acres	1,191,800	
Hynes Land, 1.46 acres	655,500	
Mackintosh Land, 29.28 acres	1,245,500	
Main Street, 1.59 acres	497,800	
Ponzi Land, 31.58 acres	1,927,200	
Trout Brook Road, 0.15 acres	14,400	
Valley Farm Land, 52.6 acres	3,498,300	
Wakeland Road, 0.18 acres	<u>34,000</u>	
		\$ 9,791,100

Transfer Station			
Powissett Street, 3.00 acres		\$ 973,400	
Improvements		277,900	
Personal Property		<u>23,517</u>	
			\$ 1,274,817
Highway Department			
2 and 4 Dedham Street, 3.40 acres		\$ 1,310,400	
Improvements		1,102,900	
Willow & Cross Streets, 0.21 acres		37,600	
Personal Property		<u>122,597</u>	
			\$ 2,573,497
Highland Cemetery			
54 Centre Street and Dedham Street			
19.92 acres		\$ 1,819,100	
Improvements		10,000	
Personal Property		<u>11,759</u>	
			\$ 1,840,859
Water Supply			
Church Street, 9.2 acres		\$ 1,038,900	
Improvements		18,400	
Personal Property		<u>86,592</u>	
			\$ 1,143,892
Land Exempted by Common Consent. Held in Trust for the Benefit of the Worthy Poor Who Have a Legal Residence (Settlement) in the Town of Dover:			
Larrabee Estate			
Land, 66.84 acres		\$ <u>4,067,400</u>	
			\$ 4,067,400

Report of the Police Department

Joseph G. Griffin, Chief of Police

A statistical review of 2007 police activity proved, once again, that Dover is indeed a very safe place in which to live and work. In terms of serious or Part I crimes we, thankfully, recorded no murders, rapes, robberies, arsons, or serious assaults. We did record 11 incidents of breaking and entering (burglaries), but this represents a 60% reduction from the 28 incidents reported in 2006. Larcenies also dropped, from 46 incidents in 2006 to only 10 in 2007. The only notable increase in serious offenses was in the area of miscellaneous offenses, where credit-card and Internet fraud made up 31 of the 60 offenses reported. As more and more people come to rely on the Internet to conduct transactions, the incidence of this type of fraud will continue to increase.

On a more positive note, the number of motor-vehicle accidents fell from 129 in 2006 to 117 in 2007, a reduction of 9.3%. Although the lack of snow in late winter was a contributing factor to this reduction, more responsible were the diligent efforts of our officers, who responded to more than 245 motor-vehicle complaints and initiated 1,359 motor-vehicle stops during the past year. Based on feedback from the courts, other area police departments, as well as citizens, our reputation as being a community where one should not violate the speed limit remains intact.

During 2007, our existing E 9-1-1 equipment, originally installed in 1993, was replaced by the new Vectra 9-1-1 system. Prior to this new system, it was not uncommon to receive a 9-1-1 call from a motorist or pedestrian who was unsure of their exact location. This would result in a delayed dispatch while the caller searched for a street sign or landmark. Through the use of computers and GPS-tracking, emergency calls (including those made from wireless devices), are now displayed on an electronic map that pinpoints the location where help is needed. This greatly enhances our ability to respond to requests for emergency service. Fortunately, the entire cost of this equipment was recouped from wire-line fees assessed on telephone bills, with no impact on the municipal budget. In addition, all personnel were trained in the use of this new equipment through grant funds that offset all but about \$1,100 of the labor cost for training.

In other operational areas, Thomas Harrison and Robert Cloues (one of our former Northeastern Co-op students) were appointed as Special Officers. Officer Nicole Bratcher received training in sexual-assault investigation, as well as became a certified instructor in the radKIDS safety education program. Officer Menice has been designated as Dover's School Resource Officer and devotes about half of his on-duty efforts to school-related issues. In addition to his duties here in Dover, Sergeant Aaron Mick

has taken over as the education unit chief of the Metropolitan Law Enforcement Council's (metroLEC's) cybercrime unit, presenting preventive educational programs to parents and children at more than 20 area schools. These are just a few highlights of the various programs in which our officers participate in their efforts to secure the quality of life that we all enjoy here in Dover.

Our thanks go to the Board of Selectmen, elected and appointed boards and committees, other Town departments, and you, our citizens, for your continued support.

2007 Statistics

Accidents: Motor Vehicle	117
Alarms: Intrusion, Vehicle & Panic	772
Ambulance Requests	172
Animal Complaints	198
Assaults	6
Assists: Other Agencies, Citizens, Etc.	101
Breaking & Entering (Homes, Businesses, Garages, Sheds, Etc.)	11
Building Checks	2,248
Deer Kills	30
Destruction of Property	59
Disturbances	22
Domestic Disputes	17
Fire Alarms	113
Fire Assists	76
Harassment (Incl. Telephone)	13
Larceny	10
Liquor Violations	3
Lockouts	58
Miscellaneous Offenses	60
Miscellaneous Services	434
Missing Person	6
Motor Vehicle Complaints	245
Motor Vehicle Stops	1,359
Narcotics	2
Noise Complaints	58
Nine-One-One (911) Verifications	84
Parking Complaints	102
Power Outages	25
Property: Lost, Found, or Recovered	68
Safety Hazards	102
Suspicious Activity	156
Traffic Complaints	37
Trespassing	4
Youth Complaints	5
Total	6,773

Arrests

Warrant	2
Operating Under the Influence of Liquor	5
Operating Without a License	1
Operating After License Suspension	6
Operating After License Revocation	2
Domestic Violence	2
Narcotics Possession	4
Larceny Over \$250	1
Assault & Battery	1
Breaking & Entering	1
Total	25

Grants Received

Community Policing	\$11,299.00
E 9-1-1 Communications Grant	\$4,899.52

Personnel

Robert G. Clouse appointed a Special Police Officer	5/24/2007
Thomas A. Harrison appointed a Special Police Officer	5/24/2007



Members of the Dover Police Department commemorate a memorial rock and plaque inscribed, "Dedicated to all Dover Police Officers in recognition and appreciation of their service to the community." Pictured in the front row are George Lovell and Janet Comiskey-Giannini, who donated funds for the plaque, and Pal Sanjunktka (left), who donated the rock. Photo courtesy of the Dover Police Department.

Report of the
Board of Fire Engineers

Carlton J. Sherman, Chairman
 J. Ford Spalding
 John F. Sugden, Jr.

The Dover Fire/Rescue Department is a call department consisting primarily of Dover residents and other men and women employed in the Town. Department personnel are paid for their activity when called to a fire, ambulance call, or training session. They serve the Town seven days a week, 24 hours a day, and are recognized both in Dover and in surrounding communities as being professionals who care about their responsibilities. We are grateful for their service and we thank them.

The Board also expresses its gratitude to the Dover Police Department, the Highway Department, and the Emergency Management Department for their support and cooperation. The Fire Department is proud to work side by side with these groups, who help us in our efforts to protect lives and property.

As part of a mutual-aid agreement, the Fire Department works with neighboring communities by assisting them during fires, accidents, or other incidents. The same consideration is extended to the Town of Dover. Sometimes this assistance involves our going directly to a fire; other times it means sending our equipment to another community's fire station in anticipation of a call. Personnel training is also shared among communities, as in the case of a joint fire-fighting drill. Mutual aid is a critical factor in Dover's ability to serve the Town.

In May, the Town Meeting approved the Department's request for a new ambulance, which was subsequently acquired in the fall and employed in a total of 202 calls during 2007. This new emergency vehicle will continue to facilitate the care of patients as they are transported to the hospital. The Town Meeting also voted to fund the replacement of Engine 4. The request for proposal was accepted, and the new engine is currently being constructed, with completion expected in the summer of 2008. The Board and the Department greatly appreciate the Town's support for these acquisitions.

Fire Department Activity During 2007

Incidents (387)			
Brush/Grass Fires	35	Investigations	27
Vehicle Fires	3	Structure Fires	4
Dumpster Fires	0	Oil Burner Fires	2
Smoke in House	25	Mutual Aid	6
Water Rescue	0	Illegal Burning	10
Electrical Fires	6	False Alarms	1
Vehicle Accidents	24	Haz-Mat Incidents	0
House Alarms	121	Automatic Boxes	0
Chimney Fires	1	Ambulance Assists	14
Wires Down	10	Gas Spills	0
Other	34	Missing Persons	1
Propane Gas Fires	0	Still Alarms	19
Station Coverage	2	Bomb Scares	0
Carbon Monoxide	28	Elevator Entrapment	0
Public Building Alarms	12	Water in Basement	2
Rescue	0	Explosive Devices	0
Permits Issued (293)			
Oil Burners	60	Smokeless Powder	0
Underground Tank	1	Smoke Detectors	68
Blasting	0	Propane Storage	46
Temporary Heat	25	Tank Trucks	3
Sprinkler Systems	8	Bonfires	1
Welding	10	Carbon Monoxide	70
Inspections (2,007)			
Oil Burners	270	Smoke Detectors	280
Propane Gas	282	Bonfires	10
Blasting	3	Public Buildings	500
Temporary Heat	48	Underground Tank Assess.	80
Gas Stations	12	Tank Trucks	6
Sprinkler Systems	60	Demolition	85
Welding	28	21E Inspections	3
Fire Prevention Programs	40	Carbon Monoxide	300
Ambulance Calls (202)			
Caritas Norwood Hospital	16	Beth Israel Deaconess, Needham	53
MetroWest Medical Center, Natick	45	MetroWest Medical Center, Framingham	3
Newton Wellesley Hospital	36	Other Facility	5
Air Ambulance (Med-Flight/Life-Flight)	1	Refusal of Transport	24
Responses Cancelled	12	Mutual Aid to Fire Dept. Stand-by	1
Mutual Aid from	6		0
ALS (Statistics only)	73		

Appointed by the Board of Fire Engineers

Chief John M. Hughes, III
Deputy Chief David Tiberi
Captain Richard Powers (A)

Lieutenants

Craig Hughes
Edward Kornack
Paul Luttazi
Robert Tosi, Jr. (A)

Appointed by the Fire Chief

Fire & EMT Personnel

Robert Beckwith	Barbara Beausang (A)	Gerald Clarke (A)
Matthew Clarke (A)	Paul Copponi	Thomas Cronin (A)
Jeremiah Daly (A)	Rusty Dauphinee	Joe Demarco (A)
Dennis Dowd (A)	Henry Dowd (A)	Thomas Dunlay (A)
Damon Farnum (A)	William Hillerich	Mary Hinsley (A)
Paul Hughes	John Kornack	Caren Lawson (A)
Elisha Lee (A)	Jack London (A)	Phil Luttazi (A)
Mary MacDonald (A)	Christine Montesano (A)	Louis Page
Tom Palmer	Thomas Quayle	Layne Rusco (A)
Dixon Smith (A)	James Snyder	Jay Sullivan (A)
Cyndi Sutton (A)	Keith Tosi (A)	Renee Tosi (A)
David Tucker (A)	John Vounatsos	Mike Vounatsos
Karl Warnick	Ellen Weinberg (A)	Tim Wider (A)

(A) Ambulance Squad Member



Photo courtesy of the Dover Fire Department.

Report of the Emergency Management Department

Arthur Adams, Jr., Director
Margaret L. Crowley, Deputy
Jack London, Deputy
James R. Repetti, RACES Radio Operator
Tobe C. Deutschmann, RACES Radio Operator

As members of Emergency Management, our responsibility is to plan for any potential emergency events that might occur. Dover is fortunate that for most of the time nothing—or almost nothing—happens.

In February, we had snow that changed into sleet and freezing rain and was followed by a hard freeze. In early March we had 2 inches of rain and, since many storm drains were frozen over, water entered basements and had to be pumped out. In August, we had a major thunderstorm, during which a house on Hawthorne Lane (The Meadows) was hit by lightning, causing a hole in the roof and serious electrical damage to the home. In addition, a high-voltage power line was knocked down on Centre Street, and there were several reports of telephone outages.

NSTAR requests that you call them at (800) 592-2000 if your lights go out. If you reach a computerized recording, do not hang up. You will be asked some questions, after which your call will be logged into their system.

Please feel free to also contact us in the case of an emergency (power outage, hurricane, flood, blizzard, etc.) for information and assistance—particularly during major incidents and storms when police lines are overloaded. **The Emergency Management number is (508) 785-0019** and rings in our Town House office, in the police station, and in the Director's home. If the Director is not available, your call will be answered by the police.

Thank you for your cooperation and have a healthy and safe 2008.

DOVER

School Reports

2007



Report of the
Superintendent of Schools

Perry P. Davis, Ed.D.

I submit my eleventh and final annual report to the Town of Dover. It is a privilege to have served as Superintendent of the Dover Public Schools and the Dover-Sherborn Regional School District.

School Vision and Core Values

Vision Statement: The Dover/Sherborn Schools must pursue the highest level of individual student achievement in an environment that fosters individual worth, self-respect, and respect for others. The schools will develop in all students the knowledge, understanding, skills and attitudes that will enable all students to lead productive lives in a complex and changing society.

Core Values: Centrality of classroom instruction; respect for diversity; communication skills; working in teams; using technology as a learning tool; and lifelong learning.

Chickering School

Mr. Robert Ferrari served as Interim Principal of the Chickering School for the 2006–07 school year. The Dover School Committee conducted a search for a new principal. Mr. Kirk Downing, from Denver, CO, was appointed Principal of the Chickering School in February 2007 and started on July 1, 2007. Dr. Patricia Hamblett, Director of Curriculum, retired in June 2007, after which Dr. Deb Reinemann was appointed to the position.

The Chickering School continues to implement new math and language-arts programs. The teachers are engaged in professional development activities with several consultants.

Regional Schools

Student Achievement: The students in the Dover and Regional Schools continued to demonstrate their mastery of the learning standards on state-mandated assessments (MCAS). In November 2007, the Massachusetts Department of Education issued the results of the spring MCAS. The Dover and Regional Schools scores had improved in several areas, and the graduating class of 2007 from Dover-Sherborn Regional High School achieved a 100% passing rate on the MCAS tests. The MCAS scores are analyzed at each school by the administrators and teachers to identify areas of strength and weakness in our curriculum. Any student scoring in the “needs improvement” and “warning/failing” performance categories is evaluated for possible additional remedial assistance.

Dover-Sherborn Regional High School was recognized as being one of the top 100 public high schools in the United States by *U.S. News and World Report* in its November 30, 2007 issue. The high school ranked 65th on this prestigious list, on which also appear five other Massachusetts high schools.

The Chickering School faculty is part of a Department of Education grant to improve the analysis of student assessment data for the purpose of improving student achievement. The Chickering School Data Management Team attended training in the summer and fall of 2007. The Dover Public Schools will be one of the public-school leaders in the implementation of the new Department of Education student database project.

Budget Process

The Dover and Regional School Committees continue to work with the Dover Warrant Committee to build responsible school budgets. The members of the Dover Warrant Committee deserve special thanks for their willingness to work with the Dover School Committee and Regional School Committee to support the school budgets. In the past few years there was discussion between the School Committees and the Warrant Committee about the increased cost of special-education services.

The Massachusetts State Fiscal Year 2008 Budget contained additional funding for special-education services. The Warrant Committee, Dover School Committee, and the Dover-Sherborn Regional School Committee continue to advocate for more state and federal funding for special-education costs. The unfunded mandates of Special Education place a significant financial burden on the Town of Dover.

Technology

The Dover and Regional Schools use Web Pages to communicate important information to parents and students. Teachers use e-mail to communicate with parents. The schools send newsletters and notices to parents via e-mail, and the Superintendent posts emergency school information on the Dover/Sherborn website. Please visit the Dover/Sherborn Schools at www.doversherborn.org.

Summary

Following my brief comments, you will find reports from the Dover and Regional School Committees, the Principal, the Headmasters, and the Community Education Director. The focus of these reports is on teaching and learning, and they are full of wonderful examples of student success and achievement.

I want to thank the people of Dover who volunteer in the schools, participate in school activities, and serve on a variety of committees. The Dover and Regional Schools are successful because of the support and encouragement they receive from the people in Dover.

Retirement

On January 1, 2008, I retired from my position as Superintendent of the Dover, Sherborn, and Dover-Sherborn Regional Schools. I have spent more than 35 years in public education in Massachusetts, the last 10 and a half years as the superintendent of the Dover/Sherborn Schools.

During my tenure in Dover/Sherborn I had only one goal, which was to improve the quality of education for all students. I am very proud of the improvements in student achievement levels on local and national assessments. The teachers, administrators, and students have all worked very hard to make changes to the curriculum and instructional practice to improve student achievement.

The ranking by *U.S. News and World Report* of Dover-Sherborn Regional High School as 65th on the list of the top 100 public high schools in the United States is the result of the commitment to excellence shown by the teachers, administrators, students, and parents in the Dover/Sherborn Schools.

I look back on the past 10 and a half years leading the Dover/Sherborn Schools with pride, and I am confident that the future of the schools will include a continued commitment to excellence.

Dover School Committee

Bob Springett, Chairman
Darin Correll, Secretary
Kathy Gill-Body
Susan Hackney
James Stuart

Membership

Mr. Darin Correll and Mr. James Stuart were elected to serve three-year terms. Ms. Susan Hackney and Ms. Kathy Gill-Body were elected to two- and one-year terms respectively.

Chickering School Goals 2007–10

The Administration and Faculty continue their work to keep the Chickering School as one of the top K–5 elementary schools in the Commonwealth. They are well along in their implementation of a new approach to school administration, called Professional Learning Community, and in embracing a data-driven organization model. Significant progress has been made in implementing new curricula for Math and English Language Arts. These investments in curricula, administrative best practices, and technology will enable the school to achieve its ambitious goals. Initiatives in progress include:

- Creating grade-level and cross-grade-level teacher teams to review and revise curriculum and instruction practices, including differentiated learning strategies;
- Continuing the Time to Learn work group. This work is focused on ensuring that all learners have the time they require to master a growing curriculum;
- Expanding the use of technology to capture grade-level student formative assessment data, providing teachers with the timely information required to enhance student learning;
- Developing school-based curriculum learning standards to use as the benchmarks for school performance;
- Revising the school website in line with recommendations made by the School Advisory Council; and
- Implementing more-frequent communication through a variety of media to the citizens of Dover.

Leadership Change

Mr. Robert Ferrari, Chickering's Interim Principal, completed his assignment in June 2007. Mr. Kirk Downing was appointed as Chickering's new Principal and began his tenure in July 2007. Dr. Pat Hamblett, Chickering's Curriculum Coordinator retired in June 2007. Dr. Deb Reinemann replaced Dr. Hamblett in that position.

On January 1, 2008, Dr. Perry Davis retired from his position as Superintendent of the Dover-Sherborn Public Schools. Dr. Robert Couture, Interim Superintendent, assumed his duties in January 2008 and will oversee the school system through June 2008, after which a permanent superintendent is expected to be hired.

Budget

The School Committee remains ever mindful of the rising costs required to provide quality education for our children. Educational costs continue to be driven by Special Education, salaries, and utilities. A new three-year contract has been negotiated with the Dover Sherborn Education Association (DSEA) and reflects a fair and equitable resolution of teacher compensation. The School Committee continues to work collaboratively with the Town of Dover and the Warrant Committee to ensure that taxpayers' monies are well invested. Finally, the School Committee thanks the taxpayers of Dover, the Dover Sherborn Education Fund, and the Parent-Teacher Organization for their ongoing financial support. Chickering School truly reflects the commitment that our community makes in time and money in providing educational excellence.

Facilities and Technology

The Chickering School building continues to operate well and, as it begins to age, we are performing all the maintenance required to keep it in top condition. An energy task force is analyzing the school's ventilation systems to see if modifications may be required to ensure that the building cools sufficiently during the warmer months. Our technology infrastructure is current as we execute our technology replacement/upgrade plan (year four of a seven-year cycle). The Dover School Committee encourages community use of the school.

Report of the Chickering Elementary School

Kirk Downing, Principal

Virginia Keniry, Assistant Principal

Enrollment

As of October 1, 2007, the student enrollment at Chickering Elementary School was 580 students, a decrease of four students from the previous year. All grade levels have five sections, with the exception of kindergarten which has four sections.

Curriculum

This is year two of full implementation of the Everyday Math program. (Kindergarten piloted the program in 2005–06.) The first year of full implementation was successful throughout the entire school. Students were introduced to a rigorous program combined with divergent instruction, which resulted in focused student learning. The philosophy of the program is a spiraled approach of teaching and re-teaching multiple concepts throughout the school year. By developing concepts simultaneously, rather than one at a time, students acquire a better sense of number and application. We are excited to see how well our students will perform this year, now that they have one year of Everyday Math under their belts.

Currently our staff is undergoing a significant change in the area of English/Language Arts (ELA). In the past our ELA instruction focused on the *Open Court* textbook series. This year we are working with a team of experts from Tufts University to redesign our reading and writing instruction using a “Balanced Literacy” student-learning approach that focuses on the simultaneous development of the five components of literacy: phonics, phonemic awareness, fluency, comprehension, and vocabulary. It is important for students to be strong in each of these components because together they construct meaning. I believe we are serving our students well by making this very important shift.

Our students continue to learn about the important aspects of social studies and science as designated at their grade level. A shift to balanced literacy allows us to align our instructional decisions for science and social studies with our reading and writing instruction. In this overlapping, or imbedded, approach, we will teach the essential standards in reading and writing simultaneously with the essential standards of science and social studies. We will also continue the wonderful interactive lessons taught in our curriculum and focus on developing skills that go beyond just the basics.

Our specialist teachers continue to enrich our students’ hearts, minds, and bodies through music, art, physical education, technology, and media. Teaching the whole child means that we work together to inspire our students to use the skills they have learned to access the other areas of interest that they wish to develop. Our specialists will offer our children a multitude of experiences that will provide them with a well-rounded education.

School Advisory Council

The School Advisory Council is a state-mandated committee comprised of teachers, parents, and community representatives. It is charged with the development of the school improvement plan. Current goals include: (1) developing guidelines and processes for “fall contacts”; (2) implementing the principal’s goals as outlined in his entry plan; (3) improving communication about student progress and curriculum initiatives; (4) developing team websites in conjunction with the Web strategy; and (5) establishing budget priorities for the Fiscal Year 2009 school year.

Members of the School Advisory Council include Kirk Downing (co-chair), Jennifer DaSilva (co-chair), Kristen Dennison, Nancy Simms, Deb Reinemann, Louise Snyder, Pam Haget, and James Stuart.

PTO

The Parent-Teacher Organization (PTO) provides a variety of support to the school including curriculum enrichment programs, teacher grants, speaker forums, and classroom volunteers. Teacher grants help teachers improve their instruction with fresh materials, technology, or whatever else may help. This year the PTO’s 2007–08 initiative is “Go Green.” Recycling and education programs, along with water bottle distribution, have helped the PTO instill green habits in the students of Dover. We are grateful for the excellent support that our PTO provides the school.

Dover Sherborn Education Fund (DSEF)

The Chickering School would like to thank the DSEF for the generous contribution they made to our “Balanced Literacy” transition in 2007. Our grant of \$39,000 helped us bring in consultants from Tufts University to make this important change. The DSEF also enables us to bring unique and creative ideas into the classroom on a yearly basis. The work that they fund for our school keeps us on the cutting edge of learning, and we are grateful for all of their assistance.

Special Education

Under the direction of the Special Education Administrator Sally Winslow, the special-education staff provides a wide range of services to students with identified special needs. Much of the service delivery is provided within the classroom. Families with children who are three years of age

and who have identified special needs also receive a variety of services provided by specially trained staff.

Conclusion

The staff has committed itself to making Chickering the best school it can be. Our professional learning community has brought a results-based mentality to the school that will benefit all students who walk through its doors. As our mission states, “Chickering School is a place where students learn, laugh, grow, care and make a difference.”

Report of the **Dover-Sherborn Regional School Committee**

Shelley Poulsen, Chairman
Mark Linehan, Vice-Chairman
Rainie Pearson, Secretary

Ellen Williamson
Susan Anderson
Beverly Madden

Highlights of 2007 include: Leadership, Budget/Finance, Teachers Contractual Agreement, Membership, Facilities, and NEASC Accreditation.

Leadership

After 10 years of service to the Dover-Sherborn Schools, Dr. Perry Davis has retired.

During his tenure, Dr. Davis was instrumental in hiring approximately 60% of the current staff. Given these hires, coupled with his commitment to education, Dr. Davis was effective in elevating the Region into one of the most desirable and highest-performing districts in Massachusetts.

The Regional School Committee would like to take this opportunity to extend a special thank-you to Dr. Davis for his unyielding professional commitment. He will be missed.

Budget/Finance

As of September 2007 student enrollment at the Region was 1,101 students, an increase of seven students over the previous academic year. This increase highlights a higher ratio of students coming from Dover and a decrease from Sherborn. Assessment to the towns is based on enrollments. Please note, while looking at the elementary enrollment numbers, this appears to be a continuing trend.

The Fiscal Year (FY) 2008 budget of \$18,042,658 is approximately 4% higher than the FY07 budget, with member towns receiving an assessment of \$683,297 more than FY07. The Regional School Committee is grateful to the citizens of Dover and Sherborn for their continued support of our school budget as we receive State aid of only 10%, leaving 90% of the operating budget to be funded through local taxes.

Revenues to help offset these increases are in the form of student activity fees (\$40 per student), parking fees (\$250 per permit), and athletic fees (\$250 per sport).

The Regional School Committee would like to recognize, and is grateful for, the financial support from DSEF, the Dover Sherborn Boosters, FOPA, PTO, and POSITIVE.

Teachers Contractual Agreement

Representatives from the Dover-Sherborn Education Association and the three School Committees spent many weeks in the fall of 2007 negotiating the Teacher's Contract, which was subsequently ratified in January 2008. This contract will be effective for the period September 1, 2008 through August 31, 2011. The negotiated cost increases, including but not limited to salary, will be approximately 5% per year for each of the three years covered under the contract.

Membership

Beverly Madden of Dover replaced David Chase as the newest member to the Regional School Committee. We would like to thank David for his years of service to the Committee. Ellen Williamson of Sherborn was reelected.

Facilities

The Region is mindful of ever-increasing energy costs and usage of heat and utilities. Business Manager, Richard Mathieu, worked diligently with NSTAR and other utility providers to monitor costs and enact cost-savings plans.

NEASC Accreditation

The Regional School Committee would like to recognize Dr. Davis; Middle School Headmaster, Mr. Randall; Middle School Assistant Headmaster, Mr. Moran; and the Middle School community for their outstanding efforts in making the March visit by the New England Association of Schools and Colleges (NEASC) a success.



The Dover-Sherborn Middle School Football Team. Photo courtesy of the Dover Park & Recreation Department.

Report of the Dover-Sherborn Middle School

Frederick Randall, Headmaster

Dover-Sherborn Middle School is now four and a half years old and continues to provide an outstanding setting for students to learn. The availability of technology, a fabulous library, and a student-friendly space make the school a welcoming place for students and faculty. Through a supportive community and budget allocation, our teachers have many resources at their disposal. Class size continues at approximately 17 students. Teachers continue to refine subject-area curriculum "roadmaps" and align them with Massachusetts State frameworks. A visit to the school's website at www.doversherborn.org provides parents with current information, teacher websites, curriculum maps, and a calendar of events.

The School Council continues to be active in developing school-improvement plans. Of late, the emphasis has been on gathering information from parents about their satisfaction with school procedures, as well as emphasizing the school's core values as represented by "E = r³ stands for Excellence equals Respect, Responsibility and Results." A flag with this logo now flies under the American Flag each day at the front of the school. Dover-Sherborn Middle School also recently completed its New England Association of Schools and Colleges (NEASC) site visit. A comprehensive report will be made public at the February 2008 Regional District School Committee meeting. It will also be posted for public review on our website.

The students at Dover-Sherborn Middle School continue to demonstrate strength on state MCAS Tests and in some areas that require additional instruction. The teachers have continued to use this information to assist them in making decisions about curriculum and instruction. The overall scores reported by the State are available on the Massachusetts Department of Education's website at www.doe.mass.edu.

Report of the Dover-Sherborn High School

Denise J. Lonergan, Headmaster

The first day of the 2007–08 academic year for students was Tuesday, September 4, a full day of school. Opening day for faculty was Tuesday, August 28.

Three teachers (2.2 FTE), one aide, a regional nurse’s assistant, and a regional school psychologist were hired at the high school because of retirements and resignations. A new stipendiary position—that of Regional Coordinator for grades 6–12 of Physical Education and Health—was approved by the Dover-Sherborn Regional District School Committee and funded for 2007–08.

English Department

Students at Dover-Sherborn High School continue to perform at an exceptional level on the English Language Arts MCAS. Students ranked fourth in the state with 97% of Dover-Sherborn sophomores scoring in the “Advanced” or “Proficient” categories on the test administered in the spring of 2007.

Scores on the Advanced Placement exams in English also continue to be outstanding. Of the 65 juniors taking the College Board English Language and Composition Exam, 94% of the students scored a 3 or higher; 35% earned a 5 on the exam compared with 9.2% of the global population. Of the 53 seniors taking the College Board AP English Literature and Composition Exam, 91% scored a 3 or higher; 26.4% earned a 5 on the exam compared with 7% of the global population.

SAT I scores for 2007: The mean of the highest scores was 602 for the Verbal section (compared with 502 nationally) and 600 for the Writing section (compared with 494 nationally).

In February, Mrs. Li, Mrs. Newton, Ms. Coyle, and Ms. Koppeis Bowles accompanied their freshmen classes to see Thornton Wilder’s *Our Town* at the Trinity Repertory Theatre.

In March, Ms. Newton attended TEC’s SIT ACCESS course in March and was certified in Category II for English Language Learners. Also in March, Mrs. Preiser and Ms. Koppeis Bowles submitted their syllabus in March for review by the College Board and received official recognition and authorization to use the AP designation for meeting or exceeding college/university expectations. Also in March, war poet Brian Turner spent a day at DSHS working with students and delivering an evening poetry reading with more than 200 students, parents, and teachers in attendance.

Mrs. Preiser participated in a Primary Source after-school film series entitled “Coming of Age,” featuring five films from non-American film makers, which will be useful in the English and Social Studies Departments’ interdisciplinary work on globalization. Additionally, Mrs. Preiser took a three-day seminar from Primary Source, “The American Canvas: Nineteenth Century Art and Literature.”

Ann Koppeis Bowles and JoAnne Preiser attended an AP Workshop in March for experienced AP teachers. K. C. Potts, Joseph Catalfano, JoAnne Preiser, and Mike Sweeney attended a master class in film editing with Thelma Schoomacher, an Academy Award–winning editor for Martin Scorsese. After the class, they attended a screening of Scorsese’s then-latest film, *The Departed*, after which a panel discussion took place. Scorsese and Schoomacher were on the panel as were the film’s screenwriter and the director of sound.

Ms. Koppeis Bowles attended the Teachers as Scholars seminar “Writing in an Age of BS,” conducted by M.I.T. writing professor Lucy Marx. Mrs. Preiser attended a lecture series at the MFA on the painting of Edward Hopper to aid her in adding American art to the American Literature curriculum. The art-history lessons are also used in the junior elective Poetry Workshop. Mrs. Preiser also taught an adult poetry class at the Fisk Library in Wrentham using the material from the MFA lecture series.

From actors to musicians to crew members, more than 50 students were involved in this year’s spring musical, *The Adventures of Tom Sawyer*, directed by Joseph Catalfano. Guidance counselor Beth Hecker served as assistant director, music teacher Todd Beckham served as vocal coach and pit conductor, and Kelly Fraser served as choreographer. Although opening night was snowed out, two performances were given on Saturday, March 17, an afternoon matinee and an evening show.

American Literature students participated in the “Poetry Out Loud” competition sponsored by the Poetry Foundation and Huntington Theater. Josh Boyce won the Dover-Sherborn competition and competed on the state level on March 24, 2007. In the fall of 2007, former Poet Laureate, Billy Collins, with the aid of a DSEF grant spent the day at the high school. He participated in classes and performed a public reading in the evening in Lindquist Commons.

Ms. Sullivan took her Sophomore Writing class to see the Boston Red Sox take on the Cleveland Indians on May 28. As part of her journalism and sports-writing unit, she took the students to Fenway Park, where they watched the press room in action and heard from an insider about how journalists write sports stories. Ms. Sullivan also attended two conferences put on by the College Board. The first focused on SAT essay writing and provided excellent information about how to improve students’ writing on this high-stakes test. The second conference was one for inexperienced teachers of AP English Literature.

The English and Social Studies Departments began in interdisciplinary project to strengthen community and to increase global awareness. The project will continue into 2008.

On Wednesday, October 17, 2007, nine students from Mr. Potts's Journalism classes went on a field trip to Gannett Offset/Boston in Norwood. The company publishes not only the local edition of *USA Today* (among many other familiar local papers), but also our own school newspaper, *The Focus*. We were guided by Pete Bullard, the sales support specialist who works directly with us during the year, as we learned how to create our paper.

In November, Joseph Catalfano directed the DSHS fall drama presentation *The Enchanted*, a comedy by French playwright Jean Giraudoux. The play had 21 cast members and at least a dozen more students working behind the scenes.

Joseph Catalfano attended a Teachers as Scholars conference in screenwriting at Harvard University in November and December. A scene from his original full-length play, *Developing in a Darkroom*, was selected to be published by Applause Books in an anthology of scenes from the best contemporary plays.

Mrs. Preiser and Ms. Koppeis Bowles participated in the Primary Source book group *Muses of the Middle East*.

Mathematics Department

The year 2006 saw continued strong student performance on a variety of assessments. Of the members of the Class of 2009, 68% scored in the Advanced Category and 98% scored in the Advanced and Proficient Categories on the MCAS test that was administered in May. (All of our students passed, and we ranked among the top five schools in Massachusetts based on our overall scores and proficiency levels.)

Twenty-three students took the AP Calculus BC Examination in May with 17 students earning a score of 5, two earning a score of 4, and three earning a score of 3. Thirteen students took the AP Calculus AB Examination in May with three students earning a score of 5, five earning a score of 4, and five earning a score of 3. Forty-eight students took the AP Statistics Examination in May with 12 students earning a score of 5, 21 earning a score of 4, and 13 earning a score of 3. Thirty-two students sat for SAT Math Levels 1 and 2 in June. The median score for both exams was ranged from 600–699. The Dover Sherborn Math Team, a member of the Southeastern Massachusetts Mathematics League, continued its strong tradition of success by finishing second in its division, second in the league and third in the state competition, as well as qualifying for the New England meet for the first time in a number of years.

Science Department

The TEC Science Summer Institute was hosted by DSHS again this year. The five-day workshop was well attended by science teachers from the surrounding area. Included in this year's institute was a look at the "real CSI." Experts from the Massachusetts State Police Crime Labs led much of the training dealing with the science behind crime-scene investigation. Presentations were held in the high school science labs. Biology teachers Mr. Tucker and Mrs. Bishop were institute participants.

Biology teacher Karyn Bishop escorted six high school juniors to the Women in Science Conference at the New England Aquarium in November. The D-S delegation participated in programs and lectures with women professionals in the scientific community.

Physics and Astronomy teacher Joshua Bridger spent the first part of last summer traveling through Japan with 30 other teachers. The program, funded by Toyota Corporation, gave Mr. Bridger an opportunity to learn about Japanese culture, industry, and education. He then spent the remainder of the summer working in the nanotechnology labs at Harvard University, continuing his research from last year. (To view Mr. Bridger's reflections, photographs, and poetry, visit http://hs.doversherborn.org/hs/bridgerj/photoem/HaikuPhotoBook_files/frame.htm)

Repair work on the Observatory has been completed and it is now fully operational. Astronomy classes are using it for general viewing and for projects in astro-photography.

Last spring, Ms. Clancy piloted a new chemistry gas law experience at DSHS: building and launching hot air balloons. All of Ms. Clancy's and Mrs. Picardo's classes participated. Student groups built hot-air balloons from tissue paper. The balloons were 3 feet high and 2 feet in diameter. Teachers and students launched the balloons using a camping stove to provide the hot air. The experience allowed students to apply gas laws and see them in action.

Students in Mr. Bridger's and Ms. Clancy's Physics classes built their own electric guitars. In the process, the students learned to apply theories of simple machines, acoustics, waves on a string (harmonics, overtones, etc.), electromagnetism (induction, transducer pickups, speakers), circuit design, and music theory (beat frequencies, interval, chromatic tuning).

Anugraha Raman competed in the South Shore Regional Science Fair in Bridgewater again this March and, for the second year in a row, won top honors after presenting research entitled "Computational Protein Function: In Silico Allergenome and Vaccinome Epitope Identification." For her research, Anu was recently declared a semifinalist in the prestigious Siemens Competition in Math, Science and Technology.

Finally, the Physics Team, coached by Mr. Chicklis, placed first in a field of 15 high schools at the Eastern Massachusetts Physics Olympics, which was held in March. This is the twelfth time DSHS has won the event since we began competing in 1990.

Results of the 2007 AP Examinations in Science

Chemistry		Physics		Biology	
Number of Students	AP Grade	Number of Students	AP Grade	Number of Students	AP Grade
3	5	6	5	5	5
2	4	6	4	7	4
0	3	6	3	2	3
0	2	2	2	1	2
0	1	1	1	0	1

Social Studies

In the Spring of 2007, 36 students took the Advanced Placement Exam in U.S. History. Of these students, 92% received scores of 3 or higher (compared with the 2007 national average of approximately 50%). Forty-four students took the Advanced Placement Government and Politics Exam, with 91% scoring a 3 or higher (compared with the 2007 national average of approximately 53%).

Congratulations go to Sarah Clancy and Sam Johnson, who were chosen by their classmates in U.S. History to represent Dover-Sherborn at the 2007 Student Government State House Day, which was held in April. Jackie Pomposelli was selected by the Social Studies Department to receive the Daughters of the American Revolution Award for 2007. This award is based on character, service, leadership, and patriotism. Abby McHugh was selected to represent the high school at the Hugh O'Brian Sophomore Youth Leadership Conference last June.

This year, the Social Studies Department received a \$2500.00 DSEF grant for curriculum enrichment. Funding was used for events that included: our annual Medieval Arab Banquet's storyteller/musician; an African art exhibit; Holocaust survivor and guest speaker Janet Applefield; attendance at a theatrical production of *Oliver Twist*; a historical interpreter's guided tour of the Freedom Trail; a John F. Kennedy Library research project visit; and a visit to the Museum of Fine Arts' special exhibit on Napoleon.

The Dover-Sherborn School District continues its partnership with the New England China Network/Primary Source Institute. For the fifth year, the high school was very pleased to welcome a teacher and three students from Hangzhou, China, to Dover-Sherborn. Ms. Arkin, along with students Molly C. Storer, Stephen Landy, and Candice Jackson visited our exchange school in Hangzhou, China, during February and March. Ms. Vizulis continues to tutor our exchange student candidates in both the culture and history of China.

The Social Studies Department continues to hold "History Night at the Movies," which is very popular with our students. Two U.S. History-themed movies, *We Were Soldiers* and *Thirteen Days*, were shown this past year.

Mr. Bourque took 13 seniors to Close Up Project D.C., a weeklong government studies program. Last spring, world travelers Mr. Hickey, Ms. Vizulis, Ms. Von Euw, Ms. Kehrre, and Ms. Kakounis took 30 students on a cultural trip to Greece and Italy. Twelve students and their advisor, Mr. Kaplan, represented Andorra at the Harvard University Model United Nations simulation in December.

Foreign Language Department

The World Language Department changed its name to the Foreign Language Department to align itself with the National Standards in Foreign Language Education and the Massachusetts Foreign Language Curriculum Framework. Our courses have also been renamed to reflect the ACTFL (American Council on the Teaching of Foreign Languages) Performance Guidelines. As language students increase their level of proficiency, they move from the novice to intermediate stages of language proficiency.

Three years ago, Dover-Sherborn High School received a Freeman Foundation grant that enabled the World Language Department to add Mandarin Chinese to its curriculum. Last year we offered Chinese I and II. This year, we added Chinese III to the Foreign Language Curriculum. Two sections of Chinese I are offered this year, as well as a combined Chinese II and III class. The Department has also begun the adoption of a new Spanish textbook, *Descubre*, published by Vista Higher Learning.

The use of technology continues to be a focus for the Foreign Language Department. Through the generosity of the Dover Sherborn Education Fund, the Department was able to purchase three LCD projectors for its classrooms. The projectors allow teachers and students to display PowerPoint presentations and DVDs. Foreign Language teachers have been involved in ongoing in-service, which includes training in using the Language Lab for assessments and sharing lab activities. The Language Lab provides an extraordinary range of possibilities for language learners to practice speaking and listening, and it is a great resource for researching various cultural topics. In addition, Spanish students use the Language Lab to take the National Spanish Exam online. In March 2008, French students will take the National French Exam online, as well.

Foreign Language students continue to excel on standardized tests. Thirty-two students took Advanced Placement Examinations in World Languages in May. For the third year in a row, 100% of the students taking AP exams in French and Spanish scored 3 or higher.

On the Latin Vergil Exam, 12 students scored 3 or higher. On the National French Examination, 10 students won national recognition (Lauréat Nacional awards) for their outstanding performance. Seventeen students won state recognition (Honneur awards). On the National Spanish Examination, four students won Gold Certificates, five won Silver Certificates, and 12 students won Bronze Certificates.

On the National Latin Examination, 15 students were awarded Gold Summa Cum Laude medals. Twelve students won Silver Maxima Cum Laude medals and six students won Bronze Cum Laude medals.

Sixteen students took the SAT IIs in Foreign Language, nine of whom scored in the 700–800 range, four in the 600–699 range, and three in the 500–599 range.

Last summer, Foreign Language teachers engaged in curriculum projects to continue the development of benchmarks for language courses. During the past year, Department members have participated in workshops, courses, seminars, and travel. Elinor Jarrell (French, Spanish) took two film courses with the Teaching Education Collaborative (TEC), one on French films for classroom use, the other on the films of Luís Buñuel. She also took the Japan Awareness Seminar at Primary Source and traveled to Japan with the group in April. Her focus was the influence of Japanese printmakers on the French Impressionist and Post-Impressionist painters. She will pilot the study module with her French V class. Ms. Jarrell also attended two extended workshops at the Massachusetts Foreign Language Conference: “Immigration in France” and “Women in Art: Angels or Devils?”

Lorraine Witzburg (French, Spanish) took the following courses: Building a Technology Enriched Curriculum; Understanding the Autism Spectrum; Reading Strategies for Content-Area Teachers; Incorporating the Arts in the World Language Curriculum; and Web Research and Authoring for Educators. Last year, Louise Zhu participated in several Chinese teacher training sessions sponsored by the Newton Chinese School, the Taiwan Chinese Culture Center, and Primary Source. Currently, she is involved in long-distance workshops offered by Chinese Language Office of China and the Cambridge Chinese Cultural Center.

David Gómez (Spanish) taught an immersion class for Spanish teachers through the University of Rhode Island. Alex Linardi (Spanish) taught Elementary Spanish I and II through Eastern Nazarene College.

For the third year in a row, World Language teachers Gail Ryder and Linda Lannon were selected to participate in the annual reading and scoring of the College Board’s AP Examinations last June. According to the College Board, “The Reading draws upon the talents of some of the finest teachers and professors that the world has to offer.”

This fall, the Foreign Language Department welcomed back one member: Mrs. Patricia Uniacke (French, Spanish), who had been on leave since December 2004.

On May 20, 2008, the Foreign Language Department will hold its first annual Awards Night in Lindquist Commons. We plan to recognize National Examination winners, as well as induct students into Foreign Language Honor Societies. Musical entertainment will be featured and international desserts will be served.

Physical and Health Education Department

The Physical and Health Education Department continues to support the needs of its students by offering a diverse curriculum. This year, in an effort to align ourselves with Dover-Sherborn Middle School, we have begun to test our freshmen in different categories of fitness. With the information gathered at the Middle School, we will be able to provide each student with a longitudinal comparison of his or her fitness results in such activities as the 1-mile run, sit-ups, and sit-and-reach. These results will give our students the opportunity to assess their own wellness. In the future, we plan to expand this testing to all grades.

The Freshman Wellness Curriculum will continue to develop into a real lifelong educational tool that instructs children on nutrition, sports and society, and sports training. Our Sophomore Curriculum has continued to focus on team sports activities and general game strategies and techniques. The goal is to inspire students to participate in sports and lifelong sport activities. Our Junior/Senior Curriculum has two general areas. Our first course offers students a traditional classroom setting of team and individual sports.

Our elective classes, which include Outdoor Adventure, CPR and First Aid, and Wilderness Survival have seen a significant rise in popularity. These courses offer students a great opportunity to learn about the great outdoors and experience less traditional Physical Education classes.

Health Education at Dover-Sherborn High School provides the student body with a broad understanding of contemporary health issues in their freshman and sophomore years. Becoming aware of cultural and social surroundings allows students to develop the literacy and knowledge-based skills needed to make informed decisions.

Freshman Wellness classes offer information about Nutrition, Fitness Concepts, and Sport and Society issues, which include, but are not limited to, Title IX, Hazing, Gambling, and Steroid Use. Sophomore Health Class looks into Mental Health, Drug/Alcohol Use and Abuse, and Sexuality and Relationships. In conjunction with the Guidance Department, we have instituted the suicide prevention program Signs of Suicide (SOS). The Health Program is looking to expand its curriculum offerings to a Junior/Senior Health Class, which will allow students to revisit important health topics before leaving home for future academic/vocational experiences.

Building a community of healthy learners is vital to all of our needs. Parents, civic leaders, and teachers working together can accomplish this task.

Living, Fine and Technical Arts Department

Boston Globe Scholastic Art Awards

Dover-Sherborn High School was well represented at the Boston Globe Scholastic Art competition by nominees Holly Kelfer ('07), Jen Potvin ('07), Sydney Millyard ('07), Rachel Harmon ('07), Meredith Schwarz ('08), Brigitte Grenier ('08), Daniela Sanchez ('08), and Rachel Coppleman ('10). Gold Key Awards were presented to Meredith Schwarz ('08, egg tempera) and Sydney Millyard ('07, printmaking). Silver Key Awards were presented to Brigitte Grenier ('08, egg tempera) and Rachel Coppleman ('10, sculpture). Honorable Mention award recipients were Sydney Millyard ('07, digital imagery) and Rachel Harmon ('07, mixed media).

D-S Art Exhibit at Dover Town Library

In June, D-S Visual Arts students exhibited their work at the Dover Town Library. Participants represented every grade and included Simone Schiess, Sydney Millyard, Rachel Harmon, Holly Kelfer, Nick Deadrick, Stephanie Mayer, Candice Jackson, Brigitte Grenier, Rachel Coppleman, Bruce Mannes, Harrison Simon, Jeff Bartlett, Sharon Holiner, Tarik Sentissi, Marissa Dodd, Meredith Schwarz, Ben Fitch, Dan Tyler, Marissa Picariello, Katie O'Grady, Megan Kelly, Christiana Weller, Amanda Clinton, Kristina Kiami, Rachel Gilbert, "Cady" Smith, Agnes Rabelo, Caroline Vanderkhoven, Mesha VosLevitz, Drew Friedan, Jake Gatoff, and Nicole Seidman.

An evening artist reception was held in the Library Community Room. Punch, cake, and cookies were served as visitors met with the artists to discuss their work, which included two-dimensional pieces, ceramic work, and egg tempera paintings.

Worcester Art All-State

Once again Dover-Sherborn High School participated in the Worcester Art All-State program. Each year, 140 juniors are selected from Massachusetts high schools to participate in a two-day arts immersion project at the Worcester Art Museum. Groups of young artists work hand-in-hand with a variety of professional artists on art projects and discuss job opportunities in the field. Brigitte Grenier ('08) and Meredith Schwarz ('08) were nominated to represent the high school.

Egg Tempera Painting Workshop

What a great day we had on September 26, when master egg tempera painter Koo Schadler spent the day with us at DSHS. Through the generosity of the Dover Sherborn Education Fund, Mrs. Thibeault's AP Studio Art and Drawing from Life classes spent the entire day learning the many aspects of painting—modeling shapes, color analysis and application, techniques to create special effects, and painting flesh, marble, rock, and sky. Students were informed about the realities of being a successful working artist, including the necessary focus, hard work, and attention to detail. Students gained a true appreciation for paintings by the Old

Masters, as well as what these artists were required to do to simply prepare the paints. The vocabulary changed! Red, yellow, and blue became alizarin, ochre, and ultramarine or "pesky" Prussian, as students became acquainted with the more-accurate terminology.

All participants now have the beginnings of an egg tempera painting and an understanding of what glazes and scumbles might be required to complete it. Thank you, DSEF.

Art 3D

The Art 3D class designed, cleaned, cut, and added color to their gourds—yes, "cannonball" and "purple martin" gourds from North Carolina. Dremels were used to etch designs through the toughened skin, while other gourds were burned, painted, or stained. Students used a variety of twines and beads to add texture to some and others learned how to apply "gold-leaf."

Ceramics

Ceramics classes designed and glazed coiled pieces and slab luminaries. Students learned to "throw" bowls or mugs on the potter's wheel and used the slab-roller to manufacture multiples tiles. Tile designs were created by first making a plaster mold of the design item or by using the etched-tile-on-blank-tile method.

Industrial Technology, AutoCAD, Science and Technology

Safety first! All classes that use the Industrial Technology shop began the year with intensive safety instruction. Mr. Grout engaged students in a variety of "tech" experiences, focusing on engineering design, scientific principles, problem-solving, and machine and hand-tool processes.

Industrial Technology students designed and constructed individual projects, ranging from skateboards to fold-up tables to Adirondack chairs to scale model homes measuring 2 feet by 3 feet and built exactly to blueprint specifications. Each of the three student groups poured a cement foundation, laid joists, built walls, figured roof pitch, and added wall-board. Whether designing, purchasing, overseeing workmen, or building a home themselves someday, these students will be well informed.

Students in Science and Technology had a wide range of experiences in how technology, engineering, and science are all related. Projects included a trebuchet that tossed a pumpkin more than 350 feet and a working hovercraft measuring 14 feet by 7 feet.

AutoCAD and Chief Architect students learned mechanical drawing and architectural design. Students began the year using AutoCAD software to create basic linear landscape drawings. Students transition to the Chief Architect software to create detailed houses: one, a dream house and another, a house created to meet specific client criteria. Students get a feel for what a professional architect must do to please a client.

Music Department

The year began with D-S Music Department students participating in the annual Southeast District Senior Music Festival, held in January. The high school was represented by Benjamin Zuckernik ('07, tuba), Joseph Seering ('08, clarinet), Drew Mayfield ('09, oboe), and Jun Kuromiya ('10, violin). In February, Seering and Mayfield were selected to represent Dover-Sherborn at the annual All-State Conference and Concert, sponsored by the Massachusetts Music Educators Association. The conference took place in March in Boston, culminating in a concert at Symphony Hall.

The music department held two successful "Spectrum Concerts" in March and April. The Concert Band Spectrum featured performances by the 6th-Grade Band, 7th- and 8th-Grade Band, and the High School Concert Band. The Jazz Spectrum concert was the culminating event of "Jazz Day at D-S." In addition to performing in the evening concert, the Middle School and High School jazz bands participated in workshops with our visiting artist. This year's guest artist was DSHS alum Scott Tarulli, a guitarist, composer, and teacher at the Berklee College of Music.

The Department concluded its 2006–07 concert series with the annual Spring Concert in May, which included performances by all of the high school ensembles. Senior Benjamin Zuckernik was the featured soloist with the Concert Band. In the 2006–07 concert series, D-S student musicians performed the music of an impressive list of composers including J. S. Bach, Igor Stravinsky, Antonin Dvorak, Maurice Ravel, W. A. Mozart, Duke Ellington, Thelonious Monk, John Coltrane, Sonny Rollins, and Danny Elfman.

The 2007–08 academic years began with an excellent performance by the Jazz Band at the Sherborn Inn on Sunday, October 21, as part of the Friends of the Performing Arts (FOPA) "Jazz Brunch" fundraiser. The band performed two different five-song sets at the event. Additionally, Jazz Band pianist Dan Arcaro played solos by Dave Brubeck and George Gershwin. The Concert Band was also well represented at the brunch by a woodwind trio consisting of Fay Terrett (flute), Joseph Seering (clarinet), and Drew Mayfield (oboe). They gave an outstanding performance of three miscellaneous trio movements by Franz Joseph Haydn and Wolfgang A. Mozart. The money raised by FOPA is used to fund grants for the Performing Arts Department and scholarships.

Band members will be auditioning for the Senior District Music Festival on Saturday, November 17. The annual festival is sponsored by the Massachusetts Music Educators Association (MMEA). Students audition for selection and placement in a concert band, jazz band, chorus, and orchestra made up of the best high school musicians in the region. The ensembles rehearse for two days in January and give a concert under the direction of renowned guest conductors. This year's festival will literally be an historic event, as it is the first ever for the newly created MMEA "Eastern District." (Dover-Sherborn was formerly part of the "Southeast District.")

The year ended with the Music Department's annual Holiday Concert on Wednesday, December 19, in the Alan Mudge Auditorium.

Music Faculty News

Band Director, Robert N. Martel spent the first week of summer break teaching at the American Mandolin and Guitar Summer School (AMGuSS), a weeklong program for adult mandolinists and guitarists held on the campus of Roger Williams University in Bristol, RI. Mr. Martel taught classes on musicianship, coached chamber ensembles, directed sectional rehearsals, performed in the faculty recital, and served as principal player of the guitar section in the school's mandolin orchestra.

In July, Mr. Martel completed a Duquesne University graduate course called "Teaching Classroom Guitar." The course combined an in-depth, hands-on examination of teaching methods and materials with a healthy dose of musical performance. In August, Mr. Martel completed another graduate course in "Assessment, Technology and Music Education" at Salem State College. The class examined emerging technologies and their potential use as assessment tools in music classes and ensembles.

Choral Director, Todd Beckham, attended the Dartington Summer Music Festival in England, where he sang in several vocal master classes and conducted programs of choral music. In addition, he continued to help film and work on the music for the documentary *Suddenly Melungeon* with Ian Cheney and Wicked Delicate Films. Another film by the same team, *King Corn*, is now showing across the country.

Visual Arts Department

Yearbook Design

This year's yearbook edition was easily the best yet, with our fearless editor Katie Kantrowitz at the helm. As a fundraiser, we sold DSHS window decals, which turned out to be a huge success!

Computer Graphic Design

Taking full advantage of the brand-new machines in the Computer Lab, my Computer Graphic Design students cruised right along with Photoshop. Having now used this software for 13 years, I'm still discovering new tools and features to incorporate into my curriculum.

Silkscreen Printing

With a total of 63 students spread across three classes, I definitely got my exercise in the Art Room. Silkscreen Printing is an extremely hands-on course, giving each printer a pretty accurate feel for the ups and downs of art-making. Sometimes the worst "mistake" transforms perceptions and redefines how students see themselves as artists.

The Arts Diner

Here's a "pet project" if there ever was one! For the 2007–08 school year, we received a DSEF grant to create the "Arts Diner," a life-size diorama of a traditional New England diner, set in a section of the high school library. Although not an actual working restaurant, we aimed to capture the essence of the diner experience. The first of several field trips took place on

Saturday, November 10, when a group of nine students and four faculty advisors visited “Diners: Still Cookin’ in the Twentieth Century,” an extensive exhibit at Johnson & Wales University’s Culinary Arts Museum in Providence, RI. After a personalized tour of the exhibit with its curator (and noted diner historian) Richard J. S. Gutman, everyone feasted on heavenly grub at the nearby Seaplane Diner. The Arts Diner was unveiled to the public on Saturday, May 17, 2008.

Visual Arts Faculty News

Mrs. Thibeault attended the Old Masters Workshop with Koo Schadler in Manchester, New Hampshire. It primarily focused on the in-depth deconstruction of Old Master design elements and the study of the visual elements that are essential to quality art-making. Also incorporated into the workshop was the reality of today’s creative work force and the need to use technology to expedite productivity. There was also a focus on fine draftsmanship and the multilayered processes seen in the techniques of the Old Masters, both of which are Koo’s expertise and reflect a growing movement in art education. Participants left with a repertoire of student-friendly instructional strategies and activities related to the use of design elements in drawing and painting.

Family and Consumer Sciences

Foods and Nutrition I and II and Fashion and Clothing classes are popular arts course selections for a broad range of students at Dover-Sherborn High School. Freshmen through senior boys and girls work side by side in mixed grade level classes. These classes continue to torment the rest of the school by sending wonderful aromas wafting through the building as students experiment with various foods and consider healthy food choices, as well as learn techniques in food preparation.

Foods and Nutrition II students concentrate on studying food as an element of culture and as a creative activity. Fall foods classes continue their tradition of donating homemade apple pies to A Place to Turn, a food pantry in Natick that distributes Thanksgiving dinners to needy area families.

Fashion and Clothing students learn about all aspects of wardrobe design and creation, giving consideration to wardrobe planning, purchase, and maintenance as they develop skills in clothing construction.

Each year, students are afforded opportunities to utilize their new-found skills when the Fashion and Clothing Room doubles as the costume shop for the high school’s productions of the fall play and spring musicals. This year’s productions of *The Enchanted* by Jean Giraudoux and Rogers and Hammerstein’s *The Sound of Music* will give Fashion and Clothing volunteers a creative challenge as they work to provide cast members with appropriate wardrobes.

The costume shop archives have become a great resource for students throughout the year as they search for costumes and props for projects related to Social Studies, English, and Film classes.

Educational Technology Department

The School Districts are maintaining the opportunity to use technology through the refresh of equipment with both budgetary and granting resources. The equipment purchased has created an inventory that is the foundation of the technology program. The computer inventory is approximately 330 in the Dover Schools and 678 in the Regional Schools. These are fairly stable quantities going forward.

The inventory has created a 1.92:1 student-to-computer ratio in Chickering Elementary School and a 1.67:1 student-to-computer ratio for Dover-Sherborn Regional Schools.

The current challenge will remain sustaining the level of technology that has been achieved. While the inventory had been secured exclusively through state-subsidized construction projects and local granting organizations (DSEF, PTO, and POSITIVE), the Operating Budget is now sustaining our investments. A carefully reviewed annual renewal program of 20% of assets is proving sufficient. We have reduced the ratio this year and gone to a five-year fresh cycle.

Major areas of operational focus now include, but are not limited to, increasing our ability to meet new state-reporting mandates, classroom content delivery innovations, infrastructure enhancements, long-term capacity planning, security, and innovations in student-assessment tools. Reliability has been increased this year by targeting weak systems and dated devices. Connectivity enhancements to the various buildings are underway and our Internet connection speed was increased by a factor of 10 in June 2007. That year, we moved aggressively on our migration to Windows XP as the standard desktop operating system, achieving a 75% penetration level.

On the technology integration side, we have continued to use more interactive tools in the classroom. We extended our pilot of interactive smart boards to many new curriculum areas in the Region. The interactive nature of these new programs invites more student participation, while allowing teachers to collaborate more dynamically. We are also in the planning stages for a new website platform that will add a variety of new capabilities both internally and externally.

The year 2008 will be a “visible” year as the foundational work we have done bears fruit. For detailed information about the technology program please visit our website at www.doversherborn.org and click on the “Technology” link.

Guidance Department

The college application cycle shortens each year due to the increasing numbers of seniors applying to college during the beginning school months. September and October have become very compressed months for counselors, who compose descriptive letters on behalf of the school.

Once again over 60% of the Class of 2007 completed early decision or early action applications to an increasing number of colleges and universities. During the beginning months of school, counselors also assisted students with scheduling conflicts and personal issues. They welcomed new students to the District and helped freshmen students adjust to high school.

Throughout the fall, the largest portion of the counselors' time was devoted to the college application process. Group and individual meetings were held with seniors to guide them through this post-secondary planning process. Counselors hosted visits from representatives from more than 70 colleges and universities, spending additional time with the representatives to strengthen their working relationships. Additionally, during the first month of school, counselors met individually with each transfer or exchange student, as well as with their new freshmen, to discuss adjustments to life at the high school.

The Guidance Department staff provides a number of events designed to help freshmen feel supported during their transition to high school:

- **Freshmen Welcome Day** offers incoming freshmen the opportunity to gather as a class before school opens. Students meet with their school counselors, share a pizza lunch with classmates, and locate their classrooms before the first day of school.
- **The Freshmen Activities Fair** is held during the first week of school and acquaints freshmen with a wide array of extra-curricular activities at the high school. Each year, freshmen report that these programs help them learn more about the variety of opportunities available at the high school level.
- **The Peer Helper Program** greatly supports the school's commitment to welcoming freshmen into the high school community and assists them with the transition from middle school to high school. Thirty upper-class students, trained in the art of communication and listening skills, provide support to the members of the freshmen class through a series of contacts that begin in the spring of grade 8.

In May, Peer Helpers meet with small groups of eighth graders to answer their questions about the high school and provide them with an initial tour of the high school building. In August, each Peer Helper contacts a small number of freshmen students to answer any last-minute questions before the beginning of school.

Finally, as part of the freshmen transition experience, a Peer Helper is assigned as a peer-mentor to a small group of freshmen students. This person acts as resource and provides support to his or her group of freshmen during the first semester of high school. Seven class periods are set aside for freshmen to meet with their assigned Peer Helpers to discuss various topics connected with transitioning to high school.

The first seminar in September focused on getting acquainted with the high school, while the goal of the October session was to enhance class unity. The November meeting dealt with issues of making good decisions and showing respect for others. The December session provided freshmen with the opportunity to speak with their Peer Helpers about mid-term exams, discuss study strategies, and ask questions to help quell anxiety over mid-term and final exams. February's meeting highlighted some of the social issues of being a high school student and the April meeting addressed expectations and questions about sophomore year.

Introduced two years ago through the combined efforts of the Guidance Department, the school nurse, and members of the Health and Physical Education Department, the Signs of Suicide (SOS) educational program provides sophomore students with the tools to help them recognize signs of clinical depression and the importance of seeking professional support. A meeting for sophomore parents in January included a screening of the SOS video and a Q&A session prior to the program's implementation with students during the spring semester. An informational letter describing the SOS program also accompanied the meeting invitation.

The **Substance Abuse Roundtable Initiative** continues to bring representatives from the local and school communities together to join efforts against the ever-present concern of substance abuse among adolescents. During the 2006–07 school years, the group developed a formal mission statement and voted to change its name to SPAN (The Substance Prevention and Awareness Network). Since membership of the group has grown, a recommendation was made to organize specific sub-committees, as well as appoint a Steering Committee to help provide specific direction to the membership.

The Guidance Department staff provides grade-level meetings parents of freshmen, juniors, and seniors. The staff also invites the parents of sophomore students to attend both autumn and spring coffee hours to discuss issues important to sophomore year. In December, the Department sponsors an evening program for parents of sophomores and juniors to discuss the specifics of the standardized testing as it relates to the college application process.

The **PSAT** was offered on Saturday morning, October 21, 2006, and 78% of the sophomore class and 87% of the junior class participated. Fifteen members of the Class of 2007 met the requirements to enter the **National Merit Scholarship Program** and six students were invited to continue in the national competition to become recognized as National Merit Finalists.

In January, the junior class welcomed a panel of senior students who shared their personal experiences and thoughts on the college exploration and application process. In the wisdom of hindsight, these seniors encouraged the juniors begin post-secondary planning early.

During the spring, counselors met four times with juniors to talk about the different aspects of the college application process and to guide them during their post-secondary planning.

Counselors also met twice with sophomore students during the year. Individual appointments were scheduled with each sophomore to review their PSAT scores and suggest strategies for skill-building, update each student's "Four-Year Plan," and initiate discussion about future planning. Counselors conducted small group meetings with sophomores during the spring semester to introduce the students to various computer programs that emphasize college and career exploration. Students were encouraged to continue their research throughout the spring and summer months.

Senior students were once again invited to attend the **Senior Exit Luncheon program**. A series of 10 luncheons were planned and each senior was invited to a special lunch. Sixty percent of the senior class attended the program this year, sharing salad, cornbread, BBQ chicken, and homemade desserts, while reminiscing and reflecting on their high school experiences. The program is made possible through the generous donations of parents in partnership with the Guidance Advisory Council.

Advanced Placement courses are typically offered during the junior and senior year and students maximize their educational opportunities within the confines of the master schedule and graduation requirements. All students receiving Advanced Placement credit are expected to take the AP Examination at year's end. In May 2007, 164 students took 364 Advanced Placement exams, with 93% percent of students earning a score of 3 or higher. Advanced Placement courses were offered in American Government & Politics, Biology, Calculus, Chemistry, English, French, Latin, Physics, Spanish, Statistics, Studio Art, and U.S. History.

During the summer, the summary statistics of the graduating class were prepared. Of the Class of 2007, 96% of the students planned to pursue post-secondary education. As in previous years, the mean of the highest SAT scores achieved by Dover-Sherborn students of a graduating class ranked well above both state and national averages. The following data lists the mean of the highest scores for Dover-Sherborn's Class of 2007 in comparison to the national and state mean scores as reported by the College Board.

	National	MA	Dover-Sherborn
Mean Verbal Scores:	502	513	596
Mean Math Scores:	515	522	607
Mean Writing Scores:	494	511	593

Library

The high school library is a place where students come to read, research a topic, or complete a homework assignment. Some students like the large tables, where they can work together on a project, while others prefer the study booths for quiet, uninterrupted concentration. Faculty members also use the library to access information or peruse a periodical. Sixteen PCs are available for word-processing or database searches and receive continuous use by students. Although the Internet has revolutionized the searching for and gathering of information, many students still rely on print sources to provide answers to their research questions. Our collection includes approximately 20,000 print volumes, six newspapers and 45 periodicals. Online databases are made available to us via Metro West Regional Library Network and through two purchased subscriptions. The average day brings approximately 300 students and teachers to the library.

Student Activities

Dover-Sherborn High School students can participate in a wide range of student activities. A fee of \$40 is required for participation in many of the following activities:

- **The Alliance for Acceptance and Understanding (AAU)** is a student group that promotes understanding of the dignity of all human beings by celebrating diversity in our schools, families, and communities through discussions, presentations, sponsorship of Seminar Day, and annual community diversity dinners.
- **The A Cappella Club** is a coed group of 18 high school students, which practices regularly at the high school and performs regularly at small gatherings and at the Winter and Spring concerts. Their repertoire consists of standard and original arrangements of contemporary songs. The group also regularly records their own music.
- **AFS** is an international exchange program. Our student club encourages Dover-Sherborn High School students to travel abroad; both school-year and summer programs are available. Opportunities are also available to host foreign exchange students for the school year.
- **The Chess Team** is a member of the South Suburban Interscholastic Chess League. The team plays 10 matches against area high schools and against each other after school and during D.R.s.
- **The Coalition for Asian-Pacific American Youth (CAPAY)** is a diverse group that promotes awareness of Asian and Asian Pacific American issues and cultures.

- **The Cultural Student Union (CSU)** promotes cultural awareness in suburban communities, such as Dover and Sherborn, and also counters some of the misconceived notions that many people have about minorities.
- **The Dance Group** began with a grant from the Dover Sherborn Education Fund for the Urban Arts Project. The Urban Arts Project sponsored a number of opportunities for after-school dance programs and presentations, and from there a cohort of approximately 20 students was identified as having interest in joining a group specifically dedicated to dance. Since the fall of 2005, the Dance Group has been practicing for 3 hours per week. Members have performed at school events such as pep rallies, cultural evenings, and dances. The Dance Group also held a fundraiser last year by providing 2 hours of dance instruction to students from Chickering and Pine Hill. This year, the Dance Group is continuing to work on its skills; its members are choreographing routines to different styles of music and will be holding an additional tryout in late December.
- **The Drama Club** aims to offer additional opportunities for students to pursue their interests in theater outside of the fall drama and spring musical. Meetings will be held twice a month for students to participate in acting exercises and games, to read or write scripts, to support the current school production, and to plan group theater outings.
- **DCTV** offers students the opportunity to learn about video production and video editing by assisting DCTV with the recording of school concerts and athletic events. In addition, students can create their own productions to air on DCTV.
- **DSHS theatrical productions** include two plays each year. The fall drama is a nonmusical production. A musical is performed in the winter. A banquet for participants is held in the spring.
- **The Gay Straight Alliance (GSA)** is a student-run organization committed to promoting a safe environment for both the faculty and students regardless of sexuality.
- **The Math Team** is open to students who enjoy mathematics and are interested in competing with other schools. Dover-Sherborn is a member of the Southeastern Massachusetts Mathematics League. Team members compete in five scheduled meets per year, frequently qualifying for State and New England competitions.
- **The Mock Trial Program** seeks to acquaint students with basic courtroom procedure, including argument and debate, and highlights various aspects of our legal and civil rights under the Constitution.
- **The Music Club** continues to record major concerts at the school. MP3 versions of the songs recorded can be found at <http://dover-sherborn.org/recordings/>. CD versions of the recordings are available at the school. Contact Mr. Bridger for information.
- **The Physics Olympics Team** is made up of the AP Physics class, as well as other students who are invited to join for their particular expertise in the field of physics. Therefore, *this club is not open to all students*. The team meets once or twice per week from January to early March to practice for the Eastern Massachusetts Physics Olympics, a daylong competition of seven events involving theoretical and experimental physics.
- **The Pine Street Inn Breakfast Club** consists of juniors and seniors who volunteer at the Pine Street Inn in Boston. Every other Friday morning, the students meet at 5 a.m. at the high school and travel with a teacher by school van to the Pine Street Inn, where they serve breakfast to the homeless clients of the Inn.
- **RUNES** is Dover-Sherborn High School's literary magazine. Members of *RUNES* are responsible for the layout of the magazine, which features a collection of student work that includes approximately 45 pieces of literature and 25 graphic representations of art work.
- **Students Against Destructive Decisions (SADD)** work throughout the year to inform their classmates and community about risky behaviors, particularly alcohol abuse and drunk driving.
- **Student Council** is the student government at Dover-Sherborn High School. Four elected students from each grade provide an outlet for the students' voice to be heard by the school administration. Student Council raises school and community spirit through events, such as Spirit Week, March Madness, Teacher Appreciation Day, and a Red Cross Blood Drive.
- **Time Out For Kids** is an organization comprised of students whose motto is "Kids Helping Kids." Students volunteer weekly for the after-school program at the Middle School, fundraise for charitable organizations both domestically and internationally, and annually donate to the Pang Liu Village library book collection. Other past activities have included raffles, children's concerts, and clothing drives.

Dover-Sherborn Chapter of the National Honor Society

The Dover-Sherborn High School chapter of the National Honor Society held its induction ceremony on October 25, 2007, in Lindquist Commons. The inductees are members of the Class of 2007 and the Class of 2008:

Robert Angell	Skye Kussman
Kristin Askin	Mark Landy
Jaclyn Carroll	Cari Lawson
Sarah Clancy	Rachel Liu
Alexa Collins	Julia Madden
Brennon Costello	Elizabeth Matthews
Lianna DeBor	Andrew Mayfield
Clare Foster	Abigail McHugh
Anna Gaissert	Julia Murphy
Jake Gatof	Andrew Perlmutter
Chloe Habib	Daniela Sanchez
Winthrop Harvey	Renuka Shukla
Emma Hershey	Sarah Stone
Jacob Hershey	Daniel Sunderland
Alexander Hudson	Kate Vacovec
Phoebe Hyde	Sara Williams
Demetrios Kontopidis	

Prior members of the Dover-Sherborn High School Chapter of the National Honor Society were also present for the ceremony that evening, including officers who conducted the traditional candle ceremony:

Fay Terrett, President
Rachel Gilbert, Vice President
Kelly Donovan, Secretary
Bryanna Vacanti, Treasurer

Emily Ahn	Naomi Kuromiya
Garrett Akie	Margaux Labaudiniere
Sarah Boudreau	Roland Liu
Janna Bublely	Priscilla Motley
Kelly Donovan	Anugraha Raman
Rachel Gilbert	Brad Richards
Jessica Holmes	Joseph Seering
Kristen House	Mark Russell Sperling
Andrew Kaplan	Fay Terrett
Sarah Kelley	Suzanne Trainor
Megan Kelly	Bryanna Vacanti
Noah Kessler	Tristan Waldron
Christine Koenig	Charles Yon
Jessica Krebs	

Dover-Sherborn Community Education

Dover-Sherborn Regional Schools

Robin Nelson-Bailey, Director
Susan E. Bianco, Program Administrator
Robert Couture, Ed.D., Interim Superintendent

The mission of Dover-Sherborn Community Education, as a self-sustaining department within the Dover-Sherborn Regional Schools, is to cultivate a community/school partnership, which creates excited learners of all ages by providing programs that benefit and enrich everyone in our community.

Dover-Sherborn Community Education encompasses:

- **The Dover-Sherborn Child Development Center** for early childhood education of children aged 2–5 years.
- **Extended Day** for students from Dover and Sherborn.
- **After-Hours Study** for Dover-Sherborn Middle School students.
- **Millennium Summer Enrichment** in July for children in grades 4–6 from Dover and Sherborn.
- **Club Invention** in August for children in grades 1–5.
- **After-School Enrichment** in Dover, Sherborn, and at the Dover-Sherborn Middle School during the academic year.
- **Adult Education** in the evenings during the school year.

Dover-Sherborn Child Development Center

This center provides a wonderful learning environment for 120 toddler and preschool children from Dover, Sherborn, and surrounding towns. It is housed in five classrooms at the Caryl School Building in Dover. The majority of the children attending are from Dover.

The CDC is open from 7:15 a.m. until 6 p.m. five days per week, from September through June. Our 15 experienced early-childhood educators provide a warm and nurturing learning atmosphere. Each of the five developmentally appropriate classrooms is the site for regular music or drama and movement instruction, which is provided by outside specialists. Our parents are always involved as readers, hot-lunch providers, or field-trip chaperones. Due to the increasing cost to run the program, a reasonable raise in tuition will be implemented for the next school year—the first in several years.

Extended Day

The popular Extended Day programs provide a safe and stimulating after-school environment from school dismissal to 6 p.m. Monday through Friday. Sherborn also operates an early morning program from 7 a.m. to 8:45 a.m.

More than 80 Dover children from grades K–5 attend this arts-based program at the Chickering School. The Sherborn Extended Day Program involves more than 100 children. Community service projects add to the wide variety of crafts, physical activities, nature projects, homework time, games, and creative play at Extended Day. Homework is a very important part of the after-school day, and we have access to the library and computer resources to assist the children, as well as the teachers who are willing to help with specific homework problems. All children are encouraged to do as much of their homework as possible. Due to the increasing cost to run these programs, a reasonable raise in tuition will be implemented for the next school year.

After-Hours Study

Under this program, approximately 12–15 children spend time at the school library to enjoy a snack and do homework under the guidance of Michelle Galper, a special-education aide at the Dover-Sherborn Middle School.

After-Hours Study is available Monday through Thursday, from school dismissal time until the students board the late bus. We are fortunate to have high school students who earn community service hours by providing one-on-one homework help. This innovative program seems to meet the needs of both the students and their parents, and it has grown in enrollment over the years.

Millennium Summer Enrichment

This enrichment program is offered from 8:50 a.m. until 12:10 p.m., Monday through Friday, during the month of July. More than 50 children in grades 4–6 participated in arts and crafts, chess, Brain Quest, cooking, video production, and sports activities, including tennis. The majority of the staff are experienced Dover-Sherborn teachers. The program is held at the Dover-Sherborn High School and is well received by parents and attending children.

Club Invention

A hands-on science program, Club Invention is typically held at the Caryl School Building in Dover. In 2007, more than 50 children built, created, and invented their way through a fun week in August.

Adult and student enrichment activities offered in fall, winter, and spring, are extremely popular, fee-based options for students of all ages:

After-School Enrichment

Classes include chess, after-school sports, French, Spanish, martial arts, hands-on science, and various art and cooking classes. The elementary programs can fill almost immediately, so parents are encouraged to sign up as soon as the brochure arrives in the mail or in the children's backpacks.

Adult Education

The Adult Education division is renowned for its innovative cooking studio, chair-seat reweaving classes, parent/child cooking classes, zoo adventures, and artful adventures at the MFA, as well as yoga, pilates, CPR training, and a host of other interesting and enjoyable adult pursuits. Driver's education and SAT preparation courses are offered to high school students, along with opportunities for community service. Details and full descriptions of our adult classes are available at www.doversherborn.org. The adult brochure is mailed to all residents of Dover, Sherborn, and some Medfield residents, as well as anyone who has taken a class in the past three years. The after-school enrichment programs are advertised in flyers, which are sent home with the children from each school on the first weeks of September and January.

Registration

Registration for all student and adult enrichment classes begins upon receipt of the brochures. Extended Day registration is held concurrently with kindergarten orientation in early spring and throughout the year, as space is made available. Dover-Sherborn Child Development Center registration is held in December for returning families and in January for new families. *Questions about any of our programs can be directed to the Community Education Office at 508-785-0722, or visit our Web page at www.doversherborn.org.*

Dover Public School Enrollment

As of October 2007

Kindergarten	81
Grade 1	91
Grade 2	103
Grade 3	92
Grade 4	105
Grade 5	108
Grade 6	98
Grade 7	99
Grade 8	89
Grade 9	63
Grade 10	81
Grade 11	73
Grade 12	72
Total student enrollment	1,155

Financial Recapitulation of Dover Public Schools

For the Fiscal Year 2007

Receipts

School Aid Fund, Chapter 70 Amended	\$448,199
State Aid School Lunch Program, Chapter 558	2,206
Total Receipts	\$450,405

Expenditures

Regular Education	\$3,737,333
Special Education	2,298,720
Other	764,983
Total Expenditures	\$6,801,036

Cost to the Town

Expenditures	\$6,801,036
Receipts	(-450,405)
Total Cost to Town	\$6,350,631

Dover-Sherborn Regional School District: Revenue and Expenditure Summary

For the Fiscal Year Ending June 30, 2007

REVENUES

Revenue from Local Sources	
Member Town Assessments	\$ 15,080,686
Unreserved Fund Expended	311,318
Capital Project – Interest	58,596
Fees	248,175
Earnings on Investments	108,690
Other Revenue	24,995
Total Revenue from Local Sources	15,832,460
Revenue from State Aid	
School Aid (Chapter 70)	1,273,362
Transportation (Chapter 71)	374,825
Medicaid and Other	16,558
Total Revenue from State Aid	1,664,745
Revenue from State & Federal Grants	476,248
Other Revenue	
School Lunch	396,306
Community Education Group	1,134,757
Total Other Revenue	1,531,063
Total Revenue from All Sources	\$ 19,504,516

EXPENDITURES

Expenditures by the School Committee	
Regular Day Program	\$ 8,017,039
Special Needs Program	1,133,951
Unclassified	7,768,656
Total Expenditures by the School Comm.	\$ 16,919,646
Expenditures from State & Federal Grants	\$ 432,680
Other Expenditures	
School Lunch	\$ 388,960
Community Education Group	1,148,492
Total Other Expenditures	1,537,452
Total Expenditures from All Funds	\$ 18,889,778

Dover-Sherborn Regional School District: Total Gross Wages

For the Calendar Year 2007

	Regular Wages	Other/ Overtime	Total Gross Wages
Administration			
Jane Biagi	\$ 1,916		\$ 1,916
Sandra Copeland	76,191		76,191
Kenneth Corning *	58,586	\$ 338	59,148
Perry Davis *	53,593	3,090	62,843
James Eggert	20,549		20,549
Ralph Kelley, Jr. *	61,120		61,120
Joann Kenney	96,477	1,000	97,477
Denise Lonergan	125,776	3,000	128,776
Janelle Madden *	29,923	360	30,523
Richard Mathieu *	30,264	668	32,264
Kim McParland	104,228	1,000	105,228
Martin Moran	105,237	3,600	108,837
Robin Nelson-Bailey	62,852		62,852
Frederick Randall	111,650		111,650
Heath Rollins	61,461		61,461
Frances Rush	33,967		33,967
Pamela Travers	102,027	1,000	103,027
Support Staff			
Susan Barss	20,408	600	21,008
Susan Bianco	19,705		19,705
Tracy Bogan	13,247		13,247
Emily Cash	350		350
Glenora Chaves	1,709		1,709
Amanda Conkey	19,030		19,030
Kelly Costello	8,470		8,470
Kathy Donohue	17,921		17,921
Vincent Ferrara	21,447	6,922	28,369
Michelle Galper	22,213	1,497	23,710
Ellen Hyman	35,734	6,035	41,769
Kathryn Lonergan	8,659		8,659
Marilyn Mahoney	29,726		29,726
Jennie Morgan	30,345	2,255	32,600
Barbara Morton	17,954	3,955	21,909
Paula Norton	29,269		29,269
Rachel Porter	583		583

	Regular Wages	Other/ Overtime	Total Gross Wages
Support Staff (cont'd)			
Melinda Roberts Isaacs	\$ 22,043	\$ 105	\$ 22,148
Lisa Sawin	10,132		10,132
Anita Sebastian	7,969		7,969
Jane Sell	11,644		11,644
Barbara Susi	7,080		7,080
Ancelin Wolfe	27,683		27,683
Maryann Wyner	19,536	478	20,014
Cafeteria Staff			
Theresa Alessandro	92		92
Darlene Burrows	1,426	30	1,456
Kelly Clarke	172		172
Ruth Coleman	1,220		1,220
Pamela Digiantommaso	9,662		9,662
Patty Doucette	119		119
Mary Gimblett	55		55
Cheryl Gladwin	407		407
Sharon Hanson	13,444	351	13,795
Wilhelmina Howell	34		34
Margaret Melnick	19,842	880	20,723
Joanne Murphy	9,285	200	9,485
Anne Strickland	11,181	441	11,622
Nadine Tocci	11,919	316	12,236
Bonnie Turco	10,651	127	10,778
Mary Varone	11,004	200	11,204
Sandra Wolfe	564		564
Ellen Yetman	10,426	325	10,751
Child Development Center			
Julie Barese	12,304		12,304
Sandra Blinn	37,842	519	38,361
Wendy Bruno	38,796	519	39,315
Amy Clough	327		327
Dolores Connors	31,849		31,849
Shannon Conway	12,308		12,308
Justina David	1,361		1,361
Denise David	6,737		6,737
Jean Geneseo	37,810		37,810
Janet Hersey	1,721		1,721
Patricia Hoban	27,763		27,763
Leslie Hunter	3,167		3,167
Magdalena Joseph	9,600		9,600
Cindy Kutner	2,771		2,771
Jaclyn Lyons	3,997		3,997

	Regular Wages	Other/ Overtime	Total Gross Wages
Child Development Center (cont'd)			
Lisa McMains	\$ 6,770		\$ 6,770
Ellen Murley	13,372		13,372
Virginia Rush	16,575		16,575
Beth Thibault	17,396		17,396
Anna Uliano	39,052		39,052
Diana Workman	49,520		49,520
Coaches			
Michael Balzarini	2,517		2,517
Kimberly Benzan	7,332		7,332
David Bunton	10,295		10,295
Jennifer Defusco	3,565		3,565
Ronald Downing	3,795		3,795
Renee Gaudette	4,405		4,405
Richard Grady	7,866		7,866
Mark Gray	2,500		2,500
Stephen Harte	5,185		5,185
Richard Healy	3,565		3,565
Maxwell Manikian	2,200		2,200
Heather Nelson	2,517		2,517
Francis Okaroh	6,158		6,158
Frederick Sears	5,978		5,978
Carl Valle	5,978		5,978
Adam Warsofsky	7,552		7,552
Thomas Welch	3,565		3,565
Susannah Wheelwright	1,277		1,277
Michael Willey	4,861		4,861
Guidance Counselors			
Ellen Chagnon	68,191	\$ 2,548	70,739
Denise Ewald	58,097	135	58,232
Kelly Fraser	55,190	4,575	59,766
Beth Hecker	81,412	4,691	86,103
Eleanor Kinsella	76,010	4,427	80,437
Custodians			
Jonathan Black	4,566		4,566
Dean Bogan	48,298	14,390	62,687
David Bonavire	34,500	8,583	43,083
David Frazier	35,758		35,758
Peter Gimblett	34,902	8,675	43,578
Kenneth Kilgour	37,734	6,437	44,172
Daniel Kutner	3,868		3,868
Paul Lentini	35,758	2,672	38,431
Andrew Magiera	3,975		3,975

	Regular Wages	Other/Overtime	Total Gross Wages
Custodians (cont'd)			
Osmar Marques	\$ 35,758	\$ 1,636	\$ 37,394
Jose Marques	35,758	1,712	37,470
Ryan Moriarty	3,975		3,975
David Pizzillo	42,706	9,113	51,818
David Rudin	4,512		4,512
Laburton Stevens	42,827	829	43,657
Jesus Telles	36,027	4,816	40,843
Raymond Wang	4,512		4,512
Robert Yered	47,757	17,288	65,045
Dover Extended Day			
Lorraine Clough	18,086		18,086
Holly Kucinski	29,194		29,194
Emily Markarian	141		141
Jennifer McCampbell	411		411
Irene Richards	1,716		1,716
Ainslee Wicks	1,834		1,834
IT			
Keith Botelho	32,079		32,079
Jean Conkey	68,292	300	68,592
Library			
Paul Butterworth	81,412		81,412
Olivia Woodward	87,610	952	88,562
Nurses			
Alicia Arnold	1,133		1,133
Barbara Beausang	9,537		9,537
Maryanne Cole	130		130
Carolyn Genatossio	46,456	3,865	50,321
Margaret Haddad	14,821		14,821
Tema Liberty	121		121
Jennifer Newport	251		251
Alicia Patterson	1,430		1,430
Susan Peristere	260		260
Paula Picard	130		130
Bethany Walker	36,485		36,485
Michelle Washek	56		56
Psychologist			
Jessica Talling	17,932		17,932
Secretaries			
Jeanmarie Armstrong	27,294		27,294
Elizabeth Benatti	43,493	362	43,855
Mary Berardi	43,493	413	43,905

	Regular Wages	Other/Overtime	Total Gross Wages
Secretaries (cont'd)			
Elizabeth Conigliaro	\$ 51,958	\$ 475	\$ 52,433
Susan Connelly	31,225	230	31,455
Janice Frechette *		2,467	2,467
Cheryl Ingersoll	43,493	278	43,771
Ann Marie Johnson	2,130		2,130
Mary Lacivita	30,237		30,237
Patricia Peck	27,697		27,697
Heidi Perkins *	21,896	501	22,397
Patricia Schmitt	47,185	155	47,340
Bente Sears *	20,554	162	21,029
Merle Simonsma *	16,836	94	17,111
Sharon Tehan	27,119		27,119
Sherborn Extended Day			
Bonnie Biren-Thibodeau	6,902		6,902
Paula Fraser	4,364		4,364
Jacqueline Jameson	24,851		24,851
Barbara Koman	21,587		21,587
Nancy Moy-Szeto	14,481		14,481
Susan Smith	21		21
Sandra Spadi	5,144		5,144
Kate Taylor	762		762
Substitutes			
Sheila Adams	1,095		1,095
Lee Alinsky	5,150		5,150
Susan Antell	70		70
Randie Brisson	320		320
Susan Clancey	85		85
Susan Coffy	9,105		9,105
Margaret Dabrush	1,358		1,358
Phyllis Dank	6,215		6,215
John Dechristoforo	3,793		3,793
Elizabeth Egan	210		210
Robert English	560		560
Christine Franceschelli	4,379		4,379
Lilliana Gallegos	280		280
Brian Hall	118		118
Brian Keaney	1,932		1,932
Angelo Macchiano	720		720
James Montalto	70		70
Anne McCabe	9,390		9,390
Kathryn O'Leary	80		80
Maryanne Ouellet	70		70

	Regular Wages	Other/ Overtime	Total Gross Wages
Substitutes (cont'd)			
Anne Recco	\$ 80		\$ 80
Courtney Richard	280		280
Barbara Roberti	210		210
Timothy Roper	70		70
Mark David Salisbury	140		140
Jay Sawin	140		140
Diane Schaffrath	9,160		9,160
Cecile Selwyn	4,379		4,379
Andrea Signorelli	1,573		1,573
Joelle Sobin	27,009		27,009
John Soraghan	10,530		10,530
Katherine Stockwell	940		940
Carol Suby	210		210
Jennifer Sunday	1,155		1,155
Robert Tasker	8,039		8,039
Richard Waterman	350		350
Adam Weiss	148		148
Annemarie Witzburg	350		350
Elizabeth Yon	980		980

	Regular Wages	Other/ Overtime	Total Gross Wages
Teachers			
Lori Alighieri	58,470	\$ 550	59,020
Kurt Amber	25,698	3,579	29,277
Mary Andrews	54,725	1,614	56,339
Jill Arkin	64,701	70	64,771
Christine Babson	29,185	340	29,525
James Baroody	72,034	16,075	88,109
Janae Barrett	61,419	905	62,324
Todd Beckham	14,884	5,664	20,548
Donna Bedigan	53,391	6,245	59,636
Carmel Bergeron	78,037	11,702	89,739
Ann Berman	87,385	11,739	99,124
Karyn Bishop	46,343	447	46,790
Thomas Bourque	81,412	382	81,794
Joshua Bridger	76,730	4,414	81,144
Lisa Brodsky	82,303	42	82,345
Marina Bronfin	38,800		38,800
Darren Buck	46,946	5,331	52,277
Joseph Catalfano	60,963	11,263	72,227
Maura Cavanaugh	65,670	878	66,548
Linda Cento	80,388	429	80,817
Barry Chaves	87,385	8,416	95,801
Caryn Cheverie	75,505	946	76,451
Charles Chicklis	87,385	15,298	102,683

	Regular Wages	Other/ Overtime	Total Gross Wages
Teachers (cont'd)			
Deirdre Clancy-Kelley	\$ 60,808	\$ 536	\$ 61,344
Marissa Cotsonas	61,313	284	61,597
Gretchen Coyle	49,343	4,257	53,600
Jason Criscuolo	18,552	14	18,566
Karen D'Eramo	15,797		15,797
Marilyn Dowd	87,385	428	87,813
Joanne Draper	61,419	3,825	65,244
Christopher Du Bose	56,549	14,654	71,204
Thomas Duprey	37,869	4,741	42,610
Annie Duryea	53,655	1,677	55,332
Dolores Eftthim	26,268	387	26,655
Kathleen Egan	87,385	6,751	94,136
Kristin Elmendorf	53,391	1,616	55,008
Christopher Estabrook	52,895	2,888	55,784
Maria Fiore	20,143	135	20,278
Lisa Franz	35,732	261	35,993
Elizabeth Friedman	52,789	1,778	54,566
Amanda Gees	56,549	2,203	58,752
Leonie Glen	46,348	28	46,376
David Gomez	77,454	705	78,159
Judy Gooen	81,412	6,699	88,111
Judith Grassia	81,412	3,522	84,934
Nicholas Grout	47,076	84	47,160
Keith Grove	87,385	847	88,232
Joseph Gruseck	58,097	6,498	64,595
Jennifer Hawkins	42,497	3,304	45,801
Sarah Heath	32,664	932	33,596
Kerry Hennessy	29,164	4,742	33,906
John Hickey	81,412	9,488	90,900
Randall Hoover	87,385	635	88,020
Deborah Howard	87,385	1,098	88,483
Scott Huntoon	15,092	14	15,106
Ana Hurley	61,262	2,636	63,897
Elinor Jarrell	87,385	684	88,069
Dara Johnson	87,385	20,916	108,301
Aristea Kakounis	48,642	1,751	50,393
Keith Kaplan	79,386	927	80,313
Dianne Kee	73,852	2,825	76,677
Elisabeth Kehrer	55,190	950	56,140
Greg Koman	31,204	1,930	33,134
Ann Koppeis Bowles	87,385	10,337	97,722
Brian Kors	37,075	9,014	46,089
Linda Lannon	87,413	7,390	94,803

	Regular Wages	Other/ Overtime	Total Gross Wages
Teachers (cont'd)			
Maria Laskaris	\$ 64,701	\$ 14	\$ 64,715
Lindsay Li	61,085	941	62,026
Alejandro Linardi Garrido	54,725	298	55,023
David Ljungberg	20,702	273	20,975
Elliott Lucil	71,558	6,579	78,137
Theresa Luskin	66,159	4,330	70,489
Wendy Lutz	60,836	5,915	66,751
Diane Markiewicz	16,321	149	16,470
Robert Martel	75,738	2,280	78,018
Meredith Mazur	33,304	1,191	34,496
Elizabeth McConnon	61,313	1,743	63,057
Brett McCoy	47,358	1,854	49,211
Laura McGovern	87,385	1,341	88,726
Kevin McIntosh	87,385	4,957	92,342
Julie McKee	84,253	3,324	87,576
Brian McLaughlin	82,018	9,740	91,758
Mary Memmott	55,662	352	56,013
Andrea Merrit	59,575	1,031	60,606
Tonya Milbourn	60,836	12,131	72,967
Kathleen Moloy	46,946	14	46,960
Audrey Moran	51,696	3,338	55,035
Lori Morgan	84,253	1,891	86,144
Laura Mullen	49,105	551	49,656
Lauren Nassiff	48,642	7,843	56,485
Erin Newton	55,662	5,469	61,131
Casey O'Sullivan	17,015	191	17,206
Kristen Peterson	51,007	525	51,532
Kimberly Phelan	47,627	473	48,100
Kyle Philson	29,209	6,076	35,285
Anne Picardo	87,385	7,156	94,541
Kenneth Potts	80,029	2,547	82,576
Thomas Powers	1,725		1,725
Joanne Preiser	87,385	6,650	94,034
Margaret Primack	26,140	490	26,630
Janel Pudelka	38,800	68	38,867
Karen Raymond	58,097	2,191	60,289
Wayne Relleva	80,029	14	80,043
Allison Rice	49,155	112	49,267
Stephen Ryan	77,454	6,486	83,940
Gail Ryder	87,385	5,094	92,479
Janice Savery	30,418		30,418
Catherine Simino	61,313	6,431	67,745
Nancy Siska	69,908	284	70,192

	Regular Wages	Other/ Overtime	Total Gross Wages
Teachers (cont'd)			
Maria Sparrow-Miguel	\$ 30,653	\$ 804	\$ 31,457
Kelly Sullivan	40,450	1,193	41,643
Michael Sweeney	55,212	596	55,808
Sandra Thibeault	86,450	7,488	93,938
Mark Thompson	55,753	3,226	58,979
Tammy Thornton	49,105	3,975	53,080
Gregory Tucker	87,385	6,747	94,132
Patricia Uniacke	28,065		28,065
Rebecca Vizulis	84,253	2,316	86,569
Scott Walker	53,391	6,702	60,093
Joshua Wedge	15,684	4,158	19,842
Irene Wieder	82,414	6,595	89,009
Lorraine Witzburg	70,096	962	71,058
Louise Zhu	23,667	149	23,816
Grand Total			\$ 11,724,853

* Salary listed represents only the Region's share of wages paid.

Report of the Minuteman Regional High School

School of Applied Arts & Sciences
758 Marrett Road
Lexington, MA 02421
www.minuteman.org

Minuteman Regional High School is a four-year regional high school serving Acton, Arlington, Belmont, Bolton, Boxborough, Carlisle, Concord, Dover, Lancaster, Lexington, Lincoln, Needham, Stow, Sudbury, Wayland, Weston, and many other cities and towns in Eastern Massachusetts. Minuteman combines rigorous academics and preparation for college with carefully designed programs for career exploration and learning. The school also provides free career development programs for many adults. Minuteman operates in four major divisions: Academic, Science and Technology, Construction-Power Building Trades, and Commercial & Human Services.

The following report, edited for length, can be obtained in its entirety (including the school's Operating Fund Report) by contacting the Dover Selectmen's Office at (508) 785-0032, ext. 221.

Class of 2007 Graduate Achievement Highlights

- 98% of the Class of 2007 graduated and entered college, became employed in their field of study, or enlisted in the U.S. military.
- 100% of the Class of 2007 successfully passed the state-required MCAS tests in English and Math.
- Commercial & Human Services graduates achieved 98% placement with 76% enrolled in college, 21% employed in their field of study, and 1% in the military.
- Science Technology graduates achieved 98% placement, with 81% enrolled in college, 7% employed in their field of study, and 10% enlisted in the U.S. military. In addition, 100% of Electromechanical Engineering, Environmental Science, Office Technology, and Graphic Communications students attending college.
- Construction-Trades graduates achieved 92% placement with 35% enrolled in college, 49% entering the workplace in their field of study, and 8% enlisting in the U.S. military.

- 100% of Dental graduates passed the National Dental Board examination.
- 100% of Early Childhood Education graduates were certified by the Office for Child Care Services.
- 100% of Cosmetology graduates passed the state board examination to become licensed hair stylists.
- Medical Occupations graduates achieved 100% placement in college.
- Gabriel J. Gerzon, a graduate from Concord, was honored as an Outstanding Vocational Student of the Year by the Minuteman Regional School Committee; the Massachusetts Association of Vocational Administrators; and the State Commissioner of Education, Dr. David Driscoll.
- Sam Rogers, a Biotechnology Academy student from Concord, graduated Valedictorian of the Class of 2007.
- Student speakers at the Class of 2007 graduation ceremony were Valedictorian Sam Rogers of Concord, Salutatorian James Michaels of Acton, and Class President Rachel Forziati of Malden.

The Class of 2007 from Dover

Conor MacCormack
Landscape Management
President's Award for Academic Achievement

Outstanding Student of 2007

Gabriel J. Gerzon, Concord

2007 Student High Achievers

Mike Belanger of Ayer, HVAC/R
Krista Burgoyne of Bolton, Culinary Arts & Hospitality Management
Ben Caesar of Lancaster, Computer Programming
Brian Clough of Dover, Carpentry
Lori Conners of Sudbury, Exploratory
Melissa D'Amico of Ayer, Cosmetology
Juanita Estrida of Arlington, Graphic Communications
Aaron Gralnik of Lexington, Environmental Technology
Chris Hansen of Medford, Electromechanical Engineering
Eliza Leahy of Needham, Environmental Technology
Jason McPhail of Watertown, HVAC/R
Alice Ofria of Medford, Environmental Technology

Student Performance Highlights

- Minuteman Regional High School sophomores had a 97% pass rate on the English Language Arts MCAS Test, a 94% pass rate in Math, a 72% pass rate in Biology, and a 100% pass rate in Chemistry taken in May 2007.
- Minuteman students on the Math Team competed strongly at all levels against academically diverse groups of area schools, finishing the year in first place in the state vocational conference for the third year in a row.
- A Latin course was expanded to serve the growing number of students interested in medical careers, biotechnology, and science.
- The Minuteman Players, the school's drama students, produced and performed a full production of Matthew Barber's *Enchanted April*.
- Faculty members from English, Math, Science, and several vocational fields designed a series of MCAS Science curriculum standards for use throughout each of the school's 22 vocational majors.
- The first state-approved high school pre-engineering program entered its eighth year and graduated its fourth class of students, again with 100% attending college.
- Approximately 82% of the Science and Technology seniors graduating received certification in their respective area, while approximately 92% were planning to continue their education or training upon graduation.
- A team of two Pre-Engineering students placed second in the "West Point Bridge Design" contest, a national Internet-based software-design contest.
- Minuteman is now an authorized CertiPort Testing Center for Microsoft Office Specialist Certifications.
- Students in Carpentry, Electrical Wiring, Plumbing, and HVAC completed construction of the single family home for the Lincoln Housing Commission in Lincoln, MA.
- Underclassmen created four scaled New England style homes for display at the New England Home Show in Boston. Minuteman was the only Massachusetts vocational high school that participated.
- Electrical Wiring students completely wired two residential units in Lexington.

- Environmental Science students were invited to attend the Secretary's Award for Excellence in Environmental Education as an honorable mention. This award honors individual schools, teachers, and students across the Commonwealth who have distinguished themselves in environmental education initiatives.
- For the third year in a row, Culinary Arts students won first place in the annual culinary competition at Newbury College and, in so doing, earned \$7,000 in scholarships for enrollment at Newbury College.
- For their community-service project, a team of junior Graphic Communications students worked with the Lahey Clinic in designing and printing a 2007 calendar incorporating artwork drawn by elementary-age students who are also patients in the "young hearts" clinic.
- The Cosmetology Class of 2007 achieved a 100% success rate in the State Board Exams.

National Honor Society

The Minuteman Chapter of the National Honor Society proudly served the school and the community with thousands of volunteer hours, maintaining a solid and diverse membership while inducting 25 new members.

Congratulations to the new recently inducted members: Thomas Andrews of Arlington, JonFanco Barretto of Medford, Nathaniel Bearg of Concord, Paul Blaszczyński of Arlington, Amanda Cabral of Medford, Hailey Callahan of Concord, Sean Chicosky of Acton, John Clark of Belmont, Ashley Cobuzzi of Lexington, Abigail Dornbusch of Needham, Katheryn Fontaine of Arlington, Elizabeth Haberkorn of Stow, Nicholas Hammond of Medford, Geoffrey Landskov of Arlington, Bradley Lowe of Boxborough, Tyler Manoukian of Carlisle, Molly Mullen of Cambridge, Christina Niccoloro of Cambridge, Alice Ofria of Medford, Michelle Pierre of Arlington, Nicholas Ritchie of Carlisle, William Roche of Concord, Rebecca Rowe of Arlington, Christopher Sproul of Stow, and Allison Walsh of Medford.

Minuteman Takes Grand Prize Award at MIT-Sponsored Competition

Three cross-vocational teams from Minuteman's Biotechnology, Pre-Engineering, and Robotics Departments competed in a Design Challenge at the Museum of Science in Boston. In this full-day design event, featuring teams from across New England, Minuteman's Technology Division took home the gold medal, winning the MIT-sponsored WINDY 500 Grand Prize Award. The teams were challenged with designing, building, and racing wind-powered vehicles using only materials provided. The cars had to carry a single driver. The Windy 500 is part of EurekaFest, a multi-day celebration sponsored by the Lemelson-MIT Program, a foundation dedicated to supporting and encouraging invention and innovation.

Members of the winning Minuteman team were freshmen Ivy Smith of Medford and Becky Cole of Arlington. The juniors were Paul Blaszczyński of Arlington, Jeff Palma of Concord, and Robin Weinstein of Weston. Students on the two other Minuteman teams were juniors Kevin Brown of Pepperell, Charlie Deakins of Carlisle, Chris Hansen of Medford, Dan Polansky of Dedham, Paramveer Pabla of Arlington; freshmen Sean Keane of Arlington, Therese Gray-Gaudet of Medford, Eben Goldman of Lexington, Kenny March, Torri Dodge of Stow, and Eo Jin Hwang, an exchange student from Japan.

The races were emceed by Ray Magliozzi, one of the “Click and Clack” Tappet Brothers of National Public Radio’s Car Talk. The Windy 500 is featured on the Car Talk website. In addition, Nate and Deanne, from PBS Kids’ Design Squad television program served as the Windy 500 hosts for the day.

Overall School Highlights

- A new Freshmen Exploratory Program was designed and implemented as a means to ensure that members of the Class of 2011 have a full opportunity to experience each of Minuteman’s 22 technical programs before choosing a major. This new exploratory program runs through half of the grade-9 year and allows students to develop a better understanding of their talents and interests while exposing them to diverse careers.
- Minuteman developed a Nontraditional Exploratory Program for Girls for the Class of 2011, in which all female students learned about the viability and challenges of women in nontraditional careers, such as automotive technology, carpentry and construction, computer science, and engineering. The freshmen girls learned about these careers through a series of hands-on exercises, guest speakers and alumni panelists, and field trips to industry partners.
- New and/or updated college articulation and advance credit agreements were established with numerous top colleges in more than 78 different courses and programs at more than 17 colleges and universities.
- Community education services, including after-school programs for middle-school students, adult high school services, evening and continuing education courses, and summer school programs and camps, provided to member town residents continued at one of the highest participation and success levels in the state
- The Facilities Management Department completed major campus renovations and facility improvement projects, including a program of delivering “green” products to school services.

John and Abigail Adams Scholarships

The John and Abigail Adams Scholarship provides a tuition waiver for eight traditional semesters of undergraduate education at the University of Massachusetts, the seven state colleges, or 15 community colleges. Students qualify for the scholarship when they score in the Advanced category in either the Mathematics or the English language arts section of the grade 10 MCAS test; score in the Proficient or Advanced category on the second subject (Mathematics or English language arts); and have a combined MCAS score on these assessments that ranks in the top 25% in their school district. Congratulations to the following 36 Minuteman students awarded: Arthur Albuquerque, Sean Chickosky, Benjamin Howell and Arielle Shander of Acton; Colin Donogue, Geoffrey Landskov, John Scaduto, Jacob Smith, Patrick Cooney, Paramveer Pabla and Paul Blaszczyński of Arlington; Courtney Lindhorst of Belmont; Krysten Shedd of Boston; Bradlee Tower of Boxborough; Joel Cioffi of Burlington; Elizabeth Mullane of Cambridge; Charles Deakins of Carlisle; Nathaniel Bearg, and Jeffrey Palma of Concord; Daniel Polansky of Dedham; Brian Clough of Dover; Kristen Capen of Lancaster; Lily Altshuler of Maynard; Nicholas Hammond and Chris Hansen of Medford; Richard Harrington, David Kelly, and William Patey of Needham; Collin Aucoin, Jonathan Evers, Elizabeth Haberkorn, Sarah Nichols and Adam Radl of Stow; Michael Lavy of Watertown; and Joshua Kerti of Wayland.

Minuteman Students Take Gold, Silver, and Bronze Medals at National SkillsUSA Competition

Sixteen students from Minuteman Regional High School represented their school and Massachusetts at the national SkillsUSA Championships in Kansas City, MO, in late June. Twelve students came home with first-, second-, or third-place medals and another four returned with top-ranking national placements:

Gold medal winners: Junior Jake Shearer of Wayland (Medical Assisting) and postgraduate student Jocelyn DiFazio of Carlisle (Commercial Baking).

Silver medal winners: Senior Karl Gibson of Arlington (Computer Programming); the Biotechnology team of seniors Desi Forte and Amber Hill of Watertown and sophomore Abby Dornbusch of Needham (Tech Prep Showcase); and the Environmental Technology team of sophomores Allison Walsh and Alice Ofria of Medford and Becky Rowe of Arlington (Tech Prep Showcase).

Bronze medal winners: Senior Krista Burgoyne of Bolton (Commercial Baking) and juniors Christopher Hansen of Medford and Paramveer Pabla of Arlington (Robotic and Automation Technology).

National rankings: Ian Hurley (first in state, Automotive Service Technology); Elizabeth Mullane of Cambridge (first in state, Office Computer

Applications); Francis Gassert of Acton (first in state, Related Technical Math); and Evan Rogers of Concord (first in state, Job Interview).

Through leadership events and competitions at the district, state, and national levels, the organization helps students excel in their education and their future technical, skilled, and service careers, including health occupations. SkillsUSA serves nearly 265,000 high school and college/postsecondary students and their chapter advisors who are professional members.

Art & Literary Magazine Celebrates 22nd Publication

The ink is dry on the 22nd edition of Minuteman Regional High School's Art & Literary Magazine and, as usual, the publication contains many outstanding examples of student-generated poetry and art. This year's magazine showcases 20 poets and 13 artists. The winners of school-wide poetry and art contests provided the content for the magazine. This year approximately 150 poems from about 80 poets were submitted. In the art contest, 40 artists submitted 70 pieces of artwork. Originality is the primary criterion used in selecting work for inclusion in the magazine; selection committee members also try to ensure a mixture of styles. A third contest, open to juniors in the Graphics Department, determines who designs the magazine's cover. Patrick Cooney of Arlington won this year's cover design contest. Patrick also did the magazine's entire layout.

Former Minuteman English teacher Denise R. Donovan served as the copyright editor, and the graphics coordinator was Graphics Department senior teacher Daniel Vardaro. The school's Office Technology Department did the word processing.

The student artists featured in this year's magazine are Francis Gassert of Acton; Jared Bessett-Kirton, Paul Blaszczynski, and Ashley Val of Arlington; Courtney Lindhorst of Belmont; Joseph Cusano of Concord; David Vaughan of Dorchester; Michael Hammond and Ivy Smith of Medford; Hilary Fox of Needham; Julia Repucci of North Andover; Marcela Ribeiro of Sudbury; and Michael Don of Watertown.

The student poets featured in this year's magazine are Sean Chickosky, Franci Gassert, Michael Mortis and Arielle Shander of Acton; Pat Cooney, Molly McDowell, Amy Rivera and Ashley Val of Arlington; Elizabeth Mullane of Cambridge; Nat Bearg and Jeffrey Palma of Concord; David Gagliardi and Aaron Granik of Lexington; Ivy Smith of Medford; Eliza Leahy and Matt Schlegel of Needham; Kevin Murphy of Peabody; Libby Haberkorn and Erica Linstrom of Stow; and Marcela Ribeiro of Sudbury.

Science & Technology Career/College Expo

Minuteman Regional High School was very excited to extend an invitation to companies and colleges to participate in its First Annual Science & Technology Expo for students interested in exploring technology career pathways. The Science & Technology Expo was held at Minuteman Regional High School on March 15, 2007.

This evening was designed to allow the opportunity for companies and colleges to identify themselves as partners with Minuteman, showcase products and, more importantly, share how education in one of Minuteman's technology programs can lead to college and then exciting and rewarding careers. Present at the Expo were prospective students and their parents, as well as Minuteman technology faculty, current and former technology students, parents, industry partners, and representatives from colleges/universities. Minuteman was also pleased to welcome keynote speaker Dr. Cary Sneider, Vice President of the Museum of Science Boston and the Executive Director of the National Center for Technological Literacy.

The goal of the Science & Technology Expo was to provide a program that would identify viable career opportunities in technology and how career pathways that begin in one of Minuteman's eleven technology programs could lead to two- or four-year post-graduate programs and onto rewarding business, engineering, medical, science, or technical careers.

School Committee Recognition

After several years of dedicated service, one member left the Regional School Committee in 2007. The entire Minuteman Regional School District thanks Linda Frizzell of Belmont for her many years of service, leadership, and commitment to Minuteman Regional High School.

Minuteman Regional School Committee 2007

Charles Olmstead of Acton
Laura Morrissette of Arlington (Secretary)
Joseph Scali of Belmont
Kileen Burgoyne of Bolton
Donna Corey of Boxborough
Nancy Weiss of Carlisle (Vice-Chairman)
John Lang of Concord
Frank Gobbi, Jr., of Dover
Rosalie Barton-May of Lancaster
Marjorie Daggett of Lexington
Kemon Taschioglou of Lincoln
Jeffrey Stulin of Needham (Chairman)
Alice DeLuca of Stow
Atty. Paul Lynch of Sudbury
Mary Ellen Castagno of Wayland
David Harmon of Weston
Student Representative, Molly McDowell of Arlington

DOVER

Health Reports

2007



Report of the **Board of Health**

Dr. Joseph Musto, Chairman
Dr. Harvey George
Dr. Barbara Roth-Schechter
Michael Angieri, Agent
Josef Fryer, Agent
Diane Fielding, Administrative Director

The Board of Health's elected members and staff of consultants, agents, and inspectors are responsible for supervising and carrying out a large and increasing number of important functions in the Town. In addition to ensuring that food, water, soils, and air are protected from contamination that would pose a threat to the health of the public, the Board of Health is also responsible for preventing the spread of contagious disease in humans and animals. Since September 11, 2001, the Board of Health has assumed a large responsibility regarding the Emergency Preparedness Program and it works with the Department of Public Health, the CDC, and other state and federal departments in ongoing training. The Board of Health has also set up a Medical Reserve Corp (MRC) of medical volunteers who can assist health professionals during large-scale town emergencies.

The Board is also responsible for reducing the use of tobacco products. In 2007, three tobacco vendors were issued permits to sell tobacco in the Town of Dover. To file a complaint regarding secondhand smoke or the sale of tobacco to minors, please contact the Board of Health at (508) 785-0032, ext 232.

Environmental Health

In 2007, the Board continued to work closely with the Norfolk County Mosquito Control Project to ensure that its activities were administered in a safe manner. Any homeowner who wanted the frontage of his or her property to be exempt from mosquito-control spraying could establish this exemption by filing the proper papers with the Town Clerk prior to March 1.

In accordance with Board of Health regulations passed in 1982, which prohibit the new installation of domestic underground oil and gasoline storage tanks and require the cessation of the use of existing tanks when they become 20 years old, the Board, with the cooperative efforts of the Dover Fire Department, continues to encourage and monitor the removal of the oldest tanks. During the next 20 years, the program will result in the elimination of domestic underground hydrocarbon storage and, therefore, the threat that it poses to Dover's groundwater. Throughout

the years the State Department of Environmental Protection has issued Several Notices of Responsibility for leaks and spills from tanks.

Food and Refreshments at Public Functions

During the past several years, the Dover Board of Health has required the issuance of Temporary Food Establishment Permits to local organizations that serve or sell food at social functions. Recognizing that food which has been prepared in private homes and served and sold at charitable events is exempt from such licensing under the state sanitary code, the Board of Health has changed its permitting policy. It now only requires Temporary Food Establishment Permits for commercial vendors who provide food at a charitable event or for caterers who provide food for private functions. Please contact the Board of Health office if your organization is unsure of how these regulations apply to your planned event.

Garbage Collection

Garbage is collected weekly from private homes, businesses, and public buildings. Residents should place their garbage and food scraps (not trash or foreign matter) in covered containers that are tightly sealed. The container should be readily available to the collector. Any snow covering a container should be removed. The holder of the current contract is George Stevens of Medway, who services more than 500 homes in Dover and recycles the food scraps and garbage (after sterilizing it) into pig feed. Requests for service or questions concerning garbage collection should be directed to the Board of Health Office at 785-0032, ext. 232.

Water Quality and Supply

Board of Health agents review plans for the locations of new wells and inspect both the construction of new wells and repairs made to existing wells. During 2007, 30 permits were issued for new potable supply wells.

The Board of Health, with the guidance of Agent Josef Fryer, has developed Dover Well Regulations. A copy of these regulations may be obtained from the Board of Health Office. The Board advises all applicants for well permits and all well drillers to obtain and review these regulations to ensure compliance.

During 2007, the Board continued to actively monitor the ongoing groundwater contamination studies being conducted on the Town well field at Church Street and at the Mobil Station at 2 Walpole Street. In 1991, numerous groundwater-monitoring wells were installed at selected locations downgradient from the Mobil station and the Town Common. Groundwater quality monitoring conducted in 1994 by Mobil indicated the presence of gasoline constituents in the soil and groundwater in the vicinity of the Mobil station, the Town Common toward the American Legion Hall, and toward the Dover Town Public Water Facility. As part of ongoing State-mandated site investigation and remediation, Mobil removed existing gasoline storage tanks and related contaminated soils in

1991. A program to further remediate the soils and groundwater at the Mobil station was ongoing throughout 1996. Groundwater quality monitoring was conducted throughout 1996 and 1997.

The Church Street well field is still closed and will remain closed pending the results of continuing investigations to determine the source, nature, and extent of the groundwater contamination.

Sewage Disposal

All subsurface disposal systems require proper operation and maintenance. Proper operation includes not pouring grease and oil down drains, not using garbage grinders, paying immediate attention to leaking toilet tanks and faucets (a small leak can amount to thousands of gallons of excess water released into the septic system per year), and not using hazardous chemicals in your laundry. Proper maintenance includes having the septic tank pumped regularly (every year or two) by a licensed pumper who disposes of the septage at the treatment facility in Medway or another approved facility.

The State Sanitary Code requires that each town provide for disposal of the septage. An agreement has been executed with the Charles River Pollution Control District in Medway that our septage will be accepted at their sewage treatment facility. The resident must pay a fee to the licensed pumper. This fee is made up of a pumping charge and a disposal fee for the treatment facility.

During 2007, 72 permits were issued for major and minor repairs. The Board of Health Agent witnessed 49 deep hole and percolation tests performed on new and existing lots.

State Title V Regulations went into effect on March 31, 1995, and were adopted by Dover on July 13, 1995. These regulations have become a major factor in the number of permits issued. A septic inspection is required by a certified Title V inspector when a house is up for sale or there is a change of footprint. For more information on Title V, call our office at 785-0032, ext. 232.

Permits were issued for the construction of four swimming pools. Applicants for a septic system permit, swimming pool construction permit, or well permit are encouraged to obtain and review carefully the State and Town of Dover regulations to ensure compliance.

Control of Zoonosis

Massachusetts Law (Chapter 140 of the General Laws) requires that every dog six months of age or older be vaccinated for rabies within one month of entering the Commonwealth and at least once each 36 months thereafter. State Department of Public Health Regulations issued in 1992 include more stringent quarantine requirements and mandate the vaccination of all cats due to the tremendous increase in the incidence of raccoon rabies. The annual rabies clinic was held this past spring in the Town Garage. Dr. Holly Kelsey, a Dover veterinarian who maintains her practice at the

Chestnut Street Animal Hospital in Needham, vaccinated the dogs and cats. Under State regulations, it must be assumed that dogs and cats wounded by unknown origin may have been infected by a rabid animal and must be quarantined for 45 days if their rabies shots are up-to-date and for six months if the animal has not been vaccinated or if their rabies shot has expired.

Eastern equine encephalitis continues to be of concern following an outbreak several years ago that underlined the need for continued vigilance. This zoonosis is carried by birds and is transmitted from them to other animals and humans by mosquito bite. Horses should be protected from both eastern and western strains of the encephalitis through annual vaccinations. Control of the transmitting mosquitoes is the responsibility of the Norfolk County Mosquito Control Project.

Animal Inspection and Quarantine

Harry E. Greenlaw, Animal Inspector

An inspection of cattle, horses, goats, sheep, and swine and the conditions under which they are kept is conducted annually. At that time, a notation is also made of tuberculin and brucellosis testing, equine coggins testing, encephalitis vaccination, and whether the animals appear free from contagious disease. All Dover barns are inspected.

Lyme disease continues to be an ongoing regional concern, and the Board is currently working with a number of state and federal agencies, as well as with Town residents to address the problem. Free educational materials are available at the Board of Health Office.

Permits Issued in 2007

Sewage disposal permits for major and minor septic systems:	55
Deep hole and percolation test permits:	49
Swimming pool permits:	3
Potable supply well permits:	30

Report of **Reach Out, Inc.**

Jane Biagi, Director

Reach Out, Inc. is a community-based human service organization established in 1970 by the residents of Dover and Sherborn. Jane Biagi has served as director of the program since September 1991.

Reach Out's primary focus is on the prevention of alcohol, tobacco, and other drug abuse through information, education, and intervention. Jane visits elementary classes and teaches substance-abuse prevention through discussions, displays, and interactive exercises. She assists the Sherborn D.A.R.E. officers in both towns and collaborates on substance-free events for students and adults, such as the annual 6th-grade Halloween Party. At Dover-Sherborn High School, Jane co-teaches the Peer Helping classes with Guidance Director, Mrs. Joann Kenney. First year peer helpers are trained throughout the year in listening, communication, and helping skills. Along with 2nd- and 3rd-year peer helpers, these students assist 9th graders with their transition to high school. The students meet together in small groups several times during the first semester to discuss different aspects of "high school life."

Jane is also advisor to an extremely active SADD chapter (Students Against Destructive Decisions). She plans and coordinates programs and assemblies on the prevention of underage use of alcohol, as well as many other events. SADD had more than 65 members this year, which includes 25 students trained as Youth in Action members.

Reach Out provides numerous services for the Town of Dover, including community education and outreach, counseling, consultation, information, and referrals. Jane meets frequently with police, parents, school personnel, church groups, and other concerned citizens.

Jane serves on the Substance Abuse Roundtable Committee and the Norfolk County School Partnership, in conjunction with the Norfolk County District Attorney's office. Jane is available for consulting purposes, especially on issues focusing on alcohol and other drugs, adolescent concerns, and family issues. She is also available for referral purposes and has resources available for support groups, treatment programs, etc. In addition, Jane addresses other concerns, such as stress, self-esteem, parenting skills, and is available to meet with groups and individuals.

Reach Out is located in the Dover-Sherborn Regional School Administration Building on Farm Street in Dover. The telephone number is (508) 785-1065.

Report of the
**Norfolk County Mosquito
Control Project**

John J. Smith, Director

The operational program of the project integrates all proven technologies into an Integrated Pest Management (IPM) system of mosquito control that is rational, environmentally sensitive, cost effective, and based on the knowledge that all mosquito eggs need water to hatch and sustain larval growth.

Water Management Activities

An important element of our IPM approach is the management of shallow, standing, stagnant water and the maintenance of existing flow systems, which if neglected, can contribute to mosquito breeding. In addition to normal drainage system maintenance, project personnel advised residents on the removal of water-holding artificial containers on their property for the purpose of eliminating potential West Nile virus mosquito breeding habitats.

Drainage ditches checked/cleaned	5,425 feet
Culverts checked/cleaned	21 culverts

Larval Control

Treatment of mosquito larvae during aquatic development is the next most effective control effort. The products used were Bti and methoprene.

Spring aerial larvicide applications	638 acres
Larval control using briquette and granular applications	15 acres
Rain Basin treatments using briquettes (West Nile virus control)	332 basins

Adult Control

The suppression of flying adult mosquitoes becomes necessary when they are numerous, annoying, or threaten public health. The product used during these applications was Sumithrin.

Adult control aerosol applications from trucks	215 acres
--	-----------

Surveillance

Surveys, inspections, and monitoring in support of our program include GIS mapping of breeding areas, larval and adult collections, and fieldwork evaluations leading to better water management. West Nile virus and Eastern equine encephalitis have been active in Norfolk County during the past several years, resulting in an expansion of the surveillance program in collaboration with Massachusetts Department of Public Health (MDPH), State Laboratory Institute. MDPH has requested that the Norfolk County Mosquito Control Project expand mosquito surveillance across the county for the purpose of detecting viruses in collected mosquitoes—a procedure that would serve as an early warning system for the residents of the county. Considerable manpower has been reallocated toward these efforts and is not reflected in this report.



Photo by Mary Kalamaras

Report of the Council on Aging

Robert Connors, Chairperson	Jack Walsh
Betty Hagan, Vice-Chairperson	Eleanor Bouldry
Elaine Corbo, Secretary	Rita Walenduk
Alice Baranick, Treasurer	Phil McChesney
Jeanne Gavrilles	Jane Hemstreet

Janet Claypoole, Director
Carl Sheridan, Outreach Worker
Suzanne Sheridan, Administrative Asst. /Bay Path Rep.

The Dover Council on Aging (COA) was established by the Town in 1976, pursuant to Chapter 40, Section 8B, of the Massachusetts General Laws.

The year 2007 was a productive one at the Council on Aging as we continued to offer programs and services designed to meet the needs of Dover's seniors in coordination with programs of the Executive Office of Elder Affairs. This year saw changes in COA staff and COA Board membership. Karen Tegelaar, COA Director, resigned after nine years of service. Her dedication to the COA and our seniors will be greatly missed. Karen was instrumental in starting several new programs, such as the Spirituality Forums, involving all four churches; the Grace Church Luncheons; and our Yoga programs.

The COA welcomes a new director, Janet Claypoole, who started in December 2007. Ms. Claypoole has an extensive background in elder care and is now bringing her expertise and knowledge to us. We look forward to working with her.

We would like to thank Board members Tom Brown, Howard Sanderson, John McDonnell, and Dorothy Heinlein for their years of service and volunteer work. We welcome new members Jane Hemstreet, Jeanne Gavrilles, and Phil McChesney, and appreciate their unique contributions.

Volunteers are one of the Council's most important and valuable assets. During the period July 2006 through June 2007, our volunteers donated a total of 1,685 hours. Volunteer services provided include F.I.S.H. (Friends in Service Helping) drivers who drive Dover seniors to medical appointments; trip coordination; Meals on Wheels coordination; program leadership; the Telephone Reassurance Program; newsletter preparation and distribution; an at-home repair program that helps seniors with small, household jobs; various committee memberships, and more. The COA held a special luncheon at Grace Church in June to recognize the time and contributions made by our valuable volunteers.

Outreach Worker, Carl E. Sheridan (Retired Police Chief), has continued to provide assistance and education to the community's elder population by visiting the seniors, identifying their needs, and referring them to the appropriate services. He also hosted the Senior Coffee Hour with continued success as it brought together between 25 and 40 seniors monthly.

The Council has continued working with BayPath Elder Services, our Area Agency on Aging, which offers various homecare and community services. The yoga classes are funded in part by a grant through BayPath Elder Services using Title III Older American Act federal funding.

Ongoing programs include strength/fitness, gentle yoga, chair yoga, bridge, art class, computer instruction, bimonthly podiatrist visits, book club, and the medical-equipment loan program. The Walpole Area Visiting Nurse Association held monthly blood-pressure screenings and the annual flu-vaccination clinic. Beth Israel Deaconess sponsored a blood-sugar screening in April.

Under the instruction of Alice Baranick and Rita Walenduk, the Crafts Class and the U.F.O. (UnFinished Objects) Sewing Circle continued to complete wonderful projects, including wall hangings and ornaments. Rita Walenduk displayed a collection of these items at the Dover Library in December. Nancy Doyle of the Chicatabot Garden Club held a special boxwood tree class in December.

Because of the increasingly complex nature of health insurance, particularly Medicare, we offer additional SHINE (Serving the Health Information Needs of Elders) Counselor office hours at the COA's office. Sonja Hicks, Dover's counselor, offered free, accurate, and confidential one-on-one counseling on all aspects of health insurance to seniors or anyone on Medicare. Sue Sheridan has continued to assist residents with an online tool used to help seniors compare Medicare Part D prescription plans.

The Council received funding from the Executive Office of Elder Affairs to assist it in providing a Senior Strength/Fitness/Exercise class twice a week. The grant also contributed to the partial funding of the Gentle Yoga for Seniors weekly class and our administrative assistant's hours.

Along with the Norfolk County Sheriff's Office and the Dover Police Department, the COA continued the TRIAD program. TRIAD is a three-way agreement between senior citizens, law enforcement agencies, and support and protective services for seniors wherein everyone works together on crime prevention in the elder community. Under Chairperson Rita Walenduk's leadership, and in collaboration with senior liaison Officer Ed Meau, the senior emergency contact form continues to provide the Dover Police Department with pertinent information in case of an emergency.

Eleven Dover seniors who are property owners participated in the Tax Work-Off Program. In exchange for working as part-time, temporary help for various municipal departments, seniors earned up to \$750 toward their property tax bill. Participating departments included the Treasurer's

Office, Building Department, Council on Aging, Board of Health, Library, Parks & Recreation, Engineering Department, and the Chickering School.

In 2007, the COA was again able to offer computer instruction under the Tax Work-Off Program. The program continues to be a true success as it draws between five and nine seniors every Thursday morning. Students appreciate Joan Stapleton's teaching technique, patience, and sense of humor! The COA is currently working on replacing the student computers with up-to-date hardware. In partnership with the Dover Library, the COA started a book club for seniors called The Pageturners, which meets with library staff monthly in the COA Fireside Room.

Our main draw each month has been our luncheons, which have included entertainment, such as "Nothing to Fear: Franklin & Eleanor Roosevelt's America" by Gary Hylander, as well as "And Now Mark Twain," presented by Richard Clark. This entertainment was partially funded through a grant from the Dover Cultural Council, supported by the Massachusetts Cultural Council. Other presentations included "Internet Safety," an educational talk by the Dover Police Department; a workshop on elder law titled "Taking Care of Your Future"; and "Medication Management," a presentation by the Natick Visiting Nurse Association.

Our spirituality series involving the Town's local churches continued. Father Grimes from the Church of the Most Precious Blood gave a poignant talk, "How Do I Forgive When I've Been Hurt?" and Reverend John Nelson from the Dover Church delivered "Where Is Grace and Can I Afford It?" In the spring, several clergy members collaborated on a roundtable discussion designed to answer specific questions posed by seniors. Peter DiSanto from the Grace Church spoke on "Loss" and Reverend Amanda Howland Davis from Dover Church offered a discussion entitled "Holiday Reflections and Peace, Love, Joy and Hope." We appreciate the time and effort that the Town's clergy put forth in presenting these profoundly enlightening programs.

We collaborated with Beth Israel Deaconess Glover Hospital and Grace Church to provide another monthly senior luncheon. Held on the fourth Tuesday of every month, this luncheon gives local seniors the opportunity to gather with friends and enjoy a hot meal.

Thanks to the Warrant Committee's ongoing support, we were able to offer transportation services to all seniors for medical appointments. Local rides, as well as rides to Boston, are available five days per week for a nominal fee.

The holiday season was an eventful one for the seniors. The Dover Legion had to postpone their December dinner due to the weather, however it was held in the first week of January 2008. The Dover Police Association held their annual Senior Holiday Brunch in December. Everyone had a wonderful time mingling with friends and neighbors. The COA once again coordinated the Salvation Army Kettle Program at the Dover Market during the holidays. Contributions totaled \$1,500 and will be used to help families in need.

The Council on Aging would like to thank the numerous citizens whose genuine interest, enthusiasm, and participation have helped us through another productive year. We look forward to 2008 as we continue to assist seniors in need, provide programming for seniors at large, and plan for the imminent growth of the senior population.

In closing, the Council on Aging Board and staff would like to acknowledge the passing of Dorothy Heinlein, a COA Board member for many years. Dorothy volunteered her services wherever needed, including with the planning of senior trips. We appreciate her many years of tireless work on behalf of the Town's seniors. She is missed tremendously.

Report of the
**Walpole Area Visiting Nurse
Association, Inc.**

Board Officers

Sheila Ahmed, President
Margaret LaMontagne, Vice President
Callum Maclean, Treasurer
Cathy Buckley, Secretary

Management

Barbara E. Cade, Executive Director
Robert P. Bois, Financial Manager
Lucinda C. Williams, Systems Manager

Clinical Supervisors

Rebecca Foley, R.N., Nursing Supervisor
MaryAnn Sadowski, P.T. Rehabilitation Supervisor
Virginia Clarcq, R.N. Home Health Aide Supervisor

The Walpole Area Visiting Nurse Association (VNA) completed the year 2007 with relative stability. The agency has been preparing for new changes in the Medicare reimbursement system for 2008. The agency also received notice that it has been selected as one of the top home health-care agencies in the U.S. and has been designated as a home care Elite Agency.

The Walpole Area VNA is a Medicare and Medicaid Certified Agency. The quality of care it provides is reflected in client satisfaction surveys and letters of appreciation from patients. Again this year, the Walpole Area VNA received a Pinnacle Award for excellence in patient satisfaction, and it ranked in the top 10% of benchmark agencies nationwide. The major strength of the agency continues to be its competent, professional, and highly committed staff.

The Walpole Area VNA offers programs in health promotion to all age groups, in addition to traditional home health services. The four major components of the Health Promotion Program are:

Health Maintenance for the Elderly: Promotion of good health and maximum functioning for all residents over 60 years of age. Elderly residents who are homebound and have multiple chronic illnesses or conditions, but do not qualify for skilled care in the Home Health Program, are seen at home by a nurse on a periodic basis. The goal of the

program is to assess changes in physical condition and prevent complications and unnecessary hospitalizations. Ambulatory residents are seen for physical assessment and health counseling at the senior citizen clinics held at the Dover Town House on the fourth Friday of every month.

Maternal/Child Health: Promotion of the health and stability of the family during the periods of reproductive maturation, pregnancy, childbirth, the postpartum period, and the child-rearing years. Services are provided through home visits by a maternal/child health nurse specialist and a lactation consultant.

Communicable Disease: Prevention and control of communicable disease through case finding and education and provision of follow-up care, consistent with public health practice.

Public Health: Promotion of health awareness for the prevention of serious illness. Periodic hypertension, diabetes and body-fat screenings are held at the clinics and in the community. The annual flu clinics were held in December. The pneumonia vaccine was also offered this year.

The Town of Dover Public Health Statistics for 2007 are as follows:

Service	# Visits
Home Visits/Health Maintenance	0
Maternal/Child Health Visits	0
Communicable Disease Follow-Ups	43
Senior Citizen Clinics	110
Flu Vaccines	200
Pneumonia Vaccines	0

Report of the
Animal Control Officer

Elaine M. Yoke

Type of Call	Number of Calls
Dogs Picked Up	82
Dogs Returned to Owners	80
Lost Dogs Reported	61
Dogs Hit by Motor Vehicles	4
Dog Bites	12
Other Animal Calls	210
Deer Hit or Killed	33
Total	482
Citations Issued	168



The Norfolk Hunt Club. Photo by Kay Guild.

DOVER

Land Use Reports

2007



Report of the **Planning Board**

Jane Remsen, Chairman
Henry B. Faulkner
Gregory Sullivan
Mark Sarro
Charles Ognibene

The Planning Board is comprised of five elected members. Each member serves a five-year term. If there is a vacancy mid-term, a new member is appointed. The appointed member serves from the time of appointment until the end of the current election year. At that time, an election is held. The newly elected member serves the remainder of the five-year term. The Board's duties are enumerated in various state laws and local bylaws. A consulting planner and part-time administrative assistant work under Board supervision.

In 2007, the Board held 20 public meetings. Board members also serve on the Open Space Committee, the Affordable Housing Partnership, and the Long Range Planning Committee. They also attend meetings of other Town boards and committees, and work closely with the Board of Selectmen, the Zoning Board of Appeals, the Conservation Commission, and the Warrant Committee.

Pursuant to state law, the Board governs the local subdivision process. Developers must apply to the Board for permission to create new roads and new lots. A subdivision can only be approved after the Board conducts a public hearing and makes detailed findings. Ultimately, maps, conditions, and covenants are recorded in the Registry of Deeds. On September 10, 2007, a six-lot subdivision was approved at Atwood Circle (97 Walpole Street). The subdivision approval is currently under appeal (*The Dover Water Company, Inc. v. The Town of Dover Planning Board et al.*).

If a property owner wishes to create a lot on an existing road, the process is governed by the state ANR (approval not required) process. Under this law, the Board has the authority to endorse a plan for recording, within 21 days of its receipt, if it determines that the lots delineated on the plan comply with local zoning access and dimensional requirements. During 2007, the Board endorsed eight ANR plans.

Additionally, the Planning Board is the Special Permit Granting Authority for personal wireless service facilities within the Town, as well as for development proposals within Dover's business districts. In 2007, a special permit to Cingular Wireless et al for the replacement of outdated equipment on the cell tower behind the Highway Department building

was remanded back to the Board to consider an alternate location (*Jonathan Fryer v. The Town of Dover Planning Board et al and New Cingular Wireless et al*). After a public hearing, the Planning Board approved the alternate location in addition to the original location. In the business district, the Board granted one special permit for the construction of a barn at 16 Haven Street for club use. This special permit is currently being appealed (*Uritam et al v. Town of Dover Planning Board and Jonathan Fryer*).

The Board is also responsible for drafting and revising local zoning bylaws. In 2005, the Board identified a need to revise the zoning bylaws to preserve open space, as well as further regulate signs in Dover. At Town Meeting 2007, the Board proposed an Open Space Preservation bylaw and a Sign bylaw. (Proposed bylaw language and executive summaries are available online at www.doverma.org/PB/POS_files/frame.htm.) The proposed Open Space Preservation bylaw would require any development of six or more units to permanently preserve at least 50% of the total site acreage as open space, subject to a special permit process. The proposal was defeated (188 for, 97 against) by a narrow margin of two votes less than the two-thirds majority (190 votes) required to pass a bylaw. The proposed sign bylaw was approved by a two-thirds majority.

The Board also has jurisdiction over scenic roads. Pursuant to state and local laws, a person must obtain permission from the Planning Board, after a public hearing, before any trees or stone walls can be altered or removed within a scenic road right-of-way. In 2007, the Board approved four such applications.

The Board also reviews sign applications and issues permits. In 2007, it approved one permit: a new sign for Dover Studio (2 Whiting Street).

In May 2007, Greg Sullivan was elected to a new five-year term, and in October 2007, Charles Ognibene was appointed to replace Hamilton H. Hackney, III, who had resigned. The Board thanks Ham for his many contributions and also thanks Bob Homer, the Town's Consulting Engineer, and Ross Whistler, GIS specialist, for their continued efforts and support.

Report of the **Zoning Board of Appeals**

Gary P. Lilienthal, Chairman
LaVerne G. Lovell, Member
James E. Parent, Member
Tobe Deutschmann, Associate Member
Jeffrey Barnes, Associate Member

The Zoning Board of Appeals (ZBA) has jurisdiction over appeals from rulings of administrative officials of the Town made under the Zoning Bylaw or, if specifically required or allowed under the Bylaw, upon direct application under the Zoning Bylaw. Depending on the zoning district, certain uses of property also require prior approval of the ZBA. The ZBA has authority to grant a variance from the terms of the Zoning Bylaw under certain limited circumstances. The ZBA also has jurisdiction to hear cases involving special permit requests and requests for comprehensive permits under M.G.L. c. 40B. Additionally, the Zoning Bylaw requires ZBA review of additional construction on land where existing structures or uses, due to changes in the Zoning Bylaw, have become nonconforming. While such structures or uses may remain in their current state, any alteration, addition, or expansion on the property requires ZBA approval.

The ZBA follows procedures designed to preserve the rights of all potentially interested parties and to consider whether the relief requested is appropriate under the Zoning Bylaw. Most applications to the ZBA are required to start at the Building Department with a review of the proposed activity under the Zoning Bylaw and a written denial of the proposed activity from the Building Inspector before the ZBA may consider an application. The ZBA acts on an application only after holding a public hearing. Notice of a hearing must first be posted in the Town House, published in a local newspaper, and sent by mail to the applicants and other interested parties, as defined by law, including the abutters of the property in question. Any interested party, whether or not entitled to receive notice of the hearing, may appear and be heard at the hearing. Evidence on the application is received by the ZBA until the hearing is closed. Once the ZBA has reached a decision on an application, a decision is written and filed with the Town Clerk. Notice of the decision is given to the persons entitled to notice of the hearing, and the ZBA's decision becomes final after the legally prescribed appeal period, provided no appeal is taken.

The ZBA has adopted rules governing its procedures. Copies of the ZBA's rules, as well as the Zoning Bylaw, are available from the Town Clerk.

During 2007, the ZBA took action on applications on a number of cases dealing with expansions of permitted pre-existing nonconforming uses on buildings, special permits, variances, and appeals from decisions of the Building Inspector.

In one case the decision by the Board was appealed by the applicant, and litigation was commenced and is pending.

Also, by the close of 2007, the Board issued a comprehensive permit under c. 40B for 20 detached residential units including 5 affordable units at Dover Farms, Centre Street.

In addition to the foregoing, the ZBA received other filings that were withdrawn, in some cases without prejudice to future filings.



Claybrook Corner. Photo copyright © Dee Douglas.

Report of the **Highway Department**

Craig S. Hughes, Superintendent of Streets

Maintenance

This past year's very mild winter enabled us to catch up on projects that otherwise would have been postponed due to weather. After two and a half years of planning, we installed a new traffic pattern at the intersection of Main and Haven Streets, known as McGill Corner. We installed approximately 2,000 feet of berm to control water runoff on various roads: Greystone, Walpole, Rocky Brook, Hartford and Claybrook. We installed approximately 250 feet of wood with steel-backing guardrail on Claybrook Road and Main Street and 100 feet of steel guardrail on Walpole Street. We again contracted out the painting of 600,000 feet of traffic markings, as well as crosswalk and stop-bar markings. We cleaned more than 1,200 storm drains throughout the Town, rebuilding or repairing 12 of them; we installed 100 feet of 18-inch drainage pipe at the Caryl School; and we composted about 1,500 yards of leaves to be used for roadside projects and made available to residents for pick up at the Transfer Station.

Tarvia

Approximately 3,000 tons of asphalt was machine spread on Bridge, Glen, and Powissett Streets and at the Transfer Station.

Solid Waste (Transfer Station)

Dover residents threw away 2,328.68 tons of solid waste that was transported mainly by Highway Department personnel in 211 trips to Wheelabrator Millbury, Inc. An additional 34.54 tons were taken to a Holliston facility at a cost of \$3,237.80. Improvements to the Transfer Station included repaving, the planting of trees, the construction of a new pad under the carbox, and the installation of a Red Cross clothing bin. Thanks go to Wade Hayes and Bill Herd for helping to keep the facility clean and running smoothly in all kinds of weather.

Solid Waste Tonnage to Millbury

2001	2002	2003	2004	2005	2006	2007
2,429	2,421	2,462	2,530	2,488	2,452	2,329

Per-Ton Tipping Fee

2001	2002	2003	2004	2005	2006	2007
\$74.28	\$76.55	\$79.47	\$82.02	\$84.18	\$86.85	\$89.12

Cost for Solid Waste Disposal at Wheelabrator

2001	2002	2003	2004	2005	2006	2007
\$180,408	\$185,316	\$195,690	\$207,475	\$209,421	\$209,421	\$207,532

Street Lights

The Department, in conjunction with NSTAR, continues to maintain and oversee 67 street lights and five traffic signals.

State Aid (Chapter 90)

Approximately 4,500 tons of machine-spread asphalt was distributed on Hartford and Pine Streets at a cost of \$250,000. The final phase of installing brick-patterned, synthetic resin-based compound to the surface of the crosswalks was applied at a cost of \$48,000.

Snow and Ice

The Winter of 2006–07 brought with it a total of 26 inches of snow. The following log represents our responses to the weather:

12- 04-06	Snow	2"	Sanders/Plows
30	Snow	1"	Sanders
01- 01-07	Ice		Sanders
18	Ice		Sanders
20	Snow	1"	Sanders
22	Snow	1"	Sanders
28	Snow	1"	Sanders
02- 02-07	Snow	2"	Sanders/Plows
14	Snow	3"	Sanders/Plows
15	Ice		Sanders
16	Ice		Sanders
22	Ice		Sanders
23	Snow	2"	Sanders/Plows
26	Ice		Sanders
03- 16-07	Snow	8"	Sanders/Plows
17	Ice		Sanders
19	Snow	2"	Sanders/Plows
24	Snow	2"	Sanders/Plows
04- 04-07	Snow	1"	Sanders
05	Ice		Sanders

Operation of the Highway Garage

The Highway Garage houses not only the Highway Department, but also the Cemetery, Engineering, Water, and Park & Recreation Departments. These departments and their boards work together throughout the year, and I thank them all for their continued cooperation. The facility, completed in 1998, continues to serve our town well, not only as the headquarters for several departments, but also as the center for our snow and ice removal operations. The conference room is a meeting place for some town boards, committees, and organizations.

I would like to thank our Highway Department personnel for another year of good work and the Finance Committee on Roads for the time they give to our department. I would also like to thank and recognize the following groups who donate their time and materials on a year-round basis, keeping the landscaped islands throughout the Town looking fabulous: Strawberry Hill Landscaping, the Garden Continuum, Grasshopper Landscaping, and the various garden clubs.

Finally, I would like to recognize and remember David Keizer, one of our fellow employees who passed away suddenly in the spring. Davey was a vital part of this department and a wonderful person. He is sorely missed.

Report of the Park & Recreation Commission

Wade Kennedy, Chairman

Jan Connolly, Secretary

Barry Cullen, Treasurer

Dave Patterson

Peter Davies

Dave MacTavish, Director, Park & Recreation

Jessica Cooney, Assistant Director, Park & Recreation

We continue to enjoy a successful public/private/volunteer partnership, which supports our many recreational and athletic programs. Volunteerism and parental involvement are essential to sustaining our programs, and we thank all of the people who have assisted us throughout the year.

The extent of combined programs run in cooperation with the Town of Sherborn now covers almost all team activities. The Recreation Commission of Sherborn contributes a portion of the costs in sustaining our Department, and we welcome the continued growth of this beneficial relationship. Our athletic programs are the better for it, and it is a very good way of allowing children from Dover and Sherborn to get to know each another before joining of joining the Regional School.

Our Caryl School office, meeting, and recreation spaces are functioning as well as possible, given the badly deteriorating condition of the building. We have enough space to present valuable opportunities for supporting new programs. We have access to the old library, a meeting room, and the small gymnasium. We would like everyone in town to know that this space is available, and we encourage its use for meetings and rentals, as well as for recreation programs.

Spring Activities

The Little League baseball programs enjoy sound instruction and spirited, even-handed competition—and they keep growing: 33 grade-1 boys participated in T-ball on Saturday mornings, 53 grade-K children on Friday afternoons, and 123 pre-K children on Tuesday afternoons. AA baseball had 69 boys, AAA had 51 boys, and the Major League had 67 boys. Babe Ruth for grades 7–9 had 51 boys who played on five teams in the Tri-Valley League.

In Girl's Softball, 58 children played in grades 1 and 2 on Saturday mornings, receiving instruction from Planet FastPitch. Girls Softball had three full divisions again this year, with 20 girls each for grades 3 and 4; grades 5 and 6; and grades 7 and 8. The teams played games at home in both Dover and Sherborn and in other Tri-Valley towns. The girls also competed in a summer tournament.

The Tennis Program, directed by Peter Cooper, continued its great popularity with lessons given at the Caryl Park Courts, April through October. The program was very successful this year, with an increased number of participants. Approximately 120 children and adults enjoyed the early spring lessons, and 111 children and adults enrolled in the summer program. Ladies' teams participated in the Suburban League in April and June, with home and away matches.

The 29th annual Eliot Hodgkins Fishing Derby was held at Channing Pond under cloudy skies in early April. More than 50 youngsters participated, and more than 200 "big ones" got away.

The Dover Days Fair was held this year on the third weekend in May. Rainy conditions, however, forced the fair to move to its rain date of Sunday, with a shortened day schedule. Although Sunday featured better weather, some rain persisted throughout the afternoon, resulting in smaller crowds and slower sales for vendors. The Recreation Commission has decided to move the 2008 Dover Days Fair to the fourth weekend in September, due to the bad weather that has occurred consistently during the past several years and the fact that fewer sporting events are held in the fall than in the spring. Next year's fair will hopefully coincide with Old Home Day and thus attract out-of-town craft vendors and revive the excitement and purpose of the Dover Days Fair, which is to build and strengthen our community ties.

In addition to the above established programs, two toddler classes were offered by Donna Cox of Medfield, who ran a "Tiny Tots" class for children aged 1–3 years, which entertained 17 participants and a "Creative Companions" class for those aged 2–5 years, which provided fun for 10 youngsters.

Summer Activities

Our Summer Playground Program operated for five weeks, from the beginning of July to the beginning of August at the Chickering School. Jessica Cooney directed the program this year, with the assistance of Paige MacTavish, who directed the program for seven years prior. The program continues to grow in popularity and many new activities and projects have been added to it. Total campers were 124 kids, which is consistent with last year's numbers. The program operates rain or shine, 9 a.m. to noon, Monday through Friday, with field trips and on-site performers, who are featured on Wednesdays. Campers range in age from grade K–5. An extended-day program is also offered Monday through Thursday from noon to 2 p.m.

Summer Concerts on the Common are a joy for all who attend and for all ages. The Park & Recreation Commission provides these concerts free to the Town, and they are held on the Common every Tuesday evening in July and August. Outside talent and local musicians perform, and many guests bring picnic dinners, Frisbees, lacrosse sticks, and other fun items. Some of the performances are sponsored through donations, and we

greatly appreciate this support. We are always looking for groups, organizations, and businesses to sponsor individual concerts. Unfortunately, the concerts might be discontinued next year due to low attendance.

In addition to established programs, there were several new successful programs featured this summer. The “Hot Summer Nights” baseball program, which served children ages 3 years through grade-K, was a great success, with approximately 25 registered children. Thundercat Sports made its summer-camp debut this year in Dover and proved very popular with children. It offered several weeklong sports programs, including Baseball (12 kids), Soccer (13 kids), “Sports Jam” (24 kids), Basketball (10 kids), Kittie Cat Jam (6 kids), and Flag Football (12 kids).

The U.S. Sports Institute also offered some new camp weeks, including a Golf Week” that had 20 participants aged 5–7 years. Their “Multi-Sports” weeks were also successful again this year, with 25 participants aged 5–14 years and 10 participants aged 3–5 years. Major League Soccer also offered a week of camp this summer for the first time and proved to be just as successful as the others programs, with a total of 23 children registered.

Fall Activities

The Dover Mothers Association (formerly Kapers for Kids), a volunteer group formed to enhance pre-school children’s programs, continued their annual success. On Easter Sunday, they conducted a parade and egg hunt, and the “Big Bunny” was seen leading the activities again this year. At Christmas, children made reservations and enjoyed “Breakfast with Santa” at the Kraft Hall. No admission fees are charged for these events, as they depend solely on family and local merchant contributions.

The Dover-Sherborn 7th- and 8th-grade football program enjoyed its 13th season. Sixty players from Dover and Sherborn practiced four days a week, from September through November and played 20 games against local school teams. It’s quite a rigorous workout, and we doff our helmets to these future “Raiders.” Through the effort and skill of our head coaches Shawn Flanagan, Paul Whelan, and volunteer parents, the level of enthusiasm remained high, and the end-of-season banquet in November was a huge success.

In its third year, the new 7th- and 8th-grade Girls’ Middle School Field Hockey Team celebrated another exciting and successful season. Because we had 43 outstanding girls who played this year, we were able to create two separate teams for the two grades. The 7th grade team played six games and the 8th grade team played an undefeated nine games against middle schools from surrounding towns. Coach Erin Chase (8th grade) and our new coach, Kelly Sullivan (7th grade), along with all the players are to be congratulated.

In 2007, we were able to introduce new pre-K sports programs in Dover. The programs offer children ages 3 years through grade-K a chance to get a taste of sports while having fun and learning in a structured

environment. Offered were programs for baseball, flag football, and soccer, each sport of which boasted nearly 100 registered children.

In addition to the above fall programs we also organized the first annual “Pumpkin Run” in conjunction with the second annual “Pumpkin Carving Contest.” The 5K- (3-mile) road race was directed by Jessica Cooney, with the help of Police Officer and former Dover Police Chase organizer, Ed Meau. It was a great success with 45 registered runners. Many residents expressed great joy that a road race was being revived in Dover. Next year’s race will take place during the Dover Days Fair in September. The pumpkin carving contest was another great event that both children and adults enjoyed. Carved pumpkins were entered for a chance to win a trophy in several different categories. More than 30 people enjoyed the games, face-painting, refreshments, and, of course, the contest itself. We look forward to making next year’s events even better!

Winter Activities

We began another successful season of Intramural Basketball, during which 212 children ranging in ages from grades K–5 participated. Nearly 50 parents volunteered their time as coaches. These numbers are not a significant increase from last year, due to the overlapping interests by children of the same age for the Travel Team program.

The Caryl School gymnasium enables us to respond to many more requests for indoor programs during the winter months. We have seen a very large increase in the demand for space this year. We improved the space by sanding and re-waxing the floors, painting the walls, and installing mats at the ends of the gym, making the space much more desirable. Programs currently using the space include: “Boot Camp,” “Zoomba,” and “Pilates” classes; Charles River School gym classes; Walker School programs; our pre-K sports program; a yoga class and a fencing class; Travel Basketball practices; soccer practices; parent-child pick-up sports; birthday parties; and an indoor batting cage for both the baseball and softball programs. It is evident from the above list of activities that another full-size gym is still in demand and necessary for the Town of Dover.

On select Sundays in January, February, and March, five baseball and softball clinics will be held at Chickering School. More than 100 Dover and Sherborn children in grades 2–6 participate in these clinics, which usually fill to capacity and require waiting lists.

Pre-K programs are offered again this winter for children ages 3 years through Kindergarten, including Floor Hockey and Soccer in the Caryl School gymnasium. Currently, 44 children participate in soccer and 39 in floor hockey. These programs enjoy continued success and have grown in enrollment from last year, necessitating a waiting list. If the a proposal for a new full-size gym were to pass at a Town Meeting, programs like these, and more, would have the necessary space needed to grow.

The Ski Program offered for K–grade 5 children is off to another great season. Sixty children signed up this year, down from 80 last year. Nearly 25 chaperones also signed up to help with the program, which is run at Nashoba Valley Ski Area in Westford, MA, on Wednesday afternoons. Assistant Park & Recreation Director, Jessica Cooney, is directing the ski program this year in hopes of increasing the enrollment numbers and providing a better program overall.

Dover Park & Recreation is also running the Middle School Ski program this year, after it was passed to us in the last minute last year. The program is a great success, with 50 registrants from grades 6–8. There are just under 30 total chaperones who have volunteered their help (five each week) on Friday nights for six consecutive weeks at Nashoba Valley Ski Area.

Channing Pond provided us with our best year of skating due to consistently cold weather during January and February. We were able to offer five weeks of open ice for skating. Channing Pond is very popular in town, and we make every effort to have open ice, despite the difficulties caused by the shallowness of the pond, the heat retained naturally by its peat bottom, and our New England weather.

Parks

Thanks go to the Dover-Sherborn Regional School Committee and the Dover School Committee for allowing us the use of their athletic facilities to ease our problems with over-crowded fields. Playing-field space has become a critical issue. The current use of existing fields greatly exceeds the guidelines established for maintaining acceptable turf conditions, and we have zero capacity to rotate the fields every third year or so, to allow them to rest for a growing season. We could take only one field off-line at Chickering Playfields for the fall season, yet even this partial resting showed success. Our programs are growing and will continue to grow. We cannot provide adequate practice time and must turn away new program requests. We are also now forced to limit the numbers of teams that can be accepted in our spring programs. The Regional School District's field expansion will greatly help school programs and provide added practice time for Town programs.

Given our charge to provide quality active recreation to everyone in Dover, especially to our children, the Commission finds the shortage of field space to be totally unacceptable. For two years in a row, Town Meeting has voted down funding to merely study the issue and any alternative solutions. We will continue to present ideas for the Town's consideration and actively pursue the full utilization of all possible field space in Caryl Park. We are looking at reconfiguring the park's fields to improve use efficiency.

We extend our thanks and appreciation to the Chicatabot and Powissett Garden Clubs for their contributions to the Town again this year. The Chicatabot Garden Club continues to care for the triangles at

Springdale Avenue and Dedham Street, and McGill Corner, as well as the flower barrels at the center of town. The Powissett Garden Club maintains the Town War Memorial. A special thanks to Mrs. Betty Brady of the Tree Committee for her continued beautification efforts of our center.

Many thanks also go to our Park & Recreation staff members Tom Palmer, John Verrochi, and Bob Morrissey for their outstanding work on our playing fields, the Town Common, Channing Pond, and all Town parkland. We also appreciate their assistance with Town events, such as the Dover Days Fair, the 5K Pumpkin Run, and the Holiday Tree Lighting.

Volunteers play a vital role for the Department. Our annual operating budget does not provide funds for coaches and support staff. Fortunately, volunteerism has been outstanding again this year and provides children with valuable individual attention toward improving their skills and knowledge of the games. Volunteers also give us much more flexibility in scheduling activities. We know these people are greatly appreciated by the participating children and their families, and we add our own heartfelt thanks.

After completing her first year as Assistant Director of Park & Recreation, Jessica Cooney has proven to be a tireless, enthusiastic, and valued member of our staff. She has initiated many new programs during the past year and a half, and all of them have been successful, well managed, and well attended.



Photo courtesy of the Dover Park & Recreation Department.

Report of the
Conservation Commission

Ed Dennison, Chairman
Rick Weden
Tim Holiner
Peter McGlynn
Will Schulz

John Sullivan, Treasurer
Kate Faulkner
John Rossetti, Associate
Paul Angelico, Associate
Karen Goldaber, Associate

The Dover Conservation Commission has had a successful year protecting wetland resources by enforcing the Dover Wetlands Protection Bylaws and the Massachusetts Wetlands Protection Act. The Commission heard 50 Notices of Intent, 30 Requests for Determination of Applicability filings, four amendment requests, two Abbreviated Notices of Resource Area Delineation, and entertained multiple informal discussions with homeowners regarding the disposition of their properties within proximity to wetlands.

The Commission issued six Enforcement Orders for illegal work within areas subject to wetlands protection at both the local and state level. Most of these orders were related to improper or illegal clearing and filling within wetlands and wetland buffers.

The Commission heard cases involving numerous construction projects, the restoration of a 20-foot-high dam dating from the 1930s, and a proposed subdivision for the property at 97 Walpole Street.

The Commission also initiated a series of projects in the Wylde Woods/ Centre Street Corridor aimed at improving trail conditions and protecting sensitive wetlands areas.

Our longtime chairman Horace Aikman, who worked tirelessly on behalf of Dover and its natural resources, left the Commission in 2007, while new members Kate Faulkner, Paul Angelico, and Karen Goldaber joined on.

The Commission cordially invites you to its meetings, which are open to the public and held twice monthly on Wednesday evenings at 7:30 p.m. Check the calendar section of the Dover Town website at www.doverma.org for scheduled meeting dates.

Report of the
Long Range Planning Committee

Charles H. Helliwell, Jr., Chairman
George Arnold, Jr.
William R. Forte, Jr.
Sharon Grant, Clerk & Capital Budget Committee Liaison
Carol Lisbon, Board of Selectmen Liaison
Geoffrey Merrill
Mark Sarro, Planning Board Liaison
Nancy Weinstein, Warrant Committee Liaison

The mission of the Long Range Planning Committee (LRPC) is to assist in the implementation of the recommendations contained in the Master Plan and to offer advice regarding other major initiatives that affect the long-term future of the Town. The LRPC concentrates on issues and initiatives that involve multiple boards, committees, and commissions. The Committee acts as a facilitator to obtain additional discussion and input from the public and affected Town agencies.

The LRPC continued to focus its attention on affordable housing, open space, and town organization. At its February 2007 meeting, LRPC hosted an open discussion of affordable housing initiatives and constraints with representatives of involved town agencies and interested citizens. A number of alternatives were discussed, ranging from a “do nothing” option to a “single large project with sufficient units to meet state requirements.”

The LRPC reaffirmed its support of the Planning Board’s proposed Open Space Preservation bylaw. The Committee believes that Dover will continue to be one of the most desirable towns in the metropolitan Boston area, given its top-ranked school system, its rural and open environment, and its strong and active sense of community. Pressures for future development will only increase. The Committee felt that the proposed zoning bylaw would enable the Town, through its elected Planning Board, to ensure that the preservation of open space is given serious consideration in future development.

The Committee has also identified a number of differences in the management practices of the many organizations that have stewardship responsibilities for open space parcels in the Town. LRPC recommendations with respect to this situation are under development and will be put forward in early 2008.

With respect to the Dover Community Center project, LRPC is represented on the Alternative Sites Subcommittee that was established by the Board of Selectmen after the May 2007 Town Meeting. This subcommittee is developing several alternative scenarios for a community center.

Report of the Tree Committee

John Devine, Chairman
John Gilbert, Tree Warden

During this past year, the Dover Tree Committee worked together with the Tree Warden, the Superintendent of Streets, and local garden clubs to maintain various areas in town by installing new plantings and replacing diseased or damaged trees.

The Tree Committee agreed on specific areas of concern. McGill Corner, at the intersection of Haven and Main Streets, was completely revamped with a new irrigation system, new compost and loam in the lawn areas, and natural planting beds. The curbing is now flanked with spring-flowering Bradford pear trees.

West End Park is located at the corner of Wight and Glen Streets. Kousa dogwood trees, rhododendrons, and perennials were installed with the help of Dorothy Dalton and the Chicatabot Garden Club.

The third island project was located at the intersection of Dedham and Westfield Streets. After clearing and pruning the wooded section of the island, natural planting beds were installed and the lawn areas were repaired and maintained. In addition, the curbside areas of the Town Transfer Station on Powisset Street are now lined with Bradford pear trees.

Many thanks go to the dedicated residents and clubs who donated their time and services to help maintain Dover's beautiful rural character. Strawberry Hill Landscaping and the Chicatabot Garden Club continue to maintain the traffic islands at no cost to the Town.

We look forward to another year of progress, and urge residents to present us with their ideas regarding plantings on Town property.

Report of the Fence Viewers

Tobe Deutschmann
Charles H. Helliwell, Jr.

Massachusetts General Law Chapter 49 provides the Town Fence Viewers with their responsibilities: Fences are to be maintained by their owners, be 4 feet high and in good repair. Fences may be constructed out of rails, timber, boards, iron, or stone.

Fence viewers settle disputes between neighbors and "shall be paid at the rate of \$5 a day for the time during which he is employed" and may take no less than \$1. Fees are to be paid by the parties in dispute.

In reviewing the history of fence viewers in New England, we discovered that in 1644, the Connecticut Colony enacted fence legislation because of insufficient fences and unruly cattle. Fence viewers were appointed to survey the condition of fences and ensure that their owners maintained them. In 1678, the Town of Fairfield, CT, appointed four fence viewers, while at the same time only having two surveyors of roads.

We now live in different times, but as we drive the roads of Dover we see many types of fences under construction and many being reconstructed. We are pleased to note that the Town's fences appear to be in good condition, and that we were not called to settle any disputes in 2007.



Photo copyright © Larry Maglott.

Report of the Recycling Committee

Abby Howe, Co-Chairman
 Kerry O'Brien, Co-Chairman
 Roz Malcom
 Becky Gladstone
 Fran Aikman
 Christine Heer
 Meredith Birdsall
 John O'Keefe, Associate Member

The Town of Dover's recycling rate remained relatively flat in 2007. While this indicates that many residents are doing their part to keep our trash costs down and preserve the environment, there is room for improvement. According to the Massachusetts Department of Environmental Protection (MassDEP), Dover's recycling rate is approximately one-third lower than the state average. Recycling is also fiscally important for Dover. Trash disposal costs the Town \$89.12 per ton, however, the Town is paid for our recycled paper, cardboard, metal, and clear glass. Many other recyclables, such as oil, plastic, and clothing pose no cost to the Town. We encourage residents to keep all recyclable materials out of the trash.

The Recycling Committee continued to educate residents about recycling and trash disposal issues. The Town's website was updated, and articles and announcements were sent to local newspapers. Dover Transfer Station recycling instructions were mailed to new residents. The Committee was also present with a booth at Dover Days. The Committee continued its support of recycling in the schools, installing recycling bins in all three schools and working with the Chickering School PTO to oversee its "Go Green!" initiative.

A used-clothing collection box was added to the Transfer Station and is being maintained by the Windward Trading Group for the Red Cross.

The Committee oversaw the installation of four recycling barrels on two Dover fields. The barrels were awarded to the Town through a MassDEP Municipal Waste Reduction Grant. The barrels are intended for the collection of plastic water, soda, and sports drink bottles.

Under the leadership of John O'Keefe, and with the assistance of the Highway Department, the Committee organized the second annual town-wide roadside clean-up day on March 31, 2007. By utilizing different colored bags, recyclable materials were sorted out and recycled. Many volunteers participated, and all residents were rewarded with litter-free streets.

The Recycling Committee commends the Selectmen for their support of the "Mass Recycles Paper!" campaign to increase paper recycling.

	CY 2006 (tons)	CY 2007 (tons)	% Change
Solid Waste*	2452.03	2328.68	-5.00%
Mixed Paper (all types)*	370.92	390.46	5.30%
Glass	87.76	89.67	2.20%
Metal (cans & scrap)	128.80	101.10	-21.50%
Cardboard	81.72	85.99	5.20%
Auto Batteries**	3.10	3.10	0.00%
Plastic			
(non-deposit #1, 2 & 3)	15.77	12.66	-19.70%
Co-Mingled Containers*	15.00	17.00	13.30%
Electronics	31.77	24.10	-24.10%
Clothing	8.60	N/A	
Total			
(Waste & Recyclables)*	3186.87	3061.36	-3.90%
Total Recyclables*	734.84	732.68	-0.30%
% Recyclables	0.23	0.24	3.50%
Deposit Containers			
(approx. # units)**	201540.00	212355.00	5.40%
Motor Oil (gallons)	1150.00	1050.00	-8.70%
Miscellaneous			
Fluorescent Tubes	855.00	902.00	5.50%
Miscellaneous			
Small Batteries (non-auto)	138.00	150.00	8.70%

* Includes Dover Trucking

** Estimated Value

Report of the **MBTA Advisory Board**

Joseph M. Melican, Advisory Board Representative

Chapter 563 of the Act of 1964 established the Massachusetts Bay Transportation Authority (MBTA or Authority) and its Advisory Board. The statute was rewritten in Chapter 127 of the Acts of 1999. The service area of the MBTA was expanded from 78 communities to 175 cities and towns. The Advisory Board represents the interest of the member communities of the MBTA District. Functioning as a deliberative body, each member has one full vote plus a fraction of a vote equivalent to its weighted proportion of the community's population to the service area's total population. The Advisory Board's statutory powers include: approval of the MBTA's annual line-item budget and all subsequent changes requested by the Authority; review of changes in transit fares; review of the Capital Investment Program; and approval of the Program for Mass Transportation.

Most meetings of the Advisory Board are triggered by the Authority's action, which requires review and a vote within a time period prescribed by law. In a typical year, the Board convenes between three and five times, with the review and vote of the MBTA's annual budget receiving the greatest attention.

A critical issue in previous years has been the ongoing struggle to balance the MBTA budget in the face of declining sales-tax revenue and increasing costs—a result of contractual obligations in wages and fringe benefits and other operating expenses beyond the Authority's control. Despite the implementation of a 25% fare increase and a new fare-collection system, the Authority submitted a budget to the Advisory Board that was out of balance and required the use of reserve funds. The Finance Committee (of which I am a member) recommended cuts to wages, police wages and materials, and supplies and services, which subsequently balanced the budget. The main reason the full Advisory Board convened only two times was because the Authority had little flexibility to amend the budget as it has done in the past. The Board called for debt relief for the MBTA to help keep the system financially solvent.

Other key issues included increasing the percentage of federal and MBTA funding toward system maintenance and the beginning of the once-every-five-year Program for Mass Transportation—the 20-year capital plan.

Subcommittees of the full Advisory Board met several times in 2007. The Finance Committee met five times to review, discuss, and make recommendations to the MBTA budget. The Capital Planning Committee met to review and make recommendations regarding the Capital

Investment Program. The Commuter Rail Committee held a special session to meet with the new leadership of the Massachusetts Bay Commuter Railroad and to raise concerns regarding performance and reliability.

The Advisory Board's Finance Committee continues to be very concerned that the MBTA financial difficulties of Fiscal Year (FY) 2008 are not the result of isolated circumstances, but rather are continuing problems that reflect larger revenue trends. Seven years after its inception, Forward Funding has not resulted in a larger Pay-Go Capital Fund and in greater stability in the operating budget. The impact of the redesigned revenue stream and the effect that the law has on MBTA Operating and Capital spending must be fully examined.

For FY08, the Town of Dover's MBTA assessment is \$113,573, an increase of \$3,893 from its FY07 assessment. In FY07 and Year-to-Date FY08, no action or consideration has been directed toward reestablishing rail service from Needham Junction through Dover and Medfield to Millis.

The fact that the Massachusetts Legislature no longer approves an annual appropriation for the MBTA means that the Advisory Board serves as the only public oversight for the MBTA's billion-dollar annual operation.

Report of the Inspector of Buildings

Anthony Calo, Inspector of Buildings/Commissioner
Walter Avallone, Local Inspector of Buildings/Commissioner
Judy Sweeney, Administrative Assistant

The Building Department is responsible for reviewing applications and plans to construct, alter, or demolish any building or structure in Dover for compliance with applicable Dover Zoning Bylaws and Massachusetts State Gas, Plumbing, Electrical, Building Codes and Chapter 40A, General Laws.

Inspectors make field inspections at various stages of construction, as well as inspect all public buildings, churches, and public and private schools. The Department also responds to inquiries from attorneys, land surveyors, banks, and the general public regarding zoning and building-code problems, and directs unrelated calls to the proper authorities.

2005	Number of Applications	Fee	Value
New Homes	18	\$117,363	\$10,172,500
Schools	0	\$0	\$0
Additions, Repairs, Other	314	\$120,388	\$11,445,219
Totals for 2005	332	\$237,751	\$21,617,719
2006			
New Homes	12	\$120,251	\$9,327,230
Schools	0	\$0	\$0
Additions, Repairs, Other	276	\$124,882	\$12,348,647
Totals for 2006	288	\$245,133	\$21,675,877
2007			
New Homes	14	\$85,602	\$13,705,959
Schools	0	\$0	\$0
Additions, Repairs, Other	294	\$193,141	\$18,702,168
Totals for 2007	308	\$278,743	\$32,408,127

Report of the Inspector of Wires

Daniel McIntyre, Inspector
William Rowean, Deputy
Kevin Malloy, Deputy
Gerald Graham, Deputy

During the year 2007 there were 274 wiring permits issued, many of which required multiple inspections. In some situations, violations were noted and corrections were made. It is important that all electrical work be permitted and inspected. Please feel free to call Dan McIntyre, the Wiring Inspector, at 508-785-0032, ext 245, if you have any questions, such as how to check on an electrician's license, or if you wish to register a complaint.

Report of the
Plumbing and Gas Inspector

Robert Hauptman

During 2007, a total of 131 plumbing and 105 gas permits were issued. We were called to make 262 rough and final plumbing inspections and 158 rough and final gas inspections, for a total of 420 calls. As usual, a few violations were found and follow-up inspections were conducted to complete the final approvals. Any open permits from 2007 will be inspected in 2008.

Report of the
Open Space Committee

Justine Kent-Uritam, Chairman	Amey Moot
Jane Brace	David Patterson
Henry Faulkner, Planning Board Rep.	Will Schulz, Conservation Commission Rep.
James Fleming	Philip Trotter
Boynton Glidden	Catherine White
Berthe Ladd	

The Board of Selectmen appointed Amey Moot and the Conservation Commission appointed Will Schulz as new members of the Open Space Committee. We want to thank former members Ed Dennison and Ross Whistler for their many years of service. Mr. Whistler has worked tirelessly with Town Engineer, Bob Homer, to master the Town's GIS mapping equipment. It is our opinion that Mr. Whistler has walked every public trail in Dover, often accompanied by Mr. Dennison, who is a hard-working member of the Conservation Commission. Thank you both!

In 2007, the Open Space Committee had four areas of focus:

1. Monitoring possible land uses in Dover.

Specifically, the Open Space Committee obtained information from Dave Patterson about proposals for creating more playing fields at Caryl Park, as proposed by the Dover Park & Recreation Commission. We also continue to keep in contact with the Trustees of Hale Reservation as they develop proposals for how their land will be used in the future. The Open Space Committee also voted unanimously to support the Trustees of Reservations as it seeks to construct a parking lot off of Powissett Street to accommodate the users of the environmental organization's extensive conservation lands. Lastly, members of the Open Space Committee walked the Centre Street Corridor and Wylde Woods with Jerry Arnold of the Long Range Planning Committee, who has expressed concerns about a proposed forest-management plan that is before the Conservation Commission. The Open Space Committee will be reviewing this plan in the future.

2. Developing and maintaining trail connections.

Justine Kent-Uritam joined Ed Dennison and Horace Aikman of the Conservation Commission to walk the trails of the Peters Reservation and the Boston College land. It was the consensus of the

Committee that the public has adequate access to the Charles River at this point in time. Regarding the former Knight property on Walpole Street, Beedee especially continues to seek an adequate trail easement across that property.

3. Educating the public about open-space resources in Dover.

Despite extensive advanced planning by members of the Open Space Committee, Mother Nature did not cooperate on Dover Days, when drenching rains forced Catherine White and Phil Trotter to cancel various trail walks that they had planned at Hale Reservation. Similarly, despite the production of open-space maps by Ross and Beedee, few visitors came to the Committee's Dover Days booth to pick up their free copies. On a more positive note, several Dover landowners took advantage of favorable federal-tax legislation and placed conservation restrictions on their properties this year. These individuals should be heartily congratulated by the general public.

4. Taking positions on open-space legislation.

Members of the Open Space Committee met with representatives of the Planning Board to discuss the Board's latest attempt to revise local zoning ordinances in order to permit cluster housing development and open-space preservation in Dover. A majority of the Open Space Committee favored the revised bylaw changes (nine in favor, one against, and one abstention). Despite support by a majority of town committees, the Planning Board legislation narrowly failed to obtain the necessary two-thirds vote at the annual Town Meeting on May 8, 2007.

In the future, the Open Space Committee looks forward to working with Dover residents to create and maintain public open spaces and to protect residents' drinking water supplies.

Report of the **Dover Housing Partnership**

Mark Barnes
William Forte, Jr.
Rick Henken
Gregory Rice
Merle Simonsma
Norma Sullivan
Jane Remsen, Planning Board liaison
David W. Heinlein, Selectmen's liaison

No report has been submitted for 2007. This and additional information on the Dover Housing Partnership Committee (DHPC) be found at <http://doverma.org/housingpartnership.php>.

The Dover Housing Partnership Committee (DHPC) seeks to promote and facilitate affordable housing in Dover. Our ultimate goal is to comply with current state law, which dictates that we designate 10% of our housing stock as "affordable housing." The DHPC defines affordable housing as any unit that complies with the Massachusetts Executive Office of Community Development's definition of the term. Our first priority will be to satisfy the affordable housing needs of our senior citizens. Concurrently, we will seek to achieve our affordable housing goals as stated in our objectives.

Wherever possible, we will encourage small, 100% affordable projects through the commitment of town, charitable, and volunteer resources. We shall seek to maintain Dover's rural character, seek the input of our citizens and elected officials, and help satisfy our affordable housing needs while maintaining sensitivity toward our drinking-water supply and wetlands.

The DHPC shall do all of the above under the authority granted to it by the Board of Selectmen, to whom we formally report twice a year and more frequently as circumstances dictate. It is also the Committee's responsibility is to work with the Massachusetts Historical Commission and the Town of Dover to identify, preserve, and protect the historical resources of the Town, be they town records and documents or buildings and other structures. In addition, we are the body that administers the Dover Demolition Delay Bylaw, which was passed by Town Meeting in May 1996.

Regarding future family and elderly affordable housing, the DHPC will actively work to review the Town's zoning bylaws, in conjunction with the Planning Board and other town committees, to foster the development of affordable housing. The Committee should maintain effective

communication with nonprofit groups and individual townspeople for the purpose of developing and accomplishing its goals.

The DHPC will also study possible means of financing any future senior and affordable housing development. Possible financing sources could include: the use of Town-owned property; the appropriation of Town funds; private contributions; and grants from federal and state agencies.

The DHPC will provide input to other Town task forces and committees involved in future land use, and assess the feasibility of affordable/elderly housing on the site. Committee members will continue to educate themselves on state and federal initiative program information, including the Comprehensive Permit Process, and strive toward increasing public awareness of the need for affordable/elderly housing in Dover.

DOVER

Other Town Reports

2007



Report of the **Town Library**

Kate Haviland, Chairman
Cathy Mitchell
Holly Collins
Alison Piper
Karen McKoy
Diane Sampson
Kathy Killeen, Director until June 2007
Tanya Newburg, Acting Manager

The library connects us with the insight and knowledge, painfully extracted from Nature, of the greatest minds that ever were, with the best teachers, drawn from the entire planet and from all our history, to instruct us without tiring, and to inspire us to make our own contribution to the collective knowledge of the human species. I think the health of our civilization, the depth of our awareness about the underpinnings of our culture and our concern for the future can all be tested by how well we support our libraries.

—Carl Sagan, *Cosmos*

The year 2007 was one of many changes in leadership for several Dover institutions, and the Library was no exception. Our director of seven years, Kathy Killeen, moved to Arizona with her husband, and the Trustees honored her with their Service Award. She will be remembered fondly as the person who brought our library—literally and figuratively—into the 21st century. Although we went from being a small-town library to a nationally ranked institution during Ms. Killeen's tenure, the Library never lost sight of its mission of excellence and dedication to customer service.

A capital budget allocation from the Town allowed us to purchase new DVD and CD display cases, which have helped make these items more available to the public. In March, the Library sponsored the second town-wide spelling bee, a community event intended to bring the entire town together for a fun evening of gentle competition, all in support of the Library. Twenty teams competed for the honor of Dover's best spellers, with the Spell Sesquipedalian team taking the top prize in a sudden death victory over the Dover Church Holy Spellers and the Spellars. Proceeds from this popular event will go toward the renovation of the Library's Teen Space, and plans are underway to repeat this popular event in 2008.

The \$10,000 Library Services & Technology Act (LSTA) grant received in 2006 enabled the Library to undertake a number of activities designed to improve service to its community of readers. These activities included training for library staff in providing excellent Readers' Advisory service to patrons, enhancing the Library's website section "Readers' Corner," organizing book talks and outreach to the senior community, as well as improving services to area book groups through such offerings as "Book Group in a Bag" and the addition of "Playaways." A Playaway is the newest audio format for enjoying music and audiobooks. It combines a wide variety of content with an easy-to-use player, all in one small unit. Weighing only 2 ounces, its portability allows users to enjoy their favorite titles on-the-go, whenever and wherever.

The LSTA grant also enabled the Library to renew its emphasis on core services to the community, which is recommending great books and promoting the pleasures of reading. As libraries see a return to their original mission of providing professional reading assistance and guidance to their users, this grant has helped us improve upon one of our fundamental strengths.

Building and Grounds

As part of his Eagle Scout final project, Ricky Schwartz built a picnic table and picnic area for the Library.

The Highway Department donated two granite benches made from surplus granite, which are located at parking circle. They are well-used by library patrons who want to read outside or enjoy a picnic. The benches were installed by the late Davey Keizer.

The Trustees installed two plaques in the lobby; one commemorates our generous donors and the other recognizes outstanding service to the Library.

Board of Library Trustees

In perhaps the most subtle change in the Board's composition, we bid a grateful farewell to Kathleen Mitchell, who decided to focus on other life priorities after serving out her first term. We welcomed Cathy Mitchell (no relation), who moved to the Board after a successful tenure as President of the Friends of the Library. Long-time trustee Holly Collins successfully won a third term on the Board, where her institutional memory provides a valued dimension.

Personnel

In addition to our change in directors, we were pleased to add the capable part-time services of Roberta Anderson and Jean Resnick to our staff. Children's Librarian Bonnie Peirce was recognized by the *Library Journal* as an emerging leader in the library world and was featured in their March issue.

Happily, January 2008 brings Director Charlotte Canelli, who comes to us from the Bellingham Public Library, where her energy and enthusiasm have revitalized programming and circulation.

Finally, the Board would like to acknowledge with gratitude the services of Tanya Newburg, who stepped into the role of Acting Manager during our director search. It is thanks to Tanya's management skills that we were able to take the time needed to find a good fit with a new director.

Events

Our popular "Meet the Author" series continued through 2007, introducing audiences to a wide variety of talented writers. Among those featured in the winter/spring were Mameve Medwed, critically acclaimed author of *How Elizabeth Barrett Browning Saved My Life*; Howie Carr, famed columnist and radio personality and author of the tell-all, *The Brothers Bulger*; Brian McGrory, *Boston Globe* columnist and author of the Jack the Ripper thriller, *Strangled*; Seth Mnookin, author of *Feeding the Monster*, a Red Sox Nation favorite; Michael Lowenthal, author of the fascinating, *Charity Girl*; and Claire Cook, author of *Must Love Dogs*. The series resumed in the fall with entertaining visits from Lucinda Franks, author of the moving memoir, *My Father's Secret War*; and Elizabeth McCracken, author of *The Giant's House*.



Winners of the 2007 Dover Town Library Spelling Bee. Pictured left to right are Jackie Carroll (Sherborn), Ana Gaissert (Dover), and Julia Madden (Dover). Photo courtesy of the Dover Town Library.

Programming

Library book groups for both fiction and nonfiction readers met regularly throughout the year, reading titles ranging from the highly acclaimed memoir, *The Glass Castle*, by Jeannette Walls to Joyce Carol Oates' family tale, *We Were the Mulvaney's*. During the summer, an informal book chat allowed readers to share their literary passions. A new popular discussion group for seniors called Page Turners began in January, in cooperation with the Council on Aging.

Youth Services

The Children's Department collection expanded to include a much greater depth of multimedia materials for families and children of all ages, covering subjects ranging from history and the arts to gaming. Other collections that grew include audio CDs, beginner readers, graphic novels and nonfiction titles across all subject areas and reading levels.

Children's Programming expanded with a focus on integrating science and math activities throughout the Department. The successful "Count Your Chickens" summer reading program began with the egg incubation and hatching of Elvis the Chicken. Other new offerings included "Open Gaming" and "Media Making" afternoons, which provided families with more opportunities to build their digital skills. "Whisper, the Library Bunny" has quickly become a vital part of the Library and is very popular with the community.

The Library's Teen Advisory Board continued to meet, planning programs and helping select library materials appropriate for teens. A subcommittee was formed to discuss renovations to the Library's Teen Space. Online and print surveys targeting local teens yielded useful recommendations for furniture, decor and materials. The Anime Club met regularly to watch and share recommendations on new anime and manga, as well as to plan future programming, including a manga art workshop next spring.

A generous grant awarded by the Dover Cultural Council enabled the Library to offer a creative writing series for teens in the spring. YA authors Janet Tashjian, Mark Peter Hughes, and Peter Johnson offered seminars on publishing one's work, creating characters, developing plot-lines, and writing poetry. In June, local teens were invited to exhibit their work as "Artists of the Month." With the cooperation and support of D-S Regional School art teachers Catherine Simino and Sandra Thibeault, the Library served as a gallery to showcase the teens' works to the community. Biweekly "Summer Book Chats" allowed teens to share their favorite titles. Other programs offered to teens included a self-defense class, a "Teen Movie Night," a Halloween party and a vacation-week "Teen Gaming Tournament." As a result, we are happy to report a significant increase in participation in teen programs and activities this year.

Friends of the Library

The support of the Friends enables the Library to offer many additional services and programs, including our "Meet the Author" series, all Children's Department programming, museum passes, business subscriptions, and much more. Nearly \$25,000 was given to the Library by the Friends in 2007. Funds are primarily raised through membership fees and the long-running Holiday House Tour, which celebrated its 20th anniversary this year. Many thanks are due President Michelle Donatelli, House Tour co-chairs Madge Casper and Michele Keleher, and countless other Friends' volunteers for their hard work in support of the Library.

Summary

The Dover Town Library continues to serve as a cultural information center by offering access to enhanced information technology, while striving to provide the best in library services to all. The Library Board of Trustees would like to express its appreciation to Dover citizens for their support of the Library and its mission.

Library Statistics for 2007

State Aid to Libraries Award	\$11,750
Dover Cultural Council	\$800

	2007	2006
Circulation	159,221	146,553
Reference Questions	14,651	14,352
Library Use (# people)	85,655	83,500
Items Loaned to Other Libraries	19,211	18,232
Items Borrowed		
from Other Libraries	11,762	12,661
Holdings	65,906	65,395

Report of the **Cemetery Commission**

Bill Herd, Chairman
Carol Jackman, Secretary
Jon Wolff

In 2007, 18 grave lots were purchased at Highland Cemetery (two 2-grave lots, a dozen 4-grave lots, three 6-grave lots purchased, and one 8-grave lot). The total income from the sale of these lots was \$22,000 and the perpetual care income for the year was \$51,565, for a total of \$73,565. Monies received for foundation and flat marker installations came to \$4,606.25. Income from burials and cremations during the week totaled \$15,000, and the income from weekend and holiday burials was \$4,650.

There were 33 funerals in 2007, 13 of which were cremations. Five of the funerals were for veterans who had served in the U.S. Armed Forces.

The Town of Dover is fortunate to have with it Supervisor Lawrence (Rusty) Dauphinee, who keeps our cemetery looking great. His caring way with families who are going through difficult times is truly appreciated. The services provided by the Dover Highway Department, on an as-needed basis and under the direction of Craig Hughes, is another asset that we could not do without. This assistance is more than appreciated, especially in the spring and fall.

Memorial Day is the day that Highland Cemetery seems to have the greatest number of visitors and, as a town, we can be very proud of everyone's efforts during this time. We wish to thank the George B. Preston Unit 209 of the American Legion Auxiliary for always having volunteers place geraniums at all the veterans' graves and for making sure that the flags are in place in time for the Town ceremony. A big "thank you" goes to the Memorial Day Committee for its annual work on the beautiful ceremonies conducted at our Memorial Star and to the Town for budgeting the funds to buy the plants and flags.

In 2007, we were able to replace the roof and the entrance door to the Hearse House, thanks to the citizens of Dover who voted in favor of funding the project. Also, a new section of Highland Cemetery was laid out this year. Located in the back, it is designated as Block G.

We want to remind citizens that when walking your dogs through the cemetery, the dogs must be leashed and you must clean up after them.

Finally, the Commission would like to remind the citizens of Dover that we do have a gift fund, and that any donations to it would be most appreciated.

Report of the **Historical Commission**

Richard Eells, Co-Chairman
Jane Moore, Co-Chairman
Kenneth DiNisco
Kay Guild
Thomas Johnson
Charlotte Surgenor
Paul Tedesco

The Historical Commission consists of six members appointed by the Board of Selectmen to administer the Demolition Review, Chapter 96, of the Town Bylaws. The Commission is charged with protecting and conserving the architectural, historical, and aesthetic resources of the Town of Dover. Its aim is to encourage owners of "preferably preserved, historically significant buildings" to seek ways to preserve, rehabilitate, or restore such buildings rather than demolish them. By furthering these purposes, the Bylaw is intended to preserve the cultural heritage of Dover. To that end, the Commission is empowered to advise the Inspector of Buildings with regard to the issuance of permits for the demolition of buildings constructed prior to 1929.

In 2007, the Commission advised on the following three demolition permit requests:

- 81 Springdale Avenue: voted not historically significant (April 3, 2007);
- 6 Farm Street: voted preferably preserved and historically significant (June 5, 2007); and
- 112 Centre Street: voted preferably preserved and historically significant (December 4, 2007).

In 2007, the Historical Commission accepted the resignation requests of three of its members: John Haggerty, Camille Johnston, and David Stapleton. Thomas Johnson, Kenneth DiNisco, and Kay Guild were appointed to fulfill the departing members' unexpired terms.

Report of the Cultural Council

Beth Benjamin, Chairman
Maria Mannix, Recording Secretary
Sue Sheridan, Corresponding Secretary
Mindy Roberts Isaacs, Treasurer
Bev Wax, Publicity
Betsy Breziner
Meg Landy

The Dover Cultural Council (DCC) administers funds that it receives each year from the Massachusetts Cultural Council (MCC), the state agency whose mission is to “promote excellence, access, education and diversity in the arts, humanities and interpretive sciences to improve the quality of life for all Massachusetts residents, and to contribute to the economic vitality of our communities.” These funds, which originate as annual appropriations of the Massachusetts Legislature, are awarded in the form of grants to individuals and organizations that support the MCC’s mission and provide cultural benefit to the Dover community.

Under the MCC’s Local Cultural Council Program, the most extensive grassroots cultural support network in the nation, the DCC awarded \$4,480 in grants for Fiscal Year 2007:

- Chickering Elementary School: *The Solar System in Dover*
- Dover Council on Aging: *And Now Mark Twain*
- Dover Historical Society: *Moses Draper Jacket Conservation*
- Dover Historical Society: *Holiday Sing Along*
- Dover Library: *Creative Writing Program for Teens*
- Dover-Sherborn High School: *Combating Hate & Prejudice*
- Grace Church: *Journey Across America*
- Mass Horticultural Society: *Paint! Plein Air Masters at Work*
- The Dover Church: *Meetinghouse Music Concert Series*

The Dover Cultural Council participated in the May 2007 Dover Days Fair as a way to provide information about funded grants and the grant application process. Further information and grant application forms for the Local Cultural Council Program are available on the MCC website: www.massculturalcouncil.org.

Report of the Memorial Day Committee

Janet MacKenzie, Chairman
Carol Jackman
Jay Sullivan

The Memorial Day exercises were held on May 30, 2007, at 6 p.m. It was a pleasure to have so many townspeople at the ceremony, which was held on the Springdale Avenue side of the Town House. The members of the George B. Preston Post 209, American Legion posted the colors, and the invocation was given by the Reverend John Nelson from the Dover Church. During the exercises, musical selections were provided by the Chickering School Band under the direction of Pamela Price Botts. The principal address was given by a member of our committee, First Lieutenant Jay Sullivan, U.S. Army Corps of Engineers, Vietnam 1970–71. The committee continued the tradition of introducing all veterans who were in attendance prior to having the Reverend Joseph Grimes of the Church of Most Precious Blood offer benediction.

The Parade to Highland Cemetery conducted was under the supervision of Chief Marshal James McGill. The parade stopped enroute for the flower bearers, Sierra Devine and Shane Devine, to place flowers at the Town monument. The parade percussionist was Erin Small and the buglers were G. Stewart Baird and Harry Stone. The graves of all veterans in the cemetery were individually decorated with geraniums and flags. The Dover American Legion Auxiliary, assisted by the Boy Scouts of America, Troop 1, was so gracious to do this for the Committee.

Graveside services were conducted by the Reverend Sarah Connors of St. Dunstan’s Church. The traditional reading of Dover’s own, who have served and are no longer with us, was read by the Memorial Day Committee. On the return to the Town House, a stop was made in front of the George B. Preston Post 209, American Legion to dedicate the new cupola and gorgeous eagle for the years of dedicated volunteerism that the Devine families have given to the Town and to its veterans. The parade then returned to the Town House for the raising of the colors.

A special thank you goes to all those who made this event possible, including the Town House staff, Rusty Dauphinee from Highland Cemetery, the Police Department, the Fire Department, the Highway Department, the Scouts, our townspeople, and especially to the American Legion for the cookout held at the conclusion of the ceremonies.

Report of the
Department of Veterans Services

John J. Logan, Jr., District Director

The Department of Veterans Services performs those functions assigned to it by Chapter 115 of the General Laws of the Commonwealth of Massachusetts. Chief among them is the administration of a program of benefits provided to veterans and their families who are in need.

The Department maintains a depository of discharges and records of service for matters to be brought before the United States Department of Veterans Affairs, including claims for pension, compensation for service-connected disabilities, educational benefits, burial benefits, and headstones and markers. This office also processes applications for hospitalization and medical care.

Veterans Administration (VA) benefit forms are available in this office, located at Needham Town Hall, 1471 Highland Avenue, Room 27. The Director is here to serve our veterans and is glad to provide assistance, including with filing the appropriate paperwork for applicable benefits. Please call us at (781) 455-7532.



Photo by Jeannette Reynolds.

Report of the
Energy Coordinator

Rosemary Comiskey

Although Dover is known as being an affluent community, in my roles as School Nurse and Energy Coordinator I come in contact with many needy young families and seniors. These folks are experiencing difficult times, whether it is through job loss or the illness or death of a spouse or other family member. Their needs are real and should be addressed, yet it is difficult for them to ask for help. Some are too proud, some have waited until the energy bills have gotten too high, and some are just fearful.

Every October, I attend the South Middlesex Opportunity Council (SMOC) meeting in Framingham, MA, to receive applications for this federally funded program, which helps income-eligible households pay a portion of their winter heating bills and provides discounts on utility and telephone bills. The emergency fund at the Town House, funded by the Dover Church and private donations, certainly helps these individuals and families during their waiting period. It also provides emergency monies in case of utility shutoffs.

The families and individuals receiving assistance extend their deepest thanks and appreciation to all those who have helped them.

Notes

Notes

Notes

Notes

Notes



Antique car at the 2007 Dover Days Fair. Photo by Mary Kalamaras