

APPROVED APRIL 27, 2015

Dover-Sherborn Regional School Committee
Dover School Committee
Sherborn School Committee
Union #50 Superintendency Committee
Meeting Minutes – April 7, 2015
Dover-Sherborn Middle School - Dover, MA

Present:

Dover School Committee

Dawn Fattore, Chair
Kristen Dennison, Secretary*
Henry Spalding*
Adrian Hill*
Lauren Doherty
Sherborn School Committee
Frank Hess, Chair*
Frank Hoek, Secretary*
Anne Hovey*
Greg Garland
Susan Hanlon

Dover-Sherborn Regional School
Committee

Dana White, Chair**
Michael Lee, Vice Chair**
Clare Graham
Carolyn Ringel**
Richard Robinson
Lori Krusell

* - Union #50 Member

** - Union #50 non-voting member

- 1. Call to order** – The meeting was called to order at 8:15 pm by Dana White. There was a quorum of the Dover Sherborn Regional School Committee (DSRSC), the Sherborn School Committee (SSC), and the Dover School Committee (DSC).
- 2. Update on Transitional Leader** - Mr. Hoek, Ms. Graham, Ms. Krusell, and Mr. Spalding have met to discuss the Transitional Leader search and have developed the following process: provide job description to post, hire consultant, determine length of contract including overlap with current Superintendent, applications will be received and distributed by Cheryl Ingersoll, Transitional Leader Team (TLT) will screen and select candidates to interview, interviews will be conducted with combination of set questions and individual follow-up questions, reference checks will be completed, remaining candidates will be invited to a site visit and feedback forms will be collected from individuals candidates meet with possible additional interview with TLT followed by recommendation to Union #50 Superintendency Committee and Dover-Sherborn Regional School Committee for vote. There was discussion about the proposed process including the addition of Administration and parent/community members to the TLT. There was consensus to invite the headmasters to participate in the search (with them to decide which elementary and which secondary headmaster would serve). Given the short time frame to conduct the search and the temporary nature of the appointment, it was agreed to wait until the permanent search to add parents/community members to the search team. There were motions to create the Transitional Leader Team comprised of Mr. Hoek, Ms. Graham, Ms. Krusell, Mr. Spalding, a secondary headmaster and an elementary principal. DSRSC: motion by Ms. Ringel, second by Mr. Lee
Vote in favor: Ms. White, Mr. Lee, Ms. Graham, Ms. Ringel, Mr. Robinson and Ms. Krusell
SSC: motion by Mr. Garland, second by Mr. Hess
Vote in favor: Mr. Hess, Ms. Hovey, Mr. Garland, Ms. Hanlon and Mr. Hoek
DSC: motion by Mr. Spalding second by Ms. Dennison
Vote in favor: Ms. Fattore, Ms. Dennison, Mr. Hill, Ms. Doherty and Mr. Spalding
- 3. Update on Business Manager Search** - The Business Manager Search Committee unanimously recommends Hans Baumbauer for the Business Manager position. There were

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comments from each of the Search Committee members about how they arrived at their decisions and questions answered about the process and final two candidates.

There were motions to enter into contract negotiations with Hans Baumbauer for the Business Manager position.

DSRSC: motion by Ms. Ringel, second by Mr. Lee

Vote in favor: Ms. White, Mr. Lee, Ms. Graham, Ms. Ringel, Mr. Robinson and Ms. Krusell

SSC: motion by Mr. Garland, second by Mr. Hoek

Vote in favor: Mr. Hess, Ms. Hovey, Mr. Garland, Ms. Hanlon and Mr. Hoek

DSC: motion by Mr. Spalding second by Ms. Dennison

Vote in favor: Ms. Fattore, Ms. Dennison, Mr. Hill, Ms. Doherty and Mr. Spalding

- 4. Update on Superintendent Evaluation** - Due to Mr. Bliss' resignation, his Superintendent Evaluation will be waived by mutual agreement along with any corresponding monetary bonus.

There were motions to waive the Superintendent Evaluation process for the 2014-15 School Year.

DSRSC: motion by Ms. Ringel, second by Mr. Lee

Vote in favor: Ms. White, Mr. Lee, Ms. Graham, Ms. Ringel, Mr. Robinson and Ms. Krusell

SSC: motion by Mr. Garland, second by Mr. Hoek

Vote in favor: Mr. Hess, Ms. Hovey, Mr. Garland, Ms. Hanlon and Mr. Hoek

DSC: motion by Mr. Spalding second by Ms. Dennison

Vote in favor: Ms. Fattore, Ms. Dennison, Mr. Hill, Ms. Doherty and Mr. Spalding

- 5. 2015-16 District Goals** - Mr. Bliss is working with the Administration to determine a subset of goals for 2015-16 from the 2014-15 goals document.

- 6. Other Transitional Process Issues** - moved to April 13 meeting agenda.

- 7. Adjournment to Executive Session at 9:34 pm for matter pertaining to contract negotiations not to return to open session.**

Regional School Committee: Ms. White - yea, Mr. Lee - yea, Ms. Graham - yea, Ms. Ringel - yea, Ms. Krusell - yea, and Mr. Robinson - yea.

Sherborn School Committee: Mr. Hess - yea, Ms. Hovey - yea, Mr. Hoek - yea, Mr. Garland - yea, and Ms. Hanlon - yea.

Dover School Committee: Ms. Fattore - yea, Ms. Doherty - yea, Mr. Spalding - yea, Ms. Dennison - yea, and Mr. Hill - yea

Respectfully submitted,
Amy Davis