

Dover-Sherborn Union #50 Superintendency Committee
Dover-Sherborn Regional School Committee
Dover School Committee
Sherborn School Committee
Meeting Minutes – May 25, 2010
Dover-Sherborn Middle School - Dover, MA

Present:

Union #50 Committee
Jennifer DaSilva, Chair
Robert Springett
Carolyn Ringel
Russ Pollock, Secretary
Frank Hoek

Dover School Committee
Robert Springett, Chair
Jennifer DaSilva
Carolyn Ringel
Dawn Fattore
Karl Johnson

Sherborn School Committee
Russ Pollock, Chair
Susan Hanlon
Frank Hess
Frank Hoek

Dover-Sherborn Regional School Committee
Ellen Williamson, Chair
Robyn Hunter, Vice-Chair
Clare Graham, Secretary
Richard Robinson
Shelley Poulsen

1. **Call to order** – Ms. Spriggs called the meeting to order at 7:04 pm. There was a quorum for the Union #50 Committee, the Dover Sherborn Regional School Committee, the Sherborn School Committee and the Dover School Committee.

Mr. Pollock nominated Ms. DaSilva for Chair of the Union #50 Committee. Mr. Springett seconded.
Dover School Committee - in favor: Ms. DaSilva, Mr. Springett, Ms. Ringel, Ms. Fattore, Mr. Johnson
Sherborn School Committee – in favor: Mr. Pollock, Ms. Hanlon, Mr. Hess, Mr. Hoek
Ms. Hanlon nominated Mr. Pollock for Secretary of the Union #50 Committee. Mr. Springett seconded.
Dover School Committee - in favor: Ms. DaSilva, Mr. Springett, Ms. Ringel, Ms. Fattore, Mr. Johnson
Sherborn School Committee – in favor: Mr. Pollock, Ms. Hanlon, Mr. Hess, Mr. Hoek

2. **Welcome of Chinese Delegation** – Ms. Spriggs welcomed and introduced the delegation of students from China.

3. **Approval of Minutes – March 23, 2010**

In Section 5 add the following after the 3rd sentence: “The Committees directed the Administration to look into the possibility of using futures to lock in diesel fuel prices to protect the District from escalation of fuel prices.” Also, change coast to cost (twice) in section 5 and correct spelling of DaSilva in section 8.

There were motions to approve the minutes of March 23, 2010 as amended.

Dover-Sherborn Regional School Committee – motion by Ms. Graham, second by Mr. Robinson
Vote in favor: Ms. Williamson, Ms. Hunter, Ms. Graham and Mr. Robinson. Ms. Poulson abstained.

Dover School Committee – motion by Ms. Ringel, second by Mr. Springett

Vote in favor: Mr. Springett, Ms. DaSilva, and Ms. Ringel. Mr. Johnson and Ms. Fattore abstained.

Sherborn School Committee – motion by Ms. Hanlon, second by Mr. Pollock

Vote in favor: Mr. Pollock and Ms. Hanlon. Mr. Hess and Mr. Hoek abstained.

4. **Superintendent’s Evaluation and Contract** – The Evaluation Committee, based on the evaluation process and input from all school committee members, recommended a 1.75% salary increase and a 1 year contract extension for the Superintendent. The Evaluation Committee also recommended changing the practice of automatically extending the contract by 1 year each year as well as establishing a couple of meetings with the Superintendent during the year to “check-in”. Ms. Spriggs thanked the Evaluation Committee for their work and candidness through the evaluation process. She then requested further discussion around the recommended change to the practice of extending the Superintendent’s contract each year. Discussion ensued and was tabled until the fall.

There were motions to accept the recommendation of the Superintendent Evaluation Committee of a 1.75% salary increase for 2010-11 and to extend the current contract by one year to June 30, 2013.

Dover-Sherborn School Committee – Ms. Hunter moved, Ms. Poulsen seconded.

Vote in favor: Ms. Williamson, Ms. Hunter, Ms. Graham, Mr. Robinson, and Ms. Poulsen

Union #50 Committee – Mr. Springett moved, Mr. Pollock seconded.

Vote in favor: Ms. DaSilva, Mr. Springett, Ms. Ringel, Mr. Pollock, and Mr. Hess

There was a revote of the Union #50 Committee as Mr. Hoek had been nominated to the Committee, not Mr. Hess.

Union #50 Committee – Mr. Springett moved, Mr. Pollock seconded.

Vote in favor: Ms. DaSilva, Mr. Springett, Ms. Ringel, Mr. Pollock, and Mr. Hoek

5. Central Office Staff –

There were motions to accept the 1.75% salary increase for the Central Office Staff.

Dover-Sherborn Regional School Committee – motion by Ms. Graham, second by Mr. Robinson

Vote in favor: Ms. Williamson, Ms. Hunter, Ms. Graham, Mr. Robinson, and Ms. Poulsen

Dover School Committee – motion by Ms. Ringel, second by Mr. Springett

Vote in favor: Mr. Springett, Ms. DaSilva, and Ms. Ringel. Mr. Johnson and Ms. Fattore abstained.

Sherborn School Committee – motion by Ms. Hanlon, second by Mr. Pollock

Vote in favor: Mr. Pollock, Ms. Hanlon, Mr. Hess and Mr. Hoek

6. Strategic Plan Update

7. Policy Manual Update

8. Meeting Calendar for 2010-11 – The dates for next year's school committee meetings was provided.

9. Contracts for 2010-11 – The union member leaders for the secretaries, support personnel, custodians and food service employees met with the Superintendent to address salary increases and contract negotiations. The Superintendent brought forward an offer of a 1.75% salary increase with the understanding that administrators would receive the same increase. The Superintendent further asked all four groups to work with her and refrain from the normal negotiations for this year, thus negotiation for all contracts will take place next year at the same time as the teachers' negotiations.

There were motions to accept the secretaries and support personnel contracts with a 1.75% salary increase.

Dover-Sherborn Regional School Committee – Ms. Hunter moved, Ms. Poulsen seconded.

Vote in favor: Ms. Williamson, Ms. Hunter, Ms. Graham, Mr. Robinson, and Ms. Poulsen

Sherborn School Committee – motion by Ms. Hanlon, second by Mr. Pollock

Vote in favor: Mr. Pollock, Ms. Hanlon, Mr. Hess and Mr. Hoek

Dover School Committee – motion by Ms. Ringel, second by Mr. Springett

Vote in favor: Mr. Springett, Ms. DaSilva, Ms. Ringel, Mr. Johnson and Ms. Fattore

There were motions to accept the custodians and food service employees contracts pending changes to the salary schedule to reflect a 1.75% salary increase.

Dover-Sherborn Regional School Committee – Ms. Hunter moved, Ms. Poulsen seconded.

Vote in favor: Ms. Williamson, Ms. Hunter, Ms. Graham, Mr. Robinson, and Ms. Poulsen

Sherborn School Committee – motion by Ms. Hanlon, second by Mr. Pollock

Vote in favor: Mr. Pollock, Ms. Hanlon, Mr. Hess and Mr. Hoek

Dover School Committee – motion by Ms. Ringel, second by Mr. Springett

Vote in favor: Mr. Springett, Ms. DaSilva, Ms. Ringel, Mr. Johnson and Ms. Fattore

10. Executive Session

There were motions to adjourn to Executive Session at 8:22 pm not to return to open session for matters pertaining to Teacher Negotiations.

Dover-Sherborn Regional School Committee – Ms. Williamson - yea, Ms. Hunter - yea, Ms. Graham - yea, Mr. Robinson - yea, and Ms. Poulsen - yea

Sherborn School Committee – Mr. Pollock – yea, Ms. Hanlon - yea, Mr. Hess - yea and Mr. Hoek - yea

Dover School Committee – Mr. Springett - yea, Ms. DaSilva - yea, Ms. Ringel - yea, Mr. Johnson - yea and Ms. Fattore - yea

Respectfully submitted,
Amy Davis

TOWN OF DOVER
RECEIVED
2010 OCT 12 A 8:38
ARRIE H. CLOUGH
TOWN CLERK