

stated that we are prepared in this area because of previous anti-bullying efforts in our schools. Questions that arose were who will be implementing the anti-bullying campaign? Answer: Guidance Departments, Steven Bliss, and some faculty from each building. A student-driven component was recognized as an essential part of the plan, such as the MARC ambassadors in the Middle School going to work in the elementary schools. When high school students went to the middle school to highlight anti-bullying, it had a strong impact. The state frameworks are not yet complete. There will be focus on cyber-bullying and social exclusion. Committee members asked that the plan include how to monitor the effectiveness of the program.

5). Review of 2009-2010 [Recurring] Goal B: *Maximize opportunities for student achievement to ensure that all students perform at their highest levels*. This goal concurs with the District's Strategic Goal #3 (*Embrace diversity, well rounded students, and character development*).

Ms. Spriggs stated that assessment data is available and that analysis of current assessments continue. With respect to preparedness of students upon graduation, Ms. Spriggs detailed the revamping of the METCO program to better integrate the program into our academic and social community. Claire Toohey is the new METCO coordinator. It was suggested that the program be presented to the school committee in April 2011. Measurements to consider were improved academics and better social inclusion for METCO students.

B.3. should include Department Heads in documenting our district action plan for a balanced and comprehensive assessment system, and the goal should be on-going.

B.4. Middle School curriculum: Phase I was completed and presented to the school committee as planned. Phase II, which focuses on assessment, will be put into place this year. This goal integrates Strategic Goal #1 *Academic Excellence*.

During this goal review, the International Baccalaureate program was raised as a discussion topic. It was suggested that it be explored by the Assistant Superintendent. Allegedly 10-12 schools in Massachusetts are certified (primarily charter schools and private schools) and that it is a major investment to train a school to become certified. Ms. Poulsen agreed to contact McGill University, who receives students from IB programs, to query the importance it puts on a student graduating from an IB program.

6). Review of 2009-2010 [Recurring] Goal C: *Seek and implement ways to support, assist and retain professional staff*. This goal concurs with the District's Strategic Goal #5 (*Outstanding Teaching*).

Ms. Spriggs stated that opportunities for professional development grew tremendously this past academic year and she referred us to look at the professional development page of the website to explore further. Highlights include: Apple National Academy, NSF Grant, ACCEPT/TEC participation. Goal C.2., development of new evaluation process, was completed and implemented.

7). Review of 2009-2010 [Recurring] Goal D: *Develop a budget that best meets the educational needs of the district, and is sensitive to taxpayer obligation within the towns of Dover and Sherborn.* This goal concurs with the District’s Strategic Goal #4 (*Efficiency and effectiveness of the school system*). It was agreed that increased, frequent communication with the chairs of the respective towns’ finance committees would better assist the goal of approving a budget through greater understanding and transparency.

D.3. There were many efforts to lobby the Commonwealth of MA in the areas of: regional bus transportation, special education, wastewater treatment facility, MASS, MASC, METCO, MARS, TEC, DESE, and the most recent Governor’s visit.

D.5. Improvements to create greater efficiency were made in the following areas:

- copy machines and printers
- First Class update
- School system calendar
- One joint paycheck for administrators
- Direct deposit for all employees
- Professional Development management is online
- Pay stubs are online, no paper
- Grant review and submission has been systematized online
- Budget Sense training
- On-going ASPEN training

8) Review of [Current] Goal 1: *Contract Evaluations*. Teacher evaluation form was completed. Goal should now be retitled *Contract Negotiations* with a timeline on or before March 2011.

9) Review of [Current] Goal 2: *Transition of Central Office Leadership*. This goal was met and completed.

10) Review of [Current] Goal 4: *Support Strategic Plan Process*. Action should now read “Support strategic goals.” Measurement indicators: “Integration of goals.” The first of five strategic goals should appear on a school timeline.

11) Review of [Current] Goal 5: *Communication*. Upkeep of new website by departments. Meeting Minutes will be available online as well as agenda. New goal should read: *Efficiency of School Committee Meeting*. The new website was launched in August/September 2010.

12) Review of [Current] Goal 6: *Policy Manual Update*. This goal was completed.

Respectfully submitted,
Shelley Poulsen, Secretary