

**Dover School Committee Interim Meeting
June 3, 2009**

Members present: Jennifer Bancroft DaSilva, James Stuart, Bob Springett, Carolyn Ringel

Also present: Ginny Keniry, Deb Reinemann, Valerie Spriggs

Meeting was called to order at 10:35am.

Ms. Keniry said that she has been working on a technology plan. It is a three year technology roadmap that will align with the school system's technology plan. She will present it at the June 16 meeting and also answer the 5 technology questions that DSC posed some months ago.

Dr. Reinemann said that the School Improvement Plan will be presented at the June 16 meeting.

Ms. Keniry said that they are looking forward to Step Up Day. It will be on June 23. Class lists will be distributed to all students (K-4) and they will have an opportunity to spend 20 minutes with their new teacher.

DSC agreed to have all interim meetings on the first Wednesday of each month at 10:30am at Chickering for next year.

Regular DSC meetings will remain on the third Tuesday of each month.

DSC summer meetings will take place on July 15, 22 and 29 from 10-12 at Chickering.

James would like to discuss the Education Weekly study that he circulated. Carolyn recently read a study from the Gates Foundation. It found that of all of the factors (eg., class size, curriculum, etc.), the single most important indicator of student success was teacher qualification and competence. Carolyn will circulate the article to the rest of the committee for review.

DSC went into Executive Session from 10:58am to 12:15pm.

DSC voted to support the Superintendent's evaluations for 3% raises for shared positions at the Region. Carolyn moved, Jennifer seconded

Vote: 3 members voted in favor and 1 member voted against the motion.

DSC believes that there should be differentiated raises going forward based upon the performance of the employee. The Superintendent's office will develop a rubric and tools and present it to DSC. If DSC approves it, the Superintendent will inform the employees of the new system and share clear goals for the employees to achieve.

DSC will discuss raises for Chickering staff at the June 16 meeting.

Meeting was adjourned at 12:20pm.

Respectfully submitted,
Jennifer Bancroft DaSilva