

DOVER PERSONNEL BOARD MINUTES

MARCH 25, 2008

Attending: Mary Carrigan, Peggy Hughart and Sue Geremia.

David Ramsay Town Administrator
Joe Melican Warrant Committee

The first part of the meeting was a Public Hearing to discuss proposed and posted changes to Longevity Pay, Family Sick Leave and Increase of Sick Leave to 124 days. Three employees attended the hearing. There was discussion about the definition of family for the purposes of sick leave. It was decided that the definition of family in the Bereavement Policy and grandchildren would be used.

The Board voted to approve the proposal to amend the Town of Dover Personnel Rules and Regulations changing longevity pay from \$35 to \$40 per year.

The Board voted to approve the proposal to amend the Town of Dover Personnel Rules and Regulations to increase the amount of sick leave accumulation to 124 days.

The Board voted to approve the proposal to broaden the use of sick leave to permit care of an immediate family member, defined by the existing definition in the Bereavement Policy plus grandchildren, for up to 10 days per year.

The Board voted to support Warrant Article 19 which proposes an additional \$20,000 as market correction to the wage proposal in the 2009 budget based on the results of a recently completed survey of comparable towns and Dover's market position.

Our next meeting is scheduled for April 10th at 5:30 where we will discuss a survey project with the Selectmen.