

## **Warrant Committee Meeting**

**Wednesday, March 12, 2008**

Attending: Robyn Hunter, Chair, Allen Goldberg, Joseph Melican, Scott Seidman, David Stapleton and Nate Van Duzer

### **1. Discussion with Library to Review Budget**

Charlotte Canelli, Library Director, Kate Haviland. Alison Piper and David Ramsay joined the meeting..

A revised FY09 budget was distributed and reviewed. Priorities were discussed and Materials Acquisition and Additional Staffing, for evening and Saturday hours were reviewed in detail. The third matter discussed dealt with Library security.

Charlotte, Kate and Alison left the meeting.

### **2. Personnel Board Review of General Increase for 2009**

Mary Carrigan, chair, Susan Geremia, Mary Hornsby, Margaret Hughart and the Board of Selectmen, Kathy Weld, chair, Dave Heinlein and Carol Lisbon joined the meeting.

A new salary survey titled Salary and Wage Survey, February, 2008 was distributed and reviewed with the Committee.

After a detailed discussion and review of Dover's wages vs. the other surveyed towns, it was agreed by the Warrant Committee, Personnel Board and Board of Selectmen that a 1% "Market Wage Adjustment" for Fiscal 2009 be recommended to the voters. The total cost for this increase will amount to \$18,500 to \$20,000, was justified. Warrant Committee voted 6-0 to approve a 1% market value salary adjustment in FY09. This matter will be presented as Warrant Article 19 in the Blue Book and at Town Meeting.

Both Boards and Dave Ramsay left the meeting.

### **3. Planning Board Review of Warrant Article**

Jane Remsen, chair, of the Planning Board joined the meeting.

Jane explained the proposed amendment to the Zoning Bylaws entitled "Open Space Preservation" in the FY09 Article vs. the Articles which appeared in FY08 and FY07.

Jane answered several questions which were raised by the Committee.

It was agreed, the Warrant Committee would ask similar questions at the Open Hearing.

Jane left the meeting.

#### 4. Review of Minutes Prior Meetings

February 11, 2008-Minutes approved by a vote of 6-0.

March 3, 2008-Deferred until next meeting

March 10, 2008-Minutes approved by a vote of 6-0

#### 5. Status of Un-Voted Budgets

Library (610)- After a discussion it was agreed to reduce \$10,000 from the New Services portion of the proposed FY09 budget. A formal vote was scheduled for the next meeting on March 19, 2008. A correct new template will be provided at this meeting.

Local School (600)-Committee is waiting for final FY09 Budget.

Parks & Recreation (650)-Field Maintenance expenses and funding sources were reviewed.

FY09 budget of \$273,201 for Salaries and \$61,358 for Expenses for a Total of \$334,559 were approved and voted 5-0.

Committee reviewed an analysis prepared by the Town Accountant which detailed corrections to eleven department FY09 salary amounts. The following corrected department budget amounts were approved and voted 6-0:

199 Building Maintenance

Salaries	\$157,213
Expenses	79,900
Total	\$237,113

175 Planning Board

Salaries	\$ 27,006
Expenses	34,110
Total	\$ 61,116

292 Dog Control

Salaries	\$ 18,427
Expenses	5,500
Total	\$ 23,927

220 Fire

Salaries	\$313,166
Expenses	65,450
Total	\$378,616

171 Conservation		
Salaries	\$	29,541
Expenses		28,588
Total	\$	58,129
231 Ambulance		
Salaries	\$	108,597
Expenses		43,300
Total	\$	151,897
439 Solid Waste		
Salaries	\$	57,322
Expenses		296,632
Total	\$	353,954
422 Maintenance		
Salaries	\$	394,506
Expenses		155,056
Total	\$	549,562
194 Cemetery		
Salaries	\$	67,692
Expenses		22,088
Total	\$	89,780
610 Library		
Salaries	\$	302,292
Expenses		128,058
Total	\$	430,450
650 Parks & Recreation		
Salaries	\$	273,201
Expenses		61,358
Total	\$	334,559

## 6. Other Business

Warrant Article assignments were reviewed.

Article 4 Update was reviewed.

Possible additional meeting-Scheduled for Monday, March 24, 2008 at 7:15am in the Selectmen's Meeting Room.

**Next Meeting: Wednesday, March 19, 2008 at 7:00pm in the Selectmen's Meeting Room.**

Respectfully Submitted,  
Joseph Melican, Temporary Secretary