

**MEETING MINUTES  
BOARD OF SELECTMEN  
JULY 12, 2007**

At 6:32 p.m., Chairman Kathleen W. Weld called the meeting to order with members Carol Lisbon and David W. Heinlein present. Also present were David W. Ramsay, Town Administrator, and Greer Pugatch, Administrative Assistant.

ATTNEDANCE: Wayne Beitler, The Trustees of Reservations; Ford Spalding, Board of Fire Engineers; Jay Hughes, Fire Chief; Joseph Melican & Robyn Hunter, Warrant Committee; Dickson Smith

PRESS: Amy Reay, D-S Press

Wayne Beitler of TTOR re: Conservation Restriction

Mrs. Weld welcomed Wayne Beitler of The Trustees of Reservations (TTOR) to this evening's meeting and asked him to provide the Board with information on the conservation restriction being sought by his organization.

Mr. Beitler explained that The Trustees of Reservations is seeking the Selectmen's approval of a conservation restriction for the Rheault property on the Charles River. The restriction would ensure that 344 Dedham Street would be retained in perpetuity predominantly in its natural condition by preventing uses that would significantly impair that parcel's conservation value. Mr. Beitler detailed some of the permissible uses and stipulations, and also the prohibited uses, which include specific types of construction or alteration to the site, and other detrimental activities. He added that the Conservation Commission signed a municipal certification on May 23, 2007, affirming that this restriction is in the public interest by protecting scenic resources, the aquifer, water quality, wildlife habitat and the floodplain, and furthers government policy as it is in keeping with Dover's 2004 Open Space and Recreation Plan.

Mrs. Lisbon moved to approve this conservation restriction as submitted, seconded by Mr. Heinlein; it was unanimously voted.

Appointments

Mrs. Weld moved to appoint Gary Lilienthal as a full member of the Board of Appeals for a period of three years effective July 1, 2007, seconded by Mrs. Lisbon; it was unanimously voted.

Mrs. Weld moved to appoint Thomas Britt to the Caryl Management Advisory Committee for a period of one year effective July 1, 2007, seconded by Mrs. Lisbon; it was unanimously voted.

Mrs. Lisbon moved to appoint Kate Faulkner to the Conservation Commission to fill the vacancy created by Horace Aikman's resignation effective immediately and expiring June 30, 2009, seconded by Mrs. Weld; it was unanimously voted.

Mrs. Weld moved to appoint Paul Blanchard to the Dover Community Center Gym/Physical Activities Committee for the duration of the project effective July 1, 2007, seconded by Mr. Heinlein; it was unanimously voted.

Mrs. Lisbon moved to appoint John Quackenbush to the Dover Community Center Gym/Physical Activities Committee for the duration of the project effective July 1, 2007, seconded by Mr. Heinlein; it was unanimously voted.

Mrs. Weld moved to appoint Mindy Roberts to the Dover Cultural Council for a period of three years effective July 1, 2007, seconded by Mrs. Lisbon; it was unanimously voted.

Mrs. Weld moved to appoint Thomas Johnson to the Historical Commission to fill a vacancy created by John Haggerty's resignation effective immediately and expiring June 30, 2008, seconded by Mrs. Lisbon; it was unanimously voted.

Mrs. Weld moved to appoint Philip Trotter and Beedee Ladd to the Open Space Committee for a period of one year effective July 1, 2007, seconded by Mrs. Lisbon; it was unanimously voted.

Mrs. Weld moved to appoint Laurence Eaton, Jr. as Town Sexton for a period of one year effective July 1, 2007, seconded by Mrs. Lisbon; it was unanimously voted.

#### Designate Special Municipal Employee

Mr. Ramsay conveyed a request from the Conservation Commission for the Board of Selectmen to designate wetlands review consultants as special municipal employees, which would allow them to represent private clients in front of the Conservation Commission on other matters before that board. He told Mr. Heinlein that there would be no insurance issues associated with this change in status.

Mrs. Weld moved for any wetlands consultants to be designated as special municipal employees, seconded by Mrs. Lisbon; it was unanimously voted.

#### Dover Community Center Building Committee Update

Mrs. Weld reported that since the Selectmen's last meeting, Mr. Heinlein has met with the Warrant Committee and Mrs. Weld has met with the Park & Recreation Commission to discuss the Dover Community Center project plans going forward. Liaisons &/or voting members from those committees will be appointed to various project subcommittees. Information packets have been assembled and distributed to DCCBC and subcommittee members to give background information on this project, including findings and recommendations of previous committees pertaining to the Caryl School site back to 1997.

The next Dover Community Center project meeting for these committees is scheduled for July 27, 2007 to review this history and have any questions answered. On September 6, 2007, the DCCBC and subcommittees will meet with the Board of Selectmen to discuss the next phase of this project, to include additional research as needed to build town-wide consensus around setting of programs and scale of the community center.

Mrs. Lisbon said an article in this week's Hometown Weekly summarizes this phase of the community center project nicely.

Mrs. Weld thanked Robyn Hunter for having Mr. Heinlein to the Warrant Committee's last meeting to discuss future project plans, and stressed the importance of good communications going forward.

#### Award Caryl School Architectural Services Contract

Mrs. Weld said that the DCCBC will meet with the architect selected to oversee the stabilization of the Caryl School building to negotiate his fee. The Selectmen have requested a detailed break down of his proposed estimate for services. This item will be tabled until after the DCCBC meeting.

#### Other Business:

##### Award Caryl Park Wellfield Redevelopment Bid

Mr. Ramsay told the Board that Tata & Howard Engineering is very familiar and comfortable with the work of Boart Longyear, the sole bidder for the Caryl Park wellfield redevelopment project. Since this bid comes in over the \$16,700 capital budget appropriation, Mr. Ramsay is recommending covering the \$2,600 difference (which includes engineering services) out of the Water Department budget.

Mrs. Weld moved to award the Caryl Park wellfield redevelopment work to Boart Longyear, seconded by Mrs. Lisbon; it was unanimously voted.

Mr. Ramsay told Mr. Heinlein he did not feel it was necessary to prepare a Prior Notice for the Water Department for these funds at this time.

#### Recess

At 7:12 p.m., the Board of Selectmen took a fifteen minute recess. At 7:27 p.m., the Board returned from its recess.

#### Board of Fire Engineers

The Selectmen welcomed Ford Spalding from the Board of Fire Engineers to this evening's meeting to discuss a proposal by his Board to increase benefits for the Town's emergency medical technicians.

Mr. Spalding explained that the Town's liability for death and disability incidents related to police and fire personnel increased substantially within the last two years as mandated by statute. He said that a number of the EMT staff are self-employed or stay-at-home parents, and might be eligible for varying levels of compensation under the Town's workers' compensation policy in the event of injury or death. The Board of Fire Engineers has found an insurance carrier that could provide additional coverage for EMTs which, together with workers' compensation benefits, may be roughly comparable to the Town's police/fire accident policy. The Fire Engineers voted last night to recommend to the Selectmen purchase of this additional coverage at \$4,500-5,800/year as a matter of equity. He told Mrs. Lisbon that they are recommending purchase of both the basic and optional premiums to provide the EMTs with as much protection

as possible.

Mr. Ramsay explained that this supplemental policy would provide rough parity for EMTs with the total benefits available to firefighters. Maximum benefit levels under both types of accident policies, and adjudicatory processes for claims as well as the potential for award delays were discussed.

Fire Chief Jay Hughes told the Board that it is important to provide this coverage for the purpose of EMT recruitment and retention. He told Mr. Heinlein that this issue arose when the firefighters' policy limits were increased. Mr. Heinlein questioned whether other Town employees might in turn also seek increased benefits if the additional EMT policy is approved. Mrs. Lisbon said that the EMT category falls under the public safety umbrella, and they should be afforded the same benefits as police and fire personnel.

Mrs. Weld asked about the performance of the insurance carrier being considered. Mr. Spalding said that few carriers offer this type of policy. Mrs. Weld told those present that a compelling argument has been made, and the Board will take this request under consideration. She thanked Mr. Spalding and Chief Hughes for their patience in this matter.

Adjournment

At 8:07 p.m., Mrs. Lisbon moved to adjourn, seconded by Mr. Heinlein; it was unanimously voted.

DOVER BOARD OF SELECTMEN

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Carol Lisbon, Clerk