

Dover School Committee
Sherborn School Committee
Dover-Sherborn Regional School Committee
January 14, 2008

Dover School Committee

Members present: Darin Correll
Robert Springett
Susan Hackney
Kathy Gill-Body
Member absent: James Stuart

Sherborn School Committee

Members present: Heather Peck
Gayle Murphy
Jennifer Mintzer
Erin O'Boyle
Shawn Laughlin

Dover-Sherborn Regional School Committee

Members present: Rainie Pearson
Sue Anderson
Ellen Williamson
Mark Linehan
Shelley Poulsen
Member absent: Beverly Madden

Also present: Richard Warren, Future Management Systems
Dr. Christine Tyrie, Superintendent candidate
Ms. Delma Josephson, Superintendent candidate
Members of the public, including school administrators & teachers

Heather Peck called the Sherborn School Committee to order at 6:30pm.
Shelley Poulsen called the Dover-Sherborn Regional School Committee to order at 6:30pm.
Bob Springett called the Dover School Committee to order at 6:38pm.

Mark Linehan, chair of the Superintendent Search Committee, informed all school committee members of the process to be followed for interviewing the Superintendent candidates.

Dr. Christine Tyrie joined the meeting at 7pm for her scheduled one hour interview. Prepared questions were asked by committee members.
Dr. Tyrie's interview ended at 8pm and members of the public were provided feedback forms to complete.

Ms. Delma Josephson joined the meeting at 8:15pm for her scheduled one hour interview. Prepared questions were asked by committee members.
Ms. Josephson's interview ended at 9:15pm and members of the public were provided feedback forms to complete.

Jennifer Mintzer moved to adjourn the Sherborn School Committee at 9:20pm, seconded by Shawn Laughlin.

Vote: Unanimous

Bev Madden moved to adjourn the Dover-Sherborn Regional School Committee at 9:20pm, seconded by Sue Anderson.

Vote: Unanimous

Darin Correll moved to adjourn the Dover School Committee at 9:20pm, seconded by Sue Hackney.

Vote: Unanimous

Respectfully submitted,

Ellen Williamson

Questions for the interview of finalists for the Position of Superintendent of Schools for the towns of Dover and Sherborn

Chair welcomes the candidate; committee members briefly introduce themselves.

1. _____ Now that you have spent a day in our schools, tell us what continues to motivate you to consider the position of Superintendent.

2.
 - A. _____ How would those who currently work with you describe your leadership style?

 - B. _____ What do you feel are your primary leadership strengths and weaknesses?

3. _____ How do you evaluate the extent to which the principals and other administrators are providing effective leadership?

4. _____ What are your experiences or thoughts about creating succession planning within the school district?

5. _____ Share a way where you reached beyond the standard metrics and methods to have a positive impact on student achievement.

6. _____ While we are very pleased with the current achievements and status of our school district, we desire to be a leader in the dynamic educational environment of the future. Over the next five to ten years, what are some of the new directions that high performing school districts will need to pursue and how would you lead us there?

7. _____ Because our towns receive little state and federal support the burden for funding our schools rests squarely with the local taxpayers. Share the approach that you would take towards budget development, including how priorities are established and how budgetary reductions are identified.

8. A. _____ Share the approach you have been involved with related to negotiating and managing the collective bargaining agreement with teachers.
- B. _____ Describe one or your own experiences with successful contract negotiations or dispute resolution.
9. _____ Please share a challenge that you faced with a parent or parent group and tell us about the approach you used to resolve the situation.
10. _____ Please share a specific experience that illustrates your ability to lead a group that has differing points of view.
11. _____ As a final question, how would you define success in this position.
12. (Chair) In closing, is there anything we did not ask during the interview that you feel we should know about you?

(Chair) Thank you for the time you have invested on behalf of our schools. As you may know, we have had very stable leadership; four superintendents in the last 51 years. This is an important decision for both of us. We sincerely appreciate the opportunity to consider you as our next superintendent of schools. Our search consultant will keep you informed about our timeline and the next steps that the school committee will pursue relative to the selection of the next superintendent of schools. Thanks again for allowing us the opportunity to consider you for this very important position.

The chair will walk the candidate to the external door.