

## DOVER PERSONNEL BOARD MINUTES

April 10, 2008

Committee: Mary Carrigan, Sue Geremia, and Peggy Hughart  
David Ramsay, Town Administrator  
Joe Melican, Carol Lisbon and David Heinlein

The Board discussed the issue of the structure of DPW departments in comparable towns. We decided it was important to understand how operations were managed, equipment and personnel deployed and parameters of capital budgets. We agreed it was important to understand the structures of the departments as well.

The Board also discussed the remaining issues raised at the March 25<sup>th</sup> Public hearing.

1. Four Day Work Week
2. Vacation Schedule
3. Vacation Accrual practice

The Board voted to make no changes in these areas as the town was market competitive in these areas.