

DOVER

Town Government

2010



Report of the **Moderator**

Pamela H. Ellsworth

The Annual Town Meeting was held on May 3, 2010. The report of that meeting, as recorded by the Town Clerk, may be found elsewhere in the Dover Town Report. I would like to express my gratitude to Town Clerk Barrie Clough and to the constables, checkers, counters, pages, and registrars whose hard work at the meeting was indispensable.

To some people, our tradition of Open Town Meeting may seem a throwback to past centuries. However, it is this very tradition of citizen participation that makes Dover a community of which we can be proud. All registered voters are welcome and encouraged to attend this time-honored tradition, and it is not too much to ask residents to reserve the first Monday night in May to do so. I believe that it is one's civic duty to make an effort to attend. My role as Moderator is to encourage attendance and provide a meeting environment that affords every citizen the opportunity to voice his or her opinion to other citizens in attendance. A citizen may not always agree with the voice of Town Meeting, but that citizen's dissenting voice should be heard during the debate and discussion of any issue on the floor.

In addition to presiding over Town Meeting, the Moderator has appointing authority for various committees. These appointments are essential to the successful running of a town government. Therefore, all citizens are encouraged to donate time to a Dover town board or committee. There are many opportunities for volunteerism available for citizens of all age groups, professions, and from all geographical areas. The success of local government relies on, and is enhanced by the diversity of the volunteers who participate in it.

Thank you for choosing me as Moderator. I continue to enjoy serving Dover in this capacity and hope to do so in the future.

Report of the Board of Selectmen

Joseph M. Melican, Chairman

Carol Lisbon, Clerk

James P. Dawley, Jr., Member

David W. Ramsay, Town Administrator

The year 2010 saw membership changes in the Board of Selectmen, as well as several personnel changes in three of the offices under the Selectmen's control. David W. Heinlein retired from the Board in May after serving two terms. The Board extends its sincere thanks and appreciation to him for his hard work and outstanding service to the Town. New member James P. Dawley, Jr., joined the Board, having served two years on the Warrant Committee.

In April, the Selectmen renewed their contract with the Town Administrator and are pleased to have Mr. Ramsay on board for another three years to oversee the Town's daily operations. In May, the Board appointed Carol Wideman as Town Accountant. The Board thanks Town Administrator David Ramsay for his willingness to serve as Town Accountant while the position was vacant. Police Chief Joseph G. Griffin retired in August to become the safety and security coordinator for an independent school in Cambridge. The Board thanks Chief Griffin for his 16 years of dedicated and professional service to the Town. The Board appointed Detective Sergeant Jeffrey Farrell as Acting Police Chief during the search for a successor and appreciates his willingness to serve in this capacity. Julia Brantley retired after 20 years of dedicated service as Administrative Assistant to the Conservation Commission, with Lori Hagerty assuming the office.

The Board of Selectmen was busy conducting regular business throughout 2010, with the assistance of other Town officials and the many citizen volunteers who serve on various boards and committees.

The Caryl Community Center Building Committee (CCCBC) finished its work, which culminated in four recommendations to the Selectmen: (1) the current Caryl Community Center (CCC) site is the most advantageous site for a community center; (2) a gymnasium and café should be included in a community center; (3) a community center should also include a large room with character; and (4) if the current site is not used, it should be leased; if used, then private revenues need to be generated. A final report was prepared and presented by the CCCBC to the Board in July. The Selectmen thank the members of the CCCBC for all their efforts.

In 2010, the Selectmen reactivated the Caryl Management Advisory Committee (CMAC) for the purpose of providing advice and counsel to the

Board on the maintenance and operation of the CCC, with the understanding that limited funds will be available for the foreseeable future. After conducting its research, the CMAC recently recommended a revised, uniform fee schedule for events scheduled at the CCC and developed a prioritized list of recommended improvements.

In June 2010, the Dover-Sherborn Regional School announced its intention to close the Child Development Center (CDC), which had been operating at the CCC for many years. In response, a group of parents established a nonprofit organization to operate the center as it had essentially been operated by the Region. After much effort by the parent group, the Selectmen entered into a license agreement with the newly formed Center for the Development of Children, under terms and conditions that are substantially the same as those of the former CDC license, thereby enabling the center to continue to serve Dover families.

In 2010, the Selectmen were involved in two significant issues affecting the Town's labor unions. First, the Massachusetts legislature dramatically reduced its share of funding for educational incentive pay for police officers, a move that would have resulted in significant pay cuts for our police officers. After negotiations with the Dover Police Association (DPA), the Board of Selectmen agreed to assume the state's share of funding for educational incentive pay, in consideration of the DPA's agreement to grant the Selectmen sole discretion to make changes to the health plans offered to Town employees. This agreement ensures that our police officers continue to be fairly compensated. At the same time, it lays the groundwork for future changes in employee health insurance plan design that will result in cost savings for Dover's taxpayers and employees alike. In a separate matter, the Board signed a new three-year collective bargaining agreement with Massachusetts Laborers' District Council Local 1116 that is fair and equitable to both the Town of Dover and employees in the Highway, Parks and Recreation, and Building Maintenance departments.

In September, the Selectmen formed the Police Chief Search Committee to assist the Board in recruiting a new chief to fill the vacancy created by Chief Griffin's retirement. Peg Crowley, Tobe Deutschmann, David Heinlein, Beverly Madden, James Repetti, Mark Sarro, and Paul White were appointed to this committee. The Selectmen express their sincere appreciation to these citizens for undertaking this important endeavor.

In the 2009 Dover Town Report, we reported that the Website Advisory Committee had successfully completed the redesign of the Town's website (<http://www.doverma.org>), resulting in a more user-friendly website with updated content that is dynamic, informative, and interesting to citizens. In 2010, the redesigned website was recognized by Common Cause as a winner of its "E-Government Award with Distinction." The organization recognizes municipalities in Massachusetts that have made government more accessible via the Internet. In 2010, only a quarter of the state's communities received this award. The Board congratulates the

members of the Website Advisory Committee, the Town Clerk, the Town Administrator, and especially Website Coordinator Bill Clark for this recognition.

In November, the Board established the Caryl House Preservation Plan Committee to study the long-term maintenance and preservation needs at the Caryl House with the assistance of an architect. Three members of the Historical Society—Elisha Lee, Priscilla Jones, and Barbara Palmer—together with Selectman Carol Lisbon and Assistant Town Administrator Greer Pugatch were appointed to this committee, which has issued a Request for Proposal for architectural services and is presently in the process of selecting a qualified architect for the project.

Also in November, the Town received its last payment arising out of the settlement of the class-action lawsuit related to the contamination in 1990 of the Church Street well field, bringing to \$2,086,569 the total amount received as a result of the lawsuit. Town Meeting has appropriated these revenues for the purpose of continuing to fund the Town's previously unfunded non-pension retiree benefits for the Town's retired employees.

The Board wishes to express its appreciation to its hardworking employees and to all the dedicated citizen volunteers who donate their resources of time and expertise to the Town. By working together, they keep the Town functioning smoothly and preserve its special qualities.

Litigation

As required by the Town's bylaws, what follows is a summary of active litigation matters handled by Anderson & Kreiger, LLP, during 2010:

- **Thompson v. Conservation Commission**
Norfolk Superior Court No. 2006-2236
Agreement for judgment entered against the Conservation Commission in this appeal from a wetlands enforcement order. (Companion case to No. 2007-0963-D below.)
- **Thompson v. Conservation Committee**
Norfolk Superior Court No. 2007-0963-D
Agreement for judgment entered against the Conservation Commission in this appeal from denial of agricultural exemption under local bylaw. (Companion case to No. 2006-2236 above.)
- **Thompson v. Zoning Board of Appeals**
Land Court No. 07-353414
Appeal from denial of agricultural exemption from zoning bylaw. Summary judgment entered in favor of Board of Appeals.

- **Uritam, et al. v. Planning Board and Fryer**
Land Court No. 07-351211
Appeal from grant of special permit with site plan review. Trial held in September 2008. Judgment issued in favor of Planning Board and co-defendant. Decision on appeal affirmed in June 2010.
- **Vounatsos, et al. v. Zoning Board of Appeals, et al.**
Norfolk Superior Court No. 2010-01505
Challenge by abutters to grant of comprehensive permit. Motion to dismiss served by co-defendant.
- **Fogg v. Board of Assessors**
Appellate Tax Board No. 304876
Appeal from action on abatement request; pending hearing at Appellate Tax Board.
- **Law, et al. v. Board of Assessors**
Appellate Tax Board No. 304873
Appeal from action on abatement request; pending hearing at Appellate Tax Board.
- **Thornhill, et al. v. Board of Assessors**
Appellate Tax Board Nos. 304866 and 304867
Appeal from action on abatement request; pending hearing at Appellate Tax Board.
- **Kocher, et al. v. Board of Assessors**
Appellate Tax Board No. 304865
Appeal from action on abatement request; pending hearing at Appellate Tax Board.
- **MacWilliams, et al. v. Board of Assessors**
Appellate Tax Board No. 304872
Appeal from action on abatement request; pending hearing at Appellate Tax Board.
- **O'Brien, Trustee, 21 Claybrook Realty Trusts v. Board of Assessors**
Appellate Tax Board No. 305824
Appeal from action on abatement request; pending hearing at Appellate Tax Board.

Report of the Warrant Committee

Peter Smith, Chairman
David Melville, Vice-Chairman
Richard Forte, Secretary
Maureen Arkle
Kate Bush

David Stapleton
James Stuart
Andrew Waugh
Jane Wemyss

The Dover Warrant Committee serves as the Town's financial advisory committee, as mandated under Chapter 39, Section 16, of the Massachusetts General Laws. It consists of nine members, each of whom is appointed by the Town Moderator to serve a three-year term. The Committee reviews and makes recommendations on all Town Meeting Warrant articles through its comments in the Blue Book and at Town Meeting. It pays particular attention to Article 4, the Operating Budget, reviewing in detail the proposed budgets of all Town departments. The Committee also monitors the accumulation and use of Free Cash and can authorize the use of the Reserve Fund to cover any unbudgeted and unexpected expenses that arise throughout the year.

The Town's budgets are managed on a fiscal year basis beginning on July 1. The Committee's work on the Fiscal Year (FY) 2011 budget began in the fall of 2009 with the issuance of general budget guidelines to all departments. The FY11 budget was voted at the May 2010 Town Meeting for implementation on July 1, 2010.

During fall 2009, the Committee developed budget guidance for the various Town departments. The economic outlook was cloudy. New housing construction and major renovation was at a near-standstill, so little growth could be expected in the tax base. Further, the state budget picture pointed toward decreased aid to the Town and the schools. Consequently, the departments were instructed to prepare level-service budgets with no significant new programs. The budget guidance also included an endorsement of the Personnel Board's wage and salary guidelines for non-contract personnel, along with recommended energy cost adjustments.

During the winter, the Committee met with each of the budgetary authorities to review the details of their budget requests, as well as the Capital Budget and the stand-alone warrant articles. This review process culminated in the Open Hearing on the Warrant, where citizens could hear and comment on the proposals. After the hearing, the Committee formulated summaries and recommendations for each warrant article, published as the "Blue Book," which is mailed to every Dover household and which provides the framework for Town Meeting.

The Town's Operating Budget has increased 24% over the past five fiscal years, from an appropriation of \$23,481,535 for FY06 to an appropriation of \$29,163,987 for FY11. During this same period, the total budget, including capital items and special articles, increased 21%, from \$24,882,912 for FY06 to \$30,049,904 for FY11. Meanwhile, revenues generated through property taxes grew 14%, from \$20,857,285 to \$23,836,344 (projected). Total revenue from all sources increased 18%, from \$24,882,912 to \$29,274,757 (projected). The difference between revenue and expenses is made up from Free Cash, and in some years, a Proposition 2½ override. Fiscal Year 2011 marked the fourth consecutive year that the Warrant Committee has presented the Town's voters with a budget that did not require an operating override.

Despite the Committee's review process and efforts to control budgetary growth, the reality is that many budget expenses are driven by factors beyond the Town's control, energy and insurance costs chief among them. A number of department supervisors, with the approval of the Board of Selectmen, have joined municipal consortiums in an effort to obtain better pricing on such services and commodities as health care and other insurance, fuel oil, road salt, and police cruisers. To offset the growth of these and other expenses with revenue generation, the Warrant Committee has reviewed most of the fees charged by departments for services and programs provided to residents and, where appropriate, it has recommended increasing fees. The Warrant Committee believes that in order to fund Town services, the prudent use of Free Cash, in conjunction with a general override of Proposition 2½ will be necessary in the foreseeable future to manage the growing disparity between Town revenues and increasing operating expenses.

At the May 2010 Town Meeting, voters approved a 3.1% increase in the FY11 Operating Budget (Article 4) for a total of \$29,163,987. Of this amount, \$17,697,664, or 61%, represents expenditures for Dover, Regional, and Minuteman Vocational Schools, a 4.2% increase over FY10 expenses.

Last year, of the 56 budgets reviewed by the Warrant Committee, 19 showed either a decrease or no increase. Those 19 represented only 10% of the total Operating Budget dollars. This year, of the 59 budgets reviewed, 22 showed either a decrease or no increase. However, these budgets represent only 18% of the total Operating Budget of \$29,163,987. The FY11 Capital Budget (Article 5) was \$313,800 and along with other articles, total expenditures for FY11 approved at Town Meeting were \$30,049,904. This exceeded total anticipated revenues by \$1,597,139, with the shortfall being funded by the use of Free Cash.

Free Cash was certified by the Commonwealth at \$4,437,983 as of July 1, 2010, as compared to \$3,803,191 that had been certified as of July 1, 2009. Subtracting the \$1,597,139 applied to the FY11 budget, this leaves a balance of \$2,840,844, which is 9.5% of the total budget. The

Association of Town Finance Committees recommends retaining Free Cash equal to 5% to 10% of a town's budget and the Warrant Committee believes this is especially prudent during an economic downturn. The Committee also believes that volatile energy-related costs will continue to have a significant impact on several Town operating budgets. We need to cushion against substantial increases in operating costs that are outside of the Town's control, including all categories of insurance (health, worker's compensation, liability); retirement; and special education. Finally, aid to cities and towns will not stabilize until the state fiscal outlook improves.

Accordingly, the Warrant Committee anticipates that a substantial Free Cash reserve will continue to be required to maintain the quality and types of services provided by the Town. (One recognizable benefit that the Town enjoys by virtue of its level of Free Cash and its history of paying financial obligations in a timely manner, is a AAA/Stable bond rating, which minimizes borrowing costs.) However, as total expenses continue to increase, the Town's challenge will be to maintain an acceptable balance among its Free Cash position, its real estate taxes, and the level and types of service it provides to its residents.

The Town is facing a further reduction in state aid, not only for the remainder of FY11, but also for the duration of the state budget difficulties. Dover, along with all of the other communities in the Commonwealth, will face financial challenges as the economic recession continues.

Each year the Warrant Committee undergoes membership changes as terms expire. We extend our thanks and gratitude to departing members James Dawley, Kathy Hall, and James Kinder. In July, the Warrant Committee welcomed new members Maureen Arkle, Richard Forte, and James Stuart.

The Warrant Committee is privileged to work with all of the Town departments, committees, and boards that operate to make the Town of Dover function smoothly. The dedication and hard work of the Town's employees and its many elected and appointed citizen volunteers allow the Committee to perform its duties in a thorough and timely fashion. The Committee thanks everyone for their continuing efforts.

Report of the **Capital Budget Committee**

Sharon Grant, Chairman
Michael Aceti, Member-at-Large
Peter Mitchell, Member-at-Large
Carol Lisbon, Board of Selectmen Appointee
David Melville, Warrant Committee Appointee
David W. Stapleton, Warrant Committee Appointee
Mark Sarro, Long Range Planning Committee Appointee

The Capital Budget Committee's annual responsibility is to prepare a capital budget program for use by the Warrant Committee, the voters, and other Town boards and officials. The Committee prepared its Fiscal Year (FY) 2011 capital budget recommendation during fall 2009 and winter 2010. In addition, the Committee requested a five-year capital budget from each department.

In October 2006, the Selectmen instituted a new policy requesting that all capital budget items be included on capital budget request forms, regardless of their size or nature. The Committee would then independently review all requests and provide its recommendation on each item to the Warrant Committee. If an item is large, or of a special nature, it will then be forwarded to the Board of Selectmen, which will determine whether the item is to be included in Article 5 of the Town Meeting Warrant or presented for consideration as a separate article.



Norfolk Hunt Club. Photo by Paul Keleher.

In making a warrant placement decision, the Board of Selectmen will seek input from the petitioning organization, the Capital Budget Committee, and the Warrant Committee, and it will also consider the source of funding. For FY11 (May 2010 Town Meeting), Articles 11 and 23 fell into the category of large-capital-item requests.

In March 2010, the Committee approved recommended Article 5 expenditures totaling \$306,300. Not included in this amount were Article 11 (Board of Selectmen: funds necessary for the purpose of renovating the dispatch area of the Protective Services building for \$400,000) and Article 23 (Parks and Recreation Commission: funds necessary for the purpose of reconstructing the Caryl Park playing fields for \$3,000,000). The combined value of these capital budget items was \$3,400,000.

Of the 13 requests approved for Article 5 by the Capital Budget Committee, four represent approximately 58% of the total request (Fire Department, Parks and Recreation, Highway Department, and School computer requests). The following requests received from Town boards and departments were approved by the Committee:

- Replacement of tractor/mower for \$11,000 (Cemetery Commission)
- Extrication equipment for \$55,000 (Fire Dept.)
- Electronic patient-care reporting system for \$12,800 (Ambulance)
- Large truck for \$42,000 (Parks and Recreation Commission)
- Pickup truck with plow for \$41,000 (Highway Dept.)
- Replacement of one patrol vehicle for \$32,000 (Police Dept.)
- Replacement of computer technology and equipment for \$42,500 (Dover School Committee)
- Replacement of boiler glycol (antifreeze) for \$10,000 (Dover School Committee)
- Repair of frost heaves, five exterior rear doors for \$5,000 (Dover School Committee)
- Replacement of HVU-2 heat wheel for \$5,000 (Dover School Committee)
- Painting of floors/walls at fire station for \$15,000 (Board of Selectmen)
- Caryl Community Center building maintenance for \$20,000 (Board of Selectmen)
- Election equipment for \$15,000 (Town Clerk)

The Capital Budget Committee wishes to thank all the Town boards and departments for their cooperation in submitting timely budget requests, supplying additional information as requested, and meeting with Committee members at review sessions.

Report of the **Town Clerk**

Barrie H. Clough, CMMC, Town Clerk
Pamela H. Ellsworth, Assistant Town Clerk
Felicia S. Hoffman, Assistant

Board of Registrars:
Camille C. Johnston
Nancy H. Storey
John J. Walsh

The following reports appear on pages 28–68:

- **Special State Election**, January 19, 2010
- **Caucus**, March 15, 2010
- **Annual Town Meeting**, Deliberative Session, May 3, 2010
- **Annual Town Meeting**, Article 36 Elections, May 17, 2010
- **State Primary**, September 14, 2010
- **State Election**, November 2, 2010
- **Vital Statistics** for the Calendar Year 2010
- **Town Clerk Financial Reports** for the Calendar Year 2010

Special State Election

January 19, 2010

Pursuant to the Warrant given under the hands of the Selectmen on the 15th day of October 2009, on January 12, 2010, at 7 a.m., Barrie Clough, Town Clerk, read the call for the election. William Baranick, Constable of Dover, inspected the AccuVote Ballot Box and found it to be empty and set at zero. The polls were declared open by the Town Clerk.

At 8 p.m., the polls were declared closed by the Town Clerk. A total of 2,961 ballots had been cast. At 8:06 p.m., the unofficial results were posted. On January 29, 2010, the Election Day results were revised to include the absentee ballots received from overseas voters who had mailed their ballots by January 19, 2010, as required by law. The official count of the votes for Dover was as follows:

Senator in Congress

Scott P. Brown	1,889
Martha Coakley	1,058
Joseph Kennedy	13
Blanks	0
Write-ins	1



Photo by Mary Kalamaras.

Caucus

March 15, 2010

At 7:30 p.m., Barrie H. Clough, Town Clerk, called the Caucus for the purpose of nominating candidates for Town Offices to order. He called for nominations of Caucus Chairman and Clerk.

Joseph Melican nominated James Repetti as Caucus Chairman and Felicia Hoffman as Caucus Clerk. Their nominations were seconded. There being no other nominations, they were duly elected by voice vote.

Mr. Repetti explained the procedures for Caucus under Chapter 53, Section 121 of the General Laws. Other announcements relative to nomination papers and voting procedures were made. It was moved, seconded, and passed that the ballots be cast and counted only for those offices for which more than two candidates are nominated and that the Caucus Clerk cast a single ballot on behalf of the Caucus.

The following candidates were then nominated:

Moderator (1 year)	Pamela H. Ellsworth
Selectman (3 years)	James P. Dawley, Jr.
Assessor (3 years)	Caroline M. White
Dover School Committee Two positions (3 years)	Peter W. Lert Dawn M. Fattore
D-S School Committee (3 years)	Shelley L. Poulsen
Library Trustee Two positions (3 years)	Holiday M. Collins Mark A. Bush
Library Trustee (1 year)	Joan N. Stapleton
Cemetery Commissioner (3 years)	William R. Herd
Planning Board (5 years)	Henry R. Faulkner
Board of Health (3 years)	Barbara Roth-Schechter
Parks and Recreation Two positions (3 years)	Richard A. Oasis Christopher Boland
Constables Three positions (3 years)	Carl E. Sheridan Wilfred J. Baranick Margaret L. Crowley William R. Herd

Because there were only one or two candidates for each office, a ballot count was not taken. The Caucus Clerk cast a single ballot on behalf of the Caucus for those nominated. The Town Clerk announced that candidates must sign the Caucus certificate by Thursday, March 18th at 4 p.m. The meeting was adjourned at 8:04 p.m.



*Site marker of the Whiting-Williams Tavern.
Photo by David W. Stapleton.*

Annual Town Meeting

Deliberative Session
May 3, 2010

Pursuant to the Warrant given under the hands of the Selectmen on February 25, 2010, Pamela Ellsworth, Moderator, called the Annual Town Meeting of the Town of Dover to order on May 3, 2010, at 7:08 p.m., at the Allan Mudge Memorial Auditorium at the Dover-Sherborn High School in Dover. A quorum was present. The reading of the Constable's Return of Service was waived.

The Town Clerk designated the following checkers and counters for this meeting Ellie Herd, Felicia Hoffman, Pat Lockhart, Anne Soraghan, Alice Baranick, Jim Michel, Sue Sheridan, William Herd, Paul Tedesco, Barbara C. Brown, Liz Devine, Carrie Waterman, and Juris Alksnitis. Registrars serving were Nancy Storey, John Walsh, and Camille Johnston. Constables present were Carl Sheridan, Bill Baranick, and Peg Crowley. Mrs. Ellsworth also recognized the Boy Scouts from Dover's Troop 1 serving as pages: Nicholas Argy, Ted Debevoise, and Richard Freimer.

Mrs. Ellsworth then introduced those on the stage: Town Administrator David Ramsay; Selectmen Carol Lisbon, David Heinlein, and Joseph Melican; Town Council William Lahey; Town Clerk Barrie Clough; and Warrant Committee members David Stapleton, James Dawley, David Melville, Jane Wemyss, Peter Smith, James Kinder, Andrew Waugh, Kathy Hall, and Kate Bush.

Mrs. Ellsworth remarked that the conduct of Town Meeting is based upon a combination of Statute, Bylaw, custom, and the Moderator's discretion. *Town Meeting Time*, compiled by the Massachusetts Moderator's Association, is used as a parliamentary reference. She reviewed some common Town Meeting motions and terms and encouraged those in attendance to ask for clarification if they were confused about a motion or a vote before them.

Mrs. Ellsworth remarked that she would state the subject matter of each Warrant Article, the full text of which is in the Blue Book. As a rule, she would use voice votes. If she could not call the vote, she would ask for a show of hands, and if that did not suffice, she would ask for a standing vote. When a motion to dismiss was placed on the floor of Town Meeting, the discussion would be limited to dismissal of the article and not the merits of the article.

Mrs. Ellsworth encouraged brevity in remarks and reminded the Meeting that she will try to maintain a balance between moving the agenda along and ensuring that all who have something to contribute have the opportunity to do so. Before proceeding to the Articles of the

Warrant, Mrs. Ellsworth thanked the scores of elected and appointed volunteers who comprise our Town Government. She requested a moment of silence to honor those currently serving our country and putting themselves in harm's way to preserve our freedoms. She also asked the attendees to especially remember Joy Long and Robert Kelliher, who had passed away since the prior annual Town Meeting.

Mrs. Ellsworth then recognized Mr. Stapleton, Chairman of the Warrant Committee, for his remarks. Mr. Stapleton spoke regarding the process that the Warrant Committee followed in bringing its recommendations before Town Meeting. He highlighted the areas that the committee felt needed additional discussion. He thanked all of the Town's departments and committees for their cooperation in the budget process.

Before proceeding to the Articles of the Warrant, Mrs. Ellsworth again recognized Mr. Stapleton for a motion governing the conduct of the Meeting.

Motion: It was moved by Mr. Stapleton and seconded by Mr. Kinder that the following rule be adopted for the conduct of this meeting: "Any amendment to a main motion that would increase an appropriation must contain a provision for the source of funds for the increase such that the total amount to be raised and appropriated at the Meeting will not be increased."

Vote: The motion was put to a vote and passed unanimously.

The Moderator started the process of going through the Warrant.

ARTICLE 1. (Selectmen) To hear and act on the various reports of the various committees: (a) as contained in the printed 2009 Annual Report; and (b) any other reports submitted to the voters by the Town Committees.

Motion: It was moved by Mrs. Bush and seconded by Mr. Dawley that the reading of the various reports by the Town Clerk be waived, and the reports be accepted and placed on file.

Vote: The motion was put to a vote and was passed unanimously.

ARTICLE 2. (Assessors) To see if the Town will vote to accept the provisions of Chapter 73, Section 4, of the Acts of 1986 as amended by Chapter 126 of the Acts of 1988, in order to allow an additional real estate tax exemption of up to 100% in Fiscal Year 2011 for those who qualify for an exemption under Chapter 59, Section 5, Clauses 17D, 22, 22A, 22B, 22C, 22D, 22E, 37A, or 41C of the Massachusetts General Laws; or take any other action relative thereto.

Motion: It was moved by Mr. Kinder and seconded by Mrs. Wemyss that Section 4 of Chapter 73 of the Acts of 1986 as amended by Chapter 126 of the Acts of 1988 be accepted for the Fiscal Year 2011.

Vote: The motion was put to a vote and was passed unanimously.

ARTICLE 3. (Selectmen) To see if the Town will set the salaries for its elected officials for the ensuing fiscal year; or take any other action relative thereto.

Motion: It was moved by Mr. Stapleton and seconded by Mrs. Hall that the salaries recommended for elected officials of the Town as shown in the right-hand column of the Warrant Committee Report be called over by the Moderator and that if no objection is raised to any of them, they be approved as read.

Vote: The motion was put to a vote and was passed unanimously.

The Moderator read over the following salary recommendations:

1. Board of Selectmen
 - a. Chairman \$200
 - b. Clerk 150
 - c. Other members (each) 100
2. Assessors
 - a. Chairman 400
 - b. Other Members (each) 350
3. Town Clerk 56,283
4. Planning Board
 - a. Chairman 100
 - b. Other members (each) 50
5. Constables (3) (each) 150
6. Board of Health
 - a. Chairman 150
 - b. Other members (each) 100

Hearing no objections, the Moderator declared the salaries accepted by the meeting.

ARTICLE 4. (Selectmen) To see what sum the Town will raise and appropriate for salaries and expenditures by departments, officers, boards, and committees of the Town for the ensuing fiscal year; to determine whether the money shall be included in the tax levy, transferred from available funds, or provided by any combination of these methods; or take any other action relative thereto.

Motion: It was moved by Mr. Dawley and seconded by Mrs. Bush that the salaries and expenses recommended by the Departments, Officers, Boards, and Committees of the Town as shown in the "FY 2011 Requested" column in the Warrant Committee Report be called over by the Moderator, and, if no objection is made, that the Town appropriate such sums and raise such amounts from the tax levy and from other general revenues of the Town, except that \$10,400.36 of the amount appropriated pursuant to Line Item 710 therein for maturing debt-principal shall be transferred from the Title V Receipt Reserved for Appropriation Account.

Vote: The motion was put to a vote and was passed unanimously.

The Moderator read the following Article 4 recommendations:

	FY10 Approved	FY11 Requested	FY10/FY11 % Change
General Government			
301 Moderator	\$0	\$0	0.00
131 Warrant Committee	4,980	4,990	0.20
122 Selectmen			
Salaries	236,304	244,555	3.49
Expenses	29,955	31,081	3.76
Total	266,259	275,636	3.52
192 Town House Expenses	63,143	57,989	(8.16)
191 Whiting Road	0	2,300	100.00
193 Caryl Community Center	0	83,822	100.00
199 Building Maintenance			
Salaries	168,068	175,966	4.70
Expenses	79,900	88,900	11.26
Total	247,968	264,866	6.81
129 Copy/Postage	28,858	30,263	4.87
151 Law	180,000	180,000	0.00
135 Town Accountant			
Salaries	129,910	125,920	(3.07)
Expenses	26,575	27,800	4.61
Total	156,485	153,720	(1.77)
141 Assessor			
Salaries	121,477	124,857	2.78
Expenses	27,025	27,025	0.00
Total	148,502	151,882	2.28
145 Treasurer/Collector			
Salaries	143,675	148,081	3.07
Expenses	29,388	30,570	4.02
Total	173,063	178,651	3.23
155 Data Processing			
Salaries	41,656	43,611	4.69
Expenses	53,838	61,187	13.65
Total	95,494	104,798	9.74
161 Town Clerk			
Salaries	56,633	57,723	1.92
Expenses	10,445	10,470	0.24
Total	67,078	68,193	1.66
162 Election/Registration			
Salaries	25,811	31,261	21.12
Expenses	8,050	9,125	13.35
Total	33,861	40,386	19.27

	FY10 Approved	FY11 Requested	FY10/FY11 % Change
175 Planning Board			
Salaries	\$28,438	\$29,031	2.09
Expenses	34,210	34,810	1.75
Total	62,648	63,841	1.90
411 Engineering			
Selectmen	45,562	46,392	1.82
Planning Board	3,070	3,070	0.00
Total	48,632	49,462	1.71
General Government Total	1,576,971	1,710,799	8.49
Protection of Persons and Property			
201 Police			
Salaries	1,540,912	1,592,585	3.35
Expenses	85,425	95,310	11.57
Out-of-state Travel	1,000	2,300	130.00
Total	1,627,337	1,690,195	3.86
299 Protective Agencies Building	79,550	75,200	(5.47)
292 Animal Control			
Salaries	19,647	20,340	3.53
Expenses	6,100	6,600	8.20
Total	25,747	26,940	4.63
220 Fire			
Salaries	327,195	334,168	2.13
Expenses	70,450	70,450	0.00
Total	397,645	404,618	1.75
231 Ambulance			
Salaries	114,157	116,304	1.88
Expenses	43,300	43,300	0.00
Total	157,457	159,604	1.36
241 Building Inspector			
Salaries	78,464	80,307	2.35
Expenses	5,422	5,422	0.00
Total	83,886	85,729	2.20
291 Emergency Management			
Salaries	2,151	2,372	10.27
Expenses	1,070	1,070	0.00
Total	3,221	3,442	6.86
171 Conservation Commission			
Salaries	31,164	31,778	1.97
Expenses	28,588	28,588	0.00
Total	59,752	60,366	1.03

	FY10 Approved	FY11 Requested	FY10/FY11 % Change
176 Board of Appeals			
Salaries	\$3,024	\$3,079	1.82
Expenses	1,500	1,500	0.00
Total	4,524	4,579	1.22
294 Care of Trees			
Salaries	7,933	8,084	1.90
Expenses	66,500	77,500	16.54
Total	74,433	85,584	14.98
295 Tree Committee	2,500	2,500	0.00
Protection of Persons and Property Total	2,516,052	2,598,757	3.29
<u>Health and Sanitation</u>			
433 Garbage Disposal	17,700	17,700	0.00
439 Solid Waste			
Salaries	60,048	61,436	2.31
Expenses	280,833	288,154	2.61
Total	340,881	349,590	2.55
450 Town Water			
Salaries	6,132	6,234	1.66
Expenses	16,560	16,560	0.00
Total	22,692	22,794	0.45
519 Board of Health			
Salaries	38,211	38,894	1.79
Expenses	43,446	36,294	(16.46)
Total	81,657	75,188	(7.92)
Health and Sanitation Total	462,930	465,272	0.51
<u>Highway and Bridges</u>			
422 Maintenance			
Salaries	417,224	412,085	(1.23)
Expenses	159,264	194,800	22.31
Out-of-state Travel	0	0	0.00
Total	576,488	606,885	5.27
423 Snow and Ice			
Salaries	84,700	84,700	0.00
Expenses	112,572	145,300	29.07
Total	197,272	230,000	16.59
424 Street Lighting	17,130	19,505	13.86
425 Town Garage	71,899	76,984	7.07
428 Tarvia/Patching	230,000	230,000	0.00
Highway and Bridges Total	1,092,789	1,163,374	6.46

	FY10 Approved	FY11 Requested	FY10/FY11 % Change
<u>Other Public Agencies</u>			
194 Energy Coordinator	\$100	\$100	0.00
491 Cemetery			
Salaries	72,873	74,038	1.60
Expenses	23,858	25,539	7.05
Total	96,731	99,577	2.94
541 Council on Aging			
Salaries	77,861	81,544	4.73
Expenses	23,050	25,950	12.58
Total	100,911	107,494	6.52
610 Library			
Salaries	336,005	358,373	6.66
Expenses	140,827	145,014	2.97
Total	476,832	503,387	5.57
650 Parks and Recreation			
Salaries	287,360	280,028	(2.55)
Expenses	61,631	61,933	0.49
Total	348,991	341,961	(2.01)
Other Public Agencies Total	1,023,565	1,052,519	2.83
<u>Unclassified Services</u>			
152 Personnel Committee	510	510	0.00
178 Dover Housing Partnership	1,515	1,515	0.00
195 Town Report	11,509	11,509	0.00
543 Veterans	2,000	2,000	0.00
691 Historical Commission	1,250	1,250	0.00
692 Memorial Day	2,500	2,600	4.00
Unclassified Services Total	19,284	19,384	0.52
<u>Insurance</u>			
912 Workers Compensation	64,520	54,520	(15.50)
914 Group Insurance	1,752,063	1,600,000	(8.68)
916 Medicare/FICA	121,970	127,642	4.65
950 Other Insurance	169,033	194,556	15.10
Insurance Subtotal	2,107,586	1,976,718	(6.21)
<u>Pensions</u>			
911 Norfolk County Retirement	734,040	761,515	3.74
Insurance and Pensions Total	2,841,626	2,738,233	(3.64)

	FY10 Approved	FY11 Requested	FY10/FY11 % Change
Schools			
600 Dover School Operating	\$7,871,120	\$8,094,116	2.83
601 Dover's Share—Regional			
Operating Assessment	8,286,543	8,824,734	6.49
Debt Assessment	824,190	749,519	(9.06)
Total	9,110,733	9,574,253	5.09
602 Minuteman Vocational	4,623	29,295	533.68
Schools Total	16,986,476	17,697,664	4.19
Maturing Debt and Interest			
710 Maturing Debt Principal	1,165,401	1,165,401	0.00
751 Maturing Debt Interest	588,127	545,584	(7.23)
759 Bank Charges	8,000	7,000	(12.50)
Debt and Interest Total	1,761,528	1,717,985	(2.47)
TOWN BUDGET			
GRAND TOTAL	\$28,281,221	\$29,163,987	3.12

Holds were placed on Items 199 (Building Maintenance), 162 (Election/Registration), 294 (Care of Trees), 422 (Highway and Bridges Maintenance), 610 (Library), and 601 (Dover's Share Regional Schools). The Moderator declared that all other Article 4 budget items were approved as read.

Motion: It was moved by Mr. Dawley and seconded by Mrs. Bush that \$264,866 be raised and appropriated for Line 199 (Building Maintenance).

Vote: After some discussion, the motion was put to a vote and was passed unanimously.

Motion: It was moved by Mr. Dawley and seconded by Mrs. Bush that \$40,386 be raised and appropriated for Line 162 (Election/Registration).

Vote: After some discussion, the motion was put to a vote and passed by a voice vote.

Motion: It was moved by Mr. Dawley and seconded by Mrs. Bush that \$85,584 be raised and appropriated for Line 294 (Care of Trees).

Vote: The motion was put to a vote and passed unanimously.

Motion: It was moved by Mr. Dawley and seconded by Mrs. Bush that \$606,885 be raised and appropriated for Line 422 (Highway and Bridges Maintenance).

Vote: The motion was put to a vote and passed unanimously.

Motion: It was moved by Mr. Dawley and seconded by Mrs. Bush that \$503,387 be raised and appropriated for Line 610 (Library).

Vote: The motion was put to a vote and passed by voice vote.

Motion: It was moved by Mr. Dawley and seconded by Mrs. Bush that \$9,574,253 be raised and appropriated for Line 601 (Dover's Share Regional Schools).

Mr. Dawley explained that the Regional School Committee had certified a lower budget number after the Blue Book went to press. Therefore, the Warrant Committee was recommending the lower number for approval.

Vote: The motion was put to a vote and passed by voice vote.

ARTICLE 5. (Selectmen) To see what sums the Town will raise and appropriate for the various capital purposes listed below; to determine whether the money shall be included in the tax levy, transferred from available funds, borrowed, or provided by any combination of these methods; or take any other action relative thereto:

1. Cemetery Commission
 - a. Replace tractor/mower
2. Fire Department
 - a. Extrication equipment
 - b. Electronic patient-care reporting system
3. Park and Recreation Commission
 - a. Large truck
 - b. Computer and software
4. Highway Department
 - a. 3/4 ton pickup with plow
5. Police Department
 - a. Patrol vehicle (1)
6. Dover School Committee
 - a. Replacement of computer technology and equipment
 - b. Carpet for administration building
 - c. Boiler glycol (antifreeze) replacement
 - d. Trees
 - e. Frost heave repair five exterior doors
 - f. HVU-2 heat wheel replacement
7. Board of Selectmen
 - a. Fire station: painting of floors/walls
 - b. Caryl Community Center Building maintenance
8. Town Clerk
 - a. Election equipment

Motion: It was moved by Mr. Melville and seconded by Mr. Dawley that the following sums recommended for the various capital purposes be called

over by the Moderator, and, if no objection is made, that the Town raise and appropriate such sums, unless another funding source is noted, and that any sums realized from the trade-in of old equipment shall be used to reduce the cost of the acquisition of new equipment.

Vote: The motion was put to a vote and passed unanimously.

The Moderator read over the following Capital Budget items:

1. Cemetery Commission	
a. Replace tractor/mower	\$11,000
2. Fire Department	
a. Extrication equipment	55,000
b. Electronic patient-care reporting system	12,800
3. Park and Recreation Commission	
a. Large truck	42,000
b. Computer and software	0
4. Highway Department	
a. 3/4 ton pickup with plow	41,000
5. Police Department	
a. Patrol vehicle (1)	32,000
6. Dover School Committee	
a. Replacement of computer technology/equipment	42,500
b. Carpet for administration building	0
c. Boiler glycol (antifreeze) replacement	10,000
d. Trees	0
e. Frost heave repair five exterior rear doors	5,000
f. HVU-2 heat wheel replacement	5,000
7. Board of Selectmen	
a. Fire station: painting of floors/walls	15,000
b. Caryl Community Center Building maintenance	20,000
8. Town Clerk	
a. Election equipment	15,000

A hold was placed on Item 6d (Trees). The Moderator declared that all other Article 5 items were approved as read.

Motion: It was moved by Mr. Melville and seconded by Mr. Dawley that \$0 be raised and appropriated for Item 6d (Trees).

Vote: After some discussion, the motion was put to a vote and was defeated by a counted vote of 135 no, 113 yes.

Motion: It was moved by Mr. Melville and seconded by Mr. Dawley that \$7,500 be appropriated for Item 6d (Trees), and to meet the appropriation \$7,500 be transferred from Free Cash.

Vote: The motion was put to a vote and was passed by a majority vote.

ARTICLE 6. (Selectmen) To see if the Town will vote to raise and appropriate, appropriate by transfer from available funds, or provide by any combination of these methods, a sum of money for the purpose of funding an unemployment compensation fund as authorized by Chapter 40, Section 5E, of the Massachusetts General Laws; or take any other action relative thereto.

Motion: It was moved by Mr. Waugh and seconded by Mr. Kinder that the Town raise and appropriate the sum of \$78,000 for the purpose of funding an unemployment compensation fund as authorized by Chapter 40, Section 5E, of the Massachusetts General Laws.

Vote: The motion was put to a vote and was passed unanimously.

ARTICLE 7. (Selectmen) To see if the Town will vote to raise and appropriate, appropriate by transfer from available funds, or provide by any combination of these methods, a sum of money to provide for the payment of accumulated sick leave to retired police officers as authorized by Chapter 375 of the Acts of 1984; or take any other action relative thereto.

Motion: It was moved by Mr. Waugh and seconded by Mr. Melville that the Town raise and appropriate the sum of \$10,000 for the purpose of payment of accumulated sick leave for retired police officers as authorized by Chapter 375 of the Acts of 1984.

Vote: The motion was put to a vote and was passed unanimously.

ARTICLE 8. (Selectmen) To see if the Town will vote to raise and appropriate, appropriate by transfer from available funds, borrow, or provide by any combination of these methods, a sum of money for the purpose of highway construction, reconstruction and other improvements under the authority of the Massachusetts General Laws as funded by various state budgets; and to authorize the Selectmen to enter into contracts, apply for, accept, expend, and borrow in anticipation of state aid for such projects; or take any other action relative thereto.

Motion: It was moved by Mrs. Bush and seconded by Mr. Smith that the Town authorize the Board of Selectmen to enter into contracts, apply for and accept, expend, and borrow in anticipation of any funds allotted by the Commonwealth for the construction, reconstruction, and improvement of town roads and related infrastructure.

Vote: The motion was put to a vote and was passed unanimously.

ARTICLE 9. (Selectmen) To see if the Town will vote pursuant to Chapter 44, Section 53E^{1/2}, of the Massachusetts General Laws to authorize the use of revolving fund accounts for the following boards or departments, and that unless otherwise amended by Town Meeting, such accounts shall not exceed the following amounts for Fiscal Year 2011:

1. Building Department	
a. Gas Inspector	\$5,100
b. Plumbing Inspector	16,900
c. Wiring Inspector	22,000
2. Board of Health	
a. Perk and deep-hole inspection and permitting	40,000
b. Septic inspection and permitting	40,000
c. Well inspection and permitting	15,000
d. Swimming pool inspection and permitting	10,000
3. Building Maintenance Department	5,000
4. Library	
a. Materials replacement	5,000

And further, that the fees received in connection with these programs be credited to the respective accounts and that the respective board or department be authorized to make expenditures from these accounts in accordance with Chapter 44, Section 53E½, of the Massachusetts General Laws; or take any other action relative thereto.

Motion: It was moved by Mrs. Wemyss and seconded by Mr. Waugh that pursuant to the provisions of Massachusetts General Laws, Chapter 44, Section 53E½ that the Town authorize the use of revolving fund accounts for the following boards or departments, and that such accounts shall not exceed the amounts set forth for the Fiscal Year 2011 and further, that the fees charged for these services be credited to the respective accounts and that the aforementioned boards or departments be authorized to make expenditures from the respective accounts and for their respective purposes up to the amounts set forth below.

1. Building Department	
a. Gas Inspector	\$5,100
b. Plumbing Inspector	16,900
c. Wiring Inspector	22,000
2. Board of Health	
a. Perk and deep-hole inspection and permitting	40,000
b. Septic inspection and permitting	40,000
c. Well inspection and permitting	15,000
d. Swimming pool inspection and permitting	10,000
3. Building Maintenance Department	5,000
4. Library	
a. Materials replacement	5,000

Vote: The motion was put to a vote and was passed unanimously.

ARTICLE 10. (Dover Housing Partnership) To see if the Town will vote to raise and appropriate, appropriate by transfer from available funds, or provide by any combination of these methods, a sum of money to subsidize the purchases by eligible buyers of affordable housing units at County Court Condominiums, subject to an adjustment of the future restricted resale price by a lower discount rate from the appraised value of the condominiums so subsidized; or take any other action relative thereto.

Motion: It was moved by Mrs. Hall and seconded by Mr. Stapleton that this article be dismissed.

Vote: The motion was put to a vote and was passed unanimously.

ARTICLE 11. (Selectmen) To see if the Town will raise and appropriate, appropriate by transfer from available funds, or borrow, or any combination of these methods, a sum of money for the purpose of renovation of the dispatch area in the Protective Agencies Building; or take any other action relative thereto.

Motion: It was moved by Mr. Melville and seconded by Mrs. Hall that the Town raise and appropriate the sum of \$400,000 to renovate the dispatch area in the Protective Agencies Building, provided, however, that this vote not take effect unless the Town votes to override the limitation of total taxes imposed by Section 21C of Chapter 59 of the Massachusetts General Laws (Proposition 2½) as set forth on the ballot for the May 17, 2010 election.

Vote: After a presentation by Police Chief Griffin and discussion, the motion was put to a vote and was passed by counted vote, 127 yes, 121 no.

ARTICLE 12. (Citizens' Petition) To see if the Town will vote to amend the Zoning Bylaws of the Town of Dover by deleting present Subsection D from Article VI, Special Regulations, Section 185-34, Off-Street Parking, and inserting therefore a new Subsection D, as follows:

“D. Recreational parking in Residential Zoning District.

(1) In addition to the ancillary parking currently permitted, parking for recreational use is permitted on a parcel or lot in any residential zone, subject to the following:

(a) The parcel or lot is of “adequate dimension,” as defined in the following Subsection D(2) of this Subsection D;

(b) The parcel or lot does not have a dwelling on it and is subject to a recorded legal restriction precluding residential development;

(c) A parking plan is approved by special permit by the Planning Board at an advertised public hearing at which the Board determines that the parking is not inconsistent with public safety needs and that the parking area will not be covered by asphalt or other impermeable surface;

(2) For purposes of this Subsection D, “adequate dimensions” means a parcel or lot at least 30 acres in dimension, in which case two parking spaces are allowed. If a parcel or lot is at least 70 acres, four parking spaces are allowed. If the parcel or lot exceeds 100 acres, five parking spaces shall be allowed for each full 100 acres.”

Or take any other action relative thereto.

Motion: It was moved by Mrs. Wemyss and seconded by Mr. Kinder that the Town amend the Zoning Bylaws of the Town of Dover by deleting present Subsection D from Article VI, Special Regulations, Section 185-34, Off-Street Parking, and inserting therefore a new Subsection D, as follows:

“D. Recreational parking in Residential Zoning District.

(1) In addition to the ancillary parking currently permitted, parking for recreational use is permitted on a parcel or lot in any residential zone, subject to the following:

- (a) The parcel or lot is of “adequate dimension,” as defined in the following Subsection D(2) of this Subsection D;
- (b) The parcel or lot does not have a dwelling on it and is subject to a recorded legal restriction precluding residential development;
- (c) A parking plan is approved by special permit by the Planning Board at an advertised public hearing at which the Board determines that the parking is not inconsistent with public safety needs and that the parking area will not be covered by asphalt or other impermeable surface;

(2) For purposes of this Subsection D, “adequate dimensions” means a parcel or lot at least 30 acres in dimension, in which case two parking spaces are allowed. If a parcel or lot is at least 70 acres, four parking spaces are allowed. If the parcel or lot exceeds 100 acres, five parking spaces shall be allowed for each full 100 acres.”

And further, that non-substantive changes in the numbering of this bylaw be permitted in order that it be in compliance with the numbering format of the Dover Town Code.

Vote: After a presentation by Ted Ladd and discussion, the motion was put to a vote and the Moderator declared that it received the necessary two-thirds majority voice vote.

ARTICLE 13. (Selectmen) To see if the Town will vote to amend Subsection 2-4 of Chapter 2 of the General Bylaws by deleting the words “One hundred seventy-five” and replacing them with a lesser number; or take any other action relative thereto.

Motion: It was moved by Mr. Smith and seconded by Mrs. Bush that the Town amend Subsection 2-4 of Chapter 2 of the General Bylaws by deleting the words “One hundred seventy-five” and replacing them with the words “One hundred.”

Vote: After discussion, the motion was put to a vote and was defeated by majority voice vote.

ARTICLE 14. (Selectmen) To see if the Town will vote to amend the length of the terms of offices of appointed Town Officers, Committee members and Commissioners in the Articles of Chapter 4 of the General Bylaws by changing the lengths of terms of office, as follows:

Article XV (Bonded Constables): In § 4-21, delete “one-year” and replace with “three-year”;

Article XXX (Board of Fire Engineers): In § 4-40, delete the first sentence in its entirety and replace with: “There shall be a three-member Board of Engineers appointed by the Board of Selectmen on a rotating basis of one member each year for a three-year term. Upon the expiration of terms of the Board of Engineers in the first year after the effective date of this provision, the Board of Selectmen shall appoint one member for a one-year term, one member for a two-year term and one member for a three-year term, and in every year thereafter, upon the expiration of any member’s term, shall appoint each member for a term of three years”;

Article XXXVIII (Forest Warden): In § 4-48, delete “one-year” and replace with “three-year”;

Article XXXIX (Emergency Management Team): In § 4-49, delete the words “two-year” appearing twice and replace with them in both places with the words “three-year”;

Article XLI: In § 4-51, delete the second and the third sentences in their entirety and replace them with the following: “The Board of Selectmen shall appoint nine members. Upon the expiration of terms of the members of the Open Space Committee in the first year after the effective date of this provision, the Board of Selectmen shall appoint three members for a one-year term, three members for a two-year term and three members for a three-year term, and in every year thereafter, upon the expiration of the term of any member first appointed by the Board of Selectmen, shall appoint each such member for a term of three years. In addition, the Conservation Commission and the Planning Board shall each appoint one of their members to a one-year term”;

Or take any other action relative thereto.

Motion: It was moved by Mr. Stapleton and seconded by Mrs. Wemyss to amend the length of the terms of offices of appointed Town Officers, Committee members and Commissioners in the Articles of Chapter 4 of the General Bylaws by changing the lengths of terms of office, as follows:

Article XV (Bonded Constables): In § 4-21, delete “one-year” and replace with “three-year”;

Article XXX (Board of Fire Engineers): In § 4-40, delete the first sentence in its entirety and replace with: “There shall be a three-member Board of Engineers appointed by the Board of Selectmen on a rotating basis of one member each year for a three-year term. Upon the expiration of terms of the Board of Engineers in the first year after the effective date of this provision, the Board of Selectmen shall appoint one member for a one-year term, one member for a two-year term and one member for a three-year term, and in every year thereafter, upon the expiration of any member’s term, shall appoint each member for a term of three years”;

Article XXXVIII (Forest Warden): In § 4-48, delete “one-year” and replace with “three-year”;

Article XXXIX (Emergency Management Team): In § 4-49, delete the words “two-year” appearing twice and replace with them in both places with the words “three-year”;

Article XLI (Open Space Committee): In § 4-51, delete the second and the third sentences in their entirety and replace them with the following: “The Board of Selectmen shall appoint nine members. Upon the expiration of terms of the members of the Open Space Committee in the first year after the effective date of this provision, the Board of Selectmen shall appoint three members for a one-year term, three members for a two-year term and three members for a three-year term, and in every year thereafter, upon the expiration of the term of any member first appointed by the Board of Selectmen, shall appoint each such member for a term of three years. In addition, the Conservation Commission and the Planning Board shall each appoint one of their members to a one-year term”;

And further, that non-substantive changes in the numbering of this bylaw be permitted in order that it be in compliance with the numbering format of the Dover Town Code.

Vote: The motion was put to a vote and was passed unanimously.

ARTICLE 15. (Selectmen) To see if the Town will vote to amend subsection 44-5A of Chapter 44 of the General Bylaws by deleting the words “executive assistant” and replacing them with the words “Town Administrator”; or take any other action relative thereto.

Motion: It was moved by Mr. Dawley and seconded by Mr. Waugh to amend subsection 44-5A of Chapter 44 of the General Bylaws by deleting

the words “executive assistant” and replacing them with the words “Town Administrator.”

Vote: The motion was put to a vote and was passed unanimously.

ARTICLE 16. (Long Range Planning Committee) To see if the Town will vote to amend subsection 4-32 of Chapter 4, Article XXII (Long Range Planning Committee) of the General Bylaws as follows:

Add to the end of the first sentence in paragraph 4-32A the words “and addressing any other matters that are delegated to the Committee by the Board of Selectmen,” so that the paragraph reads as follows: The Committee shall be responsible for advising, assisting and coordinating the long range planning of all committees and boards of the Town and addressing any other matters that are delegated to the Committee by the Board of Selectmen. It shall be the duty of the town boards, committees and commissions to furnish the Long Range Planning Committee with information requested for its purposes.”

And, delete paragraph 4-32B in its entirety and re-label current paragraph 4-32C as 4-32B; or take any other action relative thereto.

Motion: It was moved by Mr. Smith and seconded by Mr. Melville to amend subsection 4-32 of Chapter 4, Article XXII (Long Range Planning Committee) of the General Bylaws as follows:

Add to the end of the first sentence in paragraph 4-32A the words “and addressing any other matters that are delegated to the Committee by the Board of Selectmen,” so that the paragraph reads as follows: “The Committee shall be responsible for advising, assisting and coordinating the long range planning of all committees and boards of the Town and addressing any other matters that are delegated to the Committee by the Board of Selectmen. It shall be the duty of the town boards, committees and commissions to furnish the Long Range Planning Committee with information requested for its purposes.”

And, delete paragraph 4-32B in its entirety and re-label current paragraph 4-32C as 4-32B.

Vote: The motion was put to a vote and was passed unanimously.

ARTICLE 17. (Planning Board) To see if the Town will vote to amend the Zoning Bylaw by deleting it in its entirety and replacing it with a revised version on file in the Office of the Town Clerk and the Planning Board, said revisions consisting of clarifications; or take any other action relative thereto.

Motion: It was moved by Mr. Smith and seconded by Mr. Stapleton that this article be dismissed.

Vote: The motion was put to a vote and was passed unanimously.

ARTICLE 18. (Assessors) To see if the Town will vote to amend subsection 4-11 of Chapter 4 of the General Bylaws by deleting the words “an Assistant Assessor” and replacing them with the words “a Town Assessor”; or take any other action relative thereto.

Motion: It was moved by Mrs. Akins and seconded by Mr. Long that the Town amend subsection 4-11 of Chapter 4 of the General Bylaws by deleting the words “an Assistant Assessor” and replacing them with the words “a Town Assessor.”

After some discussion, there was a motion from the floor to move the question.

Vote: The motion to move the question was put to a voice vote and was passed unanimously.

The original motion was put to a vote and was passed by a majority voice vote.

ARTICLE 19. (Assessors) To see if the Town will raise and appropriate, appropriate by transfer from available funds, or borrow, or any combination of these methods, a sum of money for a revaluation of all property to be conducted under the supervision of the Board of Assessors; or take any other action relative thereto.

Motion: It was moved by Mrs. Wemyss and seconded by Mr. Kinder that the Town raise and appropriate the sum of \$40,000 for a revaluation of all property to be conducted under the supervision of the Board of Assessors.

Vote: The motion was put to a vote and was passed unanimously.

ARTICLE 20. (Citizens’ Petition) To see if the Town will vote to raise and appropriate, appropriate by transfer from available funds, or provide by any combination of these methods, a sum of money for the purpose of constructing a sidewalk within the Town-owned right of way on the south side of Springdale Avenue, from its intersection with Main Street easterly to its intersection with the entrance of the residential housing area known as the Meadows, a distance of 3,400 linear feet, more or less, said sidewalk to conform substantially in width and barrier curbing to sidewalks on Centre Street; or take any other action relative thereto.

Motion: It was moved by Mr. Kinder and seconded by Mr. Smith that this article be dismissed.

Vote: The motion was put to a vote and was passed unanimously.

ARTICLE 21. (Citizens’ Petition) To see if the Town will vote to raise and appropriate, appropriate by transfer from available funds, or provide by any combination of these methods, a sum of money for the purpose of constructing a sidewalk within the Town-owned right of way on the east side of Dedham Street, from its intersection with Burnham Road, northerly to the raised crosswalk at the entrance to Caryl Park, a distance of 515 linear feet, more or less, said sidewalk to conform substantially in width and barrier curbing to sidewalks on Centre Street; or take any other action relative thereto.

Motion: It was moved by Mrs. Spalding and seconded by Mr. Spalding that the Town appropriate the sum of \$9,009 for the construction of a sidewalk within the Town-owned right of way on the east side of Dedham Street, from its intersection with Burnham Road, northerly to the raised crosswalk at the entrance to Caryl Park, a distance of 515 linear feet, more or less, said sidewalk to conform substantially in width and barrier curbing to sidewalks on Centre Street, and that to meet this appropriation, \$9,009 be transferred from Free Cash.

Vote: After a presentation by Chip Spalding and some discussion, the motion was put to a vote and was defeated.

ARTICLE 22. (Parks and Recreation Commission) To see if the Town will vote to transfer the care, custody and control of the 5 Whiting Road site from the Parks and Recreation Commission to the Board of Selectmen; or take any other action relative thereto.

Motion: It was moved by Mr. Waugh and seconded by Mr. Dawley that the Town, pursuant to and acknowledging that the Parks and Recreation Commission has determined that the 5 Whiting Road site is no longer required for use as a community center, transfer the care, custody and control of the 5 Whiting Road site from the Park and Recreation Commission to the Board of Selectmen.

Vote: The motion was put to a vote and was passed unanimously.

ARTICLE 23. (Parks and Recreation Commission) To see if the Town will vote to raise and appropriate, appropriate by transfer from available funds, borrow, or any combination of these methods, a sum of money for the purpose of the construction or reconstruction of the Caryl Park playing fields, including the cost of architectural and engineering services for plans and specifications related thereto; or take any other action relative thereto.

Motion: It was moved by Mr. Melville and seconded by Mr. Stapleton that this article be dismissed.

Vote: The motion was put to a vote and was passed unanimously.

ARTICLE 24. (Dover-Sherborn Regional School Committee) To see if the Town will vote to approve borrowing authorized by the Dover-Sherborn Regional School Committee to be expended under the Regional School Committee's direction for the purpose of reconstructing or making extraordinary repairs to the regional campus wastewater treatment plant, including design and engineering costs related thereto; or take any other action relative thereto.

Motion: It was moved by Mrs. Wemyss and seconded by Mrs. Hall that this article be dismissed.

Vote: The motion was put to a vote and was passed unanimously.

ARTICLE 25. (Board of Fire Engineers) To see if the Town will vote to accept the provisions of Section 4(2)(b^{1/2}) of Chapter 32 of the Massachusetts General Laws to permit service as a permanent-intermittent or call firefighter to be credited as full-time service in the Town's contributory retirement system, notwithstanding that said firefighter has not been appointed as a permanent member of the fire department; or take any other action relative thereto.

Motion: It was moved by Mr. Smith and seconded by Mrs. Bush that the Town accept Section 4(2)(b^{1/2}) of Chapter 32 of the Massachusetts General Laws, to permit service as a permanent-intermittent or call firefighter to be credited as full-time service in the Town's contributory retirement system, notwithstanding that said firefighter has not been appointed as a permanent member of the fire department.

Vote: After some discussion, the motion was put to a vote and was passed by a majority.

ARTICLE 26. (Selectmen) To see if the Town will vote to raise and appropriate, appropriate by transfer from available funds, or provide by any combination of these methods, a sum of money for the purpose of hiring consultants to provide design and other services to develop a preservation plan for the Caryl House, located at 107 Dedham Street; or take any other action relative thereto.

Motion: It was moved by Mr. Stapleton and seconded by Mr. Waugh that the Town raise and appropriate the sum of \$10,000 to hire consultants to provide design and other services to develop a preservation plan for the Caryl House, located at 107 Dedham Street.

Vote: The motion was put to a vote and was passed by a majority.

ARTICLE 27. (Selectmen) To see if the Town will vote to raise and appropriate, appropriate by transfer of available funds, or provide by any combination of these methods a sum of money to fund the Other Post-Retirement Benefits Liability Trust Fund to offset the anticipated

cost of premium payments for or direct payments to be made to retired employees, and eligible spouses or dependents of deceased employees of the Town; or take any other action relative thereto.

Motion: It was moved by Mrs. Hall and seconded by Mr. Stapleton that the Town appropriate by transfer from available funds the sum of \$178,867 to fund the Other Post-Retirement Benefits Liability Trust Fund to offset the anticipated cost of premium payments for or direct payments to be made to retired employees, and eligible spouses of or dependents of deceased employees of the Town.

Vote: The motion was put to a vote and was passed by a majority.

ARTICLE 28. (Selectmen) To see if the Town will vote to authorize the Board of Selectmen to acquire by purchase or donation and/or to take by eminent domain any fees, easements or other interests in all or any part of land shown as Lot 71 on Assessors Property Map 6 and on preliminary right of way plans entitled Willow Street Over the Charles River, Bridge No. D-10-004=N-04-007, prepared by the Massachusetts Department of Transportation Highway Division, on file with the Town Clerk for the purpose of reconstruction of the Willow Street Bridge and work related thereto; and further to raise and appropriate, appropriate by transfer from available funds or borrow, or any combination of these methods, a sum of money for the purpose of such acquisitions and/or takings; or take any other action relative thereto.

Motion: It was moved by Mr. Dawley and seconded by Mrs. Wemyss that the Town authorize the Board of Selectmen to acquire by purchase or donation or take by eminent domain any fee interests, easement interests or other interests in all or any part of the land shown as (a) Lot 71 on Assessors Property Map 6, including without limitation any land owned by the owners of Lot 71 by operation of law under the Charles River, and (b) Parcels TE-1, E-1 and 1 on a plan entitled "Alteration Plan for a Portion of Willow Street in Dover, Massachusetts (Norfolk County)," Scale: 20 Feet to the Inch, prepared by Stantec Consulting Services Inc., and on file with the Town Clerk, for the purpose of the reconstruction of the Willow Street Bridge and work related thereto; and further to raise and appropriate the sum of \$4,700 for the purpose of such purchases or takings.

Vote: After some discussion, the motion was put to a vote and was passed unanimously.

ARTICLE 29. (Dover's Minuteman Regional Technical School Representative) To see if the Town will approve the sum of \$725,000 of borrowing authorized by the Minuteman Regional Vocational Technical School District, for the purpose of paying costs of a feasibility study to consider options for making improvements to the District's high school building located at 758 Marrett Road, Lexington, Massachusetts, which

options shall include, but not be limited to renovating, reconstructing, expanding, remodeling and adding to the District's high school, or any combination of the foregoing, said sum to be expended at the direction of the School Building Committee. The Massachusetts School Building Authority's grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and any costs of the Project that the District incurs in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the District, and that the total amount of the borrowing authorized by this vote shall be reduced by any grant amount set forth in the Feasibility Study Agreement that may be executed between the District and the MSBA, or take any other action relative thereto.

Motion: It was moved by Mrs. Bush and seconded by Mr. Stapleton that the Town approve the sum of \$725,000 of borrowing authorized by the Minuteman Regional Vocational Technical School District, for the purpose of paying costs of a feasibility study to consider options for making improvements to the District's high school building located at 758 Marrett Road, Lexington, Massachusetts, which options shall include, but not be limited to renovating, reconstructing, expanding, remodeling and adding to the District's high school, or any combination of the foregoing, said sum to be expended at the direction of the School Building Committee. The Massachusetts School Building Authority's grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and any costs of the Project that the District incurs in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the District, and that the total amount of the borrowing authorized by this vote shall be reduced by any grant amount set forth in the Feasibility Study Agreement that may be executed between the District and the MSBA.

Vote: After a presentation by Ford Spalding and some discussion, the motion was put to a vote and was passed unanimously.

ARTICLE 30. (Selectmen) To see if the Town will vote to accept the provisions of Section 69 of Chapter 152 of the Massachusetts General Laws to include under the Town's workers' compensation program such elected officials of the Town of Dover except the Board of Selectmen or members of the police and fire departments, as the Board of Selectmen may, from time to time, designate in writing; or take any other action relative thereto.

Motion: It was moved by Mr. Waugh and seconded by Mrs. Hall that the Town accept Section 69 of Chapter 152 of the Massachusetts General Laws to include under the Town's workers' compensation program such elected officials of the Town of Dover except the Board of Selectmen or members of the police and fire departments, as the Board of Selectmen may, from time to time, designate in writing.

Vote: The motion was put to a vote and was passed unanimously.

ARTICLE 31. (Warrant Committee) To see if the Town will vote to raise and appropriate, appropriate by transfer from available funds, or provide by any combination of these methods pursuant to Chapter 40, Section 6 of the Massachusetts General Laws a sum not to exceed 5% of the tax levy of Fiscal Year 2010 to be a Reserve Fund, from which transfers are voted by the Warrant Committee from time to time and transferred as provided by statute, and determine whether the money shall be provided by the tax levy, by transfer from available funds including the Reserve Fund Overlay Surplus, or by any combination of these methods; or take any other action relative thereto.

Motion: It was moved by Mrs. Hall and seconded by Mr. Smith that the sum of \$250,000 be appropriated for a Reserve Fund for Fiscal Year 2011 to provide for extraordinary or unforeseen expenditures pursuant to Chapter 40, Section 6 of the Massachusetts General Laws, and that to meet this appropriation, \$200,000 be raised and appropriated, and \$50,000 be transferred from the Overlay Surplus.

Vote: The motion was put to a vote and was passed unanimously.

ARTICLE 32. (Warrant Committee) To see if the Town will vote to raise and appropriate, appropriate by transfer from available funds, or provide by any combination of these methods, a sum of money to pay any unpaid bills rendered to the Town for prior years; or take any other action relative thereto.

Motion: It was moved by Mr. Dawley and seconded by Mrs. Bush that the sum of \$550 be transferred from Free Cash for the purpose of paying: Mills Whitaker Architects, \$550.

Vote: The motion was put to a vote and was passed unanimously.

ARTICLE 33. (Warrant Committee) To see if the Town will make supplemental appropriations to be used in conjunction with money appropriated under Article 4 of the Warrant for the 2010 Annual Town Meeting, to be expended during the current fiscal year, or make any other adjustments to the Fiscal Year 2010 budget that may be necessary, and determine whether the money shall be provided by transfer from available funds; or take any other action relative thereto.

Motion: It was moved by Mr. Kinder and seconded by Mr. Melville that this article be dismissed.

Vote: The motion was put to a vote and was passed unanimously.

ARTICLE 34. (Warrant Committee) To see if the Town will vote to transfer from Free Cash in the Treasury an amount to meet the appropriations for the ensuing fiscal year and will authorize the Board of Assessors to use the same to reduce the tax rate; or take any other action relative thereto.

Motion: It was moved by Mr. Stapleton and seconded by Mr. Waugh that the Town transfer from Free Cash the sum of \$1,597,139 to meet the appropriations for Fiscal Year 2011 and that the Board of Assessors be authorized to use the same amount to reduce the tax rate for Fiscal Year 2011.

Vote: The motion was put to a vote and was passed unanimously.

ARTICLE 35. (Selectmen) To see if the Town will vote to raise and appropriate, appropriate by transfer from available funds, or provide by any combination of these methods, a sum of money for the purpose of supplementing the Town of Dover Stabilization Fund in accordance with Chapter 40, Section 5B, of the Massachusetts General Laws; or take any other action relative thereto.

Motion: It was moved by Mr. Smith and seconded by Mr. Kinder that this article be dismissed.

Vote: The motion was put to a vote and was passed unanimously.

Motion: At 10:49 p.m., it was moved by Mrs. Hall and seconded by Mr. Dawley that the meeting by dissolved.

Vote: The motion was put to a vote and passed unanimously.



Dover Town House. Photo by Paul Keleber.

Annual Town Meeting

Article 36 Elections

May 17, 2010

The Board of Selectmen delivered the Warrant for the Annual Town Meeting to Constable Carl E. Sheridan on April 23, 2010. Constable Sheridan posted the Warrant in accordance with local bylaws on April 23, 2010, to notify residents of the Town who were properly qualified to vote in elections and Town affairs to assemble on Monday, May 17, 2010, at the Town House to act upon Article 36; that is to choose Town officers.

Pursuant to this Warrant, the ballot box was inspected and found empty and set at zero. The polls were declared open by Town Clerk Barrie Clough at 7 a.m. At 8 p.m., the polls were declared closed by Mr. Clough and the counting of ballots commenced. A total 801 ballots had been cast and at 8:04 p.m. the following official results were read:

Moderator (1 year)

(Vote for one)

Pamela H. Ellsworth	626
Write-ins	5
Blanks	170

Selectman (3 years)

(Vote for one)

James P. Dawley, Jr.	586
Write-ins	2
Blanks	213

Assessor (3 years)

(Vote for one)

Caroline M. White	566
Write-ins	0
Blanks	235

Dover School Committee (3 years)

(Vote for two)

Dawn M. Fattore	519
Peter W. Lert	280
Karl R. Johnson	402
Write-ins	2
Blanks	399

D-S Regional School Committee (3 years)

(Vote for one)

Shelley L. Poulsen	574
Write-ins	1
Blanks	226

Library Trustee (3 years)

(Vote for two)

Holiday M. Collins	548
Mark A. Bush	515
Write-ins	1
Blanks	538

Library Trustee (1 year)

(Vote for one)

Joan N. Stapleton	591
Write-ins	1
Blanks	209

Cemetery Commissioner (3 years)

(Vote for one)

William R. Herd	573
Write-ins	4
Blanks	224

Planning Board (5 years)

(Vote for one)

Henry B. Faulkner	569
Write-ins	0
Blanks	232

Board of Health (3 years)

(Vote for one)

Barbara Roth-Schechter	562
Write-ins	0
Blanks	239

Parks and Recreation Commission (3 years)

(Vote for two)

Richard A. Oasis	498
Christopher Boland	534
Write-ins	5
Blanks	565

Constable (3 years)

(Vote for three)

Wilfred J. Baranick	425
Margaret L. Crowley	532
Carl E. Sheridan	544
William R. Herd	328
Write-ins	1
Blanks	573

Ballot Question 1: Shall the Town of Dover be allowed to assess an additional \$400,000 in real estate and personal property taxes for the purpose of renovation of the dispatch area in the Protective Agencies Building for the fiscal year beginning July first, two thousand and ten?

Yes	170
No	584
Blanks	47

Ballot Question 2: Shall the Town of Dover be allowed to assess an additional \$134,000 in real estate and personal property taxes for the purpose of constructing a sidewalk within the Town-owned right of way on the south side of Springdale Avenue, from its intersection with Main Street easterly to its intersection with the entrance of the residential housing area known as The Meadows, a distance of 3,400 linear feet, more or less, said sidewalk to conform substantially in width and barrier curbing to sidewalks on Centre Street, for the fiscal year beginning July first, two thousand and ten?

Yes	175
No	565
Blanks	61

The above question refers to Article 20 at Town Meeting, which was dismissed; therefore this ballot question was moot.

Ballot Question 3: Shall the Town of Dover be allowed to assess an additional \$9,000 in real estate and personal property taxes for the purpose of constructing a sidewalk within the Town-owned right of way on the east side of Dedham Street, from its intersection with Burnham Road, northerly to the raised crosswalk at the entrance to Caryl Park, a distance of 515 linear feet, more or less, said sidewalk to conform substantially in width and barrier curbing to sidewalks on Centre Street, for the fiscal year beginning July first, two thousand and ten?

Yes	245
No	493
Blanks	63

The above question refers to Article 21 at Town Meeting, which was defeated; therefore this ballot question was moot.

Ballot Question 4: Shall the Town of Dover be allowed to exempt from the provisions of Proposition 2½, so-called, the amounts required to pay for the bond to be issued in order to pay costs of the construction or reconstruction of the Caryl Park playing fields, including the cost of architectural and engineering services for plans and specifications related thereto?

Yes	203
No	527
Blanks	71

The above question refers to Article 23 at Town Meeting, which was dismissed; therefore this ballot question was moot.



Dover Town Memorial. Photo by David W. Stapleton.

State Primary

September 14, 2010

Pursuant to the Warrant given under the hands of the Selectmen on the 26th of August 2010, a State Primary was held on September 14, 2010. Constable Carl Sheridan inspected the AccuVote ballot box and found it to be empty and set at zero. Barrie Clough, Town Clerk, declared the polls open at 7 a.m.

At 8 p.m., the polls were declared closed by the Town Clerk. A total of 956 ballots had had been cast: 556 Republican, 400 Democrat, and 0 Libertarian. At 10:34 p.m., the official results were read. The official counts from Dover were as follows:

REPUBLICAN

Governor

Blanks	25
Charles D. Baker	524
Write-ins	7

Lieutenant Governor

Blanks	72
Richard R. Tisei	475
Write-ins	9

Attorney General

Blanks	414
Write-ins	142

Secretary of State

Blanks	133
William C. Campbell	423
Write-ins	0

Treasurer

Blanks	99
Karyn E. Polito	454
Write-ins	3

Auditor

Blanks	65
Mary Z. Connaughton	454
Kamal Jain	35
Write-ins	2

DEMOCRAT

Governor

Blanks	95
Deval L. Patrick	294
Write-ins	11

Lieutenant Governor

Blanks	109
Timothy P. Murray	287
Write-ins	4

Attorney General

Blanks	106
Martha Coakley	288
Write-ins	6

Secretary of State

Blanks	114
William Francis Galvin	285
Write-ins	1

Treasurer

Blanks	64
Steven Grossman	253
Stephen J. Murphy	82
Write-ins	1

Auditor

Blanks	83
Suzanne M. Bump	205
Guy William Glodis	53
Mike Lake	58
Write-ins	1

REPUBLICAN**Representative in Congress**

Blanks 37
 Sean D. M. Bielat 395
 Earl H. Sholley 123
 Write-ins 1

Councillor

Blanks 153
 Steven M. Glovsky 402
 Write-ins 1

Senator in General Court

Blanks 522
 Write-ins 34

Representative in General Court

Blanks 51
 Joshua W. Levy 190
 John P. O'Leary 314
 Write-ins 1

District Attorney

Blanks 527
 Write-ins 29

Sheriff

Blanks 166
 William J. Farretta 387
 Write-ins 3

County Commissioner

Blanks 537
 Write-ins 19

DEMOCRAT**Representative in Congress**

Blanks 14
 Barney Frank 286
 Rachel E. Brown 100
 Write-ins 0

Councillor

Blanks 102
 Kelly A. Timilty 203
 Robert L. Jubinville 94
 Write-ins 1

Senator in General Court

Blanks 137
 James E. Timilty 258
 Write-ins 5

Representative in General Court

Blanks 41
 Denise C. Garlick 180
 Gary B. McNeill 56
 Gerald A. Wasserman 122
 Write-ins 1

District Attorney

Blanks 98
 Michael Chinman 88
 Joseph R. Driscoll, Jr. 144
 Michael W. Morrissey 70
 Write-ins 0

Sheriff

Blanks 159
 Michael G. Bellotti 240
 Write-ins 1

County Commissioner

Blanks 160
 Peter H. Collins 239
 Write-ins 1

LIBERTARIAN PARTY**Governor**

Blanks 0
 Write-ins 0

Lieutenant Governor

Blanks 0
 Write-ins 0

Attorney General

Blanks 0
 Write-ins 0

Secretary of State

Blanks 0
 Write-ins 0

Treasurer

Blanks 0
 Write-ins 0

Auditor

Blanks 0
 Write-ins 0

Representative in Congress

Blanks 0
 Write-ins 0

Councillor

Blanks 0
 Write-ins 0

Senator in General Court

Blanks 0
 Write-ins 0

Representative in General Court

Blanks 0
 Write-ins 0

District Attorney

Blanks 0
 Write-ins 0

Sheriff

Blanks 0
 Write-ins 0

County Commissioner

Blanks 0
 Write-ins 0

State Election

November, 2, 2010

Pursuant to the Warrant given under the hands of the Selectmen on the 14th day of October 2010, on November 2, 2010, at 7 a.m., Barrie Clough, Town Clerk, read the call for the election. Carl Sheridan, Constable of Dover, inspected the AccuVote ballot box and found it to be empty and set at zero. The polls were declared open by the Town Clerk.

At 8 p.m., the polls were declared closed by the Town Clerk. A total of 2,906 ballots had been cast. At 8:11 p.m., the unofficial results were posted. On November 12, 2010, the Election Day results were revised to include the absentee ballots received from overseas voters who had mailed their ballots by November 2, 2010, as required by law.

The official count of the votes for Dover was as follows:

Governor and Lieutenant Governor

Patrick and Murray	1,014
Baker and Tisei	1,780
Cahill and Loscocco	76
Stein and Purcell	21
Blanks	14
Write-ins	1

Attorney General

Martha Coakley	1,369
James P. McKenna	1,477
Blanks	60
Write-ins	0

Secretary of State

William Francis Galvin	1,303
William C. Campbell	1,392
James D. Henderson	52
Blanks	158
Write-ins	1

Treasurer

Steven Grossman	1,136
Karyn E. Polito	1,646
Blanks	122
Write-ins	2

Auditor

Suzanne M. Bump	765
Mary Z. Connaughton	1,818
Nathanael Alexander Fortune	81
Blanks	240
Write-ins	2

Representative in Congress

Barney Frank	1,005
Sean D. M. Bielat	1,845
Susan F. Allen	18
Donald M. Jordan	9
Blanks	28
Write-ins	1

Councillor

Kelly A. Timilty	1,019
Steven M. Glovsky	1,490
Richard Mitchell	111
Blanks	283
Write-ins	3

Senator in General Court

James E. Timilty	1,530
Blanks	1,322
Write-ins	54

Representative in General Court

Denise C. Garlick	1,005
John P. O'Leary	1,723
Blanks	176
Write-ins	2

District Attorney

Michael W. Morrissey	889
John F. Coffey	1,628
Blanks	385
Write-ins	4

Sheriff

Michael G. Bellotti	1,110
William J. Farretta	1,468
Blanks	327
Write-ins	1

County Commissioner

Peter H. Collins	1,440
Blanks	1,418
Write-ins	48

Ballot Question 1: This proposed law would remove the Massachusetts sales tax on alcoholic beverages and alcohol, where the sale of such beverages and alcohol or their importation into the state is already subject to a separate excise tax under state law. The proposed law would take effect on January 1, 2011.

Yes	1,440
No	1,271
Blanks	195

Ballot Question 2: This proposed law would repeal an existing state law that allows a qualified organization wishing to build government-subsidized housing that includes low- or moderate-income units to apply for a single comprehensive permit from a city or town’s zoning board of appeals (ZBA), instead of separate permits from each local agency or official having jurisdiction over any aspect of the proposed housing. The repeal would take effect on January 1, 2011, but would not stop or otherwise affect any proposed housing that had already received both a comprehensive permit and a building permit for at least one unit.

Under the existing law, the ZBA holds a public hearing on the application and considers the recommendations of local agencies and officials. The ZBA may grant a comprehensive permit that may include conditions or requirements concerning the height, site plan, size, shape, or building materials of the housing. Persons aggrieved by the ZBA’s decision to grant a permit may appeal it to a court. If the ZBA denies the permit or grants it with conditions or requirements that make the housing uneconomic to build or to operate, the applicant may appeal to the state Housing Appeals Committee (HAC).

After a hearing, if the HAC rules that the ZBA’s denial of a comprehensive permit was unreasonable and not consistent with local needs, the HAC orders the ZBA to issue the permit. If the HAC rules that the ZBA’s decision issuing a comprehensive permit with conditions or requirements made the housing uneconomic to build or operate and was not consistent with local needs, the HAC orders the ZBA to modify or remove any such condition or requirement so as to make the proposal no longer uneconomic. The HAC cannot order the ZBA to issue any permit that would allow the housing to fall below minimum safety standards or site plan requirements. If the HAC rules that the ZBA’s action was consistent with local needs, the HAC must uphold it even if it made the housing uneconomic. The HAC’s decision is subject to review in the courts.

A condition or requirement makes housing “uneconomic” if it would prevent a public agency or non-profit organization from building or operating the housing except at a financial loss, or it would prevent a limited dividend organization from building or operating the housing without a reasonable return on its investment.

A ZBA’s decision is “consistent with local needs” if it applies

requirements that are reasonable in view of the regional need for low- and moderate-income housing and the number of low-income persons in the city or town, as well as the need to protect health and safety, promote better site and building design, and preserve open space, if those requirements are applied as equally as possible to both subsidized and unsubsidized housing. Requirements are considered “consistent with local needs” if more than 10% of the city or town’s housing units are low- or moderate-income or if such units are on sites making up at least 1.5% of the total private land zoned for residential, commercial, or industrial use in the city or town. Requirements are also considered “consistent with local needs” if the application would result, in any one calendar year, in beginning construction of low- or moderate-income housing on sites making up more than 0.3% of the total private land zoned for residential, commercial, or industrial use in the city or town, or on ten acres, whichever is larger.

The proposed law states that if any of its parts were declared invalid, the other parts would stay in effect.

Yes	1,582
No	1,171
Blanks	153

Ballot Question 3: This proposed law would reduce the state sales and use tax rates (which were 6.25% as of September 2009) to 3% as of January 1, 2011. It would make the same reduction in the rate used to determine the amount to be deposited with the state Commissioner of Revenue by non-resident building contractors as security for the payment of sales and use tax on tangible personal property used in carrying out their contracts.

The proposed law provides that if the 3% rates would not produce enough revenues to satisfy any lawful pledge of sales and use tax revenues in connection with any bond, note or other contractual obligation, then the rates would instead be reduced to the lowest level allowed by law.

The proposed law would not affect the collection of moneys due the Commonwealth for sales, storage, use, or other consumption of tangible personal property or services occurring before January 1, 2011.

The proposed law states that if any of its parts were declared invalid, the other parts would stay in effect.

Yes	1,441
No	1,402
Blanks	63

Ballot Question 4: Shall the state representative from this district be instructed to vote in favor of legislation that would allow the state to regulate the taxation, cultivation, and sale of marijuana for adults?

Yes	1,346
No	1,274
Blanks	286

Vital Statistics

For the Calendar Year 2010

BIRTH CERTIFICATES FILED IN 2010

For 2009:	1	Male
	2	Female
For 2010:	5	Males
	16	Females

MARRIAGE CERTIFICATES FILED IN 2009

December 19	Kyle Robert Ludvik Elizabeth Louise Ellis	College Park, MD Hyattsville, MD
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MARRIAGE CERTIFICATES FILED IN 2010

May 27	Joseph F. Kalinowski III Rebecca Lynn Pittman	Somerville, MA Somerville, MA
June 12	Robert Michael Frazier Courtney Christine Pitts	Amarillo, TX Millis, MA
July 24	Edward Warren Marchildon Andrea Lynn Martin	Yarmouthport, MA South Yarmouth, MA
August 7	Christopher John Alderson Beth Marie Simpson	Needham, MA Needham, MA
October 9	Russell S. Broad, Jr. Nancy Sinclair Simpson	Dover, MA Dover, MA
October 23	Michael Edward Jones Kathleen Elizabeth Graham	Medfield, MA Belmont, MA

DEATH CERTIFICATES FILED IN 2010

For deaths in 2009:

December 7	Helen Frances Manning	92	10 Colonial Road
December 23	Thomas R. P. Gibb	93	55 Main Street
December 30	Stella Ann Webb	64	7 Partridge Hill Road

For deaths in 2010:

January 10	Daniel John Boylan III	49	3 Riverside Drive
January 15	Frances P. Czepiga	85	11 Sherbrooke Drive
January 26	Pearl B. Chamberlain	88	2 Old Farm Road
January 30	William C. Kieran	90	45 Willow Street
February 24	Thomas V. Dundon	81	12 Windsor Road
March 11	Eileen M. Morrissey	45	32 Tisdale Drive
March 11	Anna J. Velardo	93	19 Colonial Road
March 26	Katherine L. Bergethon	92	5 Bretton Road
March 27	Diana Eveleigh Stein	83	2 High Rock Road
April 1	John Rippey Young	76	155 Walpole Street
April 4	Elizabeth Harmon	98	30 Rolling Lane
April 7	Shirley Gargano	74	1025 Lorraine Avenue Union, NJ
May 3	Jane Lee Smith	81	93 Dedham Street
May 29	Elle Kenzie Cramer	Infant	5 Wakeland Road
July 4	Thomas A. Kilcoyne, Jr.	85	31 Saddle Ridge Road
July 14	Warren A. Hyde	75	83 Wilsondale Street
July 20	Thomas J. Coughlin, Jr.	85	12 Crest Drive
July 21	Philip R. Levine	71	5 Turtle Lane
August 9	Robert Jeffery Ellis	63	12 Church Street
August 15	Sandra Mina Stevens	68	28 Meeting House Lane Easton, MA
August 16	C. Anita Luttazi	72	25 Springdale Avenue
August 30	Martha Helen Gray	86	45 Pine Street
September 3	Joyce E. Irving	64	5 Picardy Lane
September 13	Linda Musto	68	8 Donnelly Drive
September 22	Benedict Frederick Galas	98	8 Wakeland Road
November 1	Edith C. Crocker	84	10 Longwood Drive Westwood, MA
November 16	Robert C. Cabot	72	310 Dedham Street

Town Clerk Financial Reports

For the Calendar Year 2010

Fees Collected by the Town Clerk's Office

Month	MA	Dover	Total
January	\$78.75	\$4,886.25	\$4,965.00
February	0.00	5,502.00	5,502.00
March	108.00	5,710.00	5,818.00
April	126.00	2,950.90	3,076.90
May	0.00	1,349.00	1,349.00
June	27.00	1,398.50	1,425.50
July	27.00	2,225.50	2,252.50
August	0.00	1,248.00	1,248.00
September	69.75	577.30	647.05
October	19.75	622.65	642.40
November	31.75	431.75	\$463.50
December	254.50	500.35	\$754.85
Totals	\$742.50	\$27,402.20	\$28,144.70

Board of Appeals Fees Collected

January	\$150.00
February	0.00
March	0.00
April	0.00
May	0.00
June	150.00
July	0.00
August	150.00
September	150.00
October	0.00
November	0.00
December	150.00
Total	\$750.00

Report of the Town Treasurer

Gerard Lane, Treasurer-Collector

The following reports appear on pages 70–83:

- **Total Gross Wages** for the Calendar Year 2010
- **Treasurer's Cash** for the Year Ending June 30, 2010
- **Statement of Taxes Outstanding** as of June 30, 2010
- **Statement of Long Term Debt** as of June 30, 2010
- **Statement of Changes in Trust and Investment Fund Balances** for the Year Ending June 30, 2010

Total Gross Wages

For the Calendar Year 2010

	Regular Wages	Other/Overtime	Total Gross Wages
Selectmen's Office			
Karen R. Hayett	\$20,532		\$20,532
David W. Heinlein	200		200
Carol Lisbon	100		100
Joseph M. Melican	314		314
Greer G. Pugatch	63,935		63,935
David W. Ramsay	139,294		139,294
Patricia C. Tuccero	12,571		12,571
Town Accountant's Office			
Susan T. Keizer	41,259		41,259
Carol M. Wideman	35,445		35,445
Assessor's Office			
Caroline B. Akins	400		400
Wilfred J. Baranick*	707		707
Kari Ann Corda	7,299		7,299
Nancy M. Forbes	16,697		16,697
Charles W. Long	350		350
Karen J. MacTavish	80,626		80,626
Nicole J. Wurdeman	336		336
Treasurer/Collector's Office			
Patricia L. Booker	27,077		27,077
David J. Donaghey	40,194		40,194
Gerard R. Lane, Jr.	75,908		75,908
Town Clerk and Elections			
Juris G. Alksnitis*	254		254
Alice M. Baranick	195		195
Eleanor H. Bouldry	50		50
Barbara C. Brown	247		247
Barrie H. Clough	57,104		57,104
Elizabeth M. Devine	261		261
Maureen A. Dilg	167		167
Pamela H. Ellsworth*	1,464		1,464
Davis Greene	42		42
Elizabeth Hagan	200		200
Jane I. Hemstreet	90		90
Felicia S. Hoffman	18,226		18,226

	Regular Wages	Other/Overtime	Total Gross Wages
Town Clerk and Elections (cont'd)			
Celeste L. Hurley	\$202		\$202
Camille C. Johnston	47		47
Justine Kent-Uritam	40		40
Patricia A. Lockhart*	249		249
Carol A. McGill	149		149
James T. Michel	47		47
Jane D. Moore	122		122
Paula F. Niziak	87		87
Anne W. Soraghan	218		218
Joan N. Stapleton*	1,120		1,120
Nancy H. Storey	47		47
Paul H. Tedesco*	1,029		1,029
John J. Walsh	47		47
Carolyn D. Waterman	275		275
Building Maintenance			
Bradley S. Crosby III*	46,910	\$4,670	51,580
Steven J. Guy	41,714	3,268	44,981
Karl L. Warnick*	83,809	5,312	89,121
Data Processing			
William T. Clark	42,395		42,395
Police Department			
Nicole M. Bratcher	71,418	6,957	78,375
Jonathan H. Cash	71,893	6,604	78,497
David E. Chaisson, Jr.	55,727	16,714	72,441
Robert G. Clouse	66,449	45,324	111,773
Richard F. Collamore, Jr.	76,097	7,523	83,620
Douglas E. Comman	76,412	48,929	125,341
Joseph F. Concannon	592	12,640	13,232
Brian M. Debrowski	438		438
Kenneth W. Dunbar	0	2,968	2,968
Warren W. Eagles, Jr.	72,875	6,705	79,580
Jeffrey M. Farrell	97,085	17,585	114,670
Harold M. Grabert	60,173	18,989	79,162
Joseph G. Griffin	103,644		103,644
Steven F. Hagan	62,127	2,733	64,860
Amanda K. Harakas	13,125		13,125
Michael J. Heffernan	4,910	6,777	11,687
Sandra L. Hicks	31,054		31,054
Daniel J. Mancini	337		337
Charles S. Marscher	5,255	2,032	7,287
Edward J. Meau	76,141	10,496	86,637
Ryan W. Menice	74,109	52,605	126,714

	Regular Wages	Other/Overtime	Total Gross Wages
Police Department (cont'd)			
Aaron J. Mick	\$88,826	\$26,924	\$115,750
Robert P. Murphy	5,011	14,135	19,145
Gregory J. Plante	12,588	121	12,709
Gary C. Rowley	126		126
James A. Sullivan	859		859
Christopher M. VonHandorf	70,952	3,883	74,835
Todd V. Wilcox	89,101	28,906	118,007
Fire/Rescue			
Frances L. Aikman	996		996
Joseph G. Chirico	8,032		8,032
Brian M. Clough	4,083		4,083
Paul J. Copponi	3,905		3,905
Nicole M. Crocker	1,286		1,286
Thomas J. Cronin	1,180		1,180
Jeremiah A. Daly	5,191		5,191
Joseph A. Demarco*	12,774		12,774
Dennis M. Dowd	404		404
Henry Dowd, Jr.	5,058		5,058
Thomas R. Dunlay	16,232		16,232
Damon B. Farnum	3,512		3,512
Renee J. Foster	19,809		19,809
William A. Hillerich	10,042		10,042
Mary C. Hinsley	5,107		5,107
John M. Hughes III	50,065		50,065
Paul M. Hughes	1,792		1,792
Edward G. Kornack	8,141		8,141
John P. Kornack	2,520		2,520
Caren A. Lawson	3,045		3,045
Elisha F. Lee, Jr.	5,115		5,115
Jack I. London	4,166		4,166
Phillip D. Luttazi	5,226		5,226
Romolo P. Luttazi	9,288		9,288
Christine L. Montesano	2,733		2,733
Richard Powers	25,038		25,038
Thomas E. Quayle*	8,922		8,922
Theodore H. Reimann	6,361		6,361
Carlton J. Sherman	200		200
Dickson Smith II	12,815		12,815
James F. Spalding	200		200
John F. Sugden, Jr.	200		200
David W. Tiberi	78,682		78,682
Richard F. Tiberi	27,065		27,065

	Regular Wages	Other/Overtime	Total Gross Wages
Fire/Rescue (cont'd)			
Keith A. Tosi*	\$6,436	\$4,012	\$10,449
David S. Tucker	3,271		3,271
James F. Vaughan	4,451		4,451
John S. Vounatsos*	22,654	2,622	25,275
Sean A. Wall	4,207		4,207
Ellen O. Weinberg	4,177		4,177
Fredrick S. Whittemore	1,183		1,183
Timothy S. Wider	533		533
Inspectors			
Walter A. Avallone	11,890		11,890
Anthony Calo	37,226		37,226
Robert A. Hauptman	13,355		13,355
Kevin Malloy	1,550		1,550
Daniel J. McIntyre	13,025		13,025
Judith A. Sweeney	30,097		30,097
Emergency Management			
Arthur Adams, Jr.	389		389
Margaret L. Crowley	703		703
Animal Control			
Elaine M. Yoke*	23,240		23,240
Health Department			
Diane M. Fielding	31,616		31,616
Josef F. Fryer	10,350		10,350
Harvey George	100		100
Joseph D. Musto	100		100
Barbara Roth-Schechter	150		150
Highway Department			
Nancy J. Bates*	44,719		44,719
Robert Beckwith*	54,092	10,744	64,836
Ronald E. Briggs	50,250	8,108	58,358
Thomas E. Chandler	0	1,502	1,502
Timothy W. Fledderjohn*	6,323	2,490	8,813
Craig S. Hughes	99,500		99,500
Matthew M. Michel	7,013		7,013
Robert J. Morrissey*	50,210	11,029	61,238
J. Robert Tosi, Jr.*	76,348	11,911	88,259
Michael S. Vounatsos	25,000		25,000
Andrew F. Wills	43,032	7,545	50,577
Sanitation			
Wade J. Hayes	27,335	770	28,105
William R. Herd*	25,123	117	25,241

	Regular Wages	Other/Overtime	Total Gross Wages
Water			
Jeffrey S. Carter	\$750		\$750
Conservation			
Julia B. Brantley	16,654		16,654
Lori E. Hagerty	9,553		9,553
Planning Board			
Susan E. Hall	28,624		28,624
Cemetery			
Lawrence R. Dauphinee*	62,435	\$8,447	70,882
Curtis L. Rafter	5,934		5,934
Council on Aging			
Janet E. Claypoole	50,488		50,488
Carl E. Sheridan*	22,233	2,040	24,273
Suzanne Sheridan*	12,653		12,653
Senior Tax Work-off			
Elizabeth J. Brady	1,000		1,000
Alfreda Cleveland	318		318
Gary S. Green	800		800
Thomas L. McDonald	680		680
Barbara G. Murphy	846		846
Nancy A. Reynolds	696		696
Jean A. Weise*	798		798
Ross Whistler	757		757
Library			
Cheryl Abouelaziz	69,073		69,073
Roberta J. Anderson	14,953		14,953
Aimee A. Gagnon	21,945		21,945
Lillie F. Greenwood	1,110		1,110
Elaine M. Grublin	6,213		6,213
Eleanor A. Herd*	49,063		49,063
Joan S. Howland	40,237		40,237
Elizabeth A. Keefe	2,295		2,295
Ryan J. Livergood	42,731		42,731
Judith A. Long	20,606		20,606
Jennifer A. Petro-Roy	432		432
Bonnie L. Roalsen	51,990		51,990
Kimberly A. Tzorolos	192		192
Parks and Recreation			
Andrew J. Bono	1,000		1,000
Jane S. Cai	1,100		1,100
Gregory W. Clancy	1,024		1,024
Patrick W. Clancy	1,808		1,808

	Regular Wages	Other/Overtime	Total Gross Wages
Parks and Recreation (cont'd)			
Jessica R. Cooney	\$47,154	\$3,133	\$50,287
John H. Cullen	1,100		1,100
Sarah D. Cullen	2,244		2,244
John M. Gilbert*	23,338	371	23,709
James J. Gorman*	47,184	6,043	53,227
Alexandra S. Kelly	1,000		1,000
David C. MacTavish	86,089		86,089
Paige B. MacTavish	7,000		7,000
Joseph P. Michel	4,211		4,211
Thomas J. Palmer*	50,930	5,298	56,227
Curt F. Pfannenstiehl*	10,268		10,268
Robert G. Simms	900		900
Alexander T. Spangenberg	1,468		1,468
Bryanna F. Vacanti	1,444		1,444
Michelle E. Wax	1,100		1,100
SCHOOL DEPARTMENT			
Administration			
Steven B. Bliss	11,700		11,700
Keith T. Botelho	46,018		46,018
Jean M. Conkey	8,137		8,137
Kirk T. Downing	62,315		62,315
Janice M. Frechette	29,723		29,723
Cheryl M. Ingersoll	9,265		9,265
Virginia I. Keniry	102,187		102,187
Theresa A. Nugent	60,000		60,000
Denise O'Connell	100,875		100,875
Kelly A. O'Donnell-Haney	47,373		47,373
Heidi J. Perkins	7,049		7,049
Deborah J. Reinemann	98,187		98,187
Bente M. Sears	11,531		11,531
Valerie G. Spriggs	30,869		30,869
Christine N. Tague	17,257		17,257
Teaching Staff			
Christine E. Atkinson	57,585	6,183	63,768
Melissa A. Baker	88,210	322	88,532
Suzin Bedell-Healy	52,909		52,909
Lindsey K. Boroff	33,235		33,235
Ellen T. Brannelly	95,001	4,765	99,766
Keri A. Call	82,589	814	83,403
Kristen M. Charbonneau	19,058		19,058
Catherine E. Chiavarini	55,013	1,330	56,343
Amy C. Cohn	57,074	2,846	59,920

	Regular Wages	Other/Overtime	Total Gross Wages
Teaching Staff (cont'd)			
Bettye M. Craft	\$94,251		\$94,251
Judith Cronin	51,077	\$895	51,972
Constance E. Dawson	90,873		90,873
Kimberly A. Delaney	58,135	234	58,369
Teresa Dionisio	51,689		51,689
Greta B. Disch	63,723	89	63,812
Laura A. Driscoll	86,317		86,317
Mabel D. Ellis	18,906		18,906
Jane C. Gentilli	76,590	1,645	78,235
Kathleen P. Gillis	86,717	290	87,007
Renee F. Grady	74,503		74,503
Kelley B. Greenwald	31,478	290	31,768
Pamela C. Haggett	90,810		90,810
Sheila Harper	29,747		29,747
Rose Marie Hart	66,409		66,409
Stephen D. Harte	95,251	945	96,195
Lauren Herbert	42,327		42,327
Nisha G. Hochman	57,056		57,056
James M. Keohane	76,590	16	76,606
Marylynne A. Kerman	19,979		19,979
Gail S. Lehrhoff	80,266	524	80,790
Angela M. Lowenstein	50,069	1,935	52,004
Andrea L. Martin	61,605	16	61,621
Nancy J. McLaughlin	55,013	725	55,738
Laurie F. Moran	64,257	290	64,547
Donna M. Power	82,089	32	82,121
Nancy E. Powers	94,651	145	94,796
Alisa M. Saunders	50,436	290	50,726
Cynthia H. Shapiro	75,136	435	75,571
Donna C. Shaw	27,231		27,231
Anne N. Spitz	29,747	145	29,892
Laurette I. Ulrich	77,692	16	77,708
Kristen M. Varley	48,110		48,110
Kenneth S. Wadness	94,651	89	94,739
Andrea M. Welch	73,320		73,320
Laurie A. Whitten	71,230		71,230
Michelle M. Wood	71,979	2,556	74,535
Valene M. Yorston	50,419	73	50,492
Linda C. Young	94,651	16	94,667
Substitutes			
Linda V. Avedikian	3,284		3,284
Maureen C. Bamberry	277		277

	Regular Wages	Other/Overtime	Total Gross Wages
Substitutes (cont'd)			
Maryann V. Bouchard	\$80		\$80
Anna M. Bourque	744		744
Allison L. Buff	1,191		1,191
Nancy S. Connors	168		168
Michelle M. Cooke	3,713		3,713
Sarah B. Deadrick	320		320
Thomas W. Duprey	160		160
Melissa M. Federico	80		80
Linda M. Foehl	3,130		3,130
Elizabeth A. Foster	576		576
Lee Erin Jeffries	5,013		5,013
Aimee L. McLaughlin	80		80
Darcie H. Merageas	74		74
Catherine S. Mitchell	160		160
Timothy C. Roper	160		160
Susan L. Ruzzo	80		80
Melissa F. Shearer	80		80
Ann T. Tacconi	320		320
Alyssa R. Wesoly	240		240
Mary E. Wilson	353		353
Support Staff			
Michelle R. Adams	2,676		2,676
Darah F. Angelus	20,030	\$2,100	22,130
Patricia Antinori	16,610		16,610
Karen A. Anzivino	41,623		41,623
Donna J. Bacchiocchi	20,375		20,375
Helen T. Banadyga	10,409		10,409
Cheryl A. Baressi	77,654	73	77,726
Janice L. Barry	39,620	435	40,055
Ralph Boone	53,329	3,939	57,269
Theodore Brown	4,063		4,063
Katelyn A. Bryan	19,391		19,391
Marcy R. Bugajski	20,338		20,338
Susan A. Burgess	16,335		16,335
Cheryl C. Chase	82,789	725	83,514
Rosemary L. Comiskey	40,118		40,118
Linda J. Cramer	11,827		11,827
Gabriella E. D'Eramo	19,842		19,842
Dee Ann Douglas	130		130
Kimberly J. Duffy	12,380	900	13,280
Alison J. Fiorenzi	140		140
Michelle E. Gaffey	30,426	2,100	32,526

	Regular Wages	Other/ Overtime	Total Gross Wages
Support Staff (cont'd)			
Tracy K. Gledhill	\$1,413		\$1,413
Janene Marie Goudreault	381		381
Winnie Greene	18,719		18,719
Donna M. Grossman	14,405		14,405
Jennifer A. Hardiman	20,289		20,289
Oksana Herasymiv	4,581		4,581
Leslie M. Hughes	7,903	\$145	8,048
Catherine A. Isbell	20,311	145	20,456
Ralph V. Kelley, Jr.	4,113		4,113
Michelle L. Kitchen	3,732		3,732
Jamie C. Larsen	7,903	145	8,048
Susannah E. Lee	19,803	2,175	21,978
Ann M. Lennon	13,452	762	14,214
Christine B. Luczkow	6,375		6,375
Lauren M. MacDonald	14,458	368	14,826
Janelle J. Madden	5,369		5,369
Stephanie S. Majkut	25,482		25,482
John F. Malieswski, Jr.	39,777	2,488	42,264
Stephen Malieswski	39,777	2,485	42,261
Mary L. McLaughlin	15,718		15,718
Audrey A. Moran	16,772		16,772
Brianna P. Moro	20,796	2,100	22,896
Kaitlin E. Murphy	7,961	145	8,106
Jennifer S. Newport	2,512		2,512
Mary-Louise Northgraves	21,322		21,322
Judith E. Onorato	38,727	4,430	43,156
Stephen A. Onorato	53,816	15,029	68,846
Anna H. Osyf	6,771		6,771
Ida Marie Pappas	81,689	435	82,124
Weatherly A. Parker	14,125		14,125
Alicia T. Patterson	130		130
Lorraine M. Pearson	7,354		7,354
Susan L. Pelletier	53,186	290	53,476
Arlene H. Reagan	16,236		16,236
Elizabeth D. Rechner	5,761		5,761
Irene Richards	11,958		11,958
Jeanne E. Riordan	82,089	290	82,379
Katherine A. Rush	7,467		7,467
Sara E. Shea	16,844	218	17,061
Amber N. Sleath-Crowley	11,264	145	11,409
Katherine A. Sorensen	7,354		7,354
Laurie D. Sorensen	16,303		16,303
Jane Z. Sullivan	39,321		39,321

	Regular Wages	Other/ Overtime	Total Gross Wages
Support Staff (cont'd)			
Barbara A. Susi	\$8,875	\$400	\$9,275
Susan G. Turner	19,991		19,991
Michele M. Washek	2,470		2,470
Cheryl G. White	21,342		21,342
Judith M. White	16,131		16,131
Ellen A. Willey	4,754		4,754
Nadia M. Yaremiy	15,503		15,503
Grand Total	<u>\$9,223,928</u>	<u>\$509,392</u>	<u>\$9,733,320</u>

* Denotes an employee who works in multiple departments and whose total gross wages appear under his or her primary department.

Treasurer's Cash

For the Year Ending June 30, 2010

Beginning Balance as of June 30, 2009	\$12,423,510
Receipts	31,319,290
Expenditures	30,005,403
Ending Balance as of June 30, 2010	\$13,737,397

Composition

Bank of America	\$184,835
Mellon Bank	558,347
Paine Webber	617,290
Century Bank	537,039
Citizens Bank	2,591,590
Rockland Trust Company	1,307,099
Eastern Bank	294,327
Webster Bank	599,108
Unibank	1,305,436
First Trade Union Bank	775,203
Sovereign Bank	90,050
Oppenheimer & Co.	503,995
Trust Funds	4,373,077
Total Cash Balance	<u>\$13,737,397</u>

Statement of Taxes Outstanding

As of June 30, 2010

	Outstanding June 30, 2009	Commitments	Tax Takings and Deferrals	Refunds and Adjustments	Abatements	Collections	Outstanding June 30, 2010
Real Estate							
Prior Years	(\$14,633)			\$14,633			\$0
2009	170,225		\$578	164,928	\$83,743	\$237,264	13,569
2010	0	\$24,669,941	48,506	57,235	108,155	24,294,545	275,971
Personal Property							
Prior Years	6,308						6,308
2007	197						197
2008	357					27	330
2009	846					253	593
2010	0	364,077		785	287	356,563	8,011
Motor Vehicle Excise							
Prior Years	39,970			370		736	39,604
2007	3,794			258	199	1,426	2,427
2008	6,938			3,002	3,093	4,218	3,416
2009	41,760	788		14,137	10,291	166,098	16,587
2010	0	948,486		7,709	11,578	897,773	46,844
Boat Excise							
Prior Years	1,405						1,405
2007	291				191	20	80
2008	291				176	75	40
2009	216				106	70	40
2010	0	950			214	484	253

Statement of Long Term Debt

As of June 30, 2010

Date of Issue	Purpose	Coupon Rate (%)	Original Amount	Outstanding July 1, 2009	Principal Issued	Principal Paid	Outstanding June 30, 2010
June 17, 1999	Town Garage		\$988,000				
June 17, 1999	Land Acquisition		80,000				
June 17, 1999	Septage Treatment		220,000				
June 17, 1999	Town House Renovation		1,200,000				
June 17, 1999	Protective Agencies		1,340,000				
June 17, 1999	School Planning and Design		<u>1,275,000</u>				
	Total Municipal Purpose Loan	4.76	5,103,000	\$780,000	\$260,000		\$520,000
April 30, 2003	Chickering School	3.83	14,575,000	10,195,000	730,000		9,465,000
	TITLE 5 - MW PAT	0.00	200,000	124,601	10,401		114,200
March 1, 2001	Land Acquisition	4.56	3,050,000	1,360,000	155,000		1,205,000
May 15, 2007	Refunding Bonds	3.98	2,275,000	2,240,000	10,000		2,230,000
	Grand Total			<u>\$14,699,601</u>	<u>\$1,165,401</u>	<u>\$0</u>	<u>\$13,534,200</u>

Statement of Changes in Trust and Investment Fund Balances

For the Year Ending June 30, 2010

	Balance June 30, 2009	Dividends	Interest and Unrealized Change in Market Value	Deposits	Expenditures	Balance June 30, 2010
Park and Historical						
George Chickering	\$63,655	\$681	\$1,774			\$66,111
Park and Tree						
Samuel Chickering	147,622	4,744	4,136			156,502
Cemetery and Park						
George Chickering	145,727	6,256	4,147			156,129
Cemetery						
Cemetery Perpetual Care	483,922		13,799	40,000	9,433	528,288
Caroline Chickering	23,160		645			23,805
Dorothea Hovey	835		23		35	823
Library						
Richards/Sanger/Lewis	11,153		311			11,463
Hovey Memorial	601,254		16,747			618,001
Endowment Fund	23,923		666			24,589
Investment						
Conservation	140,535		3,914			144,449
Stabilization	739,793		39,538			779,331
Unemployment	16,875		149	10,000	27,015	9
Municipal Insurance	14,751		362	6,550	10,144	11,520
Other Post-Employment Benefits	1,860,208		(86,127)			1,774,080
Other						
Larrabee/Whiting Poor	70,788		1,972			72,759
Scholarship Fund	22,147		617		750	22,014
Totals	<u>\$4,366,346</u>	<u>\$11,681</u>	<u>\$2,674</u>	<u>\$56,550</u>	<u>\$47,376</u>	<u>\$4,389,874</u>

Report of the
Town Accountant

Carol Wideman, Town Accountant

The following reports appear on pages 86–95:

- **Governmental Funds Balance Sheet** as of June 30, 2010
- **Governmental Funds Statement of Revenues, Expenditures, and Changes in Fund Balances** for the Year Ending June 30, 2010
- **General Fund Statement of Revenues and Other Sources and Expenditures and Others Uses** for the Budget and for the Year Ending June 30, 2010
- **Fiduciary Funds Statement of Fiduciary Net Assets** as of June 30, 2010
- **Fiduciary Funds Statement of Changes in Fiduciary Net Assets** for the Year Ending June 30, 2010

Governmental Funds Balance Sheet

As of June 30, 2010

	General	Nonmajor Governmental Funds	Total Governmental Funds
ASSETS			
Cash and Short-Term Investments	\$6,118,801	\$1,720,323	\$7,839,124
Investments	1,345,572	2,405,418	3,750,990
Receivables			
Property Taxes	631,176	0	631,176
Excises	110,749	0	110,749
Charges for Services	40,932	31,350	72,282
Total Assets	<u><u>\$8,247,230</u></u>	<u><u>\$4,157,091</u></u>	<u><u>\$12,404,321</u></u>
LIABILITIES AND FUND BALANCES			
Liabilities			
Warrants Payable	\$211,011	\$45,020	\$256,031
Deferred Revenues	665,679	1,827	667,506
Other Liabilities	478,373	0	478,373
Total Liabilities	<u>1,355,063</u>	<u>46,847</u>	<u>1,401,910</u>
Fund Balances			
Reserved for:			
Encumbrances and Continuing Appropriations	309,613	0	309,613
Expenditures	1,833,506	0	1,833,506
Perpetual (Nonexpendable) Permanent Funds	0	455,062	455,062
Unreserved:			
Undesignated, Reported in:			
General Fund	4,749,048	0	4,749,048
Special Revenue Funds	0	3,069,582	3,069,582
Capital Project Funds	0	379,757	379,757
Permanent Funds	0	205,843	205,843
Total Fund Balances	<u>6,892,167</u>	<u>4,110,244</u>	<u>11,002,411</u>
Total Liabilities and Fund Balances	<u><u>\$8,247,230</u></u>	<u><u>\$4,157,091</u></u>	<u><u>\$12,404,321</u></u>

Governmental Funds Statement of Revenues, Expenditures, and Changes in Fund Balances

For the Year Ending June 30, 2010

	General	Nonmajor Governmental Funds	Total Governmental Funds
REVENUES			
Property Taxes	\$24,952,281	\$0	\$24,952,281
Excises	1,045,424	0	1,045,424
Penalties, Interest, and Other Taxes	130,896	0	130,896
Charges for Services	124,986	874,555	999,541
Departmental	361,339	0	361,339
Intergovernmental	2,513,844	726,805	3,240,649
Licenses, Permits, and Fees	178,539	0	178,539
Fines and Forfeitures	10,800	0	10,800
Interest Earnings	77,674	105,839	183,513
Litigation Settlement	191,828	0	191,828
Other	4,743	157,879	162,622
Total Revenues	<u>29,592,354</u>	<u>1,865,078</u>	<u>31,457,432</u>
EXPENDITURES			
General Government	1,426,574	340,972	1,767,546
Public Safety	2,300,171	467,747	2,767,918
Education	17,097,481	759,853	17,857,334
Public Works	1,725,355	95,403	1,820,758
Health and Human Services	173,647	79,177	252,824
Culture and Recreation	757,666	456,290	1,213,956
Insurance and Benefits	2,395,077	53,388	2,448,465
Debt Service	1,757,359	0	1,757,359
Intergovernmental	270,795	0	270,795
Total Expenditures	<u>27,904,125</u>	<u>2,252,830</u>	<u>30,156,955</u>
Excess (Deficiency) of			
Revenues Over Expenditures	<u>\$1,688,229</u>	<u>\$(387,752)</u>	<u>\$1,300,477</u>

(Continued on next page.)

Governmental Funds Statement of Revenues, Expenditures, and Changes in Fund Balances

For the Year Ending June 30, 2010 (cont'd from previous page)

	General	Nonmajor Governmental Funds	Total Governmental Funds
NET REVENUE OVER EXPENDITURES			
Excess (Deficiency) of			
Revenues Over Expenditures	<u>\$1,688,229</u>	<u>\$(387,752)</u>	<u>\$1,300,477</u>
OTHER FINANCING SOURCES (USES)			
Transfers in	212,273	656,343	868,616
Transfers out	(2,516,551)	(212,273)	(2,728,824)
Total Other Financing Sources (Uses)	<u>(2,304,278)</u>	<u>444,070</u>	<u>(1,860,208)</u>
Change in Fund Balance	(616,049)	56,318	(559,731)
Fund Equity at Beginning of Year	<u>7,508,216</u>	<u>4,053,926</u>	<u>11,562,142</u>
Fund Equity at End of Year	<u><u>\$6,892,167</u></u>	<u><u>\$4,110,244</u></u>	<u><u>\$11,002,411</u></u>

General Fund Statement of Revenues and Other Sources and Expenditures and Other Uses*

For the Budget and for the Year Ending June 30, 2010

	Original Budget	Final Budget	Actual Amounts	Variance with Final Budget Favorable (Unfavorable)
REVENUES AND OTHER SOURCES				
Taxes	\$24,764,353	\$24,764,353	\$24,764,353	\$0
Excise	1,000,300	1,000,300	1,045,424	45,124
Penalties, Interest, and Other Taxes	70,000	70,000	130,896	60,896
Charges for Services	128,000	128,000	124,986	(3,014)
Intergovernmental	1,699,772	1,699,772	1,685,738	(14,034)
Licenses, Permits, and Fees	165,000	165,000	178,539	13,539
Departmental	274,000	274,000	361,339	87,339
Fines and Forfeitures	12,000	12,000	10,800	(1,200)
Interest Earnings	80,000	80,000	77,674	(2,326)
Miscellaneous	0	0	196,571	196,571
Transfers In	10,400	10,400	212,273	201,873
Free Cash	3,350,674	3,351,224	3,351,224	0
Overlay Surplus	80,000	80,000	80,000	0
Total Revenues and Other Sources	31,634,499	31,635,049	32,219,817	584,768
EXPENDITURES AND OTHER USES				
General Government	1,821,249	1,723,754	1,468,808	254,946
Public Safety	2,451,776	2,467,935	2,310,839	157,096
Education	16,986,476	16,986,476	16,209,799	776,677
Public Works	1,619,425	1,647,151	1,725,032	(77,881)
Health and Human Services	184,568	184,568	171,530	13,038
Culture and Recreation	829,573	829,573	750,605	78,968
Debt Service	1,761,528	1,761,528	1,757,009	4,519
Intergovernmental	270,715	270,715	270,795	(80)
Insurance and Benefits	2,841,626	2,841,626	2,411,077	430,549
Transfers Out	2,462,391	2,516,551	2,516,551	0
Other Uses	405,172	405,172	405,172	0
Total Expenditures and Other Uses	31,634,499	31,635,049	29,997,217	1,637,832
Excess (Deficiency) of Revenues and Other Sources Over Expenditures and Other Uses	\$0	\$0	\$2,222,600	\$2,222,600

* This report is prepared on the budgetary basis of accounting, which differs from GAAP.

Fiduciary Funds Statement of Fiduciary Net Assets

As of June 30, 2010

	OPEB Trust Fund	Private Purpose Trust Funds	Agency Funds
ASSETS			
Cash and Short-Term			
Investments	\$31,993	\$2,014	\$408,008
Investments	1,742,087	20,000	0
Total Assets	<u>\$1,774,080</u>	<u>\$22,014</u>	<u>\$408,008</u>
LIABILITIES AND NET ASSETS			
Liabilities			
Warrants Payable	\$0	\$0	\$3,918
Employee Withholdings	0	0	193,624
Deposits Held in Escrow	0	0	208,317
Other	0	0	2,149
Total Liabilities	<u>0</u>	<u>0</u>	<u>408,008</u>
Net Assets			
Restricted for:			
OPEB benefits	1,774,080	0	0
Endowment	0	20,000	0
Unrestricted	0	2,014	0
Total Net Assets	<u>1,774,080</u>	<u>22,014</u>	<u>0</u>
Total Liabilities and Net Assets	<u>\$1,774,080</u>	<u>\$22,014</u>	<u>\$408,008</u>

Fiduciary Funds Statement of Changes in Fiduciary Net Assets

For the Year Ending June 30, 2010

	OPEB Trust Fund	Private Purpose Trust Funds
ADDITIONS		
Investment earnings	\$19,380	\$617
Increase (decrease) in fair value of investments	(105,508)	0
Total Additions	<u>(86,128)</u>	<u>617</u>
DEDUCTIONS		
Scholarship Payments	0	750
Total Deductions	<u>0</u>	<u>750</u>
OTHER FINANCING SOURCES		
Transfers in	1,860,208	0
Total Other Financing Sources	1,860,208	0
Net Increase (Decrease)	1,774,080	(133)
NET ASSETS		
Beginning of Year	0	22,147
End of Year	<u>\$1,774,080</u>	<u>\$22,014</u>

Report of the Town Insurance

For the Fiscal Year 2010

	Limits	Deductible
Property		
Buildings and Contents	\$36,069,728	\$1,000
Extra Expense—Blanket Coverage Extensions and Special Property	250,000	none
Boiler and Machinery	various	various
	included in the blanket limit	various
Money and Securities	100,000	none
Public Employee Dishonesty	200,000	none
Flood and Earthquake	\$2 million	25,000
General Liability		
Bodily Injury and Property Damage	\$1 million/\$3 million	none
Vehicles		
Bodily Injury and Property Damage	\$1 million	none
Personal Injury Protection	8,000	none
Uninsured Motorists	100,000/300,000	none
Physical Damage	per schedule on file	1,000
Umbrella/Excess Liability	\$3 million	10,000
Professional Liability		
Public Officials Liability	\$1 million/\$3 million	10,000
School Board Liability	\$1 million/\$3 million	10,000
Law Enforcement Liability	\$1 million/\$3 million	10,000
Police and Fire Accident	per schedule on file	none

Total Insurance Expenditure	Premium
Group Health Insurance	\$1,376,481
Workers' Compensation	38,517
Medicare	115,157
Other Insurance	130,882
Total Town Insurance Expenditure	\$1,661,037

Report of the Personnel Board

Mary Carrigan, Chairman, Warrant Committee Appointee
 Juris Alksnitis, Moderator Appointee
 Sue Geremia
 Mary Hornsby
 Craig Moore
 David W. Ramsay, Ex Officio

The Personnel Board is comprised of five members, three of whom are appointed by the Board of Selectmen, one by the Warrant Committee, and one by the Town Moderator. The Town Administrator serves as an ex-officio member.

The role and intent of the Personnel Board are established in the Town of Dover bylaws. The Board exists to establish, maintain, and deliver a system of personnel administration that promotes a fair and consistent application of personnel policies. The Board also serves the Warrant Committee and the Board of Selectmen by providing analysis and recommendations regarding compensation, benefits, and personnel-related topics.

During 2010, the Board affirmed its role in the application of consistent and fact-based recommendations for compensation and personnel administration. After reviewing both the state and federal projected inflation indices, the Board recommended a 2.3% increase as the non-union wage proposal for the Fiscal Year 2012 Town budget. The Board also determined the need for a pricing study to ensure a fair and equitable pay structure across job classifications. The Board will also continue surveying the public-works organizational structure in comparable towns.

Report of the Board of Assessors

Caroline B. Akins, Chairman
Charles W. Long
Caroline M. C. White

The Board of Assessors is responsible for fully and fairly valuing all real and personal property in Dover.

To assist citizens with their questions, the office is open Monday through Thursday, from 9 a.m. to 5 p.m., and Friday, from 9 a.m. to noon. The Assessors' computer terminal with property record card data is available to the public in the Town House, Monday through Friday, from 9 a.m. to 5 p.m. Additional information is accessible online at the Town's website (<http://www.doverma.org>).

The Board of Assessors would like to recognize former member Wilfred Baranick and express its appreciation for his service to the Town of Dover. Until his retirement in 2010, Bill served as a board member for 15 years. He was also a member of the Warrant Committee for five years, an assistant moderator, and a member of the Protective Agencies Building Committee. Bill continues to be an active member of the Council on Aging and remains a constable, a position he has held for 12 years.

The following is a statement of the valuation of Dover as of January 1, 2010, which is the basis for taxing property for the Fiscal Year July 1, 2010, through June 30, 2011. This statement, including a list of all exempt property, is a complete and accurate assessment of the full and fair cash value of the Town, according to the Board's best knowledge and belief.

Valuation of the Town

Value of Federally Owned Property	\$2,705,000
Value of State-Owned Property	31,916,800
Value of Town-Owned Property	86,050,975
Value of Property Held in Trust for the Worthy Poor	4,548,300
Value of Other Exempted Property	192,576,200
Value of Assessed Personal Property	34,661,320
Value of Assessed Real Estate	<u>2,169,294,317</u>
Total Value of All Personal and Real Estate	\$2,521,752,912
Total Net Taxable Valuation (Excluding Motor Vehicles)	\$2,203,955,637

Amount to Be Raised by Taxation

Town Purposes as per Appropriation		\$30,049,904
Other Local Expenditures:		
Amounts Certified for Tax Title Purposes	5,000	
Offsets	11,051	
Overlay Deficits of Prior Years	30,641	
Other (Uncollectible Police Detail Abatements)	114	
Snow and Ice Deficit	<u>148,257</u>	195,063
State and County Assessments	272,954	
Overlay of Current Year	<u>252,336</u>	
		<u>525,290</u>
Gross Amount to Be Raised by Taxation		\$30,770,257
Estimated Receipts and Other Revenue Sources:		
Estimated Receipts (State)	\$841,364	
Massachusetts School Building Authority Payments	577,556	
Estimated Receipts (Local)	1,720,600	
Revenue Sources for Particular Purposes (Free Cash)	8,050	
Other Available Funds for Particular Purposes	239,267	
Free Cash to Reduce Tax Rate	<u>1,597,139</u>	
Total Estimated and Available Funds		\$4,983,976
Net Amount to be Raised by Taxation on Property		
Amount on Personal Property	\$405,537	
Amount on Real Estate	<u>25,380,744</u>	
		\$25,786,281
Assessments Added to Taxes		
Motor Vehicle and Trailer Excise Collected	\$1,086,882	
FY11 Septic Betterment Assessments and Interest	<u>6,000</u>	
		<u>1,092,882</u>
Total Taxes and Assessments Committed to the Collector		\$26,879,163
Motor Vehicle Statistics		
Number of Vehicles/Value		
Assessed for 2010	6,137	\$48,530,050
Number of Vehicles/Value		
Assessed in 2010 for 2009	183	2,963,750
Tax Rates		
Personal and Real Estate		\$11.70
Motor Vehicle and Trailer Excise		25.00
Boat, Ship, and Vessel Excise		10.00

Valuation of Property Exempted from Taxation

*Persons and Property Exempted from Taxation, July 1, 2010,
in Accordance with Chapter 59, General Laws:*

Property Exempted from Taxation under Provisions of the First Clause, Section Five, Chapter 59, General Use:

United States Postal Department		
5 Walpole Street		
Improvements	<u>\$382,500</u>	
		\$382,500

Department of the Army Corps of Engineers		
Chickering Drive, 14.67 acres	\$1,032,100	
Claybrook Road, 1.56 acres	214,400	
Off Claybrook Road, 10.54 acres	122,900	
Off Farm Street, 11.50 acres	87,300	
Off Haven Street, 1.01 acres	22,900	
Springdale Avenue, 14.50 acres	407,800	
Off Springdale Avenue, 19.10 acres	70,600	
Trout Brook Road, 6.16 acres	149,000	
Off Trout Brook Road, 5.36 acres	156,100	
Off Wakeland Road, 8.40 acres	<u>59,400</u>	
		\$2,322,500

Property Exempted from Taxation under Provisions of the Second Clause, Section Five, Chapter 59, General Use:

Commonwealth of Massachusetts (Metropolitan District Commission)		
4 Turtle Lane		
Improvements	\$8,788,100	
Land, 182.10 acres	<u>16,874,300</u>	
		\$25,662,400

Land Assessed to the Commonwealth of Massachusetts under the Provisions of Chapter 634 of the Acts of 1971: (Massachusetts Bay Transportation Authority)

Centre Street		
Land, 4.80 acres	<u>\$228,200</u>	
		\$228,200

Land Assessed to the Commonwealth of Massachusetts under the Provisions of Chapter 58, Sections 13, 14, and 15, General Laws:

Department of Conservation and Recreation: Bishop Meadow, Shumway and Sproutland, A. E. Wight Lot, Newell Pasture, Wright Pasture, and Shumway River Lot		
Off Junction Street		
Land, 121.74 acres	<u>\$6,026,200</u>	
		\$6,026,200

Property Exempted from Taxation under Provisions of the Third Clause, Section Five, Chapter 59, General Use:

Dover Historical and Natural History Society		
80 Dedham Street		
Improvements	\$197,900	
Land, 1.00 acre	<u>793,900</u>	
		\$991,800

Charles River School		
56 and 58 Centre Street		
Improvements	\$6,205,000	
Land, 13.30 acres	4,149,900	
1 Old Meadow Road		
Improvements	257,100	
Land, 1.00 acre	<u>448,700</u>	
		\$11,060,700

Trustees of Reservations		
Off Brookfield Road, 15.00 acres	\$687,800	
Chase Woodlands, 85.19 acres (Ch. 61)	250,500	
Dedham Street, 16.15 acres	740,600	
Farm Street, 1.48 acres	61,400	
Glen and Wight Streets, 5.63 acres	680,200	
Off Grand Hill Drive, 1.04 acres	22,700	
Pegan Lane, 0.40 acres	429,500	
Peters Reservation, 83.75 acres	6,827,600	
Pond Street, 6.71 acres	315,100	
Powissett Street, 4.12 acres	622,900	
37 and 39 Powissett Street, 104.49 acres	2,711,800	
Improvements	401,900	
Strawberry Hill Street, 63.45 acres	3,031,300	
Off Tower Drive, 6.65 acres	304,900	
Walpole and Powissett Streets, 529.60 acres	26,940,800	
42 Walpole Street, 4.99 acres	888,200	
Improvements	146,000	
Off Walpole Street, 2.82 acres	<u>407,800</u>	
		\$45,471,000

Hale Reservation, Inc.		
Off Powissett and Hartford Streets		
Improvements	\$1,020,700	
Land, 626.04 acres	<u>49,865,900</u>	
		\$50,886,600

Dover Land Conservation Trust		
Centre Street, 57.11 acres	\$1,924,400	
Off Centre Street, 40.65 acres	1,466,600	
Claybrook Road, 21.20 acres	566,700	
Dedham Street, 10.82 acres	825,300	
Dover Road, 2.84 acres	677,600	
Farm Street, 41.76 acres	2,571,200	
3 Farm Street, 5.00 acres	1,367,900	
Improvements	128,300	
4 Farm Street, 5.70 acres	759,600	
Off Farm Street, 6.07 acres	237,800	
Hunt Drive, 19.49 acres	633,800	
Main Street, 5.99 acres	645,900	
Miller Hill Road, 7.17 acres	167,000	
80 Pine Street, 3.63 acres	125,700	
131 Pine Street, 71.06 acres	3,805,800	
Improvements	37,200	
Off Pine Street, 19.24 acres	884,200	
Pleasant Street, 0.33 acres	37,400	
Pleasant Street and Annie King Lane, 8.15 acres	976,400	
5 Riverview Terrace and Willow Street, 3.17 acres	1,424,000	
Rocky Brook Road, 4.18 acres	194,300	
Springdale Avenue and Church Street, 11.79 acres	532,300	
Springdale Avenue and Farm Street, 17.50 acres	1,767,900	
Off Springdale Avenue, 27.65 acres	1,357,800	
Old Farm Road, 3.00 acres	<u>139,700</u>	
		\$23,254,800
Trustees of Boston College:		
20 Glen Street		
Improvements	\$7,836,500	
Land, 78.50 acres	<u>6,792,600</u>	
		\$14,629,100
Property of Incorporated Organizations of War Veterans		
(Belonging to or Held in Trust for the Benefit of):		
American Legion, George B. Preston Post #209, Inc., and Town of Dover (Remainder Interest)		
32 Dedham Street		
Improvements	\$362,500	
Land, 1.00 acre	<u>661,600</u>	
		\$1,024,100

Property Exempted under the Provisions of the		
Eleventh Clause, Section Five, Chapter 59, General Laws:		
Dover Evangelical Congregational Church		
Pine Street and 61 Dedham Street		
Improvements	\$350,800	
Land, 7.50 acres	<u>911,500</u>	
		\$1,262,300
First Parish Church		
15 and 17 Springdale Avenue		
Improvements	\$1,812,600	
Land, 1.70 acres	<u>890,600</u>	
		\$2,703,200
Grace Church of Dover, MA, Inc.		
21 Centre Street		
Improvements	\$675,500	
Land, 1.00 acre	<u>529,300</u>	
		\$1,204,800
Roman Catholic Archdiocese of Boston		
30 Centre Street		
Improvements	\$226,000	
Land, 1.02 acre	318,600	
32 Centre Street		
Improvements	2,027,500	
Land, 3.66 acres	<u>728,800</u>	
		\$3,300,900
St. Dunstan's Episcopal Church		
18 Springdale Avenue		
Improvements	\$998,800	
Land, 0.83 acres	<u>725,700</u>	
		\$1,724,500
Property Exempted under the Provisions of Section Five F,		
Chapter 59, General Laws:		
Town of Westwood (Conservation Commission)		
Off Hartford Street		
Land, 1.30 acres	<u>\$50,300</u>	
		\$50,300
Property Exempted under the Provisions of Section Five,		
Chapter 59, Clause 45, General Laws:		
Robert P. and Leola T. Loebelenz		
236 Dedham Street		
Windmill (20 years)	<u>\$8,600</u>	
		\$8,600

Valuation of Exempted Public Property

Value of Town Property Put to Public Use, July 1, 2010,
in Accordance with Section 51, Chapter 59, General Laws:

Town House

5 Springdale Avenue

Improvements	\$3,289,200
Personal Property	<u>174,019</u>

\$3,463,219

Caryl School

4 Springdale Avenue

Improvements	\$3,172,200
Land, 3.06 acres	1,551,400
Personal Property	<u>302,480</u>

\$5,026,080

Dover Town Library

56 Dedham Street

Improvements	\$2,071,100
Land, 1 acre	793,900
Books and Furnishings	<u>936,333</u>

\$3,801,333

Protective Agencies Building

1 and 3 Walpole Street

Improvements	\$923,900
Land, 1.65 acres	615,300
Personal Property	<u>732,665</u>

\$2,271,865

Chickering School

29 Cross Street

Improvements	\$10,420,100
Land, 43.95 acres	3,894,300
Personal Property	<u>643,891</u>

\$14,958,291

Dover-Sherborn Regional School District

9 Junction Street

Improvements	\$24,732,800
Land, 98.17 acres	<u>10,270,700</u>

\$35,003,500

Parks and Recreation

Bickford Park, 2.29 acres

\$92,400

Caryl Park, 107 Dedham Street

Land, 83.80 acres	8,837,400
Improvements	498,400

Channing Pond Park, 5.64 acres

282,500

Improvements 500

Dedham and Centre Street Lot, 0.25 acres 645,000

Dover Common and Training Field Lot,

3.70 acres 1,155,400

Howe Lot, 3.22 acres 1,245,400

Riverside Drive, 0.77 acres 335,700

Springdale Avenue, 0.50 acres 44,200

West End School Lot, 1.5 acres 473,700

5 Whiting Road, 0.25 acres 488,400

Improvements 117,400

Personal Property 9,718

\$14,226,118

Conservation Commission

Bean Land, 10.27 acres \$1,673,300

Bridge Street, 3 acres 169,700

Channing, Gibbons, Rice & Wylde Lands,
199.27 acres 9,908,300

Claybrook Road, 1.80 acres 53,900

Dedham Street, 7.38 acres 1,508,400

French Land, 11.80 acres 512,100

Fullerton Land, 7.00 acres 662,500

Halper Land, 1.18 acres 457,700

Harvey Land, 23.77 acres 920,400

Haven Street, 25.61 acres 2,072,500

Hunters Path, 2.49 acres 137,000

Koch Land, Snow's Hill Lane, 8.2 acres 1,517,900

Koch Land Swap, 12.21 acres 545,800

Murray Land, 12.60 acres 574,100

Riverside Drive, 0.04 acres 5,700

Scott Land, 46.00 acres 1,065,300

Off Springdale Avenue, 0.20 acres 40,400

Taylor Land, 14.47 acres 523,900

Valley Farm Land, 13.09 acres 1,722,000

Walpole Street, off Walpole Street,
33.00 acres 1,490,100

Willow Street, 2.11 acres 78,100

\$25,639,100

Town of Dover

Bridge Street Land, 3.92 acres \$159,400

Chickering Drive, 3.07 acres 97,600

10 Donnelly Drive, 2.00 acres 56,200

Hartford Street, 1.00 acre 352,800

Heard Land, 7.43 acres 1,133,000

Hynes Land, 1.46 acres 590,000

Mackintosh Land, 29.28 acres 1,228,700

Main Street, 1.59 acres 478,200

Off Farm Street, 0.53 acres 48,400

Ponzi Land, 31.58 acres 1,910,600

Trout Brook Road, 0.15 acres	13,500	
Valley Farm Land, 52.6 acres	3,478,700	
Wakeland Road, 0.18 acres	32,300	
Wilsondale Street, 3.73 acres	694,800	
Willow Street, 0.92 acres	<u>49,500</u>	
		\$10,323,700
Transfer Station		
Powissett Street, 3.00 acres	\$916,300	
Improvements	277,900	
Personal Property	<u>23,517</u>	
		\$1,217,717
Highway Department		
2 and 4 Dedham Street, 3.40 acres	\$985,900	
Improvements	1,102,900	
Willow and Cross Streets, 0.21 acres	32,200	
Personal Property	<u>122,597</u>	
		\$2,243,597
Highland Cemetery		
54 Centre Street and Dedham Street, 19.92 acres	\$1,749,800	
Improvements	10,000	
Personal Property	<u>11,759</u>	
		\$1,771,559
Water Supply		
Church Street, 9.20 acres	\$1,012,800	
Improvements	18,400	
Personal Property	<u>77,196</u>	
		\$1,108,396
Land Exempted by Common Consent. Held in Trust for the Benefit of the Worthy Poor Who Have a Legal Residence (Settlement) in the Town of Dover:		
Larrabee Estate		
Land, 66.84 acres	<u>\$4,548,300</u>	
		\$4,548,300

Report of the Police Department

Jeffrey M. Farrell, Interim Chief of Police

This past year was a busy one for the Dover Police Department, as we recorded 7,402 incidents of all types compared with 6,885 in 2009, a 7.5% increase. Part of this increase reflects a change in the way our activity is recorded; however, some categories changed dramatically as well. In 2010, we began a rigorous no-tolerance policy of motor vehicle law enforcement, with a particular emphasis on drunk driving cases. Drunk driving is a serious crime and endangers the lives of not only the offender but of everyone sharing the road. In 2010, arrests and convictions for this crime nearly doubled. Motor vehicle accidents in general declined; tragically, however, we did have one fatality. Overall, our motor vehicle law enforcement efforts resulted in a nearly 39% increase in stops for infractions of all types. Motor vehicle accidents are down slightly, but we are by no means satisfied and will continue to address this vexing issue.

We are also seeing a new upward trend in the numbers of fraud cases to include identity theft, computer crimes, and check and credit-card fraud. Everyone should be very careful about sharing personal information over the computer on either business or social networking sites.

In August, Chief Joseph Griffin retired after serving 16 years as Dover's police chief. Chief Griffin oversaw a renovation of the police station and was the driving force behind modernizing our radio communications, vehicles, and weapons. All of us who worked with him deeply appreciate his efforts on the Town's behalf and wish him well with his future endeavors.

In other personnel moves, Officer Steve Hagan has replaced me as detective and Officer Jon Cash has replaced me as district court prosecutor. Officer Harry Grabert is now working with Officer Ryan Menice in the schools and on other youth issues and Officer Richard Collamore is assisting Sergeant Ed Meau with elder issues.

As my own career draws to a close I can't help but reflect on the changes I've seen since I first sat behind the desk in September 1970. We've come a long way since the days we would start a cruiser and have to wait for the tubes to warm up before the radio came on. When I first came to Dover, we occupied two rooms in the back of the lower level of the Town House. During the winter, the steam pipes clattered so much it was hard to hear on the telephone. Our cruiser fleet consisted of two beat-up old station wagons with stretchers in the back. Retired Fire Chief Carlton "Pete" Sherman and I were the first two EMTs in Dover.

Today, typewriters have been replaced by computers, and we've become fully integrated in the new computer age. The Police Department occupies modern quarters with the latest in communications equipment. Our fleet now comprises six cruisers with two SUVs that are an enormous help during winter storms. At the start of my career we had only four patrolmen and one sergeant, whereas today we have 11 patrolmen and four sergeants. Your police department is staffed by professional, motivated, and dedicated police officers who strive daily to provide you with the best police service possible.

2010 Statistics

Accidents: Motor Vehicle	129
Alarms: Intrusion, Vehicle, and Panic	745
Ambulance Requests	171
Animal Complaints	377
Assaults	2
Assists: Agencies, Citizens, Etc.	345
Bicycle Complaints	15
Breaking and Entering	13
Building Checks	2,032
Civil Drug Violations	74
Deer Kills	38
Destruction of Property	33
Disturbances	27
Domestic Disputes	24
Fire Alarms	117
Harassment (Including Telephone)	17
Identity Theft	15
Larceny	21
Littering/Trash Disposal	41
Lockouts	53
Miscellaneous Offenses	23
Miscellaneous Services	90
Missing Persons	7
Motor Vehicle Complaints	131
Motor Vehicle Stops	2,007
Noise Complaint	30
Nine-One-One (911) Verifications	124
Parking Complaints	163
Property: Lost, Found, or Recovered	38
Safety Hazards	232
Suspicious Activity	171
Trespassing and Soliciting	91
Youth Complaints	6
Total	<u><u>7,402</u></u>

Arrests

Warrant	7
Operating Under the Influence of Liquor	23
Operating After License Suspension	5
Domestic Violence	1
Disorderly Persons	2
Assault and Battery on a Police Officer	2
Protective Custody	3
Restraining Order Violation	1
Drug Possession	2
Breaking and Entering	1
Rape	1
Total	<u><u>48</u></u>



Photo courtesy of the Dover Police Department.

Report of the
Board of Fire Engineers

Carlton J. Sherman, Chairman
 J. Ford Spalding
 John F. Sugden, Jr.

The Dover Fire/Rescue Department is a call department consisting primarily of Dover residents and men and women employed in the Town. Department personnel are paid for their activity when called to a fire, ambulance call, or training session. They serve the Town seven days a week, 24 hours a day. They are known both in Dover and by surrounding communities as being professionals who care about their responsibilities. We are grateful for their service and we thank them.

The Board also expresses its gratitude to the Dover Police Department, the Highway Department, and the Emergency Management Department for their support and cooperation. The Fire Department is proud to work side by side with these groups, who assist the Department in its work to protect lives and property.

As part of a mutual aid agreement, the Fire Department works with local communities to assist our neighbors when called to a fire, accident, or other incident. The same is done for Dover. Sometimes this assistance involves going directly to a fire; other times it entails sending our equipment to another community's fire station in preparation for another call. Personnel training is also shared between communities, as in the case of a joint fire-fighting drill. Mutual aid is a critical factor in the Fire Department's ability to serve the Town.

The Board continues to be concerned about the lack of a water source for the Town center, given the unusable hydrants in the area. Should a fire occur, the Fire Department would have to rely solely on water from its tanker trucks and the tanker trucks of assisting neighboring fire departments.

Fire Department Activity During 2010

Incidents (458)

Brush/Grass Fires	7	Structure Fires	4
Vehicle Fires	2	Oil Burner Fires	7
Dumpster Fires	0	Mutual Aid	5
Smoke in House	18	Illegal Burning	0
Water Rescue	0	False Alarms	1
Electrical Fires	8	Haz-Mat Incidents	7
Vehicle Accidents	28	Automatic Boxes	0
House Alarms	116	Ambulance Assists	8
Chimney Fires	3	Gas Spills	0
Wires Down	6	Missing Persons	1
Propane Gas Fires	3	Still Alarms	23
Station Coverage	1	Bomb Scare	0
Carbon Monoxide	22	Elevator Entrapment	0
Public Building Alarms	15	Water in Basement	98
Rescue	0	Explosive Devices	0
Investigations	31	Other	44

Permits Issued (293)

Oil Burners	68	Smokeless Powder	0
Underground Tank	0	Smoke Detectors	70
Blasting	1	Propane Storage	37
Temporary Heat	39	Tank Trucks	1
Sprinkler Systems	6	Bonfires	1
Welding	0	Carbon Monoxide	70

Inspections (2,250)

Oil Burners	309	Smoke Detectors	316
Propane Gas	299	Bonfires	7
Blasting	19	Public Buildings	600
Temporary Heat	136	Underground Tanks	108
Gas Stations	10	Tank Truck	2
Sprinkler Systems	30	Demolition	35
Welding	0	21E Inspections	2
Fire Prevention Programs	61	Carbon Monoxide	316

Ambulance Calls (282)

Caritas Norwood Hospital	21	Refusal of Transport	25
MetroWest Medical Center, Natick	42	Air Ambulance (Med-Flight/Life-Flight)	2
MetroWest Medical Center, Framingham	1	Mutual Aid from	4
Newton Wellesley Hospital	20	Mutual Aid to	4
Beth Israel Deaconess, Needham	65	Responses Cancelled	28
Other Facility	9	ALS (Statistics only)	61
		Fire Dept. Stand-by	0

Appointed by the Board of Fire Engineers

Chief John M. Hughes III
Deputy Chief David Tiberi
Captain Richard Powers (A)

Lieutenants

Craig Hughes
Edward Kornack
Paul Luttazi
Robert Tosi, Jr. (A)

Appointed by the Fire Chief

Fire and EMT Personnel

Frances Aikman (A)	Robert Beckwith	Joseph Chirico (A)
Brian Clough (A)	Paul Copponi	Thomas Cronin
Jeremiah Daly (A)	Joe Demarco (A)	Dennis Dowd (A)
Henry Dowd (A)	Thomas Dunlay (A)	Damon Farnum (A)
Renee Foster (A)	James Gorman (A)	William Hillerich (A)
Mary Hinsley (A)	Paul Hughes	John Kornack
Caren Lawson (A)	Elisha Lee (A)	Jack London (A)
Phil Luttazi (A)	Christine Montesano	Curt Pfannenstiehl
Thomas Quayle	Ted Reimann	Layne Rusco (A)
Dixon Smith (A)	Jay Sullivan (A)	Keith Tosi (A)
David Tucker (A)	James Vaughan	John Vounatsos
Karl Warnick	Ellen Weinberg (A)	Tim Wider (A)
Saen Wittemore		

(A) Ambulance Squad Member



Photo by Mary Kalamaras.

Report of the Emergency Management Department

Jack I. London, Director
Arthur Adams, Jr., Deputy Director
Margaret L. Crowley, Deputy Director
James R. Repetti, Deputy Director
Tobe C. Deutschmann, RACES Radio Operator

As members of the Emergency Management Department, our responsibility is to plan for any emergency events that might occur and to help residents who are affected by them. While there was some flooding of basements and roads during the 2010 spring rainstorms, we were able to handle these situations with the cooperation of the Dover Fire, Police, and Highway departments, and we thank them for their assistance.

In July, Arthur Adams requested to step down after many years of service to the Town as director of the Emergency Management Department and agreed to stay on as a deputy. Jack London, who has served as a deputy for many years, now holds the director's position. We thank Arthur for his many years of service.

If your lights go out or you lose power, **NSTAR urges you to call them at (800) 592-2000**. Even if you get a computerized response, stay on the line to answer questions and have your call logged into their system. This will assist NSTAR in restoring power as quickly as possible.

Please feel free to call us in emergencies (power outages, hurricanes, floods, blizzards, etc.) if you think we can help or if you need information. This is especially true during major incidents and storms when police lines are overloaded. The Emergency Management Department's number is (508) 785-0019. It rings in our office in the Town House and at the police station, and is answered 24 hours a day. Thank you for your cooperation.