

DOVER

174th Town Report

2010



In Memoriam

The Town Report of 2010 recognizes the following individual who served the Town of Dover with commitment and distinction:

Jane Lee Young Smith
Dover Cultural Council, 2001–06

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Acknowledgments by the Town Report Committee

Lauren Doherty
 Mary Kalamaras
 Hadley Reynolds
 Jeannette Reynolds
 Kathy Weld

The Dover Town Report is mandated to be the vehicle by which all Town departments and citizens convey to Dover residents a summary of their activities during the year. The Town Report Committee is comprised of five appointed residents, each serving a three-year term.

The Committee thanks all report contributors for their efforts, especially those who submitted information in a timely manner. We are grateful for the expertise of our graphic designer, Pat Dacey, and the printing and binding services of Courier Westford, and we extend a final thanks to Leslie Doherty of Courier Stoughton for her years of invaluable assistance. We also thank everyone who submitted photographs for print consideration and encourage both residents and nonresidents to participate next year.

Dover residents are encouraged to provide the Committee their comments and suggestions for improving upon future editions of this report. We can be reached at townreport@dovertown.org.



Powisset Farm. Photo by Madeleine Guillianio, courtesy of The Trustees of Reservations.

Citizen Volunteer Form

If you are interested in serving the Town in any capacity listed below, please complete this form and return it, either by mail or in person, to the Selectmen's Office, Town House, 5 Springdale Avenue, or call (508) 785-0032, ext. 221. Information received will be made available to all boards, committees, and departments for their reference in filling vacancies.

Name: _____ Telephone: _____

Address: _____

Area(s) of interest: _____

Availability (e.g. nights, weekends, hours per month): _____

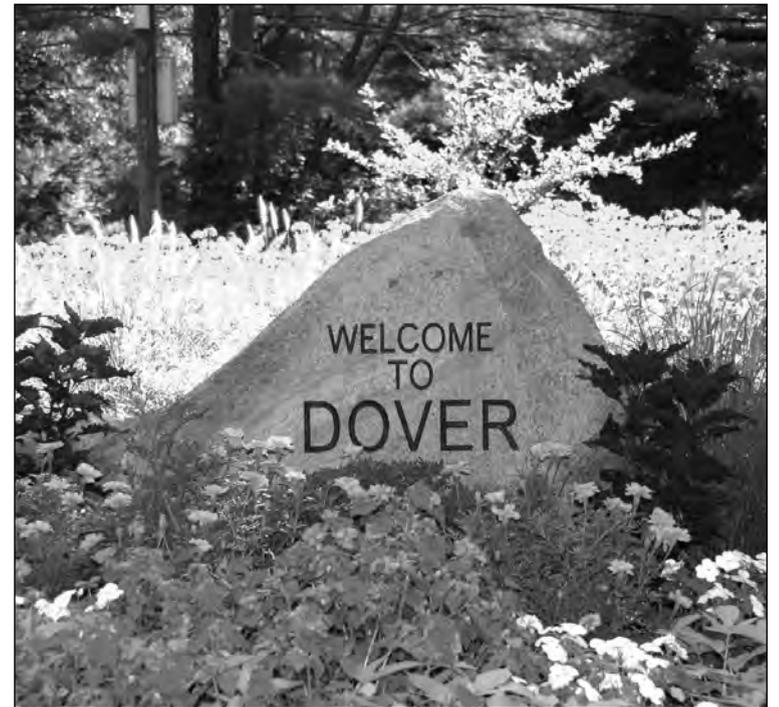
Comments: _____

- | | |
|--|--|
| <input type="checkbox"/> Selectmen's Office | <input type="checkbox"/> Dover Housing Partnership |
| <input type="checkbox"/> General Government | <input type="checkbox"/> Long Range Planning Comm. |
| <input type="checkbox"/> Historical Commission | <input type="checkbox"/> County and Regional Affairs |
| <input type="checkbox"/> Council on Aging | <input type="checkbox"/> Veterans Affairs |
| <input type="checkbox"/> Cultural Council | <input type="checkbox"/> Human Services |
| <input type="checkbox"/> Town Report Committee | <input type="checkbox"/> Parks and Recreation |
| <input type="checkbox"/> Civil Defense | <input type="checkbox"/> Town Clerk/Elections |
| <input type="checkbox"/> Tree Committee | <input type="checkbox"/> Other _____ |
| <input type="checkbox"/> Recycling Committee | _____ |
| <input type="checkbox"/> Conservation Commission | _____ |

DOVER

Information for Citizens

2010



General Information

First settlement recorded in 1640
Established as the Springfield Parish of Dedham in 1748
Incorporated as the District of Dover in 1784
Incorporated as a Town in 1836

Geographic Information

Latitude: 42° 14' North Longitude: 71° 17' West
Land Surface: 9,701.4 acres Water Surface: 94.6 acres
Total: 9,796 acres or 15.3 square miles
Perimeter: 23.51 miles (10.87 on the Charles River)
Political Location of the Town: Norfolk County
Fourth Congressional District of Massachusetts: Congressman Barney Frank
Bristol and Norfolk District: State Senator James E. Timilty
Thirteenth Norfolk Representative District: State Representative Denise C. Garlick
Second Councillor District: Councillor Kelly A. Timilty

Building Dates

Library	1968	Regional Senior High	1968, 2004
Caryl School	1912, 1972	Post Office	1975
Town House	1922	Protective Agencies	
Chickering School	2001	Building	1976, 1999
Regional Middle School	2003	Town Garage	1998

Census Figures

Year	Population	Registered Voters	Number of Households
1790	485		
1910	769		
1950	1,722	318	
1975	4,896	2,674	1,335
1980 (est.)	5,000	2,988	1,460
1985	5,039	3,140	1,450
1990	5,240	3,231	1,668
1995	5,585	3,383	1,812
2000	5,874	3,566	1,902
2005	6,088	3,785	1,958
2010	6,034	3,955	1,985

Town Offices Directory

Police and Fire Emergencies: 911 Town Website: <http://www.doverma.org>
 Town House Offices (Dial 508-785-0032 + ext. For fax, dial 508-785 + fax #)

Office	Ext	Fax Number	Hours
Accountant	227		M-F 9-5
Assessors	241		M 9-5; T & W 9-12
Board of Health	232	8114	M-Th 9-2:30
Building Department	225	8114	T & Th 9-3; F 8-2
Building Maintenance	235	2341	M-F 7-3
Town Clerk	226	2341	M, W, F 9-1; T & Th 9-4
Conservation Commission	233	8114	M & T 9-3; Th 8:30-3
Council on Aging	246	8114	M & T 9-3:30; W 9-1:30; Th 9-4
Planning Board	238	8114	T & Th 10-3; W 2-4
Selectmen	221	2341	M-F 9-5
Treasurer/Collector	228		M-F 9-5
Web Coordinator	247		M-F 9-5
Wiring Inspector	245	8114	
Other Offices (Dial 508-785 + number)			
		Number	Hours
Animal Control Officer		1130	
Cemetery Supervisor		0058	M-F 7:30-3
Emergency Management		0019	24 hours
Town Engineer		0058	
Fire Department (non-emergency)		1130	
Highway Department		0058	M-F 7:30-3
Town Library (Adult)		8113	M-W 10-8; Th & F 10-6;
(Children's)		8117	Sat 10-4
Parks and Recreation		0476	M-F 9-5
Plumbing Inspector		781-444-3392	
Police (non-emergency)		1130	
Schools			
Administration		0036	
Chickering Elementary		0480	
D-S Middle School		0635	
D-S High School		0624	
Community Education		0722	
Minuteman Career and Technical High School		781-861-6500	
Transfer Station		0058	W, Sat, Sun 8-3:45
Tree Warden		1130	

Elected Officials

For 2010-11

	Term Expires		Term Expires
Moderator		Cemetery Commissioners	
Pamela H. Ellsworth	2011	William R. Herd, Chairman	2013
Board of Selectmen		Carol Jackman	2012
Joseph M. Melican, Chairman	2011	Jonathan Wolff, Jr.	2011
James P. Dawley, Jr.	2013	Trustees Larrabee and Whiting Estates	
Carol Lisbon	2012	Mary Crane	2014
Town Clerk		Jonathan Fryer	2014
Barrie H. Clough	2011	Phillip Luttazi	2014
Board of Assessors		Constables	
Caroline Akins, Chairman	2011	Wilfred Baranick	2013
Charles Long	2012	Margaret Crowley	2013
Caroline M. White	2013	Carl Sheridan	2013
Dover School Committee		Planning Board	
Jennifer Bancroft DaSilva, Chairman	2011	Mark Sarro, Chairman	2011
Dawn M. Fattore	2013	Henry Faulkner	2015
Karl R. Johnson	2013	Charles A. Ognibene	2013
Carolyn D. B. Ringel	2012	Jane Remsen	2014
Robert Springett	2011	Gregory Sullivan	2012
D-S Regional School Committee		Board of Health	
Robyn M. Hunter, Chairman	2012	Barbara Roth-Schechter, Chairman	2013
Nathan H. Van Duzer	2011	Harvey George	2012
Shelley L. Poulsen	2013	Joseph Musto	2011
Library Trustees		Parks and Recreation Commission	
Elizabeth A. Paisner, Chairman	2011	Nancy Simms, Chairman	2011
Mark A. Bush	2013	Christopher Boland	2013
Holiday Collins	2013	Peter Davies	2012
Elizabeth R. Freeman	2012	Richard Oasis	2013
Joan A. King	2012	Scott B. Seidman	2012
Joan N. Stapleton	2011		

Appointed Officials

For 2010–11

Term Expires

Appointed by the Selectmen

Term Expires

Town Administrator

David W. Ramsay 2011

Town Accountant

Carol Wideman –

Town Counsel

Anderson & Kreiger, LLP 2011

Treasurer/Collector

Gerard Lane 2011

Affirmative Action Officer

David W. Ramsay 2011

Animal Control Officer

Elaine M. Yoke 2011

Board of Appeals (Zoning)

Gary Lilienthal, Chairman 2013

Tobe Deutschmann 2013

Michael Donovan, *associate member* 2011

Alan Fryer, *associate member* 2011

LaVerne Lovell 2011

Board of Fire Engineers

Carlton Sherman, Chairman 2012

J. Ford Spalding 2011

John F. Sugden, Jr. 2013

Board of Registrars

Nancy Storey 2011

John Walsh 2012

Barrie Clough, *ex officio* –

Bonded Constables

David MacTavish 2013

Cable TV Advisor

Robert DeFusco 2013

Capital Budget Committee Representative

Carol Lisbon 2011

Caryl House Preservation Plan Committee

Term for the duration of the committee

Priscilla Jones

Elisha Lee

Carol Lisbon

Barbara Palmer

Greer Pugatch, *ex officio*

Caryl Management Advisory Committee

Kathy Weld, Chairman 2011

Jane Hemstreet, *Council on Aging appointee* 2011

Scott Seidman, *Parks and Recreation appointee* 2011

Ford Spalding 2011

Carol Lisbon, *Board of Selectmen liaison* –

David W. Ramsay, *ex officio* –

Chief of Communications

Jeffrey Farrell 2011

Conservation Commission

Kate Faulkner, Chairman 2012

Tim Holiner 2011

Candace McCann 2013

Peter McGlynn 2013

Janet O'Connor 2013

John Sullivan 2011

Richard Weden 2012

Council on Aging

Betty Hagan, Chairman 2012

Alice Baranick 2011

Eleanor Bouldry 2012

Jeanne Gavrilles 2013

Jane Hemstreet 2013

Phil McChesney 2013

Barbara Murphy 2013

Louis Theodos 2011

Rita Walenduk 2012

John Walsh 2011

Dover Cultural Council

Beth Benjamin, Chairman 2011

Wendy Bornstein 2011

Beth DeBor 2011

Erin Gorden 2013

Jane Johnstone 2013

Rose Mahoney 2013

Sue Sheridan 2013

	Term Expires
Emergency Management	
Jack I. London, Director	2013
Arthur Adams, Jr., Deputy Director	2013
Margaret Crowley, Deputy Director	2011
James R. Repetti, Deputy Director	2011
Fence Viewers	
David Heinlein	2013
Kathy Weld	2013
Finance Committee on Roads	
Carl Akins, Chairman	2011
Scott Mayfield	2012
Joseph Melican	2011
Matthew Spinale	2012
John Walsh	2011
David W. Ramsay, <i>ex officio</i>	-
Forest Warden	
Jay Hughes	2013
Groundwater Bylaw Enforcement Agents	
George Guinta	-
Robert Homer, <i>resigned 8-13-10</i>	-
Hazardous Waste Coordinator	
Paul Tedesco	2013
Historical Commission	
Jane Moore, Chairman	2013
Janet Comiskey-Giannini	2011
Richard Eells	2012
Kay Guild	2012
Thomas Johnson	2011
Charlotte Surgenor	2013
Paul Tedesco	2013
Inspector of Buildings & Zoning Enforcement Officer	
Anthony Calo, Inspector	2011
Walter Avallone, Deputy Inspector	2011
Inspector of Elevators	
Anthony Calo	2011
Inspector of Wiring	
Daniel McIntyre, Inspector	2011
Kevin Malloy, Deputy Inspector	2011
Gerald Graham, Deputy Inspector	2011
James Naughton, Deputy Inspector	2011
William Rowean, Deputy Inspector	2011
Long Range Planning Committee	
James P. Dawley, Jr.	2011

	Term Expires
Metropolitan Area Planning Council Representative <i>(including Three Rivers Interlocal Council and Southwest Advisory Planning Committee)</i>	
Susan Hall	-
MBTA Representative	
Joseph Melican	2012
Measurer of Wood and Bark	
John Gilbert	2013
Norfolk County Advisory Board	
Robert Purdy	2013
Open Space Committee	
Justine Kent-Uritam, Chairman	2013
Jane Brace	2011
Sierra Bright	2012
Henry Faulkner, <i>Planning Board appointee</i>	2011
Boynton Glidden	2012
Candace McCann, <i>Conservation Commission appointee</i>	2011
Ameiy Moot	2013
Rich Oasis	2011
Christophe Oliver	2012
Andrew Thompson	2013
Catherine White	2011
Carol Lisbon, <i>Board of Selectmen liaison</i>	-
Personnel Board	
Mary Carrigan, Chairman, <i>Warrant Committee appointee</i>	2013
Juris Alksnitis	2013
Sue Geremia	2013
Mary Hornsby	2011
Craig Moore	2012
David W. Ramsay, <i>ex officio</i>	-
Personnel Rules Ombudsmen	
Greer Pugatch, <i>female</i>	2011
David W. Ramsey, <i>male</i>	2011
Police Chief Search Committee <i>Term for the duration of the committee</i>	
Margaret Crowley, Co-Chairman	
David Heinlein, Co-Chairman	
Tobe Deutschmann	
Beverly Madden	
James R. Repetti	
Mark Sarro	
Paul White	

	Term Expires
Police Department	
Jeffrey M. Farrell, Interim Chief of Police	–
Nicole Bratcher	2011
Jonathan Cash	2011
David Chaisson	2011
Robert G. Clouse	2011
Richard Collamore, Jr.	2011
Douglas Common	2011
Warren Eagles	2011
Harold Grabert	2011
Steven Hagan	2011
Michael Heffernan	2011
Charles Marscher	2011
Edward Meau	2011
Ryan Menice	2011
Aaron Mick	2011
Patrick Murphy	2011
Christopher VanHandorf	2011
Todd Wilcox	2011
Recycling Committee	
Scott Seidman, Chairman	2012
Fran Aikman	2011
Becky Gladstone	2013
Erin Gorden	2012
Curt Pfannenstiehl	2012
Rebecca Sommer-Petersen	2011
Amy Wilcox	2013
Right-to-Know Coordinator	
Craig Hughes	2011
Superintendent of Streets	
Craig Hughes	2011
Surveyor of Lumber	
Richard Malcom	2013
Town Energy Coordinator	
Erika Nagy Lert	2013
Town Engineer	
Robert Homer, <i>resigned 8-13-10</i>	–
Town Report Committee	
Kathy Weld, Chairman	2011
Lauren Doherty	2013
Mary Kalamaras	2013
Hadley Reynolds (<i>to fill unexpired term</i>)	2012
Jeannette Reynolds	2012

	Term Expires
Town Sexton	
Laurence G. Eaton, Jr.	–
Tree Committee	
John Devine, Chairman	2012
Laura Walter	2013
Carrie Waterman	2013
Tree Warden and Moth Superintendent	
John Gilbert	2012
Veterans' Grave Officer	
Bill Herd	2013
Veterans' Services	
John Logan, Jr., Director, <i>retired 6-30-10</i>	
Water Operator	
Jeffrey Carter, Deputy	2013
Appointed by the Moderator	
Warrant Committee	
Peter Smith, Chairman	2011
Maureen Arkle (<i>to fill unexpired term</i>)	2011
Kate Bush	2012
Richard Forte	2013
David Melville	2012
David Stapleton (<i>to fill unexpired term</i>)	2011
James Stuart	2013
Andrew Waugh	2013
Jane Wemyss	2012
Memorial Day Committee	
Carol Jackman, Chairman	2013
Janet MacKenzie	2011
Jay Sullivan	2012
Dover Representative to Minuteman	
J. Ford Spalding	2011
Long Range Planning Committee	
Walter Weld, Chairman	2011
Paul Angelico	2013
George Arnold, Jr.	2011
James Dawley, Jr., <i>Board of Selectman appointee</i>	2011
Sharon Grant, <i>Capital Budget Committee appointee</i>	2012
Mark Sarro, <i>Planning Board appointee</i>	2011
Suzanne Sheridan	2013

	Term Expires
Personnel Board	
Juris Alksnitis (<i>to fill unexpired term</i>)	2011

Appointed by the Assessors

Town Assessor	
Karen MacTavish	2011

Appointed by the Board of Health

Executive Assistant	
Diane Fielding	–

Agents, Board of Health

Michael J. Angieri	2011
Josef F. Fryer	2011

Walpole Area Visiting Nurse Association

Barbara E. Cade	2011
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Inspector of Animals

Elaine M. Yoke	2011
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Lyme Disease Committee

Barbara Roth-Schechter, Chairman	2011
Marlayne Brace	2011
William Herd	2011
Tim Holiner, <i>Conservation Commission appointee</i>	2011
Stephen Kruskall	2011
Matthew Schmid	2011
Paul Tedesco	2011
George Guinta, Lyme Disease Agent	2011
Jim Palmer, Lyme Disease Agent	2011

Appointed by the Capital Budget Committee

Capital Budget Committee	
Michael Aceti	2013
Sharon Grant	2012
Peter Mitchell	2011

Long Range Planning Committee

Sharon Grant	2012
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Term Expires

Appointed by the Conservation Commission

Open Space Committee	
Candace McCann	2011

Lyme Disease Committee	
Tim Holiner	2011

Appointed by the Long Range Planning Committee

Capital Budget Committee	
Mark Sarro	2012

Appointed by the Planning Board

Consulting Town Planner	
Gino Carlucci	–

Administrative Assistant	
Susan Hall	–

Long Range Planning Committee	
Mark Sarro	2011

Open Space Committee	
Henry Faulkner	2011

Appointed by the Warrant Committee

Personnel Board	
Mary Carrigan	2011

Capital Budget Committee	
David Melville	2012
David Stapleton	2011

“Appointee” denotes a voting member; “liaison” refers to a non-voting member.

DOVER

Town Government

2010



Report of the **Moderator**

Pamela H. Ellsworth

The Annual Town Meeting was held on May 3, 2010. The report of that meeting, as recorded by the Town Clerk, may be found elsewhere in the Dover Town Report. I would like to express my gratitude to Town Clerk Barrie Clough and to the constables, checkers, counters, pages, and registrars whose hard work at the meeting was indispensable.

To some people, our tradition of Open Town Meeting may seem a throwback to past centuries. However, it is this very tradition of citizen participation that makes Dover a community of which we can be proud. All registered voters are welcome and encouraged to attend this time-honored tradition, and it is not too much to ask residents to reserve the first Monday night in May to do so. I believe that it is one's civic duty to make an effort to attend. My role as Moderator is to encourage attendance and provide a meeting environment that affords every citizen the opportunity to voice his or her opinion to other citizens in attendance. A citizen may not always agree with the voice of Town Meeting, but that citizen's dissenting voice should be heard during the debate and discussion of any issue on the floor.

In addition to presiding over Town Meeting, the Moderator has appointing authority for various committees. These appointments are essential to the successful running of a town government. Therefore, all citizens are encouraged to donate time to a Dover town board or committee. There are many opportunities for volunteerism available for citizens of all age groups, professions, and from all geographical areas. The success of local government relies on, and is enhanced by the diversity of the volunteers who participate in it.

Thank you for choosing me as Moderator. I continue to enjoy serving Dover in this capacity and hope to do so in the future.

Report of the Board of Selectmen

Joseph M. Melican, Chairman
Carol Lisbon, Clerk
James P. Dawley, Jr., Member
David W. Ramsay, Town Administrator

The year 2010 saw membership changes in the Board of Selectmen, as well as several personnel changes in three of the offices under the Selectmen's control. David W. Heinlein retired from the Board in May after serving two terms. The Board extends its sincere thanks and appreciation to him for his hard work and outstanding service to the Town. New member James P. Dawley, Jr., joined the Board, having served two years on the Warrant Committee.

In April, the Selectmen renewed their contract with the Town Administrator and are pleased to have Mr. Ramsay on board for another three years to oversee the Town's daily operations. In May, the Board appointed Carol Wideman as Town Accountant. The Board thanks Town Administrator David Ramsay for his willingness to serve as Town Accountant while the position was vacant. Police Chief Joseph G. Griffin retired in August to become the safety and security coordinator for an independent school in Cambridge. The Board thanks Chief Griffin for his 16 years of dedicated and professional service to the Town. The Board appointed Detective Sergeant Jeffrey Farrell as Acting Police Chief during the search for a successor and appreciates his willingness to serve in this capacity. Julia Brantley retired after 20 years of dedicated service as Administrative Assistant to the Conservation Commission, with Lori Hagerty assuming the office.

The Board of Selectmen was busy conducting regular business throughout 2010, with the assistance of other Town officials and the many citizen volunteers who serve on various boards and committees.

The Caryl Community Center Building Committee (CCCBC) finished its work, which culminated in four recommendations to the Selectmen: (1) the current Caryl Community Center (CCC) site is the most advantageous site for a community center; (2) a gymnasium and café should be included in a community center; (3) a community center should also include a large room with character; and (4) if the current site is not used, it should be leased; if used, then private revenues need to be generated. A final report was prepared and presented by the CCCBC to the Board in July. The Selectmen thank the members of the CCCBC for all their efforts.

In 2010, the Selectmen reactivated the Caryl Management Advisory Committee (CMAC) for the purpose of providing advice and counsel to the

Board on the maintenance and operation of the CCC, with the understanding that limited funds will be available for the foreseeable future. After conducting its research, the CMAC recently recommended a revised, uniform fee schedule for events scheduled at the CCC and developed a prioritized list of recommended improvements.

In June 2010, the Dover-Sherborn Regional School announced its intention to close the Child Development Center (CDC), which had been operating at the CCC for many years. In response, a group of parents established a nonprofit organization to operate the center as it had essentially been operated by the Region. After much effort by the parent group, the Selectmen entered into a license agreement with the newly formed Center for the Development of Children, under terms and conditions that are substantially the same as those of the former CDC license, thereby enabling the center to continue to serve Dover families.

In 2010, the Selectmen were involved in two significant issues affecting the Town's labor unions. First, the Massachusetts legislature dramatically reduced its share of funding for educational incentive pay for police officers, a move that would have resulted in significant pay cuts for our police officers. After negotiations with the Dover Police Association (DPA), the Board of Selectmen agreed to assume the state's share of funding for educational incentive pay, in consideration of the DPA's agreement to grant the Selectmen sole discretion to make changes to the health plans offered to Town employees. This agreement ensures that our police officers continue to be fairly compensated. At the same time, it lays the groundwork for future changes in employee health insurance plan design that will result in cost savings for Dover's taxpayers and employees alike. In a separate matter, the Board signed a new three-year collective bargaining agreement with Massachusetts Laborers' District Council Local 1116 that is fair and equitable to both the Town of Dover and employees in the Highway, Parks and Recreation, and Building Maintenance departments.

In September, the Selectmen formed the Police Chief Search Committee to assist the Board in recruiting a new chief to fill the vacancy created by Chief Griffin's retirement. Peg Crowley, Tobe Deutschmann, David Heinlein, Beverly Madden, James Repetti, Mark Sarro, and Paul White were appointed to this committee. The Selectmen express their sincere appreciation to these citizens for undertaking this important endeavor.

In the 2009 Dover Town Report, we reported that the Website Advisory Committee had successfully completed the redesign of the Town's website (<http://www.doverma.org>), resulting in a more user-friendly website with updated content that is dynamic, informative, and interesting to citizens. In 2010, the redesigned website was recognized by Common Cause as a winner of its "E-Government Award with Distinction." The organization recognizes municipalities in Massachusetts that have made government more accessible via the Internet. In 2010, only a quarter of the state's communities received this award. The Board congratulates the

members of the Website Advisory Committee, the Town Clerk, the Town Administrator, and especially Website Coordinator Bill Clark for this recognition.

In November, the Board established the Caryl House Preservation Plan Committee to study the long-term maintenance and preservation needs at the Caryl House with the assistance of an architect. Three members of the Historical Society—Elisha Lee, Priscilla Jones, and Barbara Palmer—together with Selectman Carol Lisbon and Assistant Town Administrator Greer Pugatch were appointed to this committee, which has issued a Request for Proposal for architectural services and is presently in the process of selecting a qualified architect for the project.

Also in November, the Town received its last payment arising out of the settlement of the class-action lawsuit related to the contamination in 1990 of the Church Street well field, bringing to \$2,086,569 the total amount received as a result of the lawsuit. Town Meeting has appropriated these revenues for the purpose of continuing to fund the Town's previously unfunded non-pension retiree benefits for the Town's retired employees.

The Board wishes to express its appreciation to its hardworking employees and to all the dedicated citizen volunteers who donate their resources of time and expertise to the Town. By working together, they keep the Town functioning smoothly and preserve its special qualities.

Litigation

As required by the Town's bylaws, what follows is a summary of active litigation matters handled by Anderson & Kreiger, LLP, during 2010:

- **Thompson v. Conservation Commission**
Norfolk Superior Court No. 2006-2236
Agreement for judgment entered against the Conservation Commission in this appeal from a wetlands enforcement order. (Companion case to No. 2007-0963-D below.)
- **Thompson v. Conservation Committee**
Norfolk Superior Court No. 2007-0963-D
Agreement for judgment entered against the Conservation Commission in this appeal from denial of agricultural exemption under local bylaw. (Companion case to No. 2006-2236 above.)
- **Thompson v. Zoning Board of Appeals**
Land Court No. 07-353414
Appeal from denial of agricultural exemption from zoning bylaw. Summary judgment entered in favor of Board of Appeals.

- **Uritam, et al. v. Planning Board and Fryer**
Land Court No. 07-351211
Appeal from grant of special permit with site plan review. Trial held in September 2008. Judgment issued in favor of Planning Board and co-defendant. Decision on appeal affirmed in June 2010.
- **Vounatsos, et al. v. Zoning Board of Appeals, et al.**
Norfolk Superior Court No. 2010-01505
Challenge by abutters to grant of comprehensive permit. Motion to dismiss served by co-defendant.
- **Fogg v. Board of Assessors**
Appellate Tax Board No. 304876
Appeal from action on abatement request; pending hearing at Appellate Tax Board.
- **Law, et al. v. Board of Assessors**
Appellate Tax Board No. 304873
Appeal from action on abatement request; pending hearing at Appellate Tax Board.
- **Thornhill, et al. v. Board of Assessors**
Appellate Tax Board Nos. 304866 and 304867
Appeal from action on abatement request; pending hearing at Appellate Tax Board.
- **Kocher, et al. v. Board of Assessors**
Appellate Tax Board No. 304865
Appeal from action on abatement request; pending hearing at Appellate Tax Board.
- **MacWilliams, et al. v. Board of Assessors**
Appellate Tax Board No. 304872
Appeal from action on abatement request; pending hearing at Appellate Tax Board.
- **O'Brien, Trustee, 21 Claybrook Realty Trusts v. Board of Assessors**
Appellate Tax Board No. 305824
Appeal from action on abatement request; pending hearing at Appellate Tax Board.

Report of the Warrant Committee

Peter Smith, Chairman
David Melville, Vice-Chairman
Richard Forte, Secretary
Maureen Arkle
Kate Bush

David Stapleton
James Stuart
Andrew Waugh
Jane Wemyss

The Dover Warrant Committee serves as the Town's financial advisory committee, as mandated under Chapter 39, Section 16, of the Massachusetts General Laws. It consists of nine members, each of whom is appointed by the Town Moderator to serve a three-year term. The Committee reviews and makes recommendations on all Town Meeting Warrant articles through its comments in the Blue Book and at Town Meeting. It pays particular attention to Article 4, the Operating Budget, reviewing in detail the proposed budgets of all Town departments. The Committee also monitors the accumulation and use of Free Cash and can authorize the use of the Reserve Fund to cover any unbudgeted and unexpected expenses that arise throughout the year.

The Town's budgets are managed on a fiscal year basis beginning on July 1. The Committee's work on the Fiscal Year (FY) 2011 budget began in the fall of 2009 with the issuance of general budget guidelines to all departments. The FY11 budget was voted at the May 2010 Town Meeting for implementation on July 1, 2010.

During fall 2009, the Committee developed budget guidance for the various Town departments. The economic outlook was cloudy. New housing construction and major renovation was at a near-standstill, so little growth could be expected in the tax base. Further, the state budget picture pointed toward decreased aid to the Town and the schools. Consequently, the departments were instructed to prepare level-service budgets with no significant new programs. The budget guidance also included an endorsement of the Personnel Board's wage and salary guidelines for non-contract personnel, along with recommended energy cost adjustments.

During the winter, the Committee met with each of the budgetary authorities to review the details of their budget requests, as well as the Capital Budget and the stand-alone warrant articles. This review process culminated in the Open Hearing on the Warrant, where citizens could hear and comment on the proposals. After the hearing, the Committee formulated summaries and recommendations for each warrant article, published as the "Blue Book," which is mailed to every Dover household and which provides the framework for Town Meeting.

The Town's Operating Budget has increased 24% over the past five fiscal years, from an appropriation of \$23,481,535 for FY06 to an appropriation of \$29,163,987 for FY11. During this same period, the total budget, including capital items and special articles, increased 21%, from \$24,882,912 for FY06 to \$30,049,904 for FY11. Meanwhile, revenues generated through property taxes grew 14%, from \$20,857,285 to \$23,836,344 (projected). Total revenue from all sources increased 18%, from \$24,882,912 to \$29,274,757 (projected). The difference between revenue and expenses is made up from Free Cash, and in some years, a Proposition 2½ override. Fiscal Year 2011 marked the fourth consecutive year that the Warrant Committee has presented the Town's voters with a budget that did not require an operating override.

Despite the Committee's review process and efforts to control budgetary growth, the reality is that many budget expenses are driven by factors beyond the Town's control, energy and insurance costs chief among them. A number of department supervisors, with the approval of the Board of Selectmen, have joined municipal consortiums in an effort to obtain better pricing on such services and commodities as health care and other insurance, fuel oil, road salt, and police cruisers. To offset the growth of these and other expenses with revenue generation, the Warrant Committee has reviewed most of the fees charged by departments for services and programs provided to residents and, where appropriate, it has recommended increasing fees. The Warrant Committee believes that in order to fund Town services, the prudent use of Free Cash, in conjunction with a general override of Proposition 2½ will be necessary in the foreseeable future to manage the growing disparity between Town revenues and increasing operating expenses.

At the May 2010 Town Meeting, voters approved a 3.1% increase in the FY11 Operating Budget (Article 4) for a total of \$29,163,987. Of this amount, \$17,697,664, or 61%, represents expenditures for Dover, Regional, and Minuteman Vocational Schools, a 4.2% increase over FY10 expenses.

Last year, of the 56 budgets reviewed by the Warrant Committee, 19 showed either a decrease or no increase. Those 19 represented only 10% of the total Operating Budget dollars. This year, of the 59 budgets reviewed, 22 showed either a decrease or no increase. However, these budgets represent only 18% of the total Operating Budget of \$29,163,987. The FY11 Capital Budget (Article 5) was \$313,800 and along with other articles, total expenditures for FY11 approved at Town Meeting were \$30,049,904. This exceeded total anticipated revenues by \$1,597,139, with the shortfall being funded by the use of Free Cash.

Free Cash was certified by the Commonwealth at \$4,437,983 as of July 1, 2010, as compared to \$3,803,191 that had been certified as of July 1, 2009. Subtracting the \$1,597,139 applied to the FY11 budget, this leaves a balance of \$2,840,844, which is 9.5% of the total budget. The

Association of Town Finance Committees recommends retaining Free Cash equal to 5% to 10% of a town's budget and the Warrant Committee believes this is especially prudent during an economic downturn. The Committee also believes that volatile energy-related costs will continue to have a significant impact on several Town operating budgets. We need to cushion against substantial increases in operating costs that are outside of the Town's control, including all categories of insurance (health, worker's compensation, liability); retirement; and special education. Finally, aid to cities and towns will not stabilize until the state fiscal outlook improves.

Accordingly, the Warrant Committee anticipates that a substantial Free Cash reserve will continue to be required to maintain the quality and types of services provided by the Town. (One recognizable benefit that the Town enjoys by virtue of its level of Free Cash and its history of paying financial obligations in a timely manner, is a AAA/Stable bond rating, which minimizes borrowing costs.) However, as total expenses continue to increase, the Town's challenge will be to maintain an acceptable balance among its Free Cash position, its real estate taxes, and the level and types of service it provides to its residents.

The Town is facing a further reduction in state aid, not only for the remainder of FY11, but also for the duration of the state budget difficulties. Dover, along with all of the other communities in the Commonwealth, will face financial challenges as the economic recession continues.

Each year the Warrant Committee undergoes membership changes as terms expire. We extend our thanks and gratitude to departing members James Dawley, Kathy Hall, and James Kinder. In July, the Warrant Committee welcomed new members Maureen Arkle, Richard Forte, and James Stuart.

The Warrant Committee is privileged to work with all of the Town departments, committees, and boards that operate to make the Town of Dover function smoothly. The dedication and hard work of the Town's employees and its many elected and appointed citizen volunteers allow the Committee to perform its duties in a thorough and timely fashion. The Committee thanks everyone for their continuing efforts.

Report of the **Capital Budget Committee**

Sharon Grant, Chairman
Michael Aceti, Member-at-Large
Peter Mitchell, Member-at-Large
Carol Lisbon, Board of Selectmen Appointee
David Melville, Warrant Committee Appointee
David W. Stapleton, Warrant Committee Appointee
Mark Sarro, Long Range Planning Committee Appointee

The Capital Budget Committee's annual responsibility is to prepare a capital budget program for use by the Warrant Committee, the voters, and other Town boards and officials. The Committee prepared its Fiscal Year (FY) 2011 capital budget recommendation during fall 2009 and winter 2010. In addition, the Committee requested a five-year capital budget from each department.

In October 2006, the Selectmen instituted a new policy requesting that all capital budget items be included on capital budget request forms, regardless of their size or nature. The Committee would then independently review all requests and provide its recommendation on each item to the Warrant Committee. If an item is large, or of a special nature, it will then be forwarded to the Board of Selectmen, which will determine whether the item is to be included in Article 5 of the Town Meeting Warrant or presented for consideration as a separate article.



Norfolk Hunt Club. Photo by Paul Keleher.

In making a warrant placement decision, the Board of Selectmen will seek input from the petitioning organization, the Capital Budget Committee, and the Warrant Committee, and it will also consider the source of funding. For FY11 (May 2010 Town Meeting), Articles 11 and 23 fell into the category of large-capital-item requests.

In March 2010, the Committee approved recommended Article 5 expenditures totaling \$306,300. Not included in this amount were Article 11 (Board of Selectmen: funds necessary for the purpose of renovating the dispatch area of the Protective Services building for \$400,000) and Article 23 (Parks and Recreation Commission: funds necessary for the purpose of reconstructing the Caryl Park playing fields for \$3,000,000). The combined value of these capital budget items was \$3,400,000.

Of the 13 requests approved for Article 5 by the Capital Budget Committee, four represent approximately 58% of the total request (Fire Department, Parks and Recreation, Highway Department, and School computer requests). The following requests received from Town boards and departments were approved by the Committee:

- Replacement of tractor/mower for \$11,000 (Cemetery Commission)
- Extrication equipment for \$55,000 (Fire Dept.)
- Electronic patient-care reporting system for \$12,800 (Ambulance)
- Large truck for \$42,000 (Parks and Recreation Commission)
- Pickup truck with plow for \$41,000 (Highway Dept.)
- Replacement of one patrol vehicle for \$32,000 (Police Dept.)
- Replacement of computer technology and equipment for \$42,500 (Dover School Committee)
- Replacement of boiler glycol (antifreeze) for \$10,000 (Dover School Committee)
- Repair of frost heaves, five exterior rear doors for \$5,000 (Dover School Committee)
- Replacement of HVU-2 heat wheel for \$5,000 (Dover School Committee)
- Painting of floors/walls at fire station for \$15,000 (Board of Selectmen)
- Caryl Community Center building maintenance for \$20,000 (Board of Selectmen)
- Election equipment for \$15,000 (Town Clerk)

The Capital Budget Committee wishes to thank all the Town boards and departments for their cooperation in submitting timely budget requests, supplying additional information as requested, and meeting with Committee members at review sessions.

Report of the **Town Clerk**

Barrie H. Clough, CMMC, Town Clerk
Pamela H. Ellsworth, Assistant Town Clerk
Felicia S. Hoffman, Assistant

Board of Registrars:
Camille C. Johnston
Nancy H. Storey
John J. Walsh

The following reports appear on pages 28–68:

- **Special State Election**, January 19, 2010
- **Caucus**, March 15, 2010
- **Annual Town Meeting**, Deliberative Session, May 3, 2010
- **Annual Town Meeting**, Article 36 Elections, May 17, 2010
- **State Primary**, September 14, 2010
- **State Election**, November 2, 2010
- **Vital Statistics** for the Calendar Year 2010
- **Town Clerk Financial Reports** for the Calendar Year 2010

Special State Election

January 19, 2010

Pursuant to the Warrant given under the hands of the Selectmen on the 15th day of October 2009, on January 12, 2010, at 7 a.m., Barrie Clough, Town Clerk, read the call for the election. William Baranick, Constable of Dover, inspected the AccuVote Ballot Box and found it to be empty and set at zero. The polls were declared open by the Town Clerk.

At 8 p.m., the polls were declared closed by the Town Clerk. A total of 2,961 ballots had been cast. At 8:06 p.m., the unofficial results were posted. On January 29, 2010, the Election Day results were revised to include the absentee ballots received from overseas voters who had mailed their ballots by January 19, 2010, as required by law. The official count of the votes for Dover was as follows:

Senator in Congress

Scott P. Brown	1,889
Martha Coakley	1,058
Joseph Kennedy	13
Blanks	0
Write-ins	1



Photo by Mary Kalamaras.

Caucus

March 15, 2010

At 7:30 p.m., Barrie H. Clough, Town Clerk, called the Caucus for the purpose of nominating candidates for Town Offices to order. He called for nominations of Caucus Chairman and Clerk.

Joseph Melican nominated James Repetti as Caucus Chairman and Felicia Hoffman as Caucus Clerk. Their nominations were seconded. There being no other nominations, they were duly elected by voice vote.

Mr. Repetti explained the procedures for Caucus under Chapter 53, Section 121 of the General Laws. Other announcements relative to nomination papers and voting procedures were made. It was moved, seconded, and passed that the ballots be cast and counted only for those offices for which more than two candidates are nominated and that the Caucus Clerk cast a single ballot on behalf of the Caucus.

The following candidates were then nominated:

Moderator (1 year)	Pamela H. Ellsworth
Selectman (3 years)	James P. Dawley, Jr.
Assessor (3 years)	Caroline M. White
Dover School Committee Two positions (3 years)	Peter W. Lert Dawn M. Fattore
D-S School Committee (3 years)	Shelley L. Poulsen
Library Trustee Two positions (3 years)	Holiday M. Collins Mark A. Bush
Library Trustee (1 year)	Joan N. Stapleton
Cemetery Commissioner (3 years)	William R. Herd
Planning Board (5 years)	Henry R. Faulkner
Board of Health (3 years)	Barbara Roth-Schechter
Parks and Recreation Two positions (3 years)	Richard A. Oasis Christopher Boland
Constables Three positions (3 years)	Carl E. Sheridan Wilfred J. Baranick Margaret L. Crowley William R. Herd

Because there were only one or two candidates for each office, a ballot count was not taken. The Caucus Clerk cast a single ballot on behalf of the Caucus for those nominated. The Town Clerk announced that candidates must sign the Caucus certificate by Thursday, March 18th at 4 p.m. The meeting was adjourned at 8:04 p.m.



*Site marker of the Whiting-Williams Tavern.
Photo by David W. Stapleton.*

Annual Town Meeting

Deliberative Session
May 3, 2010

Pursuant to the Warrant given under the hands of the Selectmen on February 25, 2010, Pamela Ellsworth, Moderator, called the Annual Town Meeting of the Town of Dover to order on May 3, 2010, at 7:08 p.m., at the Allan Mudge Memorial Auditorium at the Dover-Sherborn High School in Dover. A quorum was present. The reading of the Constable's Return of Service was waived.

The Town Clerk designated the following checkers and counters for this meeting Ellie Herd, Felicia Hoffman, Pat Lockhart, Anne Soraghan, Alice Baranick, Jim Michel, Sue Sheridan, William Herd, Paul Tedesco, Barbara C. Brown, Liz Devine, Carrie Waterman, and Juris Alksnitis. Registrars serving were Nancy Storey, John Walsh, and Camille Johnston. Constables present were Carl Sheridan, Bill Baranick, and Peg Crowley. Mrs. Ellsworth also recognized the Boy Scouts from Dover's Troop 1 serving as pages: Nicholas Argy, Ted Debevoise, and Richard Freimer.

Mrs. Ellsworth then introduced those on the stage: Town Administrator David Ramsay; Selectmen Carol Lisbon, David Heinlein, and Joseph Melican; Town Council William Lahey; Town Clerk Barrie Clough; and Warrant Committee members David Stapleton, James Dawley, David Melville, Jane Wemyss, Peter Smith, James Kinder, Andrew Waugh, Kathy Hall, and Kate Bush.

Mrs. Ellsworth remarked that the conduct of Town Meeting is based upon a combination of Statute, Bylaw, custom, and the Moderator's discretion. *Town Meeting Time*, compiled by the Massachusetts Moderator's Association, is used as a parliamentary reference. She reviewed some common Town Meeting motions and terms and encouraged those in attendance to ask for clarification if they were confused about a motion or a vote before them.

Mrs. Ellsworth remarked that she would state the subject matter of each Warrant Article, the full text of which is in the Blue Book. As a rule, she would use voice votes. If she could not call the vote, she would ask for a show of hands, and if that did not suffice, she would ask for a standing vote. When a motion to dismiss was placed on the floor of Town Meeting, the discussion would be limited to dismissal of the article and not the merits of the article.

Mrs. Ellsworth encouraged brevity in remarks and reminded the Meeting that she will try to maintain a balance between moving the agenda along and ensuring that all who have something to contribute have the opportunity to do so. Before proceeding to the Articles of the

Warrant, Mrs. Ellsworth thanked the scores of elected and appointed volunteers who comprise our Town Government. She requested a moment of silence to honor those currently serving our country and putting themselves in harm's way to preserve our freedoms. She also asked the attendees to especially remember Joy Long and Robert Kelliher, who had passed away since the prior annual Town Meeting.

Mrs. Ellsworth then recognized Mr. Stapleton, Chairman of the Warrant Committee, for his remarks. Mr. Stapleton spoke regarding the process that the Warrant Committee followed in bringing its recommendations before Town Meeting. He highlighted the areas that the committee felt needed additional discussion. He thanked all of the Town's departments and committees for their cooperation in the budget process.

Before proceeding to the Articles of the Warrant, Mrs. Ellsworth again recognized Mr. Stapleton for a motion governing the conduct of the Meeting.

Motion: It was moved by Mr. Stapleton and seconded by Mr. Kinder that the following rule be adopted for the conduct of this meeting: "Any amendment to a main motion that would increase an appropriation must contain a provision for the source of funds for the increase such that the total amount to be raised and appropriated at the Meeting will not be increased."

Vote: The motion was put to a vote and passed unanimously.

The Moderator started the process of going through the Warrant.

ARTICLE 1. (Selectmen) To hear and act on the various reports of the various committees: (a) as contained in the printed 2009 Annual Report; and (b) any other reports submitted to the voters by the Town Committees.

Motion: It was moved by Mrs. Bush and seconded by Mr. Dawley that the reading of the various reports by the Town Clerk be waived, and the reports be accepted and placed on file.

Vote: The motion was put to a vote and was passed unanimously.

ARTICLE 2. (Assessors) To see if the Town will vote to accept the provisions of Chapter 73, Section 4, of the Acts of 1986 as amended by Chapter 126 of the Acts of 1988, in order to allow an additional real estate tax exemption of up to 100% in Fiscal Year 2011 for those who qualify for an exemption under Chapter 59, Section 5, Clauses 17D, 22, 22A, 22B, 22C, 22D, 22E, 37A, or 41C of the Massachusetts General Laws; or take any other action relative thereto.

Motion: It was moved by Mr. Kinder and seconded by Mrs. Wemyss that Section 4 of Chapter 73 of the Acts of 1986 as amended by Chapter 126 of the Acts of 1988 be accepted for the Fiscal Year 2011.

Vote: The motion was put to a vote and was passed unanimously.

ARTICLE 3. (Selectmen) To see if the Town will set the salaries for its elected officials for the ensuing fiscal year; or take any other action relative thereto.

Motion: It was moved by Mr. Stapleton and seconded by Mrs. Hall that the salaries recommended for elected officials of the Town as shown in the right-hand column of the Warrant Committee Report be called over by the Moderator and that if no objection is raised to any of them, they be approved as read.

Vote: The motion was put to a vote and was passed unanimously.

The Moderator read over the following salary recommendations:

1. Board of Selectmen
 - a. Chairman \$200
 - b. Clerk 150
 - c. Other members (each) 100
2. Assessors
 - a. Chairman 400
 - b. Other Members (each) 350
3. Town Clerk 56,283
4. Planning Board
 - a. Chairman 100
 - b. Other members (each) 50
5. Constables (3) (each) 150
6. Board of Health
 - a. Chairman 150
 - b. Other members (each) 100

Hearing no objections, the Moderator declared the salaries accepted by the meeting.

ARTICLE 4. (Selectmen) To see what sum the Town will raise and appropriate for salaries and expenditures by departments, officers, boards, and committees of the Town for the ensuing fiscal year; to determine whether the money shall be included in the tax levy, transferred from available funds, or provided by any combination of these methods; or take any other action relative thereto.

Motion: It was moved by Mr. Dawley and seconded by Mrs. Bush that the salaries and expenses recommended by the Departments, Officers, Boards, and Committees of the Town as shown in the "FY 2011 Requested" column in the Warrant Committee Report be called over by the Moderator, and, if no objection is made, that the Town appropriate such sums and raise such amounts from the tax levy and from other general revenues of the Town, except that \$10,400.36 of the amount appropriated pursuant to Line Item 710 therein for maturing debt-principal shall be transferred from the Title V Receipt Reserved for Appropriation Account.

Vote: The motion was put to a vote and was passed unanimously.

The Moderator read the following Article 4 recommendations:

	FY10 Approved	FY11 Requested	FY10/FY11 % Change
General Government			
301 Moderator	\$0	\$0	0.00
131 Warrant Committee	4,980	4,990	0.20
122 Selectmen			
Salaries	236,304	244,555	3.49
Expenses	29,955	31,081	3.76
Total	266,259	275,636	3.52
192 Town House Expenses	63,143	57,989	(8.16)
191 Whiting Road	0	2,300	100.00
193 Caryl Community Center	0	83,822	100.00
199 Building Maintenance			
Salaries	168,068	175,966	4.70
Expenses	79,900	88,900	11.26
Total	247,968	264,866	6.81
129 Copy/Postage	28,858	30,263	4.87
151 Law	180,000	180,000	0.00
135 Town Accountant			
Salaries	129,910	125,920	(3.07)
Expenses	26,575	27,800	4.61
Total	156,485	153,720	(1.77)
141 Assessor			
Salaries	121,477	124,857	2.78
Expenses	27,025	27,025	0.00
Total	148,502	151,882	2.28
145 Treasurer/Collector			
Salaries	143,675	148,081	3.07
Expenses	29,388	30,570	4.02
Total	173,063	178,651	3.23
155 Data Processing			
Salaries	41,656	43,611	4.69
Expenses	53,838	61,187	13.65
Total	95,494	104,798	9.74
161 Town Clerk			
Salaries	56,633	57,723	1.92
Expenses	10,445	10,470	0.24
Total	67,078	68,193	1.66
162 Election/Registration			
Salaries	25,811	31,261	21.12
Expenses	8,050	9,125	13.35
Total	33,861	40,386	19.27

	FY10 Approved	FY11 Requested	FY10/FY11 % Change
175 Planning Board			
Salaries	\$28,438	\$29,031	2.09
Expenses	34,210	34,810	1.75
Total	62,648	63,841	1.90
411 Engineering			
Selectmen	45,562	46,392	1.82
Planning Board	3,070	3,070	0.00
Total	48,632	49,462	1.71
General Government Total	1,576,971	1,710,799	8.49
Protection of Persons and Property			
201 Police			
Salaries	1,540,912	1,592,585	3.35
Expenses	85,425	95,310	11.57
Out-of-state Travel	1,000	2,300	130.00
Total	1,627,337	1,690,195	3.86
299 Protective Agencies Building	79,550	75,200	(5.47)
292 Animal Control			
Salaries	19,647	20,340	3.53
Expenses	6,100	6,600	8.20
Total	25,747	26,940	4.63
220 Fire			
Salaries	327,195	334,168	2.13
Expenses	70,450	70,450	0.00
Total	397,645	404,618	1.75
231 Ambulance			
Salaries	114,157	116,304	1.88
Expenses	43,300	43,300	0.00
Total	157,457	159,604	1.36
241 Building Inspector			
Salaries	78,464	80,307	2.35
Expenses	5,422	5,422	0.00
Total	83,886	85,729	2.20
291 Emergency Management			
Salaries	2,151	2,372	10.27
Expenses	1,070	1,070	0.00
Total	3,221	3,442	6.86
171 Conservation Commission			
Salaries	31,164	31,778	1.97
Expenses	28,588	28,588	0.00
Total	59,752	60,366	1.03

	FY10 Approved	FY11 Requested	FY10/FY11 % Change
176 Board of Appeals			
Salaries	\$3,024	\$3,079	1.82
Expenses	1,500	1,500	0.00
Total	4,524	4,579	1.22
294 Care of Trees			
Salaries	7,933	8,084	1.90
Expenses	66,500	77,500	16.54
Total	74,433	85,584	14.98
295 Tree Committee	2,500	2,500	0.00
Protection of Persons and Property Total	2,516,052	2,598,757	3.29
<u>Health and Sanitation</u>			
433 Garbage Disposal	17,700	17,700	0.00
439 Solid Waste			
Salaries	60,048	61,436	2.31
Expenses	280,833	288,154	2.61
Total	340,881	349,590	2.55
450 Town Water			
Salaries	6,132	6,234	1.66
Expenses	16,560	16,560	0.00
Total	22,692	22,794	0.45
519 Board of Health			
Salaries	38,211	38,894	1.79
Expenses	43,446	36,294	(16.46)
Total	81,657	75,188	(7.92)
Health and Sanitation Total	462,930	465,272	0.51
<u>Highway and Bridges</u>			
422 Maintenance			
Salaries	417,224	412,085	(1.23)
Expenses	159,264	194,800	22.31
Out-of-state Travel	0	0	0.00
Total	576,488	606,885	5.27
423 Snow and Ice			
Salaries	84,700	84,700	0.00
Expenses	112,572	145,300	29.07
Total	197,272	230,000	16.59
424 Street Lighting	17,130	19,505	13.86
425 Town Garage	71,899	76,984	7.07
428 Tarvia/Patching	230,000	230,000	0.00
Highway and Bridges Total	1,092,789	1,163,374	6.46

	FY10 Approved	FY11 Requested	FY10/FY11 % Change
<u>Other Public Agencies</u>			
194 Energy Coordinator	\$100	\$100	0.00
491 Cemetery			
Salaries	72,873	74,038	1.60
Expenses	23,858	25,539	7.05
Total	96,731	99,577	2.94
541 Council on Aging			
Salaries	77,861	81,544	4.73
Expenses	23,050	25,950	12.58
Total	100,911	107,494	6.52
610 Library			
Salaries	336,005	358,373	6.66
Expenses	140,827	145,014	2.97
Total	476,832	503,387	5.57
650 Parks and Recreation			
Salaries	287,360	280,028	(2.55)
Expenses	61,631	61,933	0.49
Total	348,991	341,961	(2.01)
Other Public Agencies Total	1,023,565	1,052,519	2.83
<u>Unclassified Services</u>			
152 Personnel Committee	510	510	0.00
178 Dover Housing Partnership	1,515	1,515	0.00
195 Town Report	11,509	11,509	0.00
543 Veterans	2,000	2,000	0.00
691 Historical Commission	1,250	1,250	0.00
692 Memorial Day	2,500	2,600	4.00
Unclassified Services Total	19,284	19,384	0.52
<u>Insurance</u>			
912 Workers Compensation	64,520	54,520	(15.50)
914 Group Insurance	1,752,063	1,600,000	(8.68)
916 Medicare/FICA	121,970	127,642	4.65
950 Other Insurance	169,033	194,556	15.10
Insurance Subtotal	2,107,586	1,976,718	(6.21)
<u>Pensions</u>			
911 Norfolk County Retirement	734,040	761,515	3.74
Insurance and Pensions Total	2,841,626	2,738,233	(3.64)

	FY10 Approved	FY11 Requested	FY10/FY11 % Change
Schools			
600 Dover School Operating	\$7,871,120	\$8,094,116	2.83
601 Dover's Share—Regional			
Operating Assessment	8,286,543	8,824,734	6.49
Debt Assessment	824,190	749,519	(9.06)
Total	9,110,733	9,574,253	5.09
602 Minuteman Vocational	4,623	29,295	533.68
Schools Total	16,986,476	17,697,664	4.19
Maturing Debt and Interest			
710 Maturing Debt Principal	1,165,401	1,165,401	0.00
751 Maturing Debt Interest	588,127	545,584	(7.23)
759 Bank Charges	8,000	7,000	(12.50)
Debt and Interest Total	1,761,528	1,717,985	(2.47)
TOWN BUDGET			
GRAND TOTAL	\$28,281,221	\$29,163,987	3.12

Holds were placed on Items 199 (Building Maintenance), 162 (Election/Registration), 294 (Care of Trees), 422 (Highway and Bridges Maintenance), 610 (Library), and 601 (Dover's Share Regional Schools). The Moderator declared that all other Article 4 budget items were approved as read.

Motion: It was moved by Mr. Dawley and seconded by Mrs. Bush that \$264,866 be raised and appropriated for Line 199 (Building Maintenance).

Vote: After some discussion, the motion was put to a vote and was passed unanimously.

Motion: It was moved by Mr. Dawley and seconded by Mrs. Bush that \$40,386 be raised and appropriated for Line 162 (Election/Registration).

Vote: After some discussion, the motion was put to a vote and passed by a voice vote.

Motion: It was moved by Mr. Dawley and seconded by Mrs. Bush that \$85,584 be raised and appropriated for Line 294 (Care of Trees).

Vote: The motion was put to a vote and passed unanimously.

Motion: It was moved by Mr. Dawley and seconded by Mrs. Bush that \$606,885 be raised and appropriated for Line 422 (Highway and Bridges Maintenance).

Vote: The motion was put to a vote and passed unanimously.

Motion: It was moved by Mr. Dawley and seconded by Mrs. Bush that \$503,387 be raised and appropriated for Line 610 (Library).

Vote: The motion was put to a vote and passed by voice vote.

Motion: It was moved by Mr. Dawley and seconded by Mrs. Bush that \$9,574,253 be raised and appropriated for Line 601 (Dover's Share Regional Schools).

Mr. Dawley explained that the Regional School Committee had certified a lower budget number after the Blue Book went to press. Therefore, the Warrant Committee was recommending the lower number for approval.

Vote: The motion was put to a vote and passed by voice vote.

ARTICLE 5. (Selectmen) To see what sums the Town will raise and appropriate for the various capital purposes listed below; to determine whether the money shall be included in the tax levy, transferred from available funds, borrowed, or provided by any combination of these methods; or take any other action relative thereto:

1. Cemetery Commission
 - a. Replace tractor/mower
2. Fire Department
 - a. Extrication equipment
 - b. Electronic patient-care reporting system
3. Park and Recreation Commission
 - a. Large truck
 - b. Computer and software
4. Highway Department
 - a. 3/4 ton pickup with plow
5. Police Department
 - a. Patrol vehicle (1)
6. Dover School Committee
 - a. Replacement of computer technology and equipment
 - b. Carpet for administration building
 - c. Boiler glycol (antifreeze) replacement
 - d. Trees
 - e. Frost heave repair five exterior doors
 - f. HVU-2 heat wheel replacement
7. Board of Selectmen
 - a. Fire station: painting of floors/walls
 - b. Caryl Community Center Building maintenance
8. Town Clerk
 - a. Election equipment

Motion: It was moved by Mr. Melville and seconded by Mr. Dawley that the following sums recommended for the various capital purposes be called

over by the Moderator, and, if no objection is made, that the Town raise and appropriate such sums, unless another funding source is noted, and that any sums realized from the trade-in of old equipment shall be used to reduce the cost of the acquisition of new equipment.

Vote: The motion was put to a vote and passed unanimously.

The Moderator read over the following Capital Budget items:

1. Cemetery Commission	
a. Replace tractor/mower	\$11,000
2. Fire Department	
a. Extrication equipment	55,000
b. Electronic patient-care reporting system	12,800
3. Park and Recreation Commission	
a. Large truck	42,000
b. Computer and software	0
4. Highway Department	
a. 3/4 ton pickup with plow	41,000
5. Police Department	
a. Patrol vehicle (1)	32,000
6. Dover School Committee	
a. Replacement of computer technology/equipment	42,500
b. Carpet for administration building	0
c. Boiler glycol (antifreeze) replacement	10,000
d. Trees	0
e. Frost heave repair five exterior rear doors	5,000
f. HVU-2 heat wheel replacement	5,000
7. Board of Selectmen	
a. Fire station: painting of floors/walls	15,000
b. Caryl Community Center Building maintenance	20,000
8. Town Clerk	
a. Election equipment	15,000

A hold was placed on Item 6d (Trees). The Moderator declared that all other Article 5 items were approved as read.

Motion: It was moved by Mr. Melville and seconded by Mr. Dawley that \$0 be raised and appropriated for Item 6d (Trees).

Vote: After some discussion, the motion was put to a vote and was defeated by a counted vote of 135 no, 113 yes.

Motion: It was moved by Mr. Melville and seconded by Mr. Dawley that \$7,500 be appropriated for Item 6d (Trees), and to meet the appropriation \$7,500 be transferred from Free Cash.

Vote: The motion was put to a vote and was passed by a majority vote.

ARTICLE 6. (Selectmen) To see if the Town will vote to raise and appropriate, appropriate by transfer from available funds, or provide by any combination of these methods, a sum of money for the purpose of funding an unemployment compensation fund as authorized by Chapter 40, Section 5E, of the Massachusetts General Laws; or take any other action relative thereto.

Motion: It was moved by Mr. Waugh and seconded by Mr. Kinder that the Town raise and appropriate the sum of \$78,000 for the purpose of funding an unemployment compensation fund as authorized by Chapter 40, Section 5E, of the Massachusetts General Laws.

Vote: The motion was put to a vote and was passed unanimously.

ARTICLE 7. (Selectmen) To see if the Town will vote to raise and appropriate, appropriate by transfer from available funds, or provide by any combination of these methods, a sum of money to provide for the payment of accumulated sick leave to retired police officers as authorized by Chapter 375 of the Acts of 1984; or take any other action relative thereto.

Motion: It was moved by Mr. Waugh and seconded by Mr. Melville that the Town raise and appropriate the sum of \$10,000 for the purpose of payment of accumulated sick leave for retired police officers as authorized by Chapter 375 of the Acts of 1984.

Vote: The motion was put to a vote and was passed unanimously.

ARTICLE 8. (Selectmen) To see if the Town will vote to raise and appropriate, appropriate by transfer from available funds, borrow, or provide by any combination of these methods, a sum of money for the purpose of highway construction, reconstruction and other improvements under the authority of the Massachusetts General Laws as funded by various state budgets; and to authorize the Selectmen to enter into contracts, apply for, accept, expend, and borrow in anticipation of state aid for such projects; or take any other action relative thereto.

Motion: It was moved by Mrs. Bush and seconded by Mr. Smith that the Town authorize the Board of Selectmen to enter into contracts, apply for and accept, expend, and borrow in anticipation of any funds allotted by the Commonwealth for the construction, reconstruction, and improvement of town roads and related infrastructure.

Vote: The motion was put to a vote and was passed unanimously.

ARTICLE 9. (Selectmen) To see if the Town will vote pursuant to Chapter 44, Section 53E^{1/2}, of the Massachusetts General Laws to authorize the use of revolving fund accounts for the following boards or departments, and that unless otherwise amended by Town Meeting, such accounts shall not exceed the following amounts for Fiscal Year 2011:

1. Building Department	
a. Gas Inspector	\$5,100
b. Plumbing Inspector	16,900
c. Wiring Inspector	22,000
2. Board of Health	
a. Perk and deep-hole inspection and permitting	40,000
b. Septic inspection and permitting	40,000
c. Well inspection and permitting	15,000
d. Swimming pool inspection and permitting	10,000
3. Building Maintenance Department	5,000
4. Library	
a. Materials replacement	5,000

And further, that the fees received in connection with these programs be credited to the respective accounts and that the respective board or department be authorized to make expenditures from these accounts in accordance with Chapter 44, Section 53E½, of the Massachusetts General Laws; or take any other action relative thereto.

Motion: It was moved by Mrs. Wemyss and seconded by Mr. Waugh that pursuant to the provisions of Massachusetts General Laws, Chapter 44, Section 53E½ that the Town authorize the use of revolving fund accounts for the following boards or departments, and that such accounts shall not exceed the amounts set forth for the Fiscal Year 2011 and further, that the fees charged for these services be credited to the respective accounts and that the aforementioned boards or departments be authorized to make expenditures from the respective accounts and for their respective purposes up to the amounts set forth below.

1. Building Department	
a. Gas Inspector	\$5,100
b. Plumbing Inspector	16,900
c. Wiring Inspector	22,000
2. Board of Health	
a. Perk and deep-hole inspection and permitting	40,000
b. Septic inspection and permitting	40,000
c. Well inspection and permitting	15,000
d. Swimming pool inspection and permitting	10,000
3. Building Maintenance Department	5,000
4. Library	
a. Materials replacement	5,000

Vote: The motion was put to a vote and was passed unanimously.

ARTICLE 10. (Dover Housing Partnership) To see if the Town will vote to raise and appropriate, appropriate by transfer from available funds, or provide by any combination of these methods, a sum of money to subsidize the purchases by eligible buyers of affordable housing units at County Court Condominiums, subject to an adjustment of the future restricted resale price by a lower discount rate from the appraised value of the condominiums so subsidized; or take any other action relative thereto.

Motion: It was moved by Mrs. Hall and seconded by Mr. Stapleton that this article be dismissed.

Vote: The motion was put to a vote and was passed unanimously.

ARTICLE 11. (Selectmen) To see if the Town will raise and appropriate, appropriate by transfer from available funds, or borrow, or any combination of these methods, a sum of money for the purpose of renovation of the dispatch area in the Protective Agencies Building; or take any other action relative thereto.

Motion: It was moved by Mr. Melville and seconded by Mrs. Hall that the Town raise and appropriate the sum of \$400,000 to renovate the dispatch area in the Protective Agencies Building, provided, however, that this vote not take effect unless the Town votes to override the limitation of total taxes imposed by Section 21C of Chapter 59 of the Massachusetts General Laws (Proposition 2½) as set forth on the ballot for the May 17, 2010 election.

Vote: After a presentation by Police Chief Griffin and discussion, the motion was put to a vote and was passed by counted vote, 127 yes, 121 no.

ARTICLE 12. (Citizens' Petition) To see if the Town will vote to amend the Zoning Bylaws of the Town of Dover by deleting present Subsection D from Article VI, Special Regulations, Section 185-34, Off-Street Parking, and inserting therefore a new Subsection D, as follows:

“ D. Recreational parking in Residential Zoning District.

(1) In addition to the ancillary parking currently permitted, parking for recreational use is permitted on a parcel or lot in any residential zone, subject to the following:

(a) The parcel or lot is of “adequate dimension,” as defined in the following Subsection D(2) of this Subsection D;

(b) The parcel or lot does not have a dwelling on it and is subject to a recorded legal restriction precluding residential development;

(c) A parking plan is approved by special permit by the Planning Board at an advertised public hearing at which the Board determines that the parking is not inconsistent with public safety needs and that the parking area will not be covered by asphalt or other impermeable surface;

(2) For purposes of this Subsection D, “adequate dimensions” means a parcel or lot at least 30 acres in dimension, in which case two parking spaces are allowed. If a parcel or lot is at least 70 acres, four parking spaces are allowed. If the parcel or lot exceeds 100 acres, five parking spaces shall be allowed for each full 100 acres.”

Or take any other action relative thereto.

Motion: It was moved by Mrs. Wemyss and seconded by Mr. Kinder that the Town amend the Zoning Bylaws of the Town of Dover by deleting present Subsection D from Article VI, Special Regulations, Section 185-34, Off-Street Parking, and inserting therefore a new Subsection D, as follows:

“D. Recreational parking in Residential Zoning District.

(1) In addition to the ancillary parking currently permitted, parking for recreational use is permitted on a parcel or lot in any residential zone, subject to the following:

- (a) The parcel or lot is of “adequate dimension,” as defined in the following Subsection D(2) of this Subsection D;
- (b) The parcel or lot does not have a dwelling on it and is subject to a recorded legal restriction precluding residential development;
- (c) A parking plan is approved by special permit by the Planning Board at an advertised public hearing at which the Board determines that the parking is not inconsistent with public safety needs and that the parking area will not be covered by asphalt or other impermeable surface;

(2) For purposes of this Subsection D, “adequate dimensions” means a parcel or lot at least 30 acres in dimension, in which case two parking spaces are allowed. If a parcel or lot is at least 70 acres, four parking spaces are allowed. If the parcel or lot exceeds 100 acres, five parking spaces shall be allowed for each full 100 acres.”

And further, that non-substantive changes in the numbering of this bylaw be permitted in order that it be in compliance with the numbering format of the Dover Town Code.

Vote: After a presentation by Ted Ladd and discussion, the motion was put to a vote and the Moderator declared that it received the necessary two-thirds majority voice vote.

ARTICLE 13. (Selectmen) To see if the Town will vote to amend Subsection 2-4 of Chapter 2 of the General Bylaws by deleting the words “One hundred seventy-five” and replacing them with a lesser number; or take any other action relative thereto.

Motion: It was moved by Mr. Smith and seconded by Mrs. Bush that the Town amend Subsection 2-4 of Chapter 2 of the General Bylaws by deleting the words “One hundred seventy-five” and replacing them with the words “One hundred.”

Vote: After discussion, the motion was put to a vote and was defeated by majority voice vote.

ARTICLE 14. (Selectmen) To see if the Town will vote to amend the length of the terms of offices of appointed Town Officers, Committee members and Commissioners in the Articles of Chapter 4 of the General Bylaws by changing the lengths of terms of office, as follows:

Article XV (Bonded Constables): In § 4-21, delete “one-year” and replace with “three-year”;

Article XXX (Board of Fire Engineers): In § 4-40, delete the first sentence in its entirety and replace with: “There shall be a three-member Board of Engineers appointed by the Board of Selectmen on a rotating basis of one member each year for a three-year term. Upon the expiration of terms of the Board of Engineers in the first year after the effective date of this provision, the Board of Selectmen shall appoint one member for a one-year term, one member for a two-year term and one member for a three-year term, and in every year thereafter, upon the expiration of any member’s term, shall appoint each member for a term of three years”;

Article XXXVIII (Forest Warden): In § 4-48, delete “one-year” and replace with “three-year”;

Article XXXIX (Emergency Management Team): In § 4-49, delete the words “two-year” appearing twice and replace with them in both places with the words “three-year”;

Article XLI: In § 4-51, delete the second and the third sentences in their entirety and replace them with the following: “The Board of Selectmen shall appoint nine members. Upon the expiration of terms of the members of the Open Space Committee in the first year after the effective date of this provision, the Board of Selectmen shall appoint three members for a one-year term, three members for a two-year term and three members for a three-year term, and in every year thereafter, upon the expiration of the term of any member first appointed by the Board of Selectmen, shall appoint each such member for a term of three years. In addition, the Conservation Commission and the Planning Board shall each appoint one of their members to a one-year term”;

Or take any other action relative thereto.

Motion: It was moved by Mr. Stapleton and seconded by Mrs. Wemyss to amend the length of the terms of offices of appointed Town Officers, Committee members and Commissioners in the Articles of Chapter 4 of the General Bylaws by changing the lengths of terms of office, as follows:

Article XV (Bonded Constables): In § 4-21, delete “one-year” and replace with “three-year”;

Article XXX (Board of Fire Engineers): In § 4-40, delete the first sentence in its entirety and replace with: “There shall be a three-member Board of Engineers appointed by the Board of Selectmen on a rotating basis of one member each year for a three-year term. Upon the expiration of terms of the Board of Engineers in the first year after the effective date of this provision, the Board of Selectmen shall appoint one member for a one-year term, one member for a two-year term and one member for a three-year term, and in every year thereafter, upon the expiration of any member’s term, shall appoint each member for a term of three years”;

Article XXXVIII (Forest Warden): In § 4-48, delete “one-year” and replace with “three-year”;

Article XXXIX (Emergency Management Team): In § 4-49, delete the words “two-year” appearing twice and replace with them in both places with the words “three-year”;

Article XLI (Open Space Committee): In § 4-51, delete the second and the third sentences in their entirety and replace them with the following: “The Board of Selectmen shall appoint nine members. Upon the expiration of terms of the members of the Open Space Committee in the first year after the effective date of this provision, the Board of Selectmen shall appoint three members for a one-year term, three members for a two-year term and three members for a three-year term, and in every year thereafter, upon the expiration of the term of any member first appointed by the Board of Selectmen, shall appoint each such member for a term of three years. In addition, the Conservation Commission and the Planning Board shall each appoint one of their members to a one-year term”;

And further, that non-substantive changes in the numbering of this bylaw be permitted in order that it be in compliance with the numbering format of the Dover Town Code.

Vote: The motion was put to a vote and was passed unanimously.

ARTICLE 15. (Selectmen) To see if the Town will vote to amend subsection 44-5A of Chapter 44 of the General Bylaws by deleting the words “executive assistant” and replacing them with the words “Town Administrator”; or take any other action relative thereto.

Motion: It was moved by Mr. Dawley and seconded by Mr. Waugh to amend subsection 44-5A of Chapter 44 of the General Bylaws by deleting

the words “executive assistant” and replacing them with the words “Town Administrator.”

Vote: The motion was put to a vote and was passed unanimously.

ARTICLE 16. (Long Range Planning Committee) To see if the Town will vote to amend subsection 4-32 of Chapter 4, Article XXII (Long Range Planning Committee) of the General Bylaws as follows:

Add to the end of the first sentence in paragraph 4-32A the words “and addressing any other matters that are delegated to the Committee by the Board of Selectmen,” so that the paragraph reads as follows: The Committee shall be responsible for advising, assisting and coordinating the long range planning of all committees and boards of the Town and addressing any other matters that are delegated to the Committee by the Board of Selectmen. It shall be the duty of the town boards, committees and commissions to furnish the Long Range Planning Committee with information requested for its purposes.”

And, delete paragraph 4-32B in its entirety and re-label current paragraph 4-32C as 4-32B; or take any other action relative thereto.

Motion: It was moved by Mr. Smith and seconded by Mr. Melville to amend subsection 4-32 of Chapter 4, Article XXII (Long Range Planning Committee) of the General Bylaws as follows:

Add to the end of the first sentence in paragraph 4-32A the words “and addressing any other matters that are delegated to the Committee by the Board of Selectmen,” so that the paragraph reads as follows: “The Committee shall be responsible for advising, assisting and coordinating the long range planning of all committees and boards of the Town and addressing any other matters that are delegated to the Committee by the Board of Selectmen. It shall be the duty of the town boards, committees and commissions to furnish the Long Range Planning Committee with information requested for its purposes.”

And, delete paragraph 4-32B in its entirety and re-label current paragraph 4-32C as 4-32B.

Vote: The motion was put to a vote and was passed unanimously.

ARTICLE 17. (Planning Board) To see if the Town will vote to amend the Zoning Bylaw by deleting it in its entirety and replacing it with a revised version on file in the Office of the Town Clerk and the Planning Board, said revisions consisting of clarifications; or take any other action relative thereto.

Motion: It was moved by Mr. Smith and seconded by Mr. Stapleton that this article be dismissed.

Vote: The motion was put to a vote and was passed unanimously.

ARTICLE 18. (Assessors) To see if the Town will vote to amend subsection 4-11 of Chapter 4 of the General Bylaws by deleting the words “an Assistant Assessor” and replacing them with the words “a Town Assessor”; or take any other action relative thereto.

Motion: It was moved by Mrs. Akins and seconded by Mr. Long that the Town amend subsection 4-11 of Chapter 4 of the General Bylaws by deleting the words “an Assistant Assessor” and replacing them with the words “a Town Assessor.”

After some discussion, there was a motion from the floor to move the question.

Vote: The motion to move the question was put to a voice vote and was passed unanimously.

The original motion was put to a vote and was passed by a majority voice vote.

ARTICLE 19. (Assessors) To see if the Town will raise and appropriate, appropriate by transfer from available funds, or borrow, or any combination of these methods, a sum of money for a revaluation of all property to be conducted under the supervision of the Board of Assessors; or take any other action relative thereto.

Motion: It was moved by Mrs. Wemyss and seconded by Mr. Kinder that the Town raise and appropriate the sum of \$40,000 for a revaluation of all property to be conducted under the supervision of the Board of Assessors.

Vote: The motion was put to a vote and was passed unanimously.

ARTICLE 20. (Citizens’ Petition) To see if the Town will vote to raise and appropriate, appropriate by transfer from available funds, or provide by any combination of these methods, a sum of money for the purpose of constructing a sidewalk within the Town-owned right of way on the south side of Springdale Avenue, from its intersection with Main Street easterly to its intersection with the entrance of the residential housing area known as the Meadows, a distance of 3,400 linear feet, more or less, said sidewalk to conform substantially in width and barrier curbing to sidewalks on Centre Street; or take any other action relative thereto.

Motion: It was moved by Mr. Kinder and seconded by Mr. Smith that this article be dismissed.

Vote: The motion was put to a vote and was passed unanimously.

ARTICLE 21. (Citizens’ Petition) To see if the Town will vote to raise and appropriate, appropriate by transfer from available funds, or provide by any combination of these methods, a sum of money for the purpose of constructing a sidewalk within the Town-owned right of way on the east side of Dedham Street, from its intersection with Burnham Road, northerly to the raised crosswalk at the entrance to Caryl Park, a distance of 515 linear feet, more or less, said sidewalk to conform substantially in width and barrier curbing to sidewalks on Centre Street; or take any other action relative thereto.

Motion: It was moved by Mrs. Spalding and seconded by Mr. Spalding that the Town appropriate the sum of \$9,009 for the construction of a sidewalk within the Town-owned right of way on the east side of Dedham Street, from its intersection with Burnham Road, northerly to the raised crosswalk at the entrance to Caryl Park, a distance of 515 linear feet, more or less, said sidewalk to conform substantially in width and barrier curbing to sidewalks on Centre Street, and that to meet this appropriation, \$9,009 be transferred from Free Cash.

Vote: After a presentation by Chip Spalding and some discussion, the motion was put to a vote and was defeated.

ARTICLE 22. (Parks and Recreation Commission) To see if the Town will vote to transfer the care, custody and control of the 5 Whiting Road site from the Parks and Recreation Commission to the Board of Selectmen; or take any other action relative thereto.

Motion: It was moved by Mr. Waugh and seconded by Mr. Dawley that the Town, pursuant to and acknowledging that the Parks and Recreation Commission has determined that the 5 Whiting Road site is no longer required for use as a community center, transfer the care, custody and control of the 5 Whiting Road site from the Park and Recreation Commission to the Board of Selectmen.

Vote: The motion was put to a vote and was passed unanimously.

ARTICLE 23. (Parks and Recreation Commission) To see if the Town will vote to raise and appropriate, appropriate by transfer from available funds, borrow, or any combination of these methods, a sum of money for the purpose of the construction or reconstruction of the Caryl Park playing fields, including the cost of architectural and engineering services for plans and specifications related thereto; or take any other action relative thereto.

Motion: It was moved by Mr. Melville and seconded by Mr. Stapleton that this article be dismissed.

Vote: The motion was put to a vote and was passed unanimously.

ARTICLE 24. (Dover-Sherborn Regional School Committee) To see if the Town will vote to approve borrowing authorized by the Dover-Sherborn Regional School Committee to be expended under the Regional School Committee's direction for the purpose of reconstructing or making extraordinary repairs to the regional campus wastewater treatment plant, including design and engineering costs related thereto; or take any other action relative thereto.

Motion: It was moved by Mrs. Wemyss and seconded by Mrs. Hall that this article be dismissed.

Vote: The motion was put to a vote and was passed unanimously.

ARTICLE 25. (Board of Fire Engineers) To see if the Town will vote to accept the provisions of Section 4(2)(b^{1/2}) of Chapter 32 of the Massachusetts General Laws to permit service as a permanent-intermittent or call firefighter to be credited as full-time service in the Town's contributory retirement system, notwithstanding that said firefighter has not been appointed as a permanent member of the fire department; or take any other action relative thereto.

Motion: It was moved by Mr. Smith and seconded by Mrs. Bush that the Town accept Section 4(2)(b^{1/2}) of Chapter 32 of the Massachusetts General Laws, to permit service as a permanent-intermittent or call firefighter to be credited as full-time service in the Town's contributory retirement system, notwithstanding that said firefighter has not been appointed as a permanent member of the fire department.

Vote: After some discussion, the motion was put to a vote and was passed by a majority.

ARTICLE 26. (Selectmen) To see if the Town will vote to raise and appropriate, appropriate by transfer from available funds, or provide by any combination of these methods, a sum of money for the purpose of hiring consultants to provide design and other services to develop a preservation plan for the Caryl House, located at 107 Dedham Street; or take any other action relative thereto.

Motion: It was moved by Mr. Stapleton and seconded by Mr. Waugh that the Town raise and appropriate the sum of \$10,000 to hire consultants to provide design and other services to develop a preservation plan for the Caryl House, located at 107 Dedham Street.

Vote: The motion was put to a vote and was passed by a majority.

ARTICLE 27. (Selectmen) To see if the Town will vote to raise and appropriate, appropriate by transfer of available funds, or provide by any combination of these methods a sum of money to fund the Other Post-Retirement Benefits Liability Trust Fund to offset the anticipated

cost of premium payments for or direct payments to be made to retired employees, and eligible spouses or dependents of deceased employees of the Town; or take any other action relative thereto.

Motion: It was moved by Mrs. Hall and seconded by Mr. Stapleton that the Town appropriate by transfer from available funds the sum of \$178,867 to fund the Other Post-Retirement Benefits Liability Trust Fund to offset the anticipated cost of premium payments for or direct payments to be made to retired employees, and eligible spouses of or dependents of deceased employees of the Town.

Vote: The motion was put to a vote and was passed by a majority.

ARTICLE 28. (Selectmen) To see if the Town will vote to authorize the Board of Selectmen to acquire by purchase or donation and/or to take by eminent domain any fees, easements or other interests in all or any part of land shown as Lot 71 on Assessors Property Map 6 and on preliminary right of way plans entitled Willow Street Over the Charles River, Bridge No. D-10-004=N-04-007, prepared by the Massachusetts Department of Transportation Highway Division, on file with the Town Clerk for the purpose of reconstruction of the Willow Street Bridge and work related thereto; and further to raise and appropriate, appropriate by transfer from available funds or borrow, or any combination of these methods, a sum of money for the purpose of such acquisitions and/or takings; or take any other action relative thereto.

Motion: It was moved by Mr. Dawley and seconded by Mrs. Wemyss that the Town authorize the Board of Selectmen to acquire by purchase or donation or take by eminent domain any fee interests, easement interests or other interests in all or any part of the land shown as (a) Lot 71 on Assessors Property Map 6, including without limitation any land owned by the owners of Lot 71 by operation of law under the Charles River, and (b) Parcels TE-1, E-1 and 1 on a plan entitled "Alteration Plan for a Portion of Willow Street in Dover, Massachusetts (Norfolk County)," Scale: 20 Feet to the Inch, prepared by Stantec Consulting Services Inc., and on file with the Town Clerk, for the purpose of the reconstruction of the Willow Street Bridge and work related thereto; and further to raise and appropriate the sum of \$4,700 for the purpose of such purchases or takings.

Vote: After some discussion, the motion was put to a vote and was passed unanimously.

ARTICLE 29. (Dover's Minuteman Regional Technical School Representative) To see if the Town will approve the sum of \$725,000 of borrowing authorized by the Minuteman Regional Vocational Technical School District, for the purpose of paying costs of a feasibility study to consider options for making improvements to the District's high school building located at 758 Marrett Road, Lexington, Massachusetts, which

options shall include, but not be limited to renovating, reconstructing, expanding, remodeling and adding to the District's high school, or any combination of the foregoing, said sum to be expended at the direction of the School Building Committee. The Massachusetts School Building Authority's grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and any costs of the Project that the District incurs in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the District, and that the total amount of the borrowing authorized by this vote shall be reduced by any grant amount set forth in the Feasibility Study Agreement that may be executed between the District and the MSBA, or take any other action relative thereto.

Motion: It was moved by Mrs. Bush and seconded by Mr. Stapleton that the Town approve the sum of \$725,000 of borrowing authorized by the Minuteman Regional Vocational Technical School District, for the purpose of paying costs of a feasibility study to consider options for making improvements to the District's high school building located at 758 Marrett Road, Lexington, Massachusetts, which options shall include, but not be limited to renovating, reconstructing, expanding, remodeling and adding to the District's high school, or any combination of the foregoing, said sum to be expended at the direction of the School Building Committee. The Massachusetts School Building Authority's grant program is a non-entitlement, discretionary program based on need, as determined by the MSBA, and any costs of the Project that the District incurs in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the District, and that the total amount of the borrowing authorized by this vote shall be reduced by any grant amount set forth in the Feasibility Study Agreement that may be executed between the District and the MSBA.

Vote: After a presentation by Ford Spalding and some discussion, the motion was put to a vote and was passed unanimously.

ARTICLE 30. (Selectmen) To see if the Town will vote to accept the provisions of Section 69 of Chapter 152 of the Massachusetts General Laws to include under the Town's workers' compensation program such elected officials of the Town of Dover except the Board of Selectmen or members of the police and fire departments, as the Board of Selectmen may, from time to time, designate in writing; or take any other action relative thereto.

Motion: It was moved by Mr. Waugh and seconded by Mrs. Hall that the Town accept Section 69 of Chapter 152 of the Massachusetts General Laws to include under the Town's workers' compensation program such elected officials of the Town of Dover except the Board of Selectmen or members of the police and fire departments, as the Board of Selectmen may, from time to time, designate in writing.

Vote: The motion was put to a vote and was passed unanimously.

ARTICLE 31. (Warrant Committee) To see if the Town will vote to raise and appropriate, appropriate by transfer from available funds, or provide by any combination of these methods pursuant to Chapter 40, Section 6 of the Massachusetts General Laws a sum not to exceed 5% of the tax levy of Fiscal Year 2010 to be a Reserve Fund, from which transfers are voted by the Warrant Committee from time to time and transferred as provided by statute, and determine whether the money shall be provided by the tax levy, by transfer from available funds including the Reserve Fund Overlay Surplus, or by any combination of these methods; or take any other action relative thereto.

Motion: It was moved by Mrs. Hall and seconded by Mr. Smith that the sum of \$250,000 be appropriated for a Reserve Fund for Fiscal Year 2011 to provide for extraordinary or unforeseen expenditures pursuant to Chapter 40, Section 6 of the Massachusetts General Laws, and that to meet this appropriation, \$200,000 be raised and appropriated, and \$50,000 be transferred from the Overlay Surplus.

Vote: The motion was put to a vote and was passed unanimously.

ARTICLE 32. (Warrant Committee) To see if the Town will vote to raise and appropriate, appropriate by transfer from available funds, or provide by any combination of these methods, a sum of money to pay any unpaid bills rendered to the Town for prior years; or take any other action relative thereto.

Motion: It was moved by Mr. Dawley and seconded by Mrs. Bush that the sum of \$550 be transferred from Free Cash for the purpose of paying: Mills Whitaker Architects, \$550.

Vote: The motion was put to a vote and was passed unanimously.

ARTICLE 33. (Warrant Committee) To see if the Town will make supplemental appropriations to be used in conjunction with money appropriated under Article 4 of the Warrant for the 2010 Annual Town Meeting, to be expended during the current fiscal year, or make any other adjustments to the Fiscal Year 2010 budget that may be necessary, and determine whether the money shall be provided by transfer from available funds; or take any other action relative thereto.

Motion: It was moved by Mr. Kinder and seconded by Mr. Melville that this article be dismissed.

Vote: The motion was put to a vote and was passed unanimously.

ARTICLE 34. (Warrant Committee) To see if the Town will vote to transfer from Free Cash in the Treasury an amount to meet the appropriations for the ensuing fiscal year and will authorize the Board of Assessors to use the same to reduce the tax rate; or take any other action relative thereto.

Motion: It was moved by Mr. Stapleton and seconded by Mr. Waugh that the Town transfer from Free Cash the sum of \$1,597,139 to meet the appropriations for Fiscal Year 2011 and that the Board of Assessors be authorized to use the same amount to reduce the tax rate for Fiscal Year 2011.

Vote: The motion was put to a vote and was passed unanimously.

ARTICLE 35. (Selectmen) To see if the Town will vote to raise and appropriate, appropriate by transfer from available funds, or provide by any combination of these methods, a sum of money for the purpose of supplementing the Town of Dover Stabilization Fund in accordance with Chapter 40, Section 5B, of the Massachusetts General Laws; or take any other action relative thereto.

Motion: It was moved by Mr. Smith and seconded by Mr. Kinder that this article be dismissed.

Vote: The motion was put to a vote and was passed unanimously.

Motion: At 10:49 p.m., it was moved by Mrs. Hall and seconded by Mr. Dawley that the meeting by dissolved.

Vote: The motion was put to a vote and passed unanimously.



Dover Town House. Photo by Paul Keleber.

Annual Town Meeting

Article 36 Elections

May 17, 2010

The Board of Selectmen delivered the Warrant for the Annual Town Meeting to Constable Carl E. Sheridan on April 23, 2010. Constable Sheridan posted the Warrant in accordance with local bylaws on April 23, 2010, to notify residents of the Town who were properly qualified to vote in elections and Town affairs to assemble on Monday, May 17, 2010, at the Town House to act upon Article 36; that is to choose Town officers.

Pursuant to this Warrant, the ballot box was inspected and found empty and set at zero. The polls were declared open by Town Clerk Barrie Clough at 7 a.m. At 8 p.m., the polls were declared closed by Mr. Clough and the counting of ballots commenced. A total 801 ballots had been cast and at 8:04 p.m. the following official results were read:

Moderator (1 year)

(Vote for one)

Pamela H. Ellsworth	626
Write-ins	5
Blanks	170

Selectman (3 years)

(Vote for one)

James P. Dawley, Jr.	586
Write-ins	2
Blanks	213

Assessor (3 years)

(Vote for one)

Caroline M. White	566
Write-ins	0
Blanks	235

Dover School Committee (3 years)

(Vote for two)

Dawn M. Fattore	519
Peter W. Lert	280
Karl R. Johnson	402
Write-ins	2
Blanks	399

D-S Regional School Committee (3 years)

(Vote for one)

Shelley L. Poulsen	574
Write-ins	1
Blanks	226

Library Trustee (3 years)	
(Vote for two)	
Holiday M. Collins	548
Mark A. Bush	515
Write-ins	1
Blanks	538
Library Trustee (1 year)	
(Vote for one)	
Joan N. Stapleton	591
Write-ins	1
Blanks	209
Cemetery Commissioner (3 years)	
(Vote for one)	
William R. Herd	573
Write-ins	4
Blanks	224
Planning Board (5 years)	
(Vote for one)	
Henry B. Faulkner	569
Write-ins	0
Blanks	232
Board of Health (3 years)	
(Vote for one)	
Barbara Roth-Schechter	562
Write-ins	0
Blanks	239
Parks and Recreation Commission (3 years)	
(Vote for two)	
Richard A. Oasis	498
Christopher Boland	534
Write-ins	5
Blanks	565
Constable (3 years)	
(Vote for three)	
Wilfred J. Baranick	425
Margaret L. Crowley	532
Carl E. Sheridan	544
William R. Herd	328
Write-ins	1
Blanks	573

Ballot Question 1: Shall the Town of Dover be allowed to assess an additional \$400,000 in real estate and personal property taxes for the purpose of renovation of the dispatch area in the Protective Agencies Building for the fiscal year beginning July first, two thousand and ten?

Yes	170
No	584
Blanks	47

Ballot Question 2: Shall the Town of Dover be allowed to assess an additional \$134,000 in real estate and personal property taxes for the purpose of constructing a sidewalk within the Town-owned right of way on the south side of Springdale Avenue, from its intersection with Main Street easterly to its intersection with the entrance of the residential housing area known as The Meadows, a distance of 3,400 linear feet, more or less, said sidewalk to conform substantially in width and barrier curbing to sidewalks on Centre Street, for the fiscal year beginning July first, two thousand and ten?

Yes	175
No	565
Blanks	61

The above question refers to Article 20 at Town Meeting, which was dismissed; therefore this ballot question was moot.

Ballot Question 3: Shall the Town of Dover be allowed to assess an additional \$9,000 in real estate and personal property taxes for the purpose of constructing a sidewalk within the Town-owned right of way on the east side of Dedham Street, from its intersection with Burnham Road, northerly to the raised crosswalk at the entrance to Caryl Park, a distance of 515 linear feet, more or less, said sidewalk to conform substantially in width and barrier curbing to sidewalks on Centre Street, for the fiscal year beginning July first, two thousand and ten?

Yes	245
No	493
Blanks	63

The above question refers to Article 21 at Town Meeting, which was defeated; therefore this ballot question was moot.

Ballot Question 4: Shall the Town of Dover be allowed to exempt from the provisions of Proposition 2½, so-called, the amounts required to pay for the bond to be issued in order to pay costs of the construction or reconstruction of the Caryl Park playing fields, including the cost of architectural and engineering services for plans and specifications related thereto?

Yes	203
No	527
Blanks	71

The above question refers to Article 23 at Town Meeting, which was dismissed; therefore this ballot question was moot.



Dover Town Memorial. Photo by David W. Stapleton.

State Primary

September 14, 2010

Pursuant to the Warrant given under the hands of the Selectmen on the 26th of August 2010, a State Primary was held on September 14, 2010. Constable Carl Sheridan inspected the AccuVote ballot box and found it to be empty and set at zero. Barrie Clough, Town Clerk, declared the polls open at 7 a.m.

At 8 p.m., the polls were declared closed by the Town Clerk. A total of 956 ballots had had been cast: 556 Republican, 400 Democrat, and 0 Libertarian. At 10:34 p.m., the official results were read. The official counts from Dover were as follows:

REPUBLICAN

Governor

Blanks	25
Charles D. Baker	524
Write-ins	7

Lieutenant Governor

Blanks	72
Richard R. Tisei	475
Write-ins	9

Attorney General

Blanks	414
Write-ins	142

Secretary of State

Blanks	133
William C. Campbell	423
Write-ins	0

Treasurer

Blanks	99
Karyn E. Polito	454
Write-ins	3

Auditor

Blanks	65
Mary Z. Connaughton	454
Kamal Jain	35
Write-ins	2

DEMOCRAT

Governor

Blanks	95
Deval L. Patrick	294
Write-ins	11

Lieutenant Governor

Blanks	109
Timothy P. Murray	287
Write-ins	4

Attorney General

Blanks	106
Martha Coakley	288
Write-ins	6

Secretary of State

Blanks	114
William Francis Galvin	285
Write-ins	1

Treasurer

Blanks	64
Steven Grossman	253
Stephen J. Murphy	82
Write-ins	1

Auditor

Blanks	83
Suzanne M. Bump	205
Guy William Glodis	53
Mike Lake	58
Write-ins	1

REPUBLICAN**Representative in Congress**

Blanks 37
 Sean D. M. Bielat 395
 Earl H. Sholley 123
 Write-ins 1

Councillor

Blanks 153
 Steven M. Glovsky 402
 Write-ins 1

Senator in General Court

Blanks 522
 Write-ins 34

Representative in General Court

Blanks 51
 Joshua W. Levy 190
 John P. O'Leary 314
 Write-ins 1

District Attorney

Blanks 527
 Write-ins 29

Sheriff

Blanks 166
 William J. Farretta 387
 Write-ins 3

County Commissioner

Blanks 537
 Write-ins 19

DEMOCRAT**Representative in Congress**

Blanks 14
 Barney Frank 286
 Rachel E. Brown 100
 Write-ins 0

Councillor

Blanks 102
 Kelly A. Timilty 203
 Robert L. Jubinville 94
 Write-ins 1

Senator in General Court

Blanks 137
 James E. Timilty 258
 Write-ins 5

Representative in General Court

Blanks 41
 Denise C. Garlick 180
 Gary B. McNeill 56
 Gerald A. Wasserman 122
 Write-ins 1

District Attorney

Blanks 98
 Michael Chinman 88
 Joseph R. Driscoll, Jr. 144
 Michael W. Morrissey 70
 Write-ins 0

Sheriff

Blanks 159
 Michael G. Bellotti 240
 Write-ins 1

County Commissioner

Blanks 160
 Peter H. Collins 239
 Write-ins 1

LIBERTARIAN PARTY**Governor**

Blanks 0
 Write-ins 0

Lieutenant Governor

Blanks 0
 Write-ins 0

Attorney General

Blanks 0
 Write-ins 0

Secretary of State

Blanks 0
 Write-ins 0

Treasurer

Blanks 0
 Write-ins 0

Auditor

Blanks 0
 Write-ins 0

Representative in Congress

Blanks 0
 Write-ins 0

Councillor

Blanks 0
 Write-ins 0

Senator in General Court

Blanks 0
 Write-ins 0

Representative in General Court

Blanks 0
 Write-ins 0

District Attorney

Blanks 0
 Write-ins 0

Sheriff

Blanks 0
 Write-ins 0

County Commissioner

Blanks 0
 Write-ins 0

State Election

November, 2, 2010

Pursuant to the Warrant given under the hands of the Selectmen on the 14th day of October 2010, on November 2, 2010, at 7 a.m., Barrie Clough, Town Clerk, read the call for the election. Carl Sheridan, Constable of Dover, inspected the AccuVote ballot box and found it to be empty and set at zero. The polls were declared open by the Town Clerk.

At 8 p.m., the polls were declared closed by the Town Clerk. A total of 2,906 ballots had been cast. At 8:11 p.m., the unofficial results were posted. On November 12, 2010, the Election Day results were revised to include the absentee ballots received from overseas voters who had mailed their ballots by November 2, 2010, as required by law.

The official count of the votes for Dover was as follows:

Governor and Lieutenant Governor

Patrick and Murray	1,014
Baker and Tisei	1,780
Cahill and Loscocco	76
Stein and Purcell	21
Blanks	14
Write-ins	1

Attorney General

Martha Coakley	1,369
James P. McKenna	1,477
Blanks	60
Write-ins	0

Secretary of State

William Francis Galvin	1,303
William C. Campbell	1,392
James D. Henderson	52
Blanks	158
Write-ins	1

Treasurer

Steven Grossman	1,136
Karyn E. Polito	1,646
Blanks	122
Write-ins	2

Auditor

Suzanne M. Bump	765
Mary Z. Connaughton	1,818
Nathanael Alexander Fortune	81
Blanks	240
Write-ins	2

Representative in Congress

Barney Frank	1,005
Sean D. M. Bielat	1,845
Susan F. Allen	18
Donald M. Jordan	9
Blanks	28
Write-ins	1

Councillor

Kelly A. Timilty	1,019
Steven M. Glovsky	1,490
Richard Mitchell	111
Blanks	283
Write-ins	3

Senator in General Court

James E. Timilty	1,530
Blanks	1,322
Write-ins	54

Representative in General Court

Denise C. Garlick	1,005
John P. O'Leary	1,723
Blanks	176
Write-ins	2

District Attorney

Michael W. Morrissey	889
John F. Coffey	1,628
Blanks	385
Write-ins	4

Sheriff

Michael G. Bellotti	1,110
William J. Farretta	1,468
Blanks	327
Write-ins	1

County Commissioner

Peter H. Collins	1,440
Blanks	1,418
Write-ins	48

Ballot Question 1: This proposed law would remove the Massachusetts sales tax on alcoholic beverages and alcohol, where the sale of such beverages and alcohol or their importation into the state is already subject to a separate excise tax under state law. The proposed law would take effect on January 1, 2011.

Yes	1,440
No	1,271
Blanks	195

Ballot Question 2: This proposed law would repeal an existing state law that allows a qualified organization wishing to build government-subsidized housing that includes low- or moderate-income units to apply for a single comprehensive permit from a city or town’s zoning board of appeals (ZBA), instead of separate permits from each local agency or official having jurisdiction over any aspect of the proposed housing. The repeal would take effect on January 1, 2011, but would not stop or otherwise affect any proposed housing that had already received both a comprehensive permit and a building permit for at least one unit.

Under the existing law, the ZBA holds a public hearing on the application and considers the recommendations of local agencies and officials. The ZBA may grant a comprehensive permit that may include conditions or requirements concerning the height, site plan, size, shape, or building materials of the housing. Persons aggrieved by the ZBA’s decision to grant a permit may appeal it to a court. If the ZBA denies the permit or grants it with conditions or requirements that make the housing uneconomic to build or to operate, the applicant may appeal to the state Housing Appeals Committee (HAC).

After a hearing, if the HAC rules that the ZBA’s denial of a comprehensive permit was unreasonable and not consistent with local needs, the HAC orders the ZBA to issue the permit. If the HAC rules that the ZBA’s decision issuing a comprehensive permit with conditions or requirements made the housing uneconomic to build or operate and was not consistent with local needs, the HAC orders the ZBA to modify or remove any such condition or requirement so as to make the proposal no longer uneconomic. The HAC cannot order the ZBA to issue any permit that would allow the housing to fall below minimum safety standards or site plan requirements. If the HAC rules that the ZBA’s action was consistent with local needs, the HAC must uphold it even if it made the housing uneconomic. The HAC’s decision is subject to review in the courts.

A condition or requirement makes housing “uneconomic” if it would prevent a public agency or non-profit organization from building or operating the housing except at a financial loss, or it would prevent a limited dividend organization from building or operating the housing without a reasonable return on its investment.

A ZBA’s decision is “consistent with local needs” if it applies

requirements that are reasonable in view of the regional need for low- and moderate-income housing and the number of low-income persons in the city or town, as well as the need to protect health and safety, promote better site and building design, and preserve open space, if those requirements are applied as equally as possible to both subsidized and unsubsidized housing. Requirements are considered “consistent with local needs” if more than 10% of the city or town’s housing units are low- or moderate-income or if such units are on sites making up at least 1.5% of the total private land zoned for residential, commercial, or industrial use in the city or town. Requirements are also considered “consistent with local needs” if the application would result, in any one calendar year, in beginning construction of low- or moderate-income housing on sites making up more than 0.3% of the total private land zoned for residential, commercial, or industrial use in the city or town, or on ten acres, whichever is larger.

The proposed law states that if any of its parts were declared invalid, the other parts would stay in effect.

Yes	1,582
No	1,171
Blanks	153

Ballot Question 3: This proposed law would reduce the state sales and use tax rates (which were 6.25% as of September 2009) to 3% as of January 1, 2011. It would make the same reduction in the rate used to determine the amount to be deposited with the state Commissioner of Revenue by non-resident building contractors as security for the payment of sales and use tax on tangible personal property used in carrying out their contracts.

The proposed law provides that if the 3% rates would not produce enough revenues to satisfy any lawful pledge of sales and use tax revenues in connection with any bond, note or other contractual obligation, then the rates would instead be reduced to the lowest level allowed by law.

The proposed law would not affect the collection of moneys due the Commonwealth for sales, storage, use, or other consumption of tangible personal property or services occurring before January 1, 2011.

The proposed law states that if any of its parts were declared invalid, the other parts would stay in effect.

Yes	1,441
No	1,402
Blanks	63

Ballot Question 4: Shall the state representative from this district be instructed to vote in favor of legislation that would allow the state to regulate the taxation, cultivation, and sale of marijuana for adults?

Yes	1,346
No	1,274
Blanks	286

Vital Statistics

For the Calendar Year 2010

BIRTH CERTIFICATES FILED IN 2010

For 2009:	1	Male
	2	Female
For 2010:	5	Males
	16	Females

MARRIAGE CERTIFICATES FILED IN 2009

December 19	Kyle Robert Ludvik Elizabeth Louise Ellis	College Park, MD Hyattsville, MD
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MARRIAGE CERTIFICATES FILED IN 2010

May 27	Joseph F. Kalinowski III Rebecca Lynn Pittman	Somerville, MA Somerville, MA
June 12	Robert Michael Frazier Courtney Christine Pitts	Amarillo, TX Millis, MA
July 24	Edward Warren Marchildon Andrea Lynn Martin	Yarmouthport, MA South Yarmouth, MA
August 7	Christopher John Alderson Beth Marie Simpson	Needham, MA Needham, MA
October 9	Russell S. Broad, Jr. Nancy Sinclair Simpson	Dover, MA Dover, MA
October 23	Michael Edward Jones Kathleen Elizabeth Graham	Medfield, MA Belmont, MA

DEATH CERTIFICATES FILED IN 2010

For deaths in 2009:

December 7	Helen Frances Manning	92	10 Colonial Road
December 23	Thomas R. P. Gibb	93	55 Main Street
December 30	Stella Ann Webb	64	7 Partridge Hill Road

For deaths in 2010:

January 10	Daniel John Boylan III	49	3 Riverside Drive
January 15	Frances P. Czepiga	85	11 Sherbrooke Drive
January 26	Pearl B. Chamberlain	88	2 Old Farm Road
January 30	William C. Kieran	90	45 Willow Street
February 24	Thomas V. Dundon	81	12 Windsor Road
March 11	Eileen M. Morrissey	45	32 Tisdale Drive
March 11	Anna J. Velardo	93	19 Colonial Road
March 26	Katherine L. Bergethon	92	5 Bretton Road
March 27	Diana Eveleigh Stein	83	2 High Rock Road
April 1	John Rippey Young	76	155 Walpole Street
April 4	Elizabeth Harmon	98	30 Rolling Lane
April 7	Shirley Gargano	74	1025 Lorraine Avenue Union, NJ
May 3	Jane Lee Smith	81	93 Dedham Street
May 29	Elle Kenzie Cramer	Infant	5 Wakeland Road
July 4	Thomas A. Kilcoyne, Jr.	85	31 Saddle Ridge Road
July 14	Warren A. Hyde	75	83 Wilsondale Street
July 20	Thomas J. Coughlin, Jr.	85	12 Crest Drive
July 21	Philip R. Levine	71	5 Turtle Lane
August 9	Robert Jeffery Ellis	63	12 Church Street
August 15	Sandra Mina Stevens	68	28 Meeting House Lane Easton, MA
August 16	C. Anita Luttazi	72	25 Springdale Avenue
August 30	Martha Helen Gray	86	45 Pine Street
September 3	Joyce E. Irving	64	5 Picardy Lane
September 13	Linda Musto	68	8 Donnelly Drive
September 22	Benedict Frederick Galas	98	8 Wakeland Road
November 1	Edith C. Crocker	84	10 Longwood Drive Westwood, MA
November 16	Robert C. Cabot	72	310 Dedham Street

Town Clerk Financial Reports

For the Calendar Year 2010

Fees Collected by the Town Clerk's Office

Month	MA	Dover	Total
January	\$78.75	\$4,886.25	\$4,965.00
February	0.00	5,502.00	5,502.00
March	108.00	5,710.00	5,818.00
April	126.00	2,950.90	3,076.90
May	0.00	1,349.00	1,349.00
June	27.00	1,398.50	1,425.50
July	27.00	2,225.50	2,252.50
August	0.00	1,248.00	1,248.00
September	69.75	577.30	647.05
October	19.75	622.65	642.40
November	31.75	431.75	\$463.50
December	254.50	500.35	\$754.85
Totals	\$742.50	\$27,402.20	\$28,144.70

Board of Appeals Fees Collected

January	\$150.00
February	0.00
March	0.00
April	0.00
May	0.00
June	150.00
July	0.00
August	150.00
September	150.00
October	0.00
November	0.00
December	150.00
Total	\$750.00

Report of the Town Treasurer

Gerard Lane, Treasurer-Collector

The following reports appear on pages 70–83:

- **Total Gross Wages** for the Calendar Year 2010
- **Treasurer's Cash** for the Year Ending June 30, 2010
- **Statement of Taxes Outstanding** as of June 30, 2010
- **Statement of Long Term Debt** as of June 30, 2010
- **Statement of Changes in Trust and Investment Fund Balances** for the Year Ending June 30, 2010

Total Gross Wages

For the Calendar Year 2010

	Regular Wages	Other/Overtime	Total Gross Wages
Selectmen's Office			
Karen R. Hayett	\$20,532		\$20,532
David W. Heinlein	200		200
Carol Lisbon	100		100
Joseph M. Melican	314		314
Greer G. Pugatch	63,935		63,935
David W. Ramsay	139,294		139,294
Patricia C. Tuccero	12,571		12,571
Town Accountant's Office			
Susan T. Keizer	41,259		41,259
Carol M. Wideman	35,445		35,445
Assessor's Office			
Caroline B. Akins	400		400
Wilfred J. Baranick*	707		707
Kari Ann Corda	7,299		7,299
Nancy M. Forbes	16,697		16,697
Charles W. Long	350		350
Karen J. MacTavish	80,626		80,626
Nicole J. Wurdeman	336		336
Treasurer/Collector's Office			
Patricia L. Booker	27,077		27,077
David J. Donaghey	40,194		40,194
Gerard R. Lane, Jr.	75,908		75,908
Town Clerk and Elections			
Juris G. Alksnitis*	254		254
Alice M. Baranick	195		195
Eleanor H. Bouldry	50		50
Barbara C. Brown	247		247
Barrie H. Clough	57,104		57,104
Elizabeth M. Devine	261		261
Maureen A. Dilg	167		167
Pamela H. Ellsworth*	1,464		1,464
Davis Greene	42		42
Elizabeth Hagan	200		200
Jane I. Hemstreet	90		90
Felicia S. Hoffman	18,226		18,226

	Regular Wages	Other/Overtime	Total Gross Wages
Town Clerk and Elections (cont'd)			
Celeste L. Hurley	\$202		\$202
Camille C. Johnston	47		47
Justine Kent-Uritam	40		40
Patricia A. Lockhart*	249		249
Carol A. McGill	149		149
James T. Michel	47		47
Jane D. Moore	122		122
Paula F. Niziak	87		87
Anne W. Soraghan	218		218
Joan N. Stapleton*	1,120		1,120
Nancy H. Storey	47		47
Paul H. Tedesco*	1,029		1,029
John J. Walsh	47		47
Carolyn D. Waterman	275		275
Building Maintenance			
Bradley S. Crosby III*	46,910	\$4,670	51,580
Steven J. Guy	41,714	3,268	44,981
Karl L. Warnick*	83,809	5,312	89,121
Data Processing			
William T. Clark	42,395		42,395
Police Department			
Nicole M. Bratcher	71,418	6,957	78,375
Jonathan H. Cash	71,893	6,604	78,497
David E. Chaisson, Jr.	55,727	16,714	72,441
Robert G. Clouse	66,449	45,324	111,773
Richard F. Collamore, Jr.	76,097	7,523	83,620
Douglas E. Comman	76,412	48,929	125,341
Joseph F. Concannon	592	12,640	13,232
Brian M. Debrowski	438		438
Kenneth W. Dunbar	0	2,968	2,968
Warren W. Eagles, Jr.	72,875	6,705	79,580
Jeffrey M. Farrell	97,085	17,585	114,670
Harold M. Grabert	60,173	18,989	79,162
Joseph G. Griffin	103,644		103,644
Steven F. Hagan	62,127	2,733	64,860
Amanda K. Harakas	13,125		13,125
Michael J. Heffernan	4,910	6,777	11,687
Sandra L. Hicks	31,054		31,054
Daniel J. Mancini	337		337
Charles S. Marscher	5,255	2,032	7,287
Edward J. Meau	76,141	10,496	86,637
Ryan W. Menice	74,109	52,605	126,714

	Regular Wages	Other/ Overtime	Total Gross Wages
Police Department (cont'd)			
Aaron J. Mick	\$88,826	\$26,924	\$115,750
Robert P. Murphy	5,011	14,135	19,145
Gregory J. Plante	12,588	121	12,709
Gary C. Rowley	126		126
James A. Sullivan	859		859
Christopher M. VonHandorf	70,952	3,883	74,835
Todd V. Wilcox	89,101	28,906	118,007
Fire/Rescue			
Frances L. Aikman	996		996
Joseph G. Chirico	8,032		8,032
Brian M. Clough	4,083		4,083
Paul J. Copponi	3,905		3,905
Nicole M. Crocker	1,286		1,286
Thomas J. Cronin	1,180		1,180
Jeremiah A. Daly	5,191		5,191
Joseph A. Demarco*	12,774		12,774
Dennis M. Dowd	404		404
Henry Dowd, Jr.	5,058		5,058
Thomas R. Dunlay	16,232		16,232
Damon B. Farnum	3,512		3,512
Renee J. Foster	19,809		19,809
William A. Hillerich	10,042		10,042
Mary C. Hinsley	5,107		5,107
John M. Hughes III	50,065		50,065
Paul M. Hughes	1,792		1,792
Edward G. Kornack	8,141		8,141
John P. Kornack	2,520		2,520
Caren A. Lawson	3,045		3,045
Elisha F. Lee, Jr.	5,115		5,115
Jack I. London	4,166		4,166
Phillip D. Luttazi	5,226		5,226
Romolo P. Luttazi	9,288		9,288
Christine L. Montesano	2,733		2,733
Richard Powers	25,038		25,038
Thomas E. Quayle*	8,922		8,922
Theodore H. Reimann	6,361		6,361
Carlton J. Sherman	200		200
Dickson Smith II	12,815		12,815
James F. Spalding	200		200
John F. Sugden, Jr.	200		200
David W. Tiberi	78,682		78,682
Richard F. Tiberi	27,065		27,065

	Regular Wages	Other/ Overtime	Total Gross Wages
Fire/Rescue (cont'd)			
Keith A. Tosi*	\$6,436	\$4,012	\$10,449
David S. Tucker	3,271		3,271
James F. Vaughan	4,451		4,451
John S. Vounatsos*	22,654	2,622	25,275
Sean A. Wall	4,207		4,207
Ellen O. Weinberg	4,177		4,177
Fredrick S. Whittemore	1,183		1,183
Timothy S. Wider	533		533
Inspectors			
Walter A. Avallone	11,890		11,890
Anthony Calo	37,226		37,226
Robert A. Hauptman	13,355		13,355
Kevin Malloy	1,550		1,550
Daniel J. McIntyre	13,025		13,025
Judith A. Sweeney	30,097		30,097
Emergency Management			
Arthur Adams, Jr.	389		389
Margaret L. Crowley	703		703
Animal Control			
Elaine M. Yoke*	23,240		23,240
Health Department			
Diane M. Fielding	31,616		31,616
Josef F. Fryer	10,350		10,350
Harvey George	100		100
Joseph D. Musto	100		100
Barbara Roth-Schechter	150		150
Highway Department			
Nancy J. Bates*	44,719		44,719
Robert Beckwith*	54,092	10,744	64,836
Ronald E. Briggs	50,250	8,108	58,358
Thomas E. Chandler	0	1,502	1,502
Timothy W. Fledgerjohn*	6,323	2,490	8,813
Craig S. Hughes	99,500		99,500
Matthew M. Michel	7,013		7,013
Robert J. Morrissey*	50,210	11,029	61,238
J. Robert Tosi, Jr.*	76,348	11,911	88,259
Michael S. Vounatsos	25,000		25,000
Andrew F. Wills	43,032	7,545	50,577
Sanitation			
Wade J. Hayes	27,335	770	28,105
William R. Herd*	25,123	117	25,241

	Regular Wages	Other/Overtime	Total Gross Wages
Water			
Jeffrey S. Carter	\$750		\$750
Conservation			
Julia B. Brantley	16,654		16,654
Lori E. Hagerty	9,553		9,553
Planning Board			
Susan E. Hall	28,624		28,624
Cemetery			
Lawrence R. Dauphinee*	62,435	\$8,447	70,882
Curtis L. Rafter	5,934		5,934
Council on Aging			
Janet E. Claypoole	50,488		50,488
Carl E. Sheridan*	22,233	2,040	24,273
Suzanne Sheridan*	12,653		12,653
Senior Tax Work-off			
Elizabeth J. Brady	1,000		1,000
Alfreda Cleveland	318		318
Gary S. Green	800		800
Thomas L. McDonald	680		680
Barbara G. Murphy	846		846
Nancy A. Reynolds	696		696
Jean A. Weise*	798		798
Ross Whistler	757		757
Library			
Cheryl Abouelaziz	69,073		69,073
Roberta J. Anderson	14,953		14,953
Aimee A. Gagnon	21,945		21,945
Lillie F. Greenwood	1,110		1,110
Elaine M. Grublin	6,213		6,213
Eleanor A. Herd*	49,063		49,063
Joan S. Howland	40,237		40,237
Elizabeth A. Keefe	2,295		2,295
Ryan J. Livergood	42,731		42,731
Judith A. Long	20,606		20,606
Jennifer A. Petro-Roy	432		432
Bonnie L. Roalsen	51,990		51,990
Kimberly A. Tzorolos	192		192
Parks and Recreation			
Andrew J. Bono	1,000		1,000
Jane S. Cai	1,100		1,100
Gregory W. Clancy	1,024		1,024
Patrick W. Clancy	1,808		1,808

	Regular Wages	Other/Overtime	Total Gross Wages
Parks and Recreation (cont'd)			
Jessica R. Cooney	\$47,154	\$3,133	\$50,287
John H. Cullen	1,100		1,100
Sarah D. Cullen	2,244		2,244
John M. Gilbert*	23,338	371	23,709
James J. Gorman*	47,184	6,043	53,227
Alexandra S. Kelly	1,000		1,000
David C. MacTavish	86,089		86,089
Paige B. MacTavish	7,000		7,000
Joseph P. Michel	4,211		4,211
Thomas J. Palmer*	50,930	5,298	56,227
Curt F. Pfannenstiehl*	10,268		10,268
Robert G. Simms	900		900
Alexander T. Spangenberg	1,468		1,468
Bryanna F. Vacanti	1,444		1,444
Michelle E. Wax	1,100		1,100
SCHOOL DEPARTMENT			
Administration			
Steven B. Bliss	11,700		11,700
Keith T. Botelho	46,018		46,018
Jean M. Conkey	8,137		8,137
Kirk T. Downing	62,315		62,315
Janice M. Frechette	29,723		29,723
Cheryl M. Ingersoll	9,265		9,265
Virginia I. Keniry	102,187		102,187
Theresa A. Nugent	60,000		60,000
Denise O'Connell	100,875		100,875
Kelly A. O'Donnell-Haney	47,373		47,373
Heidi J. Perkins	7,049		7,049
Deborah J. Reinemann	98,187		98,187
Bente M. Sears	11,531		11,531
Valerie G. Spriggs	30,869		30,869
Christine N. Tague	17,257		17,257
Teaching Staff			
Christine E. Atkinson	57,585	6,183	63,768
Melissa A. Baker	88,210	322	88,532
Suzin Bedell-Healy	52,909		52,909
Lindsey K. Boroff	33,235		33,235
Ellen T. Brannelly	95,001	4,765	99,766
Keri A. Call	82,589	814	83,403
Kristen M. Charbonneau	19,058		19,058
Catherine E. Chiavarini	55,013	1,330	56,343
Amy C. Cohn	57,074	2,846	59,920

	Regular Wages	Other/Overtime	Total Gross Wages
Teaching Staff (cont'd)			
Bettye M. Craft	\$94,251		\$94,251
Judith Cronin	51,077	\$895	51,972
Constance E. Dawson	90,873		90,873
Kimberly A. Delaney	58,135	234	58,369
Teresa Dionisio	51,689		51,689
Greta B. Disch	63,723	89	63,812
Laura A. Driscoll	86,317		86,317
Mabel D. Ellis	18,906		18,906
Jane C. Gentilli	76,590	1,645	78,235
Kathleen P. Gillis	86,717	290	87,007
Renee F. Grady	74,503		74,503
Kelley B. Greenwald	31,478	290	31,768
Pamela C. Haggett	90,810		90,810
Sheila Harper	29,747		29,747
Rose Marie Hart	66,409		66,409
Stephen D. Harte	95,251	945	96,195
Lauren Herbert	42,327		42,327
Nisha G. Hochman	57,056		57,056
James M. Keohane	76,590	16	76,606
Marylynne A. Kerman	19,979		19,979
Gail S. Lehrhoff	80,266	524	80,790
Angela M. Lowenstein	50,069	1,935	52,004
Andrea L. Martin	61,605	16	61,621
Nancy J. McLaughlin	55,013	725	55,738
Laurie F. Moran	64,257	290	64,547
Donna M. Power	82,089	32	82,121
Nancy E. Powers	94,651	145	94,796
Alisa M. Saunders	50,436	290	50,726
Cynthia H. Shapiro	75,136	435	75,571
Donna C. Shaw	27,231		27,231
Anne N. Spitz	29,747	145	29,892
Laurette I. Ulrich	77,692	16	77,708
Kristen M. Varley	48,110		48,110
Kenneth S. Wadness	94,651	89	94,739
Andrea M. Welch	73,320		73,320
Laurie A. Whitten	71,230		71,230
Michelle M. Wood	71,979	2,556	74,535
Valene M. Yorston	50,419	73	50,492
Linda C. Young	94,651	16	94,667
Substitutes			
Linda V. Avedikian	3,284		3,284
Maureen C. Bamberry	277		277

	Regular Wages	Other/Overtime	Total Gross Wages
Substitutes (cont'd)			
Maryann V. Bouchard	\$80		\$80
Anna M. Bourque	744		744
Allison L. Buff	1,191		1,191
Nancy S. Connors	168		168
Michelle M. Cooke	3,713		3,713
Sarah B. Deadrick	320		320
Thomas W. Duprey	160		160
Melissa M. Federico	80		80
Linda M. Foehl	3,130		3,130
Elizabeth A. Foster	576		576
Lee Erin Jeffries	5,013		5,013
Aimee L. McLaughlin	80		80
Darcie H. Merageas	74		74
Catherine S. Mitchell	160		160
Timothy C. Roper	160		160
Susan L. Ruzzo	80		80
Melissa F. Shearer	80		80
Ann T. Tacconi	320		320
Alyssa R. Wesoly	240		240
Mary E. Wilson	353		353
Support Staff			
Michelle R. Adams	2,676		2,676
Darah F. Angelus	20,030	\$2,100	22,130
Patricia Antinori	16,610		16,610
Karen A. Anzivino	41,623		41,623
Donna J. Bacchiocchi	20,375		20,375
Helen T. Banadyga	10,409		10,409
Cheryl A. Baressi	77,654	73	77,726
Janice L. Barry	39,620	435	40,055
Ralph Boone	53,329	3,939	57,269
Theodore Brown	4,063		4,063
Katelyn A. Bryan	19,391		19,391
Marcy R. Bugajski	20,338		20,338
Susan A. Burgess	16,335		16,335
Cheryl C. Chase	82,789	725	83,514
Rosemary L. Comiskey	40,118		40,118
Linda J. Cramer	11,827		11,827
Gabriella E. D'Eramo	19,842		19,842
Dee Ann Douglas	130		130
Kimberly J. Duffy	12,380	900	13,280
Alison J. Fiorenzi	140		140
Michelle E. Gaffey	30,426	2,100	32,526

	Regular Wages	Other/ Overtime	Total Gross Wages
Support Staff (cont'd)			
Tracy K. Gledhill	\$1,413		\$1,413
Janene Marie Goudreault	381		381
Winnie Greene	18,719		18,719
Donna M. Grossman	14,405		14,405
Jennifer A. Hardiman	20,289		20,289
Oksana Herasymiv	4,581		4,581
Leslie M. Hughes	7,903	\$145	8,048
Catherine A. Isbell	20,311	145	20,456
Ralph V. Kelley, Jr.	4,113		4,113
Michelle L. Kitchen	3,732		3,732
Jamie C. Larsen	7,903	145	8,048
Susannah E. Lee	19,803	2,175	21,978
Ann M. Lennon	13,452	762	14,214
Christine B. Luczkow	6,375		6,375
Lauren M. MacDonald	14,458	368	14,826
Janelle J. Madden	5,369		5,369
Stephanie S. Majkut	25,482		25,482
John F. Malieswski, Jr.	39,777	2,488	42,264
Stephen Malieswski	39,777	2,485	42,261
Mary L. McLaughlin	15,718		15,718
Audrey A. Moran	16,772		16,772
Brianna P. Moro	20,796	2,100	22,896
Kaitlin E. Murphy	7,961	145	8,106
Jennifer S. Newport	2,512		2,512
Mary-Louise Northgraves	21,322		21,322
Judith E. Onorato	38,727	4,430	43,156
Stephen A. Onorato	53,816	15,029	68,846
Anna H. Osyf	6,771		6,771
Ida Marie Pappas	81,689	435	82,124
Weatherly A. Parker	14,125		14,125
Alicia T. Patterson	130		130
Lorraine M. Pearson	7,354		7,354
Susan L. Pelletier	53,186	290	53,476
Arlene H. Reagan	16,236		16,236
Elizabeth D. Rechner	5,761		5,761
Irene Richards	11,958		11,958
Jeanne E. Riordan	82,089	290	82,379
Katherine A. Rush	7,467		7,467
Sara E. Shea	16,844	218	17,061
Amber N. Sleath-Crowley	11,264	145	11,409
Katherine A. Sorensen	7,354		7,354
Laurie D. Sorensen	16,303		16,303
Jane Z. Sullivan	39,321		39,321

	Regular Wages	Other/ Overtime	Total Gross Wages
Support Staff (cont'd)			
Barbara A. Susi	\$8,875	\$400	\$9,275
Susan G. Turner	19,991		19,991
Michele M. Washek	2,470		2,470
Cheryl G. White	21,342		21,342
Judith M. White	16,131		16,131
Ellen A. Willey	4,754		4,754
Nadia M. Yaremiy	15,503		15,503
Grand Total	<u>\$9,223,928</u>	<u>\$509,392</u>	<u>\$9,733,320</u>

* Denotes an employee who works in multiple departments and whose total gross wages appear under his or her primary department.

Treasurer's Cash

For the Year Ending June 30, 2010

Beginning Balance as of June 30, 2009	\$12,423,510
Receipts	31,319,290
Expenditures	30,005,403
Ending Balance as of June 30, 2010	\$13,737,397

Composition

Bank of America	\$184,835
Mellon Bank	558,347
Paine Webber	617,290
Century Bank	537,039
Citizens Bank	2,591,590
Rockland Trust Company	1,307,099
Eastern Bank	294,327
Webster Bank	599,108
Unibank	1,305,436
First Trade Union Bank	775,203
Sovereign Bank	90,050
Oppenheimer & Co.	503,995
Trust Funds	4,373,077
Total Cash Balance	<u>\$13,737,397</u>

Statement of Taxes Outstanding

As of June 30, 2010

	Outstanding June 30, 2009	Commitments	Tax Takings and Deferrals	Refunds and Adjustments	Abatements	Collections	Outstanding June 30, 2010
Real Estate							
Prior Years	(\$14,633)			\$14,633			\$0
2009	170,225		\$578	164,928	\$83,743	\$237,264	13,569
2010	0	\$24,669,941	48,506	57,235	108,155	24,294,545	275,971
Personal Property							
Prior Years	6,308						6,308
2007	197						197
2008	357					27	330
2009	846					253	593
2010	0	364,077		785	287	356,563	8,011
Motor Vehicle Excise							
Prior Years	39,970			370		736	39,604
2007	3,794			258	199	1,426	2,427
2008	6,938			3,002	3,093	4,218	3,416
2009	41,760	788		14,137	10,291	166,098	16,587
2010	0	948,486		7,709	11,578	897,773	46,844
Boat Excise							
Prior Years	1,405						1,405
2007	291				191	20	80
2008	291				176	75	40
2009	216				106	70	40
2010	0	950			214	484	253

Statement of Long Term Debt

As of June 30, 2010

Date of Issue	Purpose	Coupon Rate (%)	Original Amount	Outstanding July 1, 2009	Principal Issued	Principal Paid	Outstanding June 30, 2010
June 17, 1999	Town Garage		\$988,000				
June 17, 1999	Land Acquisition		80,000				
June 17, 1999	Septage Treatment		220,000				
June 17, 1999	Town House Renovation		1,200,000				
June 17, 1999	Protective Agencies		1,340,000				
June 17, 1999	School Planning and Design		<u>1,275,000</u>				
	Total Municipal Purpose Loan	4.76	5,103,000	\$780,000	\$260,000		\$520,000
April 30, 2003	Chickering School	3.83	14,575,000	10,195,000	730,000		9,465,000
	TITLE 5 - MW PAT	0.00	200,000	124,601	10,401		114,200
March 1, 2001	Land Acquisition	4.56	3,050,000	1,360,000	155,000		1,205,000
May 15, 2007	Refunding Bonds	3.98	2,275,000	2,240,000	10,000		2,230,000
	Grand Total			<u>\$14,699,601</u>	<u>\$1,165,401</u>	<u>\$0</u>	<u>\$13,534,200</u>

Statement of Changes in Trust and Investment Fund Balances

For the Year Ending June 30, 2010

	Balance June 30, 2009	Dividends	Interest and Unrealized Change in Market Value	Deposits	Expenditures	Balance June 30, 2010
Park and Historical						
George Chickering	\$63,655	\$681	\$1,774			\$66,111
Park and Tree						
Samuel Chickering	147,622	4,744	4,136			156,502
Cemetery and Park						
George Chickering	145,727	6,256	4,147			156,129
Cemetery						
Cemetery Perpetual Care	483,922		13,799	40,000	9,433	528,288
Caroline Chickering	23,160		645			23,805
Dorothea Hovey	835		23		35	823
Library						
Richards/Sanger/Lewis	11,153		311			11,463
Hovey Memorial	601,254		16,747			618,001
Endowment Fund	23,923		666			24,589
Investment						
Conservation	140,535		3,914			144,449
Stabilization	739,793		39,538			779,331
Unemployment	16,875		149	10,000	27,015	9
Municipal Insurance	14,751		362	6,550	10,144	11,520
Other Post-Employment Benefits	1,860,208		(86,127)			1,774,080
Other						
Larrabee/Whiting Poor	70,788		1,972			72,759
Scholarship Fund	22,147		617		750	22,014
Totals	<u>\$4,366,346</u>	<u>\$11,681</u>	<u>\$2,674</u>	<u>\$56,550</u>	<u>\$47,376</u>	<u>\$4,389,874</u>

Report of the
Town Accountant

Carol Wideman, Town Accountant

The following reports appear on pages 86–95:

- **Governmental Funds Balance Sheet** as of June 30, 2010
- **Governmental Funds Statement of Revenues, Expenditures, and Changes in Fund Balances** for the Year Ending June 30, 2010
- **General Fund Statement of Revenues and Other Sources and Expenditures and Others Uses** for the Budget and for the Year Ending June 30, 2010
- **Fiduciary Funds Statement of Fiduciary Net Assets** as of June 30, 2010
- **Fiduciary Funds Statement of Changes in Fiduciary Net Assets** for the Year Ending June 30, 2010

Governmental Funds Balance Sheet

As of June 30, 2010

	General	Nonmajor Governmental Funds	Total Governmental Funds
ASSETS			
Cash and Short-Term Investments	\$6,118,801	\$1,720,323	\$7,839,124
Investments	1,345,572	2,405,418	3,750,990
Receivables			
Property Taxes	631,176	0	631,176
Excises	110,749	0	110,749
Charges for Services	40,932	31,350	72,282
Total Assets	<u><u>\$8,247,230</u></u>	<u><u>\$4,157,091</u></u>	<u><u>\$12,404,321</u></u>
LIABILITIES AND FUND BALANCES			
Liabilities			
Warrants Payable	\$211,011	\$45,020	\$256,031
Deferred Revenues	665,679	1,827	667,506
Other Liabilities	478,373	0	478,373
Total Liabilities	<u>1,355,063</u>	<u>46,847</u>	<u>1,401,910</u>
Fund Balances			
Reserved for:			
Encumbrances and Continuing Appropriations	309,613	0	309,613
Expenditures	1,833,506	0	1,833,506
Perpetual (Nonexpendable) Permanent Funds	0	455,062	455,062
Unreserved:			
Undesignated, Reported in:			
General Fund	4,749,048	0	4,749,048
Special Revenue Funds	0	3,069,582	3,069,582
Capital Project Funds	0	379,757	379,757
Permanent Funds	0	205,843	205,843
Total Fund Balances	<u>6,892,167</u>	<u>4,110,244</u>	<u>11,002,411</u>
Total Liabilities and Fund Balances	<u><u>\$8,247,230</u></u>	<u><u>\$4,157,091</u></u>	<u><u>\$12,404,321</u></u>

Governmental Funds Statement of Revenues, Expenditures, and Changes in Fund Balances

For the Year Ending June 30, 2010

	General	Nonmajor Governmental Funds	Total Governmental Funds
REVENUES			
Property Taxes	\$24,952,281	\$0	\$24,952,281
Excises	1,045,424	0	1,045,424
Penalties, Interest, and Other Taxes	130,896	0	130,896
Charges for Services	124,986	874,555	999,541
Departmental	361,339	0	361,339
Intergovernmental	2,513,844	726,805	3,240,649
Licenses, Permits, and Fees	178,539	0	178,539
Fines and Forfeitures	10,800	0	10,800
Interest Earnings	77,674	105,839	183,513
Litigation Settlement	191,828	0	191,828
Other	4,743	157,879	162,622
Total Revenues	<u>29,592,354</u>	<u>1,865,078</u>	<u>31,457,432</u>
EXPENDITURES			
General Government	1,426,574	340,972	1,767,546
Public Safety	2,300,171	467,747	2,767,918
Education	17,097,481	759,853	17,857,334
Public Works	1,725,355	95,403	1,820,758
Health and Human Services	173,647	79,177	252,824
Culture and Recreation	757,666	456,290	1,213,956
Insurance and Benefits	2,395,077	53,388	2,448,465
Debt Service	1,757,359	0	1,757,359
Intergovernmental	270,795	0	270,795
Total Expenditures	<u>27,904,125</u>	<u>2,252,830</u>	<u>30,156,955</u>
Excess (Deficiency) of Revenues Over Expenditures	<u>\$1,688,229</u>	<u>\$(387,752)</u>	<u>\$1,300,477</u>

(Continued on next page.)

Governmental Funds Statement of Revenues, Expenditures, and Changes in Fund Balances

For the Year Ending June 30, 2010 (cont'd from previous page)

	General	Nonmajor Governmental Funds	Total Governmental Funds
NET REVENUE OVER EXPENDITURES			
Excess (Deficiency) of			
Revenues Over Expenditures	<u>\$1,688,229</u>	<u>\$(387,752)</u>	<u>\$1,300,477</u>
OTHER FINANCING SOURCES (USES)			
Transfers in	212,273	656,343	868,616
Transfers out	(2,516,551)	(212,273)	(2,728,824)
Total Other Financing Sources (Uses)	<u>(2,304,278)</u>	<u>444,070</u>	<u>(1,860,208)</u>
Change in Fund Balance	(616,049)	56,318	(559,731)
Fund Equity at Beginning of Year	<u>7,508,216</u>	<u>4,053,926</u>	<u>11,562,142</u>
Fund Equity at End of Year	<u><u>\$6,892,167</u></u>	<u><u>\$4,110,244</u></u>	<u><u>\$11,002,411</u></u>

General Fund Statement of Revenues and Other Sources and Expenditures and Other Uses*

For the Budget and for the Year Ending June 30, 2010

	Original Budget	Final Budget	Actual Amounts	Variance with Final Budget Favorable (Unfavorable)
REVENUES AND OTHER SOURCES				
Taxes	\$24,764,353	\$24,764,353	\$24,764,353	\$0
Excise	1,000,300	1,000,300	1,045,424	45,124
Penalties, Interest, and Other Taxes	70,000	70,000	130,896	60,896
Charges for Services	128,000	128,000	124,986	(3,014)
Intergovernmental	1,699,772	1,699,772	1,685,738	(14,034)
Licenses, Permits, and Fees	165,000	165,000	178,539	13,539
Departmental	274,000	274,000	361,339	87,339
Fines and Forfeitures	12,000	12,000	10,800	(1,200)
Interest Earnings	80,000	80,000	77,674	(2,326)
Miscellaneous	0	0	196,571	196,571
Transfers In	10,400	10,400	212,273	201,873
Free Cash	3,350,674	3,351,224	3,351,224	0
Overlay Surplus	80,000	80,000	80,000	0
Total Revenues and Other Sources	31,634,499	31,635,049	32,219,817	584,768
EXPENDITURES AND OTHER USES				
General Government	1,821,249	1,723,754	1,468,808	254,946
Public Safety	2,451,776	2,467,935	2,310,839	157,096
Education	16,986,476	16,986,476	16,209,799	776,677
Public Works	1,619,425	1,647,151	1,725,032	(77,881)
Health and Human Services	184,568	184,568	171,530	13,038
Culture and Recreation	829,573	829,573	750,605	78,968
Debt Service	1,761,528	1,761,528	1,757,009	4,519
Intergovernmental	270,715	270,715	270,795	(80)
Insurance and Benefits	2,841,626	2,841,626	2,411,077	430,549
Transfers Out	2,462,391	2,516,551	2,516,551	0
Other Uses	405,172	405,172	405,172	0
Total Expenditures and Other Uses	31,634,499	31,635,049	29,997,217	1,637,832
Excess (Deficiency) of Revenues and Other Sources Over Expenditures and Other Uses	\$0	\$0	\$2,222,600	\$2,222,600

* This report is prepared on the budgetary basis of accounting, which differs from GAAP.

Fiduciary Funds Statement of Fiduciary Net Assets

As of June 30, 2010

	OPEB Trust Fund	Private Purpose Trust Funds	Agency Funds
ASSETS			
Cash and Short-Term			
Investments	\$31,993	\$2,014	\$408,008
Investments	1,742,087	20,000	0
Total Assets	<u>\$1,774,080</u>	<u>\$22,014</u>	<u>\$408,008</u>
LIABILITIES AND NET ASSETS			
Liabilities			
Warrants Payable	\$0	\$0	\$3,918
Employee Withholdings	0	0	193,624
Deposits Held in Escrow	0	0	208,317
Other	0	0	2,149
Total Liabilities	<u>0</u>	<u>0</u>	<u>408,008</u>
Net Assets			
Restricted for:			
OPEB benefits	1,774,080	0	0
Endowment	0	20,000	0
Unrestricted	0	2,014	0
Total Net Assets	<u>1,774,080</u>	<u>22,014</u>	<u>0</u>
Total Liabilities and Net Assets	<u>\$1,774,080</u>	<u>\$22,014</u>	<u>\$408,008</u>

Fiduciary Funds Statement of Changes in Fiduciary Net Assets

For the Year Ending June 30, 2010

	OPEB Trust Fund	Private Purpose Trust Funds
ADDITIONS		
Investment earnings	\$19,380	\$617
Increase (decrease) in fair value of investments	(105,508)	0
Total Additions	<u>(86,128)</u>	<u>617</u>
DEDUCTIONS		
Scholarship Payments	0	750
Total Deductions	<u>0</u>	<u>750</u>
OTHER FINANCING SOURCES		
Transfers in	1,860,208	0
Total Other Financing Sources	1,860,208	0
Net Increase (Decrease)	1,774,080	(133)
NET ASSETS		
Beginning of Year	0	22,147
End of Year	<u>\$1,774,080</u>	<u>\$22,014</u>

Report of the Town Insurance

For the Fiscal Year 2010

	Limits	Deductible
Property		
Buildings and Contents	\$36,069,728	\$1,000
Extra Expense—Blanket Coverage Extensions and Special Property	250,000	none
Boiler and Machinery	various included in the blanket limit	various
Money and Securities	100,000	none
Public Employee Dishonesty	200,000	none
Flood and Earthquake	\$2 million	25,000
General Liability		
Bodily Injury and Property Damage	\$1 million/\$3 million	none
Vehicles		
Bodily Injury and Property Damage	\$1 million	none
Personal Injury Protection	8,000	none
Uninsured Motorists	100,000/300,000	none
Physical Damage	per schedule on file	1,000
Umbrella/Excess Liability	\$3 million	10,000
Professional Liability		
Public Officials Liability	\$1 million/\$3 million	10,000
School Board Liability	\$1 million/\$3 million	10,000
Law Enforcement Liability	\$1 million/\$3 million	10,000
Police and Fire Accident	per schedule on file	none
Total Insurance Expenditure		Premium
Group Health Insurance		\$1,376,481
Workers' Compensation		38,517
Medicare		115,157
Other Insurance		130,882
Total Town Insurance Expenditure		\$1,661,037

Report of the Personnel Board

Mary Carrigan, Chairman, Warrant Committee Appointee
 Juris Alksnitis, Moderator Appointee
 Sue Geremia
 Mary Hornsby
 Craig Moore
 David W. Ramsay, Ex Officio

The Personnel Board is comprised of five members, three of whom are appointed by the Board of Selectmen, one by the Warrant Committee, and one by the Town Moderator. The Town Administrator serves as an ex-officio member.

The role and intent of the Personnel Board are established in the Town of Dover bylaws. The Board exists to establish, maintain, and deliver a system of personnel administration that promotes a fair and consistent application of personnel policies. The Board also serves the Warrant Committee and the Board of Selectmen by providing analysis and recommendations regarding compensation, benefits, and personnel-related topics.

During 2010, the Board affirmed its role in the application of consistent and fact-based recommendations for compensation and personnel administration. After reviewing both the state and federal projected inflation indices, the Board recommended a 2.3% increase as the non-union wage proposal for the Fiscal Year 2012 Town budget. The Board also determined the need for a pricing study to ensure a fair and equitable pay structure across job classifications. The Board will also continue surveying the public-works organizational structure in comparable towns.

Report of the Board of Assessors

Caroline B. Akins, Chairman
Charles W. Long
Caroline M. C. White

The Board of Assessors is responsible for fully and fairly valuing all real and personal property in Dover.

To assist citizens with their questions, the office is open Monday through Thursday, from 9 a.m. to 5 p.m., and Friday, from 9 a.m. to noon. The Assessors' computer terminal with property record card data is available to the public in the Town House, Monday through Friday, from 9 a.m. to 5 p.m. Additional information is accessible online at the Town's website (<http://www.doverma.org>).

The Board of Assessors would like to recognize former member Wilfred Baranick and express its appreciation for his service to the Town of Dover. Until his retirement in 2010, Bill served as a board member for 15 years. He was also a member of the Warrant Committee for five years, an assistant moderator, and a member of the Protective Agencies Building Committee. Bill continues to be an active member of the Council on Aging and remains a constable, a position he has held for 12 years.

The following is a statement of the valuation of Dover as of January 1, 2010, which is the basis for taxing property for the Fiscal Year July 1, 2010, through June 30, 2011. This statement, including a list of all exempt property, is a complete and accurate assessment of the full and fair cash value of the Town, according to the Board's best knowledge and belief.

Valuation of the Town

Value of Federally Owned Property	\$2,705,000
Value of State-Owned Property	31,916,800
Value of Town-Owned Property	86,050,975
Value of Property Held in Trust for the Worthy Poor	4,548,300
Value of Other Exempted Property	192,576,200
Value of Assessed Personal Property	34,661,320
Value of Assessed Real Estate	<u>2,169,294,317</u>
Total Value of All Personal and Real Estate	\$2,521,752,912
Total Net Taxable Valuation (Excluding Motor Vehicles)	\$2,203,955,637

Amount to Be Raised by Taxation

Town Purposes as per Appropriation		\$30,049,904
Other Local Expenditures:		
Amounts Certified for Tax Title Purposes	5,000	
Offsets	11,051	
Overlay Deficits of Prior Years	30,641	
Other (Uncollectible Police Detail Abatements)	114	
Snow and Ice Deficit	<u>148,257</u>	195,063
State and County Assessments	272,954	
Overlay of Current Year	<u>252,336</u>	
		<u>525,290</u>
Gross Amount to Be Raised by Taxation		\$30,770,257
Estimated Receipts and Other Revenue Sources:		
Estimated Receipts (State)	\$841,364	
Massachusetts School Building Authority Payments	577,556	
Estimated Receipts (Local)	1,720,600	
Revenue Sources for Particular Purposes (Free Cash)	8,050	
Other Available Funds for Particular Purposes	239,267	
Free Cash to Reduce Tax Rate	<u>1,597,139</u>	
Total Estimated and Available Funds		\$4,983,976
Net Amount to be Raised by Taxation on Property		
Amount on Personal Property	\$405,537	
Amount on Real Estate	<u>25,380,744</u>	
		\$25,786,281
Assessments Added to Taxes		
Motor Vehicle and Trailer Excise Collected	\$1,086,882	
FY11 Septic Betterment Assessments and Interest	<u>6,000</u>	
		<u>1,092,882</u>
Total Taxes and Assessments Committed to the Collector		\$26,879,163
Motor Vehicle Statistics		
Number of Vehicles/Value		
Assessed for 2010	6,137	\$48,530,050
Number of Vehicles/Value		
Assessed in 2010 for 2009	183	2,963,750
Tax Rates		
Personal and Real Estate		\$11.70
Motor Vehicle and Trailer Excise		25.00
Boat, Ship, and Vessel Excise		10.00

Valuation of Property Exempted from Taxation

*Persons and Property Exempted from Taxation, July 1, 2010,
in Accordance with Chapter 59, General Laws:*

Property Exempted from Taxation under Provisions of the First Clause, Section Five, Chapter 59, General Use:

United States Postal Department
5 Walpole Street
Improvements \$382,500
\$382,500

Department of the Army Corps of Engineers
Chickering Drive, 14.67 acres \$1,032,100
Claybrook Road, 1.56 acres 214,400
Off Claybrook Road, 10.54 acres 122,900
Off Farm Street, 11.50 acres 87,300
Off Haven Street, 1.01 acres 22,900
Springdale Avenue, 14.50 acres 407,800
Off Springdale Avenue, 19.10 acres 70,600
Trout Brook Road, 6.16 acres 149,000
Off Trout Brook Road, 5.36 acres 156,100
Off Wakeland Road, 8.40 acres 59,400
\$2,322,500

Property Exempted from Taxation under Provisions of the Second Clause, Section Five, Chapter 59, General Use:

Commonwealth of Massachusetts
(Metropolitan District Commission)
4 Turtle Lane
Improvements \$8,788,100
Land, 182.10 acres 16,874,300
\$25,662,400

Land Assessed to the Commonwealth of Massachusetts under the Provisions of Chapter 634 of the Acts of 1971: (Massachusetts Bay Transportation Authority)

Centre Street
Land, 4.80 acres \$228,200
\$228,200

Land Assessed to the Commonwealth of Massachusetts under the Provisions of Chapter 58, Sections 13, 14, and 15, General Laws:

Department of Conservation and Recreation: Bishop Meadow, Shumway
and Sproutland, A. E. Wight Lot, Newell Pasture, Wright Pasture, and
Shumway River Lot
Off Junction Street
Land, 121.74 acres \$6,026,200
\$6,026,200

Property Exempted from Taxation under Provisions of the Third Clause, Section Five, Chapter 59, General Use:

Dover Historical and Natural History Society
80 Dedham Street
Improvements \$197,900
Land, 1.00 acre 793,900
\$991,800

Charles River School
56 and 58 Centre Street
Improvements \$6,205,000
Land, 13.30 acres 4,149,900
1 Old Meadow Road
Improvements 257,100
Land, 1.00 acre 448,700
\$11,060,700

Trustees of Reservations
Off Brookfield Road, 15.00 acres \$687,800
Chase Woodlands, 85.19 acres (Ch. 61) 250,500
Dedham Street, 16.15 acres 740,600
Farm Street, 1.48 acres 61,400
Glen and Wight Streets, 5.63 acres 680,200
Off Grand Hill Drive, 1.04 acres 22,700
Pegan Lane, 0.40 acres 429,500
Peters Reservation, 83.75 acres 6,827,600
Pond Street, 6.71 acres 315,100
Powissett Street, 4.12 acres 622,900
37 and 39 Powissett Street, 104.49 acres 2,711,800
Improvements 401,900
Strawberry Hill Street, 63.45 acres 3,031,300
Off Tower Drive, 6.65 acres 304,900
Walpole and Powissett Streets,
529.60 acres 26,940,800
42 Walpole Street, 4.99 acres 888,200
Improvements 146,000
Off Walpole Street, 2.82 acres 407,800
\$45,471,000

Hale Reservation, Inc.
Off Powissett and Hartford Streets
Improvements \$1,020,700
Land, 626.04 acres 49,865,900
\$50,886,600

Dover Land Conservation Trust		
Centre Street, 57.11 acres	\$1,924,400	
Off Centre Street, 40.65 acres	1,466,600	
Claybrook Road, 21.20 acres	566,700	
Dedham Street, 10.82 acres	825,300	
Dover Road, 2.84 acres	677,600	
Farm Street, 41.76 acres	2,571,200	
3 Farm Street, 5.00 acres	1,367,900	
Improvements	128,300	
4 Farm Street, 5.70 acres	759,600	
Off Farm Street, 6.07 acres	237,800	
Hunt Drive, 19.49 acres	633,800	
Main Street, 5.99 acres	645,900	
Miller Hill Road, 7.17 acres	167,000	
80 Pine Street, 3.63 acres	125,700	
131 Pine Street, 71.06 acres	3,805,800	
Improvements	37,200	
Off Pine Street, 19.24 acres	884,200	
Pleasant Street, 0.33 acres	37,400	
Pleasant Street and Annie King Lane, 8.15 acres	976,400	
5 Riverview Terrace and Willow Street, 3.17 acres	1,424,000	
Rocky Brook Road, 4.18 acres	194,300	
Springdale Avenue and Church Street, 11.79 acres	532,300	
Springdale Avenue and Farm Street, 17.50 acres	1,767,900	
Off Springdale Avenue, 27.65 acres	1,357,800	
Old Farm Road, 3.00 acres	<u>139,700</u>	
		\$23,254,800
Trustees of Boston College:		
20 Glen Street		
Improvements	\$7,836,500	
Land, 78.50 acres	<u>6,792,600</u>	
		\$14,629,100
Property of Incorporated Organizations of War Veterans		
(Belonging to or Held in Trust for the Benefit of):		
American Legion, George B. Preston Post #209, Inc., and Town of Dover (Remainder Interest)		
32 Dedham Street		
Improvements	\$362,500	
Land, 1.00 acre	<u>661,600</u>	
		\$1,024,100

Property Exempted under the Provisions of the		
Eleventh Clause, Section Five, Chapter 59, General Laws:		
Dover Evangelical Congregational Church		
Pine Street and 61 Dedham Street		
Improvements	\$350,800	
Land, 7.50 acres	<u>911,500</u>	
		\$1,262,300
First Parish Church		
15 and 17 Springdale Avenue		
Improvements	\$1,812,600	
Land, 1.70 acres	<u>890,600</u>	
		\$2,703,200
Grace Church of Dover, MA, Inc.		
21 Centre Street		
Improvements	\$675,500	
Land, 1.00 acre	<u>529,300</u>	
		\$1,204,800
Roman Catholic Archdiocese of Boston		
30 Centre Street		
Improvements	\$226,000	
Land, 1.02 acre	318,600	
32 Centre Street		
Improvements	2,027,500	
Land, 3.66 acres	<u>728,800</u>	
		\$3,300,900
St. Dunstan's Episcopal Church		
18 Springdale Avenue		
Improvements	\$998,800	
Land, 0.83 acres	<u>725,700</u>	
		\$1,724,500
Property Exempted under the Provisions of Section Five F,		
Chapter 59, General Laws:		
Town of Westwood (Conservation Commission)		
Off Hartford Street		
Land, 1.30 acres	<u>\$50,300</u>	
		\$50,300
Property Exempted under the Provisions of Section Five,		
Chapter 59, Clause 45, General Laws:		
Robert P. and Leola T. Loebelenz		
236 Dedham Street		
Windmill (20 years)	<u>\$8,600</u>	
		\$8,600

Valuation of Exempted Public Property

Value of Town Property Put to Public Use, July 1, 2010,
in Accordance with Section 51, Chapter 59, General Laws:

Town House

5 Springdale Avenue

Improvements	\$3,289,200
Personal Property	<u>174,019</u>

\$3,463,219

Caryl School

4 Springdale Avenue

Improvements	\$3,172,200
Land, 3.06 acres	1,551,400
Personal Property	<u>302,480</u>

\$5,026,080

Dover Town Library

56 Dedham Street

Improvements	\$2,071,100
Land, 1 acre	793,900
Books and Furnishings	<u>936,333</u>

\$3,801,333

Protective Agencies Building

1 and 3 Walpole Street

Improvements	\$923,900
Land, 1.65 acres	615,300
Personal Property	<u>732,665</u>

\$2,271,865

Chickering School

29 Cross Street

Improvements	\$10,420,100
Land, 43.95 acres	3,894,300
Personal Property	<u>643,891</u>

\$14,958,291

Dover-Sherborn Regional School District

9 Junction Street

Improvements	\$24,732,800
Land, 98.17 acres	<u>10,270,700</u>

\$35,003,500

Parks and Recreation

Bickford Park, 2.29 acres

\$92,400

Caryl Park, 107 Dedham Street

Land, 83.80 acres	8,837,400
Improvements	498,400

Channing Pond Park, 5.64 acres

282,500

Improvements 500

Dedham and Centre Street Lot, 0.25 acres

645,000

Dover Common and Training Field Lot,

3.70 acres 1,155,400

Howe Lot, 3.22 acres 1,245,400

Riverside Drive, 0.77 acres 335,700

Springdale Avenue, 0.50 acres 44,200

West End School Lot, 1.5 acres 473,700

5 Whiting Road, 0.25 acres 488,400

Improvements 117,400

Personal Property 9,718

\$14,226,118

Conservation Commission

Bean Land, 10.27 acres \$1,673,300

Bridge Street, 3 acres 169,700

Channing, Gibbons, Rice & Wylde Lands,
199.27 acres 9,908,300

Claybrook Road, 1.80 acres 53,900

Dedham Street, 7.38 acres 1,508,400

French Land, 11.80 acres 512,100

Fullerton Land, 7.00 acres 662,500

Halper Land, 1.18 acres 457,700

Harvey Land, 23.77 acres 920,400

Haven Street, 25.61 acres 2,072,500

Hunters Path, 2.49 acres 137,000

Koch Land, Snow's Hill Lane, 8.2 acres 1,517,900

Koch Land Swap, 12.21 acres 545,800

Murray Land, 12.60 acres 574,100

Riverside Drive, 0.04 acres 5,700

Scott Land, 46.00 acres 1,065,300

Off Springdale Avenue, 0.20 acres 40,400

Taylor Land, 14.47 acres 523,900

Valley Farm Land, 13.09 acres 1,722,000

Walpole Street, off Walpole Street,
33.00 acres 1,490,100

Willow Street, 2.11 acres 78,100

\$25,639,100

Town of Dover

Bridge Street Land, 3.92 acres \$159,400

Chickering Drive, 3.07 acres 97,600

10 Donnelly Drive, 2.00 acres 56,200

Hartford Street, 1.00 acre 352,800

Heard Land, 7.43 acres 1,133,000

Hynes Land, 1.46 acres 590,000

Mackintosh Land, 29.28 acres 1,228,700

Main Street, 1.59 acres 478,200

Off Farm Street, 0.53 acres 48,400

Ponzi Land, 31.58 acres 1,910,600

Trout Brook Road, 0.15 acres	13,500	
Valley Farm Land, 52.6 acres	3,478,700	
Wakeland Road, 0.18 acres	32,300	
Wilsondale Street, 3.73 acres	694,800	
Willow Street, 0.92 acres	<u>49,500</u>	
		\$10,323,700
Transfer Station		
Powissett Street, 3.00 acres	\$916,300	
Improvements	277,900	
Personal Property	<u>23,517</u>	
		\$1,217,717
Highway Department		
2 and 4 Dedham Street, 3.40 acres	\$985,900	
Improvements	1,102,900	
Willow and Cross Streets, 0.21 acres	32,200	
Personal Property	<u>122,597</u>	
		\$2,243,597
Highland Cemetery		
54 Centre Street and Dedham Street, 19.92 acres	\$1,749,800	
Improvements	10,000	
Personal Property	<u>11,759</u>	
		\$1,771,559
Water Supply		
Church Street, 9.20 acres	\$1,012,800	
Improvements	18,400	
Personal Property	<u>77,196</u>	
		\$1,108,396
Land Exempted by Common Consent. Held in Trust for the Benefit of the Worthy Poor Who Have a Legal Residence (Settlement) in the Town of Dover:		
Larrabee Estate		
Land, 66.84 acres	<u>\$4,548,300</u>	
		\$4,548,300

Report of the Police Department

Jeffrey M. Farrell, Interim Chief of Police

This past year was a busy one for the Dover Police Department, as we recorded 7,402 incidents of all types compared with 6,885 in 2009, a 7.5% increase. Part of this increase reflects a change in the way our activity is recorded; however, some categories changed dramatically as well. In 2010, we began a rigorous no-tolerance policy of motor vehicle law enforcement, with a particular emphasis on drunk driving cases. Drunk driving is a serious crime and endangers the lives of not only the offender but of everyone sharing the road. In 2010, arrests and convictions for this crime nearly doubled. Motor vehicle accidents in general declined; tragically, however, we did have one fatality. Overall, our motor vehicle law enforcement efforts resulted in a nearly 39% increase in stops for infractions of all types. Motor vehicle accidents are down slightly, but we are by no means satisfied and will continue to address this vexing issue.

We are also seeing a new upward trend in the numbers of fraud cases to include identity theft, computer crimes, and check and credit-card fraud. Everyone should be very careful about sharing personal information over the computer on either business or social networking sites.

In August, Chief Joseph Griffin retired after serving 16 years as Dover's police chief. Chief Griffin oversaw a renovation of the police station and was the driving force behind modernizing our radio communications, vehicles, and weapons. All of us who worked with him deeply appreciate his efforts on the Town's behalf and wish him well with his future endeavors.

In other personnel moves, Officer Steve Hagan has replaced me as detective and Officer Jon Cash has replaced me as district court prosecutor. Officer Harry Grabert is now working with Officer Ryan Menice in the schools and on other youth issues and Officer Richard Collamore is assisting Sergeant Ed Meau with elder issues.

As my own career draws to a close I can't help but reflect on the changes I've seen since I first sat behind the desk in September 1970. We've come a long way since the days we would start a cruiser and have to wait for the tubes to warm up before the radio came on. When I first came to Dover, we occupied two rooms in the back of the lower level of the Town House. During the winter, the steam pipes clattered so much it was hard to hear on the telephone. Our cruiser fleet consisted of two beat-up old station wagons with stretchers in the back. Retired Fire Chief Carlton "Pete" Sherman and I were the first two EMTs in Dover.

Today, typewriters have been replaced by computers, and we've become fully integrated in the new computer age. The Police Department occupies modern quarters with the latest in communications equipment. Our fleet now comprises six cruisers with two SUVs that are an enormous help during winter storms. At the start of my career we had only four patrolmen and one sergeant, whereas today we have 11 patrolmen and four sergeants. Your police department is staffed by professional, motivated, and dedicated police officers who strive daily to provide you with the best police service possible.

2010 Statistics

Accidents: Motor Vehicle	129
Alarms: Intrusion, Vehicle, and Panic	745
Ambulance Requests	171
Animal Complaints	377
Assaults	2
Assists: Agencies, Citizens, Etc.	345
Bicycle Complaints	15
Breaking and Entering	13
Building Checks	2,032
Civil Drug Violations	74
Deer Kills	38
Destruction of Property	33
Disturbances	27
Domestic Disputes	24
Fire Alarms	117
Harassment (Including Telephone)	17
Identity Theft	15
Larceny	21
Littering/Trash Disposal	41
Lockouts	53
Miscellaneous Offenses	23
Miscellaneous Services	90
Missing Persons	7
Motor Vehicle Complaints	131
Motor Vehicle Stops	2,007
Noise Complaint	30
Nine-One-One (911) Verifications	124
Parking Complaints	163
Property: Lost, Found, or Recovered	38
Safety Hazards	232
Suspicious Activity	171
Trespassing and Soliciting	91
Youth Complaints	6
Total	<u>7,402</u>

Arrests

Warrant	7
Operating Under the Influence of Liquor	23
Operating After License Suspension	5
Domestic Violence	1
Disorderly Persons	2
Assault and Battery on a Police Officer	2
Protective Custody	3
Restraining Order Violation	1
Drug Possession	2
Breaking and Entering	1
Rape	1
Total	<u>48</u>



Photo courtesy of the Dover Police Department.

Report of the
Board of Fire Engineers

Carlton J. Sherman, Chairman
 J. Ford Spalding
 John F. Sugden, Jr.

The Dover Fire/Rescue Department is a call department consisting primarily of Dover residents and men and women employed in the Town. Department personnel are paid for their activity when called to a fire, ambulance call, or training session. They serve the Town seven days a week, 24 hours a day. They are known both in Dover and by surrounding communities as being professionals who care about their responsibilities. We are grateful for their service and we thank them.

The Board also expresses its gratitude to the Dover Police Department, the Highway Department, and the Emergency Management Department for their support and cooperation. The Fire Department is proud to work side by side with these groups, who assist the Department in its work to protect lives and property.

As part of a mutual aid agreement, the Fire Department works with local communities to assist our neighbors when called to a fire, accident, or other incident. The same is done for Dover. Sometimes this assistance involves going directly to a fire; other times it entails sending our equipment to another community's fire station in preparation for another call. Personnel training is also shared between communities, as in the case of a joint fire-fighting drill. Mutual aid is a critical factor in the Fire Department's ability to serve the Town.

The Board continues to be concerned about the lack of a water source for the Town center, given the unusable hydrants in the area. Should a fire occur, the Fire Department would have to rely solely on water from its tanker trucks and the tanker trucks of assisting neighboring fire departments.

Fire Department Activity During 2010

Incidents (458)

Brush/Grass Fires	7	Structure Fires	4
Vehicle Fires	2	Oil Burner Fires	7
Dumpster Fires	0	Mutual Aid	5
Smoke in House	18	Illegal Burning	0
Water Rescue	0	False Alarms	1
Electrical Fires	8	Haz-Mat Incidents	7
Vehicle Accidents	28	Automatic Boxes	0
House Alarms	116	Ambulance Assists	8
Chimney Fires	3	Gas Spills	0
Wires Down	6	Missing Persons	1
Propane Gas Fires	3	Still Alarms	23
Station Coverage	1	Bomb Scare	0
Carbon Monoxide	22	Elevator Entrapment	0
Public Building Alarms	15	Water in Basement	98
Rescue	0	Explosive Devices	0
Investigations	31	Other	44

Permits Issued (293)

Oil Burners	68	Smokeless Powder	0
Underground Tank	0	Smoke Detectors	70
Blasting	1	Propane Storage	37
Temporary Heat	39	Tank Trucks	1
Sprinkler Systems	6	Bonfires	1
Welding	0	Carbon Monoxide	70

Inspections (2,250)

Oil Burners	309	Smoke Detectors	316
Propane Gas	299	Bonfires	7
Blasting	19	Public Buildings	600
Temporary Heat	136	Underground Tanks	108
Gas Stations	10	Tank Truck	2
Sprinkler Systems	30	Demolition	35
Welding	0	21E Inspections	2
Fire Prevention Programs	61	Carbon Monoxide	316

Ambulance Calls (282)

Caritas Norwood Hospital	21	Refusal of Transport	25
MetroWest Medical Center, Natick	42	Air Ambulance (Med-Flight/Life-Flight)	2
MetroWest Medical Center, Framingham	1	Mutual Aid from	4
Newton Wellesley Hospital	20	Mutual Aid to	4
Beth Israel Deaconess, Needham	65	Responses Cancelled	28
Other Facility	9	ALS (Statistics only)	61
		Fire Dept. Stand-by	0

Appointed by the Board of Fire Engineers

Chief John M. Hughes III
Deputy Chief David Tiberi
Captain Richard Powers (A)

Lieutenants

Craig Hughes
Edward Kornack
Paul Luttazi
Robert Tosi, Jr. (A)

Appointed by the Fire Chief

Fire and EMT Personnel

Frances Aikman (A)	Robert Beckwith	Joseph Chirico (A)
Brian Clough (A)	Paul Copponi	Thomas Cronin
Jeremiah Daly (A)	Joe Demarco (A)	Dennis Dowd (A)
Henry Dowd (A)	Thomas Dunlay (A)	Damon Farnum (A)
Renee Foster (A)	James Gorman (A)	William Hillerich (A)
Mary Hinsley (A)	Paul Hughes	John Kornack
Caren Lawson (A)	Elisha Lee (A)	Jack London (A)
Phil Luttazi (A)	Christine Montesano	Curt Pfannenstiehl
Thomas Quayle	Ted Reimann	Layne Rusco (A)
Dixon Smith (A)	Jay Sullivan (A)	Keith Tosi (A)
David Tucker (A)	James Vaughan	John Vounatsos
Karl Warnick	Ellen Weinberg (A)	Tim Wider (A)
Saen Wittemore		

(A) Ambulance Squad Member



Photo by Mary Kalamaras.

Report of the Emergency Management Department

Jack I. London, Director
Arthur Adams, Jr., Deputy Director
Margaret L. Crowley, Deputy Director
James R. Repetti, Deputy Director
Tobe C. Deutschmann, RACES Radio Operator

As members of the Emergency Management Department, our responsibility is to plan for any emergency events that might occur and to help residents who are affected by them. While there was some flooding of basements and roads during the 2010 spring rainstorms, we were able to handle these situations with the cooperation of the Dover Fire, Police, and Highway departments, and we thank them for their assistance.

In July, Arthur Adams requested to step down after many years of service to the Town as director of the Emergency Management Department and agreed to stay on as a deputy. Jack London, who has served as a deputy for many years, now holds the director's position. We thank Arthur for his many years of service.

If your lights go out or you lose power, **NSTAR urges you to call them at (800) 592-2000**. Even if you get a computerized response, stay on the line to answer questions and have your call logged into their system. This will assist NSTAR in restoring power as quickly as possible.

Please feel free to call us in emergencies (power outages, hurricanes, floods, blizzards, etc.) if you think we can help or if you need information. This is especially true during major incidents and storms when police lines are overloaded. The Emergency Management Department's number is (508) 785-0019. It rings in our office in the Town House and at the police station, and is answered 24 hours a day. Thank you for your cooperation.

DOVER

School Reports

2010



Report of the Superintendent of Schools

Valerie G. Spriggs

“The mission of our schools is to inspire, challenge and support all students as they discover and pursue their full potential.”

The relationship between a town community and its schools is an important factor in creating and maintaining excellent school systems. Dover and Sherborn citizens have high expectations for their schools that are met and exceeded through the dedication, hard work, and expertise of our educators and students. On behalf of them, and of our administrators and school committee members, I wish to thank everyone for their continued support. It is with your help that the Dover-Sherborn Public Schools are recognized at both the state and national levels as schools of excellence.

This past year, the three school districts worked together to arrive at a level-funded budget, a challenging task necessitated by local and state finances. School committee members listened thoughtfully to citizens’ concerns and to the superintendent regarding priorities and needs, and then worked diligently to advocate for their respective towns and the school system.

Several important improvements were made in 2010:

- The D-S Middle School introduced a “parent portal” that allows parents to access their children’s interim reports and attendance records.
- The Dover-Sherborn Public Schools website underwent an extreme makeover.
- Administrators, teachers, and students participated in a trial use of various mobile technologies.
- The Dover-Sherborn Education Fund financed the cutting-edge resource, Destiny Media Program, for the media center at each of the schools.
- New technologies were incorporated into the special education program to maximize student learning.
- The strategic planning process continued with the development of goals and emerging action plans.

- The schools designed and implemented a language-based classroom.
- The Technology Department undertook the drafting of a five-year technology improvement plan.

The year's greatest accomplishments, however, reside with our students and include admission into the nation's best colleges and universities; scholarships to two national military academies; state championships in athletics; standing ovations for musical productions and fine arts performances; a performance for Governor Deval Patrick by the a cappella choir Junction Street Harmonics; published works of literature, philosophy, and poetry receiving recognition; honors for achievements in foreign languages at the middle school and high school levels; an 80% participation rate in extracurricular activities; community service outreach; and the recognition of our students as respected and valued ambassadors of our schools, towns, and country during their world travels.

More detailed information on the year's activities can be found in the individual school committee and administrator reports that appear in the following pages of this town report. Once again, I wish to thank Dover and Sherborn citizens for their strong commitment to the Dover-Sherborn Public Schools.



*Dover-Sherborn Administration Building.
Photo by Mary Kalamaras.*

Report of the **Dover School Committee**

Jennifer DaSilva, Chairman
 Carolyn Ringel, Secretary
 Dawn Fattore
 Karl Johnson
 Robert Springett

Membership

Ms. Dawn Fattore and Mr. Karl Johnson were each elected to serve a three-year term. We thank departing members Mr. James Stuart and Mr. Darin Correll for their years of committee service.

Chickering School

The administration and faculty have made significant progress in implementing several initiatives to achieve our academic goals. Our approach to learning involves employing differentiated teaching strategies in small group settings. Teachers and teaching assistants work together to identify like learners and offer them appropriate instruction. For example, accelerated learners are offered material designed to challenge and stretch their abilities, while students who need reinforcement to master a particular skill receive more instruction and practice. Learning groups are reconfigured on a regular basis to ensure that the needs of all students are met as they progress through each subject area. This approach to educating our children is possible thanks to the community's strong support.

We continue to focus on educating the whole child and are proud to be sustaining programs in art and music during this economic recession. Student art graces the walls of the school, adding interesting texture and color. Ninety percent of Chickering's fourth- and fifth-grade students participate in music as members of the school band or chorus, or both, in addition to their general music instruction.

With the help of a grant from Reebok International, Chickering School has introduced the Fit Kidz program, in which students participate in fitness and exercise activities three times per week before school.

Our technology program begins with an introduction to computers in the early grades and becomes an integrated part of the curriculum in the later grades. Chickering has a ratio of nearly one computer for every two students. We also provide interactive whiteboards in several classrooms and have purchased iPods and iPads for student use. Funding for the technology program is augmented by grants from the Dover-Sherborn Education Fund and through the generosity of the Parent-Teacher Organization (PTO).

The investments made during the past few years in programs, people, and technology have provided Chickering with the resources needed to achieve its ambitious goals. We want to be one of the premier K–5 schools in Massachusetts and among the top 25, using MCAS scores as the metric. Looking ahead, we face the continuing challenge of preparing students for an increasingly complex and interconnected world. Our focus on learning outcomes, curriculum, and teaching strategies must continue to adapt to meet our mission to educate all children well. As curriculum content grows, we must find ways to provide the time necessary for children to learn without sacrificing the time they need to be children.

We continue to evaluate alternatives for including a foreign language program at Chickering, and our science and social studies curricula are scheduled for renewal. Other leading schools are also adapting their programs to meet 21st-century needs. As we become more skilled with our technology tools, we expect to offer our students a practical understanding of the complex world they inhabit. But our primary mission at Chickering is to ensure that all students master the basic language arts and math skills that will serve them for a lifetime.

Leadership Change

Dr. Theresa Nugent joined Chickering on July 1, 2010, as its new principal, replacing Kirk Downing.

Facilities

The Chickering School building continues to operate well, and we are performing all the maintenance required to keep it in top condition. The Dover School Committee encourages community use of the school for activities and events.

Budget

The Committee remains ever mindful of the rising costs required to provide a quality education for our children. Although our biggest budget line items continue to be special education and salaries, some of the factors mentioned earlier (an expanding curriculum and the potential need for more time to learn) will likely have an impact on our budget as well.

The Committee continues to work collaboratively with the Town and the Warrant Committee to ensure that taxpayer money is invested well. Finally, the Committee thanks the Dover taxpayers, the Dover-Sherborn Education Fund, and the PTO for their ongoing financial support. Chickering School truly reflects the commitment in time and money that our community makes to provide educational excellence.

Report of the **Chickering Elementary School**

Theresa Nugent, Ph.D., Principal
Virginia Keniry, Assistant Principal

Enrollment

As of October 1, 2010, the student enrollment at Chickering was 549 students, a decrease of 22 students from the previous year. All grade levels have five sections, with the exception of kindergarten, which has four sections.

Curriculum

Chickering School has completed its implementation of the research-based Balanced Literacy model. This focus-group teaching model is based on the belief that all students are capable of becoming strong readers and writers if they are explicitly taught the strategies and skills needed to help them grow as learners. It also allows teachers to differentiate their teaching methods to meet the diverse needs of all students.

EveryDay Math is the primary curriculum tool for mathematics instruction. It employs a spiraled approach that teaches and re-teaches multiple concepts throughout the school years that encompass kindergarten through fifth grade. By developing concepts simultaneously, rather than one at a time, students achieve a better understanding of numbers and their application to real world problems.

The social studies curriculum, which follows the Massachusetts state frameworks, provides instruction at the appropriate grade level in history, geography, civics/culture, and economics, and includes units such as European exploration and colonization, Colonial America and immigration from the 1800's to the present; map skills; government institutions



Photo by Benjamin Paulin, courtesy of Dover-Sherborn Patch.

and symbols; and barter, trade, and taxes. Field trips such as the fourth-grade’s visit to the American Textile History Museum in Lowell enhance curriculum study.

Science instruction addresses core scientific concepts contained in the four major strands of the state frameworks, featuring units appropriate to each grade level, and for each year, in the following areas:

- **Life Science** includes units on oceanography, and the life cycles of insects, dinosaurs, and plant life.
- **Physical Science** includes units on matter, electricity and magnetism, and energy (light and sound, and force and motion).
- **Earth and Space** includes units on weather, the solar system, sundials, and rocks and minerals.
- **Engineering** includes units on kites, insect houses, simple machines, and bridges.

Teaching the “whole child” means working together to inspire our students to apply their learned skills to other areas of interest. Specialist teachers provide instruction in music, art, physical education, technology, and media, all of which introduce students to a multitude of experiences that are essential for a well-rounded education and enrich hearts, minds, and bodies.

Social competency skills are taught in the classroom through the Open Circle curriculum that focuses on work habits and includes social and emotional instruction, as well as a recently added anti-bullying segment. These skills are reinforced throughout the school via the Blue Ticket Program, in which children are awarded a blue ticket each time they model positive behavior. The tickets are then collected across the school and exchanged for a donation from the PTO to fund a summer camp experience for underprivileged children.

School Advisory Council

The School Advisory Council is a state-mandated committee comprised of teachers, parents, and community representatives and is charged with developing the School Improvement Plan. Its current goals include:

- **Academic Excellence:** aligning K–5 formative assessments in math and English Language Arts (ELA) within and between grade levels;
- **Safety:** teaching students how to prevent bullying;
- **New Programs:** providing special needs students with a dedicated classroom that offers more direct, intensive instruction in ELA; and
- **Technology Integration:** supporting classroom teaching and learning.

PTO

The Parent-Teacher Organization (PTO) provides extensive support to the school and its curriculum renewal efforts through its curriculum enrichment programs, teacher grants, speaker forums, and classroom volunteers. Chickering School is very grateful for this support and dedication.

DSEF

The Dover-Sherborn Education Fund (DSEF) has supported the Chickering School this year by funding technology tools for various teaching projects, including:

- **Five additional interactive whiteboards (IWBs)**, for a total of 17 boards now in use in third through fifth grade;
- **Bee-Bots**, programmable robotic bees that follow directional commands, enabling first-graders to work on their sequencing, estimation, and problem-solving skills; and
- **Destiny**, a powerful K–12 library resource management tool that helps libraries work more efficiently while creating engaging and collaborative learning environments that promote and support students’ needs inside and outside of school.

Special Education

The Special Education Department, under the direction of Dr. Denise O’Connell, and with the support of the administration and the school committee, provides comprehensive services designed to meet the needs of eligible students for grades Pre-K–5. Its primary goal is to minimize the impact of student disabilities, move students toward independence, and maximize their opportunities to fully participate in society.

Programs for students with disabilities include preschool services; a program for students with significant language based disabilities; inclusion services for students with mild to moderate disabilities; speech/language, physical, occupational, and vision therapies; assistive technology; and adaptive physical education. In addition, counseling, psychological, and guidance services are available to all children in the Chickering community.

These services are further supported by a Special Education Parent Advisory Council (SEPAC), an active, committed, and solution-oriented parent volunteer organization that is required by state and federal law.

Conclusion

Our highly qualified and professional staff is committed to making Chickering an ideal school for learning by applying a results-based approach to education that benefits all our students. We live our mission: “Chickering School is a place where students learn, laugh, grow, care and make a difference.”

Report of the Dover-Sherborn Regional School Committee

Robyn Hunter, Chairman (Dover)
Clare Graham, Vice-Chairman (Sherborn)
Shelley Poulsen, Secretary (Dover)
Richard Robinson (Sherborn)
Nate Van Duzer (Dover)
Ellen Williamson (Sherborn)

*“The mission of our schools is to inspire,
challenge and support all students as they discover
and pursue their full potential.”*

Strategic Plan

In 2010, work continued on the strategic planning process begun in 2009. Early in the year, in conjunction with the Sherborn and Dover School committees, we formulated our mission statement (above), core beliefs, and strategic goals. A committee was formed to develop actions plans for implementing each strategic goal. The plans include objectives, strategies, responsible individuals, timelines, milestones, expected outcomes, and cost. This information will inform both ongoing and new initiatives, providing a unifying set of themes for improving our schools. The full text of the core beliefs and strategic goals can be found at <http://www.doversherborn.org> by clicking on “Superintendent’s Office” and then “Publications and Downloads.”

Leadership

In 2010, we welcomed three new senior staff members to our administrative team: Paul Haughey, Ph.D., as Special Education Administrator; Claire Toohey, as METCO Coordinator; and Scott Kellett, as Assistant Headmaster at D-S Middle School. They replace three invaluable retiring administrators—Pam Travers, Sandy Copeland, and Martin Moran—for whose long service to our schools we are deeply grateful.

Membership

In 2010, Beverly Madden stepped down after three years on the Committee; her many contributions are much appreciated. Shelley Poulsen was reelected after a three-year hiatus, and Ellen Williamson was reelected again, continuing her long tenure on the Committee.

Finance

Assessments to the towns are based on school enrollments. As of September 2010, enrollment in the regional schools was 1,134 students, an increase from last year of 19 students. Current elementary enrollment numbers in Dover and Sherborn suggest continued growth for several more years before leveling off; therefore, we are likely to receive more students in the near future than we have previously expected or budgeted for. Additionally, for several years now, the number of students coming from Dover has steadily increased relative to the number of students from Sherborn. This difference in numbers, and therefore in assessments, is set to shrink slightly in coming years as Sherborn sends more students to the Region.

The Fiscal Year (FY) 2011 budget of \$19,751,791 is approximately 3.4% higher than the FY10 budget. The operating assessment for Dover increased from the previous year by \$340,922 (4.1%), and Sherborn’s assessment increased by \$506,917 (7.5%).

The Regional School Committee is grateful to the citizens of Dover and Sherborn for their continued support of our school budget. The state aid we receive covers only about 10% of the operating budget, leaving the remaining 90% to be funded through local taxes. Uncertainty has become a regular feature of the budgeting process, due to increasing delays in finalizing the state budget, and thus, local aid. Revenues to help offset these increases come in the form of student activity fees (\$45 per student), parking fees (\$275 per permit), and athletic fees (\$275 per sport).

The D-S Regional School Committee also appreciates the strong support it receives in both time and money from the Dover-Sherborn Education Fund, the Dover-Sherborn Boosters, the Friends of the Performing Arts, the PTO, POSITIVE, Friends of Music, and the broader community.

Teachers’ Contractual Agreement

The teachers’ contract runs through August 2011. Members of the three school committees, together with administrators and town officials, have been engaged in the negotiation process with the Dover-Sherborn Education Association. The new contract will be effective September 1, 2011, through August 31, 2014.

MCAS

As measured by their spring 2010 Math MCAS results, it appears that our students’ achievements, in the aggregate, show a higher rate of growth than their state-wide academic peers (students with similar test score histories). This growth appears to accelerate as students progress from grades 6 to 10. Dover-Sherborn High School (DSHS) students performed well above state averages (10% to 25% higher) in all strands and standards.

Our students made steady gains in English Language Arts (ELA) from grades 6 to 10, as measured by both performance (percentage of students

scoring advanced/proficient) and newly released growth data. Fewer D-S students show low or very low growth compared with the state norm, and a steadily increasing percentage of students in each grade scored very high according to the growth benchmark. On the ELA MCAS, DSHS students scored 83%, which is 11% higher than the state average, and achieved the highest average scores in the state. We also congratulate the DSHS Science Department for its students' stellar performance on the spring 2010 MCAS, with 99.4% of students scoring either advanced or proficient on the Science, Technology, and Engineering (STE) test—the best science test performance in the state.

Facilities

Since it was put into service in 2003, the wastewater treatment plant for the regional campus has been frequently out of compliance with its discharge permit from the Department of Environmental Protection (DEP). Efforts to bring the system back into compliance over several years, including installing new equipment, hiring outside operators, and other strategies, have been unsuccessful. Last year, the Region was served with a Consent Order with Penalties by the DEP to command compliance, making clear the need for major capital upgrades to the system. We have engaged an engineering firm to design a system upgrade for the system, to be built in phases and with testing in between. We believe this is the lowest-cost strategy that will solve the discharge problem. Funding for the upgrade will be a matter of discussion at the 2011 Annual Town Meeting.

Preserving our buildings and grounds represents a major investment by Dover and Sherborn for now and in the future. To protect this investment, the Committee has undertaken the development of a long-range capital maintenance and improvement plan. We believe that an ongoing investment in our facilities is a necessity, not just an option for when spare money is available. Such an investment should be considered by the two towns as the only fiscally prudent strategy consistent with providing an excellent education.

Policy

The policy manual review begun in late 2009 is almost complete and is scheduled to be fully complete in mid-2011. Thanks are due to Assistant Superintendent Steven Bliss for his many hours of work in facilitating this process.

In late 2010, the schools completed an anti-bullying plan, in line with state requirements and addressing the needs of our students. The plan was the work of a large group of administrators, faculty, staff, and others, led by Joann Kenney, Director of Guidance. We commend the group for their hard work and for creating an effective plan.

Website

The websites of the schools and central office have become central communication hubs connecting students, faculty, and parents. In 2010, the entire Web presence of the school system underwent a major restructuring and integration to better serve those needs. We commend Jean Conkey, Interim Technology Administrator, and the entire IT team, for spearheading this important effort.

Please visit <http://www.doversherborn.org> to view the changes, keep up with school events, and contact our staff or school committees.



Photo by Mary Kalamaras.

Report of the
Dover-Sherborn Middle School

Frederick Randall, Headmaster
Scott Kellett, Assistant Headmaster

Dover-Sherborn Middle School (DSMS) provides an outstanding educational setting for students. The availability of technology, a fabulous library, and a student-friendly space make the school a welcoming place for students and faculty. Through a supportive community and budget allocation, the teachers have many resources at their disposal. Class size is approximately 17 students per class, and the daily curriculum is challenging and exciting. The teachers continue to convert our subject area “curriculum roadmaps” to an online wiki format. This year’s focus is on analyzing our assessment practices. A visit to the school’s new website at www.doversherborn.org provides parents with current information, teacher websites, curriculum roadmaps, and a calendar of events.

DSMS students continue to demonstrate strength on the state MCAS tests, as well as display some areas that need improvement. The teachers use this testing information when deciding on curriculum and instruction. The overall scores reported by the state are available on the Massachusetts Department of Education website at <http://www.doe.mass.edu>.

Through the generous grant donations of both the Dover-Sherborn Education Fund (DSEF) and the school’s parent organization (POSITIVE), most classrooms are equipped with instructional SMART boards. Our students and teachers greatly appreciate the interactive nature of this state-of-the-art technology.

The School Council is actively involved in developing school improvement plans, with a continuing emphasis on both gathering information from parents about their satisfaction with school procedures and emphasizing the school’s core values through the $E = r^3$ program, which stands for “Excellence Equals Respect, Responsibility and Results.” A flag bearing this logo is proudly displayed in our school’s front lobby.

This year, the eighth grade students were organized according to their interests into small community service groups known as Citizen Action Groups, or CAGs. Citizenship is the overarching theme for the eighth grade and is woven throughout the CAGs, the curriculum, and the experiences of the students during field trips to Boston and Washington, D.C. To assist in paying for their trips, students at each grade level participated in fundraising events that included a very successful pizza-selling event held around Super Bowl time.

Report of the
Dover-Sherborn High School

Denise J. Lonergan, Headmaster
Kim McParland, Assistant Headmaster

Dover-Sherborn High School (DSHS) is a community of learners whose goal is to inspire academic excellence and a commitment to personal and civic responsibility. We engage in the learning process with honesty, creativity, dedication, and respect, and seek to cultivate an atmosphere of freedom and trust in a safe and nurturing environment.

DSHS is accredited by the New England Association of Schools and Colleges and consistently ranks among the top public schools for academic excellence in both Massachusetts and the nation. In 2010, DSHS was named the second best public high school in the greater Boston area by *Boston* magazine in its September “Best High Schools” issue.

CURRICULUM REQUIREMENTS

In 2009, DSHS served approximately 600 students in grades 9 through 12. Each year, well over 90% of graduates attend four-year colleges and universities. To graduate, all students must complete four years of English, four years of mathematics, and three years each of laboratory sciences, social studies, and foreign language. They must also earn 12 credits in the arts (equivalent to two years), 6 in educational technology, 6 in physical education, and 3 in health education. In addition, they must complete 40 hours of community service.

Although DSHS offers three levels of courses in each of the academic disciplines, students are not tracked. DSHS also does not compute “rank-in-class” for its students (a policy approved by the D-S Regional School Committee).

Most departments offer courses that are heterogeneously grouped. The schedule is based on an eight-day rotation. All primary courses (and most electives) meet six times out of the eight-day cycle, and each class meets for nearly an hour. Laboratory sciences may meet up to two additional periods each cycle.

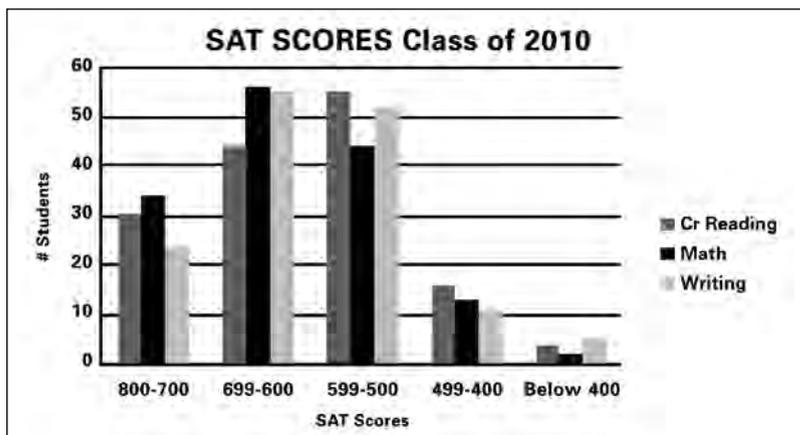
ACADEMIC TESTING

PSAT

The PSAT was offered in October 2009, with 78% of the sophomore class and 85% of the junior class participating. Nine juniors met the requirements to enter the National Merit Scholarship Program.

SAT

- **SAT I:** Ninety-seven percent of the Class of 2010 took the SAT I test, with 50% scoring over 600 in the verbal section, 60% scoring over 600 in the math section, and 53% scoring over 600 in the writing section.
- **SAT II:** Fifty-five students took the SAT II Subject Test in U.S. History and earned an average score of 652, exceeding the 2010 national average of 601 for this exam.



As in previous years, the mean scores achieved by DSHS students continue to be well above both state and national averages:

	U.S.	MA	DSHS
Critical Reading	501	512	600
Math	516	526	615
Writing	492	509	600

AP

Fourteen AP (advanced placement) courses were offered during the 2009–10 academic year. These courses are typically offered during junior and senior years and allow students to maximize their educational opportunities within the confines of the master schedule and graduation requirements. All students receiving AP credit are expected to take the AP examination at the end of the year. In spring 2010, 180 students took 392 examinations, with 87% of students scoring 3 or higher. Below are results for individual courses:

AP Course

Students Scoring 3 or Higher

American Government and Politics (G-12)	87%
Biology	88%
Calculus AB	92%
Calculus BC	100%
Chemistry	63%
English Language and Composition (G-11)	92%
English Literature and Composition (G-12)	86%
French Language	60%
Latin Vergil	100%
Physics C-Mech	77%
Spanish Language	92%
Statistics	67%
Studio Art: 2-D Drawing	50%
U.S. History (G-11)	100%

MCAS

All students who took the MCAS exam passed. Testing highlights are as follows:

- **English Language Arts:** Sophomores ranked fourth in the state on the English Language Arts MCAS, with 99% of them scoring at the advanced or proficient levels.
- **Biology:** All ninth-graders who took the Biology MCAS test scored at the advanced or proficient levels, placing DSHS at number one in the state, according to rankings in the Boston Globe.
- **Mathematics:** Overall scores placed DSHS among the top seven schools in the state, with 98% of students scoring at the advanced or proficient levels. D-S was tied for second place when considering public and other non-charter schools.

DSHS POST-SECONDARY PLANS

	Class of '07	Class of '08	Class of '09	Class of '10
Four-year college	93%	95%	97%	95%
Two-year college	3%	2%	1%	2%
Other (gap year, job)	4%	3%	2%	3%

DEPARTMENTAL HIGHLIGHTS

ENGLISH

The English Department offers courses at two levels (honors and college preparatory) for freshmen and sophomores and at three levels (honors, college preparatory, and advanced placement) for juniors and seniors. During their freshman year, students focus on the theme of adolescent self-discovery through reading short stories, novels, drama, poetry, and nonfiction; sophomores explore great themes in literature; juniors study American literature; and seniors select one of three pairs of same-level courses. The department also offers electives in contemporary literature, English literature, Shakespeare, mythology, journalism, public speaking, filmmaking, and poetry and acting workshops.

Activities that enriched language and literary studies in 2010 included the fall drama, *Rhinoceros*; the spring musical, *Once Upon a Mattress*; and field trips to see Shakespeare's *Twelfth Night*, participate in a poetry festival, and meet "Henry David Thoreau" at Walden Pond.

MATHEMATICS

The Mathematics Department provides standard courses at both honors and college preparatory levels, with Geometry in grade 9, Algebra II in grade 10, and Precalculus in grade 11. Several electives are offered at grade 12, depending on previous levels of proficiency. They are: AP Calculus BC, AP Calculus AB, Honors Calculus, AP Statistics, Probability and Statistics, and Precalculus and Applied Topics.

The Dover-Sherborn Math Team, a member of the Southeastern Massachusetts Mathematics league, continued its strong tradition of success by finishing second in its division, fifth in the league (third in the league playoffs), and sixth in the state competition.

SCIENCE

The Science Department provides a standard, rigorous curriculum sequence at both honors and college preparatory levels with three years of courses required for graduation: Biology in grade 9, Chemistry in grade 10, and Physics in grade 11. Electives open to juniors and seniors are AP Biology, AP Chemistry, AP Physics, Advanced Topics in Biology, Astronomy, Marine Science, Anatomy and Physiology, Environmental Research, and Science and Technology.

DSHS science students, mentored and encouraged by their teachers, continue to win both state and national awards for special projects and papers, as well as for team competitions in both the U.S. Biology and Physics Olympics.

For the 15th year, D-S hosted the TEC Summer Science Institute, a five-day workshop that was well-attended by science teachers from the surrounding area.

SOCIAL STUDIES

Courses are offered in history and the social sciences in both honors and college preparatory tracks. World History and U.S. History are required of all students. Electives include AP U.S. History, AP American Government, Government and Law, Economics, Introduction to Psychology, and Facing History.

The curriculum is further enriched by a variety of departmental programs and activities, such as the *China Exchange Program*, now in its eighth year of successful exchanges between DSHS and its sister school in Hangzhou; the *Tufts Inquiry Program*, a global-issues simulation program, whose 2010 topic was "Security and Stability in South Asia"; the *Close Up Program*, a weeklong government studies program in Washington, D.C.; and *History Night at the Movies*, which this year featured *Swing Kids* and *Hotel Rwanda*.

Students receiving honors or awards included two students who were chosen by their U.S. History classmates to represent DSHS at *Student Government Day* at the state house in April; one student who received the *Daughters of the American Revolution Award* for excellence in character, service, leadership, and patriotism; and another student who received a youth leadership award and represented DSHS at the *Hugh O'Brien Sophomore Youth Leadership Conference*.

FOREIGN LANGUAGE

The Foreign Language Department offers sequential programs in French, Spanish, Latin, and Chinese, in both honors and college preparatory tracks. Students progress from novice to intermediate and AP stages of language proficiency in French, Spanish, and Latin, and through the Novice 3 level in Chinese. Foreign language students received the following honors in 2009-10:

- **Honor Societies:** Twenty-seven students were inducted into foreign language honor societies for their dedication to learning world languages and cultures.

- **National Language Exam Awards:**

French Exam: Ten students won national recognition (Laureat National), 8 won state-level recognition (Certificat d'Honneur), and 14 received an honorable mention (Certificat de Reussite).

Latin Exam: Twelve gold medal winners received summa cum laude recognition, 10 silver medal winners received maxima cum laude recognition, and 12 students received magna cum laude recognition.

Spanish Exam: There were 7 gold medal winners, 13 silver medal winners, and 13 bronze medal winners.

LIVING, FINE, AND TECHNICAL ARTS

Family and Consumer Sciences: Students are taught practical skills for everyday living and relationships. In the Foods and Nutrition courses, students learn about the role of food in nutrition, as well as its proper handling and preparation. The Fashion and Clothing Lab focuses on clothing design, construction, and marketing and is the center of costuming efforts for school plays, musicals, and other productions.

Industrial Arts and Technology: Courses focus on safety practices, engineering design, scientific principles, problem-solving, the use of machine and hand tools, and fabrication processes. Classes in AutoCAD (computer-assisted drawing), together with Chief Architect software, offer students a look into the world of architecture, interior design, and engineering. In Science and Technology classes, students explore the interrelationship of technology, engineering, and science.

Music: Courses offered include Music Theory I and II, Guitar, and American Musical Theater. In addition, students may earn credits by participating in the Vocal Ensemble (fall and spring), the Concert Band (all year), and the Jazz Band (by audition). These groups perform at many school and community events throughout the year.

Visual Arts: Courses offered include Art 3-D, Ceramics, Drawing from Life, AP Studio Art, Egg Tempera painting I and II, Darkroom Photography, Digital Photography, Yearbook Design, Computer Graphic Design, Silkscreen Printing, and Television/Media I and II.

Awards: D-S students and their teachers continue to distinguish themselves in activities and competitions outside the school:

- The state's *2010 Secretary's Award for Excellence in Energy and Environmental Education* was awarded to D-S for its alternative auto fuel conversion and renewable energy education program.
- The *Eastern District Senior Music Festival*, sponsored by the Massachusetts Music Educators Association (MMEA), awarded honors to three music students, one of whom went on to the MMEA's All-State conference and performance at Symphony Hall in Boston.
- The *Boston Globe Scholastic Art Awards* recognized 15 D-S students, including nine nominees, two Gold Key winners, two Silver Key winners, and two Honorable Mentions.
- Two students were nominated to participate in the *Worcester Art All-State Program*, one of whom was selected to attend a two-day arts immersion project at the Worcester Art Museum.
- *The Marble Collection*, a Massachusetts high school magazine of the arts, published the work of four student artists in its winter 2010 edition.

EDUCATIONAL TECHNOLOGIES

The Educational Technologies Department offers courses in computer application and programming at three levels, including AP; web design and development; computer graphics; astronomy; digital photography; and advanced journalism.

The D-S Regional School District continues to maintain its computer inventory through the operating budget and local granting organizations (DSEF, PTO, and POSITIVE). An annual review of computer inventory in each school informs our departmental planning and replacement cycle of 20% of total inventory.

At the end of FY10, the Chickering School instructional computer inventory was 265, or a 2.2 to 1 student-to-computer ratio; for DSHS, it was approximately 435, or a 2.6 to 1 student-to-computer ratio.

HEALTH AND PHYSICAL EDUCATION

- *The Freshman Wellness Curriculum* requires one semester each of health education and physical education. It covers nutrition; sports and society issues such as hazing, gambling, and steroid use; fitness education, including yoga; and adventure programming.
- *The Sophomore Curriculum* focuses on contemporary adolescent health issues for one semester, including mental health, sexuality and relationships, and substance use and abuse. The physical education semester focuses on team and lifetime activities and includes the recent addition of a unit on ballroom dance.
- *The Junior/Senior Curriculum* requires three semesters chosen from various electives, including Self Defense, Fitness Plan Design, CPR/First Aid/Wilderness Survival, and "What's Next? Exploring Independence."

GUIDANCE

College Counseling: Throughout the fall, most of the counselors' time was devoted to the college application process for seniors. Over 70% of the Class of 2010 completed some form of early decision, priority, or early action applications to an increasing number of colleges and universities. Counselors met with seniors individually and in groups. They also hosted representatives from more than 70 colleges and universities and spent additional time strengthening their working relationships. In response to the growing number of seniors submitting early applications, counselors initiated a "Pre-School Senior Summer Workshop" for any senior who wanted assistance with post-secondary planning before the first day of school.

Beginning in January, counselors met multiple times with juniors to discuss the college application process and to guide them in their post-secondary education planning. Counselors also met with freshmen and sophomores to initiate discussions about their future academic and career plans, as well as to introduce them to computer programs that aid in

college and career exploration. An overview of the guidance curriculum can be found on the high school website.

Support Programs: The Guidance Department also offers a variety of support programs, including *Freshman Welcoming Activities* that support freshmen during their transition to high school; the *Peer Helping Program*, which trains 30 upper class students to assist incoming freshmen with healthy decision-making, respect for others, study and exam-taking strategies, social issues, and expectations for their sophomore year; the *Massachusetts Aggression Reduction Center (MARC) program*, which provides special training to faculty and student “ambassadors” and a greater awareness of cyber-bullying and social aggression among adolescents, so that they then can work to enhance the school environment and address issues that lead to social aggression and harassment; the *Signs of Suicide (SOS)* program for sophomores; the *Substance Prevention and Awareness Network (SPAN-DS)*, bringing together representatives from local and school communities to address the ever-present concern of substance abuse among adolescents; and grade-level *Parent-Departmental Meetings* throughout the year to discuss issues of importance and concern specific to each grade level.

LIBRARY

The DSHS Library provides a place for both students and faculty to read, research a topic, access information, or complete a homework assignment. It is equipped with large tables for student collaboration, private study booths, and 16 computers for word-processing or database searches. Its collection includes approximately 20,000 print volumes, 6 newspapers, and 45 periodicals, with online databases available via the Metrowest Regional Library Network and through two subscriptions. An average day brings approximately 300 students and teachers to the library.

ATHLETICS

Over the past year, Dover-Sherborn student athletes have filled 759 roster spots on 27 varsity teams and 14 sub-varsity teams. Twenty-three varsity teams qualified for post-season tournaments (with Boys Soccer winning the Division III State Championship):

Alpine Ski (Boys/Girls teams)	Golf
Nordic Ski (Boys/Girls teams)	Lacrosse (Boys/Girls teams)
Swimming (Boys/Girls teams)	Tennis (Boys/Girls teams)
Ice Hockey (Boys)	Field Hockey
Gymnastics	Track and Field (Boys/Girls teams)
Baseball	Cross Country (Boys/Girls teams)
Softball	Soccer (Boys/Girls teams)
Sailing	

The DSHS Athletic Department thanks its athletes and coaches for making the past three seasons so exciting, and the D-S Boosters, parents, and fans for their support.

NATIONAL HONOR SOCIETY

On October 20, 2010, 47 new members were inducted into the Dover-Sherborn High School Chapter of the National Honor Society. There are currently 70 members of the Society.

STUDENT ACTIVITIES

DSHS students participate in a wide range of student activities. A \$45 fee is required for participation in many of the following:

- **Academic and Student-Life Organizations:** The Math Team, the Physics Olympics Team, the Chess Team, the Student Council, the Mock Trial Program, DCTV, RUNES literary magazine, and the D-S Philosophy Society.
- **Art, Music, and Drama Clubs:** The A Cappella Club, the Music Club, the Arts Club, the Drama Club, and the casts and crews for various theatrical productions that include a fall drama and winter-spring musical.
- **Social and Cultural Awareness Groups:** The AFS international exchange program, the Alliance for Acceptance and Understanding (AAU), the Coalition for Asian-Pacific American Youth (CAPAY), the Gay-Straight Alliance (GSA), Students Against Destructive Decisions (SADD), the Pine Street Inn Breakfast Club, and Time Out for Kids.

PARENT AND COMMUNITY GROUPS

THE DOVER-SHERBORN BOOSTERS supported the D-S athletic program with grants totaling more than \$90,000 for the purchase of capital items. They continue to promote community spirit and provide recognition to the student athletes participating in all sports at DSHS.

THE DOVER-SHERBORN EDUCATIONAL FUND (DSEF) funded the following activities and items for individual departments:

- *The Criterion Writing Program*, which benefited the entire student body (English).
- *Poetry workshops and readings* with area poets, along with a variety of other poetic activities (English).
- *ENO boards* for each classroom and used daily by all teachers in the math department (Math).
- *New telescopes* for the astronomy program, including an H-Alpha solar telescope, a computerized GPS telescope, a small refracting telescope, and a 12-inch Dobsonian telescope kit (Science).
- *TurningPoint clickers* (Science).

- *Assemblies and field trips* for curriculum enrichment (Social Studies).
- *Children's Stories*: Writing, Illustrating, Publishing, a workshop on the collaboration among a writer, an illustrator, and a publisher, and the work they do individually (Art/English).
- *Tabletop saw* (Industrial Technology/Science and Technology).
- *Two elliptical machines and an LCD projector* (Health and Physical Education)
- *Destiny*, a K-12 upgrade of the library automation software that drives the catalog and circulation systems and that will allow Web access to the high school library catalog and e-books (Library).
- *RM Easiteach instructional whiteboard* and accompanying LCD projector to enable dynamic, creative presentations (Library).

THE FRIENDS OF THE PERFORMING ARTS (FOPA) awarded 11 scholarships in June 2010 to deserving seniors as selected by the performing arts faculty. It also funded workshops, equipment, and material requests for the performing arts, including a new iMac laptop computer for DSHS music students to use for their recordings. Finally, it spearheaded a fundraising collaboration involving POSITIVE, DSEF, PTO, and a private donor, and which yielded a grant, and a \$10,000 donation from the Alan Mudge Fund to ultimately raise more than \$20,000 for new body microphones and support systems for the D-S Drama Program.

THE DOVER-SHERBORN PTO published and sold the high school's student directory and student assignment notebooks. It also funded the purchase of the benches outside the front of the high school, as well as new kitchen equipment to help improve school lunch choices. It continued to sponsor lectures and host teacher appreciation events and student stress-reduction activities.

SPAN-DS, the Substance Prevention and Awareness Network (SPAN) Dover-Sherborn, brings together representatives from local and school communities to address the ever-present concern of substance abuse among adolescents.

For more information on DSHS parent and community groups, please visit the Parent Organization panel on the district's website.

Report of Dover-Sherborn Community Education

Dover-Sherborn Regional Schools

Stephanie Greenblatt, Director
Lisa Sawin, Program Administrator
Valerie G. Spriggs, Superintendent

Dover-Sherborn Community Education is a self-sustaining department of the Dover-Sherborn Regional School District. Its mission is to provide programs that enrich the lives of everyone in our community. We hope to create lifelong learners through a community-school partnership that offers interesting, thought-provoking, and stimulating classes and programs at a reasonable cost.

Dover-Sherborn Community Education offers the following programs:

Extended Day

Extended-day programs are held at Sherborn's Pine Hill Elementary School and Dover's Chickering Elementary School, where safe and stimulating after-school environments are provided for students in grades K-5. Children engage in homework time, a variety of arts-and-crafts projects, nature projects, social action projects, physical activities both outside and inside, and games and creative play.

The programs run Monday through Friday, from school dismissal to 6 p.m., and a daily snack is provided. Sherborn also offers an early morning program from 7 to 8:30 a.m. Current enrollment is 72 children for Dover and 85 children for Sherborn. Waiting lists are maintained for both programs.

We do anticipate a small tuition increase for the new school year.

After-Hours Homework Club

This program is available to Dover-Sherborn Middle School students, Monday through Thursday, for one hour. After initial registration, the students attend on a drop-in basis. There is one teacher assigned on a regular basis, with assistance from high school students who earn community service hours by providing one-on-one help to students who need it.

Millennium Summer Enrichment Program

This program is offered Monday through Friday, from 8:45 a.m. to 12:15 p.m. during the month of July. There are two two-week sessions for students entering grades 4-6. The staff includes teachers and child care providers, as well as high school students. The program meets at the Dover-Sherborn High School.

After-School Enrichment

This program provides after-school, age-appropriate programs for elementary and middle-school-age students. Classes for elementary school students are held at Pine Hill School and Chickering School. Some of our programs include sports, dance, and science. The flyers for these programs are distributed through the schools and sent home with the students. An evening babysitting class for grades 5–7 is held at the high school.

Adult Enrichment

The Adult Enrichment program offers a wide variety of innovative and intriguing morning and evening classes held during the school year. From cooking classes at local restaurants with renowned chefs to sophisticated craft-making classes to fitness, CPR training, and dog obedience classes, there are great opportunities for expanded learning close to home. We also offer driver's education and SAT prep courses to high school students. Our brochure is mailed to all households in Dover, Sherborn, and Medfield, as well as to people from other towns who have taken classes with us, some 13,000 brochures in all. Full class descriptions and registration forms are available online at <http://www.doversherborn.org>.

Registration

Registration for all children's and adult enrichment classes begins upon receipt of a brochure or when the information is posted online. Registration for Extended Day is held in March, with the first two weeks of the registration period reserved for returning families. Registration for Millennium Summer Enrichment Program is held in the spring.

Questions about community education can be directed to our office, (508) 785-0722. We can be reached by e-mail at greenblatts@doversherborn.org or sawinlisa@doversherborn.org.

Dover Public School Enrollment

As of October 1, 2010

Kindergarten	67
Grade 1	95
Grade 2	88
Grade 3	103
Grade 4	91
Grade 5	105
Grade 6	82
Grade 7	95
Grade 8	100
Grade 9	88
Grade 10	93
Grade 11	90
Grade 12	55

Total Student Enrollment 1,152



Photo by Dee Douglas.

Dover Public Schools Financial Recapitulation

For the Fiscal Year Ending June 30, 2010

RECEIPTS

School Aid Fund, Chapter 70 Amended	\$635,447
State Aid School Lunch Program, Chapter 871	2,764
Total Receipts	<u><u>\$638,211</u></u>

EXPENDITURES

Regular Education	\$3,927,159
Special Education	2,198,724
Other	979,805
Total Expenditures	<u><u>\$7,105,688</u></u>

COST TO THE TOWN

Expenditures	\$7,105,688
Receipts	(638,211)
Total Cost to the Town	<u><u>\$6,467,477</u></u>

Dover-Sherborn Regional School District: Revenue Summary

For the Fiscal Year Ending June 30, 2010

REVENUES

Revenue from Local Sources

Member Town Assessments	\$16,603,943
Unreserved Fund Expended	531,314
Capital Project Interest	1,018
Fees	251,606
Earnings on Investments	13,433
Other Revenue	35,610
Total Revenue from Local Sources	<u><u>17,436,924</u></u>

Revenue from State Aid

School Aid (Chapter 70)	1,436,198
Transportation (Chapter 71)	301,279
Total Revenue from State Aid	<u><u>1,737,477</u></u>

Revenue from State and Federal Grants 867,963

Other Revenue

School Lunch	544,886
Community Education Group	900,015
Total Other Revenue	<u><u>1,444,901</u></u>

Total Revenue from All Sources \$21,487,265

Dover-Sherborn Regional School District: Expenditure Summary

For the Fiscal Year Ending June 30, 2010

EXPENDITURES

Expenditures by the School Committee

Regular Day Program	\$9,056,178
Special Needs Program	955,162
Unclassified	8,842,421

Total Expenditures

by the School Committee 18,853,761

Expenditures from State and Federal Grants

807,374

Other Expenditures

School Lunch	525,703
Community Education Group	1,005,704
Total Other Expenditures	<u>1,531,407</u>

Total Expenditures from All Funds \$21,192,542

Dover-Sherborn Regional School District: Total Gross Wages

For the Calendar Year 2010

	Regular Wages	Other/Overtime	Total Gross Wages
Administration			
Jane Biagi		\$2,038	\$2,038
Steven Bliss*	\$70,814		70,814
Sandra Copeland	39,819		39,819
James Eggert	22,315		22,315
Stephanie Greenblatt	67,536		67,536
Scott Kellett	46,500		46,500
Ralph Kelley, Jr.*	66,376		66,376
Joann Kenney	105,792	1,000	106,792
Denise Lonergan	137,918	4,000	141,918
Janelle Madden*	32,496	600	33,096
Kim McParland	113,217	1,000	114,217
Martin Moran	57,198	3,000	60,198
Heidi Perkins*	27,635	265	27,900
Frederick Randall	122,429		122,429
Heath Rollins	66,746		66,746
Frances Rush	36,100		36,100
Valerie Spriggs*	62,466	2,000	64,466
Christine Tague*	35,151		35,151
Pamela Travers	70,505		70,505
Support Staff			
Susan Barss	28,617	600	29,217
Tracy Bogan	18,367		18,367
Evelyn Corbett	595		595
Margaret Cowart	22,814		22,814
Renee Donato	26,748		26,748
Michelle Girard	21,456		21,456
Daniel Lamoureux	1,635		1,635
Kathryn Lonergan	47,238		47,238
Kelley Lonergan	22,855	3,386	26,241
Marilyn Mahoney	33,610		33,610
Robin Mansfield	150		150
Carol Mayer	13,961		13,961
Annmarie McCrave	22,890	525	23,415
Jennie Morgan	28,519	225	28,744
Mary-Louise Northgraves	80		80

	Regular Wages	Other/Overtime	Total Gross Wages
Support Staff (cont'd)			
Hannah Potts	\$9,314		\$9,314
Kerri Reardon	22,879	\$360	23,239
Melinda Roberts Isaacs	16,268	578	16,846
Amanda Rogers	30,473	288	30,762
Ryan Saulnier	18,749	5,478	24,227
Lisa Sawin	25,479	300	25,779
Anita Sebastian	26,860	525	27,385
Kara Winslow	100		100
Ancelin Wolfe	30,034		30,034
Maryann Wyner	12,026		12,026
Bus Monitor			
Jacqueline Johnson	15,442	662	16,104
Cafeteria Staff			
Maureen Bamberry	178		178
Gia Barss	55		55
Anna Bourque	5,914	10	5,924
Darlene Burrows	13,724	156	13,880
Kelly Clarke	67		67
Ruth Coleman	1,454		1,454
Patty Doucette	1,189		1,189
Cheryl Gladwin	14,004	40	14,044
Linda Harrington	7,443		7,443
Margaret Melnick	4,520	363	4,883
Susan Pontremoli	2,545		2,545
Laura Schroeder	8,361		8,361
Anne Strickland	15,037	425	15,462
Nadine Tocci	14,712	250	14,962
Bonnie Turco	20,573	278	20,851
Mary Varone	14,016	313	14,329
Karen Welch	363		363
Mary Wilson	69		69
Ellen Yetman	14,050	400	14,450
Child Development Center			
Rebecca Aswell	1,799		1,799
Sandra Blinn	20,982	1,145	22,127
Wendy Bruno	22,416	1,220	23,636
Dolores Connors	17,464	163	17,626
Jean Geneseo	22,391	200	22,591
Magdalena Joseph	7,266	63	7,329
Virginia Rush	3,128		3,128
Beth Thibault	9,402	63	9,465
Anna Uliano	23,149	200	23,349
Diana Workman	20,522		20,522

	Regular Wages	Other/Overtime	Total Gross Wages
Coaches			
Ricardo Anderson		\$8,376	\$8,376
Francisco Balcarcel		3,839	3,839
Michael Balzarini		8,152	8,152
Joseph Bickerstaffe	\$605	5,235	5,840
Amy DiSanto		3,839	3,839
Ronald Downing		3,852	3,852
Dane Dudman		1,359	1,359
Heather Ernest		4,755	4,755
Sean Garvey		8,152	8,152
Joseph Gasbarro		6,454	6,454
Mark Gray		3,852	3,852
Bridget Griffin		2,717	2,717
Richard Hardmon		3,839	3,839
Stephen Harte		5,584	5,584
Kenneth Jones		2,717	2,717
Bruce Lazarus		3,736	3,736
Mary MacDonald		2,717	2,717
Maxwell Manikian		1,467	1,467
Ann Mann		1,359	1,359
Michael Mowatt		2,717	2,717
Matthew Norton		1,359	1,359
Jennifer Picardo		6,454	6,454
Frederick Sears		6,454	6,454
David Swanson		2,717	2,717
Thomas Szalno		3,839	3,839
Melissa Traversi		8,152	8,152
David Wainwright		6,631	6,631
Susannah Wheelwright		1,400	1,400
Robert Willey	2,792		2,792
Valene Yorsten		3,736	3,736
Guidance Counselors			
Ellen Chagnon	85,623	7,960	93,583
Beth Hecker	87,910	4,766	92,676
Eleanor Kinsella	89,184	4,851	94,035
Custodians			
Geoffrey Akie	3,975		3,975
Peter Bain	4,083		4,083
Dean Bogan	53,237	26,250	79,488
David Bonavire	49,367	16,383	65,750
Ralph Bouzan	38,452	236	38,688
James Burke	47,217	8,009	55,226
David Engrassia	39,502	1,048	40,550

	Regular Wages	Other/Overtime	Total Gross Wages
Custodians (cont'd)			
Peter Gimblett		\$4,115	\$4,115
Scott Guthrie	\$4,000		4,000
Kenneth Kilgour	41,685	4,763	46,448
Osmar Marques	1,303		1,303
Dale Olson	39,002	5,657	44,658
David Pizzillo	47,154	4,292	51,447
Eric Schwenderman	39,502	1,412	40,914
Jesus Telles	39,502	5,062	44,564
John Waters	39,502	2,224	41,725
Michael Williamson	3,546		3,546
Jake Woodward	5,300		5,300
Charles Yon	3,720		3,720
Michael Young	39,502	4,996	44,498
Dover Extended Day			
Megan Anzivino	165		165
Allison Barroll	17,857		17,857
Lorraine Clough	32,163	1,950	34,113
Michele Cooke	65		65
Karen D'Eramo	12,423	125	12,548
Justina David	6,267		6,267
Mary Ann Fabian	16,766		16,766
Frances Priante	4,759		4,759
Katherine Tunney	4,058	200	4,258
Ainslee Wicks	6,616		6,616
Information Technology			
Mary Bronski	57,146		57,146
Jean Conkey*	49,249	750	49,999
Dwayne Melcher	35,851		35,851
Giles Mosher	2,325		2,325
Anthony Ritacco, Jr.	61,302		61,302
Librarians			
Paul Butterworth	90,873	161	91,034
Olivia Woodward	94,251	1,523	95,774
METCO			
Emily Gird		150	150
Claire Toohey	32,168	720	32,888
Nurses			
Mary Beth Arigo	160		160
Alicia Arnold	1,820		1,820
Barbara Beausang	760		760
Carol Campos	453		453

	Regular Wages	Other/Overtime	Total Gross Wages
Nurses (cont'd)			
Carolyn Genatossio	\$65,615	\$1,919	\$67,534
Janene Goudreault	2,338		2,338
Matthew MacDonald	130		130
Bethany Merck	57,050	290	57,340
Christine Owen	1,514		1,514
Alicia Patterson	780		780
Psychologist			
Jessica Vanderhoof	60,727	360	61,087
Secretaries			
Jeanmarie Armstrong	23,258		23,258
Elizabeth Benatti	47,433	685	48,118
Mary Berardi	47,238	275	47,513
Elizabeth Conigliaro	56,430	475	56,905
Susan Connelly	45,052	3,248	48,300
Janice Frechette	2,468		2,468
Cheryl Ingersoll*	18,156		18,156
Ann Marie Johnson	30,514		30,514
Mary Lacivita	29,598		29,598
Patricia Laverty	2,081		2,081
Patricia Schmitt	51,251		51,251
Bente Sears*	22,595	475	23,070
Sharon Tehan	28,787		28,787
Sherborn Extended Day			
Carol Brown	7,594		7,594
Barbara Brown	20,240		20,240
Amy Clough	41		41
Margaret Fleming	199		199
Meredith Gallant	225		225
Joanne Goodman	275		275
Janis Gregory	10,779		10,779
Janet Jackson	3,372		3,372
Barbara Koman	7,481	163	7,644
Drusilla Maguire	2,477		2,477
Theresa Malvesti	6,271		6,271
Robert Minshull	156		156
Kim Palumbo	1,998		1,998
Christopher Ryan	108		108
Sandra Spadi	5,388		5,388
Kate Taylor	33,467	1,950	35,417
Special Education			
Paul Haughey	52,500		52,500
Jamie Kohn	2,153		2,153

	Regular Wages	Other/Overtime	Total Gross Wages
Substitutes			
Helen Alexy	\$160		\$160
Lee Alinsky	1,805		1,805
Glenora Chaves	4,968		4,968
Barry Chaves	2,270		2,270
Susan Coffy	6,650		6,650
Phyllis Dank	4,180		4,180
Sarah Deadrick	445		445
Joshua Dorin	10,286		10,286
Christopher Du Bose	1,963		1,963
Alex Edelmann	6,829		6,829
Douglas Flynn	160		160
Katherine Flynn	1,708		1,708
Brian Frederico	160		160
Mark Granofsky	80		80
Ryan Hart	480		480
Barbara Isaf	2,028		2,028
Kali Joseph	400		400
Kathryn Joyce	80		80
Anne Marie Kott	5,564		5,564
Laura Marsell	176		176
Anne McCabe	10,260		10,260
Dariel Meehan	264		264
Stephen Moran	400		400
Susan O'Brien	1,208		1,208
Rebecca Racine	10,872	\$2,695	13,567
Lauren Ridge	13,835		13,835
Susan Ruzzo	240		240
Georgia Salis	640		640
Diane Schaffrath	10,411		10,411
Melissa Shearer	480		480
Margaret Siebens	11,220	432	11,652
Eric Smith	800		800
John Soraghan	9,804		9,804
John Spadaro	5,822		5,822
Sara Thompson	480		480
Janet Twomey	3,074		3,074
Frances Van Pelt	3,775		3,775
Richard Waterman	640		640
Alyssa Wesoly	1,696	3,839	5,535
Cynthia Williamson	1,040		1,040
Glen Williamson	320		320
Elizabeth Yon	480		480
John Zimmerman	800		800

	Regular Wages	Other/Overtime	Total Gross Wages
Teachers			
Lori Alighieri	\$74,210	\$755	\$74,965
Kurt Amber	86,317	674	86,990
Mary Andrews	68,559	2,978	71,537
Christine Babson	36,021	5,960	41,981
Marissa Bachand	78,404	306	78,710
James Baroody	86,317	17,238	103,555
Janae Barrett	75,690	2,454	78,144
Donna Bedigan	65,615	6,089	71,704
Carmel Bergeron	86,317	7,923	94,240
Karyn Bishop	60,458	1,754	62,212
Thomas Bourque	87,810	1,512	89,322
Joshua Bridger	94,251	6,197	100,448
Lisa Brodsky	75,326	241	75,567
Darren Buck	57,563	5,358	62,921
Ann Butler	48,006	911	48,917
Joseph Catalfano	77,874	7,927	85,801
Maura Cavanaugh	70,830	1,683	72,512
Linda Cento	90,873	321	91,194
Caryn Cheverie	92,063	1,782	93,845
Charles Chicklis	94,251	15,665	109,915
Deirdre Clancy-Kelley	94,251	2,173	96,423
Allison Collins	79,654	1,939	81,593
William Concilio	30,859	3,022	33,880
Jason Criscuolo	64,255	6,523	70,778
Sandra Donato	68,304	4,858	73,162
Gretchen Donohue	62,570	1,196	63,766
Marilyn Dowd	94,251	967	95,218
Joanne Draper	77,179	3,545	80,724
Thomas Duprey	40,845	8,263	49,108
Annie Duryea	65,753	522	66,275
Dolores Efthim	28,332	145	28,477
Kathleen Egan	94,251	7,415	101,666
Christopher Estabrook	66,409	2,082	68,491
Maria Fiore	68,304	145	68,449
Ardys Flavelle	17,935	3,152	21,087
Elizabeth Friedman	67,691	540	68,231
Leonie Glen	71,342	161	71,503
David Gomez	94,446	1,453	95,899
Judy Gooen	87,810	1,290	89,100
Richard Grady	64,255	13,737	77,993
Judith Grassia	94,251	4,648	98,899
Nicholas Grout	61,605	48	61,653
Keith Grove	61,044	1,682	62,726

	Regular Wages	Other/Overtime	Total Gross Wages
Teachers (cont'd)			
Joseph Gruseck	\$73,520	\$7,178	\$80,698
Sarah Heath	52,743	2,336	55,079
John Hickey	90,873	10,043	100,916
Katherine Hinkle	31,813	48	31,861
Randall Hoover	94,251	538	94,789
Deborah Howard	94,251	2,881	97,132
Scott Huntoon	68,304	1,403	69,707
Ana Hurley	80,266	193	80,459
Ellen Hyman	51,856	4,455	56,311
Elinor Jarrell	94,251	516	94,767
Dara Johnson	94,251	22,441	116,691
Keith Kaplan	87,810	662	88,472
Dianne Kee	81,689	1,504	83,193
Ann Koppeis Bowles	94,251	8,517	102,767
Linda Lannon	94,546	12,325	106,870
Maria Laskaris	81,981	560	82,541
Christopher Levasseur	23,779	435	24,214
Lindsay Li	74,210	306	74,516
Alejandro Linardi Garrido	67,321	338	67,659
Heidi Loando	55,013	145	55,158
Elliott Lucil	89,006	8,678	97,683
Theresa Luskin	80,611	6,739	87,350
Wendy Lutz	76,590	435	77,025
Angelo Macchiano	18,171	3,736	21,908
Diane Markiewicz	57,602		57,602
Robert Martel	86,317	3,017	89,334
Brett McCoy	62,661	4,632	67,293
Laura McGovern	94,251	2,954	97,204
Judith McGraime	4,562		4,562
Kevin McIntosh	94,251	145	94,396
Julie McKee	94,251	145	94,396
Brian McLaughlin	94,571	10,007	104,578
Elizabeth Megna	52,743	971	53,714
Elisabeth Melad	67,153	3,003	70,156
Mary Memmott	69,784	1,133	70,917
Andrea Merrit	74,503	1,661	76,163
Tonya Milbourn	77,692	8,961	86,653
Kathleen Moloy	57,563	6,194	63,758
Audrey Moran	69,545	4,749	74,294
Lori Morgan	90,873	500	91,373
Veronica Moy	37,004	80	37,084
Laura Mullen	42,110		42,110
Lauren Nassiff	36,728	456	37,184

	Regular Wages	Other/Overtime	Total Gross Wages
Teachers (cont'd)			
Erin Newman	\$21,692	\$698	\$22,390
Erin Newton	65,615	6,776	72,391
Brendan O'Hagan	17,305	988	18,293
Kristen Peterson	62,661	5,509	68,170
Kimberly Phelan	60,458	6,858	67,317
Kenneth Potts	86,952	5,219	92,171
Margaret Primack	17,263	160	17,423
Janel Pudelka	19,396		19,396
Karen Raymond	71,979	9,066	81,045
Wayne Rellea	55,906	48	55,954
Allison Rice	63,063	290	63,353
Stephen Ryan	94,491	7,399	101,889
Gail Ryder	100,972	2,574	103,546
Janice Savery	38,517		38,517
Gregory Schwind	52,463	1,665	54,128
Casey Selover	35,833	160	35,993
Catherine Simino	77,692	3,957	81,650
Marsha Sirull	57,585	1,149	58,734
Nancy Siska	75,400	290	75,690
Carol Spezzano	55,478	3,008	58,486
Kelly Sullivan	58,035	2,918	60,954
Michael Sweeney	62,096	650	62,746
Sandra Thibeault	94,251	8,071	102,322
Mark Thompson	73,320	6,454	79,774
Tammy Thornton	62,143	3,458	65,601
Gregory Tucker	94,251	6,685	100,936
Patricia Uniacke	94,546	338	94,884
Rebecca Vizulis	92,063	2,856	94,919
Scott Walker	67,026	22,404	89,430
Joshua Wedge	62,661	7,354	70,015
Irene Wieder	94,251	6,154	100,404
Lorraine Witzburg	88,889	750	89,639
Louise Zhu	35,868	545	36,413
ESL Tutor			
Barbara Susi	26,475	400	26,875
Totals	\$12,399,270	\$709,090	\$13,108,360

* Salary listed represents only the Region's share of wages paid.

Minuteman Career and Technical High School Committee

Ford Spalding, Chairman and Dover Representative

About Minuteman High School

Minuteman is a four-year career and technical high school serving the member towns of Acton, Arlington, Belmont, Bolton, Boxborough, Carlisle, Concord, Dover, Lancaster, Lexington, Lincoln, Needham, Stow, Sudbury, Wayland, and Weston. Minuteman combines rigorous college preparatory academics with relevant career and technical programs. The school also provides career development programs for adults through its community education program, as well as an Adult Career Training (ACT) program to member community residents who would like to enhance their economic opportunities through skills development.

Curriculum Offerings

Curriculum instruction meets the rigorous standards set by the Commonwealth of Massachusetts and Minuteman for earning a high school diploma. Students take English, math, science, social studies, world language, and health and physical education courses. They must pass the MCAS testing.

Minuteman students can also take career and technical occupational courses to earn certificates in occupational competency and, in some cases, the appropriate licenses to work in their chosen profession. Courses are offered in biotechnology; computer technology; criminal justice; pre-engineering; electromechanical/robotics and automation; animal science, biosecurity, health occupations; business, legal, and financial services; automotive technology; carpentry; culinary arts, hospitality management; and additional career categories. Throughout the calendar year, students participate in classroom training and co-op working opportunities.

Minuteman also offers interscholastic athletics, as well as theater and arts programs.

Student Enrollment

As of October 1, 2010, Dover had one high school student enrolled full time at Minuteman.

Class of 2010 Graduate Achievement Highlights

- All students passed the state-required MCAS in English and math.
- One quarter of the class of 2010 earned John and Abigail Adams scholarships.
- Of the overall 96% positive placement rate for graduates, 72% were accepted into college or for advanced technical training, 19% were career bound, and 5% joined the military.
- All dental graduates passed the National Board Dental examination.
- All early education and care program graduates were certified by the Massachusetts Department of Early Education and Care.
- All cosmetology graduates passed state board examinations.
- Health occupation graduates achieved 100% in college acceptance.

Student Access, Participation, and Support

Highlights for 2010 include:

- A reassignment of guidance counselors to provide each incoming freshman with additional support during his or her adjustment to high school.
- The launch of a freshman executive function initiative that provides students with direct instruction and supporting materials for developing their planning, organizational, and study skills.
- The school's support of a full-time reading specialist, currently in his second year of working with students and consulting with academic and CTE teachers on a school-wide reading program.
- An increased enrollment of 50% in art studies, 200% in music studies, and 24% in honors courses.
- The availability of 16 sports at three levels (varsity, junior varsity and freshman) throughout the school year and access to more than 20 clubs and extracurricular activities.
- Support of the Minuteman community by the Minuteman Parents Association through its monthly meetings and activities that include fundraising for graduation scholarships and helping students access and achieve in all academic, vocational, and athletic areas and extracurricular activities.

To obtain additional information about Minuteman, please contact Committee Chairman Ford Spalding at fspalding@feltinberlin.com for a copy of the school's 2010 regional district report, which provides information on district leadership, financial and asset management, curriculum and instruction, professional development, and student and faculty recognition.

DOVER

Health Reports

2010



Report of the **Board of Health**

Dr. Barbara Roth-Schechter, Chairman
Dr. Harvey George
Dr. Joseph Musto
Michael Angieri, Agent
Josef Fryer, Agent
Diane Fielding, Executive Assistant

The Board of Health's elected members and staff of consultants, agents, and inspectors are responsible for supervising and carrying out a large and increasing number of important functions in the Town. In addition to ensuring that food, water, soils, and air are protected from contamination, which would pose a threat to the health of the public, the Board is responsible for both preventing the spread of contagious disease in humans and animals and identifying and preventing the spread of tick-borne diseases.

Since 9/11 the Board has assumed large responsibility for the Emergency Preparedness Program, working with the Massachusetts Department of Public Health, the Centers for Disease Control (CDC), and other state and federal departments in ongoing training. The Board also actively maintains a Medical Reserve Corps (MRC) of volunteers for the Town.

The Board of Health is responsible for securing and organizing the town-wide administration of vaccines; for example, the seasonal flu vaccine, which was administered together with the H1N1 vaccine during fall 2010. The Board is also responsible for reducing the use of tobacco products. In 2010, two tobacco vendors were issued permits to sell tobacco in the Town of Dover. To file a complaint regarding secondhand smoke or the sale of tobacco to minors, please contact the Board of Health at (508) 785-0032, extension 232.

Environmental Health

In 2010, the Board continued to work closely with the Norfolk County Mosquito Control Project to ensure that its activities were administered in a safe manner. Any homeowner who wanted the frontage of his or her property to be exempt from mosquito control spraying could establish this by filing the proper papers with the Town Clerk prior to the first of March.

In accordance with Board of Health regulations passed in 1982, which prohibit the new installation of domestic underground oil and gasoline storage tanks and require the cessation of the use of existing tanks when they become 20 years old, the Board, with the cooperation of the Fire Department, continues to encourage and monitor the removal of the oldest

existing tanks. Over the next 20 years, the program will result in the elimination of domestic underground hydrocarbon storage in the Town and end the threat that this mode of storage poses to Dover's groundwater. Over the years the Massachusetts State Department of Environmental Protection (MassDEP) has issued several Notices of Responsibility for leaks and spills from tanks.

Food and Refreshments at Public Functions

In the recent past, the Dover Board of Health had required the issuance of Temporary Food Establishment Permits to local organizations that planned to serve or sell food at social functions. Since serving and selling food prepared in private homes at charitable events is exempt from such licensing under the Massachusetts State Sanitary Code, the Board of Health now requires such permits only for commercial vendors providing food at charitable events, or for caterers providing food for private functions. Please contact the Board of Health Office if your organization is unsure of how these regulations apply to your planned event.

Garbage Collection

Garbage is collected once a week from private homes, businesses, and public buildings. Residents should place their garbage and food scraps (not trash or foreign matter) in tightly sealed, covered containers. The container should be made readily available to the collector. Any snow covering the container should be removed. The holder of the current contract for garbage collection is George Stevens, who services more than 500 homes in Dover and recycles the food scraps and garbage (after sterilizing it) into pig feed. Requests for service or questions concerning garbage collection should be directed to the Board of Health Office.

Water Quality and Supply

Board of Health agents review plans for the location of new wells and inspect both the construction of new wells and repair to existing wells. During 2010, 22 permits were issued for new potable supply wells.

With the guidance of Agent Josef Fryer, the Board of Health has developed the Dover Well Regulations, a copy of which can be obtained from the Board of Health Office. The Board advises that all applicants for well permits and all well drillers obtain and review these regulations to ensure compliance.

During 2010, the Board continued to actively monitor the ongoing groundwater contamination studies being conducted on the Town well field at Church Street and at the Mobil station at 2 Walpole Street. In 1991, numerous groundwater-monitoring wells were installed at selected locations downgrade from the Mobil station and the Town Common. Groundwater quality monitoring conducted in 1994 by Mobil indicated the presence of gasoline constituents in the soils and groundwater in the vicinity of the Mobil station, the Town Common toward the American

Legion Hall, and toward the Dover Town Public Water Facility. As part of the ongoing state-mandated site investigation and remediation, Mobil removed existing gasoline storage tanks and related contaminated soils in 1991. A program to further remediate the soils and groundwater at the Mobil station continued throughout 1996. Groundwater quality monitoring was conducted throughout 1996 and 1997. The Town well field at Church Street remains closed pending the results of continuing investigations to determine the source, nature, and extent of the groundwater contamination.

Sewage Disposal

All subsurface disposal systems require proper operation and maintenance. Proper operation includes not pouring grease and oil down drains, not using garbage grinders, paying immediate attention to leaking toilet tanks and faucets (a small leak can amount to thousands of gallons of excess water into a septic system per year) and not using hazardous chemicals in your laundry. Proper maintenance includes having the septic tank pumped regularly (every year or two) by a licensed pumper who disposes the septage at the treatment facility in Medway or another approved facility.

The State Sanitary Code requires that each town provide for disposal of septage. An agreement has been executed with the Charles River Pollution Control District in Medway that our septage will be accepted at their sewage treatment facility. The resident must pay a fee to the licensed pumper. This fee is made up of a pumping charge and a disposal fee for the treatment facility.

During 2010, 10 permits were issued for new septic systems and 38 permits were issued for major and minor repairs. The Board of Health Agent witnessed 14 deep-hole and percolation tests performed on new and existing lots.

MassDEP Title V regulations went into effect on March 31, 1995, and were adopted by Dover on July 13, 1995. These regulations have become a major factor in the number of permits issued. When a house is up for sale or there is a change of footprint, a septic inspection is required by a certified Title V inspector. For more information on Title V, call the Board of Health Office.

In 2010, permits were issued for the construction of five swimming pools. Applicants for a septic system permit, swimming-pool construction permit, or well permit are encouraged to obtain and review carefully state and town regulations to ensure compliance.

Control of Zoonosis

Massachusetts Law (Chapter 140 of the General Laws) requires that every dog six months of age or older be vaccinated for rabies within one month of entering the Commonwealth and at least once each 36 months thereafter. Massachusetts Department of Public Health regulations issued in 1992 include more stringent quarantine requirements and mandate the

vaccination of all cats due to the tremendous increase in the incidence of raccoon rabies. The annual rabies clinic was held on April 3, 2010, in the Town Garage, where Dr. Holly Kelsey, a Dover veterinarian who maintains her practice at the Chestnut Street Animal Hospital in Needham, vaccinated the dogs and cats. Under state regulations, it must be assumed that dogs and cats wounded by unknown origin may have been infected by a rabid animal and must be quarantined for 45 days if their rabies shots are up to date and for six months if the animal has not been vaccinated or if their rabies shot has expired.

Eastern equine encephalitis continues to be of concern following the outbreak several years ago, which underscored the need for continued vigilance. This zoonosis is maintained in nature through a bird-mosquito cycle and is transmitted to other animals and humans by mosquito bite. Horses should be protected from both eastern and western strains of the encephalitis by annual vaccinations. Control of the transmitting mosquitoes is the responsibility of the Norfolk County Mosquito Control Project.

Animal Inspection and Quarantine

Elaine Yoke, Animal Inspector

An inspection of cattle, horses, goats, sheep, and swine and the conditions under which they are kept is conducted annually. At that time, notation is also made of the tuberculin and brucellosis testing, equine coggins testing, encephalitis vaccination, and whether the animals appear free from contagious disease. All Dover barns are also inspected.



Chickadee. Photo by Marlayne Brace, copyright © 2011 Mbrace Studios.

Report of the **Lyme Disease Committee**

Dr. Barbara Roth-Schechter, Chairman

Marlayne Brace

William Herd

Jim Palmer, Lyme Disease Agent (LDA)

George Guinta, Lyme Disease Agent (LDA)

Tim Holiner, Conservation Commission Appointee

Dr. Stephen Kruskall

Matthew Schmid

Paul Tedesco

The mission of the Lyme Disease Committee (LDC) is to assess the impact of the Lyme disease problem on Dover's residents and environment and to recommend management remedies to the Board of Health, with the expectation that Town will act expeditiously on these recommendations.

The Board of Health appoints the LDC chairman, who in turn appoints five members and two Lyme Disease Agents (LDAs) to the Committee. The Conservation Commission appoints one additional member. Committee meetings are held in the Town House. The meeting schedule is posted on the Dover Meeting Calendar, which, along with the Committee's meeting minutes, can be found on the Town's website at <http://www.doverma.org>.

Based on substantial research over the past several years, two surveys taken of Dover residents, and a Lyme disease forum held in Dover in November 2009, the Board of Health declared Lyme disease a health threat to residents. To manage this threat, the LDC recommended, and the Board of Health implemented, a three-pronged approach for 2010 that included:

- Continuing education of adults and schoolchildren on personal protection from tick bites, including the dissemination of such materials as tick identification cards and Lyme disease advisories with instructions administered through the Town website and school information channels.
- Continuing education of residents and organizations on creating tick-safe zones on private and recreational Dover properties, and which includes the distribution of materials and instructions through the Town's website and the office of the Board of Health.
- Responsible management of the deer population through the progressive reduction of deer density to be achieved through a pilot deer-management plan that allows strictly regulated and monitored bow-hunting on specific Town land and private properties with the owner's approval.

With unanimous approval by the Board of Selectmen, the LDC developed a deer-management plan for open Town land involving a pilot hunting program for the 2010 Massachusetts hunting season (October 18 to December 31, 2010) on six properties: the Gregg property (Dover Land Conservation Trust), Snow Hills Reservation and Claybrook Road property (Conservation Commission, with approval by the Board of Selectmen), the Chase Woodlands, the Peters Reservation, and Powisset Farm (all properties of The Trustees of Reservations). Approximately 200 acres were identified as being suitable for hunting.

The regulated hunting program was developed based on MassWildlife experience and guidance along with Dover-specific rules and regulations (see minutes from the LDC meeting on July 29, 2010, and the Board of Health meeting on August 9, 2010). Extensive signage warning of the program was placed along trails and at entrances to the selected properties.

As of December 31, 2010, a total of 19 deer were culled: 16 does and 3 bucks. No injuries or complaints were reported to the Police Department, the Board of Health, or the LDAs, although two letters of concern about the concept of killing deer were sent to the Board of Health prior to the beginning of the hunting season. In addition, several authorized hunters discovered evidence of illegal hunting on Town land, but were unable to identify any subjects. Illegal tree stands were also removed from various locations.

There are potential opportunities for collaboration with adjacent towns to ultimately expand the Dover deer-management plan into a regional program. Dover is located in Massachusetts Wildlife Management Zone 10 and has one of the highest incidence rates of Lyme disease in the state and a deer population of 24 to 26 deer per square mile. A healthy deer population density is considered to be 6 to 8 deer per square mile.

The Dover Board of Health and its Lyme Disease Committee believe that the three-pronged approach to managing increasing Lyme disease incident rates will ultimately be successful. We expect the controlled hunt program to progressively reduce Dover's deer density to a reasonable population number, which will in turn benefit the Town through a reduced deer tick density, fewer vehicle-deer collisions, an overall healthier deer population, and a better ecological balance of natural and introduced vegetation.

Report of the **Norfolk County Mosquito Control Project**

John J. Smith, Director

The operational program of the Project integrates all proven technologies into an Integrated Pest Management (IPM) system of mosquito control and vector management that is rational, environmentally sensitive, and cost effective.

Surveillance

Surveys, inspections, and monitoring in support of our program include GIS mapping of breeding areas, collecting larval and adult specimens, and conducting fieldwork evaluations, leading to better water management. West Nile virus and eastern equine encephalitis have been active in Norfolk County over the past several years, resulting in an expansion of the surveillance program in collaboration with the Massachusetts Department of Public Health (DPH) State Laboratory Institute. The Massachusetts DPH has requested that the Norfolk County Mosquito Control Project expand mosquito surveillance across the county for the purpose of detecting viruses in collected mosquitoes as an early warning system for county residents. Considerable manpower has been reallocated to these efforts and is not reflected in this report.



Chickering Farm. Photo by Pat Dacey.

Water Management Activities

An important component of our IPM approach is the management of shallow, standing, or stagnant water, and the maintenance of existing flow systems that, if neglected, can contribute to mosquito breeding. Important aspects of this program include site visits; pre- and post-treatment monitoring; photographic documentation; survey measurements; flagging; accessing assessors information; paperwork and electronic forms maintenance; communication or onsite meetings with residents and town, state, and federal officials; and maintaining regulatory compliance.

In addition to performing normal drainage system maintenance, Project personnel advise residents on the removal of water-holding artificial containers that are present on their property to eliminate potential West Nile virus mosquito-breeding habitats.

- Drainage ditches checked/cleaned: 3,600 feet
- Culverts checked/cleaned: 22
- Intensive hand-clearing and brush-cutting of severely degraded drainage systems or streams: 1,300 feet

Mosquito Larvae Control

Treatment of mosquito larvae during aquatic development is the next most effective control effort. These applications were conducted after devoting many hours to collecting larval data, which is used for targeting purposes, as well as for determining the efficacy of these applications. The products used during these applications were *Bacillus thuringiensis israelensis* (Bti) and methoprene.

- Aerial larvicide applications: 514 acres
- Larval control—briquette and granular applications by hand: 2.7 acres
- Rain basin treatments—briquettes by hand (West Nile virus control): 118 basins

Adult Mosquito Control

The suppression of flying adult mosquitoes becomes necessary when they are numerous, annoying, or threaten public health. These applications are conducted based on complaints by residents, as well as by analyzing adult-mosquito population data collected from light traps. Additional applications may have occurred following the identification of mosquito-borne viruses such as West Nile virus and eastern equine encephalitis. The product used during these applications was sumithrin.

- Adult control aerosol applications from trucks: 514 acres

Report of the Animal Control Officer

Elaine M. Yoke

Type of Call	# Calls
Dogs Picked Up	98
Dogs Returned to Owners	98
Lost Dogs Reported	87
Dogs Hit by Motor Vehicles	5
Dog Bites	6
Other Animal Calls	253
Deer Hit or Killed	39
Total	586
Citations Issued	144



Llama. Photo by Pat Dacey.

Report of Reach Out, Inc.

Jane Biagi, Director

Reach Out, Inc., is a community-based human service organization that focuses on substance abuse prevention. It was established by the residents of Dover and Sherborn in 1970, and its office is located in the Dover-Sherborn Regional School Administration Building on Farm Street in Dover. Jane Biagi has served as its director since September 1991. Her position was funded jointly by the Dover and Sherborn Boards of Health up until June 30, 2010, when Sherborn ended its funding of the program. As of July 1 2010, services are provided only to the Town of Dover, with limited hours.

Reach Out provides community education and outreach, information, referrals, prevention awareness, and consultation. Its primary focus is on the prevention of alcohol, tobacco, and other drug abuse through education, information, and intervention. Ms. Biagi works with the health teacher at Pine Hill School to deliver programs that include discussions, interactive exercises, and displays for all students in all grades, twice each spring. She also works the Dover School Resource officer to offer substance-free events for students, such as the sixth-grade Halloween Party, and, up until the end of June, worked with the Sherborn DARE (Drug Abuse Resistance Education) officer. Ms. Biagi is advisor to an extremely active SADD chapter (Students Against Destructive Decisions) and plans programs for students on the prevention of under-age use of alcohol, seatbelt safety, safe-driving skills, and on making healthy decisions.

The Dover-Sherborn High School Peer Helping Program trains first-year peer helpers in acquiring helping, leadership, and listening skills. These students, along with second- and third-year peer helpers, provide activities to help freshmen with the transition to high school. Activities include six freshmen seminars on different aspects of high school life, tours of the high school, and a Welcome Day in late summer. Ms. Biagi co-led this program up until September 2010, at which time the program underwent a reduction in services.

Ms. Biagi serves on SPAN-DS (the Substance Prevention and Awareness Network, the Massachusetts Interscholastic Athletic Association's (MIAA's) Partners in Prevention group, and the Massachusetts Peer Helpers' Association, for which she is vice-president. She is involved in the Norfolk County School Partnership, in conjunction with the Norfolk County District Attorney's office, and the National Association of Peer Programs.

Ms. Biagi meets frequently with police, parents, school personnel, and other concerned citizens, and she can provide connections for referrals, support groups, treatment programs, websites, and other resources. Reach Out's phone number is (508) 785-1065 and its e-mail is reachoutinc@rcn.com.



Wylde Woods. Photo by Alex Adamczyk.

Report of the Walpole Area Visiting Nurse Association

Board Officers

Sheila Ahmed, President
Margaret LaMontagne, Vice-President
Callum Maclean, Treasurer
Cathy Buckley, Secretary

Management

Barbara E. Cade, Executive Director, Board of Health Appointee
Robert P. Bois, Financial Manager
Lucinda C. Williams, Systems Manager

Clinical Supervisors

Shelly Thoms, R.N., Nursing Supervisor
MaryAnn Sadowski, P.T., Rehabilitation Supervisor
Rachel Hanson, R.N., Home Health Aide Supervisor

The Walpole Area Visiting Nurse Association (VNA) is a Certified Medicare and Medicaid Agency. The quality of care it provides is reflected in client satisfaction surveys and letters of appreciation from patients. A recipient of consecutive Pinnacle awards for excellence in patient satisfaction, the VNA is consistently ranked in the top 10% of benchmark agencies nationwide. The association's major strength continues to be its competent, professional, and highly committed staff.

The VNA completed a successful year of service for 2010. Although the prevalence of the H1N1 influenza provide challenging to the association and the Board of Health during the early part of the year, the two organizations worked well together to plan and efficiently administer the H1N1 vaccine to targeted groups by holding several flu clinics at various times and locations. The practice and knowledge gained from these clinics was applied to the seasonal flu clinic later held in November.

The VNA also provides programs in health promotion to all age groups in addition to traditional home health services. The four major components of the Health Promotion Program are:

Health Maintenance for the Elderly promotes good health and maximum functioning for all residents over 60 years of age. Elderly residents who are homebound with multiple chronic illnesses or conditions, but do not qualify for skilled care in the Home Health Program, are visited

periodically by a nurse. The goal of the program is to assess any changes in physical condition and to prevent complications or unnecessary hospitalizations. Ambulatory residents are seen for physical assessment and health counseling at the senior citizen clinics held at the Dover Town House on the fourth Friday of each month.

Maternal/Child Health promotes the health and stability of the family during the periods of reproductive maturation, pregnancy, childbirth, the postpartum period, and the child-rearing years. Services are provided through home visits by a maternal/child health nurse specialist and a lactation consultant.

Communicable Disease promotes the prevention and control of communicable disease through case-finding, education, and the provision of follow-up care that is consistent with public health practice.

Public Health promotes health awareness for the prevention of serious illness. Hypertension, diabetes, and body-fat screenings are held periodically at the clinics and in the community.

2010 Public Health Statistics for Dover

Service	Visits
Home Visits/Health Maintenance	1
Maternal/Child Health Visits	0
Communicable Disease Follow-Ups	91
Senior Citizen Clinics	26
Flu Vaccines	200
Pneumonia Vaccines	0

DOVER

Land Use Reports

2010



Report of the **Planning Board**

Mark Sarro, Chairman
Henry Faulkner
Charles Ognibene
Jane Remsen
Gregory Sullivan

The Planning Board is comprised of five elected members. The Board's duties are enumerated in various state laws and local bylaws. A consulting planner, Gino Carlucci, and a part-time assistant, Susan Hall, work under Board supervision.

The Board meets approximately every two weeks. In 2010, the Board held 19 public meetings. Board members also serve on the Open Space Committee, the Dover Housing Partnership, and the Long Range Planning Committee. They also attend meetings of other Town boards and committees, and work closely with the Board of Selectmen, the Board of Health, the Zoning Board of Appeals, and the Conservation Commission.

Pursuant to state law, the Board governs the local subdivision process. Developers must apply to the Board for permission to create new roads and new lots. A subdivision can only be approved after the Board conducts a public hearing and makes detailed findings. Ultimately, maps, conditions, and covenants are recorded in the Registry of Deeds. During 2010, there were no new subdivisions proposed.

If a property owner wishes to create a lot on an existing road, the process is governed by the state ANR (approval not required) process. Under this law, the Board has the authority to endorse a plan for recording, within 21 days of its receipt, if it determines that the lots delineated on the plan comply with local zoning dimensional requirements and have adequate access. In 2010, the Board endorsed four ANR plans.

The Board has jurisdiction over scenic roads. Pursuant to state and local laws, a person must obtain permission from the Planning Board, after a public hearing, before any trees or stone walls can be altered or removed within a scenic road right-of-way. In 2010, the Board approved four such applications. The Board also acted on two scenic road violations, both involving the alteration of existing stonewalls and the construction of new stonewalls without prior permission from the Board.

The Board reviews sign applications and issues permits. In 2010, it had no sign applications.

The Board is the special-permit granting authority for personal wireless service facilities within the Town, as well as for development proposals

within Dover's business districts. In 2010, the Board held a public hearing on a proposal by T-Mobile to place a new wireless facility at the site of an existing utility pole on Hartford Street, a designated scenic road. The hearing included consideration of a great deal of detailed information from both T-Mobile and abutters to the proposed location. The Board closed the public hearing in late 2010, with its final decision expected in early 2011 regarding whether, and under what conditions, the Board might grant T-Mobile a special permit for the proposed facility.

The Board is responsible for drafting and revising local zoning bylaws. In 2010, the Board considered editing the zoning bylaws to eliminate inconsistencies and to streamline the wording and structure of some parts of the bylaw with the intent of clarifying, but not substantively changing, certain provisions. The Board drafted proposed edits and held a public hearing on them, with said hearing to be continued into 2011.

In the past, the Board has proposed bylaw revisions to create permanently protected open space in exchange for some flexibility, by special permit, in the dimensional requirements of existing zoning bylaws. In 2008, such a proposal received a majority of votes at Town Meeting (133 for, 77 against) but fell short of the two-thirds required to pass. In 2010, the Planning Board again decided not to propose an open space bylaw. However, the Board continues to believe the Town's zoning bylaws should be revised to preserve open space.

In 2010, the Board again was asked to comment on two potential proposals for new sidewalks: on Dedham Street between the Town center and Caryl Park, and on Springdale Avenue between Centre Street and Main Street. In determining whether or not to support a proposed sidewalk prior to Town Meeting, the Board considers the Sidewalk Guidelines, which prioritize locations for sidewalks, address design features, and establish procedures by which the Board will consider sidewalk proposals. The proposed Springdale Avenue sidewalk was withdrawn prior to the 2010 Town Meeting. The Board held a public hearing on the Dedham Street sidewalk proposal. It was unanimously voted not to support the proposal at Town Meeting.

Each Board member serves a five-year term. If there is a vacancy mid-term, a new member is appointed. The appointed member serves from the time of appointment until the end of the current election year. At that time, an election is held. The newly elected member serves the remainder of the term. In May 2010, Henry Faulkner was reelected for a five-year term.

The Board thanks Bob Homer, who retired in 2010 as Dover's consulting engineer, for his many years of service, and Ross Whistler, GIS specialist, for his continued assistance to the Board.

Report of the **Zoning Board of Appeals**

Gary P. Lilienthal, Chairman
Tobe Deutschmann, Member
Michael Donovan, Associate Member
Alan Fryer, Associate Member
LaVerne G. Lovell, Member

The Zoning Board of Appeals (ZBA) has jurisdiction over appeals from rulings of administrative officials of the Town made under the Zoning Bylaw or, if specifically required or allowed under the Bylaw, upon direct application under the Zoning Bylaw or Massachusetts General Laws (MGL) Chapter 40A (Zoning). Depending on the zoning district, certain uses of property also require prior approval of the ZBA. The ZBA has authority to grant a variance from the terms of the Zoning Bylaw under certain limited circumstances. The ZBA also has jurisdiction to hear cases involving special permit requests and requests for comprehensive permits under MGL Chapter 40B (Regional Planning). Additionally, the Zoning Bylaw requires ZBA review of additional construction on land where existing structures or uses, due to changes in the Zoning Bylaw, have become nonconforming. While such structures or uses may remain in their current state, any alteration, addition, or expansion on the property requires ZBA approval.

The ZBA follows procedures designed to hear the concerns of all potentially interested parties and to consider whether the relief requested is appropriate under the Zoning Bylaw. Most applications to the ZBA must begin at the Building Department, with a review of the proposed activity under the Zoning Bylaw and a written denial of the proposed activity from the Building Inspector before the ZBA may consider an application. The ZBA acts on an application only after holding a public hearing. Notice of a hearing must first be posted in the Town House, published in a local newspaper, and sent by mail to the applicants and other interested parties, as defined by law, including to the abutters of the property in question. Any interested party, whether or not entitled to receive notice of the hearing, may appear and be heard. Evidence on the application is received by the ZBA until the hearing is closed. Once the ZBA has reached a decision on an application, a decision is written and filed with the Town Clerk. Notice of the decision is given to the persons entitled to notice of the hearing, and the ZBA's decision becomes final after the legally prescribed appeal period, provided no appeal is taken.

The ZBA has adopted rules governing its procedures. Copies of these rules, as well as the Zoning Bylaw, are available from the Town Clerk.

2010 Activity

The ZBA took action on applications on a number of cases dealing with expansions of permitted preexisting nonconforming uses on buildings, special permits, variances, comprehensive permits, and appeals from decisions of the Building Inspector.

In one court case related to a prior action by the Board that was appealed, a decision in favor of the Town was handed down by the court.

In other actions, the Board:

- held hearings on and granted approval of a request by the developer of Dover Farms on Dedham Street to further modify the comprehensive permit under MGL Chapter 40B;
- granted an application for modifications to the current comprehensive permit for The Meadows on Springdale Avenue;
- issued a comprehensive permit to allow a four-unit affordable, single-family-type housing development named Dover Village on County Street; at this point, this decision is on appeal;
- granted approval, including special permits and variances, for a cellular transmitter on an existing high-voltage transmission tower, with at-grade equipment located off of Hartford Street; and
- approved an application for the demolition and reconstruction of a preexisting nonconforming dwelling on Main Street without expansion of any preexisting nonconformities.

In addition to the foregoing, the ZBA received other filings that were withdrawn, in some cases without prejudice to future filings.

Finally, several important Board personnel changes occurred in 2010. James Parent, who served the Board and the Town with great wisdom and dignity for many years, retired and moved out of Dover; his presence and input will be missed. Michael Donovan was appointed associate member to fill the open position left by Tobe Deutschmann, who became a full member of the Board. Jeffrey Barnes's term as an associate member expired, and he was succeeded by Alan Fryer. The Board extends its appreciation to Mr. Barnes for his valued service and input over the years. The Board welcomes both Mr. Donovan and Mr. Fryer and is pleased to have them as associate members.

Report of the Highway Department

Craig S. Hughes, Superintendent of Streets

Maintenance

Approximately 2,000 feet of berm was installed to control water runoff on the following streets: Walpole Street, Valley Road, Centre Street, and Pegan Lane. We cleaned about 1,000 feet of 12-inch storm drainpipes and cleaned out large 48-inch culvert pipes under Haven Street at Troutbrook and at Claybrook Road at Troutbrook with high-pressure vacuum equipment. Approximately 1,100 storm drains were cleaned and about 12 catch basins were rebuilt. We installed a new guardrail on Claybrook Road and kept the roadsides of all major roads mowed.

We continue to compost about 1,000 yards of leaves each year and return the finished product to the Dover Transfer Station for use by residents and for Highway Department roadside projects. We contracted out the painting of 600,000 feet of traffic markings, crosswalks, and stop bars.

Tarvia

We continue to stay on track with our five-year pavement plan. About 4,000 tons of asphalt was spread on the following streets: Wildwood Road, Crest Drive, Crest Drive West, Hilltop Road, Riga Road, Centre Street by the cemetery, the library access road, and the Town Garage parking area.

Solid Waste (Transfer Station)

Residents threw away 2,194 tons of solid waste that was transported mainly by Highway Department personnel in 207 trips to Wheelabrator Millbury, Inc. Thanks again go to Wade Hayes and Bill Herd for helping to keep the facility clean and running smoothly in all kinds of weather.

Solid Waste Tonnage to Millbury

2004	2005	2006	2007	2008	2009	2010
2,530	2,488	2,452	2,329	2,298	2,130	2,194

Per-Ton Tipping Fee (\$)

2004	2005	2006	2007	2008*	2009	2010
82.02	84.18	86.85	89.12	67.73/ 69.10	69.10/ 69.20	60.10/ 70.87

Cost for Solid Waste Disposal at Wheelabrator (\$)

2004	2005	2006	2007	2008	2009*	2010
207,475	209,421	212,959	207,532	157,228	147,281	153,621

* New contract—reduced tipping fee

Streetlights

The Town now owns its 67 overhead streetlights under agreement with NSTAR, which provided a substantial grant as part of the Green Communities Act to convert all the lights over to high-pressure sodium from the old mercury lights. The work was completed in May, and we are already seeing enormous savings in our operating budget.

State Aid (Chapter 90)

Again this year we were granted funds under the State Chapter 90 Program for two projects. The first was the complete resurfacing of Dedham Street at a cost of \$380,000 and the second was the traffic study and implementation of the left-turn green arrow at the traffic lights in the center of town for a cost of \$22,000.

Snow and Ice

Winter 2009–10 brought a total of 50 inches of snow. The following log represents our responses to the weather:

12/5/09	Snow	3"	Sanders/Plows
6	Snow cont.		Sanders/Plows
9	Snow	4"	Sanders/Plows
10	Ice		Sanders
14	Ice		Sanders
19	Snow	12"	Sanders/Plows
20	Ice		Sanders
26	Ice		Sanders
28	Ice		Sanders
31	Snow	3"	Sanders/Plows
1/1/10	Snow	1"	Sanders
2	Snow	9"	Sanders/Plows
3	Snow cont.		Sanders/Plows
4	Snow cont.		Sanders/Plows
8	Snow	1"	Sanders
9	Ice		Sanders
18	Snow	3"	Sanders/Plows
19	Snow cont.		Sanders/Plows
20	Ice		Sanders
28	Snow	1"	Sanders/Plows
29	Ice		Sanders
2/3/10	Snow	1"	Sanders
10	Snow	3"	Sanders/Plows
11	Snow cont.		Sanders/Plows
16	Snow	6"	Sanders/Plows
17	Snow cont.		Sanders/Plows
27	Snow	1"	Sanders
3/1/10	Snow	1"	Sanders
5	Snow	1"	Sanders

Garage Operation

Built in 1998, the Phillip S. Luttazi Highway Garage continues to serve the Town very well, housing several departments and serving as the center for our snow and ice removal operations. The conference room provides a meeting place for boards, committees, and organizations. In 2010, we updated the garage's air-control system for heating and air conditioning to better monitor our usage.

Appreciation

I would like to thank the Highway Department personnel for another year of good work and the Finance Committee on Roads for the time they give to this department. I also thank Bob Homer for the countless hours he has devoted to the Town and for passing his knowledge in many areas on to me. Bob was the consulting engineer for many years and his good work shows in the many projects that he was involved in. I wish him well in his retirement.

Finally, thanks go to the many groups that work to keep several islands throughout town beautiful: Chicatabot Garden Club, Powisset Garden Club, the Dover Garden Club, the Garden Continuum, Strawberry Hill Landscaping, and Grasshopper Landscaping.



The Phillip S. Luttazi Town Garage. Photo by David W. Stapleton.

Report of the Parks and Recreation Commission

Nancy Simms, Chairman

Scott Seidman, Treasurer

Chris Boland, Secretary

Peter Davies

Rich Oasis

Dave MacTavish, Director, Parks and Recreation

Jessica Cooney, Assistant Director, Parks and Recreation

The Parks and Recreation Department and its supervising Parks and Recreation Commission (collectively, “P&R”) worked hard in 2010 to strengthen existing programs and events, add new programs, and improve the safety at all the indoor and outdoor facilities under its jurisdiction. Parental involvement and volunteerism continue to play an essential role in sustaining our programs, as does collaboration from other town departments.

Administrative News

Our request for department-specific software was approved at the 2009 Annual Town Meeting, and we look forward to the registration, planning, and facilities management benefits it will provide. Our Caryl Community Center office and equipment staging space continue to meet our growing needs. Meeting and recreational spaces were well used, and the renovations undergone in 2009 to the gymnasium, library, and classroom spaces are holding up nicely. Town residents are encouraged to use the facilities for meetings, rentals, and recreation programs by contacting the P&R office.

In fall 2010, P&R hired a part-time office staff member to work from April to June and from August to October, our busiest months. This position is funded out of the Revolving Fund and will be an annual requirement. As our program offerings grow, funding an additional full-time employee could become necessary.

Program News

The combined programs we offer in cooperation with the Town of Sherborn now cover almost all types of team activities. Our relationship with Sherborn’s Recreation Commission, which contributes to the costs for sustaining our department, is a welcome one that benefits our programs and allows Dover and Sherborn children to interact.

Several programs were added in 2010, including the kindergarten Discovery Club program, pre-kindergarten Wide World of Sports classes,

fencing classes, drawing classes, a second eighth-grade field-hockey team, a middle school cheerleading program, and adult fitness classes. Although our programs are popular in general, the slow economy has seen some drops in attendance. Two programs, Young Broadcasters of America and Middle School Cheerleading, were offered but withdrawn due to lack of sufficient interest.

Health and Safety Improvements

In 2010, the Chickering baseball infield and the back Caryl baseball infield (C2) were refurbished to ensure safe playing conditions. A defibrillator is currently installed in each of the following five areas: the Chickering School, the Caryl Community Center, outside the maintenance shed at Caryl Park, behind the backstop at the (C1) baseball field near the tennis courts, and behind the backstop at the Chickering baseball field. The defibrillators located in the three outdoor areas are stored in locked yellow ground-level bins, and all coaches have the combination lock code. In 2010, P&R purchased backstop storage containers to house the maintenance and safety equipment for the baseball program.

A “carry in, carry out” trash policy suggested by the Dover Recycling Committee will be instituted March 1, 2011, at Caryl Park and Chickering playfields. The goal is to eliminate general litter and overflowing trash bins, reduce health and sanitary risks, and encourage players and parents to manage their personal trash and to recycle. Similar policies in neighboring towns have shown positive results. Signage will appear throughout both parks.

CPR and AED (automatic external defibrillator) training is offered twice annually and will be held in March 2011 for coaches and anyone else interested in certification.

Spring Season Highlights

Eliot Hodgkins Fishing Derby: A highly anticipated rite of spring, the 32nd Annual Fishing Derby was held in April at Channing Pond, hosting more than 100 youngsters who angled for the 200 or so “big ones” that got away.

Pre-K Sports Programs: This year we introduced more of Peter Sylvester’s programs for children ages 3 to 5. Spring programs included baseball, T-ball, soccer, and spring flag football for boys and girls.

Discovery Club: Dover mothers Gina Saltonstall and Cathy Thompson launched an afternoon kindergarten enrichment program in one of the newly refurbished Caryl Center classrooms. The program, offered on Mondays, Wednesdays, and Fridays, coincides with Chickering School’s early release kindergarten schedule and runs throughout the academic year.

Baseball: Offering sound instruction and spirited, even-handed competition, the baseball program was expanded to include 83 pre-kindergarten

boys and girls on Tuesdays and 54 first-grade boys on Saturdays. In conjunction with the Dover Sherborn Youth Baseball and Softball club (DSYBS), 299 boys in grades 2–6 played in the A–Majors Baseball leagues. Another 57 boys in grades 7–9 played on four teams as part of the Babe Ruth Tri-Valley League.

Softball: Three full divisions with 83 girls in grades 3–8 played in the Tri-Valley League. Many played throughout the summer in fun and exciting tournament play. Twelve children in first and second grades received professional instruction from Planet FastPitch.

Thundercat Sports Jam: Multisport programs offering enthusiastic coaching for elementary-school-aged children in a fun, noncompetitive atmosphere were held in the Caryl Center gym and included baseball, basketball, soccer, flag football, floor hockey, badminton, dodge ball, disc golf, ultimate Frisbee, kickball, team handball, waffle ball, and more.

Tennis: Directed by Peter Cooper, this popular program ran at the Caryl Park courts from April through October, with lessons given to 195 children and adults.

Tae Kwon Do: This popular year-round program had 24 participants in 2010, with more than 30 enrolled for the 2010–11 sessions. Former World Karate Championship competitor and sixth-degree black belt, Master Jean Theodat, has taken many of his students to local testings where they have demonstrated proficiency and mastery and earned place recognitions.

Golf Lessons: Lessons for youth and adults at all ability levels were offered at Glen Ellen Country Club in Millis. The club’s golf program is led by Millis High School golf team coach Andy Ingham, who is also the Massachusetts tour director for the U.S. Kids Golf Tour. Two sessions of weekly ladies-only clinics were also offered.

Safety Courses: Safety courses offered for young and old included Babysitter Lessons and Safety Training (BLAST), Home Alone Safety, SafeKids, Girlforce, Bullyproofing, First Aid Training, CPR and AED Training, Heartsaver CPR Training, and Wilderness Emergency Medical Aid Training. All youth sports team coaches were strongly encouraged to receive CPR and AED training.

Summer Season Highlights

Summer Playground Program: This popular long-running program featured field trips and on-site performers and ran weekdays from the beginning of July to the beginning of August between 9 a.m. and noon at the Chickering School. This year, 135 campers in grades K–5 participated, with more than a dozen high school and college students serving as counselors. An extended day program was also offered Monday through Thursday from noon to 2 p.m.

Summer Concerts on the Common: On select Tuesday evenings in July and August, P&R provided free outdoor concerts, featuring professional local musicians and outside talent. Families brought picnic dinners, Frisbees, lacrosse sticks, baseballs and gloves, and other favorite outdoor games. Due to declining attendance, however, fewer events were held in 2010. We greatly appreciate the support of those who sponsor performances, which encourages other groups, organizations, and businesses to do the same.

Additional Summer Programs: The Hot Summer Nights baseball program served 26 pre-k children. Thundercat Sports returned for its fourth summer, holding several weeklong sports camps; Sports Jam, Kitty Cat Jam, baseball, basketball and flag football. Forty children ages 5 to 14 participated. The U.S. Sports Institute hosted weeklong soccer, cricket, field hockey, and golf camps, as well as general sports activities through their Multi-Sport and Sport Squirts camps. Approximately 30 children, ages 5 to 14, participated in one of more of their camps. Golf clinics and lessons were offered at Glen Ellen Country Club. Baseball Coaches Academy offered ballplayers camp options that combined professional instruction and fun. Challenger Sports Soccer offered weeklong soccer clinics.

Fall Season Highlights

Dover Days Fair: Held during the second weekend in September, the 2010 fair was successful thanks to great weather and many high school volunteers, who helped with the 5K Pumpkin Run, ticket selling and collecting for the rides, and overall event organization. A special thank-you goes to the enthusiastic young helpers and to the Dover Cultural Council, which helped secure and fund a live band. A Dover Days committee has been established to recruit arts and crafts vendors, suppliers, local nonprofit groups, and inflatable entertainment structures.

Pre-K Sports Programs: More than one 100 preschoolers and kindergartners flocked to Peter Sylvester’s (Coach Pete) fall sports programs. Coach Pete offered flag football, soccer, fall baseball, and the Wide World of Sports program.

D-S Seventh- and Eighth-Grade Football: For its 16th season, 66 players from Dover and Sherborn played 20 games against local school teams under the guidance of head coaches George Licht, Shawn Flanagan, and Paul Whelan, as well as parent volunteers. The eighth-grade team participated in games within the Middlesex League, formed this year to promote local middle school sports. Participation was up from 2009 due to the large number of seventh graders.

Middle School Field Hockey: Four teams celebrated another exciting, successful season. Congratulations go to more than 80 outstanding players on sixth-, seventh-, and eighth-grade teams coached by Val Yorston, Annie

Kenney, Kelly Sullivan, Ann Nolen, and parent volunteers. The eighth-grade team also participated in games within the Middlesex League.

Wrestling: Led by coach Nate Van Duzer, with the help of high school volunteers, this popular program continues to receive positive feedback from parents and children alike. During the fall and winter, children met two evenings a week and competed in local competitions. More than 30 children are registered for 2011.

Fencing: A former national fencing champion, Dartmouth College fencing legend, and fencing club coach, Brent Concillio led three courses for pre-teens, teens, and adults at the Caryl Community Center, with classes continuing through the winter season.

Drawing Courses: Children and adult classes were held at the Caryl Community Center art room and included FUNdamentals of Drawing, Kids Draw, Basics of Drawing, and Cartooning.

Safety Courses: Safety and health-related courses offered for the fall season were BLAST, Home Alone Safety, and Pediatric First Aid and CPR Training.

Additional Fall Programs: Tennis, Thundercat Sports Jam, Discovery Club, and Tae Kwon Do were offered in the fall. A high school lacrosse coach and players ran a youth lacrosse clinic for boys, held over several weekends.

Winter Season Highlights

Holiday Tree Lighting: A ecumenical celebration of the winter holiday season took place on the second Wednesday in December. The Chickering School Band played great music and cookies and hot chocolate were served.

Ice Skating on Channing Pond: Thanks to the cooperative weather, Dover residents enjoyed a fantastic skating season. P&R employees worked day and night to keep the pond open by clearing snow, checking ice depth, flooding the surface, and plowing the parking lot. Hockey nets were provided for impromptu, multi-generation hockey games, while figure-skating enthusiasts enjoyed the open ice on other parts of the pond. Lighting stanchions permitted night skating seven days a week until 10 p.m.

Pre-K Sports Programs: Peter Sylvester (Coach Pete) coached children, ages 3 to 5 at the Caryl gym. Twenty-one children participated in the afternoon floor hockey program and 45 children enrolled in the indoor soccer program. A new basketball program served 15 children on Tuesday afternoons. Dover is lucky to have Coach Pete.

Intramural Basketball: This program is a less-intense local alternative to the Dover-Sherborn Youth Basketball League's competitive travel program. P&R thanks the 50 parents who volunteered as coaches, contributing

to the program's success. Two coaches were added this year to accommodate 200 children in grades K-5.

Ski Programs: The K-grade 5 Chickering Ski Program runs at Nashoba Valley Ski Area in Westford, Massachusetts, and in 2010 served 32 families, down from about an average of 75 families in previous years. The program was shortened from six Wednesdays to five, and ski lessons were moved to a later time slot. The Middle School Ski Program accommodated 62 skiers and boarders in grades 6-8, transporting them by private bus to spend Friday afternoons and nights at Nashoba Valley Ski Area. The 2011 session began with 77 participants.

Other Winter Programs: Programs for elementary-school-aged children included Floor Hockey, Wide World of Sports, and Thundercat Sports Jam. Drawing classes, Fencing, Wrestling, Tae Kwon Do, and the Discovery Club are also offered.

Facilities

Caryl Community Center: Improvements made to the center's gym (sanded and waxed floors, new paint, cushioned wall panels) and library (new paint, carpet, touch-ups) and refurbished classrooms have increased demand for space. In particular, demand for gym space exceeded capacity and force many potential fee-paying users to be turned away, reinforcing the need for another full-sized gym. In 2010, the center was used for public meetings; scout meetings; resident and nonresident birthday parties; pre-kindergarten sports; youth sports (basketball, baseball, softball, and lacrosse); fencing; fitness classes, including yoga; pick-up sports games; and play space for private groups such as the Child Development Center and the Walker School. A new indoor batting cage facilitated pre-season training.

Parks: P&R maintains many park areas for Dover residents and nonresidents. Caryl Park, Channing Pond, and the Riverside Drive Boat Landing are popular recreation destinations. Five smaller park parcels are also maintained by P&R, as are the lands around Chickering School, the Dover Library, the Protective Agencies Building, and the Town House.

Athletic Fields: Athletic fields are used by the P&R and by local youth sports clubs, including Dover-Sherborn Soccer, Dover-Sherborn Youth Lacrosse, Dover-Sherborn Girls Lacrosse, and Dover-Sherborn Youth Baseball and Softball. P&R maintains three multipurpose sports fields: two at Chickering Fields and one at Caryl Park. There are four available baseball diamonds: one at the Chickering Fields and three at Caryl Park. Keeping our fields in top condition is a priority. P&R uses organic fertilizers and considers field resting to be essential for care and maintenance because it allows for re-seeding, re-loaming, aerating, and fertilizing. A full season of rest helps grass develop a strong root system. P&R retired the front Chickering field for the 2010 fall season. The decision to keep all

fields open to meet demand in fall 2009 resulted in the closure of one field for spring 2011, a mistake to be avoided in the future.

The shortage of athletic fields for our younger athletes continues to be a concern for P&R, as well for many groups and individuals. Throughout the past decade, Dover's youth sports groups have lobbied P&R for more playing fields and better field conditions. In late 2009, they joined P&R in funding an engineering consulting firm to quantify and address the field shortage crisis. The consultant recommended the addition of two artificial turf fields at the Caryl Park site to meet the excess demand for field time and ensure the safety and sustainability of the existing grass fields. Reconfiguring Caryl Park could also include converting one Caryl baseball field into a softball field and adding another small baseball diamond and a series of walking paths.

In late winter 2010, P&R withdrew the warrant article for the Caryl Park Reconfiguration Project from the 2010 Town Meeting Warrant because of concerns regarding a Caryl Park well that supplies the water to Chickering School. P&R consulted with the Dover water commissioners and the Town's water engineer who retained the firm Tata & Howard to conduct a study of the well site. The water-engineering firm reported that as long as the proposed athletic fields were situated outside of the well's specified zone 1, no risk would be posed to the school's water supply. The Town is currently awaiting confirmation of this opinion from the Massachusetts Department of Environmental Protection.

Following two meetings with Caryl Park neighbors, four open town discussions, informal talks with youth groups, and discussions with recreation department officials in neighboring and nationwide towns, the project at the Caryl Park site received all necessary approvals from Town departments and committees. We are grateful for the open and honest discussions held for this community project.

The Caryl Park Leadership Committee, a group of youth sports parents committed to bringing artificial turf fields to Dover to address the field shortage crisis was formed in 2010 to lead fundraising and marketing efforts for this project. The committee and P&R are working toward bringing the project before the Town at the May 2011 Annual Town Meeting. More information on the Caryl Park Reconfiguration Project can be found at <http://www.doverrec.com/carylpark>.

Finally, thanks go to the Dover-Sherborn Regional School Committee and the Dover School Committee for allowing us the use of their athletic facilities during the 2010 season.

Appreciation

We extend our sincere thanks to the Chicatabot and Powisset Garden clubs for their much-appreciated contributions to the Town. The Chicatabot Garden Club cares for the triangles at Springdale Avenue and Dedham Street, McGill Corner, and the flower barrels at the center of town. The Powisset Garden Club maintains the Town War Memorial. A special

thank-you goes to Mrs. Betty Brady of the Tree Committee for her continued help in the beautifying of our center.

Many thanks also go to departmental staff members Tom Palmer, James Gorman, and John Gilbert for their outstanding work on our playing fields, the Town Common, Channing Pond, and Town parklands. We also appreciate their assistance with events such as the Dover Days Fair, the 5K Pumpkin Run, and the Holiday Tree Lighting celebration.

Director of Parks and Recreation, David MacTavish, has more than 30 years of knowledge and experience in field and facilities management and is responsible for addressing field quality and safety concerns, as well as ensuring that acquisitions made on the Town's behalf are high quality yet cost-effective. He is a member of the National Recreation and Park Association (NRPA), the Massachusetts Recreation and Park Association (MRPA), and the New England Park Association.

Assistant Director of Parks and Recreation, Jessica Cooney, is a tireless, enthusiastic, and valued member of our staff who has completed her fourth year with P&R. In 2010, Jessica graduated from the National Recreation and Park Association's Directors School, as well as and attended the 2010 National NRPA Congress and Exposition, where she learned about industry trends and ideas, saw new products, and networked with other recreation professionals. Jessica is a certified Parks and Recreation Professional, a member of both the NRPA and the MRPA.

Volunteerism plays a vital role in our department as the Town operating budget does not provide funds for coaches and support staff. Once again, our volunteers have been outstanding in providing children with valuable one-on-one attention and allowing us to be flexible in scheduling activities. These individuals are greatly appreciated by the children and their families, and we add our own heartfelt thanks.



Photo courtesy of the Parks and Recreation Commission.

Report of the
Conservation Commission

Kate Faulkner, Chairman
Rick Weden, Secretary
John Sullivan, Treasurer
Tim Holiner

Candace McCann
Peter McGlynn
Janet O'Connor

The Dover Conservation Commission had a successful year of protecting wetland resources by enforcing the Dover Wetlands Protection Bylaws and the Massachusetts Wetlands Protection Act. The Commission heard 20 Notices of Intent, four Requests for Determination of Applicability, two Amendment Requests, four Abbreviated Notices of Resource Area Delineation, as well as entertained multiple informal discussions with homeowners regarding the disposition of their properties within proximity to wetlands.

The Commission issued two Enforcement Orders for illegal work within areas subject to wetlands protection at both the local and state levels. Most of these orders were related to improper or illegal clearing and filling within wetlands and wetland buffers.

Projects during the year included working with the Dover Boy Scout Troop One to make the landing at Bridge Street more accessible to the public, and working with the Board of Health to establish the first annual deer management plan to lessen the risk of Lyme disease in the Dover community.

The Commission cordially invites you to its meetings, which are open to the public and held twice monthly on Wednesday evenings at 7:30 p.m. Check the calendar section of the Dover Town website at <http://www.doverma.org> for scheduled meeting dates.

Report of the
Long Range Planning Committee

Walter Weld, Chairman
Paul J. Angelico
George Arnold, Jr.
Peter Smith, Warrant Committee Liaison
Sharon Grant, Capital Budget Committee Appointee
James P. Dawley, Jr., Board of Selectmen Appointee

Mark Sarro, Planning Board Appointee
Suzanne Sheridan

The Long Range Planning Committee (LRPC) is a seven-member committee made up of one member of the Board of Selectmen, one member of the Planning Board, and five members appointed by the Moderator on a rotating basis of one or two members each year for three-year terms. The LRPC is responsible for advising, assisting, and coordinating the long range planning of all boards and committees of the Town. In addition, for the past few years, the LRPC has been directed by the Selectmen to assist the Planning Board in updating and implementing the Town's Master Plan.

In 2010, the LRPC focused primarily on working with the Planning Board to prepare a survey that will provide information for the 2012 Master Plan. The survey is intended to assess as accurately as possible the views of the citizens on a range of the Town's most important long range planning issues, thereby providing critical input for future decisions. The last town-wide survey was conducted in 1993 and formed the basis for subsequent updates of the Master Plan.

The Planning Board and the LRPC sent a letter to the chairmen of all Town boards and committees, requesting them to identify any issues they would like the survey to include. Input was also solicited from all Dover residents via a letter posted on the Town website. The Planning Board and the LRPC have been reviewing the responses and forming appropriate questions for the survey. It is expected that the survey will be distributed town-wide by the early spring 2011 and that the results of the survey will be incorporated into an updated Master Plan to be completed in 2012.

On other matters, the LRPC met with a proponent of a new sidewalk on Dedham Street, but has taken no formal action on that proposal.

In 2010, Geoff Merrill completed his term as a member of the LRPC and as its chairman. The LRPC acknowledges and thanks Mr. Merrill for his dedication and many contributions to the Committee.

Report of the Tree Committee

John M. Devine, Chairman
Laura Walter
Carrie Waterman

The charming and serene rural character that typifies Dover and sets it apart from other communities is due in no small part to the Town's large population of trees—a precious asset that requires vigilant oversight and a strong commitment to preservation.

The Tree Committee is charged with the stewardship of trees located within the Town's rights-of-way. Responsibilities include the care and maintenance of shade and ornamental trees, the removal of dead and hazardous trees, and the emergency removal of storm-damaged trees.

In 2010, the Committee worked with the Tree Warden, the Superintendent of Streets, and local garden clubs to maintain various areas of Dover. New plantings were installed and diseased or damaged trees were replaced. The Committee agreed on specific areas of concern, including the island located at the intersection of Dedham and Westfield streets. The cement island was removed and the area was prepared with new compost and loam. Flowering trees were planted, along with a variety of shrubs and flowering perennials.

The Committee also worked on a second project located on Meadowbrook Road, where the land was prepared with new compost and screened loam. Flowering pear trees and a variety of colorful perennials were also planted.

Many thanks go to the dedicated residents and clubs who donated their time and services to help maintain Dover's beautiful rural character. Chicatabot Garden Club and Strawberry Hill Landscaping continue to maintain the traffic islands at no cost to the Town.

We look forward to another year of progress and urge residents to present us with ideas regarding plantings on Town property. Frequently asked questions can be found at <http://www.doverma.org>. Committee members can be reached by leaving a message on the Dover Police Department's non-emergency line at (508) 785-1130.

Report of the Tree Warden

John Gilbert

The year 2010 was year one of Dover's second five-year street tree maintenance plan, which was implemented to decrease storm damage and enhance the health and appearance of Dover's street trees.

Pruning

Trees on the following streets were pruned: Belden, Bridge, Brook, Chickering, Circle, Cranberry, Edgewater, Farm, Greenwood, Junction, Maple, Meadowbrook, Old Farm, Old Meadow, Pleasant, Smith, Springdale, Troutbrook, and Wakeland.

Removals

Twenty-four dead or dangerous trees were removed. White ash continues to make up the bulk of these removals, primarily due to disease.

Insect and Disease Problems

Winter moth infestation caused significant damage to trees and is expected to continue into 2011. No confirmed reports of Asian longhorned beetle were received.



Photo by Alex Adamczyk.

Report of the Fence Viewers

David Heinlein
Kathleen W. Weld

Massachusetts General Law Chapter 49 provides the Town Fence Viewers with their responsibilities: Fences are to be maintained by their owners and be 4 feet high and in good repair. Fences may be constructed out of rails, timber, boards, iron, or stone.

Fence viewers settle disputes between neighbors and “shall be paid at the rate of \$5 a day for the time during which he is employed” and may take no less than \$1. Fees are to be paid by the parties in dispute.

In reviewing the history of fence viewers in New England, we discovered that in 1644, the Connecticut Colony enacted fence legislation because of insufficient fences and unruly cattle. Fence viewers were appointed to survey the condition of fences and ensure that their owners maintained them. In 1678, the Town of Fairfield, CT, appointed four fence viewers, while at the same time only having two surveyors of roads.

We now live in different times, but as we drive along the roads of Dover we see many types of fences under construction and many being reconstructed. We are pleased to note that the Town’s fences appear to be in good condition, and that we were not called to settle any disputes in 2010.



Photo by David W. Stapleton.

Report of the Recycling Committee

Scott Seidman, Chairman
Fran Aikman
Becky Gladstone
Erin Gorden
Rebecca Sommer-Petersen
Curt Pfannenstiehl
Amy Wilcox
John O’Keefe, Associate Member
Matthew Schmid, Associate Member

In reviewing the Town of Dover’s recycling effort for 2010, our committee found both positives and negatives to report.

Overall, we have noticed a decreased tonnage of recycled materials collected in Dover, which totaled 24 tons last year and 64 tons three years ago, and which does not appear to be the result of any significant statistical change in the Town’s population or the number of its households. While various possible factors can affect such a decrease, including the reduced use of, or reuse of, materials by our citizens, the Committee believes that the decrease is due to a reduced commitment to recycling in general and that our residents can and should do better.

On the positive side, our children appear to be more enthusiastic in their recycling efforts than our adult citizens. For another year, Dover schools have successfully contributed to the “Go Green” initiative. Waste-Free Fridays are held every week at Chickering School, where students in grades 1 through 5 are encouraged to bring their lunches in reusable containers, to recycle all plastic and foil from the cafeteria, and to collect food waste that is picked up by a local farmer for pig consumption.

Under the impressive direction of Dover-Sherborn Middle School’s seventh-grade science teacher, Tammy Thornton, middle school and high school students composted their lunch waste this past fall and spring. Three composters are set up next to the middle school greenhouse, where students deposit their daily food waste and the Regional Schools’ groundskeepers contribute grass clippings and leaves—a combined effort that expedites the composting process.

The Dover Recycling Committee would like to express its gratitude to school administration, staff, custodians, and groundskeepers for helping to keep our schools green and our students responsible.

At the urging of the Committee, the Parks and Recreation Commission voted to put into effect in spring 2011 a “carry in-carry out” policy at the Dover playing fields, with the goal of eliminating litter and

the improper disposal of trash on the playing fields. We hope to teach players and parents to be responsible for their waste. Signage will be placed in multiple locations at both parks.

Finally, the Committee would like to thank all participants in this past year's town-wide clean-up day. Without this cooperative effort, such an event could not take place.

Recycling Data for the Calendar Year 2010

	2010 (tons)	2009 (tons)	Change (%)
Solid Waste*	2,193.7	2,129.8	3.0
Recyclables			
Mixed Paper (all types)*	288.3	311.7	(7.5)
Glass	101.1	96.8	4.5
Metal (cans and scrap)	66.8	80.6	(17.1)
Cardboard	113.3	99.5	13.9
Auto Batteries**	3.1	1.7	78.2
Plastic (non-deposit #1-#7)	41.1	36.6	12.3
Comingled Containers*	22.3	17.0	30.9
Electronics	35.6	38.7	(8.0)
Clothing***	10.3	10.3	0.0
Total Recyclables*	681.9	692.9	(1.6)
Total Solid Waste and Recyclables*	2,875.6	2,822.7	1.9
% Recyclables to Total*	23.7	24.5	(0.8)

	2010	2009	% Change
Deposit Containers (approx. units)***	223,965	224,050	(0.0)
Motor Oil (gallons)	650	800	(18.8)
Miscellaneous Fluorescent Bulbs	847	1,376	(38.4)
Miscellaneous Small Batteries (non-auto)	not available	209	
Propane Tanks	not available	73	

* Includes Dover Trucking

** Estimated based on the statistics from two pick-ups and extrapolating the third.

*** Estimated Value/Weight

Report of the MBTA Advisory Board

Joseph M. Melican, Advisory Board Representative

The Massachusetts Bay Transportation Authority (MBTA or Authority) and the MBTA Advisory Board were established by Chapter 563 of the Acts of 1964 established, a statute that was rewritten in Chapter 127 of the Acts of 1999, which expanded the service area of the MBTA from 78 communities to 175 cities and towns. The Advisory Board represents the interest of the member communities of the MBTA District and functions as a deliberative body. Each member has one full vote plus a fraction of a vote equivalent to the weighted proportion of the community's population to the service area's total population. The Advisory Board's statutory powers have included approval of the MBTA's annual line-item budget and all subsequent changes requested by the Authority; review of changes in transit fares; review of the Capital Investment Program; and approval of the Program for Mass Transportation.

The Advisory Board faced a challenging year in 2010. It was the first full year under the new transportation reform legislation that limited the Advisory Board's authority over the MBTA operating budget and capital plan. Both the MBTA and the Advisory Board were learning to operate in a new environment that included a new MBTA Board of Directors. Advisory Board members continued to focus on the T's finances, operational efficiency, and service reliability.

Another focus of 2010 was keeping members informed and involved. The Advisory Board began the year by planning its first conference: "Next Stop: A National Summit on the Future of Transit." For the first time in Boston, the Advisory Board brought together five general managers of some of the largest transit systems in America. The conference drew national attention and kicked off of the new Federal Department of Transportation's focus on the so-called "State of Good Repair" needs of established older transit systems. Another result of the conference was the brokering of an agreement to assist the Commonwealth in solving the capacity problems at South Station.

The Advisory Board met in June 2010 to review the T's operating budget. The MBTA Board had approved its budget prior to presenting it to the Advisory Board. This action was protested to the MBTA Board and to the leadership of the Massachusetts Department of Transportation (MassDOT). A commitment was received to follow a more orderly and inclusive process in the future. At the June meeting to discuss the budget, a lion's share of the discussion concentrated on the current status of the then proposed Fiscal Year 2011 (FY11) budget, given that the State

Legislature had not, at that time, appropriated \$160 million that would—in combination with a series of proposed reductions and debt restructuring—be needed to close the significant deficit of \$230 million. The Advisory Board called for an end of such restructuring that shifted the burden of debt service to future generations.

A subsequent Advisory Board meeting held December 1, 2010, included an in-depth discussion of the current fiscal situation at the MBTA. Ongoing problem areas, such as the Ride, Commuter Rail, and health care costs were reviewed. It was noted that fare revenue continues to be below expectation, although the outlook is brighter now than earlier in the year. Also during this meeting, the T's General Manager committed to no fare increase or service cuts in this or the next fiscal year and the Capital Planning Department presented the MBTA's five-year Capital Investment Plan. The plan calls for 99% of all available capital funds to go to the upkeep of the existing system. Any and all expansion of the T would be paid for with State bond funds and not MBTA bond funds. The thrust of the Capital Investment Plan is to increase safety and reliability of the existing system. The funds currently available are not sufficient enough to keep pace with the MBTA's needs.

Advisory Board members approved a motion to submit legislation to restore the powers of the Advisory Board and change the makeup of the T's Board of Directors.

For FY11, the Town of Dover's MBTA assessment is \$115,120, a decrease of \$82 from its FY10 assessment.



Farm Street pumpkins. Photo by Toni Jo Richards.

Report of the Inspector of Buildings

Anthony Calo, Inspector of Buildings/Commissioner
Walter Avallone, Local Inspector of Buildings/Commissioner
Judy Sweeney, Administrative Assistant

The Building Department is responsible for reviewing applications and plans to construct, alter, or demolish any building or structure in Dover for compliance with applicable Dover Zoning Bylaws and Massachusetts State Gas, Plumbing, Electrical, Building Codes and Chapter 40A, General Laws.

Inspectors make field inspections of buildings at various stages of construction, as well as inspect all public buildings, churches, and public and private schools. The Department also responds to inquiries from attorneys, land surveyors, banks, and the general public regarding zoning and building-code problems, and it directs unrelated calls to the proper authorities.

	Applications	Fees	Value
2008			
New Homes	13	\$94,766	\$9,412,871
Schools	0	0	0
Additions, Repairs, Other	259	86,121	8,198,783
Totals	272	\$180,887	\$17,611,654
2009			
New Homes	8	\$74,766	\$4,078,019
Schools	0	0	0
Additions, Repairs, Other	224	82,254	8,092,733
Totals	232	\$157,020	\$12,170,792
2010			
New Homes	21	\$73,674	\$9,523,650
Schools	0	0	0
Additions, Repairs, Other	241	92,492	8,839,531
Totals	262	\$166,166	\$18,363,181

Report of the Inspector of Wiring

Daniel McIntyre, Inspector
Gerald Graham, Deputy Inspector
Kevin Malloy, Deputy Inspector
James Naughton, Deputy Inspector
William Rowean, Deputy Inspector

During 2010, there were 246 wiring permits issued, many of which required multiple inspections. In some situations, violations were noted and corrections were made. It is important that all electrical work be permitted and inspected. Please feel free to call Wiring Inspector Dan McIntyre at (508) 785-0032, extension 245, if you wish to register a complaint or have any questions, such as how to check on an electrician's license.



Female cardinal. Photo by Marlayne Brace, copyright © 2011 Mbrace Studios.

Report of the Plumbing and Gas Inspector

Robert Hauptman, Inspector

During 2010, a total of 115 plumbing and 103 gas permits were issued. We were called to make 230 rough and final plumbing inspections and 206 rough and final gas inspections, for a total of 436 calls. As usual, a few violations were found and follow-up inspections were conducted to complete the final approvals. Any open permits from 2010 will be inspected in 2011.



Girl scouts at Dover Days celebration. Photo by Paul Keleher.

Report of the Open Space Committee

Justine Kent-Uritam, Chairman
Catherine Friend White, Interim Chairman
Jane Brace
Sierra Bright
Boynton Glidden
Henry Faulkner, Planning Board Appointee
Carol Lisbon, Board of Selectmen Liaison
Candace McCann, Conservation Commission Appointee

Amey Moot
Rich Oasis
Christophe Oliver
Andy Thompson

New Open Space and Recreation Plan

The Open Space Committee continues to make progress on a new Open Space and Recreation Plan to replace the previous one completed in 2003–4. Our consultant Gino Carlucci, Dover’s Town Planner, posted a draft of the plan on the Town of Dover website and organized a public meeting to discuss it on March 2, 2010. Mr. Carlucci also submitted the draft to the Commonwealth for review. The Commonwealth responded by proposing improvements, and the Open Space Committee is currently in the process of addressing those issues. We hope to have a new plan approved by the Commonwealth no later than the end of 2011.

Improved Parking at Noanet Woodlands

Working with The Trustees of Reservations (TTOR), the Open Space Committee obtained approval at the 2010 Annual Town Meeting to revise the off-street parking bylaw. The resulting new bylaw will enable TTOR to construct a single large parking lot for Noanet Woodlands on Powissett Street that can be more effectively monitored by TTOR staff. The previous bylaw had required that TTOR provide many smaller parking lots scattered throughout the property.

Longer Terms for Open Space Committee Members

The 2010 Annual Town Meeting also approved a bylaw change that will enable the Board of Selectmen to appoint their representatives to the Open Space Committee to three-year terms. The Planning Board and Conservation Commission shall continue to appoint their representatives to one-year terms. Prior to this bylaw change, all members of the Open Space Committee had been appointed to one-year terms.

Trail Signage

The Open Space Committee continues to work with Jerry Arnold of the Long Range Planning Committee to better mark both the boundaries

and the trails of Town-owned reservations, especially Wylde Woods on Centre Street.

Chapter 61B Property

Owners of a 22-acre property on the Charles River contacted the Board of Selectmen about the possible purchase of their land. Since the property is under Chapter 61B (a tax abatement program), the Town of Dover has the right of first refusal to purchase the land. As the year draws to a close, the Open Space Committee continues to work with the Board of Selectmen, the Dover Land Conservation Trust, The Trustees of Reservations, and the Trust for Public Land on this project.

The Open Space Committee looks forward to working with Dover residents to create and maintain public open spaces and to protect residents’ drinking-water supplies.



Photo courtesy of the Parks and Recreation Commission.

DOVER

Other Town Reports

2010



Report of the **Town Library**

Beth Paisner, Chairman
Mark Bush
Holly Collins
Elizabeth Freeman
Joan King
Joan Stapleton
Cheryl Abdullah, Director

The Dover Town Library has a new mission statement: “To bring you free, open access to the world’s knowledge, information, and culture.”

The library is undergoing a dramatic transformation, and we feel it reflects our changing face and forward-thinking ideas. The most obvious change is in our appearance. Private donations from our community, a call to action from the Trustees’ Annual Appeal, the generous support from the Friends of Dover Library, and a grant from the State of Massachusetts have made remodeling and reorganizing possible throughout the library. The Trustees’ Annual Appeal monies allowed the purchase of new shelving for the multimedia collection of music, DVDs, and talking books. Gift monies paid for the reconfiguration of the main floor. These changes have opened up the space with more seating options, show off our beautiful architecture, provide more natural light, highlight a variety of technology, and better showcase our collection. All phases of the project, from planning to execution, involved repurposing, recycling, and taking other environmentally friendly approaches.

A state grant funded a 52-inch flat-screen television for our community room, where a host of programs are featured monthly, from foreign films to stimulating authors and intellectual presentations. The grant also funded a gaming area for children of all ages. Our game station encourages computer and robotic literacy, team building, the development of both analytical skills and hand-eye coordination, and socialization, all under the guise of having fun. State funding paid for the games, which are available for use in the library or at home. Private gifts helped transform the main entry into a more welcoming environment, and state funds paid for a small bistro café, where anyone can enjoy a cup of coffee or hot chocolate, read a magazine, or catch up with old friends.

Library hours are now more consistent, with a daily opening at 10 a.m. Evening hours have been extended to 8 p.m. on Mondays, Tuesdays, and Wednesdays. To accommodate commuters, we are open until 6 p.m. on Thursdays and Fridays. We no longer have “summer hours,” but we happily serve our community on Saturdays from 10 a.m. to 4 p.m. throughout the year.

Twelve computers, four iPads, and six iPod touch units are available for public use, and Kindles are available for home use. Speed Reads cut waiting times for the most popular titles. All materials, including new magazines circulate for three weeks, with the exception of Speed Reads, which circulate for one week, and games. The library tries to purchase a variety of materials that entertain and stimulate individual well-being; however, should an item not be available on our shelves, we are part of the 43-member Minuteman Consortium, which includes many area colleges and universities. Access to what you want is therefore highly probable; or, we may consider your request for us to purchase an item.

Programs are an important part of library service and introduce ideas and culture to our community. Chinese New Year and Hanukkah celebrations, Thursday Teas, Wacky Field Day, and Mandarin Storytimes are made possible through the generous support of the Friends of Dover Library. The Dover Cultural Council paid for several programs this year, including the St. Patrick's Day celebration, during which more than 350 people enjoyed the festivities.

Although tax dollars sustain our existence, much of our support and success comes from the Friends of Dover Library—whose FY10 gift of \$34,306 was raised from memberships, the Dover House Tour, the Spelling Bee, and the Tile Project—as well as from private donations and gifts from community members. These gifts assist us with renovations, providing innovative technologies, such as Kindles, iPads, and iPod touches, and offering our many programs throughout the year. The Dover Town Library plans on playing a strategic role in catapulting us into the 22nd century. Visit us or find us online at <http://dovertownlibrary.org>.

Library Statistics for FY2010

(July 2009–June 2010)

State Aid	\$8,987
Circulation	124,063
Library Visits	89,638
Items Loaned	24,161
Items Borrowed	12,842
Holdings	68,389
Registered Borrowers	3,759
Programs Offered	340
Attendance at Programs	5,755

Report of the Cemetery Commission

Bill Herd, Chairman

Carol Jackman, Secretary

Jon Wolff

This past year, 11 grave lots were purchased at the Highland Cemetery: 7 four-grave lots, 2 two-grave lots, 1 six-grave lot, and an additional lot that can hold three cremations. The income from the sale of these lots was \$18,800, and the perpetual care income for the past year was \$47,000, for a total of \$65,800.

Twenty-seven funerals were held in 2010, 13 of which were cremations. Six of the funerals were for veterans who had served in the U.S. Armed Forces. A total of \$20,550 was collected for all 2010 funerals. This amount includes surcharge revenue of \$7,800 for holiday or weekend burials. Income from setting foundations and markers totaled \$3,000.

The Town of Dover is very fortunate to have as our supervisor Lawrence (Rusty) Dauphinee, who always keeps our cemetery looking great. His caring way with families who are undergoing difficult times is truly appreciated. The assistance from the Dover Highway Department, on an as needed basis, is another asset that we could not do without. Their services are very much appreciated.

This past year the Cemetery Commissioners voted that as of November 1, 2010, dogs would no longer be allowed in the cemetery. This was a very difficult decision to make, but the Commission determined that it was necessary to promote the upkeep of the cemetery.

Memorial Day is the day that Highland Cemetery seems to have the greatest number of visitors, and as a town we can be very proud of everyone's support during this time. We wish to thank the George B. Preston Unit 209 of the American Legion Auxiliary for having a group of volunteers place geraniums at all the veterans' graves and for being sure that the flags are in place in time for the Town ceremony. We also wish to thank the Memorial Day Committee for its work each year on the beautiful ceremony conducted at our Memorial Star. Additional thanks go to the Town for budgeting the funds needed to buy the plants and flags.

This year we continued to add new plantings throughout the cemetery. We especially want to thank Strawberry Hill Landscaping & Irrigation, Inc. for their continued maintenance on the hill by the flagpole and stonewall. We very much appreciate the many positive comments from people in town about the appearance of our cemetery.

The Commission would like to remind the citizens of Dover that we have a gift fund and that any donations to it would be most appreciated.

Report of the **Historical Commission**

Jane Moore, Chairman
Janet Comiskey-Giannini
Kay Guild
Thomas Johnson
Charlotte Surgenor
Paul Tedesco

The Historical Commission was established under Chapter 40, Section 8D, of the General Laws of Massachusetts for the purpose of the preservation, protection, and development of the historical or archaeological assets of the Town. It consists of seven members appointed by the Board of Selectmen principally to administer the Demolition Review, Chapter 96, of the Town Bylaw. Its aim is to encourage owners of “preferably preserved historically significant buildings” to seek ways to preserve, rehabilitate, or restore such buildings rather than demolish them. By furthering these purposes, the Bylaw’s intent is to preserve the cultural heritage of Dover. To that end, the Commission is empowered to advise the Inspector of Buildings on the issuance of permits for the demolition for buildings constructed prior to 1929.

In 2010, the Commission advised on three demolition permit requests:

- 103 Centre Street: house voted not historically significant (May 4, 2010)
- 71 Main Street: house voted not historically significant (June 1, 2010)
- 3 Farm Street: house and garage voted not historically significant (July 23, 2010)

Report of the **Council on Aging**

Betty Hagan, Chairman	Jane Hemstreet
John Walsh, Vice-Chairman	Phil McChesney
Alice Baranick, Treasurer	Barbara Murphy
Eleanor Bouldry	Lou Theodos
Jeanne Gavrilles	Rita Walenduk

Janet Claypoole, Director
Carl Sheridan, Outreach Worker
Suzanne Sheridan, Administrative Assistant

The Dover Council on Aging (COA) was established by the Town in 1976, pursuant to Chapter 40, Section 8B, of the Massachusetts General Laws.

The year 2010 was a productive one at the Council on Aging as we continued to offer programs and services designed to meet the needs of Dover’s seniors and the families caring for them, in coordination with the Executive Office of Elder Affairs. The senior population consists of residents 60 years of age and older, approximately 21% of Dover’s total population. Due to a continuing increase in the senior population, the COA is experiencing an increase in information and referral calls and other service activities.

Outreach worker Carl Sheridan (retired Dover police chief) has continued to provide assistance to the community’s elder population by visiting the seniors, identifying their needs, and referring them to appropriate services. He also coordinates services with the Dover Police Department to connect with isolated and at-risk seniors.

The COA works with Bay Path Elder Services, this region’s Area Agency on Aging, which offers various homecare and community services for seniors. Suzanne Sheridan is the Dover COA liaison to Bay Path and is a member of their board of directors.

Ongoing Programs and Services

Ongoing programs include strength/fitness classes, gentle yoga, chair yoga, bridge, art class, computer instruction, bimonthly podiatrist visits, book club, and the medical equipment loan program. The Afternoon Tea follows our monthly blood pressure clinic. Under the instruction of Alice Baranick, the COA continues to offer a weekly craft class. SHINE (Serving the Health Information Needs of Elders) counseling provides free counseling for seniors with health insurance questions. In partnership with the Dover Police Department, seniors have access to fitness room equipment. Seniors also utilize the bocce ball court located at the American Legion.

Ten Dover property-owning seniors participated in the Senior Tax Work-Off Program under the auspices of the COA. In exchange for working as part-time temporary help in various municipal departments, seniors earned up to \$1,000 toward their property tax bill. Participating departments included the Treasurer's Office, the Building Department, the Council on Aging, the Board of Health, the Dover Library, Parks and Recreation, and the Engineering Department. The COA also coordinated the Salvation Army Kettle Program at Dover Market during the holidays. The program collected contributions totaling \$1,807, which goes to help families in need.

Other ongoing services provided by the COA include information and referral, transportation to medical appointments, outreach, care planning, and crisis intervention. The COA produces a monthly newsletter that is mailed to more than 700 families. During November, which is National Caregivers Month, the COA provided a series of classes for family caregivers. Hosted at Dover Sherborn Middle School, the classes focused on how to care for an aging parent and offered information, resources, and support to families caring for a loved one at home or long distance.

Trips

The Dover-Sherborn Travel Committee successfully coordinated several trips with the COA, including to the Boston Flower Show, the Museum of Fine Arts, the Peabody Essex Museum, Paw Sox, Tanglewood, Drovers Roast at the Salem Cross Inn, and the Rockettes Holiday Show.

Luncheons

Our main draw each month have been our luncheons, which have featured: educational topics; entertainment programs; TRIAD Speakers (from the Norfolk County Sheriff's Office and the Dover Police Department); town history presentations; an annual volunteer recognition luncheon; spirituality luncheons presented by Dover faith-based organizations; Grace Church luncheons; and holiday gatherings, including the Dover Police Association Brunch and the Dover American Legion Dinner.

Grants

The COA received grant assistance from three major supporters this year. Bay Path Elder Services provided multiple grants to Dover COA, all funded through Title III Older Americans Act federal funding. These grants supported the twice weekly Gentle Yoga classes, a series of "Food for Life" nutrition classes, and a Medication Management Seminar, featuring a pharmacist who assisted seniors in understanding and managing their own medications. The COA also received a Formula Grant from Massachusetts Department of Elder Affairs, which partially funded the fitness class, as well as provided support for the COA's administrative assistant position. Finally, the Dover Cultural Council awarded the COA with a grant that funded two seminars focused on the benefits of nutritional strategies of the Okinawan and Mediterranean cultures.

Volunteers

Fiscal year 2010 once again saw an increase in our volunteer hours to 5,962 hours provided by more than 100 individual volunteers, a 4% increase from 2009. Volunteers are one of the COA's most important and valuable assets. Many Dover residents volunteer their time to support our seniors and help with programs and services. The COA could not provide its full range of programs without the time, energy, and enthusiasm of these individuals, and it greatly appreciates the kindness, generosity, and skills they bring to the programs.



Claybrook Road barn. Photo by Jeff Farrell.

Report of the Dover Cultural Council

Beth Benjamin, Chairman
Jane Johnstone, Recording Secretary
Rose Mahoney, Treasurer
Erin Gorden, Publicity
Wendy Bornstein
Beth DeBor
Sue Sheridan

The Dover Cultural Council (DCC) administers funds that it receives each year from the Massachusetts Cultural Council (MCC), the state agency whose mission is to “promote excellence, access, education and diversity in the arts, humanities, and interpretive sciences to improve the quality of life for all Massachusetts residents, and to contribute to the economic vitality of our communities.” These funds, which originate as annual appropriations of the Massachusetts Legislature, are awarded in the form of grants to individuals and organizations that support the MCC’s mission and provide cultural benefit to the Dover community.

Under the MCC’s Local Cultural Council Program, the most extensive grassroots cultural support network in the nation, the DCC awarded \$5,300 in grants for Fiscal Year 2010 to:

- Dover Historical Society for *Dr. George Caryl’s Medicines*
- Dover Parks and Recreation for *Music Festival at Dover Days*
- Dover-Sherborn High School for *Survivors of the Cambodian Genocide-Khmer Rouge*
- Dover-Sherborn High School for *Griot*
- Friends of the Dover Library for *Authors and Issues*
- Friends of the Dover Library for *Musical Teas*
- Tricia Silverman for *Cultural Foods: Nutritious Habits of Healthy Populations*
- The Trustees of Reservations for *Fall Harvest Festival and Contra Dance*

The Dover Cultural Council participated in the September 2010 Dover Days Fair as a way to provide information about funded grants and the grant application process. Further information and grant application forms for the Local Cultural Council Program are available on the MCC website: <http://www.massculturalcouncil.org>.

Report of the Memorial Day Committee

Janet MacKenzie, Chairman
Carol Jackman
Jay Sullivan

The Memorial Day exercises were held on May 30, 2010, at 6 p.m. It was a pleasure to have so many townspeople at the ceremony on the Springdale Avenue side of the Town House. The members George B. Preston Post 209 of the American Legion posted the colors and Rev. Dr. C. Maxwell Olmstead from The Dover Church delivered the invocation. United States Air Force Major (Select) James D. Hunt, presently serving at Osan Air Base in the Republic of Korea, delivered the principal address. Members of the Chickering School Fifth-Grade Band under the direction of Janice Barry presented a musical selection. The Committee continued the tradition of introducing all veterans in attendance, after which Rev. John J. Grimes of the Church of the Most Precious Blood offered a benediction.

The parade to Highland Cemetery took place under the supervision of Chief Marshal Ford Spalding of the United States Navy. The parade stopped enroute so that flower bearer Jay Sullivan, Eagle Scout, could place flowers at the Town Monument. The parade buglers were James Andrew and Seth Novitch. The graves of all veterans were individually decorated with geraniums and flags by the Dover American Legion Auxiliary, assisted by Dover Boy Scout Troop One.

Graveside services were conducted by Rev. Peter DiSanto of Grace Church. The traditional reading of the names of Dover’s own, who served their country and are no longer with us, was carried out by the Committee. The parade then returned to the Town House for the raising of the flag and a prayer by Rev. Mark C. McKone-Sweet of St. Dunstan’s Church. This was followed by a wonderful cookout that the American Legion provides each year at the conclusion of the ceremonies.

A special thank-you goes to all those who made this ceremony possible, including the Town House staff, Rusty Dauphinee from Highland Cemetery, the Police Department, the Fire Department, the Highway Department, the Boy Scouts, our townspeople, the American Legion, and Tim Wider for the loan of the Civil War flag that hung on the Town House for the ceremony.

Report of the Department of Veterans' Services

John J. Logan, Jr., District Director

The Department of Veterans' Services performs those functions assigned to it by Chapter 115 of the General Laws of the Commonwealth of Massachusetts. Chief among them is the administration of a program of benefits provided to veterans and their families who are in need.

The Department maintains a depository of discharges and records of service for matters to be brought before the United States Department of Veterans Affairs, including claims for pension, compensation for service-connected disabilities, educational benefits, burial benefits, and headstones and markers. This office also processes applications for hospitalization and medical care.

Veterans Administration (VA) benefit forms are available in this office, located at Needham Town Hall, 1471 Highland Avenue, Room 27. The Director is here to serve our veterans and is glad to provide assistance, including help with filing the appropriate paperwork for applicable benefits. Please call us at (781) 455-7532.



Photo by Lisa Hadrick.

Report of the Energy Coordinator

Erika Nagy Lert

The Energy Coordinator assists Dover residents who are experiencing financial hardship by providing them with information about the various sources of state and private energy funding and also by helping individuals and families apply for state energy assistance from the South Middlesex Opportunity Council (SMOC). In the event of an imminent shutoff, the Energy Coordinator may disperse emergency funds to help defray energy costs.

In 2010, there was a slight decrease in requests for energy assistance in Dover. Of the requests processed, a majority resulted from chronic concerns related to prolonged job loss and underemployment. Others were due to increased energy costs and decreased personal income.

The Energy Coordinator also is a Salvation Army representative and can assist those who need emergency food or clothing. Individuals in financial distress, including those facing energy shutoff notices or critical food shortages, should contact the Energy Coordinator as soon as possible. All contacts and assistance are strictly confidential. For more information, please visit <http://www.doverma.org/energy.php>.



Winter stream. Photo by Rick Brace, copyright © 2011 Mbrace Studios.

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Photo by Dee Douglas.

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