



TOWN OF DOVER
5 Springdale Avenue
P.O. Box 250
Dover, MA 02030-0250

Barrie H. Clough
Town Clerk

Tel: (508) 785-0032 x226
Fax: (508) 785-2341
Email: townclerk@doverma.org

CERTIFICATE OF VOTE

This is to certify that the Annual Town Meeting of the Town of Dover was held at the Lindquist Commons Building at the Dover-Sherborn Regional High School in Dover on May 4, 2009. The meeting was duly called to order by the Moderator on May 4, 2009 at 7:10 PM and held pursuant to the warrant therefore issued by the Selectmen on the 26th day of February, 2009 and duly served in accordance with Town bylaws, at which meeting a quorum was present and voting.

The following action was taken with respect to this article of the Warrant. The article reads as follows:

- Article 1. (Selectmen) To hear and act on the various reports of the various committees:
- (a) As contained in the printed 2008 Annual Report; and
 - (b) Any other reports submitted to the voters by the Town Committees.

It was moved by Dr. White and seconded by Mr. Stapleton that the reading of the various reports by the Town Clerk be waived, and the reports be accepted and placed on file.

The motion was put to a vote and was passed unanimously.

Barrie H. Clough
Town Clerk
May 8, 2009

**A TRUE COPY
ATTEST:**

TOWN CLERK OF DOVER, MASS.



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The following action was taken with respect to this article of the Warrant. The article reads as follows:

Article 2. (Assessors) To see if the Town will vote to accept the provisions of Chapter 73, Section 4, of the Acts of 1986 as amended by Chapter 126 of the Acts of 1988, in order to allow an additional real estate tax exemption of up to 100 percent in Fiscal Year 2010 for those who qualify for an exemption under Chapter 59, Section 5, Clauses 17D, 22, 22A, 22B, 22C, 22D, 22E, 37A, or 41C of the Massachusetts General Laws; or take any other action relative thereto.

It was moved by Mr. Stapleton and seconded by Mr. Smith that Section 4 of Chapter 73 of the Acts of 1986 as amended by Chapter 126 of the Acts of 1988 for the Fiscal Year 2010.

The motion was put to a vote and was passed unanimously.

Barrie H. Clough
Town Clerk
May 8, 2009

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The following action was taken with respect to this article of the Warrant. The article reads as follows:

Article 3. (Selectmen) To see if the Town will set the salaries for its elected officials for the ensuing fiscal year; or take any other action relative thereto.

It was moved by Mr. Seidman and seconded by Mr. Waugh that that the salaries recommended for elected officials of the Town as shown in the right-hand column of the Warrant Committee Report be called over by the Moderator and that if no objection is raised to any of them, they be approved as read.

The motion was put to a vote and was passed by a majority.

The following salaries were read over:

1. Board of Selectmen

- | | |
|-----------------|-----------|
| a. Chairman | \$ 200.00 |
| b. Clerk | 150.00 |
| c. Other Member | 100.00 |



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The following action was taken with respect to this article of the Warrant. The Article reads as follows:

Article 4 (Selectmen) To see what sum the Town will raise and appropriate for salaries and expenditures by departments, officers, boards, and committees of the Town for the ensuing fiscal year; to determine whether the money shall be included in the tax levy, transferred from available funds, or provided by any combination of these methods; or take any other action relative thereto.

It was moved by Mrs. Hunter and seconded by Mr. Kinder that the salaries and expenses recommended by the Departments, Officers, Boards, and Committees of the Town as shown in the "FY 2010 Requested" column in the Warrant Committee Report, which include a 3.2% increase for non-union Town personnel, be called over by the Moderator, and, if no objection is made, that the Town appropriate such sums and raise such amounts from the tax levy and from other general revenues of the Town, except that \$10,400.36 of the amount appropriated pursuant to Line Item 710 therein for maturing debt-principal shall be transferred from the Title V Receipt Reserved for Appropriation Account.



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The following action was taken with respect to this article of the Warrant. The Article reads as follows:

Article 4 (Selectmen) To see what sum the Town will raise and appropriate for salaries and expenditures by departments, officers, boards, and committees of the Town for the ensuing fiscal year; to determine whether the money shall be included in the tax levy, transferred from available funds, or provided by any combination of these methods; or take any other action relative thereto.

It was moved by Mrs. Hunter and seconded by Mr. Kinder that the salaries and expenses recommended by the Departments, Officers, Boards, and Committees of the Town as shown in the "FY 2010 Requested" column in the Warrant Committee Report, which include a 3.2% increase for non-union Town personnel, be called over by the Moderator, and, if no objection is made, that the Town appropriate such sums and raise such amounts from the tax levy and from other general revenues of the Town, except that \$10,400.36 of the amount appropriated pursuant to Line Item 710 therein for maturing debt-principal shall be transferred from the Title V Receipt Reserved for Appropriation Account.

Article 4 Amendment: It was moved to amend the main motion by Mrs. Lisbon and seconded by Mr. Melican to read that the salaries and expenses recommended by the Departments, Officers, Boards and Committees of the Town as shown in the handout titled "FY 2010 Amended Budgets" distributed at Town Meeting, which include a 4.1% increase for non-union Town personnel, be called over by the Moderator, and, if no objection is made, that the Town appropriate such sums and raise such amounts from the tax levy and from other general revenues of the Town, except that \$10,400.36 of the amount appropriated pursuant to Line Item 710 therein for maturing debt-principal shall be transferred from the Title V Receipt Reserved for Appropriation Account; and to fund this amendment, \$17,558 be transferred from Free Cash.

The amendment was put to a counted vote and was passed by a count of Yes - 155 and No - 77.

The main motion as amended was put to a vote and passed by a majority.

Amended Motion

DEPARTMENT		FY 2009 APPROVED	FY 2010 REQUESTED	FY09/FY10 % CHANGE
GENERAL GOVERNMENT				
301	MODERATOR	0.00	0.00	0.00%
131	WARRANT COMMITTEE	4,665.00	4,980.00	6.75%
122	SELECTMEN			
	SALARIES	216,015.00	236,304.00	9.39%
	EXPENSES	28,254.00	29,955.00	6.02%
	TOTAL	244,269.00	266,259.00	9.00%
192	TOWN HOUSE EXPENSES	59,790.00	63,143.00	5.61%
199	BUILDING MAINTENANCE			
	SALARIES	157,856.00	168,068.00	6.47%
	EXPENSES	79,900.00	79,900.00	0.00%
	TOTAL	237,756.00	247,968.00	4.30%
129	COPY/POSTAGE	27,370.00	28,858.00	5.44%
151	LAW	180,000.00	180,000.00	0.00%
135	TOWN ACCOUNTANT			
	SALARIES	120,470.00	129,910.00	7.84%
	EXPENSES	25,575.00	26,575.00	3.91%
	TOTAL	146,045.00	156,485.00	7.15%
141	ASSESSOR			
	SALARIES	115,616.00	121,477.00	5.07%
	EXPENSES	27,825.00	27,025.00	(2.88%)
	TOTAL	143,441.00	148,502.00	3.53%
145	TREASURER/COLLECTOR			
	SALARIES	153,466.00	143,675.00	(6.38%)
	EXPENSES	28,971.00	29,388.00	1.44%
	TOTAL	182,437.00	173,063.00	(5.14%)

155	DATA PROCESSING			
	SALARIES	38,934.00	41,656.00	6.99%
	EXPENSES	53,848.00	53,838.00	(0.02%)
	TOTAL	92,782.00	95,494.00	2.92%
161	TOWN CLERK			
	SALARIES	54,372.00	56,633.00	4.16%
	EXPENSES	9,595.00	10,445.00	8.86%
	TOTAL	63,967.00	67,078.00	4.86%
162	ELECTION/REGISTRATION			
	SALARIES	29,312.00	25,811.00	(11.94%)
	EXPENSES	10,210.00	8,050.00	(21.16%)
	TOTAL	39,522.00	33,861.00	(14.32%)
175	PLANNING BOARD			
	SALARIES	27,259.00	28,438.00	4.33%
	EXPENSES	34,110.00	34,210.00	0.29%
	TOTAL	61,369.00	62,648.00	2.08%
411	ENGINEERING			
	SELECTMEN	43,842.00	45,562.00	3.92%
	PLANNING BOARD	3,070.00	3,070.00	0.00%
	TOTAL	46,912.00	48,632.00	3.67%
GENERAL GOVERNMENT TOTAL		1,530,325.00	1,576,971.00	3.05%
PROTECTION OF PERSONS / PROP.				
201	POLICE			
	SALARIES	1,494,314.00	1,540,912.00	3.12%
	EXPENSES	81,950.00	85,425.00	4.24%
	OUT OF STATE TRAVEL	1,000.00	1,000.00	0.00%
	TOTAL	1,577,264.00	1,627,337.00	3.17%
299	PROTECTIVE AGENCY BLDG.	76,332.00	79,550.00	4.22%
292	ANIMAL CONTROL			
	SALARIES	18,605.00	19,647.00	5.60%
	EXPENSES	5,500.00	6,100.00	10.91%
	TOTAL	24,105.00	25,747.00	6.81%

220	FIRE			
	SALARIES	316,176.00	327,195.00	3.49%
	EXPENSES	65,450.00	70,450.00	7.64%
	TOTAL	381,626.00	397,645.00	4.20%
231	AMBULANCE			
	SALARIES	109,643.00	114,157.00	4.12%
	EXPENSES	43,300.00	43,300.00	0.00%
	TOTAL	152,943.00	157,457.00	2.95%
241	BUILDING INSPECTOR			
	SALARIES	75,347.00	78,464.00	4.14%
	EXPENSES	4,763.00	5,422.00	13.84%
	TOTAL	80,110.00	83,886.00	4.71%
291	EMERGENCY MANAGEMENT			
	SALARIES	2,066.00	2,151.00	4.11%
	EXPENSES	1,070.00	1,070.00	0.00%
	TOTAL	3,136.00	3,221.00	2.71%
171	CONSERVATION COMMISSION			
	SALARIES	29,815.00	31,164.00	4.52%
	EXPENSES	28,588.00	28,588.00	0.00%
	TOTAL	58,403.00	59,752.00	2.31%
176	BOARD OF APPEALS			
	SALARIES	2,997.00	3,024.00	0.90%
	EXPENSES	1,500.00	1,500.00	0.00%
	TOTAL	4,497.00	4,524.00	0.60%
294	CARE OF TREES			
	SALARIES	7,620.00	7,933.00	4.11%
	EXPENSES	66,500.00	66,500.00	0.00%
	TOTAL	74,120.00	74,433.00	0.42%
295	TREE COMMITTEE	2,500.00	2,500.00	0.00%
	PROTECTION OF PERSONS AND PROPERTY TOTAL	2,435,036.00	2,516,052.00	3.33%
	HEALTH AND SANITATION			
433	GARBAGE DISPOSAL	17,200.00	17,700.00	2.91%
439	SOLID WASTE			

	SALARIES	57,322.00	60,048.00	4.76%
	EXPENSES	296,632.00	280,833.00	(5.33%)
	TOTAL	353,954.00	340,881.00	(3.69%)
450	TOWN WATER			
	SALARIES	5,920.00	6,132.00	3.58%
	EXPENSES	16,560.00	16,560.00	0.00%
	TOTAL	22,480.00	22,692.00	0.94%
519	BOARD OF HEALTH			
	SALARIES	36,785.00	38,211.00	3.88%
	EXPENSES	45,712.00	43,446.00	(4.96%)
	TOTAL	82,497.00	81,657.00	(1.02%)
HEALTH AND SANITATION TOTAL		476,131.00	462,930.00	(2.77%)
HIGHWAY AND BRIDGES				
422	MAINTENANCE			
	SALARIES	395,676.00	417,224.00	5.45%
	EXPENSES	155,056.00	159,264.00	2.71%
	OUT OF STATE TRAVEL			0.00%
	TOTAL	550,732.00	576,488.00	4.68%
423	SNOW AND ICE			
	SALARIES			
	EXPENSES	162,498.00	197,272.00	21.40%
	TOTAL	162,498.00	197,272.00	21.40%
424	STREET LIGHTING	17,831.00	17,130.00	(3.93%)
425	TOWN GARAGE	66,838.00	71,899.00	7.57%
428	TARVIA/PATCHING	179,000.00	230,000.00	28.49%
HIGHWAY AND BRIDGES TOTAL		976,899.00	1,092,789.00	11.86%
OTHER PUBLIC AGENCIES				
194	ENERGY COORDINATOR	100.00	100.00	0.00%
491	CEMETERY			
	SALARIES	68,256.00	72,873.00	6.76%
	EXPENSES	22,088.00	23,858.00	8.01%
	TOTAL	90,344.00	96,731.00	7.07%
541	COUNCIL ON AGING			

	SALARIES	60,810.00	77,861.00	28.04%
	EXPENSES	20,561.00	23,050.00	12.11%
	TOTAL	81,371.00	100,911.00	24.01%
610	LIBRARY			
	SALARIES	319,133.00	336,005.00	5.29%
	EXPENSES	136,058.00	140,827.00	3.51%
	TOTAL	455,191.00	476,832.00	4.75%
650	PARKS AND RECREATION			
	SALARIES	274,426.00	287,360.00	4.71%
	EXPENSES	61,358.00	61,631.00	0.44%
	TOTAL	335,784.00	348,991.00	3.93%
OTHER PUBLIC AGENCIES TOTAL		962,790.00	1,023,565.00	6.31%
UNCLASSIFIED SERVICES				
152	PERSONNEL COMMITTEE	510.00	510.00	0.00%
178	DOVER HOUSING PARTNERSHIP	1,515.00	1,515.00	0.00%
195	TOWN REPORT	11,509.00	11,509.00	0.00%
543	VETERANS	2,000.00	2,000.00	0.00%
691	HISTORICAL COMMISSION	1,484.00	1,250.00	(15.77%)
692	MEMORIAL DAY	2,500.00	2,500.00	0.00%
UNCLASSIFIED SERVICES TOTAL		19,518.00	19,284.00	(1.20%)
INSURANCE				
912	WORKERS COMPENSATION	74,520.00	64,520.00	(13.42%)
914	GROUP INSURANCE	1,583,110.00	1,752,063.00	10.67%
916	MEDICARE/FICA	114,150.00	121,970.00	6.85%
950	OTHER INSURANCE	129,682.00	169,033.00	30.34%
INSURANCE-SUB-TOTAL		1,901,462.00	2,107,586.00	10.84%
PENSIONS				
911	NORFOLK COUNTY RETIREM.	729,630.00	734,040.00	0.60%
INSURANCE/PENSIONS TOTAL		2,631,092.00	2,841,626.00	8.00%

SCHOOLS				
600	DOVER SCHOOL OPERATING	7,737,675.00	7,871,120.00	1.72%
601	DOVER'S SHARE REGIONAL --			
	OPERATING ASSESSMENT	8,015,650.00	8,286,543.00	3.38%
	DEBT ASSESSMENT	818,002.00	824,190.00	0.76%
	TOTAL	8,833,652.00	9,110,733.00	3.14%
602	MINUTEMAN VOCATIONAL	21,286.00	4,623.00	(78.28%)
SCHOOLS TOTAL		16,592,613.00	16,986,476.00	2.37%
MATURING DEBT AND INTEREST				
710	MATURING DEBT PRINCIPAL	1,165,401.00	1,165,401.00	0.00%
751	MATURING DEBT INTEREST	642,991.00	588,127.00	(8.53%)
759	BANK CHARGES	9,000.00	8,000.00	(11.11%)
DEBT & INTEREST TOTAL		1,817,392.00	1,761,528.00	(3.07%)
TOWN BUDGET GRAND TOTAL		\$27,441,796.00	\$28,281,221.00	3.06%

There was a hold placed on Line 122 Selectmen.

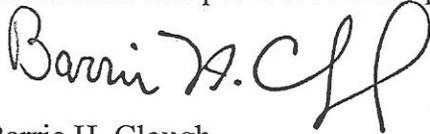
It was moved by Mrs. Hunter and seconded by Mr. Kinder that \$266,259 be raised and appropriated for Item 122 Selectmen.

The motion was put to a vote and passed unanimously.

There was a hold placed on Line 423 Snow and Ice.

It was moved by Mrs. Hunter and seconded by Mr. Kinder that \$197,272 be raised and appropriated for Item 423 Snow and Ice.

The motion was put to a vote and passed unanimously.



Barrie H. Clough
Town Clerk
May 8, 2009

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The following action was taken with respect to this article of the Warrant. The article reads as follows:

Article 5. (Selectmen) To see what sums the Town will raise and appropriate for the various capital purposes listed below; to determine whether the money shall be included in the tax levy, transferred from available funds, borrowed, or provided by any combination of these methods; or take any other action relative thereto:

1. Fire Department
 - a. Replace (1999) Command Car
 - b. Self Contained Breathing Apparatus Bottles
2. Highway Department
 - a. Ten-Wheel Dump Truck (H-15) with Plow
 - b. Transfer Station: Two Trash Containers
3. Town Library
 - a. Laptop Lab
4. Park & Recreation Commission
 - a. Tractor (Large Mower)
5. Police Department
 - a. Patrol Vehicles (2)
 - b. Radio Tower
 - c. Dispatch Console & Control Station
6. Dover School Committee
 - a. Replacement of Computer Technology Equipment

7. Board of Selectmen
 - a. Library: Replacement of Upper Storm Windows (14)
& Ancillary Work
 - b. Town House: Painting of Great Hall Ceiling

It was moved by Mr. Stapleton and seconded by Mr. Dawley that the following sums recommended for the various capital purposes be called over by the Moderator, and, if no objection is made, that the Town raise and appropriate such sums, unless another funding source is noted, and that any sums realized from the trade-in of old equipment shall be used to reduce the cost of the acquisition of new equipment.

1. Fire Department	
a. Replace (1999) Command Car	\$42,000
b. Self Contained Breathing Apparatus Bottles	\$8,000
2. Highway Department	
a. Ten-Wheel Dump Truck (H-15) with Plow	\$0
b. Transfer Station: Two Trash Containers	\$71,000
3. Town Library	
a. Laptop Lab	\$7,000
4. Park & Recreation Commission	
a. Tractor (Large Mower)	\$20,000
5. Police Department	
a. Patrol Vehicles (2)	\$62,000
b. Radio Tower	\$70,000
c. Dispatch Console & Control Station	\$30,000
6. Dover School Committee	
a. Replacement of Computer Technology Equipment	\$38,183
7. Board of Selectmen	
a. Library: Replacement of Upper Storm Windows (14) & Ancillary Work	\$30,000
a. Town House: Great Hall Ceiling	\$12,000

The motion was put to a vote and was passed unanimously.

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The following action was taken with respect to this article of the Warrant. The article reads as follows:

Article 6. (Selectmen) To see if the Town will vote to raise and appropriate, appropriate by transfer from available funds, or provide by any combination of these methods, a sum of money for the purpose of funding an unemployment compensation fund as authorized by Chapter 40, Section 5E, of the Massachusetts General Laws; or take any other action relative thereto.

It was moved by Mr. Kinder and seconded by Mr. Seidman that the Town raise and appropriate the sum of \$10,000 for the purpose of funding an unemployment compensation fund as authorized by Chapter 40, Section 5E, of the Massachusetts General Laws.

The motion was put to a vote and was passed unanimously.

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Article 7. (Selectmen) To see if the Town will vote to raise and appropriate, appropriate by transfer from available funds, or provide by any combination of these methods, a sum of money to provide for the payment of accumulated sick leave to retired police officers as authorized by Chapter 375 of the Acts of 1984; or take any other action relative thereto.

It was moved by Mr. Waugh and seconded by Dr. White that the Town raise and appropriate the sum of \$10,000 for the purpose of payment of accumulated sick leave for retired Police Officers as authorized by Chapter 375 of the Acts of 1984.

The motion was put to a vote and was passed unanimously.

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CERTIFICATE OF VOTE

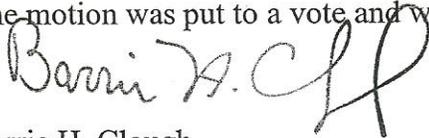
This is to certify that the Annual Town Meeting of the Town of Dover was held at the Lindquist Commons Building at the Dover-Sherborn Regional High School in Dover on May 4, 2009. The meeting was duly called to order by the Moderator on May 4, 2009 at 7:10 PM and held pursuant to the warrant therefore issued by the Selectmen on the 26th day of February, 2009 and duly served in accordance with Town bylaws, at which meeting a quorum was present and voting.

The following action was taken with respect to this article of the Warrant. The article reads as follows:

Article 8. (Selectmen) To see if the Town will vote to raise and appropriate, appropriate by transfer from available funds, borrow, or provide by any combination of these methods, a sum of money for the purpose of highway construction, reconstruction and other improvements under the authority of the Massachusetts General Laws as funded by various state budgets; and to authorize the Selectmen to enter into contracts, apply for, and accept, expend, and borrow in anticipation of state aid for such projects; or take any other action relative thereto.

It was moved by Mr. Dawley and seconded by Mr. Smith that the Town authorize the Board of Selectmen to enter into contracts, apply for and accept, expend, and borrow in anticipation of any funds allotted by the Commonwealth for the construction, reconstruction, and improvement of town roads and related infrastructure.

The motion was put to a vote and was passed unanimously.



Barrie H. Clough
Town Clerk
May 8, 2009

A TRUE COPY
ATTEST:



TOWN CLERK OF DOVER, MASS.