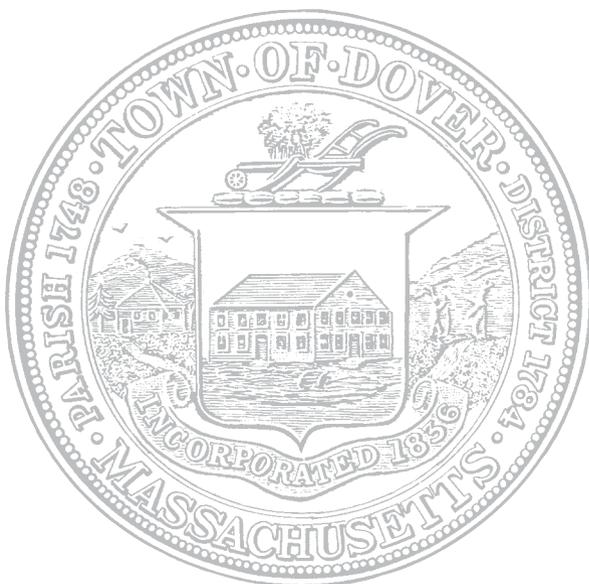


DOVER

178th Town Report

2014



In Memoriam

The Town Report of 2014 recognizes the following individuals who served the Town of Dover with commitment and distinction:

Elaine J. Corbo

Council on Aging, 1994–2007
Lower Town Hall Common Area Design, 1996–97
Town House Renovation Committee, 1997–2000
Dover Community Center Building Committee, 2005–06

Thomas N. Dabney Jr.

Warrant Committee, 1974–77

Joseph M. Melican Jr.

MAPC Representative, 1996–2002
MBTA Representative, 1996–2013
Warrant Committee, 2002–08
Board of Selectmen, 2008–13
Capital Budget Committee, 2008–09
Finance Committee on Roads, 2008–13

Henry W. Minot Jr.

Board of Appeals (Zoning), 1964–91

James W. Storey

Capital Budget Committee, 1969–71
Town House Committee, 1987–90

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Acknowledgments by the Town Report Committee

Kathy Weld, Chairman
Dee Douglas
Jill French
Mary Kalamaras
Hadley Reynolds

The *Dover Town Report* is mandated to be the vehicle by which all Town departments, boards, and committees convey to Dover residents a summary of their activities during the year. The Town Report Committee is composed of five appointed members, each of whom serves a three-year term.

We thank everyone at the Town House for their support in producing this report. The Committee also extends its heartfelt thanks to Barrie Clough, who retired in 2014 after serving as Town Clerk for 15 years. Thanks also go to all report contributors for their efforts, especially to those individuals who submitted information in a timely manner. We are grateful for the expertise of our graphic designer, Pat Dacey, and for the printing and binding services of Courier Westford.

We greatly encourage residents and nonresidents alike to submit photographs for print consideration and thank everyone who has participated in past years. The *Dover Town Report* would not be the same without your wonderful images of our town and its people.

Dover residents are encouraged to provide the Committee with their comments and suggestions for improving this report. Please contact us at townreport@doverma.org.



Photo by Mary Marks.

Citizens Volunteer Form

If you are interested in serving the Town in any capacity listed below, please complete this form and return it, either by mail or in person, to the Selectmen's Office, Town House, 5 Springdale Avenue, or call (508) 785-0032, ext. 221. Information received will be made available to all boards, committees, and departments for their reference in filling vacancies.

Name: _____ Telephone: _____

Address: _____

Area(s) of interest: _____

Availability (e.g. nights, weekends, hours per month): _____

Comments: _____

- Selectmen's Office
- General Government
- Historical Commission
- Council on Aging
- Cultural Council
- Town Report Committee
- Civil Defense
- Tree Committee
- Recycling Committee
- Conservation Commission
- Long Range Planning Comm.
- County and Regional Affairs
- Veterans' Affairs
- Human Services
- Parks and Recreation
- Town Clerk/Elections
- Other _____

DOVER

Information for Citizens

2014



General Information

First settlement recorded in 1640
Established as the Springfield Parish of Dedham in 1748
Incorporated as the District of Dover in 1784
Incorporated as a Town in 1836

Geographic Information

Latitude: 42° 14' North Longitude: 71° 17' West
Land Surface: 9,701.4 acres Water Surface: 94.6 acres
Total: 9,796 acres or 15.3 square miles
Perimeter: 23.51 miles (10.87 on the Charles River)
Political Location of the Town: Norfolk County
Thirteenth Norfolk Representative District: State Representative Denise Garlick
Norfolk and Suffolk District: State Senator Michael F. Rush
Second Councillor District: Councillor Robert A. Jubinville
Fourth Congressional District of Massachusetts: U.S. Representative Joseph P. Kennedy III
United States Senate: Senators Elizabeth Warren and Edward J. Markey

Building Dates

Library	1968	Regional Middle School	2003
Caryl Community Center	1912, 1931, 1972	Regional High School	1968, 2004
Town House	1922	Post Office	1975
Chickering School	2001	Protective Agencies Bldg.	1976, 1999
		Town Garage	1998

Census Figures

Year	Population	Registered Voters	Number of Households
1790	485		
1910	769		
1950	1,722	318	
1975	4,896	2,674	1,335
1980 (est.)	5,000	2,988	1,460
1985	5,039	3,140	1,450
1990	5,240	3,231	1,668
1995	5,585	3,383	1,812
2000	5,874	3,566	1,902
2005	6,088	3,785	1,958
2010	6,034	3,955	1,985
2011	5,980	3,899	1,989
2012	6,081	4,048	1,995
2013	6,082	4,038	1,999
2014	6,128	4,005	2,004

*Previous page: Summer concert on the Dover Town House lawn.
Photo by Diane Thomas; courtesy of The Hometown Weekly.*

Town Offices Directory

Police and Fire Emergencies: 911 Town Website: <http://www.doverma.org>
 Town House Offices: (508) 785-0032 + ext. For fax (508) 785 + fax #

Office	Ext	Fax Number	Hours
Accountant	227		M-F 9-5
Assessors	241	8134	M-Th 9-5; F 9-12
Board of Health	232	8114	M-Th 9-2:30
Building Department	225	8114	T & Th 9-3; F 8-2
Building Maintenance	235	2341	M-F 7-3
Town Clerk	226	2341	M, W, F 9-1; T & Th 9-4
Conservation Commission	233	8114	M & T 9-3; Th 8:30-3
Council on Aging	246	8114	M & T 9-3:30; W 9-1:30; Th 9-4
Planning Board	238	8114	T & Th 10-3; W 2-4
Selectmen	221	2341	M-F 9-5
Treasurer/Collector	228		M-F 9-5
Web Coordinator	247		M-F 9-5
Wiring Inspector	245	8114	

Other Offices: Unless otherwise noted (508) 785 + number

	Number	Hours
Animal Control Officer	1130	
Cemetery Supervisor	0058	M-F 7:30-3
Emergency Management	0019	24 hours
Town Engineer	0058	
Fire Department (non-emergency)	1130	
Highway Department	0058	M-F 7:30-3
Town Library (Adult)	8113	M-W 10-8; Th & F 10-6;
(Children's)	8117	Sat 10-4
Parks and Recreation	0476	M-F 9-5
Plumbing Inspector	(781) 444-3392	
Police (non-emergency)	1130	
Schools		
Administration	0036	
Chickering Elementary	0480	
D-S Middle School	0635	
D-S High School	0624	
Community Education	0722	
Minuteman Career and Technical High School	(781) 861-6500	
Transfer Station	0058	W, Sat, Sun 8-3:45
Tree Warden	1130	
Veterans Agent	(508) 647-6545	

Elected Officials

For 2014-15

	Term Expires		Term Expires
Moderator		Trustees Larrabee and Whiting Estates	
James R. Repetti	2015	Jonathan Fryer, Chairman	2019
Board of Selectmen		Mary Crane	2019
Carol Lisbon, Chairman	2015	Phillip Luttazi	2019
James P. Dawley Jr.	2016	Constables	
Robyn Hunter	2017	Margaret Crowley	2016
Town Clerk		William Herd	2016
Felicia S. Hoffman	2017	Carl Sheridan	2016
Board of Assessors		Planning Board	
Caroline Akins, Chairman	2017	Mark Sarro, Chairman	2016
Charles Long	2015	Kate Bush,	
Caroline M. White	2016	<i>to fill unexpired term</i>	2015
Dover School Committee		James P. Dougherty	2018
Dawn M. Fattore, Chairman	2016	Henry Faulkner	2015
Kristen L. Dennison	2015	Jane Remsen	2019
Lauren Doherty	2017	Gregory Sullivan, <i>resigned</i>	2017
Adrian J. Hill	2016	Board of Health	
Henry B. Spalding	2017	Barbara Roth-Schechter,	
D-S Regional School Committee		Chairman	2016
Lori Krusell,		Harvey George	2015
<i>to fill unexpired term</i>	2015	Joseph Musto	2017
Shelley L. Poulsen, <i>resigned</i>	2016	Parks and Recreation Commission	
Carolyn D. B. Ringel	2017	Christopher Boland,	
Dana B. White	2015	Chairman	2016
Library Trustees		Peter Davies	2015
Anne G. Coster,		Valerie Lin,	
Co-Chairman	2015	<i>to fill unexpired term</i>	2015
Judith Schulz, Co-Chairman	2017	Eric H. Loeffler	2016
Mark A. Bush	2016	Scott B. Seidman, <i>resigned</i>	2015
Adrian J. Hill	2016	Nancy Simms	2017
Joan A. King	2015	Cemetery Commissioners	
Elizabeth A. Paisner	2017	Pope Hoffman, Chairman	2017
Cemetery Commissioners		William R. Herd, <i>resigned</i>	2016
Pope Hoffman, Chairman	2017	Carol Jackman	2015
William R. Herd, <i>resigned</i>	2016		
Carol Jackman	2015		

Appointed Officials

For 2014–15

	Term Expires
Appointed by the Selectmen	
Town Administrator	
David W. Ramsay	2016
Town Accountant	
Carol Wideman	2015
Town Counsel	
Anderson & Kreiger, LLP	2015
Treasurer/Collector	
Gerard Lane	2015
Affirmative Action Officer	
David W. Ramsay	2015
Animal Control Officer	
Elaine M. Yoke	2015
Board of Appeals (Zoning)	
Gary Lilienthal, Chairman	2016
Tobe Deutschmann	2016
Michael Donovan, <i>associate member</i>	2015
Alan Fryer, <i>associate member</i>	2015
LaVerne Lovell	2017
Board of Fire Engineers	
John F. Sugden Jr., Chairman	2016
Peter Smith	2015
J. Ford Spalding	2017
Board of Registrars	
Camille Johnston	2015
Nancy Storey	2017
John J. Walsh	2016
Felicia S. Hoffman, <i>ex officio</i>	–
Cable TV Advisor	
Robert DeFusco	2016
Capital Budget Committee Representative	
Carol Lisbon	2015

Caryl Management Advisory Committee

	Term Expires
Kathy Weld, Chairman	2016
Christopher Boland, <i>Parks and Recreation appointee</i>	2015
Joe Devine, <i>Council on Aging appointee</i>	2017
Alexia Pearsall	2016
James P. Dawley Jr., <i>Board of Selectmen appointee</i>	2015
Ruth Townsend	2016
David W. Ramsay, <i>ex officio</i>	–

Chief of Communications

Peter A. McGowan	2015
------------------	------

Conservation Commission

Candace McCann, Chairman	2015
Lawrence Clawson, <i>associate member</i>	2015
Kate Faulkner	2015
Tim Holiner	2017
Amey Moot	2015
John Sheehan	2016
David W. Stapleton	2016
John Sullivan	2017

Council on Aging

Betty Hagan, Chairman	2015
Joanne Connolly	2017
Maureen Dilg	2017
Cara Groman	2017
Camille Johnston	2016
Barbara Murphy	2016
Louis Theodos	2017
Gilbert Thisse	2015
James P. Dawley Jr., <i>Board of Selectmen liaison</i>	2015
(Positions open: 4)	–

Dover Cultural Council

Irina Gorbman, Co-Chairman	2016
Linda Holiner, Co-Chairman	2016
Diane L. Brauer	2017
Kristin Brophy	2016
Lara J. Clark	2017
Amy Lam	2016
Olia Lupan	2017
Kerry Muse	2016
Patricia Marks-Martinovich	2016
Elizabeth C. Rich	2017
John Sheehan	2016

	Term Expires
Emergency Management	
Jack I. London, Director	2016
James R. Repetti, Deputy Director	2017
(Position open)	-
Fence Viewers	
David Heinlein	2016
(Position open)	-
Finance Committee on Roads	
Scott Mayfield, Chairman	2015
Robert DeFusco	2017
Robyn Hunter	2015
Matthew Spinale	2015
John Walsh	2017
David W. Ramsay, <i>ex officio</i>	-
Financial & Energy Assistance Coordinator	
Erika Nagy Lert	2016
Forest Warden	
Jay Hughes	2016
Groundwater Bylaw Enforcement Agents	
Michael Angieri	2015
George Giunta	2015
Hazardous Waste Coordinator	
Paul Tedesco	2017
Historical Commission	
Jane Moore, Chairman	2016
Barrie H. Clough	2015
Janet Comiskey-Giannini	2017
Richard Eells	2015
Thomas Johnson	2017
Charlotte Surgenor	2016
Paul Tedesco	2016
Robyn Hunter, <i>Board of Selectmen liaison</i>	2015
Inspector of Buildings/Zoning Enforcement Officer	
Walter Avallone, Inspector	2015
Robert Como, Back-up Building Inspector	2015
Inspector of Wiring	
Kevin Malloy, Inspector	2015
James Naughton, Deputy Inspector	2015

	Term Expires
Long Range Planning Committee Representative	
Robyn Hunter	2015
MBTA Representative	
Robyn Hunter	2015
Metropolitan Area Planning Council Representative <i>(including Three Rivers Interlocal Council and Southwest Advisory Planning Committee)</i>	
(Position open)	-
Measurer of Wood and Bark	
John Gilbert	2016
MetroWest RTA Representative	
Craig Hughes	2015
Norfolk County Advisory Board	
Robert Purdy	2016
Open Space Committee	
Amey Moot, Chairman	2016
Mark Bush	2016
Henry Faulkner, <i>Planning Board appointee</i>	2015
Boynton Glidden	2015
Justine Kent-Uritam	2016
Eric H. Loeffler	2017
Candace McCann, <i>Conservation Commission appointee</i>	2015
Barbara Roth-Schechter	2017
Paul Wood	2017
Richard Wood	2015
George Arnold Jr., <i>Long Range Planning Committee liaison</i>	2015
Carol Lisbon, <i>Board of Selectmen liaison</i>	2015
Personnel Board	
Mary Carrigan, Chairman, <i>Warrant Committee appointee</i>	2016
Juris Alksnitis	2017
Sue Geremia	2016
Mary Hornsby	2017
Robyn Hunter, <i>Board of Selectmen liaison</i>	2015
David W. Ramsay, <i>ex officio</i>	-
Personnel Rules Ombudsmen	
Greer Pugatch, female	2015
David W. Ramsay, male	2015

	Term Expires
Police Department	
Peter A. McGowan, Chief of Police	2017
Nicole Bratcher	2015
Jonathan Cash	2015
David Chaisson	2015
Robert G. Clouse	2015
Richard Collamore Jr.	2015
Douglas Comman	2015
Warren Eagles	2015
Scott Flaherty	2015
Harold Grabert	2015
Michael Heffernan	2015
Matthew Lavery	2015
Charles Marscher	2015
Edward Meau	2015
Ryan Menice	2015
Aaron Mick	2015
Patrick Murphy	2015
Christopher VonHandorf	2015
Todd Wilcox	2015
Joseph Woollard	2015
Recycling Committee	
Chris Poulsen, Chairman	2015
Tracy Boehme	2016
Michael Kinchla	2016
Wendy Muellers	2017
Matthew Schmid	2015
Savida Shukla	2017
Amy Wilcox	2016
Carol Lisbon, <i>Board of Selectmen liaison</i>	2015
Right-to-Know Coordinator	
Craig Hughes	2015
Springdale Study Committee	
Catherine White, Chairman	-
Eric Aborjaily	-
Juris Alksnitis	-
Nancy Kostakos	-
Doug Novitch	-
Anne Reitmayer	-
Matthew Schmid	-
Douglas Straus	-

	Term Expires
Superintendent of Streets	
Craig Hughes	2015
Surveyor of Lumber	
Richard Malcom	2016
Town Engineer	
Michael J. Angieri	2015
Town Report Committee	
Kathy Weld, Chairman	2017
Jill French	2016
Dee Douglas	2015
Mary Kalamaras	2016
Hadley Reynolds	2015
Town Sexton	
Laurence R. Eaton	2016
Tree Committee	
John Devine, Chairman	2015
Nathaniel "Ty" Howe	2017
Laura Walter	2016
Tree Warden/Moth Superintendent	
John Gilbert	2015
Veterans' Grave Officer	
Bill Herd	2016
Veterans' Services	
Paul Carew	2015
Water Operator	
Jeffrey Carter, Deputy	2016
Appointed by the Moderator	
Warrant Committee	
James Stuart, Chairman	2016
Kathryn Cannie	2017
John Cone	2015
William R. Forte Jr.	2016
Brooks Gernerd	2015
Kathy Gill-Body	2017
Douglass Lawrence	2015
Geoffrey Merrill	2016
Rodney Petersen	2017
James P. Dawley Jr., <i>Board of Selectmen liaison</i>	2015

	Term Expires
Memorial Day Committee	
Carol Jackman, Chairman	2016
Jay Sullivan	2015
(Position open)	–
Dover Representative to Minuteman	
J. Ford Spalding	2016
Long Range Planning Committee	
John Donoghue, Chairman	2015
George Arnold Jr.	2017
Robyn Hunter, <i>Board of Selectmen appointee</i>	2015
Meredith Lawrence	2017
Mark Sarro, <i>Planning Board appointee</i>	2015
Suzanne Sheridan	2016
Peter Smith	2016
William R. Forte Jr., <i>Warrant Committee liaison</i>	2016
Personnel Board	
Juris Alksnitis	2017
Appointed by the Assessors	
Town Assessor	
Karen MacTavish	2014
Appointed by the Board of Health	
Executive Assistant	
Karen Hayett	–
Agents, Board of Health	
Michael J. Angieri, Septic Agent	2015
George Giunta, Well Agent	2015
Walpole Area Visiting Nurse Association	
Maureen T. Bannan, Executive Director	2015
Inspector of Animals	
Elaine M. Yoke	2015
Lyme Disease Committee	
Dr. Barbara Roth-Schechter, Chairman	2016
Dr. Mary Hable, <i>resigned 5-1-14</i>	2015
Tim Holiner, <i>Conservation Commission</i>	2017
Matthew Schmid	2017
Kate Cannie, <i>resigned 6-25-14</i>	2016
Phil Trotter	2016
George Giunta, Deer Management Agent	2015
Jim Palmer, Deer Management Agent	2015

	Term Expires
Appointed by the Capital Budget Committee	
Capital Budget Committee	
Robert Springett, Chairman	2016
Kate Bush, <i>resigned 7-30-14</i>	2015
Robert Cocks, <i>to fill unexpired term</i>	2015
John Cone, <i>Warrant Committee appointee</i>	2015
Gordon Kinder	2017
Douglass Lawrence, <i>Warrant Committee appointee</i>	2015
Carol Lisbon, <i>Board of Selectmen appointee</i>	2015
Mark Sarro, <i>Long Range Planning Committee appointee</i>	2015
Appointed by the Conservation Commission	
Open Space Committee	
Candace McCann	2015
Lyme Disease Committee	
Tim Holiner	2015
Appointed by the Long Range Planning Committee	
Capital Budget Committee	
Mark Sarro	2015
Appointed by the Planning Board	
Consulting Town Planner	
Gino Carlucci	–
Administrative Assistant	
Susan Hall	–
Long Range Planning Committee	
Mark Sarro	2015
Open Space Committee	
Henry Faulkner	2015
Appointed by the Warrant Committee	
Personnel Board	
Mary Carrigan	2016
Capital Budget Committee	
John Cone	2015
Douglass Lawrence	2015
<p><i>“Appointee” denotes a voting member; “liaison” refers to a non-voting member.</i></p>	

DOVER

Town Government Reports

2014



Report of the **Moderator**

James R. Repetti

The Dover Annual Town Meeting was held on Monday, May 5, 2014, and a Special Town Meeting to consider the acquisition of property at 46 Springdale Avenue was held on Monday, September 15, 2014. The reports of the meetings, as recorded by the Town Clerk, may be found elsewhere in the *Dover Town Report*. I would like to thank Assistant Moderator David Haviland, Town Clerk Felicia Hoffman, and the constables, checkers, counters, pages, and registrars, whose hard work at the meetings was indispensable.

To some people, our tradition of Open Town Meeting may seem a throwback to past centuries. However, it is this very tradition of citizen participation that makes Dover a community of which we can be proud. All registered voters are welcome and encouraged to participate in this time-honored tradition, and I believe that it is one's civic duty to make an effort to attend. My role as Moderator is to encourage attendance and provide a meeting environment that affords every citizen the opportunity to voice his or her opinion to other citizens in attendance. A citizen may not always agree with the outcome of a vote at Town Meeting, but that citizen's dissenting voice should be heard during the debate and discussion of any issue on the floor.

In addition to presiding over Town Meeting, the Moderator has appointing authority to various committees. These appointments are essential to the successful running of a town government. Consequently, all citizens are encouraged to donate time to a Town of Dover board or committee. There are many opportunities for volunteerism available for citizens of all age groups, professions, and interests. The success of local government relies on and is enhanced by the diversity of the volunteers who participate in it.

Thank you for choosing me as Moderator. I enjoy serving Dover in this capacity and hope to continue to do so in the future.

Report of the Board of Selectmen

Carol Lisbon, Chairman
James P. Dawley Jr., Clerk
Robyn Hunter, Member
David W. Ramsay, Town Administrator

In 2014, membership on the Board of Selectmen remained the same with the re-election in May of Robyn Hunter to a full three-year term. The Selectmen extend their deepest sympathies to the family of former Selectman Joseph M. Melican, who passed away in April, and express their appreciation for his many valuable contributions to the Town during his almost 20 years as a volunteer.

Personnel Changes

The Board thanks Karen Hayett, who worked part-time in the Selectmen's office for eight years before taking a new position as Administrative Assistant to the Board of Health. Early in 2014, Felicia Hoffman, who had been serving both as Assistant Town Clerk and as a part-time administrative assistant in the Selectmen's office, was appointed to the position of full-time Administrative Assistant to the Board of Selectmen/Town Administrator. In May, Ms. Hoffman was elected to succeed Barrie Clough as Town Clerk following his retirement after 15 years in the position. The Board congratulates Ms. Hoffman and thanks Mr. Clough for his many years of service and dedication to the Town, both as Town Clerk and as a member of the Fire Department, where he ultimately served as Deputy Fire Chief. In September, Mona DiSciullo was appointed Administrative Assistant to the Board of Selectmen/Town Administrator. The Board was saddened by the passing in November of Assistant Town Accountant Sue Keizer, who was a dedicated employee of the Town for seven years, and who will be missed by all who knew her.

Purchase of Real Property: 46 Springdale Avenue

It was another busy year for the Board of Selectmen in the area of land acquisitions. On April 4, 2014, the Board received a notice that the property located at 46 Springdale Avenue—a 27.2-acre parcel with a primary residence and several outbuildings—was being sold to Northland Residential Corporation for an intended 40-unit affordable housing development. Pursuant to an agricultural tax exemption under Massachusetts General Laws (MGL), Chapter 61A (24 of the 27.2 acres were classified as agricultural land), the Town had the right of first refusal to purchase the entire property and 120 days within which to exercise its right. If

the Town wished to acquire 46 Springdale Avenue, financing would be needed to meet the \$5.55 million purchase price, as the 2013 purchase of Chapter 61A lands at 287 Dedham Street had depleted the Conservation Commission's Land Acquisition Trust Fund, despite the generous supplemental funds raised by the Dover Land Conservation Trust (DLCT).

As is its practice when considering the purchase of Chapter 61A or 61B lands, the Board shared the notice and all pertinent documents with the Conservation Commission, Open Space Committee, Planning Board, Dover Land Conservation Trust, Board of Health, and Warrant Committee. A complex timeline of all activities related to 46 Springdale Avenue was created, which included statutory deadlines and all necessary legal steps leading up to the possible purchase of real property. From the outset, the Board recognized the importance of having a transparent, inclusive decision-making process, one that was thoughtful and thorough, and would ensure reliable results despite a compressed time frame. The Board invited all interested Town officials, abutters, and residents to its meetings to provide input, ask questions, and receive updates, in order to assist the Selectmen in determining whether to put the decision to purchase this property before Dover's citizenry.

Throughout the spring, the Board performed its due diligence by commissioning a property survey, an appraisal, a title search, and an environmental assessment. It also assessed the potential financial impact, taking into account borrowing scenarios and the costs associated with the purchase and ongoing maintenance of the property. Concurrently, the land use boards and committees worked tirelessly to consider carefully all impacts of a possible purchase. They conducted wetlands and ecological impact studies, including reviewing the Town's wildlife corridors and addressing questions regarding accessibility, zoning options, and preserving the Town's water quantity and quality.

In June, the land use boards submitted their formal analyses with recommendations to the Board of Selectmen, and on June 26, all boards involved presented summaries of their findings and recommendations at a public forum. Based on these meetings and the results of the enormous amount of research compiled, it was generally agreed that 46 Springdale Avenue was an exceptional property, environmentally and ecologically rich, and that the decision to purchase it should be put to residents at a Special Town Meeting. Accordingly, the Board of Selectmen voted in July to exercise the Town's right of first refusal to purchase the property contingent on approval at a Special Town Meeting (two-thirds majority vote) and a Special Town Election (simple majority vote).

Throughout the summer, the Board made all the information about the subject property available to the public through televised Selectmen's meetings, the timely posting of all related documents, reports, and FAQs on the Town website, the town-wide mailing of an executive summary, and an open hearing held on September 3. Constant Contact sign-up was made available to individuals wanting Web page updates and meeting notifications.

At the Special Town Meeting held on September 15, the voters overwhelmingly approved the purchase of 46 Springdale Avenue by a vote of 445 to 16. They also approved \$25,000 to fund an ad-hoc committee to study possible uses for the property. And finally, at the Special Town Election held on November 4, they approved a debt exclusion of \$5.55 million to fund the purchase.

The Selectmen finalized the charge for the Springdale Study Committee (SSC) and completed committee appointments in December. The SSC will work throughout 2015, with the goal of presenting a report in the fall that includes recommendation(s) for future use(s) of the property for voters to consider at the May 2016 Annual Town Meeting.

The Board thanks all the boards, committees, and citizens for their extraordinary, diligent, and collaborative efforts in what was one of Dover's largest ever land acquisitions. The Board also extends its gratitude to Town Administrator David Ramsay and his staff for their hard work in navigating through the myriad legal and municipal processes required over the short period of time leading up to the acquisition of this property.

Other Land Matters

In September, the Board received another notice of right of first refusal to purchase a parcel on Farm Street classified as tax exempt for recreational purposes under MGL, Chapter 61B. Using the same due diligence described above, the Town considered this property and concluded that it did not possess the exceptional qualities of the Springdale Avenue and Dedham Street properties. Consequently, the Board elected not to exercise its right of first refusal.

It should be noted that over the past 24 months, Dover has had the opportunity to purchase four properties. We can anticipate an acceleration of such opportunities as large parcels of land and those under Chapter 61 are sold. The due diligence process on these four properties has highlighted several issues that the Board believes should be addressed:

1. Property owners who wish to maximize their sale price while preserving open space have little flexibility under the Town's current zoning bylaws. Their options are to keep the property intact, break up the large parcel into independent house lots or create a subdivision, or sell the property to a developer who would use it for Chapter 40B affordable housing development. Only the first option maintains the open space that Dover's citizens have consistently viewed as a Town priority.
2. The Town of Dover can acquire open space using Town funds, private donations, the participation of land trusts, or a combination thereof. The acquisition of the Dedham Street property in 2013 was made possible by the generosity of the Dover Land Conservation Trust and the Conservation Commission's use of its now-depleted trust fund. More than 40% of Massachusetts cities and towns are

using funds generated through the Community Preservation Act to maintain the character of their towns.

3. The water source for almost all of Dover's homes is well water, either from private wells or supplied by the Colonial Water Company. Dover does not independently monitor aquifer levels, nor does it have the data needed to analyze the impact of development on the Town's water supply.

Protective Agencies Building: Dispatch Area Reconfiguration Project

After a careful review of the police dispatch area renovation project which was voted down at the May 2010 Annual Town Meeting, Police Chief Peter McGowan recommended that the Board of Selectmen once again present this project at the 2014 Annual Town Meeting with minor design changes and refreshed cost estimates. He cited numerous safety, security, and privacy concerns with the current configuration of the 50-year old dispatch area. The project was widely publicized over the first half of FY14 and a series of open houses were held to give the public the opportunity to view the deficiencies. Voters ultimately approved funding in the amount of \$455,000. Construction is expected to commence in spring 2015, during which dispatch operations will be relocated temporarily to adjacent garage bays. The Board appreciates the support received by Dover's residents for the renovation.

Rail Trail Committee Feasibility Study

The Rail Trail Committee (RTC) was established in 2011 to study the feasibility of converting the unused Massachusetts Bay Transportation Authority (MBTA) railroad tracks into a recreational path. In April, the RTC met with the Selectmen to present a final report on its research and findings. Several areas were highlighted as incomplete—site planning, engineering analysis, environmental review, and construction analysis—due to a lack of funding for the necessary professional consultations. The Board thanked the RTC members for their tremendous work in compiling the report, and the RTC was disbanded.

In May, the Board met with the Friends of the Dover Greenway (FDG), a nonprofit group of Dover residents who are soliciting donations to complete the components of the recreational path feasibility study that require professional services. In accordance with Selectmen's gifts and grants acceptance and expenditure approval policy under MGL, Chapter 44 §53A, the Friends asked the Board to accept gifts of tax-deductible contributions raised. The Board agreed to create a gift fund, since a 501(c)3 had not yet been established, but it emphasized that when soliciting funds, the FDG must be clear in specifying that any monies collected are solely for the completion of the feasibility study, not for the promotion or marketing of a recreational path.

Personnel Management

In 2014, the Board of Selectmen continued efforts to professionalize the Town's workforce. Department heads completed a fourth year of successful quarterly teambuilding exercises. Department heads are now regularly assigned leadership roles on projects to which they bring their expertise, and internal working groups meet regularly, fostering a spirit of mutual respect and collaboration.

In June, the Board signed a new three-year collective bargaining agreement with the Dover Police Association (DPA), with terms fair to both the Town and the DPA, and which will keep Dover officers' benefits aligned with those of officers from surrounding communities.

In 2014, for the second time, a Board member joined a Sherborn selectman and several members of the Dover, Sherborn, and Regional School committees in successful negotiations with the various collective bargaining school groups. New contracts are now in place for the period of September 1, 2014, through August 30, 2017.

The Selectmen wish Highway Department employee Ron Briggs a happy retirement, and thank him for his service as the laborers' union steward. John Gilbert was elected as the new union steward, and the Board thanks him for continuing to represent his fellow employees in the fair and professional manner of his predecessor. Parks and Recreation Department employee Jim Gorman filled the position vacated by Mr. Briggs.

Other Activities

- **Other Postemployment Benefits (OPEB):** The Town continues to fund OPEB, primarily retiree health insurance, as part of its annual operating budget. The liability was valued at approximately \$6.4 million in FY14 and the OPEB trust fund ended that year with approximately \$3.5 million. Dover's current funding of 55.5% of this obligation places it among the best-funded comparable AAA communities.
- **HVAC for the Council on Aging (COA):** The COA requested the installation of HVAC systems for its offices at the Caryl Community Center. Monies were appropriated for this purpose at the Annual Town Meeting in May, and the project was completed over the winter holidays.
- **COA Van:** After having joined the MetroWest Regional Transportation Authority (MWRTA) in 2012 to support the COA's request to obtain a van for senior transportation, the Board negotiated contracts in April 2014 to lease an eight-passenger van. Under the lease agreement, the Town will be reimbursed by the MWRTA for all costs related to the van's operation (fuel, repairs, and the driver's salary). Superintendent of Streets Craig Hughes, who will manage the van services out of the Highway Department, was appointed as Dover's

Representative to the MWRTA. A van driver, Thomas Dunlay, was appointed in August. Service will begin in early 2015 following Mr. Dunlay's driver certification.

- **Gift/grant acceptances and expenditures:** The Board approved a number of gift and grant acceptances and expenditures over the course of the year under the formal policy it adopted last year pursuant to MGL, Chapter 44, §53A. The policy advises all boards and committees to seek the counsel and recommendation of the Board of Selectmen prior to seeking, soliciting, or accepting a grant or gift for any municipal purpose. The Board also approved planned expenditures in FY14 from the Parks and Recreation Department's revolving fund pursuant to MGL, Chapter 44 §53.
- **Draper House:** The Selectmen lamented the needless destruction of the Draper House, which was built in 1724 and was the oldest structure in Dover still standing on its original site. It was demolished in July despite efforts over many years by the Selectmen and, most importantly, by a dedicated group of citizens who raised funds and advocated for its disassembly and storage until a new location could be found for it.
- **Intergovernmental Agreement (IGA):** Since 2011, when the Region's wastewater treatment system failed and had to be replaced, the IGA has been discussed as a proper and legal way for both towns to fund the Region's capital needs, given their differing funding preferences. It would allow the towns to contribute their respective share of the Region's annual capital expenditures, including the total cost of repairing or upgrading the regional campus facilities, either through direct appropriation authorized at a Town Meeting or through the authorization and issuance of general obligation debt. At the time, the Sherborn Selectmen were not comfortable with the IGA, and the funds necessary for repairing the treatment system were authorized by a special warrant article at each town's 2011 Annual Town Meeting. Since then, the Regional School Committee (RSC) has extensively reviewed the physical assets of the campus and formulated a long-range plan to implement the needed changes and prioritize them annually. In addition, the RSC and the Dover Selectmen once again exhausted their resources in an effort to clarify all questions raised by the parties and gain acceptance of an IGA. Finally, in February 2014, the Board successfully negotiated and executed an IGA among the Town of Dover, the Town of Sherborn, and the Dover-Sherborn Regional School District. It is expected that since the IGA has now been deemed legal and operational, an annual IGA will serve as the vehicle for funding future Regional capital needs. The Board would like to thank Superintendent Steven Bliss and the RSC for their hard work on this matter.

The Board would like to thank its employees for their willingness to assist and provide administrative support to other departments, boards, and committees in times of need in recent years. Their leadership in ensuring that the Town's business is accomplished regardless of short-term personnel or operational issues is exemplary. The Board also wishes to express its appreciation to all the dedicated citizen volunteers who generously donate their resources of time and expertise to the Town. It is through the combined efforts of all these individuals that the Town continues to function smoothly and that its special qualities are preserved.

Litigation

As required by the Town's bylaws, what follows is a summary of active litigation matters handled by Anderson & Kreiger, LLP, during 2014:

- *O'Brien, Trustee 21 Claybrook Realty Trusts v. Board of Assessors*
Appellate Tax Board No. 305824
Appeal from action on abatement request for FY12 and FY13.
- *Lane v. Board of Assessors*
Appellate Tax Board No. 315302.12
Appeal from action on abatement request. Decision for Assessors. Appellate Tax Board recently issued its report and findings. No grounds for appeal likely.
- *Foster v. Board of Selectmen of Dover*
Norfolk Superior Court No. 2014-00827
Resident sued the BOS for actions taken in connection with the acquisition of 46 Springdale Avenue pursuant to MGL, Chapter 61A. The Town moved to dismiss the complaint and the plaintiff dropped the suit before that motion was heard by the Court. The acquisition closed January 2015.
- *Lybarsky, as Trustee of Barsky RE Trust v. Dover Planning Board*
Norfolk Superior Court No. 2014-00366
Appeal of denial of subdivision plan by Planning Board. The dispute centers around whether the way shown on a plan, Hay Road, is sufficient to qualify as frontage for the subdivision.
- *Lybarsky, as Trustee of Barsky RE Trust v. Dover ZBA*
Norfolk Superior Court No. 2014-01580
Appeal of denial of variance and upholding of Building Commissioner's decision to deny a building permit due to a way, known as Hay Road, functioning as a prohibited shared driveway. (Case likely to be consolidated with related Planning Board case.)
- *Goddard v. Goucher, Salt Marsh Farm Trust, Trustee and Town of Dover*
Plymouth Superior Court No. PLCV2011-01241
Dispute over validity of the Town's foreclosure of tax taking. Case on appeal. Town represented by other counsel.



A winter trek. Photo by Stephanie Sullivan.

Report of the Warrant Committee

James Stuart, Chairman
Douglass Lawrence, Vice-Chairman
Richard Forte Jr., Secretary
Kate Cannie
John Cone
Brooks Gernerd
Kathy Gill-Body
Geoffrey Merrill
Rodney Petersen

The Warrant Committee serves as the Town's financial advisory committee, as mandated under Chapter 39, Section 16, of the Massachusetts General Laws. It consists of nine members, each of whom is appointed by the Town Moderator to serve a three-year term. The Committee reviews and makes recommendations on all Town Meeting Warrant articles through its comments in the Blue Book and at Town Meeting. It pays particular attention to Article 4, the Fiscal Year (FY) 2015 Operating Budget, reviewing in detail the proposed budgets of all Town departments. The Committee also monitors the accumulation and use of Free Cash and can authorize the use of the Reserve Fund to cover any unbudgeted and unexpected expenses that arise throughout the year.

The Town's budgets are managed on a fiscal-year basis that begins on July 1. The Committee's work on the FY15 budget began in fall 2013 with the issuance of general budget guidelines to all departments. The FY15 budget was voted at the May 2014 Annual Town Meeting for implementation on July 1, 2014.

During fall 2013, the Committee developed budget guidance for the various Town departments. The economic outlook remained uncertain, with local revenue, derived mostly from property and excise taxes, unlikely to grow significantly. Consequently, the departments were instructed to prepare level-service budgets. The budget guidance also included an endorsement of the Personnel Board's wage and salary guidelines for non-contract personnel, along with recommended energy cost adjustments.

During the winter, the Committee met with each of the budgetary authorities to go over the details of their budget requests. It also reviewed the capital budget and the stand-alone warrant articles. This review process culminated in the Open Hearing on the Warrant, during which citizens could hear and comment on the proposals. After the Open Hearing, the Committee formulated summaries and recommendations for each warrant

article, published as the Blue Book, which is mailed to every Dover household and which provides the framework for Town Meeting.

The Town's operating budget has increased 15.4% over the past five fiscal years, from an appropriation of \$28,281,221 for FY10 to an appropriation of \$32,642,266 for FY15. During this same period, the total budget, including capital items and special articles, increased 8.9%, from \$31,911,373 for FY10 to \$34,733,172 for FY15. Meanwhile, revenues generated through property taxes grew 17.6%, from \$25,024,500 to \$29,438,146. Total revenue from all sources, excluding free cash, increased 9.2%, from \$30,427,756 to \$33,215,821. The difference between revenue and expenses is made up from Free Cash and, in some years, a Proposition 2½ override. FY15 marked the eighth consecutive year that the Warrant Committee has presented the Town's voters with a budget that did not require an operating override.

Despite the Committee's review process and efforts to control budgetary growth, the reality is that many budget expenses are driven by factors beyond the Town's control, with energy and insurance costs being chief among them. A number of department supervisors, with the approval of the Board of Selectmen, have joined municipal consortiums in an effort to obtain better pricing on such services and commodities as health care and other insurance, fuel oil, road salt, and police cruisers. To offset the growth of these and other expenses with revenue generation, the Warrant Committee has reviewed most of the fees charged by departments for services and programs provided to residents and has recommended increasing fees where appropriate. The Warrant Committee believes that in order to fund Town services, the prudent use of Free Cash, in conjunction with a general override of Proposition 2½, will be necessary in the foreseeable future to manage the growing disparity between Town revenues and increasing operating expenses.

At the May 2014 Annual Town Meeting, voters approved a 2.8% increase in the FY15 Operating Budget (Article 4), for a total of \$32,642,266. Of this amount, \$20,021,556, or 61%, represents expenditures for Dover, Regional, and Minuteman schools, a 4.1% increase over the previous year's outlay. State-mandated expenditures for the needs of the Special Education program continue to be a significant driver of the growth in the school budgets.

The FY15 Capital Budget (Article 5 and capital-related special articles) was \$805,682 and along with other articles, total expenditures for FY15 approved at Town Meeting were \$34,733,172. This exceeded total anticipated revenues by \$1,301,680, with the shortfall funded by the use of Free Cash to reduce the tax rate.

Free Cash was certified by the Commonwealth at \$6,458,174, as of July 1, 2014, as compared with \$5,680,471 as of July 1, 2013. Subtracting the \$1,301,680 applied to the FY15 Operating Budget leaves an uncommitted Free Cash balance of \$5,156,494, which is 14.8% of the total FY15 budget. The Association of Town Finance Committees

recommends retaining Free Cash equal to 5% to 10% of a town's budget, and the Warrant Committee believes this is especially prudent during an uncertain economic environment.

The Committee also believes that volatile energy and insurance costs, as well as rising post-retirement employee expenses, will continue to have a significant impact on several Town operating budgets for the foreseeable future. We need to cushion against substantial increases in operating costs that are outside of the Town's control, including all categories of insurance (health, worker's compensation, liability); retirement; and the Special Education program. Finally, aid to cities and towns will remain uncertain until the state's fiscal outlook improves.

Accordingly, the Warrant Committee anticipates that a substantial Free Cash reserve will continue to be required to maintain the quality and types of services provided by the Town. (One recognizable benefit that the Town enjoys by virtue of its level of Free Cash and its history of paying financial obligations in a timely manner, is a AAA Stable bond rating, which minimizes borrowing costs.) However, as total expenses continue to increase, the Town's challenge will be to maintain an acceptable balance among its Free Cash position, its real estate taxes, and the level and types of service it provides to its residents.

The Town is facing a potential reduction in state aid, not only for the remainder of FY15, but also for the duration of the state budget difficulties. Dover, along with all of the other communities in the Commonwealth, will face financial challenges as the economic recovery remains inconsistent.

After the close of FY14, at a Special Town Meeting in September 2014 and a Town ballot in November 2014, citizens approved the acquisition and financing by the Town of the 27.2-acre property at 46 Springdale Avenue for \$5.55 million. The acquisition, which closed in January 2015, was financed by short-term borrowing. It is anticipated that the ad-hoc Springdale Study Committee convened by the Board of Selectmen will provide a recommendation on the use of the property to the Annual Town Meeting in May 2016.

Each year the Warrant Committee undergoes membership changes as terms expire. We extend our thanks and gratitude to departing members Maureen Arkle and Bob Cocks. The Committee welcomed new members Kate Cannie and Rodney Petersen.

The Warrant Committee is privileged to work with all of the Town departments, committees, and boards that operate to make the Town of Dover function smoothly. The dedication and hard work of the Town's employees and its many elected and appointed citizen volunteers allow the Committee to perform its duties in a thorough and timely fashion. The Committee thanks everyone for their continuing efforts.

Report of the **Capital Budget Committee**

Robert Springett, Chairman

Robert Cocks

John Cone, Warrant Committee

Gordon Kinder

Douglass C. Lawrence, Warrant Committee

Carol Lisbon, Board of Selectmen

Mark Sarro, Long Range Planning Committee

The Capital Budget Committee's annual responsibility is to prepare a capital budget program for use by the Selectmen, the Warrant Committee, other Town boards and officials, and the voters.

The Committee independently reviews and vets the capital budget requests of all Town departments. Any item that is large or of a special nature is forwarded to the Selectmen, who determine whether the item is to be included in Article 5 of the Town Meeting Warrant or presented for consideration as a separate article. When making a warrant placement decision, the Selectmen seek input from the petitioning organization, the Capital Budget Committee, and the Warrant Committee; and they also consider the source of funding.

The Capital Budget Committee then recommends to the Board of Selectmen, the Warrant Committee, and Town voters the annual capital budget, which includes Article 5 and other special articles on the warrant that involve capital expenditures. In addition, the Committee requests and reviews the five-year capital budget projections from each Town department.

While preparing its Fiscal Year (FY) 2015 capital budget recommendations, the Committee worked with the Board of Selectmen, Warrant Committee, Dover School Committee (DSC), and Dover-Sherborn Regional School Committee (DSRSC) to refine and implement protocols used in reviewing the schools' capital needs and plans. For the Chickering School, this has improved the process of funding routine operating maintenance while maintaining good communication and spending transparency. The Committee is considering the adoption of a similar protocol for ongoing technology expenses. For the Region, the implementation of protocols has led to improvements in understanding the needs at the Middle School and High School, particularly the long-term needs of their campuses.

The DSC and DSRSC should be commended for their commitment to using the On-Site/Insight facilities reports for the ongoing analysis and planning involved in keeping our school buildings in great shape. This

is increasingly important as the schools' systems go off warranty and as maintenance requirements increase.

The Committee prepared its FY2015 capital budget recommendations during fall 2013 and winter 2014. In March 2014, it presented its recommendation for Article 5 expenditures totaling \$350,682. Not included in this amount was Article 11 (Selectmen: Reconfiguration of Protective Agencies Building Dispatch Area for \$455,000).

The following requests received from Town boards and departments were approved by the Committee:

HIGHWAY DEPARTMENT

One-ton truck with plow (H-16)	56,640	
Slide-in sander (H3)	15,550	\$72,190

LIBRARY

Technology upgrades and hardware replacements	\$7,000	
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PARKS AND RECREATION COMMISSION

Large tractor/mower	\$36,000	
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POLICE DEPARTMENT

Replacement of one (1) patrol vehicle	\$36,500	
LiveScan fingerprint machine	19,285	\$55,785

DOVER SCHOOL COMMITTEE

Facilities:

Concrete repairs front and rear slabs	\$13,000	
LED upgrade/site lighting	15,641	
Complete security upgrade	7,156	
Gym block and ceiling painting	16,745	
Gym wood floor refinishing	14,625	
Energy management system: major upgrade	22,950	
Floor burnisher	6,767	\$96,884

Technology:

Grades 4 and 5 Chromebook pilot	\$30,540	
Grades 2 and 3 iPad pilot	11,583	
Technology hardware	25,700	\$67,823

BOARD OF SELECTMEN

Caryl Community Center: A/C for new COA space	\$15,000	
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The Capital Budget Committee wishes to thank all the Town boards and departments for their cooperation in submitting timely budget requests, supplying additional information as requested, and meeting with Committee members at review sessions. The Committee also thanks former members Kate Bush and James Stuart for their dedication, effort, and insight that contributed to these recommendations and an improved capital budget process.



Photo by Mary Kalamaras.

Report of the
Town Clerk

Felicia S. Hoffman, Town Clerk
Laura E. McGuire, Assistant

Board of Registrars:
Camille C. Johnston
Nancy H. Storey
John J. Walsh

The following reports appear on pages 34–68:

- **Caucus**, March 10, 2014
- **Annual Town Meeting, Deliberative Session**, May 5, 2014
- **Annual Town Meeting, Article 23 Elections**, May 22, 2014
- **State Primary**, September 9, 2014
- **Special Town Meeting, Deliberative Session**, September 15, 2014
- **Special Town Election**, November 4, 2014
- **State Election**, November 4, 2014
- **Vital Statistics for the Calendar Year 2014**
- **Town Clerk Financial Reports for the Calendar Year 2014**

Caucus

March 10, 2014

At 7:30 p.m., Barrie H. Clough, Town Clerk, called the Caucus to order for the purpose of nominating candidates for Town Offices. He called for nominations of Caucus Chairman and Clerk.

James Dawley nominated James Repetti as Caucus Chairman and Eleanor Herd as Caucus Clerk. Their nominations were seconded. There being no other nominations, they were duly elected by voice vote.

Mr. Repetti explained the procedures for Caucus under Chapter 53, section 121 of the General Laws. Other announcements relative to nomination papers and voting procedures were made. It was moved, seconded, and passed that the ballots be cast and counted only for those offices for which more than two candidates are nominated and that the Caucus Clerk would cast a single ballot on behalf of the Caucus. The following candidates were then nominated:

Moderator (1 year)	James R. Repetti
Town Clerk (3 years)	Felicia S. Hoffman
Selectman (3 years)	Robyn M. Hunter
Assessor (3 years)	Caroline B. Akins
Dover School Committee Two positions (3 years)	Henry B. Spalding Lauren L. Doherty
D-S Regional School Committee (3 years)	Carolyn D. B. Ringel
Library Trustee Two positions (3 years)	Judith Schulz Kimberly M. N. Hatfield
Cemetery Commissioner (3 years)	Pope Hoffman
Planning Board (5 years)	Jane M. Remsen
Board of Health (3 years)	Joseph D. Musto
Park and Recreation (3 years)	Nancy G. Simms
Trustees of Larrabee & Whiting Estate Three positions (5 years)	Phillip R. Luttazi Jonathan P. Fryer Mary C. Crane

Because there were only one or two candidates for each office, a ballot count was not taken. The Caucus Clerk was directed to cast a single ballot on behalf of the Caucus for those nominated. The Town Clerk announced that candidates must sign the Caucus certificate by Thursday, March 13th at 4 p.m. The meeting was adjourned at 8:12 p.m.

Annual Town Meeting

Deliberative Session

May 5, 2014

Pursuant to the Warrant given under the hands of the Selectmen on April 17, 2014, James Repetti, Moderator, called the Annual Town Meeting of the Town of Dover to order on May 5, 2014, at 7:22 p.m. at the Allan Mudge Memorial Auditorium at the Dover-Sherborn Regional High School in Dover. A quorum was present. The reading of the Constable's Return of Service was waived.

The Town Clerk designated the following checkers and counters for this meeting: Anne Soraghan, Eleanor Herd, Carol Healer, Barbara Brown, Freda Cleveland, Suzanne Sheridan, Juris Alksnitis, Jane Hemstreet, Celeste Hurley, Beth McGuire, and Felicia Hoffman. Registrars serving were Camille Johnston and John Walsh. Constables present were William Herd, Margaret Crowley, and Carl Sheridan. Mr. Repetti also recognized the Boy Scouts from Dover's Troop 1 serving as pages: Hayden Brookins, Andrew Mallet, Seth Novitch, and Will Sampson.

Mr. Repetti introduced those sitting on the stage: Town Administrator David Ramsay; Selectmen James Dawley, Carol Lisbon, and Robyn Hunter; Town Clerk Barrie Clough; Assistant Town Moderator David Haviland, Town Counsel William Lahey; and Warrant Committee Members Douglas Lawrence, Maureen Arkle, Rich Forte, James Stuart, Geoffrey Merrill, John Cone, Kathy Gill-Body, Robert Cocks, and Brooks Gerner.

Mr. Repetti remarked that the conduct of Town Meeting is based upon a combination of statute, bylaw, custom, and the Moderator's discretion. *Town Meeting Time*, compiled by the Massachusetts Moderator's Association, is used as a parliamentary reference. He reviewed some common Town Meeting motions and terms and encouraged those in attendance to ask for clarification if they were confused about a motion or a vote before them.

Mr. Repetti stated that he would state the subject matter of each Article, the full text of which is found in the Blue Book. As a rule, he would use voice votes. If unable to call the vote, he would ask for a show of hands, and if that did not suffice, he would ask for a standing vote. When a motion to dismiss is placed on the floor of Town Meeting, the discussion would be limited to dismissal of the article and not the merits of the article.

Mr. Repetti encouraged brevity in remarks and reminded the Meeting that he would try to maintain a balance between moving the agenda along and ensuring that all who had something to contribute were given the opportunity to do so.

Mr. Repetti acknowledged the service of retiring Town Clerk Barrie Clough, and asked the attendees to especially remember those who had passed away since the last Town Meeting: Arthur Adams Jr., Carl Akins, Joseph Melican, and Henry Stone. He requested a moment of silence to honor those who are currently serving our country and putting themselves in harm's way to preserve our freedoms.

Mr. Repetti then recognized Mr. Cone, Chairman of the Warrant Committee, for his remarks. Mr. Cone spoke regarding the process the Warrant Committee followed in bringing its recommendations before Town Meeting. He highlighted areas that the committee felt needed additional discussion. He thanked all the Town's departments and committees for their cooperation in the budget process.

Before proceeding to the Articles of the Warrant, Mr. Repetti again recognized Mr. Cone for a motion governing the conduct of the Meeting.

Motion: It was moved by Mr. Cone and seconded by Mr. Stuart that the following rule be adopted for the conduct of this meeting: Any amendment to a main motion that would increase an appropriation must contain a provision for the source of funds for the increase such that the total amount to be raised and appropriated at the Meeting will not be increased.

Vote: The motion was put to a vote and passed by a majority.

The Moderator started the process of going through the Warrant.

ARTICLE 1. (Selectmen) To hear and act on the various reports of the various committees: (a) as contained in the printed 2013 Annual Report; and (b) any other reports submitted to the voters by the Town Committees.

Motion: It was moved by Mr. Cone and seconded by Mr. Stuart that the reading of the various reports by the Town Clerk be waived, and the reports be accepted and placed on file.

Vote: The motion was put to a voice vote and was passed by a majority.

ARTICLE 2. (Assessors) To see if the Town will vote to accept the provisions of Chapter 73, Section 4, of the Acts of 1986 as amended by Chapter 126 of the Acts of 1988, in order to allow an additional real estate tax exemption of up to 100% in Fiscal Year 2015 for those who qualify for an exemption under Chapter 59, Section 5, Clauses 17D, 22, 22A, 22B, 22C, 22D, 22E, 37A, or 41C of the Massachusetts General Laws; or take any other action relative thereto.

Motion: It was moved by Mr. Cone and seconded by Mr. Stuart that the Town accept Section 4 of Chapter 73 of the Acts of 1986 as amended by Chapter 126 of the Acts of 1988 for the Fiscal Year 2015.

Vote: The motion was put to a voice vote and was passed unanimously.

ARTICLE 3. (Selectmen) To see if the Town will set the salaries for its elected officials for the ensuing fiscal year; or take any other action relative thereto.

Motion: It was moved by Mr. Cone and seconded by Mr. Stuart that the salaries recommended for elected officials of the Town as shown in the right-hand column of the Warrant Committee Report be called over by the Moderator and that if no objection is raised to any of them, they be approved as read.

Vote: The motion was put to a voice vote and was passed unanimously.

1. Board of Selectmen	
a. Chairman	\$200
b. Clerk	150
c. Other member	100
2. Assessors	
a. Chairman	400
b. Other members (each)	350
3. Town Clerk	49,376
4. Planning Board	
a. Chairman	100
b. Other members (each)	50
5. Constables (3, each)	150
6. Board of Health	
a. Chairman	150
b. Other members (each)	100

The salaries were read over and there were no holds placed.

ARTICLE 4. (Selectmen) To see what sum the Town will raise and appropriate for salaries and expenditures by departments, officers, boards, and committees of the Town for the ensuing fiscal year; to determine whether the money shall be included in the tax levy, transferred from available funds, or provided by any combination of these methods; or take any other action relative thereto.

Motion: It was moved by Mr. Stuart and seconded by Mr. Cone that the salaries and expenses recommended by the Departments, Officers, Boards, and Committees of the Town as shown in the "FY 2015 Requested" column in the Warrant Committee Report, be called over by the Moderator, and, if no objection is made, that the Town appropriate such sums and raise such amounts from the tax levy and from other general revenues of the Town, except that \$10,400.36 of the amount appropriated pursuant to Line Item 710 therein for maturing debt-principal shall be transferred from the Title V Receipt Reserved for Appropriation Account.

Vote: The motion was put to a voice vote and was passed unanimously.

	FY14 Approved	FY15 Requested	FY14/FY15 % Change
<u>General Government</u>			
301 Moderator	\$0	\$0	0.0
131 Warrant Committee	5,180	7,680	48.3
122 Selectmen			
Salaries	271,820	296,027	8.9
Expenses	49,976	49,076	(1.8)
Total	321,796	345,103	7.2
192 Town House Expenses	63,217	60,134	(4.9)
191 Whiting Road	4,629	4,734	2.3
193 Caryl Community Center	118,677	110,684	(6.7)
199 Building Maintenance			
Salaries	192,553	199,270	3.5
Expenses	104,200	104,000	(0.2)
Total	296,753	303,270	2.2
129 Copy/Postage	29,000	30,400	4.8
151 Law	190,000	190,000	0.0
135 Town Accountant			
Salaries	148,711	153,272	3.1
Expenses	30,200	32,640	8.1
Total	178,911	185,912	3.9
141 Assessor			
Salaries	127,737	131,320	2.8
Expenses	27,325	28,425	4.0
Total	155,062	159,745	3.0
145 Treasurer/Collector			
Salaries	170,140	177,088	4.1
Expenses	31,385	31,685	1.0
Total	201,525	208,773	3.6
155 Data Processing			
Salaries	51,763	54,568	5.4
Expenses	76,039	77,039	1.3
Total	127,802	131,607	3.0
161 Town Clerk			
Salaries	61,735	62,981	2.0
Expenses	10,750	10,755	0.1
Total	72,485	73,736	1.7
162 Election/Registration			
Salaries	38,334	41,212	7.5
Expenses	8,870	13,890	56.6
Total	47,204	55,102	16.7

	FY14 Approved	FY15 Requested	FY14/FY15 % Change
175 Planning Board			
Salaries	\$31,102	\$31,756	2.1
Expenses	37,774	29,379	(22.2)
Total	68,876	61,135	(11.2)
411 Engineering			
Salaries	34,297	34,983	2.0
Expenses: Selectmen	21,250	20,750	(2.4)
Expenses: Planning Board	3,070	3,070	0.0
Total	58,617	58,803	0.3
General Government Total	1,939,734	1,986,818	2.4
<u>Protection of Persons and Property</u>			
201 Police			
Salaries	1,731,525	1,767,197	2.1
Expenses	110,850	114,500	3.3
Out-of-state travel	2,400	2,400	0.0
Total	1,844,775	1,884,097	2.1
299 Protective Agencies Building	98,102	88,235	(10.1)
292 Animal Control			
Salaries	21,519	21,976	2.1
Expenses	6,710	6,460	(3.7)
Total	28,229	28,436	0.7
220 Fire			
Salaries	361,207	376,286	4.2
Expenses	70,450	70,450	0.0
Total	431,657	446,736	3.5
231 Ambulance			
Salaries	124,271	126,199	1.6
Expenses	43,300	43,857	1.3
Total	167,571	170,056	1.5
241 Building Inspector			
Salaries	67,019	81,705	21.9
Expenses	4,762	4,262	(10.5)
Total	71,781	85,967	19.8
291 Emergency Management			
Salaries	2,534	2,390	(5.7)
Expenses	1,070	1,070	0.0
Total	3,604	3,460	(4.0)
171 Conservation Commission			
Salaries	28,090	29,636	5.5
Expenses	34,935	33,795	(3.3)
Total	63,025	63,431	0.6

	FY14 Approved	FY15 Requested	FY14/FY15 % Change
176 Board of Appeals			
Salaries	\$2,323	\$2,435	4.8
Expenses	1,250	1,250	0.0
Total	3,573	3,685	3.1
294 Care of Trees			
Salaries	8,638	8,811	2.0
Expenses	114,395	90,000	(21.3)
Total	123,033	98,811	(19.7)
295 Tree Committee	2,500	2,500	0.0
Protection of Persons and Property Total	2,837,850	2,875,414	1.3
<u>Health and Sanitation</u>			
433 Garbage Disposal	18,700	18,800	0.5
439 Solid Waste			
Salaries	68,983	71,102	3.1
Expenses	313,910	314,019	0.0
Total	382,893	385,121	0.6
450 Town Water			
Salaries	6,609	6,726	1.8
Expenses	15,695	20,034	27.7
Total	22,304	26,760	20.0
519 Board of Health			
Salaries	36,096	36,776	1.9
Expenses	34,548	35,048	1.4
Total	70,644	71,824	1.7
Health and Sanitation Total	494,541	502,505	1.6
<u>Highway and Bridges</u>			
422 Maintenance			
Salaries	441,284	465,411	5.5
Expenses	222,270	244,210	9.9
Out-of-state travel	0	0	
Total	663,554	709,621	6.9
423 Snow and Ice			
Salaries	94,700	94,700	0.0
Expenses	225,300	249,300	10.7
Total	320,000	344,000	7.5
424 Street Lighting	11,936	12,297	3.0
425 Town Garage	84,303	78,371	(7.0)
428 Tarvia/Patching	250,000	250,000	0.0
Highway and Bridges Total	1,329,793	1,394,289	4.9

	FY14 Approved	FY15 Requested	FY14/FY15 % Change
<u>Other Public Agencies</u>			
194 Energy Coordinator	\$0	\$0	
491 Cemetery			
Salaries	79,970	81,408	1.8
Expenses	27,062	26,392	(2.5)
Total	107,032	107,800	0.7
541 Council on Aging			
Salaries	92,729	104,542	12.7
Expenses	29,300	29,600	1.0
Total	122,029	134,142	9.9
610 Library			
Salaries	391,974	408,023	4.1
Expenses	155,658	160,759	3.3
Total	547,632	568,782	3.9
650 Parks and Recreation			
Salaries	313,998	327,023	4.2
Expenses	77,472	79,913	3.2
Total	391,470	406,936	4.0
Other Public Agencies Total	1,168,163	1,217,660	4.2
<u>Unclassified Services</u>			
152 Personnel Committee	0	0	
178 Dover Housing Partnership	0	0	
195 Town Report	11,509	11,509	0.0
543 Veterans	2,000	2,000	0.0
691 Historical Commission	1,250	1,250	0.0
692 Memorial Day	2,700	2,700	0.0
Unclassified Services Total	17,459	17,459	0.0
<u>Insurance</u>			
912 Workers Compensation	60,000	62,025	3.4
914 Group Insurance	2,006,503	1,862,458	(7.2)
916 Medicare/FICA	147,832	153,746	4.0
950 Other Insurance	179,721	191,697	6.7
Insurance Subtotal	2,394,056	2,269,926	(5.2)
<u>Pensions</u>			
911 Norfolk County Retirement	857,028	929,039	8.4
Insurance/Pensions Total	3,251,084	3,198,965	(1.6)

	FY14 Approved	FY15 Requested	FY14/FY15 % Change
Schools			
600 Dover School Operating	\$9,102,492	\$9,510,262	4.5
601 Dover's Share Regional			
Operating Assessment	9,189,754	9,609,199	4.6
Debt Assessment	870,873	858,297	(1.4)
Total	10,060,627	10,467,496	4.0
602 Minuteman Vocational	67,530	37,798	(44.03)
604 Norfolk County			
Agricultural High School	6,000	6,000	0.0
Schools Total	19,236,649	20,021,556	4.1
Maturing Debt and Interest			
710 Maturing Debt Principal	1,180,401	1,160,400	(1.7)
751 Maturing Debt Interest	292,000	263,200	(9.9)
759 Bank Charges	4,000	4,000	0.0
Debt and Interest Total	1,476,401	1,427,600	(3.3)
TOWN BUDGET			
GRAND TOTALS	\$31,751,674	\$32,642,266	2.8

A hold was placed on Line 131 (Warrant Committee).

Motion: It was moved by Mr. Stuart and seconded by Mr. Cone that \$7,680 be raised and appropriated for Line 131 (Warrant Committee).

Vote: The motion was put to a voice vote and passed unanimously.

A hold was placed on Line 600 (Dover School Operating Budget).

Motion: It was moved by Mr. Stuart and seconded by Mr. Cone that \$9,510,262 be raised and appropriated for Line 600 (Dover School Operating Budget).

Vote: The motion was put to a voice vote and passed unanimously.

A hold was placed on Line 914 (Group Insurance).

Motion: It was moved by Mr. Stuart and seconded by Mr. Cone that \$1,862,458 be raised and appropriated for Line 914 (Group Insurance).

Vote: The motion was put to a voice vote and passed unanimously.

A hold was placed on Line 950 (Other Insurance).

Motion: It was moved by Mr. Stuart and seconded by Mr. Cone that \$191,697 be raised and appropriated for Line 950 (Other Insurance).

Vote: The motion was put to a voice vote and passed unanimously.

ARTICLE 5. (Selectmen) To see what sums the Town will raise and appropriate for the various capital purposes listed below; to determine whether the money shall be included in the tax levy, transferred from available funds, borrowed, or provided by any combination of these methods; or take any other action relative thereto:

1. Cemetery
 - a. Hearse carriage house renovation
2. Highway Department
 - a. One-ton truck with plow (HI 6)
 - b. Slide-in sander (H-3)
3. Library
 - a. Technology hardware
4. Park and Recreation Commission
 - a. Large tractor/mower
 - b. Girls' softball field
5. Police Department
 - a. Patrol vehicle
 - b. LiveScan fingerprint machine
6. School Committee
 - a. Concrete repairs to front and rear slabs
 - b. Light-emitting diode (LED) site lighting upgrade
 - c. Complete security upgrade
 - d. Gym block and ceiling painting
 - e. Gym wood floor refinishing
 - f. Energy Management System (EMS): major upgrade
 - g. Floor burnisher
 - h. Technology hardware for grades 4 and 5 pilot program
 - i. Technology hardware for grades 2 and 3 pilot program
 - j. Technology hardware: laptops
7. Selectmen
 - a. Caryl Community Center: air-conditioning for new Council on Aging space
 - b. Caryl Community Center: rehabilitation of two public restrooms

Motion: It was moved by Mr. Cocks and seconded by Mr. Stuart that the following sums recommended for the various capital purposes be called over by the Moderator, and, if no objection is made, that the Town raise and appropriate such sums, unless another funding source is noted, and that any sums realized from the trade-in or auction of old equipment shall be used to reduce the cost of the acquisition of new equipment or to purchase related accessories.

Vote: The motion was put to a voice vote and was passed unanimously.

1. Cemetery	
a. Hearse carriage house renovation	\$0
2. Highway Department	
a. One-ton truck with plow (HI 6)	56,640
b. Slide-in sander (H-3)	15,550
3. Library	
a. Technology hardware	7,000
4. Park and Recreation Commission	
a. Large tractor/mower	36,000
b. Girls' softball field	0
5. Police Department	
a. Patrol vehicle	36,500
b. LiveScan fingerprint machine	19,285
6. School Committee	
a. Concrete repairs to front and rear slabs	13,000
b. Light-Emitting Diode (LED) site lighting upgrade	15,641
c. Complete security upgrade	7,156
d. Gym block and ceiling painting	16,745
e. Gym wood floor refinishing	14,625
f. Energy Management System (EMS): major upgrade	22,950
g. Floor burnisher	6,767
h. Technology hardware for grades 4 and 5 pilot program	30,540
i. Technology hardware for grades 2 and 3 pilot program	11,583
j. Technology hardware: laptops	25,700
7. Selectmen	
a. Caryl Community Center: air-conditioning for new Council on Aging space	15,000
b. Caryl Community Center: rehabilitation of two public restrooms	0

A hold was placed on Line 4a (Park and Recreation Commission Large Tractor/Mower).

Motion: It was moved by Mr. Cocks and seconded by Mr. Stuart that the sum of \$36,000 be raised and appropriated for Item 4a (Park and Recreation Commission Large Tractor/Mower) and that any sums realized from the trade-in or auction of old equipment be used to reduce the cost of acquisition of new equipment or to purchase related accessories.

Vote: The motion was put to a voice vote and passed by a majority.

A hold was placed on Line 5b (Police Department LiveScan Fingerprint Machine).

Motion: It was moved by Mr. Cocks and seconded by Mr. Stuart that the sum of \$19,285 be raised and appropriated for Item 5b (Police Department LiveScan Fingerprint Machine) and that any sums realized from the trade-in or auction of old equipment be used to reduce the cost of acquisition of new equipment or to purchase related accessories.

Vote: The motion was put to a voice vote and was passed unanimously.

A hold was placed on Line 6b (School Committee Light-Emitting Diode [LED] Site Lighting Upgrade).

Motion: It was moved by Mr. Cocks and seconded by Mr. Stuart that the sum of \$15,641 be raised and appropriated for Item 6b (School Committee Light-Emitting Diode [LED] Site Lighting Upgrade) and that any sums realized from the trade-in or auction of old equipment be used to reduce the cost of acquisition of new equipment or to purchase related accessories.

Vote: The motion was put to a voice vote and was passed unanimously.

ARTICLE 6. (Selectmen) To see if the Town will vote to raise and appropriate, appropriate by transfer from available funds, or provide by any combination of these methods, a sum of money for the purpose of funding an unemployment compensation fund as authorized by Chapter 40, Section SE, of the Massachusetts General Laws; or take any other action relative thereto.

Motion: It was moved by Mr. Cocks and seconded by Mr. Forte that Article 6 be dismissed.

Vote: The motion was put to a voice vote and passed by a majority.

ARTICLE 7. (Selectmen) To see if the Town will vote to raise and appropriate, appropriate by transfer from available funds, or provide by any combination of these methods, a sum of money to provide for the payment of accumulated sick leave to retired police officers as authorized by Chapter 375 of the Acts of 1984; or take any other action relative thereto.

Motion: It was moved by Mr. Forte and seconded by Mr. Lawrence that the Town raise and appropriate the sum of \$10,000 for the purpose of payment of accumulated sick leave for retired police officers as authorized by Chapter 375 of the Acts of 1984.

Vote: The motion was put to a voice vote and was passed unanimously.

ARTICLE 8. (Selectmen) To see if the Town will vote to raise and appropriate, appropriate by transfer from available funds, borrow, or provide by any combination of these methods, a sum of money for the purpose of highway construction, reconstruction and other improvements under the authority of the Massachusetts General Laws as funded by various state budgets; and to authorize the Selectmen to enter into contracts, apply for, accept, expend, and borrow in anticipation of state aid for such projects; or take any other action relative thereto.

Motion: It was moved by Mr. Lawrence and seconded by Mr. Forte that the Town authorize the Board of Selectmen to enter into contracts, apply for, accept, expend, and borrow in anticipation of any funds allotted by the Commonwealth for the construction, reconstruction, and other improvements of town roads and related infrastructure.

Vote: The motion was put to a vote and was passed unanimously.

ARTICLE 9. (Selectmen) To see if the Town will vote pursuant to Chapter 44, Section 53E½, of the Massachusetts General Laws to authorize the use of revolving fund accounts for the following boards or departments, and that unless otherwise amended by Town Meeting, such accounts shall not exceed the following amounts for Fiscal Year 2015:

1. Building Department
 - a. Gas Inspector \$ 6,500
 - b. Plumbing Inspector 16,900
 - c. Wiring Inspector 24,000
2. Board of Health
 - a. Perk and deep-hole inspection and permitting 40,000
 - b. Septic inspection and permitting 40,000
 - c. Well inspection and permitting 15,000
 - d. Swimming pool inspection and permitting 10,000
3. Library
 - a. Library materials replacement 5,000
4. Council on Aging
 - a. Senior activities and transportation 14,000

and further, that the fees received in connection with these programs be credited to the respective accounts and that the respective board or department be authorized to make expenditures from these accounts in accordance with Chapter 44, Section 53E½, of the Massachusetts General Laws; or take any other action relative thereto.

Motion: It was moved by Mr. Lawrence and seconded by Mr. Forte that pursuant to the provisions of Massachusetts General Laws, Chapter 44, Section 53E½ that the Town authorize the use of revolving fund accounts for the following boards or departments, and that such accounts shall not exceed the amounts set forth for the Fiscal Year 2015:

1. Building Department
 - a. Gas Inspector \$ 6,500
 - b. Plumbing Inspector 16,900
 - c. Wiring Inspector 24,000
2. Board of Health
 - a. Perk and deep-hole inspection and permitting 40,000
 - b. Septic inspection and permitting 40,000
 - c. Well inspection and permitting 15,000
 - d. Swimming pool inspection and permitting 10,000
3. Library
 - a. Library materials replacement 5,000
4. Council on Aging
 - a. Senior activities and transportation 14,000

Vote: The motion was put to a vote and was passed unanimously.

ARTICLE 10. (Assessors) To see if the Town will raise and appropriate, appropriate by transfer from available funds, or borrow, or any combination of these methods, a sum of money for a revaluation of all property to be conducted under the supervision of the Board of Assessors; or take any other action relative thereto.

Motion: It was moved by Mr. Merrill and seconded by Mr. Cocks that the Town raise and appropriate the sum of \$40,000 for the revaluation of all property in Dover to be conducted under the supervision of the Board of Assessors.

Vote: The motion was put to a voice vote and was passed unanimously.

ARTICLE 11. (Selectmen) To see if the Town will raise and appropriate, appropriate by transfer from available funds, or borrow, or any combination of these methods, a sum of money for the purpose of renovation of the dispatch area in the Protective Agencies Building; or take any other action relative thereto.

Motion: It was moved by Mr. Cone and seconded by Mrs. Gerner that the Town raise and appropriate the sum of \$455,000 for the purpose of design and construction to renovate the dispatch area in the Protective Agencies Building.

Motion: A motion was made to move the question.

Vote: The motion was put to a voice vote and was passed by a majority.

Vote: The original motion was put to a voice vote and passed by a majority.

Motion: A motion was made to reconsider the question.

Vote: The motion was put to a voice vote and was defeated by a majority.

ARTICLE 12. (Conservation Commission) To see if the Town will vote to amend the Wetlands Protection Bylaw of the Town of Dover, as shown in a document on file with the Town Clerk, to conform to jurisdictional provisions of the State Wetlands Protection Act, clarify notice procedures for utility work, clarify obligations after undertaking emergency projects, move detailed requirements for permit applications and bylaw definitions to Commission regulations, extend expiration time for determinations of bylaw applicability, extend permit renewal time periods, and clarify abutter notification requirements; or take any other action relative thereto.

Motion: A motion was made by Mr. Cocks and seconded by Mr. Merrill that the Town amend Section 181 (Wetlands Protection Bylaw) of the Code of the Town of Dover, by adding and deleting text in Sections 181-1, 181-2, 181-3, 181-4, 181-5, 181-6, 181-7, 181-10, 181-11 and 181-13 as shown in a document which has been placed on file with the Town Clerk and has been made available as a handout at Town Meeting, except that the underlined portions and the interlineations are shown to indicate additions and deletions, respectively, to the current Bylaw text for illustrative purposes only and will not appear as underlining or interlineations in the Bylaw, as amended by this motion, and further that non-substantive changes to the numbering of this Bylaw are authorized in order to make numbering conform to the numbering format of the Code of the Town of Dover.

Motion: The motion was put to a voice vote and passed unanimously.

ARTICLE 13. (Conservation Commission) To see if the Town will vote to raise and appropriate, appropriate by transfer from available funds, or any combination of these methods, a sum of money for the Conservation Fund to be used by the Conservation Commission for any purpose authorized by Chapter 40, Section 8C of the Massachusetts General Laws; or take any other action relative thereto.

Motion: It was moved by Mrs. Gerner and seconded by Mr. Merrill that the Town raise and appropriate the sum of \$25,000 for the Conservation Fund to be used by the Conservation Commission for any purpose authorized by Chapter 40, Section 8C of the Massachusetts General Laws.

Vote: The motion was put to a voice vote and was passed unanimously.

ARTICLE 14. (Dover-Sherborn Regional School Committee) To see if the Town will vote to approve the borrowing authorized by the Dover-Sherborn Regional School District for the purpose of paying the costs of various items of capital equipment and/or improvements, including the payment of all costs incidental and related thereto; or take any other action relative thereto.

Motion: It was moved by Mrs. Gill-Body and seconded by Mrs. Gerner that this article be dismissed.

Vote: The motion was put to a voice vote and was passed unanimously.

ARTICLE 15. (Dover-Sherborn Regional School Committee) To see if the Town will vote to appropriate by transfer from Free Cash in the Treasury a sum of money for the purpose of paying the costs of various items of capital equipment and/or improvements, including the payment of all costs incidental and related thereto, pursuant to an intergovernmental agreement with the Dover-Sherborn Regional School District and the Town of Sherborn to provide funding for such items; or take any other action relative thereto.

Motion: It was moved by Mrs. Gerner and seconded by Mrs. Gill-Body that the Town appropriate the sum of \$171,454.50 by transfer from Free Cash to be expended by the Dover-Sherborn Regional School Committee, pursuant to an intergovernmental agreement entered into by the Town of Dover on February 16, 2014, with the Dover-Sherborn Regional School District and the Town of Sherborn, for the purpose of paying Dover's allocated costs of the following capital equipment and improvements, including the payment of all costs incidental and related thereto:

Multipurpose grounds vehicle	\$ 25,900
Mowers	12,700
Truck	35,000
Sander	5,500
Auto-sampling units	7,313
Exterior common doors	22,000
Service doors (exterior)	7,450
Exterior walls (wood board and batten)	1,083
Services doors (exterior)	12,000
Floors (office and storage)	2,678
Men's and women's restrooms	18,849
Floors (lounge)	6,859
Floors (lobby)	32,250
Floors (lounge)	12,150
Walls and ceilings (library)	19,119
Walls and ceilings (gymnasium)	24,855
Lighting upgrades	23,175
Walls and ceilings (restrooms/lockers, gymnasium)	13,519
Team room/locker room	20,600
Replace concrete section in front of high school main entrance	12,000
Total	\$315,000

Vote: The motion was put to a voice vote and passed unanimously.

ARTICLE 16. (Minuteman Regional School Committee) To see if the Town will vote, consistent with Section VII of the existing “Agreement With Respect to the Establishment of a Technical and Vocational Regional School District” for the Minuteman Regional Vocational School District, to accept the amendments to said Agreement which have been initiated and approved by a majority of the Regional School Committee and which have been submitted to the Board of Selectmen of each member town prior to its vote on this article; or take any other action relative thereto.

Motion: It was moved by Mr. Cone and seconded by Mr. Lawrence that this article be dismissed.

Vote: The motion was put to a voice vote and passed unanimously.

ARTICLE 17. (Planning Board) To see if the Town will vote to amend Chapter 185, the Zoning Bylaws of the Town of Dover, as shown in a document to be placed on file with the Town Clerk, by deleting the moratorium on Medical Marijuana Treatment Centers, adding a new Subsection 185-46.2 that would permit Medical Marijuana Facilities to be established by special permit in the Medical-Professional and Business Zoning Districts, subject to conditions regulating siting, design, placement, security, safety, monitoring, modification and removal, in order to minimize adverse impacts, and by making corresponding changes in the columns labeled M-P and B in Section 185-10, Item 35; or take any other action relative thereto.

Motion: It was moved by Mr. Forte and seconded by Mr. Lawrence that the Town amend Chapter 185 of the Zoning Bylaws of the Town of Dover, by (1) deleting in its entirety Section 185- 10.1(Moratorium on Medical Marijuana Treatment Centers), (2) deleting the definition of Medical Marijuana Treatment Center in Section 185.5, (3) adding a new Section 185-46.2 (Special Requirements for Medical Marijuana Facilities) as shown in Exhibit 1 of the Planning Board Report, copies of which have been placed on file with the Town Clerk and made available as handouts at Town Meeting, and (4) deleting in Section 185-10, Item 35 the letter “X” and replacing it with the letter “P” under the columns labeled “M-P” and “B” and adding the letters “SP” under the column labeled “Site Plan,” and further that non-substantive changes to the numbering of this Bylaw are authorized in order to make numbering conform to the numbering format of the Code of the Town of Dover.

Vote: The motion was put to a voice vote and passed by a declared two-thirds majority vote by the moderator.

ARTICLE 18. (Warrant Committee) To see if the Town will vote to raise and appropriate, appropriate by transfer from available funds, or provide by any combination of these methods pursuant to Chapter 40, Section 6 of the Massachusetts General Laws a sum not to exceed 5% of the tax levy of Fiscal Year 2014 to be a Reserve Fund, from which transfers are voted by the Warrant Committee from time to time and transferred as provided by statute, and determine whether the money shall be provided by the tax levy, by transfer from available funds including the Reserve Fund Overlay Surplus, or by any combination of these methods; or take any other action relative thereto.

Motion: It was moved by Mr. Stuart and seconded by Mrs. Gill-Body that the sum of \$250,000 be appropriated for a Reserve Fund for Fiscal Year 2015 to provide for extraordinary or unforeseen expenditures pursuant to Chapter 40, Section 6 of the Massachusetts General Laws, and that to meet this appropriation, \$200,000 be raised, and \$50,000 be transferred from the Overlay Surplus.

Vote: The motion was put to a voice vote and passed unanimously.

ARTICLE 19. (Warrant Committee) To see if the Town will vote to raise and appropriate, appropriate by transfer from available funds, or provide by any combination of these methods, a sum of money to pay any unpaid bills rendered to the Town for prior years; or take any other action relative thereto.

Motion: It was moved by Mr. Merrill and seconded by Mr. Cocks that the article be dismissed.

Vote: The motion was put to a voice vote and passed unanimously.

ARTICLE 20. (Warrant Committee) To see if the Town will make supplemental appropriations to be used in conjunction with money appropriated under Article 4 of the Warrant for the 2013 Annual Town Meeting, to be expended during the current fiscal year, or make any other adjustments to the Fiscal Year 2014 budget that may be necessary, and determine whether the money shall be provided by transfer from available funds; or take any other action relative thereto.

Motion: It was moved by Mrs. Gill-Body and seconded by Mrs. Gerner that the sum of \$44,216 be appropriated by transfer from Free Cash to account #601 Dover-Sherborn Regional Schools to pay Dover’s operating FY14 assessment to the Dover-Sherborn Regional Schools, to cover unanticipated expenses under Article 4 of the Warrant for the 2013 Annual Town Meeting, to be expended in the current fiscal year

Vote: The motion was put to a voice vote and passed unanimously.

ARTICLE 21. (Warrant Committee) To see if the Town will vote to transfer from Free Cash in the Treasury an amount to meet the appropriations for the ensuing fiscal year and will authorize the Board of Assessors to use the same to reduce the tax rate; or take any other action relative thereto.

Motion: It was moved by Mr. Stuart and seconded by Mr. Merrill that the Town transfer from Free Cash the sum of \$1,301,680 to meet the appropriations for Fiscal Year 2015 and that the Board of Assessors be authorized to use the same amount to reduce the tax rate for Fiscal Year 2015.

Vote: The motion was put to a voice vote and passed unanimously.

ARTICLE 22. (Selectmen) To see if the Town will vote to raise and appropriate, appropriate by transfer from available funds, or provide by any combination of these methods, a sum of money for the purpose of supplementing the Town of Dover Stabilization Fund in accordance with Chapter 40, Section 5B, of the Massachusetts General Laws; or take any other action relative thereto.

Motion: It was moved by Mr. Lawrence and seconded by Mrs. Gill-Body that this article be dismissed.

Vote: The motion was put to a voice vote and passed unanimously.

Motion: At 10:16 p.m., it was moved by Mr. Cone and seconded by Mr. Stuart that the meeting be dissolved.

Vote: The motion was put to a voice vote and passed unanimously.

Annual Town Meeting

Article 23 Elections
May 22, 2014

The Board of Selectmen delivered the Warrant for the Annual Town Meeting to Constable Carl E. Sheridan on April 17, 2014. Constable Sheridan posted the Warrant in accordance with local bylaws on April 28, 2014, to notify residents of the Town who were properly qualified to vote in elections and Town affairs to assemble on Monday, May 19, 2014, at the Town House to act upon Article 23; that is, to choose town officers.

Pursuant to this Warrant, the AccuVote ballot box was inspected and found empty and set at zero. The polls were declared open by Town Clerk Barrie Clough at 7 a.m. At 8 p.m., the polls were declared closed by Mr. Clough and the counting of ballots commenced. A total of 187 ballots had been cast and at 8:09 p.m., the following official results were read:

Moderator (1 year)

(Vote for one)	
James R. Repetti	181
Write-ins	1
Blanks	5

Town Clerk (3 years)

(Vote for one)	
Felicia S. Hoffman	174
Write-ins	2
Blanks	11

Selectman (3 years)

(Vote for one)	
Robyn M. Hunter	159
Write-ins	1
Blanks	27

Assessor (3 years)

(Vote for one)	
Caroline B. Akins	165
Write-ins	0
Blanks	22

Dover School Committee (3 years)

(Vote for two)	
Lauren L. Doherty	152
Henry B. Spalding	147
Write-ins	0
Blanks	75

D-S Regional School Committee (3 years)

(Vote for one)

Carolyn D. B. Ringel	154
Write-ins	0
Blanks	33

Library Trustee (3 years)

(Vote for two)

Judith Schulz	150
Kimberly M. N. Hatfield	144
Write-ins	1
Blanks	79

Cemetery Commission (3 years)

(Vote for one)

Pope Hoffman	164
Write-ins	1
Blanks	22

Planning Board (5 years)

(Vote for one)

Jane M. Remsen	159
Write-ins	0
Blanks	28

Board of Health (3 years)

(Vote for one)

Joseph D. Musto	157
Write-ins	1
Blanks	29

Park and Recreation Commission (3 years)

(Vote for one)

Nancy G. Simms	150
Write-ins	2
Blanks	35

Trustees of Larrabee & Whiting Estate (5 years)

(Vote for three)

Mary C. Crane	155
Jonathan P. Fryer	151
Phillip R. Luttazi	158
Write-ins	1
Blanks	96

State Primary

September 9, 2014

Pursuant to the Warrant given under the hands of the Selectmen on the 6th of August, 2014, a State Primary was held on September 9, 2014. Constable Carl Sheridan inspected the AccuVote ballot box and found it to be empty and set at zero. Felicia S. Hoffman, Town Clerk, declared the polls open at 7 a.m.

At 8 p.m., the polls were declared closed by the Town Clerk. A total of 755 ballots had been cast: 288 Republican and 467 Democrat. At 8:13 p.m., the official results were read. The official vote count was as follows:

REPUBLICAN**Senator in Congress**

Brian J. Herr	218
Write-ins	1
Blanks	69

Governor

Charles D. Baker	248
Mark R. Fisher	38
Write-ins	0
Blanks	2

Lieutenant Governor

Karyn E. Polito	242
Write-ins	0
Blanks	46

Attorney General

John B. Miller	224
Write-ins	1
Blanks	63

Secretary of State

David D'Arcangelo	215
Write-ins	0
Blanks	73

DEMOCRAT**Senator in Congress**

Edward J. Markey	338
Write-ins	8
Blanks	121

Governor

Donald M. Berwick	120
Martha Coakley	165
Steven Grossman	181
Write-ins	0
Blanks	1

Lieutenant Governor

Leland Cheung	144
Stephen J. Kerrigan	133
Michael E. Lake	74
Write-ins	0
Blanks	116

Attorney General

Maura Healey	299
Warren E. Tolman	152
Write-ins	2
Blanks	14

Secretary of State

William Francis Galvin	336
Write-ins	4
Blanks	127

REPUBLICAN**Treasurer**

Michael James Heffernan	225
Write-ins	1
Blanks	62

Auditor

Patricia S. Saint Aubin	209
Write-ins	1
Blanks	78

Representative in Congress

Write-ins	18
Blanks	270

Councillor

Write-ins	16
Blanks	272

Senator in General Court

Write-ins	15
Blanks	273

Representative in General Court

Write-ins	15
Blanks	273

District Attorney

Write-ins	10
Blanks	278

Register of Probate

Write-ins	10
Blanks	278

County Treasurer

Write-ins	9
Blanks	279

County Commissioner

Michael J. Soter	180
Write-ins	0
Blanks	108

DEMOCRAT**Treasurer**

Thomas P. Conroy	91
Barry R. Finegold	108
Deborah B. Goldberg	207
Write-ins	0
Blanks	61

Auditor

Suzanne M. Bump	292
Write-ins	3
Blanks	172

Representative in Congress

Joseph P. Kennedy III	352
Write-ins	7
Blanks	108

Councillor

Robert L. Jubinville	189
Bart Andrew Timilty	131
Write-ins	0
Blanks	147

Senator in General Court

Michael F. Rush	289
Write-ins	0
Blanks	178

Representative in General Court

Denise C. Garlick	325
Write-ins	1
Blanks	141

District Attorney

Michael W. Morrissey	289
Write-ins	0
Blanks	178

Register of Probate

William P. O'Donnell	273
Write-ins	1
Blanks	193

County Treasurer

Joseph A. Connolly	276
Write-ins	1
Blanks	190

County Commissioner

Peter H. Collins	267
Write-ins	1
Blanks	199

Special Town Meeting

Deliberative Session

September 15, 2014

Pursuant to the Warrant given under the hands of the Selectmen on August 6, 2014, James Repetti, Moderator, called the Special Town Meeting of the Town of Dover to order on September 15, 2014, at 7:15 p.m., at the Allan Mudge Memorial Auditorium at the Dover-Sherborn High School in Dover. The reading of the Constable's Return of Service was waived.

The Town Clerk designated the following checkers and counters for this meeting: Ellie Herd, Beth McGuire, Juris Alksnitis, Liz Devine, Anne Soraghan, Carol Healer, Celeste Hurley, Freda Cleveland, Jane Hemstreet, and Sue Sheridan. Registrars serving were John Walsh and Camille Johnston. Constables present were Carl Sheridan, William Herd, and Margaret Crowley. The Moderator recognized the Boy Scouts from Dover's Troup 1 serving as pages: Matt Benson, Andrew Fiore, Varun Jayanti, and Jack Ringel.

Moderator James Repetti introduced those sitting on the stage: Town Administrator David Ramsay; Board of Selectmen members Carol Lisbon, James Dawley, and Robyn Hunter; Town Clerk Felicia Hoffman; Assistant Moderator David Haviland, Town Counsel William Lahey; and Warrant Committee members James Stuart, Douglas Lawrence, Rich Forte, Geoffrey Merrill, Kate Cannie, John Cone, Kathy Gill-Body, Brooks Gerner, and Rodney Petersen.

Mr. Repetti remarked that the conduct of Town Meeting is based upon a combination of statute, bylaw, custom, and the Moderator's discretion. *Town Meeting Time*, compiled by the Massachusetts Moderator's Association, is used as a parliamentary reference. He reviewed some common Town Meeting motions and terms and encouraged those in attendance to ask for clarification if they were confused about a motion or a vote put before them.

The Moderator explained that the Meeting had been called for the purpose of acting on two articles. The Warrant for the Meeting was mailed to each household in Dover, as was an Executive Summary informing voters of the subject matter in each article. Multiple hearings had been held by the Board of Selectmen regarding these articles.

Before proceeding to the Articles of the Warrant, Mr. Repetti recognized the Chairman of the Warrant Committee for a motion governing the conduct of the Meeting.

Motion: It was moved by Mr. Stuart and seconded by Mr. Lawrence that the following rule be adopted for the conduct of this meeting: Any amendment to a main motion that would increase an appropriation must contain a provision for the source of funds for the increase such that the total amount to be raised and appropriated at the Meeting will not be increased.

Vote: The motion was put to a vote and passed unanimously.

Presentations were made by the Board of Health, Conservation Commission, and the Open Space Committee. The Moderator began the process of going through the Warrant.

ARTICLE 1. (Selectmen) To see if the Town will vote to authorize the Board of Selectmen to acquire by purchase, exercise of first refusal option under Massachusetts General Laws Chapter 61A or otherwise, for general municipal purposes, on such terms and conditions as the Selectmen may determine, the fee in a parcel of land located at 46 Springdale Avenue shown on the Assessors maps as Parcel 11-049, and containing approximately 27.2 acres of land, known as the Snyder Property; and to see what sum of money the Town will raise and appropriate, appropriate by transfer from available funds, transfer, or borrow, or any combination of these methods, for the purpose of acquiring the Snyder Property; or take any other action relative thereto.

Motion: It was moved by Mr. Stuart and seconded by Mr. Lawrence that the Town authorize the Board of Selectmen to acquire by purchase, exercise of first refusal option under Massachusetts General Laws Chapter 61A or otherwise, for general municipal purposes, on such terms and conditions as the Selectmen may determine, the fee in a parcel of land located at 46 Springdale Avenue shown on the Assessors maps as Parcel 11-049, and containing approximately 27.2 acres of land, known as the Snyder Property; that \$5,550,000 is appropriated for such land acquisition; that, to meet this appropriation, the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow \$5,550,000 under G.L. Chapter 44, Section 7(3); provided, however, that this vote shall not take effect until the Town votes to exempt from the limitation on total taxes imposed by G.L. Chapter 59, Section 21C (Proposition 2½) amounts required to pay the principal of and the interest on the borrowing authorized by this vote; and that \$150,000 of the \$5,550,000 appropriated for such land acquisition be transferred to the Reserve Fund for FY2015 established pursuant to G.L. Chapter 40, Section 6 to replenish funds previously expended in furtherance of such land acquisition.

Vote: The motion was put to a counted vote and passed 445 Yes, 16 No.

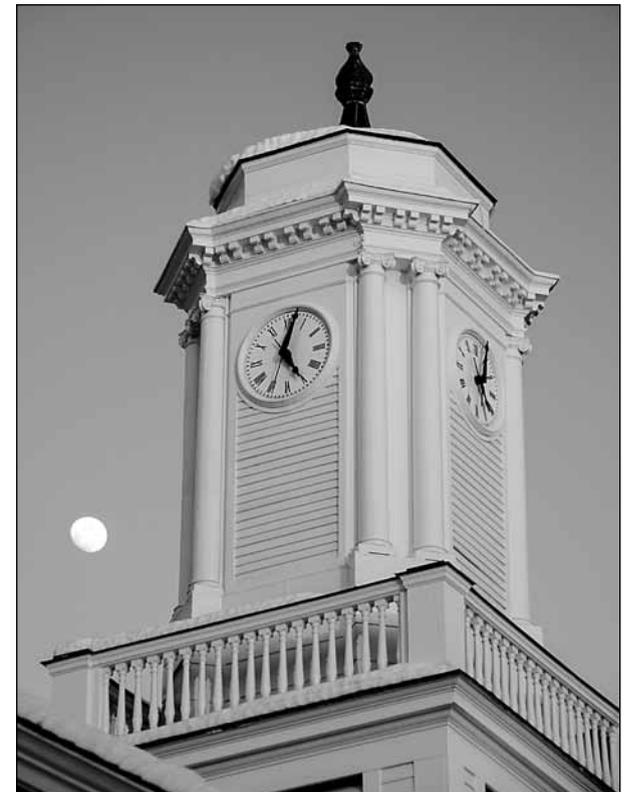
ARTICLE 2. (Selectmen) To see what sum of money the Town will raise and appropriate, or appropriate by transfer from available funds, transfer, or borrow, or any combination of these methods, to fund an ad-hoc committee to be appointed by the Board of Selectmen to study the possible uses for the Snyder Property, if such property is acquired by the Town; or take any other action relative thereto.

Motion: It was moved by Mr. Forte and seconded by Mr. Merrill that the sum of \$25,000 be appropriated by transfer from Free Cash to fund an ad-hoc committee to be appointed by the Board of Selectmen to study the possible uses for the Snyder Property, if such property is acquired by the Town pursuant to Article 1.

Vote: The motion was put to a voice vote and passed unanimously.

Motion: At 9:19 p.m., it was moved by Mr. Stuart and seconded by Mr. Lawrence that the meeting be dissolved.

Vote: The motion was put to a vote and passed unanimously.



Dover Town House cupola. Photo by David W. Stapleton.

Special Town Election

November 4, 2014

Pursuant to the Warrant given under the hands of the Selectmen on the 16th day of September 2014, a Special Town Election was held on November 4, 2014. Carl Sheridan, Constable of Dover, inspected the AccuVote ballot box and found it to be empty and set at zero. Felicia S. Hoffman, Town Clerk, declared the polls open at 7 a.m.

At 8 p.m., the polls were declared closed by the Town Clerk. A total of 2,628 ballots had been cast. At 8:27 p.m., the unofficial results were posted. On November 14, 2014, the Election Day results were revised to include the absentee ballots received from overseas voters who had mailed their ballots by November 4, 2014, as required by law. The official count of the votes for Dover was as follows:

Ballot Question 1: Shall the Town of Dover be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bonds to be issued in order to acquire the real property located at 46 Springdale Avenue in Dover?

Yes	2,018
No	609
Blanks	1

State Election

November 4, 2014

Pursuant to the Warrant given under the hands of the Selectmen on the 9th day of October 2014, a State Election was held on November 4, 2014. Carl Sheridan, Constable of Dover, inspected the AccuVote ballot box and found it to be empty and set at zero. Felicia S. Hoffman, Town Clerk, declared the polls open at 7 a.m.

At 8 p.m., the polls were declared closed by the Town Clerk. A total of 2,718 ballots had been cast. At 8:27 p.m., the unofficial results were posted. On November 14, 2014, the Election Day results were revised to include the absentee ballots received from overseas voters who had mailed their ballots by November 4, 2014, as required by law. The official count of the votes for Dover was as follows:

Senator in Congress		Treasurer	
Edward J. Markey	1,174	Deborah B. Goldberg	889
Brian J. Herr	1,437	Michael James Heffernan	1,615
Write-ins	0	Ian T. Jackson	53
Blanks	107	Write-ins	0
		Blanks	161
Governor and Lieutenant Governor		Auditor	
Baker and Polito	1,836	Suzanne M. Bump	983
Coakley and Kerrigan	796	Patricia S. Saint Aubin	1,408
Falchuk and Jennings	46	M. K. Merelice	63
Lively and Saunders	10	Write-Ins	0
McCormick and Post	11	Blanks	264
Write-ins	3		
Blanks	16		
Attorney General		Representative in Congress	
Maura Healey	1,149	Joseph P. Kennedy, III	1,607
John B. Miller	1,434	Write-ins	107
Write-ins	0	Blanks	1,004
Blanks	135		
Secretary of State		Councillor	
William Francis Galvin	1,389	Robert L. Jubinville	1,406
David D'Arcangelo	1,113	Write-ins	57
Daniel L. Factor	61	Blanks	1,255
Write-ins	0		
Blanks	155	Senator in General Court	
		Michael F. Rush	1,468
		Write-ins	47
		Blanks	1,203

Representative in General Court		County Treasurer	
Denise C. Garlick	1,519	Joseph A. Connolly	1,448
Write-ins	58	Write-ins	44
Blanks	1,141	Blanks	1,226

District Attorney		County Commissioner	
Michael W. Morrissey	1,470	Peter H. Collins	986
Write-ins	41	Michael J. Soter	1,327
Blanks	1,207	Write-ins	3
		Blanks	402

Register of Probate	
Patrick W. McDermott	1,429
Write-ins	43
Blanks	1,246

Ballot Question 1: This proposed law would eliminate the requirement that the state's gasoline tax, which was 24 cents per gallon as of September 2013, (1) be adjusted every year by the percentage change in the Consumer Price Index over the preceding year, but (2) not be adjusted below 21.5 cents per gallon.

Yes	1,444
No	1,160
Blanks	114

Ballot Question 2: This proposed law would expand the state's beverage container deposit law, also known as the Bottle Bill, to require deposits on containers for all non-alcoholic non-carbonated drinks in liquid form intended for human consumption, except beverages primarily derived from dairy products, infant formula, and FDA approved medicines. The proposed law would not cover containers made of paper-based biodegradable material and aseptic multi-material packages such as juice boxes or pouches.

The proposed law would require the state Secretary of Energy and Environmental Affairs (EEA) to adjust the container deposit amount every five years to reflect (to the nearest whole cent) changes in the consumer price index, but the value could not be set below five cents.

The proposed law would increase the minimum handling fee that beverage distributors must pay dealers for each properly returned empty beverage container, which was 2¼ cents as of September 2013, to 3½ cents. It would also increase the minimum handling fee that bottlers must pay distributors and dealers for each properly returned empty reusable beverage container, which was 1 cent as of September 2013, to 3½ cents. The Secretary of EEA would review the fee amounts every five years and make appropriate adjustments to reflect changes in the consumer price index as well as changes in the costs incurred by redemption centers. The proposed law defines a redemption center as any business whose primary purpose is the redemption of beverage containers and that is not ancillary to any other business.

The proposed law would direct the Secretary of EEA to issue regulations allowing small dealers to seek exemptions from accepting empty deposit containers. The proposed law would define small dealer as any person or business, including the operator of a vending machine, who sells beverages in beverage containers to consumers, with a contiguous retail space of 3,000 square feet or less, excluding office and stock room space; and fewer than four locations under the same ownership in the Commonwealth. The proposed law would require that the regulations consider at least the health, safety, and convenience of the public, including the distribution of dealers and redemption centers by population or by distance or both.

The proposed law would set up a state Clean Environment Fund to receive certain unclaimed container deposits. The Fund would be used, subject to appropriation by the state Legislature, to support programs such as the proper management of solid waste, water resource protection, parkland, urban forestry, air quality and climate protection.

The proposed law would allow a dealer, distributor, redemption center or bottler to refuse to accept any beverage container that is not marked as being refundable in Massachusetts. The proposed law would take effect on April 22, 2015.

Yes	954
No	1,716
Blanks	48

Ballot Question 3: This proposed law would (1) prohibit the Massachusetts Gaming Commission from issuing any license for a casino or other gaming establishment with table games and slot machines, or any license for a gaming establishment with slot machines; (2) prohibit any such casino or slots gaming under any such licenses that the Commission might have issued before the proposed law took effect; and (3) prohibit wagering on the simulcasting of live greyhound races.

The proposed law would change the definition of "illegal gaming" under Massachusetts law to include wagering on the simulcasting of live greyhound races, as well as table games and slot machines at Commission-licensed casinos, and slot machines at other Commission-licensed gaming establishments. This would make those types of gaming subject to existing state laws providing criminal penalties for, or otherwise regulating or prohibiting, activities involving illegal gaming.

The proposed law states that if any of its parts were declared invalid, the other parts would stay in effect.

Yes	1,498
No	1,159
Blanks	61

Ballot Question 4: This proposed law would entitle employees in Massachusetts to earn and use sick time according to certain conditions.

Employees who work for employers having eleven or more employees could earn and use up to 40 hours of paid sick time per calendar year, while employees working for smaller employers could earn and use up to 40 hours of unpaid sick time per calendar year.

An employee could use earned sick time if required to miss work in order (1) to care for a physical or mental illness, injury or medical condition affecting the employee or the employee's child, spouse, parent, or parent of a spouse; (2) to attend routine medical appointments of the employee or the employee's child, spouse, parent, or parent of a spouse; or (3) to address the effects of domestic violence on the employee or the employee's dependent child. Employees would earn one hour of sick time for every 30 hours worked, and would begin accruing those hours on the date of hire or on July 1, 2015, whichever is later. Employees could begin to use earned sick time on the 90th day after hire.

The proposed law would cover both private and public employers, except that employees of a particular city or town would be covered only if, as required by the state constitution, the proposed law were made applicable by local or state legislative vote or by appropriation of sufficient funds to pay for the benefit. Earned paid sick time would be compensated at the same hourly rate paid to the employee when the sick time is used.

Employees could carry over up to 40 hours of unused sick time to the next calendar year, but could not use more than 40 hours in a calendar year. Employers would not have to pay employees for unused sick time at the end of their employment. If an employee missed work for a reason eligible for earned sick time, but agreed with the employer to work the same number of hours or shifts in the same or next pay period, the employee would not have to use earned sick time for the missed time, and the employer would not have to pay for that missed time. Employers would be prohibited from requiring such an employee to work additional hours to make up for missed time, or to find a replacement employee.

Employers could require certification of the need for sick time if an employee used sick time for more than 24 consecutively scheduled work hours. Employers could not delay the taking of or payment for earned sick time because they have not received the certification. Employees would have to make a good faith effort to notify the employer in advance if the need for earned sick time is foreseeable.

Employers would be prohibited from interfering with or retaliating based on an employee's exercise of earned sick time rights, and from retaliating based on an employee's support of another employee's exercise of such rights.

The proposed law would not override employers' obligations under any contract or benefit plan with more generous provisions than those in the proposed law. Employers that have their own policies providing as

much paid time off, usable for the same purposes and under the same conditions, as the proposed law would not be required to provide additional paid sick time.

The Attorney General would enforce the proposed law, using the same enforcement procedures applicable to other state wage laws, and employees could file suits in court to enforce their earned sick time rights. The Attorney General would have to prepare a multilingual notice regarding the right to earned sick time, and employers would be required to post the notice in a conspicuous location and to provide a copy to employees. The state Executive Office of Health and Human Services, in consultation with the Attorney General, would develop a multilingual outreach program to inform the public of the availability of earned sick time.

The proposed law would take effect on July 1, 2015, and states that if any of its parts were declared invalid, the other parts would stay in effect.

Yes	1,182
No	1,460
Blanks	76



Photo by Mary Kalamaras.

Vital Statistics

For the Calendar Year 2014

BIRTH CERTIFICATES FILED IN 2014

For births in 2014: 22 Males
16 Females

MARRIAGE CERTIFICATES FILED IN 2014

March 29	Taylor Collins Duffy Kristen Theresa Zammito	Dover, MA Dover, MA
May 3	David Arthur Giroux Donna Christine Brayton	Dover, MA Dover, MA
May 24	Richard A. Mazzola Ayme Mary Van Riet	Dover, MA Dover, MA
May 31	David Magnani Strichartz Collenne Marie Wider	Natick, MA Dover, MA
July 1	Dmytro Kozhukhar Mariia O. Popadiuk	Norwood, MA Norwood, MA
July 12	Bryan James Gaiimo Nicole Marie Doubleday	Boston, MA Boston, MA
August 30	Jonathan Gustav Wolter Sarah Sturgis Parsons	New York, NY New York, NY
August 31	Gregory Edward Bulger Richard James Dix	Dover, MA Dover, MA
September 27	Douglas Cole Smith Jr. Pauline Rachel Poirier	Dover, MA Dover, MA
October 4	David John Weinstein Brett Virginia Pettee	Westfield, NJ Dover, MA
October 4	Jesse Emerson Leddick Gillian Anne Kruskall	Dover, MA Dover, MA
December 31	Daniel William Ferreira Natassja Kiri Gibson	Kingston, RI Dover, MA

DEATH CERTIFICATES FILED IN 2014

For deaths in 2014:

January 2	James Walker Storey	79	3 Saddle Ridge Road
January 4	Thomas N. Dabney Jr.	75	173 Centre Street
January 4	Martin G. Lobkowicz	85	280 Dedham Street
January 8	Theodore Fisher	89	47 Farm Street
January 16	Helen Ruth Hamilton	94	60 Walpole Street
February 13	John Martin	74	9 Southfield Drive
February 16	Anne W. Couch	82	5 High Rock Road
March 21	Marzieh Satvat	90	11 Francis Street
March 28	Anne B. Kennedy	92	109 Farm Street
March 30	Henry Whitney Minot Jr.	88	19 Wilsondale Street
April 6	Anthony Rudolph Tizzano	79	7 Circle Drive
April 13	Clare A. McDonnell	85	79 Wilsondale Street
April 19	Joseph Michael Melican Jr.	73	98 Main Street
June 17	Robert L. Corbo	84	19 Pleasant Street
July 18	Teresa K. Edmands	85	210 Claybrook Road
July 23	Sidney Cohen	97	10 Homestead Avenue Worcester, MA
August 12	Martha E. Payne	89	22 Ruel Drive
August 14	Adele D. Carp	74	20 Colonial Drive
September 5	Travis J. Martin	39	9 Southfield Drive
September 15	Nancy J. Christie	81	54 Yorkshire Road
September 27	Nancy Sinclair Simpson	79	106 Walpole Street
November 11	Elaine J. Corbo	85	19 Pleasant Street
November 21	Wladimir Majkut	70	51 Hartford Street
November 28	Howard M. Sanderson	87	34 Saddle Ridge Road

Town Clerk Financial Reports

For the Calendar Year 2014

Fees Collected by the Town Clerk's Office

January	\$6,375.20
February	3,305.00
March	2,631.00
April	1,525.00
May	773.00
June	287.00
July	1,175.00
August	707.00
September	317.00
October	414.00
November	165.00
December	237.00
Total	\$17,911.20

Board of Appeals Fees Collected

January	0.00
February	150.00
March	150.00
April	150.00
May	0.00
June	0.00
July	300.00
August	150.00
September	0.00
October	0.00
November	0.00
December	0.00
Total	\$900.00

Report of the Town Treasurer

Gerard Lane, Treasurer-Collector

The following reports appear on pages 70–83:

- **Total Gross Wages** for the Calendar Year 2014
- **Treasurer's Cash** for the Year Ending June 30, 2014
- **Statement of Taxes Outstanding** as of June 30, 2014
- **Statement of Long Term Debt** as of June 30, 2014
- **Statement of Changes in Trust and Investment Fund Balances** for the Year Ending June 30, 2014

Total Gross Wages

For the Calendar Year 2014

	Regular Wages	Overtime/ Other	Total Gross Wages
Selectmen's Office			
Mona Abraham-Disciullo*	\$14,075		\$14,075
Paul E. Carew	1,000		1,000
James P. Dawley Jr.	200		200
Robyn M. Hunter	100		100
Carol Lisbon	150		150
Greer G. Pugatch	80,744		80,744
David W. Ramsay	159,502		159,502
Town Accountant's Office			
Susan T. Keizer	45,897		45,897
Nancy L. Rigano	4,672		4,672
Carol M. Wideman	102,659		102,659
Assessor's Office			
Caroline B. Akins	400		400
Amy L. B. Gow	40,447		40,447
Charles W. Long	350		350
Karen J. MacTavish	91,191		91,191
Caroline White	350		350
Treasurer/Collector's Office			
Patricia L. Booker	32,297		32,297
David J. Donaghey Jr.*	50,857	\$1,587	52,444
Gerard R. Lane Jr.	94,427		94,427
Town Clerk and Elections			
Judith H. Alksnitis	44		44
Juris G. Alksnitis	248		248
Barbara C. Brown	205		205
Alfreda Cleveland*	1,102		1,102
Barrie H. Clough	28,448		28,448
Eileen F. Devine	44		44
Elizabeth M. Devine*	1,204		1,204
Maureen A. Dilg	131		131
Pamela H. Ellsworth	778		778
Elizabeth Hagan	162		162
Carol B. Healer	188		188
Jane I. Hemstreet	208		208
Eleanor A. Herd*	19,206		19,206
William R. Herd*	2,564	(65)	2,499

	Regular Wages	Overtime/ Other	Total Gross Wages
Town Clerk and Elections (cont'd)			
Felicia S. Hoffman*	\$55,633	\$63	\$55,696
Celeste L. Hurley	285		285
Camille C. Johnston	77		77
Justine Kent-Uritam	93		93
Vivian D. Lang	109		109
Patricia A. Lockhart	43		43
Carol A. McGill	88		88
Susan McGill	167		167
Laura E. McGuire	14,091		14,091
Jane D. Moore	131		131
Barbara G. Murphy*	1,088		1,088
Anne W. Soraghan	254		254
Joan N. Stapleton	123		123
Paul H. Tedesco*	328		328
John J. Walsh	77		77
Carolyn D. Waterman	108		108
Building Maintenance			
Bradley S. Crosby III	54,023	8,427	62,450
Steven J. Guy	51,111	3,368	54,480
Karl L. Warnick*	90,557	15,003	105,560
Data Processing			
William T. Clark	54,534		54,534
Police Department			
Nicole M. Bratcher-Heffernan	80,625	4,397	85,022
Jonathan H. Cash	81,641	8,832	90,473
David E. Chaisson Jr.	83,292	34,498	117,790
Robert G. Clouse	82,086	30,522	112,608
Richard F. Collamore Jr.	85,180	11,795	96,975
Brian C. Collins	44,904	7,832	52,736
Douglas E. Comman	85,962	56,659	142,621
Joseph F. Concannon		8,843	8,843
Kenneth W. Dunbar	135	2,480	2,615
Warren W. Eagles Jr.	81,062	6,232	87,294
Jeffrey M. Farrell	350	14,523	14,873
Scott M. Flaherty	1,862		1,862
Harold M. Grabert	80,898	7,604	88,503
Steven F. Hagan	86	6,975	7,061
Mckenzie C. Hayes	207		207
Michael J. Heffernan	5,436	704	6,140
Sandra L. Hicks	35,175		35,175
Matthew O. Lavery	3,312	540	3,852
Scott E. Maroulis	14,860	289	15,149
Charles S. Marscher	76,858	13,370	90,228

	Regular Wages	Overtime/ Other	Total Gross Wages
Police Department (cont'd)			
Peter A. McGowan	\$149,478		\$149,478
Edward J. Meau	99,122	\$10,632	109,754
Ryan W. Menice	99,915	54,305	154,219
Aaron J. Mick	98,953	21,823	120,776
Robert P. Murphy	6,693	35,523	42,216
Aaron M. Smith	2,226	263	2,489
John C. Sweeney	3,584	8,213	11,797
Christopher M. VonHandorf	80,465	7,680	88,145
Todd V. Wilcox	99,505	41,848	141,353
Joseph S. Woollard	2,426		2,426
Fire/Rescue			
Joseph G. Chirico		16,850	16,850
Brian M. Clough		2,382	2,382
Paul J. Copponi		4,207	4,207
Paul J. Copponi Jr.*	4,914	6,837	11,751
Thomas J. Cronin		308	308
Jeremiah A. Daly		5,082	5,082
Joseph A. Demarco	215	12,895	13,109
Klarina N. Donoghue		1,819	1,819
Thomas R. Dunlay*	70	3,512	3,582
Renee J. Foster	169	36,633	36,802
William A. Hillerich	68	4,804	4,872
Mary C. Hinsley		6,828	6,828
John M. Hughes III	49,501	6,205	55,707
Paul M. Hughes	68	2,533	2,600
Edward G. Kornack	68	8,763	8,831
John P. Kornack	102	8,811	8,913
Michelle E. Kornack	316	2,349	2,665
Jack I. London*	401	616	1,016
Phillip D. Luttazi	34	5,970	6,004
Romolo P. Luttazi	169	9,686	9,855
Michael J. Lynch Jr.	68	3,833	3,901
Jack W. Maxwell		1,555	1,555
Christine L. Montesano	68	2,688	2,756
Daniel K. Murphy		2,464	2,464
Walter J. Nowicki	68	4,893	4,960
Curt F. Pfannenstiehl		4,764	4,764
Richard Powers	12,594	10,287	22,881
Thomas E. Quayle	68	10,272	10,339
Theodore H. Reimann	147	15,429	15,576
Richard L. Reinemann		7,462	7,462
Robert B. Richards		2,149	2,149
Dickson Smith II	248	16,168	16,416
Dickson Smith III		802	802

	Regular Wages	Overtime/ Other	Total Gross Wages
Fire/Rescue (cont'd)			
Peter E. Smith	\$200		\$200
James F. Spalding	200		200
John F. Sugden III		\$2,097	2,097
John F. Sugden Jr.	200		200
Timothy R. Surgenor	45	6,749	6,794
David W. Tiberi	22,003	829	22,832
Richard F. Tiberi*	40,001		40,001
Brian A. Tosi	1,428	3,950	5,378
James F. Vaughan		7,225	7,225
John S. Vounatsos*	1,166	32,142	33,308
Ellen O. Weinberg		11,644	11,644
Fredrick S. Whittemore		752	752
Timothy S. Wider		929	929
Inspectors			
Walter A. Avallone	52,898		52,898
Robert A. Hauptman	21,879		21,879
Kevin Malloy	23,413		23,413
James M. Naughton	700		700
Emergency Management			
Margaret L. Crowley*	680		680
James R. Repetti	191		191
Animal Control			
Elaine M. Yoke*	25,948		25,948
Health Department			
Harvey George	100		100
Karen R. Hayett	32,463		32,463
Joseph D. Musto	100		100
Barbara Roth-Schechter	150		150
Highway Department			
Michael J. Angieri*	14,947		14,947
Nancy J. Bates*	53,257		53,257
Robert Beckwith*	54,303	5,625	59,928
Ronald E. Briggs	8,038		8,038
Thomas E. Chandler	304	2,342	2,646
James J. Gorman*	53,163	20,051	73,214
Christopher J. Hersee	482	1,965	2,447
Craig S. Hughes*	118,869	7,038	125,906
Robert J. Morrissey	56,998	18,665	75,663
John M. Spangenberg	1,357		1,357
J. Robert Tosi Jr.*	72,238	26,565	98,803
Keith A. Tosi	1,466	7,158	8,623
Andrew F. Wills	54,651	11,727	66,378

	Regular Wages	Overtime/ Other	Total Gross Wages
Sanitation			
Wade J. Hayes	\$31,140	\$1,645	\$32,785
Michael A. Petrangelo*	21,539	1,501	23,040
Water			
Jeffrey S. Carter	750		750
Conservation			
Lori E. Hagerty	29,637		29,637
Planning Board			
Susan E. Hall	32,364		32,364
Cemetery			
Christopher W. Booker	4,750		4,750
Lawrence R. Dauphinee	70,641	10,994	81,635
Council on Aging			
Janet E. Claypoole	63,931		63,931
Renate M. Kerr	3,735		3,735
Steve Schatvet	2,250		2,250
Carl E. Sheridan*	24,504		24,504
Suzanne Sheridan*	13,100		13,100
Nancy G. Simms	4,580		4,580
Senior Tax Work-off			
Elizabeth J. Brady	1,000		1,000
Iva B. Hayes	716		716
Matthew Schmid	1,000		1,000
Frank A. Ventola	824		824
Library			
Cheryl Abouelaziz	87,328		87,328
Jacqueline C. Barillet	546		546
Lauren B. Berghman	22,058		22,058
Laura M. Bogart	756		756
Joan S. Campbell	51,043		51,043
Cynthia L. Cornwall	15,109		15,109
Dawn A. Dellasanta	2,220		2,220
Melissa K. Gruszecki	23,316		23,316
Edmund Y. Ho	19,139		19,139
Allison M. Keaney	25,470		25,470
Graziella C. Lesellier	2,271		2,271
Moira C. Mills	192		192
Robin A. Rapoport	1,560		1,560
Bonnie L. Roalsen	61,416		61,416
Myles M. Sullivan	3,579		3,579
James K. Westen	51,063		51,063

	Regular Wages	Overtime/ Other	Total Gross Wages
Parks and Recreation			
Alexandra M. Blizard	\$1,000		\$1,000
Amy Caffrey	13,254		13,254
Gregory W. Clancy	2,440		2,440
William B. Concillio	2,344		2,344
Peter D. Cooper	22,920		22,920
Isabelle R. Copponi	1,024		1,024
Andria M. Desimone Lindberg	2,035		2,035
Alison A. Douglas	1,216		1,216
Timothy W. Fledderjohn*	9,516	\$2,375	11,891
Mark F. Ghiloni	51,930	3,281	55,211
John M. Gilbert*	57,454	7,408	64,861
Griffin W. Howes	1,000		1,000
Jay R. Hydren	1,070		1,070
Alexandra S. Kelly	1,800		1,800
Anne M. Kenney	1,800		1,800
Austin R. Lewis	1,000		1,000
David C. MacTavish	97,342		97,342
Laura A. McEvoy	2,296		2,296
Matthew M. Michel	2,105		2,105
Courtney L. Nelson	830		830
Thomas J. Palmer	57,716	7,335	65,051
Jon C. Pierce	1,345		1,345
John P. Polk	1,000		1,000
Caroline R. Rossi	1,096		1,096
Doug J. Rossi	1,224		1,224
Samuel M. Roushanaei	1,000		1,000
Drew W. Rowean	1,000		1,000
Devon W. Smith	1,100		1,100
Mark R. Stephenson	24,903	1,352	26,255
Peter J. Sylvester	47,620		47,620
Jean-Robert Theodat	24,969		24,969
Wei Zhang Zhou	2,693		2,693
SCHOOL DEPARTMENT			
Administration			
Karen A. Anzivino	47,003		47,003
Laura S. Dayal	131,913		131,913
Janice M. Frechette	31,872		31,872
Nisha G Hochman	80,891	145	81,036
Karen S. Hurley	14,588		14,588
Kelly A. O'Donnell-Haney	53,483		53,483
Deborah J. Reinemann*	110,274	4,645	114,919
Elizabeth S. Salomone	6,600		6,600
Cynthia H. Shapiro	96,070	145	96,215

	Regular Wages	Overtime/ Other	Total Gross Wages
Teaching Staff			
Christine E. Atkinson	\$72,140	\$218	\$72,358
Melissa A. Baker	98,969	250	99,219
Suzin Bedell-Healy	69,041		69,041
Ellen T. Brannelly	105,214	882	106,096
Catherine E. Chiavarini	70,171	508	70,679
Amy C. Cohn	91,042	363	91,405
Bettye M. Craft	99,726		99,726
Judith Cronin	69,299	234	69,532
Constance E. Dawson	106,637	290	106,927
Kimberly A. Delaney	95,062	338	95,400
Greta B. Disch	90,897		90,897
Jane C. Gentilli	97,443	508	97,950
Kathleen P. Gillis	96,628	363	96,990
Renee F. Grady	104,464	669	105,132
Pamela C. Haggett	97,326		97,326
Sheila Harper	103,726	580	104,306
Rose Marie Hart	78,504		78,504
Stephen D. Harte	107,964	725	108,689
Jennifer L. Hayes	18,497	145	18,642
Michelle M. Hugo	90,542	73	90,615
James M. Keohane	90,542	145	90,687
Jennifer A. Lagan	40,543		40,543
Leslie G. Loughlin	33,949	778	34,727
Christine B. Luczkow	58,095	953	59,047
Nancy J. McLaughlin	70,788	395	71,182
Laurie F. Moran	88,894	282	89,176
Donna M. Power	98,297	290	98,587
Nancy E. Powers	104,964	250	105,213
Laura G. Romer	60,185	653	60,837
Alisa M. Saunders	75,583	218	75,800
Jennifer L. Shammas	3,096		3,096
Anne N. Spitz	66,560	750	67,310
Laurette I. Ulrich	95,670	234	95,903
Kristen M. Varley	63,407	290	63,697
Kenneth S. Wadness	104,964		104,964
Valene M. Yorston	63,407	218	63,624
Linda C. Young	105,646	732	106,378
Substitutes			
Marybeth H. Arigo	566		566
Dudley S. Baker	323		323
Kristina A. Barnard	1,165		1,165
Marcie L. Biagetti	160		160
Allison L. Buff	2,280		2,280
Michael G. Bullen	252		252

	Regular Wages	Overtime/ Other	Total Gross Wages
Substitutes (cont'd)			
Leslie K. Burns	\$3,260		\$3,260
Sarah A. Chiavarini	600		600
Anne B. Colamaria	7,097		7,097
Deborah H. Colella	1,800		1,800
Mabel D. Ellis	1,181		1,181
Linda M. Foehl	531		531
Meredith R. Gallant	12,125		12,125
Ani M. Gigarjian	240		240
Ariana C. Gomez	400		400
Adrienne B. Luczkow	2,702		2,702
Ryan K. Malone	320		320
Cheryl A. Moran	110		110
Jill M. O'Reilly	320		320
Susan B. Rayner	160		160
Amy R. Robinson	1,420		1,420
Jillian N. Roddy	2,410		2,410
Elizabeth W. Ryan	320		320
Jennifer R. Searle	3,094		3,094
Lisa M. Shanahan	464		464
Nora S. Sotomayor	298		298
Anita L. Swierupski	240		240
Sondra L. Yablonski	130		130
Diane E. Young	263		263
Support Staff			
Darah F. Angelus	23,211	\$525	23,736
Patricia Antinori	13,473		13,473
Cheryl L. Austin	19,979		19,979
Donna J. Bacchiocchi	24,447	1,260	25,707
Cheryl A. Baressi	104,464	218	104,681
Janice L. Barry	67,187	145	67,332
Joan K. Berlin	12,886	735	13,621
Tracy L. Black	776		776
Ralph Boone	10,926	480	11,406
Carol A. Brown	12,951		12,951
Marcy R. Bugajski	39,958		39,958
Keri A. Call	104,464	1,395	105,859
Thomas A. Cannata	44,285	2,161	46,446
Cheryl C. Chase	104,238	653	104,890
Patricia A. Chilangwa	3,360	73	3,433
Stephanie M. Chmielinski	11,960		11,960
Marla W. Colarusso	115,052		115,052
Lori M. Comiskey	5,019		5,019
Rosemary L. Comiskey	7,697		7,697
Michelle M. Cooke	13,633	1,260	14,893

	Regular Wages	Overtime/ Other	Total Gross Wages
Support Staff (cont'd)			
Michelle Corliss	\$9,905		\$9,905
Sara K. Dolbec	16,210		16,210
Laura A. Driscoll	101,981	\$145	102,126
Jean L. Ensor	23,338	1,785	25,123
Katelyn M. Fabri*	17,591		17,591
Melissa I. Feldman	275		275
Christopher R. Fraser	14,659		14,659
Winnie Greene	22,964		22,964
Jennifer L. Hann	3,482		3,482
Laura N. Harper	1,689	750	2,439
Danielle M. Hasenfuss	18,953		18,953
Stephanie M. Hebb	3,719		3,719
Oksana Herasymiv	8,276		8,276
Leslie M. Hughes*	26,950	9,842	36,792
Catherine A. Isbell	17,124		17,124
Gina C. Kehoe	6,726		6,726
Julie B. Law-Linck	23,024		23,024
Gail S. Lehrhoff	104,464	73	104,536
Mary E. MacDonald	13,755		13,755
Bohdan A. Majkut	3,152		3,152
Stephanie S. Majkut	29,189		29,189
John F. Malieswski Jr.	44,423	1,701	46,124
Molly P. McGowan	8,262		8,262
Deborah A Michienzie	22,811		22,811
Ethan F. Mick	4,500		4,500
Terre L. Newbert	13,338		13,338
Mary-Louise Northgraves	25,964		25,964
Judith E. Onorato	44,223	3,911	48,134
Stephen A. Onorato	60,141	15,422	75,562
Anna H. Osyf	7,991		7,991
Ida Marie Pappas	63,442		63,442
Alison M. Parker	10,151		10,151
Alicia T. Patterson	464		464
Lorraine M. Pearson	13,793		13,793
Susan L. Pelletier*	97,318	145	97,463
Michelle L. Poulos	9,343		9,343
Jonathan Rapo	4,388		4,388
Arlene H. Reagan	23,669		23,669
Irene Richards	14,750		14,750
Jeanne E. Riordan	92,097	145	92,242
Johnathan M. Schenker	24,439		24,439
Katherine A. Sorensen	23,753		23,753
Laurie D. Sorensen	23,033		23,033
Thomas W. Stettner	13,755		13,755
Jane Z. Sullivan	10,738		10,738

	Regular Wages	Overtime/ Other	Total Gross Wages
Support Staff (cont'd)			
Susan M. Sullivan	\$22,579		\$22,579
Sabrina M. Thompson	1,447		1,447
Andrea M. Welch	96,228	\$73	96,300
Cheryl G. White	18,904		18,904
Judith M. White	13,077	230	13,307
Laurie A. Whitten	79,005	145	79,150
Beverly T. Wilkinson*	22,784		22,784
Andrea M. Williams	5,400		5,400
Nancy M. Wong	1,050		1,050
Elissa Yanco	47,465		47,465
Nadia M. Yaremiy	18,820		18,820
Grand Totals	\$10,275,567	\$918,496	\$11,194,063

* Denotes an employee who works in multiple departments and whose total gross wages appear under his or her primary department.



Photo by Tessa Pechenik; courtesy of The Trustees of Reservations.

Treasurer's Cash

For the Year Ending June 30, 2014

Beginning Balance as of June 30, 2013	\$16,985,871
Receipts	36,043,367
Expenditures	34,206,044
Ending Balance as of June 30, 2014	\$18,823,194

Composition

Bank of America	\$756,530
Mellon Bank	210,639
Paine Webber	723,597
Century Bank	546,740
Citizens Bank	3,373,921
Rockland Trust Company	298,068
Eastern Bank	296,293
Webster Bank	617,894
Unibank	1,523,895
First Trade Union Bank	791,595
Multibank Securities	2,977,061
HarborOne Bank	250,066
Trust Funds	6,456,896
Total Cash Balance	\$18,823,194

Statement of Taxes Outstanding

As of June 30, 2014

	Outstanding June 30, 2013	Commitments	Tax Takings and Deferrals	Refunds and Adjustments	Abatements	Collections	Outstanding June 30, 2014
Real Estate							
2010	\$0						\$0
2011	0						0
2012	6,069			\$1,788	\$1,788	\$6,105	(36)
2013	261,619	\$27,287	\$25,907	9,571	836	271,769	(35)
2014	0	27,980,400	95,689	33,560	60,464	27,595,754	262,053
Personal Property							
Prior Years	6,396						6,396
2011	451						451
2012	530						530
2013	1,337			102		638	802
2014	0	432,867		(1)	529	430,910	1,427
Motor Vehicle Excise							
Prior Years	41,049						35,835
2011	1,954				3,560	1,654	1,105
2012	7,021			228	175	850	2,496
2013	116,310	38		11,017	6,426	201,416	10,671
2014	0	1,189,973		6,719	17,342	1,127,279	52,072
Boat Excise							
Prior Years	830				105		725
2011	0						0
2012	0						0
2013	55					75	(20)
2014	0	565				550	15

Statement of Long Term Debt

As of June 30, 2014

Date of Issue	Purpose	Coupon Rate (%)	Original Amount	Outstanding June 30, 2013	Principal Issued	Principal Paid	Outstanding June 30, 2014
	TITLE 5 - MWPAT	0.00	\$200,000	\$83,000		\$10,400	72,600
May 15, 2007	Refunding Bonds	3.98	2,275,000	1,940,000		270,000	1,670,000
April 19, 2012	Refunding Bonds	1.48	7,915,000	7,740,000		900,000	6,840,000
Totals				<u>\$9,763,000</u>	<u>\$0</u>	<u>\$1,180,400</u>	<u>\$8,582,600</u>

Statement of Changes in Trust and Investment Fund Balances

For the Year Ending June 30, 2014

	Balance June 30, 2013	Dividends	Interest and Unrealized Change in Market Value	Deposits	Expenditures	Balance June 30, 2014
Park and Historical						
George Chickering	\$75,905	\$2,018	\$536			\$78,458
Park and Tree						
Samuel Chickering	176,853	2,700	1,263			180,816
Cemetery and Park						
George Chickering	183,813	6,153	1,315			191,281
Cemetery						
Cemetery Perpetual Care	684,288		4,885	\$60,000	\$16,745	732,428
Caroline Chickering	24,775		176			24,951
Dorothea Hovey	824		6			830
Library						
Richards/Sanger/Lewis	11,930		85			12,015
Hovey Memorial	622,876		4,429			627,305
Endowment Fund	25,591		182			25,773
Investment						
Conservation	150,334		463		150,254	543
Stabilization	815,490		30,876			846,366
Unemployment	70,636		476	20,000	11,475	79,638
Municipal Insurance	22,540		160	4,722	6,024	21,397
Other Post-Employment Benefits	2,896,144		435,336	237,503		3,568,983
Other						
Larrabee/Whiting Poor	74,506		530			75,036
Scholarship Fund	21,348		151		200	21,299
Totals	<u>\$5,857,852</u>	<u>\$10,871</u>	<u>\$480,870</u>	<u>\$322,225</u>	<u>\$184,698</u>	<u>\$6,487,120</u>

Report of the
Town Accountant

Carol M. Wideman, Town Accountant
Susan Keizer, Assistant Town Accountant

The following reports appear on pages 86–95:

- **Governmental Funds Balance Sheet** as of June 30, 2014
- **Governmental Funds Statement of Revenues, Expenditures, and Changes in Fund Balances** for the Year Ending June 30, 2014
- **General Fund Statement of Revenues and Other Sources and Expenditures and Others Uses—Budget and Actual—**for the Year Ending June 30, 2014
- **Fiduciary Funds Statement of Fiduciary Net Position** as of June 30, 2014
- **Fiduciary Funds Statement of Changes in Fiduciary Net Position** for the Year Ending June 30, 2014

Governmental Funds Balance Sheet

As of June 30, 2014

	General Fund	Nonmajor Governmental Funds	Total Governmental Funds
ASSETS			
Cash and Short-Term Investments	\$6,672,562	\$2,048,860	\$8,721,422
Investments	4,535,781	1,783,277	6,319,058
Receivables			
Property Taxes	710,386	0	710,386
Excises	102,899	0	102,899
User Fees	30,183	43,285	73,468
Intergovernmental	0	134,028	134,028
Total Assets	<u>\$12,051,811</u>	<u>\$4,009,450</u>	<u>\$16,061,261</u>
LIABILITIES			
Liabilities			
Warrants Payable	\$520,262	\$31,611	\$551,873
Accrued Payroll	1,017,632	32,225	1,049,857
Tax Refunds Payable	117,600	0	117,600
Total Liabilities	<u>1,655,494</u>	<u>63,836</u>	<u>1,719,330</u>
DEFERRED INFLOWS OF RESOURCES	580,401	43,285	623,686
FUND BALANCES			
Nonspendable	0	670,062	670,062
Restricted	0	2,808,401	2,808,401
Committed	0	476,869	476,869
Assigned	1,699,452	0	1,699,452
Unassigned	8,116,464	-53,003	8,063,461
Total Fund Balances	<u>9,815,916</u>	<u>3,902,329</u>	<u>13,718,245</u>
Total Liabilities, Deferred Inflows of Resources and Fund Balances	<u>\$12,051,811</u>	<u>\$4,009,450</u>	<u>\$16,061,261</u>

Governmental Funds Statement of Revenues, Expenditures, and Changes in Fund Balances

For the Year Ending June 30, 2014

	General Fund	Nonmajor Governmental Funds	Total Governmental Funds
REVENUES			
Property Taxes	\$28,510,658	\$0	\$28,510,658
Excises	1,318,475	0	1,318,475
Penalties, Interest, and Other Taxes	152,800	0	152,800
Charges for Services	107,715	812,851	920,566
Departmental	455,154	0	455,154
Licenses, Permits, and Fees	363,156	0	363,156
Intergovernmental	2,361,075	812,384	3,173,459
Fines and Forfeitures	4,180	0	4,180
Investment Income	60,284	13,747	74,031
Other	36,197	567,566	603,763
Total Revenues	<u>33,369,694</u>	<u>2,206,548</u>	<u>35,576,242</u>
EXPENDITURES			
General Government	1,950,660	435,163	2,385,823
Public Safety	2,557,430	464,724	3,022,154
Education	19,738,911	973,659	20,712,570
Public Works	2,002,890	209,301	2,212,191
Health and Human Services	175,878	115,440	291,318
Culture and Recreation	922,001	447,173	1,369,174
Insurance and Benefits	2,473,517	11,475	2,484,992
Debt Service	1,475,090	0	1,475,090
Intergovernmental	293,777	0	293,777
Total Expenditures	<u>31,590,154</u>	<u>2,656,935</u>	<u>34,247,089</u>
Excess (Deficiency) of Revenues Over Expenditures	<u>\$1,779,540</u>	<u>\$(450,387)</u>	<u>\$1,329,153</u>

(Continues on next page.)

Governmental Funds Statement of Revenues, Expenditures, and Changes in Fund Balances

For the Year Ending June 30, 2014 (cont'd from previous page)

	General Fund	Nonmajor Governmental Funds	Total Governmental Funds
REVENUES			
Excess (Deficiency) of Revenues Over Expenditures	<u>\$1,779,540</u>	<u>\$(450,387)</u>	<u>\$1,329,153</u>
OTHER FINANCING SOURCES (USES)			
Transfers in	95,514	676,534	772,048
Transfers out	(914,037)	(95,514)	(1,009,551)
Total Other Financing Sources (Uses)	<u>(818,523)</u>	<u>581,020</u>	<u>(237,503)</u>
Change in Fund Balance	961,017	130,633	1,091,650
Fund Equity at Beginning of Year	<u>8,854,899</u>	<u>3,771,696</u>	<u>12,626,595</u>
Fund Equity at End of Year	<u><u>\$9,815,916</u></u>	<u><u>\$3,902,329</u></u>	<u><u>\$13,718,245</u></u>

General Fund Statement of Revenues and Other Sources and Expenditures and Other Uses—Budget and Actual*

For the Year Ending June 30, 2014

	Original Budget	Final Budget	Actual Amounts	Variance with Final Budget Favorable (Unfavorable)
REVENUES AND OTHER SOURCES				
Property Taxes	\$28,115,408	\$28,115,408	\$28,115,408	\$0
Excise	1,050,500	1,050,500	1,318,475	267,975
Penalties, Interest, and Other Taxes	90,191	90,191	152,800	62,609
Charges for Services	90,000	90,000	107,715	17,715
Departmental	417,000	417,000	455,154	38,154
Licenses, Permits, and Fees	285,000	285,000	363,156	78,156
Intergovernmental	1,398,289	1,398,289	1,398,584	295
Fines and Forfeitures	3,400	3,400	4,180	780
Investment Income	23,000	23,000	29,408	6,408
Other	66,600	66,600	90,873	24,273
Transfers In	10,400	10,400	95,514	85,114
Free Cash	1,597,973	1,642,189	1,642,189	0
Overlay Surplus	50,000	50,000	50,000	0
Other Sources	0	0	0	0
Total Revenues and Other Sources	33,197,761	33,241,977	33,823,456	581,479
EXPENDITURES AND OTHER USES				
General Government	2,214,914	2,193,861	1,953,171	240,690
Public Safety	2,771,252	2,777,002	2,537,914	239,088
Education	19,236,649	19,280,865	18,837,589	443,276
Public Works	1,919,339	1,930,842	1,994,858	(64,016)
Health and Human Services	194,673	198,473	175,878	22,595
Culture and Recreation	943,052	943,052	922,541	20,511
Insurance and Benefits	3,251,084	3,251,084	2,718,014	533,070
Debt Service	1,476,401	1,476,401	1,474,944	1,457
Intergovernmental	293,925	293,925	293,777	148
Transfers Out	676,534	676,534	676,534	0
Other Uses	219,938	219,938	219,938	0
Total Expenditures and Other Uses	33,197,761	33,241,977	31,805,158	1,436,819
Excess (Deficiency) of Revenues and Other Sources Over Expenditures and Other Uses	\$0	\$0	\$2,018,298	\$2,018,298

* This report is prepared on the budgetary basis of accounting, which differs from GAAP.

Fiduciary Funds Statement of Fiduciary Net Position

As of June 30, 2014

	OPEB Trust Fund	Private Purpose Trust Funds	Agency Funds
ASSETS			
Cash and Short-Term			
Investments	\$46,093	\$1,299	\$203,510
Investments	3,522,890	20,000	0
Total Assets	<u>3,568,983</u>	<u>21,299</u>	<u>203,510</u>
LIABILITIES AND NET POSITION			
Liabilities			
Warrants Payable	0	0	10,187
Employee Withholdings	0	0	68,247
Deposits Held in Escrow	0	0	109,010
Other	0	0	16,066
Total Liabilities	<u>0</u>	<u>0</u>	<u>203,510</u>
Net Position			
Restricted for:			
OPEB benefits	3,568,983	0	0
Endowment	0	20,000	0
Unrestricted	0	1,299	0
Total Net Position	<u>3,568,983</u>	<u>21,299</u>	<u>0</u>
Total Liabilities and Net Position	<u>\$3,568,983</u>	<u>\$21,299</u>	<u>\$203,510</u>

Fiduciary Funds Statement of Changes in Fiduciary Net Position

For the Year Ending June 30, 2014

	OPEB Trust Fund	Private Purpose Trust Funds
ADDITIONS		
Investment Earnings	\$54,703	\$152
Increase (decrease) in fair value of investments	407,793	0
Total Additions	<u>462,496</u>	<u>152</u>
DEDUCTIONS		
Investment Fees	27,160	0
Scholarship Payments	0	200
Total Deductions	<u>27,160</u>	<u>200</u>
OTHER FINANCING SOURCES		
Transfers in	237,503	0
Total Other Financing Sources	<u>237,503</u>	<u>0</u>
Net Increase (Decrease)	672,839	(48)
NET POSITION		
Beginning of Year	2,896,144	21,347
End of Year	<u>\$3,568,983</u>	<u>\$21,299</u>

Report of the Town Insurance

For the Year Ending June 30, 2014

	Limits	Deductible
Property		
Building and Contents	\$36,924,600	\$1,000
Extra Expense—Blanket Coverage Extensions and Special Property	500,000	None
Boiler and Machinery	various included in the blanket limit	various
Money and Securities	100,000	none
Public Employee Dishonesty	200,000	none
Flood and Earthquake	\$2 million	25,000
General Liability		
Bodily Injury and Property Damage	\$1 million/\$3 million	none
Vehicles		
Bodily Injury and Property Damage	\$1 million	none
Personal Injury Protection	8,000	none
Uninsured Motorists	100,000/300,000	none
Physical Damage	per schedule on file	1,000
Umbrella/Excess Liability	\$3 million	10,000
Professional Liability		
Public Officials Liability	\$1 million/\$3 million	10,000
School Board Liability	\$1 million/\$3 million	10,000
Law Enforcement Liability	\$1 million/\$3 million	10,000
Police and Fire Accident	per schedule on file	
Total Insurance Expenditure		Premium
Group Health Insurance		\$1,530,053
Workers' Compensation		38,435
Medicare		142,647
Other Insurance		142,857
Total Town Insurance Expenditure		\$1,853,992

Report of the Personnel Board

Mary Carrigan, Chairman
Juris Alksnitis
Sue Geremia
Mary Hornsby
David W. Ramsay, Ex Officio

The Personnel Board is composed of five members, three of whom are appointed by the Board of Selectmen, one by the Warrant Committee, and one by the Town Moderator. The Town Administrator serves as an ex-officio member.

The role and intent of the Personnel Board are established in the Town's bylaws. The Board exists to establish, maintain, and deliver a system of personnel administration that promotes a fair and consistent application of personnel policies. The Board also serves the Warrant Committee and Selectmen by providing analysis and recommendations regarding compensation, benefits, and personnel-related topics.

During 2014, the Board affirmed its role in the application of consistent and fact-based recommendations for compensation and personnel administration. After viewing both state and federal wage and inflation indices, the Board recommended a 2.2% increase as the wage proposal for nonunion employees. This recommendation for Fiscal Year 2016 was subsequently approved by the Warrant Committee and Board of Selectmen for presentation to the voters at the May 2015 Annual Town Meeting.

The current salary recommendation process, instituted in 2000, has fostered an open and collaborative process that aims to raise Town employee wages to a 50th-percentile market price. The three boards have agreed to hold discussions in 2015 on how to achieve this goal.

Report of the Board of Assessors

Charles W. Long, Chairman
Caroline B. Akins
Caroline M. C. White

The Board of Assessors is responsible for fully and fairly valuing all real and personal property in Dover.

To assist citizens with their questions, the office and public-access computer terminal are available Monday through Thursday, from 9 a.m. to 5 p.m., and Friday, from 9 a.m. to 1 p.m. Additional information is accessible on the Town's website (<http://www.doverma.org>).

The following is a statement of the valuation of Dover as of January 1, 2014, which is the basis for taxing property for the Fiscal Year July 1, 2014, through June 30, 2015. This statement, including a list of all exempt property, is a complete and accurate assessment of the full and fair cash value of the Town, according to the Board's best knowledge and belief.

Valuation of the Town

Value of Federally Owned Property	\$2,697,500	
Value of State-Owned Property	31,949,300	
Value of Town-Owned Property	89,306,617	
Value of Property Held in Trust for the Worthy Poor	4,137,700	
Value of Other Exempted Property	189,356,300	
Value of Taxable Personal Property	31,430,890	
Value of Taxable Real Estate	<u>2,286,533,399</u>	
Total Value of All Personal and Real Estate		\$2,635,411,706
Total Net Taxable Valuation (Excluding Motor Vehicles)		\$2,317,964,289

Amount to Be Raised by Taxation

Town Purposes as per Appropriation		\$34,013,619
Other Local Expenditures:		
Amounts Certified for Tax Title Purposes	6,205	
Offsets	12,293	
Overlay Deficits of Prior Years	0	
Other	10,149	
Snow and Ice Deficit	<u>147,488</u>	

		176,135
State and County Assessments	301,560	
Overlay of Current Year	<u>271,984</u>	
		<u>573,544</u>

Gross Amount to Be Raised by Taxation

Estimated Receipts and Other Revenue Sources:		
Estimated Receipts (State)	\$949,418	
Massachusetts School Building Authority Payments	531,983	
Estimated Receipts (Local)	2,241,000	
Revenue Sources for Particular Purposes (Free Cash)	240,671	
Other Available Funds for Particular Purposes	60,400	
Free Cash to Reduce Tax Rate	<u>1,301,680</u>	
Total Estimated and Available Funds		\$5,325,152
Net Amount to be Raised by Taxation on Property		
Amount on Personal Property	\$399,172	
Amount on Real Estate	<u>29,038,974</u>	
		\$29,438,146

Assessments Added to Taxes:		
Motor Vehicle and Trailer Excise	\$1,310,251	
Boat, Ship, or Vessel Excise	565	
FY14 Septic Betterment Assessments and Interest	<u>5,600</u>	
		<u>1,316,416</u>
Total Taxes and Assessments Committed to the Collector		<u>\$30,754,562</u>

Motor Vehicle Statistics

Number of Vehicles/Value Assessed for 2014	6,160	\$59,001,760
Number of Vehicles/Value Assessed in 2014 for 2013	132	\$2,458,600

Tax Rates

Personal and Real Estate	\$12.70
Motor Vehicle and Trailer Excise	\$25.00
Boat, Ship, and Vessel Excise	\$10.00

Valuation of Property Exempted from Taxation

*Persons and Property Exempted from Taxation, July 1, 2014,
in Accordance with Chapter 59, General Laws:*

Property Exempted from Taxation under Provisions of the First Clause, Section Five, Chapter 59, General Use:

United States Postal Department

5 Walpole Street

Improvements \$360,700

\$360,700

Department of the Army Corps of Engineers

Chickering Drive, 14.65 acres \$1,045,900

Claybrook Road, 1.56 acres 220,900

Off Claybrook Road, 10.54 acres 125,500

Off Farm Street, 11.50 acres 95,300

Off Haven Street, 1.01 acres 21,200

Springdale Avenue, 14.50 acres 394,100

Off Springdale Avenue, 19.10 acres 66,000

Trout Brook Road, 6.16 acres 150,800

Off Trout Brook Road, 5.36 acres 157,300

Off Wakeland Road, 8.40 acres 59,800

\$2,336,800

Property Exempted from Taxation under Provisions of the Second Clause, Section Five, Chapter 59, General Use:

Commonwealth of Massachusetts

(Metropolitan District Commission)

4 Turtle Lane

Improvements \$8,840,000

Land, 182.10 acres 16,841,700

\$25,681,700

Land Assessed to the Commonwealth of Massachusetts under the Provisions of Chapter 634 of the Acts of 1971:

(Massachusetts Bay Transportation Authority)

Centre Street

Land, 4.80 acres \$235,300

\$235,300

Land Assessed to the Commonwealth of Massachusetts under the Provisions of Chapter 58, Sections 13, 14, and 15, General Laws:

Department of Conservation and Recreation: Bishop Meadow,

Shumway and Sproutland, A. E. Wight Lot, Newell Pasture,

Wright Pasture, and Shumway River Lot

Off Junction Street

Land, 121.74 acres \$6,032,300

\$6,032,300

Property Exempted from Taxation under Provisions of the Third Clause, Section Five, Chapter 59, General Use:

Dover Historical and Natural History Society

80 Dedham Street

Improvements \$197,900

Land, 1.00 acre 571,700

\$769,600

Charles River School

56 and 58 Centre Street

Improvements \$6,232,500

Land, 13.30 acres 4,421,400

1 Old Meadow Road

Improvements 343,000

Land, 1.00 acre 413,800

\$11,410,700

Trustees of Reservations

Off Brookfield Road, 15.00 acres \$682,400

Chase Woodlands, 85.19 acres 257,400

Dedham Street, 16.15 acres 739,100

Farm Street, 1.48 acres 68,500

Glen and Wight Streets, 5.63 acres 686,700

Off Grand Hill Drive, 1.04 acres 25,500

Pegan Lane, 0.40 acres 429,500

Peters Reservation, 83.75 acres 6,924,300

Pond Street, 6.71 acres 317,500

Powissett Street, 4.12 acres 631,900

37 and 39 Powissett Street, 104.49 acres 2,720,000

Improvements 470,300

Strawberry Hill Street, 63.45 acres 2,948,900

Off Tower Drive, 6.65 acres 305,300

Walpole and Powissett Streets,

529.60 acres 26,897,300

Walpole Street, 3.99 acres 653,300

Off Walpole Street, 2.82 acres 380,800

\$45,138,700

Hale Reservation, Inc.

Off Powissett and Hartford Streets

Improvements \$974,000

Land, 626.04 acres 49,954,600

\$50,928,600

Dover Land Conservation Trust		
Centre Street, 57.11 acres	\$1,959,700	
Off Centre Street, 40.65 acres	1,468,400	
Claybrook Road, 21.20 acres	573,200	
Dedham Street, 10.82 acres	780,800	
Dover Road, 2.84 acres	625,300	
Farm Street, 41.76 acres	2,638,300	
3 Farm Street, 5.00 acres	1,446,800	
4 Farm Street, 5.70 acres	759,600	
Off Farm Street, 6.07 acres	241,800	
Hunt Drive, 19.49 acres	690,200	
Main Street, 5.99 acres	611,000	
Miller Hill Road, 7.17 acres	180,400	
80 Pine Street, 3.63 acres	129,200	
131 Pine Street, 71.06 acres	3,834,200	
Improvements	35,700	
Off Pine Street, 19.24 acres	885,900	
Pleasant Street, 0.33 acres	34,500	
Pleasant Street and Annie King Lane, 7.89 acres	880,500	
5 Riverview Terrace and Willow Street, 3.17 acres	1,551,400	
Rocky Brook Road, 4.18 acres	197,100	
Springdale Avenue and Church Street, 11.79 acres	440,800	
Springdale Avenue and Farm Street, 17.50 acres	1,613,600	
Off Springdale Avenue, 27.65 acres	1,353,200	
Old Farm Road, 2.87 acres	<u>144,400</u>	
		\$23,076,000
Trustees of Boston College:		
20 Glen Street		
Improvements	\$6,567,900	
Land, 78.50 acres	6,804,800	
		\$13,372,700
Property of Incorporated Organizations of War Veterans (Belonging to or Held in Trust for the Benefit of):		
American Legion, George B. Preston Post #209, Inc., and Town of Dover (Remainder Interest)		
32 Dedham Street		
Improvements	\$408,600	
Land, 1.00 acre	<u>476,400</u>	
		\$885,000

Property Exempted under the Provisions of the Eleventh Clause, Section Five, Chapter 59, General Laws:		
Dover Evangelical Congregational Church Pine Street and 61 Dedham Street		
Improvements	\$396,300	
Land, 7.50 acres	<u>964,700</u>	
		\$1,361,000
First Parish Church 15 and 17 Springdale Avenue		
Improvements	\$2,024,600	
Land, 1.70 acres	<u>729,400</u>	
		\$2,754,000
Grace Church of Dover, MA, Inc. 21 Centre Street		
Improvements	\$673,600	
Land, 1.00 acre	<u>571,700</u>	
		\$1,245,300
Roman Catholic Archdiocese of Boston 30 Centre Street		
Improvements	\$267,700	
Land, 1.02 acre	344,000	
32 Centre Street		
Improvements	2,101,700	
Land, 3.66 acres	<u>771,200</u>	
		\$3,484,600
St. Dunstan's Episcopal Church 18 Springdale Avenue		
Improvements	\$1,033,400	
Land, 0.83 acres	<u>594,300</u>	
		\$1,627,700
Property Exempted under the Provisions of Section Five F, Chapter 59, General Laws:		
Town of Westwood (Conservation Commission) Off Hartford Street		
Land, 1.30 acres	<u>\$53,100</u>	
		\$53,100
Property Exempted under the Provisions of Section Five, Chapter 59, Clause 45, General Laws:		
Robert P. and Leola T. Loebelenz 236 Dedham Street		
Windmill (20 years)	\$8,200	
		\$8,200

Valuation of Exempted Public Property

Value of Town Property Put to Public Use, July 1, 2014,
in Accordance with Section 51, Chapter 59, General Laws:

Town House

5 Springdale Avenue	
Improvements	\$3,071,700
Personal Property	<u>181,937</u>

\$3,253,637

Caryl Community Center

4 Springdale Avenue	
Improvements	\$3,238,000
Land, 3.06 acres	1,399,500
Personal Property	<u>316,243</u>

\$4,953,743

Dover Town Library

56 Dedham Street	
Improvements	\$1,904,400
Land, 1.00 acre	571,700
Books and Furnishings	<u>978,936</u>

\$3,455,036

Protective Agencies Building

1 and 3 Walpole Street	
Improvements	\$932,600
Land, 1.65 acres	664,600
Personal Property	<u>766,002</u>

\$2,363,202

Chickering School

29 Cross Street	
Improvements	\$10,690,400
Land, 43.95 acres	3,904,100
Personal Property	<u>673,188</u>

\$15,267,688

Dover-Sherborn Regional School District

9 Junction Street	
Improvements	\$25,269,500
Land, 98.887 acres	<u>12,109,300</u>

\$37,378,800

Parks and Recreation

Bickford Park, 2.29 acres	\$95,100
Caryl Park, 107 Dedham Street	
Land, 83.80 acres	8,432,400
Improvements	497,500
Channing Pond Park, 5.64 acres	273,400
Improvements	500
Dedham and Centre Street Lot, 0.25 acres	464,500

Dover Common and Training Field Lot,	
3.70 acres	1,003,200
Howe Lot, 3.22 acres	918,200
Riverside Drive, 0.77 acres	374,100
Springdale Avenue, 0.50 acres	36,200
West End School Lot, 1.50 acres	480,200
Personal Property	<u>332,923</u>

\$12,908,223

Conservation Commission

Bean Land, 10.27 acres	\$1,262,200
Bridge Street, 3.00 acres	169,700
Brodie Land, 7.99 acres	913,000
Channing, Gibbons, Rice & Wylde Lands,	
199.27 acres	9,949,400
Claybrook Road, 1.80 acres	54,600
Dedham Street, 7.38 acres	1,403,400
French Land, 11.80 acres	513,800
Fullerton Land, 7.00 acres	697,900
Halper Land, 1.18 acres	464,200
Harvey Land, 23.77 acres	928,900
Haven Street, 25.61 acres	1,999,200
Hunters Path, 2.49 acres	137,500
Koch Land, Snow's Hill Lane, 8.20 acres	1,331,400
Koch Land Swap, 12.21 acres	548,800
Murray Land, 12.60 acres	577,600
Riverside Drive, 0.04 acres	6,300
Scott Land, 46.00 acres	1,077,500
Off Springdale Avenue, 0.20 acres	33,100
Taylor Land, 14.47 acres	534,400
Valley Farm Land, 13.09 acres	1,652,200
Walpole Street, Off Walpole Street,	
33.00 acres	1,479,200
Willow Street, 2.11 acres	<u>78,100</u>

\$25,812,400

Town of Dover

Bridge Street Land, 3.92 acres	\$159,400
Chickering Drive, 3.07 acres	98,200
10 Donnelly Drive, 2.00 acres	63,300
Hartford Street, 1.00 acre	381,200
Heard Land, 7.43 acres	1,126,100
Hynes Land, 1.46 acres	637,300
Macintosh Land, 29.28 acres	1,240,700
Main Street, 1.79 acres	472,500
Off Farm Street, 0.53 acres	54,000
Ponzi Land, 31.58 acres	1,880,900
Trout Brook Road, 0.15 acres	13,700

Valley Farm Land, 52.6 acres	3,443,800	
Wakeland Road, 0.18 acres	32,800	
5 Whiting Road, 0.25 acres	504,300	
Improvements	98,100	
Personal Property	4,605	
Willow Street, 0.92 acres	49,500	
Wilsondale Street, 3.73 acres	<u>773,700</u>	
		\$11,034,105
Transfer Station		
Powissett Street, 3.00 acres	\$928,500	
Improvements	255,200	
Personal Property	<u>24,587</u>	
		\$1,208,287
Highway Department		
2 and 4 Dedham Street, 3.40 acres	\$758,300	
Improvements	1,144,000	
Willow and Cross Streets, 0.21 acres	33,200	
Personal Property	<u>143,495</u>	
		\$2,078,995
Highland Cemetery		
54 Centre Street and Dedham Street, 19.92 acres	\$1,784,800	
Improvements	24,500	
Personal Property	<u>12,294</u>	
		\$1,821,594
Water Supply		
Church Street, 9.20 acres	\$913,800	
Improvements	17,500	
Personal Property	<u>80,707</u>	
		\$1,012,007
Land Exempted by Common Consent. Held in Trust for the Benefit of the Worthy Poor Who Have a Legal Residence (Settlement) in the Town of Dover:		
Larrabee Estate		
Land, 66.84 acres	<u>\$4,137,700</u>	
		\$4,137,700

Report of the **Police Department**

Peter McGowan, Chief of Police

As we close 2014, the Dover Police Department is grateful for the support of fellow Town departments, neighboring agencies, and our residents. It was another busy year for us, and we look forward to 2015 and providing the best police services to you on a daily basis.

Your Police Department, consisting of 15 full-time officers, four reserve officers, a Northeastern University cooperative education student, and myself, provide services 24/7 every day of the year. In 2014, we logged more than 14,800 incidents and calls for service, up more than 10% from the previous year.

At the 2014 Annual Town Meeting, voters approved a renovation of the Department's dispatch area. We are currently working with the architect for specifications and bid documents and anticipate construction to commence in early spring 2015 and be completed by early fall. As the work progresses, we will post updates and pictures on our social media outlets, including Facebook and Twitter. Each of us looks forward to the new dispatch area and is very pleased that the Town approved the project.

We have also installed a LiveScan electronic fingerprint machine that allows us to instantly transmit fingerprints to state and federal authorities as necessary, bringing the Police Department up to mandated reporting status and thus allowing us to participate in several more layers of law enforcement checks.

In personnel matters, Officer Brian C. Collins resigned, and we are in the process of replacing him on the roster. An academy slot has been reserved in March for the newest officer, with an expected graduation in September.

You may recall that 2014 was a difficult year for law enforcement agencies around the country. We are fortunate to have a highly professional and dedicated staff, as well as a great working relationship with the residents of Dover. We sincerely appreciate the support and trust that you place in us and strive every day to meet and, in many cases, exceed your expectations.

In conclusion, I offer a summary of calls and statistics for 2014. As in years past, I am grateful for the great working relationships the Police Department enjoys with each Town department, and I thank you all for your cooperation and support throughout the year.

2014 Statistics

Accidents: Motor Vehicle	117
Alarms: Intrusion, Vehicle, and Panic	521
Ambulance Requests	176
Animal Complaints	305
Assaults	2
Assists: Other Agencies, Citizens, Etc.	211
Bicycle Complaints	9
Breaking and Entering	6
Building Checks	9,289
Deer Kills	39
Destruction of Property	32
Disturbances	8
Domestic Disputes	27
Fire Alarms/CO	162
Harassment (Including Telephone)	24
Identity Theft	12
Larceny	10
Littering/Trash Disposal	14
Lockouts	44
Miscellaneous Offenses	100
Miscellaneous Services	772
Missing Persons	6
Motor Vehicle Complaints	467
Motor Vehicle Stops	1,641
Noise Complaints	31
Nine-One-One (911) Verifications	72
Parking Complaints	366
Safety Hazards	157
Suspicious Activity	180
Soliciting Complaints	36
Youth Complaints	5
Total	<u>14,841</u>

Arrests

Warrant	6
Operating Under the Influence of Liquor	8
Operating After License Suspension	3
Assault and Battery	4
Restraining Order Violation	2
Receiving Stolen Property	1
Total	<u>24</u>

In addition to these arrests, a total of 44 criminal complaints were sought at Dedham District Court for a wide range of offenses, including 32 motor vehicle offenses and other quality-of-life offenses.

Grants Received

E 9-1-1 Communications Grant (combined) \$42,214



The Metropolitan Law Enforcement Council's Mobile Command Post at the Dover Police Department open house. Photo by Mary Kalamaras.

Report of the
Board of Fire Engineers

John F. Sugden Jr., Chairman
 J. Ford Spalding
 Peter Smith

The Dover Fire/Rescue Department is a call department consisting primarily of Dover residents and men and women who are employed in the Town. Department personnel are paid for their activity when called to a fire, ambulance call, or training session. They serve the Town seven days a week, 24 hours a day and are known in Dover and surrounding communities as being professionals who care about their responsibilities. We are grateful for their service and we thank them.

As part of a mutual aid agreement, the Fire Department works with local communities to assist them during a fire, accident, or other incidents. The same is done for Dover. Assistance can involve going directly to a fire or sending our equipment to another community's fire station in preparation for another call. Personnel training is also shared between communities, as in the case of a joint fire-fighting drill. Mutual aid is a critical factor in the Fire Department's ability to serve the Town.

The Board continues to be concerned about the lack of a water source for the town center, due to nonworking area fire hydrants. The only water that the Department has available to fight a fire in the town center is what it can bring in its tanker trucks in addition to the water brought by neighboring fire departments in their trucks as part of mutual aid. This is a growing concern as we consider the 42 new dwellings in Dover Farms and The Meadows.

Fire Department Activity During 2014

Incidents (282)

Brush/Grass Fires	4	Oil Burner Fires	3
Vehicle Fires	2	Mutual Aid	2
Dumpster Fires	0	Illegal Burning	2
Smoke in House	3	False Alarms	0
Water Rescues	1	Haz-Mat Incidents	0
Electrical Fires	2	Automatic Boxes	0
Vehicle Accidents	17	Ambulance Assists	10
House Alarms	123	Gas Spills	1
Chimney Fires	2	Missing Persons	0
Wires Down	8	Still Alarms	20
Propane Gas Fires	0	Bomb Scares	0
Station Coverage	1	Elevator Entrapment	1
Carbon Monoxide	10	Water in Basement	7
Public Building Alarms	10	Explosive Devices	0
Rescues	2	Downed Trees in Road	0
Investigations	15	Buildings Hit by Lightning	0
Structure Fires	1	Other	35

Permits Issued (368)

Oil Burners	58	Smokeless Powder	0
Underground Tanks	1	Smoke Detectors	98
Blasting	3	Propane Storage	65
Temporary Heat	27	Tank Trucks	2
Sprinkler Systems	15	Bonfires	1
Welding	0	Carbon Monoxide	98

Inspections (2,233)

Oil Burners	281	Smoke Detectors	301
Propane Gas	310	Bonfires	4
Blasting	76	Public Buildings	576
Temporary Heat	128	Underground Tanks	101
Gas Stations	9	Tank Trucks	2
Sprinkler Systems	42	Demolitions	42
Welding	0	21E Inspections	0
Fire Prevention Programs	60	Carbon Monoxide	301

Ambulance Calls (216)

Caritas Norwood Hospital	17	Air Ambulance	
MetroWest Med. Center, Natick	28	(Med-Flight/Life-Flight)	1
MetroWest Med. Center, Framingham	0	Mutual Aid (Received)	15
Newton-Wellesley Hospital	30	Mutual Aid (Given)	1
Beth Israel Deaconess, Needham	75	Refusal of Transport	29
Other Facility	7	Fire Department Stand-by	0
		Responses Cancelled	13
		Advanced Life Support	
		(Statistics only)	69

Appointed by the Board of Fire Engineers

Chief John M. Hughes III
Deputy Chief Craig Hughes
Captain Richard Powers (A)

Lieutenants

Edward Kornack
John Kornack
Paul Luttazi
Robert Tosi Jr. (A)

Appointed by the Fire Chief

Fire and EMT Personnel

Robert Beckwith	Mary Hinsley (A)	Curt Pfannenstiehl
Joseph Chirico (A)	Leslie Hughes	Thomas Quayle
Brian Clough (A)	Paul Hughes	Ted Reimann (A)
Paul Copponi	John Kornack	Deborah Reinemann (A)
Paul Copponi Jr.	Michelle Kornack (A)	R. Louis Reinemann
Thomas Cronin	Caren Lawson (A)	Dickson Smith II (A)
Jeremiah Daly (A)	Jack London (A)	Dickson Smith III (A)
Joe Demarco (A)	Phil Luttazi	Brian Tosi
David Donaghey	Michael Lynch (A)	James Vaughan
Henry Dowd (A)	Jack Maxwell (A)	John Vounatsos
Thomas Dunlay (A)	Christine Montesano	Karl Warnick
Renee Foster (A)	Dan Murphy (A)	Ellen Weinberg (A)
James Gorman (A)	Walter Nowicki	Scott Whittemore
William Hillerich (A)	Michael Petrangelo	Tim Wider

(A) Ambulance Squad Member



Photo by John F. Sugden Jr.

Report of the Emergency Management Department

Jack I. London, Director
Margaret L. Crowley, Deputy
James R. Repetti, Deputy

As members of the Emergency Management Department, our responsibility is to plan for any emergency events that might occur and to help residents who are affected by them. In 2014, we were spared from any major storms, and we did not have to open our shelter for residents. We were able to handle all situations with the cooperation of the Dover Fire, Police, and Highway Departments, and we thank them for their assistance.

If your lights go out or you lose power, **NSTAR urges you to call them directly at (800) 592-2000**. If you receive a computerized response, stay on the line to answer questions and have your call logged into their system. This will assist NSTAR in restoring power as quickly as possible. Calling the Police Department to report or ask about power outages will not help you restore your power and can tax already strained resources.

Please feel free to call us in emergencies (hurricanes, floods, blizzards, etc.) if you think we can help or if you need assistance. The Emergency Management Department can be reached via the Town's emergency dispatch center at (508) 785-1130. This line is answered 24 hours a day. We thank you for your cooperation.

DOVER

School Reports

2014



Report of the Superintendent of Schools

Steven B. Bliss

The 2013–14 school year was another exciting and productive one for the Dover-Sherborn Public Schools, with many personnel changes in administrative, teaching, and staff positions throughout our three campuses and four schools. With the support of the school committees, the Dover and Sherborn boards of selectmen, and the towns' taxpayers, we secured the funding for a total of 16 capital projects across the district. Students, parents, teachers, administrators, school committee members, and residents of both member towns all remark on the unmistakable energy, enthusiasm, spirit, and collaboration that exist among the members of our school community, attesting to the fact that the state of our schools is strong.

Measured by virtually any empirical or anecdotal standard, Dover-Sherborn (D-S) Schools rank among the best in the region, state, and nation. Last year, the Dover-Sherborn School District, encompassing both the elementary and the regional schools, was ranked first in the state by *Boston* magazine in its August 2014 “Best Schools” issue. And in 2014, Dover-Sherborn High School (DSHS) was ranked seventh best high school in the state and 174th in the nation by *U.S. News and World Report*.

Several factors have contributed to our success, most notably: our talented, results-oriented faculty, who are committed to their craft and their students; our energetic and resourceful administrative team; active parental involvement, which fosters a strong school-to-home partnership; targeted and relevant professional development; and the unwavering support of our member towns. We are united in a shared commitment to providing a first-class education in a safe and nurturing environment for each of the more than 2,000 children in our school system.

We are proud that the attributes typically associated with the D-S Schools continued as priorities during the 2013–14 school year: academic rigor, small class sizes, above-average standardized test scores; impressive college placement statistics; strong fine arts and interscholastic athletic programs; state-of-the-art technology in the classroom; and an inclusion model of instruction that makes the curriculum accessible to all learners. Students' educational experiences at D-S are enriched through numerous opportunities, including: research trips to Washington, D.C., Costa Rica, Europe, the Galapagos Islands, and Nature's Classroom; an outdoor leadership trip for high school students; the China Exchange Program and American Field Studies (AFS) initiatives at the high school; Citizen Action Groups at the D-S Middle School; the Spanish program and the robotics opportunities at both Chickering and Pine Hill elementary schools.

The D-S school system enjoys a storied past steeped in success and tradition, due in large part to the dedication shown by faculty and staff members. In recognition of their commitment, we began a new tradition of naming “unsung heroes,” chosen through a nomination process, at the outset of each school year. In the 2013–14 school year, 10 faculty and staff members were selected—individuals who demonstrate a dedication to their profession by focusing on excellence, by doing what is best for the students and the schools, by consistently going above-and-beyond in performing their jobs, and doing so in a quiet and unassuming way.

We wish to recognize and thank outgoing D-S Regional School Committee (DSRSC) members Shelley Poulsen and Lauren Balk. We are especially grateful to Ms. Poulsen, who served a total of 13 years on both the DSRSC and the Dover School Committee (DSC), and was invaluable as a thoughtful, intelligent, and passionate advocate for our schools. We also thank Mr. Tim Caffrey for his three years of service on the DSC.

As we continue the journey of educating every student, we are thankful to the school committees, the towns’ finance committees and selectmen, our parent organizations, and the taxpayers of Dover and Sherborn for their extraordinary support in both time and resources. We should be proud of our high-performing schools, while at the same time remaining committed to continuous improvement and growth.



Photo by Diane Thomas; courtesy of The Hometown Weekly.

Report of the **Dover School Committee**

Dawn Fattore, Chairman
Kristen Dennison, Secretary
Lauren Doherty
Adrian Hill
Henry Spalding

Membership

Lauren Doherty was elected to serve a second three-year term and Henry Spalding was elected to serve a three-year term. We thank Tim Caffrey for his three years of committee service, including his dedicated work on multiple subcommittees.

Academics

Chickering School recognizes the unique talents of all its students and is committed to ensuring that every child reaches his or her full potential. The school strives for academic excellence, aiming to be one of the top-performing schools in the state, as measured by standards that include, but are not limited to, MCAS scores and other standardized tests. The Dover School Committee (DSC) is responsible for setting policies to achieve these goals, and it seeks to accomplish its defined goals in a fiscally prudent manner.

The DSC continues to monitor the ongoing implementation of Chickering’s world language program, an initiative designed to broaden and deepen learning opportunities for our students. Currently, all kindergarteners and first-graders receive Spanish instruction. The program will expand by one grade each year, with full participation expected by fall 2018.

Finance

The DSC works hard to deliver the highest quality education in the most efficient way possible, reviewing its operations and allocating resources to best serve students’ needs. Salaries continue to be the biggest item in the budget, and special education costs have seen the largest annual spending increases.

Enrollment at Chickering has declined by more than 20% over the past several years, with the number of class sections dropping from 30 in FY08 to 25 in FY14. This decrease has resulted in the loss of five teaching positions. Teaching loads for specialist teachers—in art, music, and physical education—have also been reduced commensurate with lower enrollment. The administration has been fiscally prudent in decreasing other variable costs as well.

The out-of-district special education budget, which covers students aged 3 to 22 years who are enrolled in schools outside the Dover public school system, has steadily increased. Over the past three years, the administration has implemented several new initiatives aimed at keeping students in-district, such as creating specialized classrooms, engaging a language-based specialist consultant, and reviewing operations at all three districts to identify cost-sharing options and other economic efficiencies.

Facilities

We continue to perform the maintenance required to keep the Chickering School building in top condition in its second decade. We rely on a long-range, 20-year capital needs assessment, prepared by an outside consultant in 2012, to guide our annual capital budget requests. We also work closely with the Town's Capital Budget Committee to maximize cost-efficiencies with other Town projects.

Appreciation

The DSC thanks the Dover taxpayers, the Dover-Sherborn Education Fund (DSEF), and the Parent Teacher Organization (PTO) for their ongoing financial support. The annual DSEF grant awards allow Chickering faculty and staff members to explore state-of-the-art methods for curriculum delivery, while the PTO gifts allow us to make the learning environment the best it can be for both the staff and students. We are very grateful for our collaborative relationships with these groups.



*Dover-Sherborn High School Raiders football team.
Photo by Diane Thomas; courtesy of The Hometown Weekly.*

Report of the Chickering Elementary School

Laura Dayal, Principal
Deborah Reinemann, Assistant Principal
Marla Colarusso, Elementary Special Education Administrator

Enrollment

The Chickering School has experienced a steady decline in enrollment for the past seven years, resulting in a reduction in the number of class sections from 30 in June 2008 to 25 in June 2014. As of January 12, 2015, Chickering had 477 students, 31 fewer than in January 2014. We expect this decline to continue, so that within the next four years each grade, K–5, will have only three class sections. While this will significantly change the look and feel of Chickering, it will not diminish our dedication to excellence and growth in all areas of our school mission.

Staffing

The leadership team continues to collaborate well on new initiatives, and has adapted to the restructuring of the Special Education Department, with Marla Colarusso's role as Director of Special Education at Chickering changing to Elementary Special Education Administrator for both Chickering and Pine Hill. In fall 2014, we hired six new faculty members and seven educational assistants.

Curriculum

To strengthen our literacy team, we reassigned two educational assistants to work exclusively with the literacy specialist. We believe it is critical to establish a strong foundation in literacy in the early grades in order for children to succeed across all content areas in the future. By putting significant resources into literacy development and helping students learn to read and read for meaning, we ensure the best possible outcomes for our children.

During our second year of implementing the Empowering Writers program, we took advantage of the opportunity to customize the curriculum. Teachers at each grade level are now working together as "professional learning communities," or PLCs (see Professional Development), during professional development days to integrate social studies into Empowering Writers units. This allows us to create relevant multidisciplinary units, make better use of limited classroom time, and offer more robust content. For example, integrating the social studies unit on explorers into the grade 4 Empowering Writers unit is more meaningful than having students learn writing skills in isolation of any other content area.

Our mathematics curriculum, Everyday Math (EDM), has been used successfully for many years. Hands-on activities use manipulatives such as base ten blocks and Cuisenaire rods to build conceptual awareness of mathematical functions, as well as math facts and computations.

The science and social studies curricula follow state standards. Concepts spiral up through the grades, becoming more complex as a student's cognitive abilities and foundational skills improve.

Spanish instruction, now in its second year of implementation, was extended to grade 1 in September, and the type of skills taught has expanded. In addition to speaking and listening to Spanish, students are now writing Spanish words, keeping Spanish journals similar to their English journals, and beginning to read beyond the individual word level. First-graders even took a "magical trip" to the time of the Mayan Empire for a multisensory cultural experience.

A rich exposure to the arts continues to be a hallmark of the educational program at Chickering School, and we are fortunate to have community support to enhance programming on a regular basis. In addition to its standard music curriculum, the Music Department offers strings, jazz, chorus, band, and recorder classes. It has improved the pace of instruction through the use of SmartMusic, an online service that enables children to have guided practice at home by allowing teachers to listen and provide targeted feedback. Art classes include a wide range of media, and the Art Department concludes the year with a Family Arts Night that features the work of every student. In 2014, the art teacher collaborated with the technology integrator on digital projects and with the school psychologist on shaping an expressive art group that is being launched as part of the school's wellness efforts.

Physical education (PE) is taught twice per week in grades 1–5 and once per week for kindergarteners. It includes cardiovascular fitness and CPR instruction, along with four new wellness units introduced in fall 2014: Health Promotion Wave (HPW): Nutrition and Fitness; Growth and Development; Personal and Mental Health; and Stress Management. The Department also implemented FitnessGram testing, which uses the Pacer test to measure cardiovascular health.

Library class offers instruction in Internet use and safety, as well as guidance in selecting texts in many forms. Traditional read-alouds are provided for younger students as they are being exposed to different genres and authors. The library media specialist also collaborates regularly with grade-level teachers to support student research.

In technology classes, children learn to code and navigate the ever-expanding world of technology. We introduced Chromebooks to the upper grades in 2014, and we use Google Apps for Education across all grades for safely transmitting assignments to and from home-based computers and allowing teachers to provide timely feedback and make efficient use of classroom time. The technology integrator collaborates daily with teachers to integrate technology into units of study in meaningful ways,

thereby supporting both faculty and student learning. Chickering is at an advanced level in terms of using technology for education—to enhance learning—rather than for its own sake.

We continue to use AIMSweb, introduced last year, to assess all students in math and reading at the end of every term. Three times a year, we assess school-wide within the same testing window, using the data to make sure students are learning what is expected and putting in place additional supports if needed. AIMSweb allows us to compare our student population scores against local, state, and national norms. In addition to AIMSweb data, we conduct end-of-unit assessments throughout the year in all content areas.

New Initiatives

In September, we built into every classroom schedule a daily half-hour Intervention Block (IB), during which all students meet in small groups to learn beyond the curriculum. For example, teachers may use approaches and resources outside the Everyday Math curriculum to enhance their students' understanding of a computational skill such as adding fractions. Teachers also use IB time for enrichment, often by creating multidisciplinary projects that require students to synthesize information. For example, several fourth-grade students were given a project to plan an extensive trip within a set budget, which required them to apply technology and mathematics skills in planning an itinerary, researching transportation options, and building a spreadsheet with expenses, as well as to collaborate with their peers and make a final presentation. IB time is also allotted to several music ensembles, to wellness groups, and to academic support services. Assigning a specific time period for these activities leaves the rest of the day reserved for whole-class instruction using designated curricula. This coordinated plan enables us to help students not only meet grade-level benchmarks but go beyond them for a richer educational experience.

Also in September, we launched the Center for Regulation and Academic Resiliency, a wellness center that supports social and emotional wellness for all students, with a focus on helping students regulate their behaviors and emotions in preparation for learning. The school psychologist and the guidance counselor provide most of the services, which include programs entitled Mindfulness, Zones of Regulation, Flexibility, and Executive Functioning. The Center is flexible and responsive to both short- and long-term student needs.

The Zones of Regulation program was introduced school-wide this year to establish a common language that could help students build awareness of their emotional state and readiness to learn. Prior to the start of the school year, the author of the program provided a full day of teacher training. In-house training on strategies and skills is provided during staff meetings. A recent student survey indicated widespread understanding of the "zones" and broad awareness of how to shift oneself from a dysregulated state to a regulated state that is more conducive to learning.

Special Education

The Special Education Department works with students, families, and staff to provide a broad range of services that allow children access to the curriculum through modified instruction and materials, and do so in a supportive environment that matches their needs. Special education and general education teachers collaborate to develop new programs for students with complex needs, so as to increase the school's capacity to serve all children and to maintain an inclusive environment.

Currently, we provide the following services and programs: assessment and instruction for students in Dover preschools; the Strategic Learning Center for students in grades 3–5 with language-based and other mild to moderate disabilities; adaptive physical education; counseling for social/emotional well-being; psychological services for cognitive-based therapy; speech and language intervention; executive functioning strategy groups; and occupational therapy. These services are further supported by a state and federally mandated Special Education Parent Advisory Council (SEPAC), a parent-volunteer organization that works with all the schools in the Dover-Sherborn system.

Professional Development

In applying the Understanding by Design (UbD) model for curriculum development introduced in September 2013, teachers are working within their grade-level PLCs to develop units that integrate social studies and writing. The objective is to develop a process for collaboration, curriculum revision, and sharing of expertise, which will enable us to better meet the needs of our students. PLCs are led by four curriculum leaders who were trained in-house over the summer to launch and sustain this important educational process.

All four Dover-Sherborn schools have adopted Challenge Success, an initiative designed to boost wellness in schools by fostering emotional happiness in children and promoting a community that views success differently than does our contemporary society, which places a premium on achievement, grades, and test scores.

School Advisory Council

The School Advisory Council (SAC) is a state-mandated committee composed of teachers, parents, and a community representative. It assists the school staff with the development of the School Improvement Plan and serves in an advisory capacity to the principal. The Council works collaboratively to identify the educational needs of students and to facilitate communication between the school and the community.

PTO

The Parent-Teacher Organization (PTO) supports the school through fund-raising and uses a significant portion of funds raised for curriculum enrichment at each grade level. It also sponsors an increasing number of

events, such as Movie Night, which strengthen our school community. We greatly appreciate the volunteer support and financial contributions of our families.

DSEF

The Dover-Sherborn Education Fund (DSEF) generously funded the Faculty Library, which houses books used in guided reading groups across the grades and serves as a much-needed meeting space for faculty when serving on data teams and support teams. DSEF also provided transportation funding for our choral concert at the Region, and funded the launch of the Center for Regulation and Academic Resiliency.

Conclusion

The staff at Chickering School is dedicated to continual growth and to providing the best possible education for all our students. We are committed to promoting the skills, training, and expertise of our teachers, enabling them to better meet the social and emotional needs of our students; to examining the scope and rigor of our academics; and to maintaining our overall high standards for excellence. We thank the community for its continued support of our educational mission.

Report of the Dover-Sherborn Regional School Committee

Dana White, Chairman (Dover)
Michael Lee, Vice-Chairman (Sherborn)
Carolyn Ringel, Secretary (Dover)
Clare Graham (Sherborn)
Lori Krusell (Dover)
Richard Robinson (Sherborn)

The mission of our schools is to inspire, challenge, and support all students as they discover and pursue their full potential.

Finance

As of September 2014, enrollment in the regional schools was 1,181 students, a decrease of six students from the previous year. Current elementary enrollment numbers in both Dover and Sherborn suggest that we are in the middle of the “bubble,” or period of high enrollment, which had been anticipated for several years. Middle and high school enrollments are likely to increase for a few more years before leveling off, resulting in a greater number of students than we previously expected or have budgeted for at the regional level.

Assessments made to the two towns are based on school enrollments. For the past several years, more students have come from Dover than from Sherborn; however, current elementary enrollment numbers show that enrollment in Sherborn is increasing faster than that in Dover, resulting in a corresponding adjustment in each town’s assessment.

The Dover-Sherborn Regional School Committee (DSRSC) is grateful to the citizens of Dover and Sherborn for their continued support of the schools. The Region’s Fiscal Year (FY) 2015 budget of \$22,143,847 is approximately 3.5% higher than the FY14 budget. State aid covers only about 10% of the operating budget, leaving the remaining 90% to be funded through local taxes. Uncertainty has become a regular feature of the budgeting process, due to increasing delays in finalizing the state budget and, in turn, local aid. Revenues that help offset these increases come from student activity fees (\$45 per student), parking fees (\$275 per permit), and athletic fees (\$275 per sport). In addition, annual appropriations pay for Other Postemployment Benefits (OPEB). The excess and deficiency account was certified in June 2014 at approximately 4.4% or \$980,484. This account operates under Massachusetts General Laws in a manner similar to a town’s free cash.

The DSRSC is grateful for the strong support it receives in both time and money from the Dover-Sherborn Education Fund, the Dover-Sherborn Boosters, the Friends of the Performing Arts, the PTO, POSITIVE, Friends of Music, and the broader community. These groups donated approximately \$297,535 to the regional schools in FY14. Their contributions are critical to maintaining programs that promote the excellence of the Dover-Sherborn school system.

Contractual Agreements

With the help of interest-based bargaining (IBB) methods and an IBB facilitator, a team of teachers, school committee members, administrators, and selectmen from both Dover and Sherborn negotiated a new teachers’ contract. The ratified agreement, effective September 1, 2014, through August 31, 2017, fairly and sustainably accounts for the educational standards we expect for our students and the high quality of services expected from our educators, while also acknowledging the financial issues facing town, state, and federal budgets. The agreed-upon terms include revisions to longevity payments, non-maternity leave (up to 10 school days for birth or adoption of a child), and the method for determining extra-compensatory pay.

Testing

Dover-Sherborn performed well above state averages in all disciplines on the 2014 MCAS (Massachusetts Comprehensive Assessment System). MCAS data show that we continue to be one of the highest-performing districts in the state, as has been the case since the inception of the test. In particular, the percentage of students scoring advanced or higher is among the best in the state.

Dover-Sherborn students also continue to score well on the SAT tests (for the college boards) and on AP (Advanced Placement) exams.

Facilities

At their respective 2010 annual town meetings, Dover and Sherborn approved funding of Phases 1A and 1B for federally mandated repairs to the regional campus wastewater treatment plant. After several years of repairs and monitoring, the Administrative Consent Order with Penalties has been lifted.

Our buildings and grounds represent a major educational investment by the two towns for the present and the future. Recognizing the importance of protecting this investment, the DSRSC has developed a long-range capital maintenance and improvement plan. We are committed to protecting the physical assets of the regional campus to maximize their useful life. The DSRSC continues to work with the finance committees and selectmen of both towns to determine the best way to fund upcoming capital expenses as we begin to maintain facilities and equipment which are coming

off warranty from the previous construction and renovation project. The 2014 Dover and Sherborn town meetings approved an article to support \$315,000 of projects to be completed this school year.

During the 2013–14 school year, the DSRSC began discussions about the feasibility and desirability of siting a cell tower on Regional property to improve communication on campus for safety and educational purposes. It was ultimately decided that an on-campus tower was not in the best interest of the District, although it is expected that in the near future a cell tower will be sited nearby to address communication concerns.

Leadership and Faculty

This past school year saw relatively few leadership and staff changes at the local districts and at the regional level. Steve Bliss continued as our superintendent for a second year and Karen LeDuc joined the administration as assistant superintendent. A number of teachers retired and others moved away. We thank these individuals, who gave their years of time, energy, and experience to our educational community and helped it grow to what it is today. Forty-eight new staff filled positions in all three parts of the District. Although there are always personnel changes from year to year, we continue to focus on our mission to inspire, challenge, and support all students.

Membership

We thank Shelley Poulsen, who served the Town of Dover on both the Dover School Committee and the DSRSC, for her many years of service over the course of several decades. We also thank Lauren Balk for her service to the DSRSC. Carolyn Ringel, who previously served on the Dover School Committee, was elected to fill Ms. Balk's open seat, and Lori Krusell was appointed to fill Ms. Poulsen's unexpired term.

Please visit our website at <http://www.doversherborn.org> to view changes, to keep up with events at the schools, or to contact any member of our staff or school committees.

Report of the Dover-Sherborn Middle School

Scott Kellett, Headmaster

Brian Meringer, Assistant Headmaster

The mission of the Dover-Sherborn Middle School is to meet the needs of all students through a nurturing and challenging learning environment, where students, teachers, and parents embrace our core values to ensure excellence and success now and in the future.

Dover-Sherborn Middle School (DSMS) continues to provide an outstanding educational setting for students in grades 6, 7, and 8. The availability of state-of-the-art technology, a fabulous library, and a student-friendly space makes school a welcoming place for students and faculty. Through a supportive community and generous budget allocation, the teachers have many resources at their disposal. Class size continues to be approximately 17 students per class and the daily curriculum is challenging and exciting.

The DSMS school schedule is based on a 14-day rotation cycle, with all primary-subject classes taught in 50-minute sessions held 12 times per cycle. Special-subject classes meet 6 times per cycle. Although DSMS offers multiple levels of courses in mathematics, students are not tracked. All other courses are heterogeneously grouped.

Staff Changes

This past year, DSMS hired 14 new teachers and staff to fill positions in the following areas: English (1), French (1), Spanish (1), Special Education (3 teachers, 6 educational assistants), Music/Choral (1), and Guidance (1). In addition, DSMS appointed three staff members from other parts of the District to the positions of school nurse, health and physical education instructor, and special-education team facilitator.

Academic Recognition and Awards

- *Massachusetts State Middle School Science Fair*: Three of four DSMS teams placed second, third, and honorable mention for their projects, chosen out of a total of 260 science projects presented.
- *National World Language Exam*: A total of 153 students received awards or certificates of merit/honorable mentions: 75 on the National Latin Exam, 48 on the National Spanish Exam, and 30 on the National French Exam.
- The winner of the DSMS *Geography Bee* represented the school at the state level.

- **New England League of Middle Schools Scholar Leaders:** The faculty named two eighth-grade students as DSMS scholar leaders—individuals who demonstrated qualities of academic achievement, leadership, and citizenship.
- Two eighth-grade students were chosen to represent DSMS at **Project 351**, Governor Deval Patrick’s youth community service organization, which promotes leadership development, enrichment, and impact.
- **Boston Globe Scholastic Art and Writing Award:** An eighth-grade student was awarded a gold key for his science-fiction short story “The Wasteland.”
- The DSMS math team achieved gold level status in a regional competition sponsored by **MATHCOUNTS**, a nationwide enrichment, club, and competition program for middle school students.

Activity Highlights:

The following curriculum enrichment activities took place throughout the year:

- **Drama productions and workshops:** The spring drama program prepared three one-act plays involving 57 students and directed by Dover-Sherborn High School (DSHS) students. *I Am Angel* was performed at the Massachusetts Educational Theatre Guild’s 2014 Middle School Drama Festival. *Annie* was presented in the fall, and a summer “Murder Mystery: Dinner Theatre” featured both DSMS and DSHS students.
- **Music and arts presentations:** Activities included a choral workshop involving all four District choruses; multiple concerts featuring DSMS’s two jazz bands; the annual talent show; auditions for the Massachusetts Music Educators Association (MMEA) Eastern Junior District Festival (six of 13 students were accepted into the festival) and for the Massachusetts Jazz Educator’s Conference District Festival for Middle School Jazz Bands; and the DSMS Annual Arts Festival, featuring artwork, musical performances, and student poetry readings.
- An interdisciplinary educational opportunity for seventh-graders, “**Observing: Science, Poetry, and Art**,” funded by grants from POSITIVE and the Massachusetts Cultural Council.
- **Adolescent development programs:** Activities included the ongoing DARE (Drug Abuse Resistance Program) for seventh- and eighth-graders; Parent Internet Safety presented by Sergeant Aaron Mick of the Dover Police Department; and an anti-bullying workshop held at MARC (Massachusetts Aggression Reduction Center).

The following groups focused on many community service projects:

- The **Student Council** and the **Help Club**, whose combined efforts raised money for local food pantries at Thanksgiving, as well as for other groups, including the American Red Cross Disaster Fund, the Avon Walk for Breast Cancer, the Pan-Mass Challenge, the Home for Little Wanderers, Spin for Hope, and Pencils of Promise.
- **Eighth-grade Citizen Action Groups**, which devote their time and energy to giving back to our community and for which the year’s culminating activity is a field trip to either Boston or Washington, D.C., to learn more about the nation.

Grants

The DSEF (Dover-Sherborn Education Fund) and POSITIVE (Parents Offering Support In Time, Involvement, Volunteering, Enthusiasm) provided 16 grants for academic and extracurricular enrichment. DSMS is grateful for the generous support of parents and friends in both Dover and Sherborn.

Citizens are encouraged to visit the school’s website at <http://www.doversherborn.org> to access current information, teacher websites, recent school publications, and an updated calendar of events.



Photo by Diane Thomas; courtesy of The Hometown Weekly.

Report of the Dover-Sherborn High School

John G. Smith, Headmaster

MISSION

Dover-Sherborn High School (DSHS) is a community of learners whose goal is to inspire academic excellence and a commitment to personal and civic responsibility. We engage in the learning process with honesty, creativity, dedication, and respect, and seek to cultivate an atmosphere of freedom and trust in a safe and nurturing environment.

RECOGNITION

DSHS is accredited by the New England Association of Schools and Colleges and consistently ranks among the top public schools for academic excellence in both Massachusetts and the nation. DSHS was ranked fourth best high school in Massachusetts by *U.S. News and World Report* and first in *Boston* magazine's 2014 ranking of the top 50 public high schools in the Greater Boston area. Rankings are based on national SAT and AP exam scores, as well as on college readiness performance metrics.

CURRICULUM REQUIREMENTS

During the 2013–14 school year, DSHS served approximately 640 students in grades 9 through 12. Each year, over 96% of the graduates attend four-year colleges and universities. To graduate, all students must complete four years of English, four years of mathematics, and three years each of laboratory sciences, social studies, and world language. They must also earn 12 credits (equivalent to two years) in the arts (living, fine and technical arts), 6 in educational technology, and 12.5 in physical and health education. In addition, they must complete 40 hours of community service.

Although DSHS offers three levels of courses in each of the academic disciplines, students are not tracked. DSHS also does not compute “rank-in-class” for its students, a policy approved by the D-S Regional School Committee.

Most departments offer a variety of courses that are heterogeneously grouped. The schedule is based on an eight-day rotation, with all primary courses (and most electives) meeting six times out of the eight-day cycle, each for nearly an hour. Laboratory sciences may meet up to two additional periods per cycle.

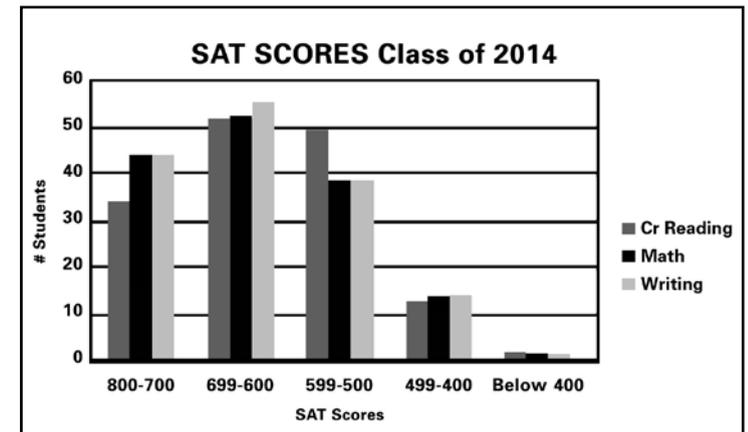
ACADEMIC TESTING

PSAT

The PSAT was offered in October 2014, with 41% of the sophomore class and 78% of the junior class participating. Based on their scores from the previous year's PSAT administration, 27 juniors met the requirements to enter the National Merit Scholarship Program. This past year, many sophomores opted out of PSAT testing since they will be taking the redesigned PSAT and SAT in 2015 and 2016.

SAT

- **SAT I:** Ninety-seven percent of the Class of 2014 took the SAT I test, with 59% scoring over 600 in the verbal section, 71% scoring over 600 in the math section, and 67% scoring over 600 in the writing section. The bar chart below shows the distribution of scores in Critical Reading, Math, and Writing for graduating seniors.



	DSHS			U.S.	MA
	'12	'13	'14	'14	'14
Critical Reading:	609	617	623	497	516
Math:	634	634	643	513	531
Writing:	621	632	634	513	531

- The table above shows the average of the highest test scores for the Class of 2014 and the previous two senior classes. Compared with national and state averages, DSHS students significantly outperform their peers.

SAT II: The U.S. History SAT II mean score of 691 was significantly higher than both the state (643) and national (643) averages.

AP

Fourteen AP (Advanced Placement) courses were offered during the 2013–14 academic year. These courses are typically offered during the junior and senior years and allow students to maximize their educational opportunities within the confines of the master schedule and graduation requirements. All students receiving AP credit are expected to take the AP examination at the end of the year. In spring 2014, 192 students took 452 examinations. Below are results for individual courses:

AP Course	Students Scoring 3 or Higher
American Government and Politics (Grade 12)	96%
Biology	97%
Calculus AB	95%
Calculus BC	100%
Chemistry	100%
English Language and Composition (Grade 11)	95%
English Literature (Grade 12)	100%
French Language	100%
Latin Vergil	100%
Physics C-Mech	93%
Spanish Language	100%
Statistics	85%
Studio Art 2D Drawing	62%
U.S. History (Grade 11)	99%

MCAS

Testing highlights for 2014 are as follows:

- **English Language Arts:** One hundred percent of DSHS sophomores scored at advanced or proficient levels on the MCAS exam in English Language and Composition.
- **Mathematics:** Ninety-nine percent of sophomores scored at advanced or proficient levels.
- **Biology:** Ninety-nine percent of freshmen scored at the advanced or proficient levels.

GRADUATE POST-SECONDARY PLANS

	Class of '11	Class of '12	Class of '13	Class of '14
Four-year college	98%	97%	96%	97%
Two-year college	1%	2%	0%	1%
Other (gap year, job)	1%	1%	4%	2%

DEPARTMENTAL HIGHLIGHTS

ENGLISH

The English Department offers courses at two levels (honors and college preparatory) for freshmen and sophomores, and at three levels (honors, college preparatory, and advanced placement) for juniors and seniors. During their freshman year, students focus on the theme of adolescent self-discovery through reading short stories, novels, drama, poetry, and nonfiction; sophomores explore great themes in literature, focusing on the nature of truth, and hone their writing skills; juniors study American literature; and seniors select one of three pairs of same-level courses. Advanced Placement courses include English Language and Composition for juniors, and English Literature and Composition for seniors. The department also offers electives in poetry, contemporary literature, writing, English literature, Shakespeare, mythology, journalism, public speaking, filmmaking, and acting.

A group of 75 sophomores attended a performance this fall of *Macbeth* by the New Rep Theatre's Classic Repertory Company.

Two DSHS English students attended the *Young Writers' Conference* held in May at the Bread Loaf campus in Ripton, VT.

MATHEMATICS

The Mathematics Department provides standard courses at both honors and college preparatory levels, with Geometry in grade 9, Algebra II in grade 10, and Precalculus in grade 11. Several electives are offered in grade 12, depending on previous levels of proficiency attained: AP Calculus BC, AP Calculus AB, Honors Calculus, AP Statistics, Probability and Statistics, and Precalculus and Applied Topics.

The Dover-Sherborn Math Team, a member of the Southeastern Massachusetts Mathematics League, continued its strong tradition of success by finishing second in its division, second in the league, and second in the league playoffs. The team also competed in the Massachusetts State Championship Math Meet, ranking eleventh in the Medium School Division.

SCIENCE

The Science Department provides a standard, rigorous curriculum sequence at both honors and college preparatory levels, with three years of courses required for graduation: Biology in grade 9, Chemistry in grade 10, and Physics in grade 11. Electives open to juniors and seniors are AP Biology,

AP Chemistry, AP Physics, Advanced Topics in Biology, Astronomy, Marine Science, Anatomy and Physiology, Environmental Research, and Engineering: Science, Technology, College Prep and the Design Process.

Two DSHS teams competed in the *Eastern Massachusetts Physics Olympics*, taking first and second places, and winning the overall championship for the sixteenth time since the school began competing 22 years ago.

Five AP Chemistry students from DSHS competed in the sectional competition for the *U.S. National Chemistry Olympiad*. One student placed seventeenth in the competition against the top 175 chemistry students in Massachusetts, qualifying to compete in the national chemistry exam against the country's top 950 students.

During the 2014 winter break, 32 students and six science teachers traveled to the Galapagos Islands to study the islands' unique ecosystems. At a culminating summit, the students worked with three other student groups to craft solutions for alleviating tourism's negative impact on this World Heritage Site.

SOCIAL STUDIES

Courses are offered in history and the social sciences at both the honors and college preparatory levels for freshmen and sophomores, and at three levels (college preparatory, honors, and advanced placement) for juniors and seniors. World History I and II and U.S. History are required of all students. Electives include AP American Government, Government and Law, Economics, Introduction to Psychology, and Facing History.

This year, the curriculum was enriched by a variety of departmental programs and activities, including the *China Exchange Program*, now in its twelfth year of successful exchanges between DSHS and its sister school in Hangzhou; the *Tufts Inquiry Program*, an annual global-issues simulation program, with this year's topic being "Iraq and Its Political Future"; the *Close Up Program*, a weeklong government studies program in Washington, D.C.; an annual history-focused trip to Europe, this year to the Netherlands, Belgium, and France; a research field trip to the John F. Kennedy Presidential Library and Museum; a field trip to Boston's Museum of Science IMAX Theater to see *Jerusalem*; an assembly with World War II veterans; assemblies featuring 2014 Massachusetts gubernatorial candidates; and a guest speaker appearance by 1960's civil rights activist Paul Breines.

Students receiving honors or awards included two students chosen by their U.S. History classmates to represent DSHS at *Student Government Day* at the State House in April; one student who received the *Daughters of the American Revolution Award* for excellence in character, service, leadership, and patriotism; one student who won the annual Veterans Day Essay Contest; one student who received a youth leadership award and represented DSHS at the *Hugh O'Brien Sophomore Youth Leadership Conference*; and one student who received the Social Studies Award at the Senior Academic Awards Night.

WORLD LANGUAGE

The World Language Department offers sequential programs in both honors and college preparatory tracks in French, Spanish, Latin, and Chinese. Students progress from novice to intermediate stages of language proficiency. AP French Language and Culture, AP Latin, and AP Spanish Language and Culture courses are also offered. World Language students received the following honors in 2013–14:

- **Honor Societies:** Twenty-six students were inducted into World Language honor societies for their achievement and dedication to learning world languages and cultures.
- **National Language Exam Awards:** Forty-two students received awards on the National French Exam, 37 on the National Latin Exam, and 58 on the National Spanish Exam.

LIVING, FINE, AND TECHNICAL ARTS

Family and Consumer Sciences: Students are taught practical skills in Foods and Nutrition. The four content areas are nutrition, recipe understanding and execution, food and culture, and working in groups.

Industrial Arts and Technology: Courses focus on safety practices, engineering design, scientific principles, problem-solving, using machine and hand tools, and fabrication processes.

Music: Courses offered include Music Theory I and II, Guitar, and American Musical Theater. In addition, students may earn credits by participating in the vocal ensemble (fall and spring), the concert band (all year), and the jazz band (by audition). These groups perform at many school and community events throughout the year.

Visual Arts: Courses offered include Art 3-D, Ceramics, Drawing from Life, AP Studio Art, Egg Tempura Painting I and II, Darkroom Photography, Digital Photography, Yearbook Design, Computer Graphic Design, Silkscreen Printing, and Television/Media I and II.

Honors and Awards: D-S students and their teachers continue to distinguish themselves in activities and competitions outside the school:

- Two students were selected to participate in the 2014 *Art All-State* at the Worcester Art Museum.
- The *Boston Globe Scholastic Art Awards* recognized six D-S students, including one gold key winner, three silver key winners, and two honorable mention nominees.
- *The National Young Arts Foundation* recognized one student with a certificate of merit.

- The *Eastern District Senior Music Festival*, sponsored by the Massachusetts Music Educators' Association (MMEA), awarded honors to one student, who then went on to participate in the MMEA's All-State Music Festival at Symphony Hall in Boston.

EDUCATIONAL TECHNOLOGIES

The Educational Technologies Department offers courses in computer application and programming at three levels, including Advanced Placement. Courses cover Web design and development, computer graphics, astronomy, digital photography, and advanced journalism.

The D-S Regional School District continues to maintain its computer inventory through the operating budget and local granting organizations (DSEF, PTO, and POSITIVE). An annual review of computer inventory in each school informs departmental planning and the replacement cycle of 20% of total inventory.

HEALTH AND PHYSICAL EDUCATION

The *Freshmen Wellness Curriculum* requires one semester of contemporary issues, which cover nutrition, sexuality, mental health, and alcohol, tobacco, and other drugs; and one semester of outdoor education and fitness development.

Students in grades 10, 11, and 12 can choose courses from the following elective menu: Cardiovascular Fitness, What's Next?, Outdoor Pursuits, General Survival, Student Leadership Internship, Stress Management, Sport Education (Net Sports; Winter Team Sports), Dance Education, CPR/AED Training, Yoga/Pilates, Fitness Program Planning, Drugs and Society, Muscular Fitness, and Coaching, Teaching, and Recreational Leadership.

Three new courses will appear in the Program of Studies beginning September 2015: Sport and Society; RAD—Rape, Aggression, Defense Systems; and Target Sports.

GUIDANCE

College Counseling: Throughout the fall, most of the counselors' time was devoted to the college application process for seniors. Nearly 85% of the Class of 2014 completed some form of early decision, priority, or early action applications to an increasing number of colleges and universities. Counselors met with seniors individually and in groups. They also hosted representatives from more than 80 colleges and universities and spent additional time strengthening their working relationships.

To respond to the growing number of seniors submitting early applications, counselors developed a five-class seminar series for grades 11 and 12. Juniors participated in spring classes that helped prepare them for college applications, complete their resumes, and begin their essays. Seniors began their seminar series during the first week of school in September and were able to complete their Common Application online,

add schools to Naviance, edit and complete their essays, and participate in mock interviews.

Beginning in January, counselors met several times with juniors individually to discuss the college application process and to guide them in their post-secondary educational planning. Counselors also met with freshmen and sophomores to initiate discussions about academic and future career plans, as well as to introduce them to online programs that aid in college and career exploration. An overview of the guidance curriculum can be found on the high school website.

Support Programs: The Guidance Department offers a variety of support programs:

- *Freshman Welcoming Activities* support freshmen during their transition to high school.
- The *Peer Helper Program* this year trained 28 upper-class students to assist incoming freshmen with healthy decision-making, respect for others, study and exam-taking strategies, social issues, and expectations for their sophomore year.
- The *Massachusetts Aggression Reduction Center (MARC) Program* provides special training to faculty and student "ambassadors" and a greater awareness of cyber-bullying and social aggression among adolescents, so that they then can work to enhance the school environment and address issues that lead to social aggression and harassment.
- The *Signs of Suicide (SOS) Program* for sophomores and seniors teaches students how to identify the symptoms of depression and suicide in themselves or their friends and encourages them to seek help.
- The *Substance Prevention and Awareness Network (SPAN-DS)* brings together representatives from local and school communities to address the ever-present concern of substance abuse among adolescents.
- Grade-level *Parent-Departmental Meetings* are held throughout the year to discuss important issues and concerns specific to each grade level.

LIBRARY

The DSHS library is a place where both students and faculty can read, research a topic, access information or complete a homework assignment. It is equipped with large tables for student collaboration, private study booths, and 16 computers for word-processing or online searches. The collection includes approximately 20,000 print volumes, 6 newspapers,

and 37 periodicals. In addition, patrons are able to search the library catalog for a growing collection of e-books. Digital services include online databases available via the MetroWest Massachusetts Regional Library System and those purchased by subscription. The library houses a portable cart with 25 iPads, purchased with technology funds and available to faculty for use in their classrooms. An average day brings approximately 300 students and teachers to the library.

ATHLETICS

Over the past year, DSHS student athletes have filled 1003 roster spots on 29 varsity teams and 23 sub-varsity teams. Twenty-three varsity teams qualified for Massachusetts Interscholastic Athletic Association (MIAA) postseason competition, with Field Hockey, Golf, and Boys Lacrosse teams winning sectional championships:

Alpine Ski (Boys/Girls)	Lacrosse (Boys/Girls)
Nordic Ski (Boys/Girls)	Sailing
Cross Country (Boys/Girls)	Soccer (Boys/Girls)
Field Hockey	Swimming (Boys/Girls)
Football	Tennis (Boys/Girls)
Golf	Track and Field (Boys/Girls)
Gymnastics	Winter Track and Field (Boys/Girls)

Links to team schedules can be found on the DSHS athletics website. The Athletic Department thanks its athletes and coaches for making the past three seasons so exciting, and the D-S Boosters, parents, and fans for their strong support.

NATIONAL HONOR SOCIETY

On October 16, 2014, 54 new members were inducted into the Dover-Sherborn High School Chapter of the National Honor Society (NHS). There are currently 88 members of the Society. For their volunteer activities, all NHS students are participating in this year's service project at the Greater Boston Food Bank, completing at least two hours of tutoring, and creating their own local community service project to which they must devote at least 10 hours. Information about NHS membership requirements and the application timeline can be found on the school's website.

STUDENT ACTIVITIES

DSHS students are able to participate in a wide range of student activities. A fee of \$45 is required for participation in many of the following:

- **Academic and Student-Life Organizations:** Math Team, Physics Olympics Team, Chess Team, Debate Club, Student Council, Mock Trial Program, DCTV, RUNES literary magazine, D-S Philosophy Society, Robotics Team, and Trivia Team.

- **Art, Music, and Drama Clubs:** Music Club, A Cappella Club, Arts Club, Drama Club, and theatrical productions that include a fall drama and winter-spring musical.
- **Social and Cultural Awareness Groups:** AFS international student exchange program, Alliance for Acceptance and Understanding (AAU), Coalition for Asian-Pacific American Youth (CAPAY), Community Service Club, Gay-Straight Alliance (GSA), NESCO, Students Against Destructive Decisions (SADD), Pine Street Inn Breakfast Club, Ultimate Frisbee, and Time Out for Kids.

PARENT AND COMMUNITY GROUPS

THE DOVER-SHERBORN BOOSTERS supported the D-S athletic program with grants for the purchase of capital items. They continue to promote community spirit and provide recognition to the student athletes participating in all sports at DSHS.

THE DOVER-SHERBORN EDUCATION FUND (DSEF) generously funded activities and items for several departments:

- **Living, Fine, and Technical Arts:** An arts field trip to the Rhode Island School of Design Museum and its Edna W. Lawrence Nature Lab.
- **English:** Guest poets for poetry workshop classes.
- **Social Studies:** Guest speakers, class field trips, and student participation in a statewide mock trial competition.
- **District-wide:** Funds for 10 educators, parents, and students to attend the Challenge Success conference at Stanford University as part of a K–12 initiative to examine ways to reduce student stress and develop additional ways to define success.

THE DOVER-SHERBORN PTO supports the students, families, faculty and staff of Dover-Sherborn High School. Our charitable and educational purpose is to:

- Provide funding for additional enhancements which fall outside the school budget;
- Provide a forum for parents, school representatives, and experts to consider matters of common interest affecting students, parents, and the school;
- Support spirit-building initiatives among students, faculty, and community.

We begin our monthly Thursday morning meetings with a report from the headmaster or a discussion with a staff member or outside guest, or both. We welcome new faces and voices.

SPAN-DS (Substance Prevention Awareness Network) had another productive year in the Dover-Sherborn community.

Our student/faculty social norming campaign has just completed the first full year of its efforts to change student perception and behavior regarding the use of alcohol and other drugs, through distributing, in various and creative ways, the statistics of normal, healthy DSHS student behavior. We have received great feedback on the positive messaging.

Our parent social norming campaign, funded by a grant from the MetroWest Health Foundation, began in fall 2014 with a survey of all parents about their perceptions of underage drinking. By educating D-S parents through mailings, newspaper ads, playbills, and sports programs, as well as weekly e-mail blasts from the school, we are striving to accomplish three goals in one year: decrease parents' perception of student 30-day alcohol use; increase parent communication with children regarding alcohol use and healthy decision-making; and increase parents' preventive actions.

Other activities during the year included a well-attended community presentation by a behavioral neuroscientist on the negative effects of drugs and alcohol on the adolescent brain; assemblies on positive role modeling, leadership, and prevention of drug and alcohol abuse, presented by Detective James Godinho of the Sherborn Police Department to DSMS seventh- and eighth-graders; *Conversations That Count*, informal parent gatherings with DSHS health teachers; and *Transitioning to College*, in conjunction with the Guidance Department.

We are grateful for the support of D-S Schools, Dover and Sherborn Police Departments, and clergy from both towns; and from our partners in funding: DSEF, PTO, POSITIVE, MetroWest Health Foundation, Dover Board of Health, Sherborn Board of Health, and private donors.

For more information on DSHS parent and community groups, please visit the District's website at <http://www.doversherborn.org> and choose a topic from the "Parent Organizations" menu.

Report of

Dover-Sherborn Community Education

Lisa B. Sawin, Program Administrator

Steven B. Bliss, Superintendent

Dover-Sherborn Community Education is a self-sustaining department of the Dover-Sherborn Regional School District. Our mission is to provide programs that enrich the lives of everyone in our community. Our hope is to create lifelong learners through a community-school partnership that offers interesting, thought-provoking, and stimulating classes and programs at a reasonable cost.

Dover-Sherborn Community Education offers the following programs:

Extended Day

Tuition-based extended-day programs are held at Sherborn's Pine Hill Elementary School and Dover's Chickering Elementary School, where safe and stimulating after-school environments are provided for students in grades K–5. Children engage in homework time, a variety of arts-and-crafts projects, nature projects, social action projects, indoor and outdoor physical activities, games, and creative play.

The programs operate Monday through Friday, from school dismissal to 6 p.m., with a daily snack provided. Sherborn also offers an early morning program from 7 a.m. to 8:30 a.m. Current enrollment is 66 children in Dover and 87 children in Sherborn. Fifty-six children currently attend the Sherborn's morning program.

After-School Enrichment

After-school programs provide age-appropriate classes for elementary and middle school students. Classes for elementary school students are held at both Pine Hill School and Chickering School. Offerings include sports, archery, claymation, robotics, video game design, drawing, home alone, cooking, and chess. Program fliers are distributed to students through the schools and on our website. An afternoon babysitting class for students in grades 5 and 6 is held at the high school. This past year we added an afternoon cooking class, also held at the high school, for students in grades 6–8.

Adult Enrichment Programs

We offer a wide variety of innovative and intriguing adult evening classes held throughout the school year. Our classes are intended to bring learning closer to home and include cooking with well-known chefs, jewelry

making, personal safety, dog obedience, interior design, and meditation. We also offer courses to high school students on driver's education, SAT prep, and writing the Common Application Essay. Our brochure is mailed to all households in Dover, Sherborn, Westwood, and Medfield, as well as to anyone else who has taken classes with us—some 15,000 brochures in all.

Registration

Registration for the Extended Day Program is held in March, with the first two weeks of the registration period reserved for returning families. Registration for all other programs begins upon receipt of the brochures or when the information is posted online. Visit the Community Education Web page (at <http://www.doversherborn.org>) to obtain full class descriptions and use our online registration tool, CommunityRoot (also accessed directly via <https://dscommed.communityroot.com/index/registration>).

New Location and Contact Information

The Community Education office has moved to Project Room 1062 at the Chickering School, 29 Cross Street, Dover, MA, 02030. Our new phone number is (508) 785-0480 x 2020; the new fax number is (508) 785-9748.



Photo by Diane Thomas; courtesy of The Hometown Weekly.

Public Schools Enrollment

As of October 1, 2014

The following enrollment numbers represent Dover children attending Chickering School, Dover-Sherborn Middle School, and Dover-Sherborn High School:

Kindergarten	51
Grade 1	66
Grade 2	79
Grade 3	82
Grade 4	89
Grade 5	105
Grade 6	93
Grade 7	98
Grade 8	86
Grade 9	95
Grade 10	77
Grade 11	78
Grade 12	88
Total Enrollment	1,087

Dover Public Schools Financial Recapitulation

For the Fiscal Year Ending June 30, 2014

REVENUE

School Aid Fund, Chapter 70 Amended	\$635,731
Total Revenue	<u><u>\$635,731</u></u>

EXPENDITURES

Regular Education	\$3,993,269
Special Education	3,327,217
Other	1,347,733
Total Expenditures	<u><u>\$8,668,219</u></u>

COST TO THE TOWN

Expenditures	\$8,668,219
Revenue	(635,731)
Total Cost to the Town	<u><u>\$8,032,488</u></u>

Dover-Sherborn Regional School District: Revenue Summary

For the Fiscal Year Ending June 30, 2014

REVENUES

Revenue from Local Sources

Member Town Assessment	\$18,622,417
Unreserved Fund Expended	750,000
Capital Project Interest	398
Fees	414,755
Earnings on Investments	11,373
Other Local Revenue	54,260
Total Revenue from Local Sources	<u><u>19,853,203</u></u>

Revenue from State Aid

School Aid (Chapter 70 and Charter Reimb.)	1,443,188
Transportation (Chapter 71)	387,609
Total Revenue from State Aid	<u><u>1,830,797</u></u>

Revenue from State and Federal Grants	<u><u>595,055</u></u>
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Other Revenue

School Lunch	511,939
Community Education Group	565,789
Total Other Revenue	<u><u>1,077,728</u></u>

Total Revenue from All Sources	<u><u>\$23,356,783</u></u>
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Dover-Sherborn Regional School District: Expenditure Summary

For the Fiscal Year Ending June 30, 2014

EXPENDITURES

Expenditures by the School Committee

Regular Day Program	\$10,320,557
Special Needs Program	1,449,714
Transportation	610,020
Capital Expenses	917,299
Unclassified	6,890,112
Debt Service	1,304,516
Total Expenditures by the School Committee	21,492,218

Expenditures from State and Federal Grants

	549,158
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Other Expenditures

School Lunch	535,954
Community Education Group	567,162
Total Other Expenditures	1,103,116

Total Expenditures from All Funds

	\$23,144,492
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Dover-Sherborn Regional School District: Total Gross Wages

For the Calendar Year 2014

	Regular Wages	Overtime/ Other	Total Gross Wages
Administration			
Steven Bliss*	\$183,100	\$6,240	\$189,340
Ellen Chagnon	120,555		120,555
Amy Davis	2,330		2,330
Ann Dever-Keegan	50,000		50,000
James Eggert	24,127		24,127
Therese Green*	63,500		63,500
Scott Kellett	128,775		128,775
Ralph Kelley Jr.*	89,700		89,700
Karen Leduc*	126,250		126,250
Denise Lonergan	30,000		30,000
Janelle Madden*	61,589	600	62,189
Brian Meringer	99,929	1,700	101,629
Heidi Perkins*	75,750		75,750
Anthony Ritacco Jr.*	97,446		97,446
Heath Rollins	78,780		78,780
Gerald Schimmel	60,424		60,424
John Smith	132,320	2,500	134,820
Valerie Spriggs*	15,000		15,000
Christine Tague*	117,688		117,688
Leanne Wilkie*	63,872		63,872
Administrative Assistants			
Susan Barss	33,129	300	33,429
Elizabeth Benatti	51,072	2,945	54,017
Mary Berardi	51,072	325	51,397
Elizabeth Conigliaro	60,999	713	61,712
Susan Connelly*	39,213	17,543	56,757
Mary Gimblett	22,959	100	23,059
Cheryl Ingersoll*	69,103	275	69,378
Mary Lacivita	51,446	1,825	53,271
Kathryn Lonergan	51,072	120	51,192
Susan Mosher	26,940	532	27,472
Wendy Rands	34,077		34,077
Patricia Schmitt*	61,627	275	61,902
Sharon Tehan	32,211	115	32,326

	Regular Wages	Overtime/ Other	Total Gross Wages
Educational Assistants			
Christopher Allen	\$24,420	\$332	\$24,752
Danielle Buskey	14,101		14,101
Valerie Cook	9,959		9,959
Margaret Cowart	23,763	2,072	25,835
Laura Dalton	15,966	1,983	17,949
Renee Donato	13,893		13,893
Katy Dreher	21,739	2,676	24,415
Kathryn Gaudette	9,988		9,988
Dana Koman	20,122		20,122
Kathelin Lemberg	9,729		9,729
Kelley Lonergan	35,362	1,752	37,114
Maryann Mackin	20,906		20,906
Marilyn Mahoney	31,786	238	32,023
AnnMarie McCrave	24,639	1,198	25,837
Matthew Michel	29,029	290	29,319
Andrea Moran	15,166		15,166
Jennie Morgan	23,800	2,088	25,888
Emily Neault	3,153		3,153
Lauree Ricciardelli	13,730		13,730
Ancelin Wolfe	19,101	113	19,214
Maryann Wyner	7,718	753	8,470
Cafeteria Staff			
Anna Bourque	16,503	350	16,853
Lori Comiskey	88		88
Elaine Ficcardi	957		957
Cheryl Gladwin	19,856	523	20,379
Donna Grossman	16,430	225	16,655
Jennifer Hann	291		291
Lisa Johnston	15,860	225	16,085
Stephanie Landolphi	3,982		3,982
Kristen Leduc	924		924
Karen Marques	15,998		15,998
Debra Owen	16,937	622	17,558
Bonnie Turco	26,774	945	27,719
Mary Varone	17,067	632	17,699
Anne Wong	146		146
Ellen Yetman	559		559
Coaches			
Katelyn Barry		6,631	6,631
Robert Bateman		9,345	9,345
Maura Bennett		11,168	11,168
Daniel Boylan		1,000	1,000
Paul Brumbaugh		2,837	2,837
Wayne Brumbaugh		3,000	3,000

	Regular Wages	Overtime/ Other	Total Gross Wages
Coaches (cont'd)			
Michael Bullen		\$3,900	\$3,900
Chelsea Carter		2,792	2,792
John Chisholm		7,700	7,700
Kanee Chlebda		8,376	8,376
Stephen Comeau		1,745	1,745
Valerie Cook		3,900	3,900
Meredith Dart		2,500	2,500
Anthony Della Iacono		7,600	7,600
Matthew Denman		3,800	3,800
Michael Donovan		2,000	2,000
Ronald Downing		4,212	4,212
Adrian Eagles		5,584	5,584
Mark Gray		4,212	4,212
Stephen Harte		5,673	5,673
William Horne		7,386	7,386
Anne Isaacs		1,500	1,500
Jonathan Kirby		11,257	11,257
Bruce Lazarus		3,839	3,839
Mary MacDonald		4,537	4,537
Ann Mann		4,537	4,537
Edward McAdams		7,700	7,700
Jeffrey Moore		8,376	8,376
Edward Moran		3,839	3,839
Lauren Nassif		2,000	2,000
Patrick O'Brien		3,800	3,800
Jennifer Picardo		6,631	6,631
Brad Pindel		8,510	8,510
Anthony Rogers		5,319	5,319
Frederick Sears		6,631	6,631
Raymond Senechal		2,792	2,792
Derek Stephanian		2,792	2,792
Derrick Stokes		3,839	3,839
Paul Sullivan		7,600	7,600
David Swanson		2,128	2,128
Stephanie Torosian		1,500	1,500
David Wainwright		6,737	6,737
Susannah Wheelwright		1,462	1,462
Robert Willey		8,787	8,787
Valene Yorsten		3,839	3,839
Eugene Zanella		2,500	2,500
Custodians			
Dean Bogan	\$57,558	9,221	66,779
David Bonavere	51,051	6,349	57,400
Kevin Callahan	41,560	2,959	44,519

	Regular Wages	Overtime/ Other	Total Gross Wages
Custodians (cont'd)			
David Engrassia	\$41,560	\$10,043	\$51,603
Joseph Larose	41,560	7,323	48,883
David Pizzillo	50,910	2,018	52,929
Lenin Sanchez-Martinez	30,376	209	30,585
Eric Schwenderman	42,625	2,297	44,922
Brendan Sullivan	11,857	1,385	13,243
Jason Sullivan	42,625	7,398	50,023
John Waters	42,625	2,524	45,149
Kathleen Brady	36,714	4,603	41,318
Christopher Hendricks	51,051	24,479	75,530
Dylan Baroody	3,300		3,300
Jameson Braun	4,400		4,400
Patrick Ingersoll	4,900		4,900
Peter Gimblett	2,484		2,484
Scott Guthrie	3,400		3,400
Jackson Schroeder	6,283		6,283
Christopher Williams	3,500		3,500
Matthew Woodward	6,200		6,200
Extended Day (Dover)			
Tiffany Farrell	43,223	500	43,723
Karen D'Eramo	13,029	350	13,379
Michaela Dady	3,314		3,314
Sarah Dolbec	7,264		7,264
Mary Ann Fabian	19,835		19,835
Katelyn Fabri	221		221
Taylor Gould	9,135		9,135
Frances Priante	19,315		19,315
Extended Day (Sherborn)			
Kate Taylor	43,271	2,300	45,571
Lisa Sawin	41,196		41,196
Katherine Tunney	4,461		4,461
Allison Buff	2,948		2,948
Kelly Clarke	1,014		1,014
Eileen Coughlin-Disch	4,069		4,069
Ian Girelli	3,953		3,953
Kathryn Grandmaison	22,178	955	23,132
Marina Janus	4,367		4,367
Arbrenne Kelly	2,415		2,415
Leslie Keyes	5,191		5,191
Caitlin Kohl	319		319
Dale Kohl	9,540		9,540
Leah Kohl	1,346		1,346
Barbara Koman	273		273
Carrie Leger	11,788		11,788

	Regular Wages	Overtime/ Other	Total Gross Wages
Extended Day (Sherborn) (cont'd)			
Theresa Malvesti	\$3,335		\$3,335
Anca Nash	2,418		2,418
Kim Palumbo	19		19
Christina Reilly	2,679		2,679
Irene Richards	41		41
Janet Savignano	2,243		2,243
Sandra Spadi	6,099		6,099
Jeanne Yee	3,350		3,350
Guidance Counselors			
Kelsey Ferranti	60,416	\$355	60,771
Beth Hecker	98,776	525	99,301
Eleanor Kinsella	106,021	225	106,246
Joelle Sobin	60,416	900	61,316
Carol Spezzano	70,304	1,380	71,684
Robert Williamson	53,540	1,147	54,687
Information Technology			
Kurt Bonetti*	15,564	2,985	18,548
Mary Bronski*	68,303		68,303
Kevin Cullen*	56,661	247	56,908
Henry Jones*	35,172		35,172
Andrew Naderman*	28,673		28,673
Benjamin Potts	3,131		3,131
Matthew Reinemann	2,013		2,013
Library Services			
Paul Butterworth	100,554	1,345	101,899
Olivia Woodward	100,554	3,280	103,833
METCO			
Jacqueline Johnson	18,204		18,204
Monique Marshall-Veale	71,919	500	72,419
Nurses/Health Services			
Carolyn Genatossio	80,930	6,297	87,227
Bethany Merck	53,218		53,218
Alicia Patterson	20,253	2,080	22,333
Doreen Fay-Salamone	583		583
Megan Isberg	706		706
Tema Liberty	260		260
Lisa Shanahan	9,367		9,367
Michele Washek	511		511
Sondra Yablonski	260		260
Psychologist			
Kerry Laurence	93,683		93,683

	Regular Wages	Overtime/ Other	Total Gross Wages
Substitutes			
Madeleine Alterio	\$1,588		\$1,588
Dudley Baker	1,884		1,884
Edward Bembery	940		940
Michael Bullen	1,664		1,664
Glenora Chaves	5,510		5,510
Laura Chicklis	400		400
Susan Coffy	3,705		3,705
Phyllis Dank	1,805		1,805
Louis Dittami	1,057		1,057
Christopher Dubose	9,017		9,017
Sean Flanagan	80		80
Janice Frechette	1,300		1,300
Richard Guyette	1,900		1,900
William Horne	16,265		16,265
Deborah Irwin	320		320
Anne Isaacs	7,611		7,611
Dorothy Kaija	6,946		6,946
Shahrayne Litchfield	800		800
Anne Mackiewicz	504		504
Anne McCabe	6,555		6,555
Ryan Malone	80		80
Anne Picardo	17,391		17,391
Thomas Powers	3,757		3,757
Daniel Preiser	1,040		1,040
Joanne Preiser	14,659		14,659
Mark Reddy	2,548		2,548
Diane Schaffrath	6,935		6,935
John Shubin	380		380
John Soraghan	8,156		8,156
Martha Stein	80		80
Marylou Thurston	2,431		2,431
Peter Willet	2,024		2,024
John Zucchi	1,569		1,569
Teachers			
Lori Alighieri	89,962	\$5,740	95,702
Kurt Amber	100,554	3,281	103,835
Mary Andrews	83,870	1,922	85,792
Jill Arkin	82,810	145	82,955
Christine Babson	73,012	306	73,318
Marissa Bachand	69,724	451	70,175
James Baroody	93,683	7,852	101,535
Janae Barrett	100,554	620	101,174
Donna Bedigan	82,227	7,574	89,800
Carmel Bergeron	93,683	11,040	104,723

	Regular Wages	Overtime/ Other	Total Gross Wages
Teachers (cont'd)			
Karyn Bishop	\$75,399	\$978	\$76,377
Thomas Bourque	93,683	5,469	99,152
Joshua Bridger	100,554	8,016	108,570
Lisa Brodsky	100,554	435	100,989
Darren Buck	78,211	161	78,372
Joseph Catalfano	100,554	16	100,570
Maura Cavanaugh	79,812	2,885	82,697
Linda Cento	100,554	1,214	101,767
Caryn Cheverie	100,554	854	101,408
Charles Chicklis	100,554	16,527	117,081
Deirdre Clancy-Kelley	100,554	2,951	103,505
Allison Collins	92,089	1,732	93,821
Jason Criscuolo	79,789	8,266	88,055
Carey Dardompre	11,365		11,365
Gretchen Donohue	81,340	822	82,161
Marilyn Dowd	100,554	3,145	103,699
Joanne Draper	100,554	2,205	102,759
Thomas Duprey	43,577	8,275	51,851
Annie Duryea	79,643	145	79,788
Kathleen Egan	100,554	8,586	109,139
Christopher Estabrook	80,159	145	80,304
Jeffrey Farris	93,683	8,222	101,905
Julie Ferreira	38,116		38,116
Maria Fiore	88,569	6,518	95,087
Elizabeth Friedman	81,552	500	82,052
Leonie Glen	77,117	290	77,407
David Gomez	100,554	1,621	102,175
Judy Gooen	96,950	1,508	98,458
Kimberly Gordon	9,326		9,326
Richard Grady	79,789	8,875	88,664
Nicholas Grout	76,888	16,844	93,732
Joseph Gruseck	92,089	6,833	98,922
Sarah Heath	63,388	1,697	65,085
Geoffrey Herrmann	9,229		9,229
John Hickey	98,071	11,370	109,441
Randall Hoover	100,554	458	101,011
Scott Huntoon	87,153	1,071	88,224
Ana Hurley	100,554	6,431	106,984
Ellen Hyman	62,323	3,635	65,958
Dara Johnson	100,554	22,795	123,348
Keith Kaplan	93,683	540	94,223
Dianne Kee	87,153	145	87,298
Gregory Koman	57,125	2,051	59,176
Timothy Lane	19,404	15,874	35,278
Maria Laskaris	94,699	1,090	95,789

	Regular Wages	Overtime/ Other	Total Gross Wages
Teachers (cont'd)			
Nancy Leighton	\$27,112		\$27,112
Christopher Levasseur	81,552	\$2,983	84,535
Yanhong Li	47,024	521	47,545
Lindsay Li	89,962	543	90,505
Alejandro Linardi Garrido	82,227	467	82,694
Heidi Loando	68,094	2,259	70,353
Heather Lockrow	55,875	1,673	57,548
Gina Longstreet	16,152		16,152
Anita Lotti	75,842	580	76,422
Elliott Lucil	100,554	6,306	106,860
Theresa Luskin	100,554	4,828	105,382
Wendy Lutz	92,089	473	92,562
Angelo Macchiano	60,997	4,377	65,373
Robert Martel	92,089	3,111	95,200
Brett McCoy	78,928	3,414	82,342
Laura McGovern	100,554	2,820	103,374
Kevin McIntosh	100,554	489	101,042
Julie McKee	100,554	1,004	101,558
Brian McLaughlin	100,554	7,763	108,317
Elizabeth Megna	63,809	161	63,970
Elisabeth Melad	84,019	2,230	86,248
Mary Memmott	86,995	921	87,916
Kelly Menice	69,873	6,048	75,922
Andrea Merrit	96,950	2,144	99,094
Tonya Milbourn	92,089	8,889	100,978
Kathleen Moloy	77,816	7,031	84,848
Andrea Moran	14,318	508	14,826
Audrey Moran*	92,089	5,060	97,149
Lori Morgan	96,950	1,000	97,950
Veronica Moy	59,230	7,782	67,012
Laura Mullen	78,415	6,597	85,012
Gail Nathanson	40,951		40,951
Erin Newman	73,012	4,863	77,875
Erin Newton	55,347		55,347
Brendan O'Hagan	58,966	531	59,497
Kristin Osiecki	55,875	1,863	57,738
Dianne Pappafotopoulos*	77,816	290	78,106
Ida Pappas	12,688	2,808	15,496
Crystal Perkins	14,318		14,318
Kimberly Phelan	73,833	6,405	80,238
Hannah Potts	51,440	7,386	58,825
Kenneth Potts	92,089	13,574	105,663
Margaret Primack	18,418		18,418
Janel Pudelka	70,980	1,354	72,334
Karen Raymond	87,153	12,247	99,400

	Regular Wages	Overtime/ Other	Total Gross Wages
Teachers (cont'd)			
Allison Rice	\$78,415	\$1,216	\$79,632
Melinda Roberts	36,851	435	37,286
Amanda Rogers	53,283	967	54,250
Stevenson Ryan	100,554	8,065	108,619
Sandra Sammarco	87,153	6,287	93,440
Janice Savery	46,045		46,045
Anita Sebastian	50,763	385	51,148
Natalia Shea*	53,283	145	53,428
Catherine Simino	93,683	1,433	95,116
Leigh Simon	5,727	145	5,872
Marsha Sirull	70,902	1,552	72,454
Nancy Siska	80,443	6,154	86,597
Michael Sweeney	75,566	1,962	77,528
Mark Thompson	93,683	4,682	98,365
Gregory Tucker	100,554	4,875	105,428
Patricia Uniacke	100,554	980	101,534
Rebecca Vizulis	100,554	4,803	105,356
Scott Walker	56,827	6,282	63,109
Rebecca Waterman	51,833	2,487	54,320
Richard Waterman	58,782	755	59,537
Alyssa Wesoly	55,875	2,750	58,625
Irene Wieder	100,554	3,921	104,475
Adam Wiskofske	5,875	2,951	8,825
Lorraine Witzburg	69,273	8,564	77,837
Tutors/Specialists			
Beth Benjamin	1,396		1,396
Susan Benson	4,246		4,246
Ann Berman	3,640		3,640
Julie Browne	420		420
Lisa Dougherty	2,214		2,214
Johanna Edelson	19,034		19,034
Dawn Fattore	2,400		2,400
Deborah Howard	300		300
Linda Lannon	150		150
Christine Luczkow	470		470
Claire Mackay	4,964		4,964
Elizabeth Malone	8,313		8,313
Sharon McCauley	10,133		10,133
Dorothea O'Connell	2,639		2,639
Len Schnabel	1,047		1,047
Nora Sotomayor	9,718		9,718
Grand Totals	\$14,301,791	\$832,332	\$15,134,123

*Salary listed represents total salary, a portion of which is allocated to Pine Hill School and Chickering School.

Report of the
**Minuteman Career and Technical
High School Committee**

Ford Spalding, Dover Representative
Chairman, Minuteman School Building Committee

About Minuteman

Minuteman is a four-year career and technical high school serving the member towns of Acton, Arlington, Belmont, Bolton, Boxborough, Carlisle, Concord, Dover, Lancaster, Lexington, Lincoln, Needham, Stow, Sudbury, Wayland, and Weston. Minuteman combines rigorous academics in preparation for college with relevant career and technical programs. The school also provides career development programs for secondary school post-graduates and adults through its community education program.

Student Enrollment

As of October 1, 2014, three high school students from Dover were enrolled at Minuteman.

Minuteman benefits enrolled students by allowing them to:

- **Experience the modern American high school.** Minuteman students venture beyond a traditional high school curriculum to explore their interests and discover their passions within, or outside of, the 20 majors offered, which include biotechnology, robotics, environmental technology, and culinary arts.
- **Prepare for college and life.** Students receive the academic foundation and study skills to enter and graduate from college with career objectives and professional training *and* earn industry certifications, affording them the business acumen and flexibility for pursuing their dreams.
- **Be more than just another student.** At Minuteman, teachers and staff are personally invested in getting to know and work closely with each individual student to help him or her realize their full potential.
- **Make a fresh start.** From their first day of school, Minuteman students have the opportunity to make a fresh, exciting start among new friends and teachers.

Opportunities for Dover-Sherborn High School Students

DSHS juniors and seniors who pass the MCAS (Massachusetts Comprehensive Assessment System) tests can enroll in a career major on a half-day, every day basis to receive a competency certificate from Minuteman. Post-graduate programs are also available for all Dover citizens.

MCAS Testing

MCAS test results in 2014 were as follows: 99% of students passed English language arts, 100% passed chemistry, 90% passed biology, and 94% passed math.

Class of 2014 Graduate Achievement

- Of the graduates, 68% planned to attend college or enroll in advanced technical training, 19% planned to immediately enter the workforce, and 6% planned to join the military.
- Of the early education and care program graduates, 83% were certified by the Massachusetts Department of Early Education and Care.
- All cosmetology graduates passed state board examinations.
- All health occupation graduates received college acceptances.
- All nine environmental technology graduates became certified in OSHA 10-Hour General Safety and Confined Space Entry training. Six of the students became certified in OSHA 40-Hour HAZWOPER training and two of the students passed the Massachusetts Grade II Municipal Wastewater Treatment Plant Operator License exam.

Capital Improvement Project

Minuteman received an extension to continue the work of the Feasibility Study authorized in June 2010. The professional team—including Skanska USA Building, Inc., operating as the “Owner’s Project Manager,” and Kaestle Boos Associates as the “Designer”—has been working closely with the Minuteman School Building Committee and the Massachusetts School Building Authority (MSBA). Through this process, the Committee approved a target design enrollment of 628 students. It also approved a new Educational Program Plan that embraces an academy concept for housing two career academies. These academies are intended to integrate career and technical education with academic subjects to create a truly cohesive learning experience for Minuteman students. Under the current study agreement, Minuteman plans to present its proposed building project to area town meetings in 2016 for approval.

Regional Agreement

The revised Regional Agreement has been approved by 10 member communities. By year's end, however, town meeting attendees in Dover and attendees at four other community town meetings had not yet voted on the agreement. These citizens will be asked do so at their upcoming town meetings. One community, which voted against the agreement, may reconsider its decision at its spring 2015 town meeting.

DOVER

Health Reports

2014



Photo by Robin teWildt.



Report of the **Board of Health**

Dr. Barbara Roth-Schechter, Chairman
Dr. Harvey George
Dr. Joseph Musto
Michael Angieri, Agent
George Giunta, Agent
Karen Hayett, Executive Assistant

The Board of Health is responsible for protecting public health and the environment. The Board's elected members, agents, and inspectors work to ensure that food, water, soils, and air are protected from contamination that would pose a public health threat. The Board is tasked with preventing the spread of contagious disease in humans and animals and with identifying and preventing the spread of tick-borne diseases.

Since 9/11 the Board of Health has assumed a significant amount of responsibility for the Emergency Preparedness Program and works in conjunction with the Massachusetts Department of Public Health, the Centers for Disease Control and Prevention, and other state and federal departments on continuing education, information sharing, and readiness training. The Board also actively maintains a Medical Reserve Corps of volunteers for the Town.

The Board of Health secures and organizes the town-wide administration of vaccines, including the seasonal flu vaccine, which was administered with the H3N2 vaccine on October 23, 2014, in the Great Hall.

The Board of Health is also responsible for reducing the use of tobacco products. In 2013, it voted to raise the legal age for purchasing tobacco products in the Town of Dover from 18 to 21 years (making Dover the fourth town in Massachusetts to do so). To file a complaint regarding secondhand smoke or the sale of tobacco to minors, please contact the Board of Health at (508) 785-0032, extension 232.

Environmental Health

In 2014, the Board continued to work closely with the Norfolk County Mosquito Control District to ensure that its activities were effective and conducted in a safe manner. Any homeowner wishing to have his or her property exempt from mosquito-control spraying must file the proper paperwork with the Town Clerk prior to the first of March.

Massachusetts law prohibits the disposal of medical sharps and items containing mercury in household trash. The Board of Health maintains an approved sharps receptacle at its office (located on the first floor of the Town House at 5 Springdale Avenue), where sharps may be safely discarded during office hours. Mercury recycling is also available

at Board of Health office, as well as at the Council on Aging's office (located in the Caryl Community Center) and at the Town Garage.

Board of Health regulations passed in 1982 prohibit the installation of domestic underground oil and gasoline storage tanks and require that existing tanks no longer be used once they become 20 years old. To that end, the Board, with the cooperation of the Fire Department, continues to encourage and monitor the removal of the oldest existing tanks. Over the next 20 years, the program will result in the elimination of domestic underground hydrocarbon storage in Town and thus end the threat that this mode of storage poses to Dover's groundwater. Over the years the Massachusetts Department of Environmental Protection (MassDEP) has issued several Notices of Responsibility for leaks and spills from underground tanks.

Food and Refreshments

The Board of Health adheres to the Massachusetts State Sanitary Code when issuing food permits. All food establishments and commercial kitchens are required to have an inspection before a permit is issued. Commercial vendors providing food at charitable events and caterers providing food for private functions must also apply for a permit. Please contact the Board of Health if your organization is unsure of how these regulations apply to your planned event.

Garbage Collection

Garbage is collected once a week from private homes, businesses, and public buildings. Residents should place their garbage and food scraps (not trash or foreign matter) in tightly sealed, covered containers. The container should be readily available to the collector. Any snow covering the container should be removed. The holder of the current contract for garbage collection is George Stevens, who services more than 500 Dover homes, Dover-Sherborn High School, Dover-Sherborn Middle School, and Chickering School. After sterilizing the food scraps and garbage, Stevens recycles it into pig feed. Requests for service or questions concerning garbage collection should be directed to the Board of Health office.

Charles River Household Hazardous Waste Consortium

The Board of Health conducts an annual Hazardous Waste Collection Day each spring. Most Dover households generate some amount of household hazardous waste (HHW) over the course of the year, yet approximately only 10% to 15% of Town residents take advantage of the one-day HHW collection.

People moving out of Dover are often likely to discard accumulated HHW into trash and septic systems. This inappropriate method of disposing HHW can pose health, safety, and environmental risks to the new property owners, neighbors, and the Town in general. The annual HHW collection offers an acceptable alternative to inappropriate disposal

methods, and the Board urges all residents to take advantage of the event. Residents of Dover may also drop off their hazardous waste at consortium member towns' HHW collection days.

Water Quality and Supply

A Board of Health well agent reviews plans for the location of new wells and inspects both the construction of new wells and repairs to existing wells. During 2014, 19 permits were issued for new potable water supply wells, 7 pump tests were performed, and 12 wells were abandoned. The Dover Well Regulations, developed by the Board, are available at the Board of Health Office. The Board advises all applicants for well permits and all well drillers to review these regulations to ensure compliance.

During 2014, the Board continued to actively monitor the ongoing groundwater contamination studies being conducted on the Town well field at Church Street and the Mobil station at 2 Walpole Street. In 1991, numerous groundwater-monitoring wells were installed at selected locations downgrade from the Mobil gas station and the Town Common. Groundwater quality monitoring conducted in 1994 by Mobil indicated the presence of gasoline constituents in the soils and groundwater in the vicinity of the Mobil station, the Town Common toward the American Legion Hall, and toward the Dover Town Public Water Facility. As part of the ongoing state-mandated site investigation and remediation, Mobil removed existing gasoline storage tanks and related contaminated soils in 1991. A program to further remediate the soils and groundwater at the Mobil station was ongoing throughout 1996. Groundwater quality monitoring was conducted throughout 1996 and 1997. The Town well field at Church Street is still closed and will remain closed pending the results of continuing investigations to determine the source, nature, and extent of the groundwater contamination.

Sewage Disposal

All subsurface disposal systems require proper operation and maintenance. Proper operation includes not pouring grease, fats, and oil down the drain, not using garbage grinders, avoiding hazardous chemicals in your laundry, and repairing leaking toilet tanks and faucets as soon as possible. Proper maintenance includes having the septic system pumped out every other year by a licensed septic pumper, to keep the system functioning properly.

The State Sanitary Code requires that each town provide for disposal of septage. An agreement has been executed with the Charles River Pollution Control District in Medway to have Dover's septage accepted at their sewage treatment facility. When residents pay a fee to the licensed pumper, it includes both a pumping charge and a disposal fee for the treatment facility.

During 2014, 32 permits were issued for upgraded septic systems for existing homes, 17 permits were issued for new home construction on vacant lots, and 11 permits were issued for system upgrades where existing

homes were torn down to allow for new home construction. There were also 8 distribution box replacements, 1 septic tank replacement, 12 ejector pumps installed, and 8 general repairs. The Board of Health Agent witnessed 41 deep-hole and percolation tests performed on existing house lots and 14 tests on vacant lots. There were 69 Title V inspections. Eleven permits were issued for the construction of swimming pools and no hot tub permits were issued.

MassDEP Title V regulations went into effect on March 31, 1995, and were adopted by Dover on July 13, 1995. When a house is for sale, ownership is transferred, or there is a change of footprint, a septic system inspection is required by a certified Title V Inspector.

All applicants are advised to carefully review state and town regulations to ensure compliance when seeking a septic system, swimming-pool construction, or well permit. For more information on Title V, you may call the Board of Health office or visit the MassDEP website.

Control of Zoonosis

The annual rabies clinic was held on March 29, 2014, at the Town Garage. Dr. Holly Kelsey, a veterinarian at the Chestnut Street Animal Hospital in Needham, vaccinated 35 dogs and cats. Massachusetts Law requires every dog six months of age or older be vaccinated for rabies within one month of entering the Commonwealth and at least once every three years thereafter.

Massachusetts Department of Public Health regulations issued in 1992 mandate the vaccination of all cats as well and include stringent quarantine requirements. Dogs and cats wounded by unknown origin must be assumed to have been infected by a rabid animal and be quarantined for 45 days if their rabies shots are up to date. The animal will be quarantined for six months if it has not been vaccinated or if its rabies shot has expired.

The ongoing concern over Eastern equine encephalitis underscores the need for continued vigilance. This zoonosis is maintained in nature through a bird-mosquito cycle and is transmitted to other animals and humans by mosquito bite. Horses should be protected from both eastern and western strains of the encephalitis by annual vaccinations. Control of the transmitting mosquitoes is the responsibility of the Norfolk County Mosquito Control District.

Animal Inspection and Quarantine

Elaine Yoke, Animal Inspector

The Board annually inspects cattle, horses, goats, sheep, and swine and the conditions under which they are kept. In 2014, 36 barns were inspected and, at that time, notations were made of tuberculin and brucellosis testing, equine Coggins testing, encephalitis vaccinations, and whether the animals appeared free from contagious disease.

Public Health Awareness Programs

SPAN-DS

Since 2002, the Substance Prevention and Awareness Network of Dover-Sherborn (SPAN-DS) has promoted awareness of substance abuse and offered resources to help prevent and reduce its incidence in the Dover and Sherborn communities.

SPAN-DS includes staff members from Dover-Sherborn High School (DSHS) and Dover-Sherborn Middle School (DSMS), representatives from local law-enforcement agencies and faith-based communities, youth and parents, and area business owners. SPAN-DS helps build networks among these and other individuals to heighten awareness, provide educational opportunities, and encourage strong support systems.

With the Reach-Out program having ended in 2011, the Board has continued to support SPAN-DS. During 2014, it provided additional funding for the Social Norming campaign at DSHS and DSMS.

SPAN-DS has demonstrated that the social norming approach can have a significant positive impact on the typical behavior of D-S teenagers. Campaign activities include parent- and student-targeted presentations made by well-qualified professionals, often in collaboration with surrounding towns, and the distribution of flyers, stickers, posters, and other informational material.



Photo by Tessa Pechenik; courtesy of The Trustees of Reservations.

Report of the Lyme Disease Committee

Dr. Barbara Roth-Schechter, Chairman
Tim Holiner, Conservation Commission
Matthew Schmid
Phil Trotter

George Giunta, Deer Management Agent
Jim Palmer, Deer Management Agent
Mike Francis, DMP Representative
Jay Walsh, DMP Representative

The mission of the Board of Health's Lyme Disease Committee (LDC) is to seek the reduction of tick-borne diseases in the Town of Dover by informing residents on personal and property protection, disease transmission, and tick density reduction. The LDC makes recommendations to the Board of Health and the Town's governing bodies for implementing the above goals.

Three Committee members resigned in 2014: Kate Cannie, who joined the Warrant Committee, and Drs. Mary Hable and Stephen Kruskall.

Personal and Property Protection

One of the LDC's major efforts is to educate residents on personal and property protection, and it does so through the distribution of material either produced by the LDC or provided by the Massachusetts Department of Public Health (DPH) and the Centers for Disease Control and Prevention.

The LDC makes this material available at several locations throughout Dover, including the Town House, the Library, the Post Office, and the Police Department, as well as through e-mails to parents of all school-aged children. The LDC updates the Town of Dover website with tick alerts and other helpful data and provides additional information on its own website (<http://www.doverlyme.com>), which is reviewed regularly.

Deer Management Plan (DMP)

Since 2010, the LDC has implemented a yearly Deer Management Plan (DMP), a regulated hunting project based on the experience and guidance of the Massachusetts Division of Fisheries & Wildlife (MassWildlife) and Dover-specific rules and regulations, the most significant of which is that only bow-hunting from tree stands is allowed. The program is administered on open Town land and private properties subsequent to signed permission from the landowner. As in past years, extensive signage was posted on trails and entrances to all properties participating in the program.

During the 2014 hunting season, 68 hunters were certified for the program, with a total of 65 active participants. Hunting was permitted on various Town properties (a PDF of the public lands map is available on the LDC's website—see above). By season's end on December 31, a total of 28 deer had been culled (15 does and 13 bucks), resulting in a hypothetical reduction of 58 deer under the assumption that each doe would have had one set of twins yearly. Most important, no injuries or complaints were reported to the Police Department, the LDC, the Board of Health, or the Deer Management agents. Forty-three deer-vehicle collisions were reported to the Police Department, a likely underestimate of total incidents since not all collisions are reported.

DPH Intern Program and Tick Study

In 2014, the DPH provided the LDC with a summer intern trained at the master's degree level. Under the Committee's guidance, the intern measured deer tick densities on Dover properties with five or more years' history of deer exclosures and compared them with tick densities on free-access areas on those same properties. Five primary study sites with complete deer exclosure fencing were studied. Ticks were collected regularly over a six-week period from within and outside the exclosures using a well-defined dragging method. A sixth location was added for the final two weeks to measure tick density relative to increased deer presence, with high deer presence defined as a drag site containing at least three areas of deer scat.

A total of 180 ticks were collected over the six-week period. One hundred fifty-five ticks came from the primary study sites, 37 ticks of which were collected from within deer exclosures and the remaining 118 from free-access areas. Of the 25 ticks collected from the sixth location, 18 were from taken from the area of high deer concentration and 7 from its control site.

The results of this study agree with previous observations, demonstrating a correlation between deer and tick density, as only 24% of ticks collected from the primary study were from the deer exclosures. The secondary study showed that in the area of increased deer activity, tick density was 2.5 times greater than in the control area. Thus, exposure to ticks, which are the vector for Lyme disease, may be elevated in areas of increased deer activity.

The LDC looks forward to another opportunity to apply for a DPH summer intern for 2015.

The Board of Health and its Lyme Disease Committee believe that a three-pronged approach to managing tick-borne diseases—personal hygiene, property management, and deer and tick density management—will ultimately be successful in reducing tick-borne disease incidence rates in the area.

Norfolk County Mosquito Control District

David A. Lawson, Director

The District applies an Integrated Pest Management (IPM) approach to mosquito control that is rational, environmentally sensitive, and cost effective.

Surveillance

We engage in an intensive monitoring process through weekly field collections and data analysis, in collaboration with the Massachusetts Department of Public Health, to detect disease-vectoring mosquitoes. Virus isolations help us focus our surveillance on hot zones, allowing us to alert nearby towns of a potential epidemic.

- Virus isolates found in Dover in 2014: 0
- Requests for service: 118

Water Management Activities

An important component of IPM is the management of shallow and stagnant water, and the maintenance of existing flow systems that, if neglected, can contribute to mosquito breeding.

In addition to performing drainage system maintenance, District personnel are engaged in: communication with residents and town, state, and federal officials; site visits; monitoring; wildlife management; and land surveys. Maintaining regulatory compliance is integral to the management of waterways that may contribute to mosquito breeding. Pre- to post-management documentation allows us to assess the efficacy of our work.

- Culverts cleared: 30
- Drainage ditches checked/hand-cleaned: 2,900 feet
- Intensive hand-cleaning/brushing*: 0
- Mechanical water management: 0
- Tires collected: 4

* Combination of brush cutting and clearing of severely degraded drainage systems or streams by hand.

Larval Control

When mosquito larval habitat management is not possible, larval mosquito abatement is the most environmentally friendly and effective method of disease control. An intensive monitoring program aids in our decision to effectively target culprit locations.

- Spring aerial larvicide applications (April): 165.1 acres
- Summer aerial larvicide applications (May–August): 0 acres
- Larval control (briquette and granular applications by hand): 22.6 acres
- Rain basin treatment (briquettes by hand) for West Nile virus control: 142 basins
- Abandoned/unopened pools or other manmade structures treated: 0 briquettes

Adult Mosquito Control

Adult mosquito control is necessary when public health and quality of life are threatened by disease agents, overwhelming populations, or both. Our rigorous surveillance program, along with service request data and state-of-the-art GPS and computer equipment, allows us to effectively target treatments.

- Aerosol ultra-low volume applications from trucks: 2,333 acres



Pig introduction. Photo by Stephanie Sullivan.

Report of the Animal Control Officer

Elaine M. Yoke

Type of Call	# Calls
Dogs Picked Up	99
Dogs Returned to Owners	132
Lost Dogs Reported	183
Dogs Hit by Motor Vehicles	3
Dog Bites	43
Other Animal Calls	394
Deer Hit or Killed	43
Total Calls	787

Citations Issued	136
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Is it time yet? Photo by Robert Guadagno.

Report of the Walpole Area Visiting Nurse Association

Board Officers

Sheila Ahmed, President
Margaret LaMontagne, Vice President
Callum Maclean, Treasurer
Virginia Fettig, Secretary

Management

Maureen T. Bannan R.N., MA HN-BC, Executive Director
Mary McColgan R.N., OCS, Director Patient Safety and Quality
Eileen Garvey, Financial Manager
Brenda Caissie, Office Systems Manager.
Arline McKenzie R.N., Nursing Manager
MaryAnn Sadowski, P.T., Rehabilitation Manager

The Walpole Area Visiting Nurse Association (VNA) provides programs in health promotion to all age groups, in addition to traditional home health services. In 2014, the VNA provided Town of Dover residents with services that fell under the following four Health Promotion Program components:

The Health Maintenance for the Elderly Program promotes good health and maximum functioning for all residents over 60 years of age. Elderly residents who are homebound and have multiple chronic illnesses or conditions, but do not qualify for skilled care in the Certified Home Health Program, are referred and receive a home visit by a nurse. The goal of the program is to assess changes in physical condition and to prevent complications and unnecessary hospitalizations. Ambulatory residents are seen for physical assessment and health counseling at the monthly senior citizen clinics held at the Dover Town House, where VNA personnel answer health-related questions and provide information about medications.

The Maternal/Child Health program promotes the health and stability of the family during the periods of reproductive maturation, pregnancy, childbirth, the postpartum period, and the child-rearing years. Services are provided through home visits by a maternal/child health nurse specialist and a lactation consultant.

The Communicable Disease Program promotes the prevention and control of communicable disease through case-finding, education, and the provision of follow-up care consistent with and in collaboration with the Massachusetts Department of Public Health. Case-finding is conducted through the state MAVEN system. Requirements have become more stringent in the past year, and VNA representatives attended multiple webinars to remain up-to-date on expectations and best practices. The criteria for reporting Lyme disease have tightened and the incidence of tick-borne illness has risen.

The Public Health Program promotes health awareness for the prevention of serious illnesses. Periodic hypertension and other screenings are held at clinics and in the community, and monthly talks are hosted by the Dover Council on Aging. The VNA also offers immunizations, including those vaccinations required to enter school. The past year's annual flu clinic was a huge success.

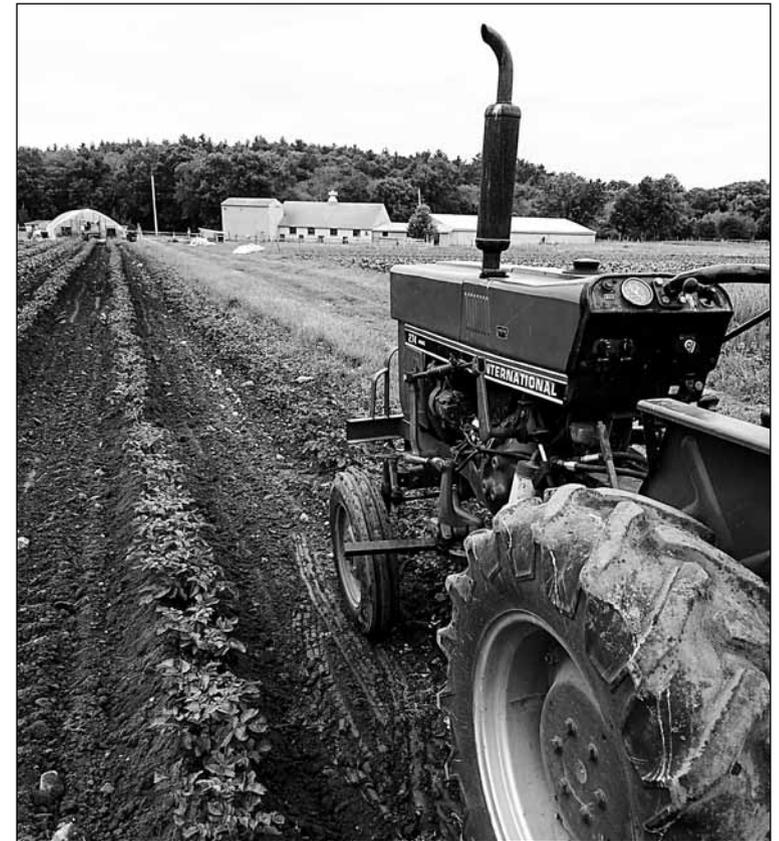
2014 Public Health Statistics for Dover

Service	# Visits
Home Visits/Health Maintenance	0
Maternal/Child Health Visits	0
Communicable Disease Follow-ups	66
Senior Citizen Clinics	10
Flu Vaccines	32
Pneumonia Vaccines	0
Immunizations	1

DOVER

Land Use Reports

2014



Report of the **Planning Board**

Mark Sarro, Chairman
Kate Bush
John Dougherty
Henry Faulkner
Jane Remsen

The Planning Board is composed of five elected full members and an elected associate member. Its duties are enumerated in various state laws and local bylaws. A consulting planner, Gino Carlucci, and a part-time planning assistant, Susan Hall, work at the Board's direction.

The Planning Board office is open three days per week, and the Board meets approximately every two weeks. In 2014, the Board held 18 public meetings. Board members also serve on the Open Space Committee and the Long Range Planning Committee. They attend the meetings of, and work closely with, other Town boards and committees, including the Board of Selectmen, Board of Health, Conservation Commission, and Zoning Board of Appeals.

Each Board member serves a five-year term. Midterm vacancies are filled by appointment until the end of an election year, at which time the newly elected member serves for the remainder of the term. In 2014, Kate Bush was appointed to fill a vacancy on the Board after Greg Sullivan stepped off due to other commitments. In addition, Jane Remsen was elected to another full term on the Board.

The position of associate member was added to the Board by a two-thirds vote at the May 2013 Annual Town Meeting. The associate member is elected to a two-year term, with any vacancies filled by a joint appointment of the Board and the Board of Selectmen. In 2014, the Board vetted candidates for the associate position but filled the vacant seat on the Board instead. The Board will fill the associate position in 2015.

Pursuant to state law, the Board governs the local subdivision process, and it grants site plan approval in all but the Town's "Official or Open Space" district. A subdivision can be approved only after the Board conducts a public hearing and makes detailed findings. During 2014, there were no new subdivisions proposed. However, the Board held occasional informal discussions with developers about potential subdivisions. It also held public meetings on two subdivisions approved in 2013, Dancer Farm (at 30 Hartford Street) and Kirby Farm Estates (at 57 Hartford Street).

The Board also has jurisdiction over the Town's 27 designated Scenic Roads. Pursuant to state and local laws, a person must obtain permission from the Planning Board, after a public hearing, before altering any trees or

stone walls within a Scenic Road right-of-way. In 2014, the Board considered only one such application. The Board continued drafting regulations, which it plans to finalize and adopt in 2015, regarding the alteration and construction of stone walls within a Scenic Road right-of-way.

The Board is the Special Permit Granting Authority for wireless telecommunications facilities in Dover. In 2014, the Board held public hearings on an application for a proposed cell tower off Junction Street. After the initial hearing sessions, the applicant asked the Board to continue the hearing while the Dover-Sherborn Regional School Committee considered an alternate proposal for a cell tower to be located on the school campus. Ultimately, the applicant requested that the Board close the hearing without prejudice, and neither cell tower proposal was pursued further.

Under the state ANR (approval not required) process, the Board has the authority to endorse property owners' plans to create new lots on existing roads if the resulting lots comply with local zoning dimensional requirements and have adequate access. In 2014, the Board endorsed five ANR plans, including ANRs for the redevelopment of several lots on Haven Terrace.

The Board reviews sign applications and issues permits for signs. In 2014, the Board issued five sign permits.

The Board is responsible for drafting and revising local zoning bylaws. The Board sponsored an article at the May 2014 Annual Town Meeting to approve new local bylaws to regulate medical marijuana facilities in the Town, following the statewide vote legalizing medicinal marijuana in certain instances, effective January 1, 2013. The article required a two-thirds vote to pass and passed unanimously.

The Board continues to consider how it might streamline the wording and structure of other parts of the bylaws with the intent of clarifying, but not substantively changing, certain provisions. The Board expects to finalize these bylaw clean-ups in 2015 and to present them at the 2016 Annual Town Meeting. In the past, the Board had also proposed bylaw revisions to create permanently protected open space in exchange for some flexibility, by special permit, in the dimensional requirements of existing zoning bylaws. Its proposals received a majority of votes at Town Meeting but fell short of the two-thirds required to pass. The Board continues to believe the Town's zoning bylaws could better preserve open space, and it noted the broad support for open space preservation in the survey published with the 2012 Master Plan. In 2014, the Board advised the Board of Selectmen on the potential uses of the Springdale Farm property (46 Springdale Avenue), if the Town were to purchase the property. During that discussion, the Board was asked about uses of the property under current zoning, as well as under prospective open space preservation zoning.

In 2014, the Board encouraged the implementation of Dover's Master Plan, which the Board adopted in 2012. The Board worked with the Long Range Planning Committee in contacting all Town boards and committees to follow up on their respective recommendations listed in Section IX of the Master Plan. The Master Plan and related documentation can be found on the Planning Board's Web page on the Town of Dover website (<http://www.doverma.org>).

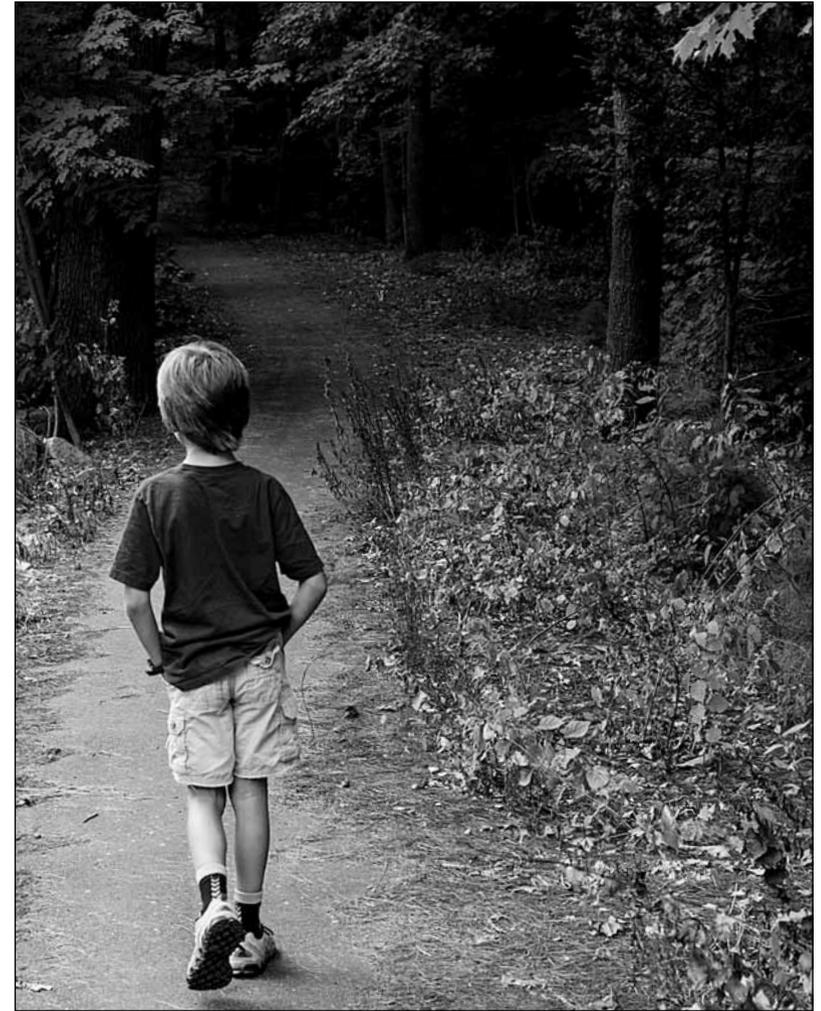


Photo by Mary Kalamaras.

Report of the Zoning Board of Appeals

Gary P. Lilienthal, Chairman
Tobe Deutschmann
LaVerne A. Lovell
Michael Donovan, Associate Member
R. Alan Fryer, Associate Member

The Zoning Board of Appeals (ZBA) has jurisdiction over appeals from rulings of administrative officials of the Town made under the Zoning Bylaw or, if specifically required or allowed under the Bylaw, upon direct application under the Zoning Bylaw or Massachusetts General Laws (MGL), Chapter 40A. Depending on the zoning district, certain uses of property also require prior approval of the ZBA. The ZBA has authority to grant a variance from the terms of the Zoning Bylaw under certain limited circumstances, and it also has jurisdiction to hear cases involving Special Permit requests and requests for Comprehensive Permits under MGL, Chapter 40B. The Zoning Bylaw requires ZBA review of additional construction on land where existing structures or uses, due to changes in the Zoning Bylaw, have become non-conforming. While such structures or uses may remain in their current state, any alteration, addition, or expansion on the property requires approval. The ZBA is also responsible for reviewing and acting upon requests for approval of alteration or construction within 150 feet of specified water bodies in Dover, most notably the Charles River.

The ZBA follows procedures designed to hear the concerns of all potentially interested parties and to consider whether the relief requested is appropriate under the Zoning Bylaw. Most applications to the ZBA are required to start at the Building Department with a review of the proposed activity under the Zoning Bylaw and a written denial of the proposed activity from the Building Inspector before the ZBA may consider an application. The ZBA acts on an application only after holding a public hearing, notice of which must first be posted in the Town House, published in a local newspaper, and sent by mail to the applicants and other interested parties, as defined by law, including the abutters of the property in question. Any interested party, whether or not entitled to receive notice of the hearing, may appear and be heard. Evidence on the application continues to be received by the ZBA until the hearing is closed. Once the ZBA has reached a decision on an application, a decision is written and filed with the Town Clerk. Notice of the decision is given to the persons entitled to notice of the hearing, and the ZBA's decision becomes final after the legally prescribed appeal period, provided that no appeal is taken.

The ZBA has adopted rules governing its procedures. Copies of these rules and the Zoning Bylaw are available from the Town Clerk.

During 2014, the ZBA received and acted upon eight applications. In one case involving differing positions between the applicants and abutters, the decision of the Board was appealed to the courts.



Photo by David W. Stapleton.

Report of the
Highway Department

Craig S. Hughes, Superintendent of Streets

Maintenance

We installed berm to control water runoff on the following streets: Hartford Street, Walpole Street, Haven Street, and Comiskey Road. Catch basins were cleaned, with many cleaned twice, for a total of about 1,500 cleanings. We continued guardrail installation along the river's edge on Claybrook Road and Willow Street. All streets were swept twice, with the sand and debris trucked out of Dover to a DEP-certified facility. We composted about 1,500 yards of leaves, returning the finished product to the Transfer Station for use by Dover residents and by the Highway Department for roadside projects. We again contracted out the painting of 600,000 feet of traffic markings, crosswalks, and stop bars.

Tarvia

We continue to follow our five-year pavement plan. About 3,000 tons of asphalt was machine-spread on the following streets: Tubwreck Road, Abbott Road, Brookfield Road, and Bridge Street. Approximately, 1,500 feet of sidewalk was resurfaced.

Solid Waste (Transfer Station)

Residents threw away 2,123 tons of solid waste that was transported mainly by Highway Department personnel in 215 trips to Wheelabrator Millbury, Inc. In 2014, all new signage was installed at the Transfer Station. Please refer to the Recycling Committee's report (page 199) for recycling data and information on new recycling opportunities.

Wade Hayes and our new employee, Mike Petrangelo, do a wonderful job making sure the facility runs smoothly and are tireless in keeping it clean in all kinds of weather. Thank you both.

Solid Waste Tonnage to Millbury

2008	2009	2010	2011	2012	2013	2014
2,298	2,130	2,194	2,164	2,079	2,095	2,123

Per Ton Tipping Fee (\$)

2008	2009	2010	2011	2012	2013	2014
67.73/	69.10/	69.20/	70.87/	72.48/	74.01/	74.81/
69.10	69.20	70.87	72.48	74.01	74.81	75.66

Cost for Solid Waste Disposal at Wheelabrator (\$)

2008	2009	2010	2011	2012	2013	2014
157,228	147,281	153,621	155,187	152,336	155,911	159,749

Streetlights

The Town continues to own and maintain 67 overhead streetlights.

State Aid (Chapter 90)

Using state funds, we were able to resurface Centre Street from Medfield to Needham at a cost of \$470,000 and a portion of Hartford Street at a cost of \$30,000.

Snow and Ice

The winter of 2013–14 brought a total of 75.5 inches of snow. The following log represents our responses to the weather:

12/01/13	Ice		Sanders
07	Snow/ice		Sanders
09	Snow/ice		Sanders
10	Snow	2.0"	Sanders/plows
11	Ice		Sanders
14	Snow		
15	Snow (cont'd)	8.0"	Sanders/plows
16	Ice		Sanders
17	Snow		
18	Snow (cont'd)	7.0"	Sanders/plows
26	Snow	1.0"	Sanders/plows
27	Ice		Sanders
30	Ice		Sanders
1/02/14	Snow		
3	Snow (cont'd)	12.0"	Sanders/plows
4	Ice		Sanders
5	Ice		Sanders
6	Ice		Sanders
7	Ice		Sanders
10	Snow	0.5"	Sanders
11	Ice		Sanders
15	Ice		Sanders
18	Snow/ice	3.0"	Sanders/plows
19	Snow/ice		Sanders
21	Snow	5.0"	Sanders/plows
2/03/14	Snow	3.0"	Sanders/plows
4	Ice		Sanders
5	Snow		
6	Snow (cont'd)	11.0"	Sanders/plows
9	Snow	1.0"	Sanders

10	Snow		Sanders
13	Snow	9.0"	Sanders/plows
14	Snow	1.0"	Sanders
15	Snow		Sanders/plows
16	Snow (cont'd)	6.0"	Sanders/plows
18	Snow	5.0"	Sanders/plows
19	Ice		Sanders
22	Ice		Sanders
27	Snow	0.5"	Sanders
28	Ice		Sanders
4/13/15	Snow	0.5"	Sanders
16	Snow	Dusting	Sanders

Garage Operation

The Town Garage continues to serve the Town well. Additional interior painting was done in 2014. The garage serves as the center for the Department's activities, but also houses the offices of the Cemetery Department, Web Coordinator, and Town Engineer. Space is also used by the Parks and Recreation Department and Water Department. The conference room is an important meeting area for boards, committees and departments. I would like to thank Karl Warnick and his staff, including Brad Crosby and Steve Guy, for their continued excellent upkeep of the building.

Appreciation

As always I would like to thank the Department as well as the Parks and Recreation Commission and Cemetery Department for their tireless efforts throughout the year. We are very fortunate to have such dedicated employees. I would also like to thank the boards and committees who give us the tools and support to provide superior services to Dover citizens. I thank the many groups who donate their time and materials to maintaining the Town's landscape islands: Chicatabot Garden Club, The Garden Continuum, Strawberry Hill Landscaping, and the Dover Girl Scouts.

Ronald Briggs, a valued and dedicated employee, had to leave the Department due to an injury. We wish him well and thank him for his years of exemplary service. Joe Melican passed away on April 19, 2014. As a Selectmen's representative to the Finance Committee on Roads, he was always supportive of the Highway Department. We miss him.

Report of the Finance Committee on Roads

Scott Mayfield, Chairman
 Jack Walsh, Secretary
 Bob DeFusco
 Robyn Hunter, Board of Selectmen
 Matt Spinale
 Geoffrey Merrill, Warrant Committee Liaison
 Craig Hughes, Superintendent of Streets

The Finance Committee on Roads is charged with making recommendations to the Board of Selectmen for highway priorities, including capital planning, equipment purchases, labor force issues, facilities and space planning, Transfer Station operations, snow and ice removal, expenditure of Chapter 90 funds, budgeting, office administration, and other matters with respect to the operation of the Highway Department. The Committee has met regularly to meet its charge.

In addition to reviewing operations, budgets, and capital planning, the Committee considered and discussed projects that could potentially have an impact on the Town's roads, including plans for two eight-unit developments on Hartford Street and the installation of water pipes and storm drains on Hartford Street by the Colonial Water Company. In addition, the Committee reviewed plans to set up a temporary reconfiguration of the junction of Springdale and Church Streets to reduce speeding and improve safety.

The Committee greatly appreciates the efforts of Craig Hughes, Nancy Bates, and the members of the Highway Department for their commitment to the safety of our roads and our citizens.

In closing, it is with great sadness that we recognize the passing of Joe Melican, our friend and neighbor, who served as the Board of Selectmen's liaison to this Committee for many years. He is greatly missed.

Report of the Parks and Recreation Commission

Chris Boland, Chairman

Nancy Simms, Treasurer

Eric Loeffler, Secretary

Peter Davies

Valerie Lin

Dave MacTavish, Director, Parks and Recreation

Mark Ghiloni, Assistant Director, Parks and Recreation

Amy Caffrey, Programming Assistant

The Parks and Recreation Department and its supervising Commission (collectively, P&R) are committed to providing residents of all ages positive recreational experiences through a variety of high-quality programs, activities, and services under the direction of a professional and dedicated staff that is responsive to the changing needs of the community. We are committed to preserving and protecting the natural resources and parkland while improving and enhancing all opportunities for future generations. Our recreational and athletic programs continue to benefit from public, private, and volunteer partnerships. Parental involvement and volunteerism are essential to sustaining our programs, as is collaboration from other Town departments. We thank everyone who assisted us throughout the past year.

Many of our athletic programs were offered in conjunction with the Town of Sherborn's Recreation Commission, Dover-Sherborn Club teams, and the Dover-Sherborn Regional District. Such partnerships greatly benefit our programs as they allow our two towns to share facilities and costs and also enable our children to enjoy better instruction and competition in a collaborative community setting. We welcome these relationships and are grateful that Dover and Sherborn share common recreation goals and ideals.

Program Growth: In 2014, P&R added numerous new programs and events to its ongoing offerings, including LEGO workshops, American Girl workshops, Friday Night Out for Middle School, Yo-Glow Yoga, and the Spring Outdoor Movie. Alongside these newly added programs, many current programs are seeing increased participation. We continue to partner with Council on Aging to offer Zumba Gold classes on Friday mornings in the Caryl Community Center gym. The class has a devoted following, and we hope to see an increase in attendance as it becomes more popular. In addition, we hope to introduce additional programs to support recreational needs.

Spring Season Program Highlights

Outdoor Movie: More than 100 people peppered the Town House lawn with their blankets to enjoy an outdoor movie on June 25 (the original date of May 9 was rained out). This was our first attempt to hold an outdoor movie and it was a great success and so we hope it will become an annual event that grows in attendance.

Eliot Hodgkins Fishing Derby: The Annual Fishing Derby at Channing Pond was held on April 19, 2014; however, participation was low due to the holiday weekend. The derby is an anticipated rite of spring, and we look forward to greater attendance in 2015.

Coach Pete Sports Programs: In 2014, Peter Sylvester continued to offer programs for children ages 3–5. Spring programs included baseball, soccer, lacrosse, and spring flag football, with more than 165 participants enjoying these spring classes.

Baseball: Dover-Sherborn Youth Baseball and Softball club (DSYBS) enjoyed another fun season of instruction and competition. More than 250 boys in grades 1–6 participated in the Majors baseball leagues. In addition, we added a team to the Babe Ruth Tri-Valley League to accommodate the 60 grades 7–9 boys who registered. Thanks go out to Mike Gilio for overseeing the five-team baseball program.

Softball: More than 60 girls in grades 1–8 competed in the Tri-Valley Softball League. Many of the girls continued playing throughout the summer, experiencing the fun and excitement of tournament play. We thank Heather Bragdon for overseeing the girls' softball program.

PROformance Soccer: This program, taught by former soccer player Miles Alden Dunn, was offered in the spring and fall in 2014. PROformance Soccer helps children learn and improve their soccer skills. This year 24 players participated in the program. We look forward to a continued partnership with PROformance Soccer.

Adult Exercise Classes: Ellen O'Hara and Pam Herbert of Core Asset Fitness continued to offer great adult exercise classes at the Caryl Community Center. The classes, which include Cardio Strength Training, Bootcamp, and Mat Pilates, have seen an increase in participation and have been a great hit.

Tennis: Instructed by Peter Cooper, the tennis program ran from April through October, with lessons held at the Caryl Park courts. More than 50 children and adults received early spring lessons. In addition, we saw an increase in summer participation, with the enrollment of 100 children and adults. We concluded the tennis season with 25 participants in the fall program.

Tae Kwon Do: More than 40 participants enrolled in the 2014 session of this popular year-round program. Master Jean Theodat, a former World Karate Championship competitor and sixth-degree black belt, accompanied many of his students to local testings, where they demonstrated proficiency and mastery. In addition, many students earned place recognitions.

Chinese Language: Ms. Wei Zhou, a Dover resident, continued to teach Mandarin Chinese to children. She holds two master's degrees and has been teaching in private and public schools for the past five years.

Knucklebones: P&R has partnered with Knucklebones to offer fitness classes for toddlers. We received great feedback from our Literacise class, which promotes literacy and physical activity. We look forward to offering additional Knucklebones programs in the future.

Kids Yoga: Laura McEvoy, a registered yoga instructor, began offering Yo-Glow, a six-week socio-emotional yoga series curriculum of mind-body integration for girls. The class addresses numerous topics, including self-esteem, body image, optimism, nutrition, and compassion. A group of eight girls in grades 4 and 5 participated in this inaugural class.

Safety Courses: Various safety courses were offered throughout the year for all ages. Fall- and spring-held classes included Babysitter Lessons and Safety Training (BLAST) and Home Alone Safety. We will continue to offer safety classes and hope that more participants take advantage of such programs.

Summer Season Program Highlights

Summer Playground Program: This popular long-running program for children in grades K–5 is offered at Chickering School on week-day mornings for five weeks every summer. An extended-day option is available Monday through Thursday 12–2 p.m. On-site performers and various activities were enjoyed by more than 160 participants. More than a dozen high school and college students serving as counselors, and daily activities were planned and managed by adult supervisors. We expanded our offerings after the summer playground program to include two programs (Jon Smith Soccer and Coach Pete Wide World of Sports), which were held 1–2 p.m., on select weeks.

Summer Concerts on the Common: On select Tuesday evenings in July and August, P&R holds free outdoor concerts on the Town House lawn, where professional local musicians and outside talent entertain families as they enjoy the summer weather. The Department will continue to seek local sponsorship in its efforts to continue to offer the concerts in the future.

Summer Programs and Camps: Additional summer programs include the Hot Summer Nights baseball program, which served 25 prekindergarten children. Thundercat Sports returned with several weeklong sports camps, including a Sports Jam, Kiddie Cat Jam, and basketball week. Twenty-five

participants enrolled in one or more of these camps. Baseball Coaches Academy returned to offer ballplayers camp options designed to combine professional instruction and fun. Summer programs continue to be popular for residents and non-residents who remain in the area during the summer months.

Fall Season Program Highlights

Dover Days Fair: Against the backdrop of a beautiful fall day, the fair showcased nearly 50 vendors. The day included food, games, prizes and informational booths, with vendors, volunteer staff, and patrons all contributing to making this annual event a great success.

Coach Pete Sports Programs: More than 130 participants enrolled in Coach Pete's fall programs. The participants enjoyed various sports, including flag football, soccer, and baseball.

Middle School Field Hockey: All three of our Middle School field hockey teams enjoyed a rewarding 2014 season. The program continued to have strong participation, with spaces on all three teams (grades 6–8) filled in record time. A special thank-you goes out to our coaches, Kaitlyn Fabri and Annie Kenney, who were in turn supported by our many parent volunteers and team managers.

Kids Yoga: Laura McEvoy's fall girls' yoga class (see spring highlights) saw an increase in participation from the spring, with 13 participants. Additional Fall Program Notes: Fall programs included BLAST, Chinese language (Mandarin), Home Alone Safety, tennis, adult exercise, LEGOs, and Tae Kwon Do.

Winter Season Program Highlights

Holiday Tree Lighting: On December 9, 2014, P&R hosted this annual town-wide celebration of the winter holiday season, which due to rain, was held in the Great Hall. The Chickering School Band showcased its talents with holiday songs. Cookies and hot chocolate were served and greatly appreciated by attendees.

Ice Skating at Channing Pond: In January 2014, there were several weeks of skating and the ever-popular hockey games that make this Dover tradition such a treat. We hope the weather will allow for additional skating in 2015.

Coach Pete Sports Programs: The Caryl Community Center gym was the site for a number of indoor sports programs run by Peter (Coach Pete) Sylvester for children aged 3–5 years. The programs included Super Tuesdays, floor hockey, indoor soccer, and basketball that attracted more than 75 kids. In addition, Coach Pete added the Winter Vacation program that included sports, games and prizes and was a great hit with kids and parents alike.

Intramural Basketball: P&R's intramural basketball program is an informal program that offers players a great venue for developing skills and playing with friends. We saw an increase in enrollment this year with more than 130 players in the program, the success of which is attributable to the more than 20 parents who volunteered as coaches. We thank them for their assistance.

Winter Ski and Board Program: The ski lesson program for kids ages 7–15 years returned to Blue Hills Ski Area in Canton, MA. For five consecutive Wednesdays, more than 20 children from Dover and Sherborn participate in this great program, which offers a great introductory setting for ski lessons.

Middle School Ski Program: The Dover-Sherborn Middle School Ski Program provided children in grades 6–8 with the opportunity to spend their Friday afternoons and nights skiing at Nashoba Valley Ski Area in Westford, MA. For six consecutive Fridays in January and February, more than 40 skiers and boarders traveled to the slopes by to enjoy five hours of skiing each week.

Additional Winter Program Notes: Programs mentioned earlier for elementary-school-aged children were also held in the winter and included Chinese language (Mandarin), LEGOs and Tae Kwon Do. Adult programs included adult exercise classes. In conjunction with the Council on Aging, we continue to offer Zumba Gold classes for seniors on Friday mornings. The Zumba classes have been attended by a core group of participants. We continue to look for additional programming for adults and seniors.

Facilities

Caryl Community Center: We have seen a steady increase in demand for space at the Caryl Community Center. Ongoing upgrades, including the renovated Parks and Recreation meeting room, make the center a great facility for holding programs and functions. The gym is used for Parks and Recreation programming; by Town residents for pick-up sports games, birthday parties, and yoga classes; by private groups, including the Child Development Center; and by youth sports clubs, as indoor practice space for basketball, lacrosse, baseball, softball, and lacrosse. The Caryl Room (old library space) was a steadily used venue for the P&R's programs, public meetings, and for use by residents and non-residents for birthday parties, scout meetings, yoga classes, and other activities.

Parks: P&R maintains many park areas for the enjoyment of Dover residents and non-residents alike. Caryl Park, Channing Pond, and the Riverside Drive boat landing are popular recreation destinations. Five smaller park parcels in Town are maintained by P&R, as are the lands around Chickering School, the Town Library, the Protective Agencies Building, and the Town House.

Athletic Fields: P&R's athletic fields are used by the Department and by local youth sports clubs, which include Dover-Sherborn Soccer, Dover-Sherborn Youth Lacrosse, Dover-Sherborn Girls Lacrosse, and Dover-Sherborn Youth Baseball and Softball. P&R maintains three rectangular multipurpose sports fields—two at Chickering Fields and one at Caryl Park. There are four baseball diamonds—one at Chickering Fields and three at Caryl Park. (There is no P&R softball diamond.)

P&R is committed to providing all youth athletic teams with safe, high-quality playing surfaces throughout their playing seasons. We have conducted an irrigation study at both the Caryl and Chickering fields to make sure the system is the most efficient in the coming years. We have also improved the maintenance program at the Caryl field to ensure the health of the field throughout the playing season.

Appreciation

Many thanks go to the Parks and Recreation staff members, including Director Dave MacTavish, Assistant Director Mark Ghiloni, and Program Assistant Amy Caffrey, for their dedication in coordinating programs, events, and the playfields. We also thank Tom Palmer, John Gilbert, and Mark Stephenson for their outstanding work on the playfields, parklands, and outdoor spaces. A special thank-you goes to the Chicatabot Garden Club and Powisset Garden Club for helping maintain the flowers and garden spaces and to Mrs. Betty Brady for her continued help.

We extend our sincere thanks to all the volunteers and staff members who help the Parks and Recreation Department. Our staff continues to help maintain a high standard for outdoor spaces and quality programming, and our volunteers have been outstanding again this year by providing children with the opportunity to learn and grow through our programs. The contributions of these individuals are greatly appreciated by the children and their families, and we add our own heartfelt thanks.



*Easter egg hunt on the Dover Town House lawn.
Photo by Maureen Sullivan.*

Parks and Recreation Revolving Fund

For the Year Ending June 30, 2014

Activity/Program	Reserve Beginning Balance	Revenues	Expenses	Reserve Over/(Under)	Reserve Ending Balance
Activity/Program					
Baseball/Softball/T-ball Spring	\$9,593	\$27,965	\$16,201	\$11,764	\$21,357
Basketball Intramural	0	8,700	8,228	472	472
Baseball Coaches Academy	0	3,080	2,900	180	180
Bosgastow Ski Club	0	5,070	3,245	1,825	1,825
Dover Days Fair	2,986	4,721	2,713	2,008	4,994
Fencing	0	4,064	3,307	757	757
Field Hockey	21,925	14,782	11,933	2,849	24,774
Field Maintenance	43,186	25,099	20,575	4,524	47,710
Fishing Derby	0	230	1,103	(873)	(873)
Misc./Overhead	0	6,497	3,296	3,201	3,201
Other Programs	6,729	45,566	36,020	9,546	16,275
Pre-K Sports	15,910	57,877	46,630	11,247	27,157
Ski Programs	2,911	15,150	15,488	(338)	2,573
Summer Concerts	0	0	4,245	(4,245)	(4,245)
Summer Playground	45,414	40,350	38,026	2,324	47,738
Tae Kwon Do	5,322	24,215	20,450	3,765	9,087
Tennis	39,919	25,024	19,794	5,230	45,149
Thundercat Sports	5,849	8,000	8,343	(343)	5,506
Maintenance/Repair/Development					
Caryl Community Center Repair	12,943	0	962	(962)	11,981
Irrigation Wells Maintenance	8,000	0	0	0	8,000
Maintenance Equipment	3,456	0	0	0	3,456
Merchant Fees	4,500	0	5,035	(5,035)	(535)
Office Equipment	5,050	0	0	0	5,050
New and Current Program Development	12,950	0	3,230	(3,230)	9,720
Part-time Staff	4,475	0	0	0	4,475
Porta Pots	3,500	0	2,880	(2,880)	620
Printing	3,000	0	2,146	(2,146)	854
Registration Software	4,040	0	1,537	(1,537)	2,503
Renovate Baseball Fields	10,261	0	0	0	10,261
Renovate/Replace/Enhance Playing Fields	244	0	0	0	244
Sheds	871	0	0	0	871
Tennis Court Repair	12,208	0	5,039	(5,039)	7,169
Unreserved Funds	10,000	0	0	0	10,000
Reserve Fund Totals*	<u>\$295,242</u>	<u>\$316,390</u>	<u>\$283,326</u>	<u>\$33,064</u>	<u>\$328,306</u>

*Numbers rounded to the nearest dollar.

Report of the **Conservation Commission**

Candace McCann, Chairman
John Sheehan, Secretary
Kate Faulkner
Tim Holiner
Amey Moot
David Stapleton
John Sullivan
Larry Clawson, Associate Member

The Dover Conservation Commission had a successful year protecting wetland resources by enforcing the Dover Wetlands Protection Bylaw and the Massachusetts Wetlands Protection Act. The Commission heard 22 Notices of Intent, 14 Requests for Determination of Applicability, 5 Amendment Requests, as well as entertained many informal discussions with homeowners regarding the disposition of their properties that lie in proximity to wetlands.

The Commission issued five Enforcement Orders for illegal work within areas subject to wetlands protection at both the local and state levels. These orders were related to improper or illegal clearing and filling within wetlands and wetland buffers.

This year, the Commission revised the Dover Wetlands Protection Bylaw, now voted into effect by Town Meeting. In addition, the Commission and its wetland specialist completed extensive review work on 46 Springdale Avenue. The reports were presented at a series of meetings, during which the townspeople ultimately voted to acquire the property at 46 Springdale Avenue. Work continues with current and future conservation land maintenance projects. Accordingly, three trail crossings were built for wet areas located on Wylde Woods trails.

The Commission cordially invites you to its meetings, which are open to the public and held twice monthly on Wednesday evenings at 7:30 p.m. Check the calendar section of the Dover Town website at <http://www.doverma.org> for meeting dates.

Report of the **Long Range Planning Committee**

John T. Donoghue, Chairman
Peter Smith, Secretary
George Arnold Jr.
William R. Forte Jr., Warrant Committee Liaison
Robyn Hunter, Board of Selectmen
Meredith Lawrence
Mark Sarro, Planning Board
Suzanne Sheridan

The Long Range Planning Committee (LRPC) is a seven-member committee made up of one member of the Board of Selectmen, one member of the Planning Board, and five members appointed by the Moderator on a rotating basis of one or two members each year for three-year terms. The LRPC advises, assists, and coordinates the long range planning of all Town boards and committees.

In 2014, the LRPC held 10 meetings, and on each occasion reviewed and addressed a wide range of issues. Many Committee members contacted various Town boards to see how they intended to implement the recommendations contained in the Master Plan. A representative from the Parks and Recreation Commission gave us presentations pertaining to the reconfiguration of the playing fields and a representative from the Caryl Management Advisory Committee advised us on the current operations of the Caryl Community Center. These issues remain of continuing interest to the LRPC and we intend to follow them closely.

Currently, we are monitoring the Town's purchase of the property at 46 Springdale Avenue. At the appropriate time, the LRPC will offer suggestions for its short and long-term uses. In addition, we are considering the steps to be taken for the Town to obtain Green Community Certification from the Commonwealth, which will yield numerous benefits to the Town.

Committee member George Arnold continues to inform us on matters regarding open space in the Town and Suzanne Sheridan is our connection to the Council on Aging.

We would like to extend a special thanks to our former chairman of many years, Walter H. Weld, for the years of service and wisdom that he has contributed to the Committee.

Report of the Tree Committee

John M. Devine, Chairman
Nathaniel "Ty" Howe
Laura Walter

The Town of Dover is a predominantly residential community with a strong commitment to the preservation of its land and large population of trees. The Tree Committee is responsible for the stewardship of trees located within the Town's rights-of-way. This includes the care and maintenance of shade and ornamental trees, the removal of dead and hazardous trees, and the emergency removal of storm-damaged trees.

In 2014, the Committee removed trees at the Dover Transfer Station and planted new Bradford Pear trees in their place. The plan for 2015 is to replace damaged plantings throughout the Town's traffic islands.

The Committee would like to thank the dedicated residents and garden club members who donate their time and services in helping maintain Dover's beautiful country charm. We would like to give special thanks to Betty Brady for her generous time devoted to the Town.

We look forward to another year of progress and urge residents to present us with ideas regarding plantings on Town property. Frequently asked questions can be found on the Tree Committee's Web page, accessible through the Town of Dover's website (<http://www.doverma.org>). Committee members can be reached by leaving a message on the Dover Police Department's non-emergency line at (508) 785-1130.

Report of the Tree Warden

John Gilbert

Pruning

In keeping with the Town's five-year plan, trees on the following streets were pruned for deadwood and structure: Claybrook Road, Cross Street, Glen Street, Hartford Street, Main Street, Mill Street, Pine Street, Strawberry Hill Street, Wildwood Road, Willow Street, and Wilsondale Street.

Removals

Over the course of the year, 24 dead or compromised trees were removed in accordance with two separate contracts. An additional 12 trees were removed on an emergency basis.

Insect and Disease Problems

Winter moth continues to be widespread, defoliating many species of hardwood trees. There were no reports in Dover of Emerald ash borer, a devastating disease, with no known control, that kills infected trees within three to five years. Gypsy moth was not reported in 2014 and is not expected to be a problem in 2015. The extreme cold temperatures occurring toward the end of 2014 should slow Hemlock wooly adelgid infestation.

For help in controlling insect or disease problems, contact a tree care professional.



Beech tree. Photo by Sally Helwig.

Report of the Fence Viewers

David Heinlein

Massachusetts General Law Chapter 49 provides the Town Fence Viewers with their responsibilities: Fences are to be maintained by their owners and be 4 feet high and in good repair. Fences may be constructed out of rails, timber, boards, iron, or stone.

Fence viewers settle disputes between neighbors and “shall be paid at the rate of \$5 a day for the time during which he is employed” and may take no less than \$1. Fees are to be paid by the parties in dispute.

In reviewing the history of fence viewers in New England, we discovered that in 1644, the Connecticut Colony enacted fence legislation because of insufficient fences and unruly cattle. Fence viewers were appointed to survey the condition of fences and ensure that their owners maintained them. In 1678, the Town of Fairfield, CT, appointed four fence viewers, while at the same time only having two surveyors of roads.

We now live in different times, but as we drive along the roads of Dover we see many types of fences under construction and many being reconstructed. We are pleased to note that the Town’s fences appear to be in good condition, and that we were not called to settle any disputes in 2014.



Photo by Mary Kalamaras.

Report of the Recycling Committee

Christopher Poulsen, Chairman

Tracy Boehme

Michael Kinchla

Wendy Muellers

Matthew Schmid

Savita Shukla

Amy Wilcox

John O’Keefe, Associate Member

Carol Lisbon, Board of Selectmen Liaison

The Dover Recycling Committee’s (DRC’s) mission is to conserve our environment and local tax dollars by reducing Dover’s solid waste through recycling, finding environmentally sound and cost-effective markets for recycling, reducing the generation of household hazardous waste, and keeping residents informed of recycling issues and legislation.

The amount of solid waste generated by Dover citizens was up 1% in 2014 over 2013, further validating that the Town has hit a wall, with no reduction in annual solid waste since 2009. This phenomenon persists even when considering the Town’s population and number of households, where each resident and household has consistently generated an average of 700 and 2,100 pounds, respectively, of solid waste each year since 2009. A 2014 study conducted by the DRC on 2012 figures obtained from the Massachusetts Department of Environmental Protection (MDEP) places Dover’s solid waste per household and per capita near the middle relative to nearby communities, but a long way from the leaders, and the Town’s recycling achievement is the worst among these communities. (See table.) The 2014 study included interviews with all of these communities to determine best practices and the DRC is currently making every effort to consider these practices for the Town of Dover.

	Solid Waste (lbs/HH)	Solid Waste (lbs/Capita)	Recycling %
Natick	1,163	383	35.5
Wellesley	1,651	483	43.8
Needham	1,725	438	30.6
Dover	2,084	684	23.4
Sherborn	2,400	758	31.3
Medfield	2,429	890	33.1

Mass-DEP, 2012 Data

With an explicit goal to “focus on initiatives that divert solid waste to recycling,” the DRC embarked on initiatives in 2014 to improve awareness of recycling options in Dover, provide new ways to recycle, and offer easier access to recycling.

Efforts to improve awareness of recycling options included rewriting the “trash and recycling” pages of the Town’s website, adding clearer guidance, a calendar of events, a means to order recycling containers, and an improved Q&A. The DRC also placed announcements in local papers and erected banners on the Town Common for “Spring Clean-up,” “Shredder Day,” and “Hazardous Waste Day.” At the Dover Days Fair, the DRC had a significant interactive “presence,” generating awareness of Dover’s standing among local communities, as well as promoting the Food Scraps Recycling Program (with live piglets) and the ordering of recycle bins that make recycling easier, cleaner, and more organized. Spring Clean-up was a wonderful success, engaging a dozen high school volunteers and neighborhood teams from throughout the community. The effort raised awareness of the Transfer Station and the importance of recycling efforts and reinforced a sense of pride and personal involvement in the community. In other activities, DRC members promoted recycling with articles on seasonal recycling tips published in local papers. The redemption trailer at the Transfer Station received approximately 220,000 carbonated bottles and cans that were subsequently recycled, returning more than \$11,000 to the local clubs and school organizations that took turns maintaining the trailer each month.

The DRC introduced several new ways to recycle in 2014, including a collaborative effort with the Regional Schools that involved placing new textile recycle bins at the Dover-Sherborn Middle School, Dover-Sherborn High School, and the Transfer Station. In the last eight months of 2014, the schools and the Transfer Station recycled 8.4 tons of textiles that might otherwise have gone into the solid waste stream. In June, a book bin was introduced at the Transfer Station, diverting 1.7 tons of books from the mixed-paper stream to be reused by communities in need. The new Shredder Day, introduced in May, facilitated the shredding and recycling of confidential documents that might otherwise have been burned or disposed of as solid waste.

To improve access to recycling, the DRC deployed new signage throughout the Transfer Station, replacing existing tired and faded signs with ones that featured more refined instructions and graphics that should improve compliance. Visitors to the Transfer Station will also find a recycling container display showing prices and directions for ordering containers that can make the process of home recycling more organized and cleaner and also make recycling items easier to transport. The redemption trailer was gutted, repainted, and outfitted with new bins and signs with improved instructions and operations information for volunteers and residents.

As a first, the DRC sponsored 11 interns over the summer, aged 16 to 18 years, from the towns of Dover and Sherborn. The teenagers participated on five important projects for the DRC, including research on state and local communities for best practices on managing a sustainable community and on waste reduction; various contributions for the Dover Days Fair and the Transfer Station; and the drafting of a new website and recycling information pamphlet. Many of the students interviewed the town superintendents and administrators of five surrounding towns and representatives of MDEP. At the end of the summer, the two research teams (six teenagers) presented their findings to the DRC and representatives of the Sherborn Recycling Committee and the Dover-Sherborn Regional Schools administration and teachers. Many of the best practices presented are now being considered for the Town of Dover.



The Dover Recycling Committee’s information booth at the Dover Days Fair. Photo by Mary Kalamaras.

Recycling Data

For the Calendar Year 2014

	2014	2013	2009	2003	1-Year Change (%)	5-Year Change (%)	11-Year Change (%)
Solid Waste (tons)¹	2,122.8	2,094.8	2,130.0	2,462.0	1	(0)	(14)
Recyclables (tons)							
Mixed Paper (all types) ¹	182.7	217.3	312.0	444.0	(16)	(41)	(59)
Cardboard	119.4	121.6	99.0	83.0	(2)	21	44
Glass	97.3	94.9	97.0	88.0	3	0	11
Single Stream ²	94.6	64.9	n/a	n/a	46	n/a	n/a
Metal (cans and scrap)	51.7	66.8	81.0	142.0	(23)	(36)	(64)
Plastic (non-deposit #1-#7)	42.3	42.8	37.0	6.0	(1)	14	606
Electronics	28.8	28.2	39.0	n/a	2	(26)	n/a
Textiles ³	8.4	n/a	10.0	19.0	n/a	(16)	(56)
Books ⁴	1.7	n/a	n/a	n/a	n/a	n/a	n/a
Commingled Containers ²	0.0	6.6	17.0	n/a	(100)	(100)	n/a
Other	0.0	0.0	1.0	2.0	0	(100)	(100)
Total Recyclables	627.0	643.0	693.0	784.0	(2)	(10)	(20)
Total Solid Waste and Recyclables¹	2,749.7	2,737.9	2,823.0	3,246.0	0	(3)	(15)
Percentage Recyclables to Total ¹	22.8%	23.5%	24.5%	24.2%	(1)	(2)	(1)
Population	6,128	6,082	6,049	6,000			
Solid Waste (lbs.) per capita	698	689	704	821	1	(1)	(15)
Households	2,004	1,999	1,958	1,958			
Solid Waste (lbs.) per household	2,124	2,096	2,176	2,515	1	(2)	(16)
Deposit Containers (~ units) ⁵	220,421	211,000	224,050	190,083	4	(2)	16
Motor Oil (gals.)	650	750	800	n/a	(13)	(19)	n/a
Misc. Fluorescent Bulbs (units)	2,461	1,843	1,376	n/a	34	79	n/a

¹ Includes Dover Trucking
² Dover Trucking
³ Textile Bins Transfer Station, D-S Regional Schools (Bay State Textiles)
⁴ Book Bin (Big Hearted Books & Clothing, Inc.)
⁵ Estimated Quantity Based on Proceeds

Report of the MBTA Advisory Board

Robyn M. Hunter, Advisory Board Representative

Established in 1964, the Massachusetts Bay Transportation Authority (MBTA) Advisory Board represents the interests of the 175 cities and towns of the MBTA service district. This district includes most of eastern Massachusetts, from Plymouth and Middleborough in the south to Worcester in the west and the New Hampshire state line in the north. The Board functions as a deliberative body. Each member (city or town) has one full vote plus a fraction of a vote equivalent to the weighted proportion of the community's population to the service area's total population.

The MBTA and the Advisory Board faced another challenging year in 2014. The Fiscal Year (FY) 2015 Operating Budget as presented included a 5% increase in fares and the appropriation of \$135 million in "Additional Assistance" commitment from the state. With these additional revenue items, the budget presented to the Commonwealth provided for revenue in excess of spending. However, the MBTA faces major challenges as a result of antiquated equipment. The additional revenue and support from the Commonwealth is predicated upon the agency commitment to better service, which begins with upgrading the infrastructure.

With respect to Town of Dover transportation matters, in FY14 the Council on Aging's (COA) eight-passenger, wheelchair-accessible van was approved. The van's delivery to the Town is pending driver training. The COA, through the Highway Department, will operate the van, which will be used by the Dover's senior population to visit local physicians, to shop, and to conduct other necessary errands. Dover's operating costs for this service would be reimbursed by the MetroWest Regional Transit Authority (MWRTA), which in turn would be paid out of the Town's assessment payment to the MBTA. To that end, the Town has included funds in its FY15 budget to provide operating expenses, including a van driver. We expect to take delivery of the van during the first half of 2015.

For FY15, the Town of Dover's assessment is \$121,769 compared with an assessment of \$119,407 in FY14.

Except for the RIDE program, the "T" does not provide a direct service for Dover residents; however, there are several commuter rail stations in nearby communities.

Report of the Inspector of Buildings

Walter Avallone, Inspector of Buildings/Commissioner
Zoning Enforcement Officer
Robert Como, Back-up Building Inspector

The Building Department is responsible for reviewing applications and plans to construct, alter, or demolish any building or structure in Dover for compliance with applicable Dover Zoning Bylaws; Massachusetts State Gas, Plumbing, Electrical, and Building Codes and Chapter 40A; and the General Laws of the Commonwealth relating to construction and zoning.

Inspectors conduct field inspections of buildings at various stages of construction, as well as inspect all public buildings, churches, and public and private schools. The Department also responds to inquiries from attorneys, land surveyors, banks, and the general public regarding zoning and building-code issues, and it directs unrelated calls to the proper authorities.

More than 1,000 inspections were performed in 2014 for work performed under building permits.

	Applications	Fees	Value
2012			
New Homes	12	\$75,937	\$6,787,692
Schools	0	0	0
Additions, Remodels, Other	260	92,162	7,806,413
Totals	272	\$168,099	\$14,594,105
2013			
New Homes	23	\$119,680	\$10,725,080
Schools	0	0	0
Additions, Remodels, Other	280	133,345	10,918,042
Totals	303	\$253,025	\$21,643,122
2014			
New Homes	29	\$169,782	\$18,475,633
Schools	0	0	0
Additions, Remodels, Other	306	169,215	13,205,336
Totals	335	\$338,997	\$31,680,969

Report of the Inspector of Wiring

Kevin Malloy, Wiring Inspector
James Naughton, Alternate Wiring Inspector

During 2014, a total of 339 wiring permits were issued, many of which required multiple inspections. In some situations, violations were noted and corrections were made. There was only a minor increase from year 2013 in the number of permits issued.

The Wiring Inspector can be contacted at (508) 785-0032, extension 245, for any concerns related to wiring permits. You may also register a complaint or check on an electrician's license.



Photo by Tessa Pechenik; courtesy of The Trustees of Reservations.

Report of the Inspector of Plumbing and Gas

Robert Hauptman, Inspector

During 2014, a total of 146 plumbing permits and 143 gas permits were issued. We were called on to make 578 rough and final inspections for both permit categories. In some situations violations were found and corrected, with follow-up inspections performed to complete the approval process.

There was a minor decrease from year 2013 in the number of plumbing permits and gas permits issued. Any open permits from 2014 will be inspected in 2015.



Chicken dance. Photo by Robert Guadagno.

Report of the Open Space Committee

Amey Moot, Chairman
Jane Brace
Mark Bush
Henry Faulkner, Planning Board
Boynton Glidden
Justine Kent-Uritam
Eric Loeffler
Candace McCann, Conservation Commission
Barbara Roth-Schechter
Paul Wood
Richard Wood
Jerry Arnold, Long Range Planning Committee Liaison
Carol Lisbon, Board of Selectmen Liaison

Wide Representation of Interests on the OSC

The Open Space Committee (OSC) became a permanent town government committee in 2001. One of its main functions is to update the Town's Open Space and Recreation Plan in accordance with Massachusetts laws and regulations, which it accomplished for 2011. The plan is available on the Town website (<http://www.doverma.org>) and printed copies of the plan were distributed to several Town boards.

A second main function of the OSC is to assist other Town boards in managing the lands under their jurisdiction. Since there are many governmental and charitable entities with lands under their control, the OSC has purposefully widened its membership to better represent these interests. For example, both the Conservation Commission and the Planning Board appoint members to the OSC. The Board of Selectmen appoints the remaining members, some of whom also sit on the Board of Health and the Parks and Recreation Commission, as well as belong to such conservation groups as The Trustees of Reservations (TTOR), Upper Charles Conservation Land Trust (UCCLT), the Dover Land Conservation Trust (DLCT), Hale Reservation, and the Norfolk Hunt Club (NHC). Given this broad representation, discussions during OSC meetings cover many topics ranging from the desirability of preserving or acquiring particular properties to the issues that surround the potential rail-to-trail conversion to efforts to encourage the use of open space by Dover citizens.

Guided Walks on Dover Conservation Lands

In 2014, OSC members led several guided walks through conservation lands, including a bird-watching walk on Snow Hill, across both Dover town land and the DLCT reservation. OSC members also helped organize as well as participated in the Hale/TTOR Tri-Town Trail walk, an approximately 12-mile walk beginning at Hale's Sen Ki property in Westwood and ending at TTOR's Rocky Woods in Medfield. The walk is divided into three segments: segment one, Sen Ki to Powissett Lodge; segment two, Powissett Lodge (Hale) to Powisset Farm (TTOR); and segment 3, Powisset Farm to Rocky Woods. More than 100 people participated in at least one segment of the walk on what was a beautiful and very successful day. The OSC intends to continue offering several guided walks every year.

Support for Town's Acquisition of Springdale Farm (46 Springdale Avenue)

Along with other Town boards, the OSC actively supported the Board of Selectmen's efforts to assess whether to exercise the Town's right of first refusal under Massachusetts General Laws (MGL), Chapter 61A, to acquire Springdale Farm. The OSC provided a broad perspective on the recreation and conservation values of this beautiful, hayfield-dominated property that also features wetlands, a vernal pool, and a non-freezing spring. The 40-unit development that had been proposed without regard to local bylaws due to MGL 40B might have had an adverse impact on the property's ecologically important wetlands and spring, most notably on the quality and quantity of our well water and on the habitat that supports several threatened and endangered species. Springdale Farm abuts DLCT property that connects to the Town's Wylde Woods/Centre Street Corridor. Thus, Springdale Farm provides the opportunity for trail links from the Town center to Wylde Woods trails and beyond.

At the Special Town Meeting held on September 15, 2014, Dover residents overwhelmingly voted to acquire Springdale Farm. On November 4, they voted in favor of a bond issue to finance the acquisition. We commend the townspeople for taking local control of the future of Springdale Farm and look forward to working with the ad-hoc citizen committee that will make recommendations on the appropriate use(s) for this important property.

Support of Other Conservation Groups

The OSC provides ongoing support for and communication about various projects run by local conservation groups. For example:

- TTOR has opened its parking lot on Powissett Street to provide better public access to Noanet Woodlands.

- OSC Liaison Jerry Arnold continues to improve the signage on the trails in Wylde Woods and the Centre Street Corridor.
- The Conservation Commission has built bog bridges over several stream crossings and wet areas in Wylde Woods and the Centre Street Corridor.
- OSC Chairman Amey Moot helped to organize and lead the Hale/TTOR Tri-Town Trail walk (see above). OSC Members Paul Wood and Henry Faulkner also participated.

The OSC will continue to work with the Conservation Commission, TTOR, DLCT, and others groups to improve access and walking experiences at properties throughout Dover.

Change in OSC Appointees

The OSC thanks Jim Dawley and Kate Cannie for their service to the Committee and welcomes back Carol Lisbon as the liaison from the Board of Selectmen. The OSC is also pleased to welcome Dick Wood, to fill Kate's term, and Paul Wood (not related) to fill an open position.



Barn cat at Powisset Farm. Photo by Tod Dimmick.

DOVER

Other Town Reports

2014



Report of the **Town Library**

Anne Coster, Co-Chairman
Judith Schulz, Co-Chairman
Mark Bush
Kim Hatfield
Adrian Hill
Joan King
Cheryl Abdullah Abouelaziz, Director

The Town Library greeted the new year in hard hats. The Children's Room received a top-to-bottom makeover that included new ceiling tiles, lighting, paint and carpeting, as well as new mobile shelving and child-sized furniture. Our teepee and puppet theater encourages imaginative play. The new MakerSpace highlights a specific topic of Science, Technology, Engineering, Arts, or Music (STEAM) each month, providing families with an opportunity to explore a new discipline while having fun. The refinished room offers a warm, engaging space in which to read a book, imagine a new world, or explore a new topic in depth.

During the makeover, the Head of Youth Services, Bonnie Roalsen, replaced our Storytime program with Super Awesome Fun Time, a program that lets children experience literature, music, and movement, and enjoy a variety of sensory experiences. Tailored to individual learning styles and personalities, each program session includes music, stories, and play-based activities that not only help build a foundation for learning, but also introduce art, literature, and exploration. Staff members research, plan, and perform all the sessions, tailoring them to specific age groups.

At the end of last year, we established a toy library for children of all ages and abilities. Available toys include board games, puzzles, dolls, electronics, and building kits that can be borrowed for three weeks using a library card. The act of play helps children master complex functions in language, social interactions, physical movement, problem-solving, and developing complex strategies. Play is a fundamental way in which children learn to understand the world they live in and is one of the many facets of lifelong learning at the library.

But, children needn't have all the fun! Unique, diverse, and useful items have been added to the library's adult collection as well, including participatory tools that fully engage people of all ages and learning abilities in learning more about a specific subject. Binoculars and telescopes grace the Nature section. A potter's wheel and a sewing machine can be found in the Art section. In the Food section, you will find an assortment of baking pans, a bread maker, rice cooker, and yogurt maker.

In addition to having expanded our collections, we have diligently focused on adding more fiction, nonfiction, and Speed-Read titles. All new books remain in-house for up to six months before becoming available for interlibrary loans, giving local residents preferred access to the latest titles. We also purchase multiple copies of the hottest reads and in-demand titles. Speed Reads now circulate for 14 days, giving patrons longer time to enjoy their selections. All the best books listed on Amazon.com, reviewed in the *New York Times*, and featured on NPR and other talk shows are also in our collection. We are in constant pursuit of popular titles, as well as dedicated to curating a better collection of materials for informational and educational purposes. We gladly welcome suggestions.

Our library's music collection is available for your listening pleasure while visiting our facility. In addition, all library magazine subscriptions and newspapers are available in digital format. Ask how you may borrow a "magazine iPad" or access the music collection. All databases are free and accessible from your home, work, or during your library visit, and they include:

- **ConsumerReports.org**, to assist you with making informed consumer decisions.
- **IndieFlix.com**, which offers more than 4,000 independent films from your favorite film festivals worldwide for streaming directly to your home computer or to a portable device for watching on your TV.
- **Ancestry.com** that allows you to explore your personal history and family tree for free; although it is the only database for which its use is limited to our library premises.
- **AtomicTraining.com**, which can help you gain new skills or refresh your knowledge of Photoshop, Excel, Google Docs, Skype, iPhoto, iTunes, and more, 24/7 from home or work with a library card.
- **OneClickdigital.com**, a Recorded Books project that enables you to download best sellers and classic audiobooks and ebooks to your Android and Apple devices from home 24/7 with no library holds.

All library programs are supported and paid for through private donations and fund-raising efforts. Programs represent an important part of library services. They stimulate dialogue and introduce ideas and culture to our community. On any given day you can find something to pique your interest or satisfy your curiosity. Programs have included Robbie Burns Night, a Japanese Tea Ceremony, and the Japanese Drummer event. We offer book clubs for all ages, Teen Homework Hour, LEGOs and robotics clubs, chess, Dungeons and Dragons, Hour of Code, and Thursday Tea. We also have a new drop-in "Creative" MakerSpace geared for adults and teens who might want to try scrapbooking, drawing with pastels or oils, or working with clay, yarn, or paint.

In addition, the Civil Air Patrol Model Rocket Club, White Shark Conservatory, Financial Series, and Pastel Painting were all made possible through creative library partnerships. One particularly imaginative exchange between Elm Bank and the library staff resulted in great gardening programs for the library and summer storytime sessions held in Elm Bank's garden. Finally, our annual summer Field Day on the Green is always fun for everyone.

In January, we are launching a new adult series called SNIPPETS, which will feature short 15- to 30-minute snippets of information on specific topics of interest and presented by local artisans, specialists, and professionals. Look for this event on our website (<http://dovertownlibrary.org>), in the local papers, or posted on our outdoor sign.

The Town Library continues to be recognized nationally for achievements in library services. In November 2014, the *Library Journal* (a nationally recognized professional journal) recognized our library as a Star Library. Fewer than 300 of the 17,000 public libraries in the United States receive this recognition, which is based on library circulation of materials, patron visits, program attendance, and Internet usage. In 2012, the library was named finalist as a "Best Small Library in North America" by the Bill and Melinda Gates Foundation.

To be recognized nationally for all we do makes us proud, but our greatest achievement is hearing your praises, compliments, and excitement when you walk through our doors. Staff members are not only dedicated to their profession, but also to the community. We are committed to the library's mission of providing free and open access to the world's knowledge, information, and culture, and we are always pleased to assist with a reader's advisory, picking out a great book, placing a hold on a new title, or answering questions. Every day we strive to build a meaningful collection of materials, to offer engaging programs, and to make the Dover Town Library a worthwhile destination for you and your family. Please stop by the library, visit our website, or call us at (508) 785-8113.

Library Statistics for Fiscal Year 2014

(July 2013–June 2014)

State Aid	\$8,734
Circulation	171,326
Library Visits	78,179
Items Loaned	19,567
Items Borrowed	14,061
Holdings	217,502
Registered Borrowers	3,535
Programs Offered	741
Program Attendance	18,483

Report of the Cemetery Commission

Pope Hoffman, Chairman
Carol Jackman, Secretary
William R. Herd

The following 13 grave lots were purchased at the Highland Cemetery in 2014: five two-grave lots, six four-grave lots, and two six-grave lots. Citizens are reminded that a one-grave lot is designated for three cremations. The total income from the sale of these lots was \$18,400. The perpetual care income for the past year was \$69,000. The total income from purchased lots and perpetual care was \$87,400.

Thirty-nine funerals were held in 2014, of which 23 were cremations and 16 were full burials. Eleven of the funeral services were for veterans who had served in the U.S. Armed Forces. A total of \$26,465 was collected for year 2014 funerals. The amount of income from regular full burials (\$8,250) and cremations (\$4,400) totaled \$12,650. There was a surcharge revenue total of \$13,550 for holiday and weekend burials, as well as miscellaneous surcharges of \$265. Income from setting foundations and markers totaled \$8,222.

The Town of Dover is very fortunate to have Lawrence (Rusty) Dauphinee as its cemetery supervisor. His caring way with families who are undergoing difficult times is truly appreciated. The assistance of the Highway Department, under the supervision of Craig Hughes, on an as-needed basis, is another asset we could not do without. A big thank-you goes to all who have assisted Rusty.

Memorial Day is the day that Highland Cemetery seems to have the greatest number of visitors, and as a town we are very thankful for everyone's support during this time. We wish to thank the George B. Preston Unit 209 of the American Legion Auxiliary for having volunteers place geraniums at all the veterans' graves and for ensuring that the flags are in place for the Town ceremony. We also want to thank the Memorial Day Committee for its work each year on the beautiful ceremony conducted at our Memorial Star. Additional thanks go to the Town for budgeting the funds needed to buy the plants and flags.

A special thank-you goes to Strawberry Hill Landscaping & Irrigation for their ongoing maintenance on the hill by the flagpole and the plantings above the Chickering tombs. Unfortunately, this past year a number of trees had to be removed due to age and storm damage. Tree replacement has begun with six new plantings in 2014.

Bill Herd resigned from the Commission after serving 22 months of his three-year elected term, and we thank him for his many years of service.

Citizens may contribute to our gift fund, which goes toward the beautification of the cemetery. All donations are greatly appreciated and tax deductible.



Memorial Day at Highland Cemetery. Photo by John F. Sugden Jr.

Report of the Historical Commission

Jane Moore, Chairman
Janet Comiskey-Giannini, Secretary
Paul Tedesco, Historian
Barrie Clough
Richard Eels
Thomas Johnson
Charlotte Surgenor

The Dover Historical Commission (DHC) was established under Chapter 40, Section 8D, of the General Laws of Massachusetts for the purpose of the preservation, protection, and development of the historical or archaeological assets of the Town of Dover. Consisting of seven members appointed by the Board of Selectmen, the Commission administers the Demolition Review, Chapter 96, of the Town Bylaw. Its aim is to encourage owners of “preferably preserved historically significant buildings” to seek ways to preserve, rehabilitate, or restore such buildings rather than demolish them. By furthering these purposes, the Bylaw’s intent is to preserve the cultural heritage of Dover.

The DHC assisted the Dover Inspector of Buildings on four demolition permit requests in 2014:

- On January 11, the Commission voted to grant a demolition permit for the house at 66 Claybrook Road, as the structure was not deemed historically significant.
- On February 8, the DHC voted to grant a demolition permit for the house at 56 Farm Street, as the structure was not considered historically significant.
- On April 26, the DHC voted to grant a partial demolition permit at 164 Centre Street, allowing the demolition of two additions dated 1850 and 1907, but maintaining the original, historically significant 1792 structure.
- On July 16, the DHC voted to grant a demolition permit for the barn at 30 Wilsondale Street, as the structure had no historical significance.

The DHC regrets that a truly significant part of Dover’s architectural and cultural history was lost with the demolition of the Joseph Draper House at 6 Farm Street. Over the course of eight years, Town officials and private groups had worked to save the structure, but their efforts were unsuccessful.*

With the assistance of historian Paul Tedesco and the Parks and Recreation Commission, Senior Boy Scout Paul Krusell restored, sited, and installed the Amelia Peabody sundial on the south lawn of the Town Library as his Eagle Scout project. The DHC had accepted the gift of the sundial from the owners of 145 Powissett Street when they demolished the structure known as the “Dover Solar House.” The sundial now serves as a memorial to the Peabody legacy in Dover.

In October the DHC accepted the resignation of Daniel Wilcox, who no longer resides in Dover. Barrie Clough was appointed and welcomed to fill Mr. Wilcox’s unexpired term.



Benjamin Caryl House. Photo by Mary Kalamaras.

* *The Dover Town Report Committee has provided additional information on the Joseph Draper House (see page 231).*

Report of the Council on Aging

Betty Hagan, Chairman
Lou Theodos, Vice-Chairman
Alice Baranick, Treasurer
Maureen Dilg, Secretary

Cara Groman
Camille Johnston
Barbara Murphy
Gil Thisse

Janet Claypoole, Director
Carl Sheridan, Outreach Worker
Suzanne Sheridan, Administrative Assistant
Nancy Simms, Volunteer Coordinator

The Council on Aging (COA) was established by the Town in 1976, pursuant to Chapter 40, Section 8B, of the Massachusetts General Laws. The COA offers programs and services designed to meet the interests and needs of Dover's seniors and the families who care for them, in coordination with the Massachusetts Executive Office of Elder Affairs (MEOEA). The senior population is composed of more than 1,300 residents 60 years of age and older, making up approximately 23% of Dover's total population.

The COA saw an increased number of general information and assistance calls, including requests for transportation assistance and other services, with more than 3,500 communications received in 2014.

Transportation continues to be an area of need for Dover seniors. The COA provided 291 rides to medical and nonmedical appointments for seniors aged 62 to 93 years. With the support of the Board of Selectmen, the COA also joined forces with the MetroWest Regional Transit Authority (MWRTA), which works with several councils of aging in the MetroWest area to provide local transportation services for seniors and people with disabilities. An eight-passenger, wheelchair-accessible van will begin operating in 2015, upon the hired driver's completion of certification classes.

The COA reappointed Joe Devine as its representative on the Caryl Management Advisory Committee, where he could advocate on behalf of seniors and for accessibility to programs. This past year, COA held its programs at eight town locations. The COA Board of Directors is continuing to explore potential sites for a senior center and to gather community feedback on this issue.

Outreach Worker Carl Sheridan once again assisted the community's elder population this past year by visiting seniors, identifying their needs, and making referrals to appropriate services. He also coordinated services with the Police Department to connect with isolated and at-risk seniors.

The COA works with BayPath Elder Services, the MetroWest region's Area Agency on Aging, which offers home care and community services. Gil Thisse is the COA's liaison to BayPath and a member of its board of directors.

Programs and Services

The COA offers ongoing programs on fitness/health, socialization, nutrition, and supportive services. Weekly Zumba Gold classes (in partnership with the Parks and Recreation Department) were expanded from a three-month series to an ongoing program. Exercise, Yoga, and Chi Gong classes were offered twice weekly. Chi Gong featured a Monday evening class at the Town Library. A five-week Intro to Yoga program was held in the fall to share the foundations of this discipline with new students.

The Knitting Group, which meets weekly, knitted more than 250 baby hats, booties, and blankets, as well as more than 150 hats for children and adults undergoing chemotherapy treatment at Newton-Wellesley Hospital. The knitters also participated in the nationwide program of knitting blue and gold scarves to honor runners in the Boston Marathon. Hats, scarves, and baby blankets were also sent to senior centers in rural Tennessee in support programs in need.

In collaboration with the Friends of the COA, the Lifetime Learning educational series took place in spring and fall 2014. Classes were held at the Town Library and St. Dunstan's Church and included Genealogy, Philosophy, My Brother's Keeper, German History, and a five-session Concert Series.

Other COA program offerings included: Yoga for Wellness; seasonal activities with Dover garden clubs; craft classes and special programs, such as card making and fall arrangements; gardening lectures; Mah Jongg; the PageTurners Book Club; Afternoon Tea; the monthly Senior Coffee; and Bocce Ball (made possible by the Dover American Legion, which generously shares its court from April to October). Coffee with Selectman James Dawley provided an opportunity for seniors to learn more about town issues and get answers to their questions.

The COA also provides valuable medical and health-related support services, such as the monthly Visiting Nurse Association's Blood Pressure Clinic, bimonthly podiatrist visits, and a medical-equipment loan program. Renee Rubin, Dover's counselor for the SHINE (Serving the Health Information Needs of Elders) program, provides free support for seniors with Medicare and other health insurance questions. Seniors can also enjoy access to the Police Department's fitness room equipment three times per week.

The COA offers more than just program activities. A tremendous amount of time is devoted to helping seniors cope with changing health conditions, assisting families who are caring for aging parents, locating resources, and helping elders maintain their dignity and independence as they age in place. Services include assistance with obtaining information

and referrals, care planning, transportation to medical and local non-medical appointments, and outreach to isolated and homebound seniors. The COA continues to support seniors and families dealing with crisis situations, and this past year it worked with the Dover Police Department regarding several elder abuse situations.

In 2014, eight Dover property-owning seniors participated in the Senior Property Tax WorkOff Program under the auspices of the COA. In exchange for providing part-time temporary help for various municipal departments, seniors earned up to \$1,000 toward their property tax bill. Participating departments included the Treasurer's Office, Council on Aging, Board of Health, Dover Library, Town Clerk's Office, and Parks and Recreation Department.

The COA produces a monthly newsletter that is mailed to more than 850 families and is now available via e-mail. Matthew Schmid, a Senior Property Tax Work-Off Program worker, helps update the COA's website, which features a program calendar with information on all COA activities and online registration for programs.

Trips and Movies

Trips conducted in 2014 by the reorganized Dover-Sherborn Travel Committee included a Charles River cruise in Cambridge, jazz music and lunch at the Sherborn Inn, and the annual picnic at Powisset Farm. In addition, the COA and the Dover Church now offer free monthly movies and refreshments for seniors at the church's Kraft Hall.

Luncheons

Our main draw continues to be our monthly luncheons, which have featured educational talks, local entertainment and authors, historical presentations on Dover, the annual Volunteer Recognition Luncheon, spirituality luncheons featuring speakers from Dover's faith-based organizations, and the Circle of Friends luncheons at Grace Church. Annual holiday gatherings included the Dover Police Association Senior Brunch and the Dover American Legion Holiday Dinner.

In 2014, the COA added a new monthly Community Lunch, which is hosted on a rotating basis by Dover's four churches. On the third Tuesday of each month, volunteers provide lunches at their church, giving seniors the opportunity to enjoy a healthy meal as well as each other's company. Another new event, hosted by the Friends of the COA, was the "Up in Smoke BBQ at the Caryl," held on a June afternoon for people of all ages, who enjoyed delicious grilled food and entertainment by the local bluegrass band The Centre Streeters.

Grants

In 2014, the COA received additional grant assistance for its programs and services, including a formula grant from the MEOEA, which partially funded the fitness, chi gong, and yoga classes, and provided

support for the COA's administrative assistant and volunteer coordinator positions. The Dover Cultural Council awarded the COA a grant for author Michael Tougias to share excerpts from his true account of a U.S. Coast Guard sea rescue. In collaboration with the Holliston and Sherborn councils on aging, the Dover COA received funding from the MetroWest Health Foundation for *A Matter of Balance: Fall Prevention Series*. Six two-hour classes in this evidence-based program addressed fears of falling and how to increase activity levels to promote strength. A continuation grant was awarded to this three-town collaboration, and Dover will again offer these much needed classes in 2015.

Volunteers

In 2014, more than 140 volunteers of all ages stepped up to support seniors in many ways. Nancy Simms continued as Volunteer Coordinator, funded by a grant from the MEOEA. Volunteers are one of the COA's most important and valuable assets. Many Dover residents, including students, volunteer their time to support our seniors and to help with programs and services. Dover-Sherborn High School and Middle School students helped with the third annual Fall Clean-up Day, raking leaves and pine needles, washing windows, and trimming bushes for seniors. Dover-Sherborn National Honor Society students assisted seniors by shoveling snow, clearing walkways, and digging out mailboxes. Other local student volunteers provided technology support with laptops, digital cameras, and iPads. Area nursery schools created decorations for luncheons, and the Girls Scouts and Brownies created cards, baked cookies, and sang to homebound seniors. The Boy Scouts built benches for an Eagle Scout project to provide seniors with a place to sit while waiting for transportation. Volunteers delivered meals to their neighbors, provided office support at the COA, and offered a willing hand to set up, cook, bake homemade treats, and clean up at luncheons. The COA could not provide its full range of programs and services without the time, energy, and enthusiasm of its volunteers, and it greatly appreciates the kindness, generosity, and skills that these generous individuals contribute.

Special Recognition

The COA wants to thank Treasurer Alice Baranick for more than 25 years of service to the COA and the COA Board of Directors. Alice spent many hours overseeing the funds for the COA. She organized the weekly Craft/UFO (unfinished objects) classes, assisted with the monthly lunches and always had a friendly greeting and caring smile for everyone she encountered. We are extremely grateful for Alice's support of and dedication to the seniors in this community, and we wish her and her husband well in their new home in a neighboring town.

Report of the Cultural Council

Irina Gorbman, Co-Chairman
Linda Holiner, Co-Chairman
Kerry Muse, Recording Secretary
Kristin Brophy, Treasurer
Diane Brauer
Lara Clark
Olia Lupan
Elizabeth Rich
John Sheehan

The Dover Cultural Council (DCC) administers funds that it receives each year from the Massachusetts Cultural Council (MCC), the state agency whose mission is to “promote excellence, access, education and diversity in the arts, humanities, and interpretive sciences to improve the quality of life for all Massachusetts residents, and to contribute to the economic vitality of our communities.” These funds, which originate as annual appropriations of the Massachusetts Legislature, are awarded in the form of grants to individuals and organizations that support the MCC’s mission and provide cultural benefit to the Dover community.

Under the MCC’s Local Cultural Council Program, the most extensive grassroots cultural support network in the nation, the DCC awarded \$4,300 in grants for Fiscal Year 2015 to:

- The Dover-Sherborn High School for the Robotics Club’s participation in the yearly First Tech Challenge and for the creation of interactive sculptures using electronic coding.
- The Dover-Sherborn Middle School for hosting and participating in the Middle School Drama Festival 2014, run by the Massachusetts Educational Theater Guild; for bringing a New Repertory Theater production to the school; and for an interdisciplinary poetry workshop that included a Skype session with a poet.
- The Chickering School PTO for expansion of the “Fit and Lit” program.
- The Powisset Garden Club for the creation of a historic garden in partnership with Chickering School students.
- The Parks and Recreation Department for the performance of the Group Therapy Band at the Dover Days Fair.
- The Town Library for the program “Celebrating African Culture: Dancers and Drummers.”

- The Friends of the Council on Aging for a live music performance at their barbecue.
- The Council on Aging for live music at a monthly luncheon.
- The Dover Historical Society for construction of the Caryl House privy.

In September, the DCC sponsored a booth at the Dover Days Fair to provide information about funded grants and the grant application process. Further information and grant application forms for the Local Cultural Council Program are available on the MCC’s website: <http://www.massculturalcouncil.org>.



Dover Town Library. Photo by Maureen Sullivan.

Report of the
Memorial Day Committee

Jay Sullivan, Chairman
Carol Jackman
Sue Sheridan

The Memorial Day exercises were held on May 30, 2014, at 6 p.m. It was a pleasure to have so many townspeople at the ceremony on the Springdale Avenue side of the Town House. The members of the George B. Preston Post 209, American Legion, posted the colors, and the Reverend Amy Disanto of Grace Church delivered the invocation. Past National Commander of the American Legion, John P. Comer, United States Air Force, started to give the main address when a downpour ensued and all attendees ran into the Great Hall, where Mr. Comer continued his address. The Chickering School Fifth Grade Band presented "American Spirit March" under the direction of Janice Barry. The Committee then continued the tradition of introducing all veterans in attendance. The Reverend Dr. C. Maxwell Olmstead of Dover Church offered benediction.

The parade to Highland Cemetery took place under the supervision of Grand Marshal Jay Sullivan, United States Army. The parade stopped enroute so that Jay Sullivan could place flowers at the Town Monument. The parade buglers were Parisa Ghavidel and Benista Owusu-Amo. The graves of all veterans in the cemetery were decorated with geraniums and flags by the Dover American Legion Auxiliary, assisted by Dover Boy Scout Troop One.

Graveside services were conducted by the Reverend Mark C. McKone-Sweet of St. Dunstan's Church. The Committee carried out the traditional reading of names of Dover's own who have died in battle. Due to the uncooperative weather, everyone proceeded directly to the American Legion for the raising of the flag and a prayer by the Reverend John Grimes of Most Precious Blood Church. The conclusion of the ceremony was followed by the wonderful cookout that the American Legion hosts each year.

Special thanks to all who made this event possible, including the Town House staff, Rusty Dauphinee from Highland Cemetery, the Police Department, the Fire Department, the Highway Department, the Fifth Grade Band, the Boy Scouts, the Girl Scouts, the American Legion and Auxiliary, and our townspeople. We extend a special thank-you to the American Legion for arranging to have a golf cart available for those unable to march.

Report of the
Department of Veterans' Services

Paul Carew, District Director

The Department of Veterans' Services performs the functions assigned to it by Chapter 115 of the General Laws of the Commonwealth of Massachusetts. Chief among them is the administration of a benefits program provided to veterans and their families in need.

The Department maintains a depository of discharges and records of service for matters to be brought before the United States Department of Veterans Affairs, including claims for pension, compensation for service-connected disabilities, educational benefits, burial benefits, and headstones and markers. The office also processes applications for hospitalization and medical care.

Veterans Administration benefit forms are available in our office at 117 East Central Street, Natick, MA. The director is there to serve our veterans and is glad to provide assistance, including help with filing the appropriate paperwork for applicable benefits. Please call us at 508-647-6545.



Photo by John F. Sugden Jr.

Report of the
**Financial and Energy Assistance
Coordinator**

Erika Nagy Lert

In 2014, the Board of Selectmen voted to expand the role of the Energy Coordinator to include providing financial and energy assistance to Dover residents facing hardship. The position title is now Financial and Energy Assistance Coordinator.

This past year, as in prior years, we distributed flyers describing some of the major financial resources available to persons in need. We placed these flyers in the Town House, Caryl Community Center, Dover Post Office, and on local business bulletin boards. We also provided them to the Council on Aging, Police Department, Fire Department, and the Town Library for distribution throughout the community.

We are updating the Financial and Energy Assistance Coordinator Web page on the Town of Dover website. You can access the current Web page at <http://www.doverma.org/town-government/boards-committees/energy-coordinator>. The new page will include the resources listed in the flyer, along with other sources of state and federal financial and energy aid.

If you are a Dover resident in need of assistance with fuel, food, or clothing, the following are programs available to you:

- **The South Middlesex Opportunity Council (SMOC)**, which offers fuel assistance to eligible families and individuals;
- **The Salvation Army**, which, through its Good Neighbor Energy Program, provides fuel assistance to those who are ineligible for SMOC, in addition to limited subsidies for emergency food and clothing; and
- **The Town of Dover**, which assists residents who are facing energy and utility emergencies, including shut-offs.

If you would like additional information about these programs or assistance with the application process, please contact Erika Nagy Lert at (508) 654-7778 or enlert@lertlaw.com. *All communications are strictly confidential.*

Report of the
**Caryl Management
Advisory Committee**

Kathy Weld, Chairman
Christopher Boland, Parks and Recreation
James P. Dawley Jr., Board of Selectmen
Joseph C. Devine Jr., Council on Aging
Alexia Pearsall
Ruth Townsend

Mark Ghiloni, Assistant Director, Parks and Recreation
David Ramsay, Town Administrator
Karl Warnick, Buildings and Maintenance Superintendent

The Caryl Management Advisory Committee (CMAC) provides advice and counsel to the Board of Selectmen on the maintenance and operations of the Caryl Community Center (CCC), a role it has had since 2002, when the Dover School Committee turned over the control and care of the building to the Board of Selectmen. The CMAC is composed of seven voting members: four at-large and one each from the Board of Selectmen, the Council on Aging (COA), and the Parks and Recreation Commission.

In 2014, the Committee thanked outgoing member Mary Hable for her valuable contributions and welcomed new member Alexia Pearsall.

The CMAC's primary goal is to recommend improvements to increase the usefulness and attractiveness of the CCC for its users and, insofar as possible, create the reality and feel of a true community center, all with the understanding that limited funds will be available for the foreseeable future. Improvements with specific costs are funded through a combination of the operating and capital budgets.

As spaces have been refurbished, the numbers of users, programs, and activities have increased, to the point where the CCC is approximately 80% occupied with the offices and activity spaces of its regular tenants (Parks and Recreation, Council on Aging, Center for the Development of Children, Erin's School of Dance, and Parent Talk), and approximately 90% occupied when adding in all other regular or intermittent users who schedule programs and activities in the non-dedicated spaces.

During 2014, the COA transformed its new space into a vibrant and welcoming gathering place for seniors and their activities, and the Parks and Recreation Department added several new programs. Among the biggest regular community user groups of the CCC were the Dover Foundation and Open Fields for rehearsal space for major productions.

Scouts, garden clubs, the Dover Mothers Association, and private citizens all booked space on a regular or one-time basis for activities ranging from meetings to birthday parties.

Also in 2014, the CMAC focused its attention on:

- Several small capital projects, including the installation of air conditioning in the new COA space; the refurbishment of the Parks and Recreation conference room; and the regrading of the front entrance walkway.
- Ongoing promotional efforts to make residents aware of programs, activities, and spaces available for their use. They included updating the CCC website and maintaining the CCC's new Facebook page, creating links from both to the websites of other departments or community organizations; and designing an informational leaflet that will be distributed throughout key locations around the Town.
- A new initiative to enliven the hallway walls with artwork and photographs. To date, Chickering School, the Dover Historical Society, and the Parks and Recreation Department have agreed to provide displays for specific sections.

As the CCC enters its second decade as a community center following 90 years as a school, three major capital needs have come to the fore, two having been contemplated in previous five-year capital projections, and all requiring substantial funds: the renovation of the four public restrooms, the replacement of the two boilers, and the replacement of the HVAC control system. (Previous major capital outlays were made in 2007, 2008, and 2009, when voters approved a total of approximately \$568,400 to reinforce the steel hip roof rafters, complete the installation of a new roof, and make extensive masonry repairs; and again in 2012–13, when approximately \$173,000 from a combination of emergency repair funds and special article appropriation was needed to replace the fuel storage tanks.) A proposal for the restrooms, with conceptual designs and cost estimates, will be presented to the voters at the 2015 Annual Town Meeting. We expect the boiler replacement proposal to be presented in 2017 (for FY18).

The CMAC encourages organizations and citizens of all ages to use the CCC for personal or community activities, to take advantage of offered programs, or to request new activities or programs. For more information, please visit our website, linked directly from the Town's home page at www.doverma.org.

Farewell to the Joseph Draper House

Built in 1724, the Joseph Draper House (also known as the Bagg House) was the Town of Dover's oldest house that was original to its site. Set on Farm Street, in an area that was then the center of town, the white saltbox colonial featured hand-cut beams, 6-foot ceilings, and an intact original layout.



Photo by David W. Stapleton.

Records show that on April 19, 1775—the start of the American Revolution—three members of the Draper family answered the call to muster, joining the Minuteman company under Captain Ebenezer Battelle and reaching Watertown in time to help drive the British back to Boston.

In the nineteenth century, the house was lived in for nearly 70 years by Alice Johnson Jones, author of the 1906 book *In Dover on the Charles: A Contribution to New England Folk-Lore*. In her book, Jones described the approach to her cherished home:

“From a country road which curved around the base of a steep hill, a circling carriage-drive crossed a grass plot between a rounded maple and a drooping elm, and almost touched the doorstone of a spacious white farm-house. Some portions of the structure had been erected at a later date than that indicated by the great stone chimney and the broad roof which, in the rear, sloped to the height of the lower story. Natural features, gentle slopes, sudden descents, and level spaces, all had been considered in choosing sites for the house and the detached farm buildings.”

On July 14, 2014, following a vigorous eight-year preservation effort by the Dover Historical Commission, the Dover Historical Society, the Friends of the Joseph Draper House, descendants of previous owners, and numerous concerned citizens, the beloved historic building was razed by the owner of the property on which it had stood for nearly three centuries.

— *The Dover Town Report Committee*

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