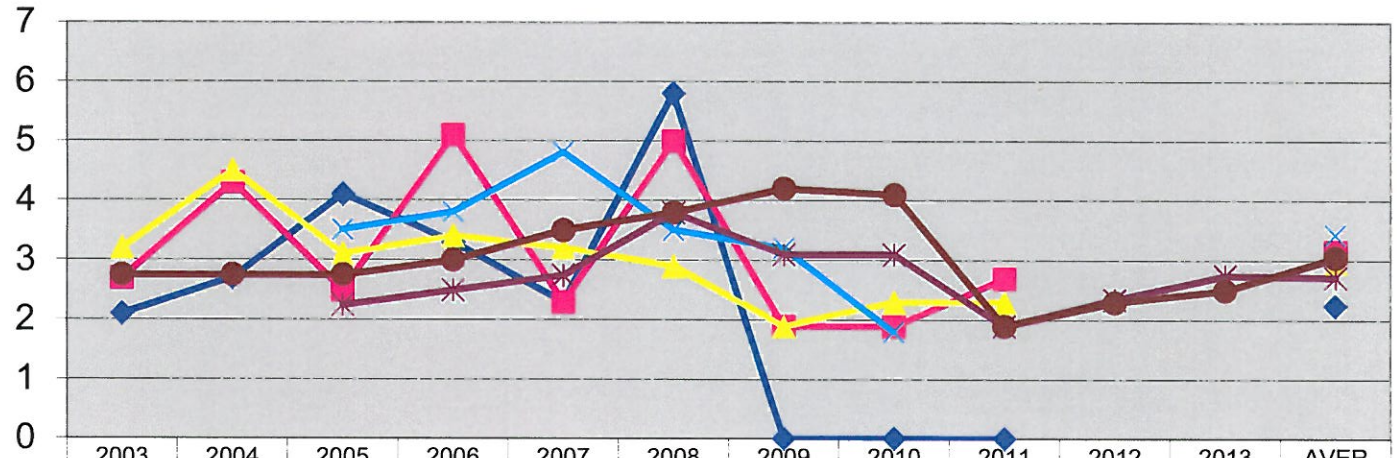
TOWN OF DOVER GENERAL INCREASE ANALYSIS



	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	AVER	
SOCIAL SECURITY COLA	2.1	2.7	4.1	3.3	2.3	5.8	0	0	0			2.26	
CPI BOSTON 12 MO JUL	2.7	4.3	2.5	5.1	2.3	5.0	1.9	1.9	2.7			3.16	*
ECI NORTHEAST 12 MO JUL	3.2	4.5	3.1	3.4	3.2	2.9	1.9	2.3	2.3			2.98	*
ECI GOVT NATIONAL 12 MO Q2			3.5	3.8	4.8	3.5	3.2	1.8				3.43	
OTHER TOWN EES			2.25	2.5	2.75	3.8	3.1	3.1	1.9	2.35	2.75	2.72	
GENERAL INCREASE	2.75	2.75	2.75	3.0	3.5	3.8	4.2	4.1	1.9	2.3	2.5	3.05	*

SOCIAL SECURITY COLA
CPI BOSTON 12 MO JUL
ECI NORTHEAST 12 MO JUL
ECI GOVT NATIONAL 12 MO Q2
OTHER TOWN EES
GENERAL INCREASE

INFORMATION FOR GENERAL INCREASE DISCUSSION

CONSUMER PRICE INDEX:

- NATIONWIDE 2.8 (12 MONTHS)
- BOSTON 2.7 (12 MONTHS) ★

EMPLOMENT COST INDEX:

- NATIONWIDE 2.3 (12 MONTHS)
- BOSTON 2.3 (12 MONTHS) ★

Databases, Tables & Calculators by Subject

Change Output Options: From: 2001 To: 2011 GO
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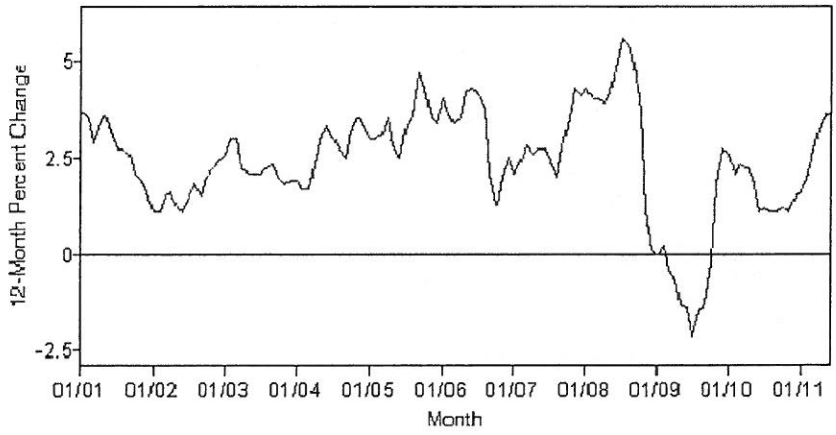
Data extracted on: August 12, 2011 (2:31:24 PM)

Consumer Price Index - All Urban Consumers

12-Month Percent Change
Series Id: CUUR0000SA0
Not Seasonally Adjusted
Area: U.S. city average
Item: All items
Base Period: 1982-84=100



Download: .xls

Year	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Annual	HALF1	HALF2
2001	3.7	3.5	2.9	3.3	3.6	3.2	2.7	2.7	2.6	2.1	1.9	1.6	2.8	3.4	2.2
2002	1.1	1.1	1.5	1.6	1.2	1.1	1.5	1.8	1.5	2.0	2.2	2.4	1.6	1.3	1.9
2003	2.6	3.0	3.0	2.2	2.1	2.1	2.1	2.2	2.3	2.0	1.8	1.9	2.3	2.5	2.0
2004	1.9	1.7	1.7	2.3	3.1	3.3	3.0	2.7	2.5	3.2	3.5	3.3	2.7	2.3	3.0
2005	3.0	3.0	3.1	3.5	2.8	2.5	3.2	3.6	4.7	4.3	3.5	3.4	3.4	3.0	3.8
2006	4.0	3.6	3.4	3.5	4.2	4.3	4.1	3.8	2.1	1.3	2.0	2.5	3.2	3.8	2.6
2007	2.1	2.4	2.8	2.6	2.7	2.7	2.4	2.0	2.8	3.5	4.3	4.1	2.8	2.5	3.1
2008	4.3	4.0	4.0	3.9	4.2	5.0	5.6	5.4	4.9	3.7	1.1	0.1	3.8	4.2	3.4
2009	0.0	0.2	-0.4	-0.7	-1.3	-1.4	-2.1	-1.5	-1.3	-0.2	1.8	2.7	-0.4	-0.6	-0.1
2010	2.6	2.1	2.3	2.2	2.0	1.1	1.2	1.1	1.1	1.2	1.1	1.5	1.6	2.1	1.2
2011	1.6	2.1	2.7	3.2	3.6	3.6								2.8	

Databases, Tables & Calculators by Subject

Change Output Options: From: 2001 To: 2011 GO
include graphs
More Formatting Options

Data extracted on: August 12, 2011 (2:34:01 PM)

Consumer Price Index - All Urban Consumers

Series Id: CUURA103SA0,CUUSA103SA0
Not Seasonally Adjusted
Area: Boston-Brockton-Nashua, MA-NH-ME-CT
Item: All items
Base Period: 1982-84=100

Download: .xls

Year	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Annual	HALF1	HALF2
2001	189.0		190.9		190.9		192.1		192.7		192.7		191.5	190.5	192.6
2002	192.9		194.7		194.8		195.7		199.1		200.4		196.5	194.4	198.7
2003	199.8		202.8		202.3		203.0		206.8		206.5		203.9	201.9	205.9
2004	208.4		208.7		208.7		208.9		209.8		211.7		209.5	208.6	210.3
2005	211.3		214.2		214.6		217.2		220.1		218.6		216.4	213.9	218.9
2006	220.5		221.3		222.9		225.1		224.5		223.1		223.1	222.0	224.2
2007	224.432		226.427		226.247		226.929		227.850		230.689		227.409	225.910	228.909
2008	231.980		233.084		235.344		241.258		238.519		232.354		235.370	234.239	236.502
2009	230.806		232.155		231.891		233.018		236.596		236.589		233.778	231.802	235.754
2010	237.266		237.986		238.083		236.132		236.474		238.103		237.446	237.683	237.209
2011	239.814		242.787		244.574										

12-Month Percent Change

Series Id: CUURA103SA0,CUUSA103SA0
Not Seasonally Adjusted
Area: Boston-Brockton-Nashua, MA-NH-ME-CT
Item: All items
Base Period: 1982-84=100

Download: .xls

Year	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Annual	HALF1	HALF2
2001	4.9		4.4		5.1		4.9		4.6		2.8		4.3	4.8	3.9
2002	2.1		2.0		2.0		1.9		3.3		4.0		2.6	2.0	3.2
2003	3.6		4.2		3.9		3.7		3.9		3.0		3.8	3.9	3.6
2004	4.3		2.9		3.2		2.9		1.5		2.5		2.7	3.3	2.1
2005	1.4		2.6		2.8		4.0		4.9		3.3		3.3	2.5	4.1
2006	4.4		3.3		3.9		3.6		2.0		2.1		3.1	3.8	2.4
2007	1.8		2.3		1.5		0.8		1.5		3.4		1.9	1.8	2.1
2008	3.4		2.9		4.0		6.3		4.7		0.7		3.5	3.7	3.3
2009	-0.5		-0.4		-1.5		-3.4		-0.8		1.8		-0.7	-1.0	-0.3
2010	2.8		2.5		2.7		1.3		-0.1		0.6		1.6	2.5	0.6
2011	1.1		2.0		2.7										

Databases, Tables & Calculators by Subject

Change Output Options: From: 2001 To: 2011 GO
include graphs
More Formatting Options

Data extracted on: August 12, 2011 (2:42:39 PM)

Employment Cost Index

```
Series Id:      CIU1010000000000A (B,C)
Not Seasonally Adjusted
compensation:   Total compensation
sector:         All Civilian
periodicity:    12-month percent change
Industryocc:    All workers
```

Download:
.xls

Year	Qtr1	Qtr2	Qtr3	Qtr4	Annual
2001	3.9	4.0	4.1	4.2	
2002	3.8	3.7	3.5	3.3	
2003	3.8	3.7	3.9	3.9	
2004	3.7	3.8	3.8	3.7	
2005	3.6	3.2	3.0	3.1	
2006	2.8	3.0	3.3	3.3	
2007	3.5	3.3	3.3	3.3	
2008	3.3	3.1	2.9	2.6	
2009	2.1	1.8	1.5	1.4	
2010	1.7	1.9	1.9	2.0	
2011	2.0	2.2			

B : Includes wages, salaries, and employer costs for employee benefits.
C : See Footnote C on www.bls.gov/ect/cimapnote.htm.

New England Information Office

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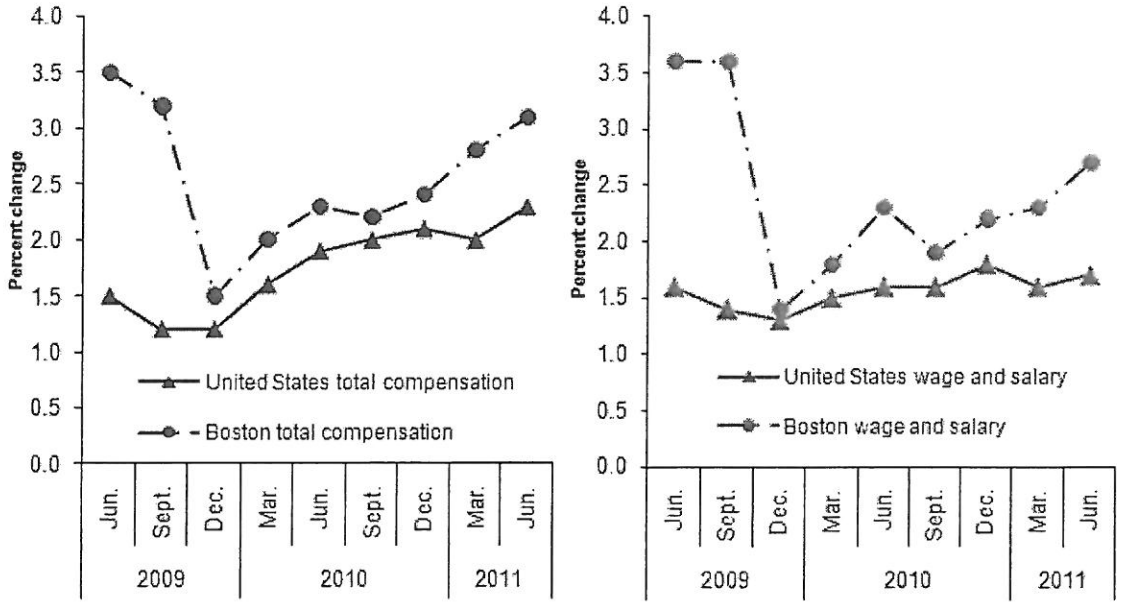
Changing Compensation Costs in the Boston Metropolitan Area - June 2011

Total compensation costs for private industry workers increased 3.1 percent in the Boston-Worcester-Manchester, Mass.-N.H. metropolitan area for the year ended in June 2011, the U.S. Bureau of Labor Statistics reported today. Denis M. McSweeney, the Bureau's regional commissioner, noted that one year ago Boston experienced an annual gain of 2.3 percent in total compensation costs. Locally, wages and salaries, the largest component of total compensation costs, advanced at a 2.7-percent pace for the 12 -month period ended June 2011. Nationwide, total compensation costs rose 2.3 percent and wages and salaries, 1.7 percent, over the same period. (See chart A and table 1.)

Chart A. Twelve-month percent changes in the Employment Cost Index for total compensation and for wages and salaries, private industry workers, United States and the Boston area, not seasonally adjusted, June 2009 to June 2011



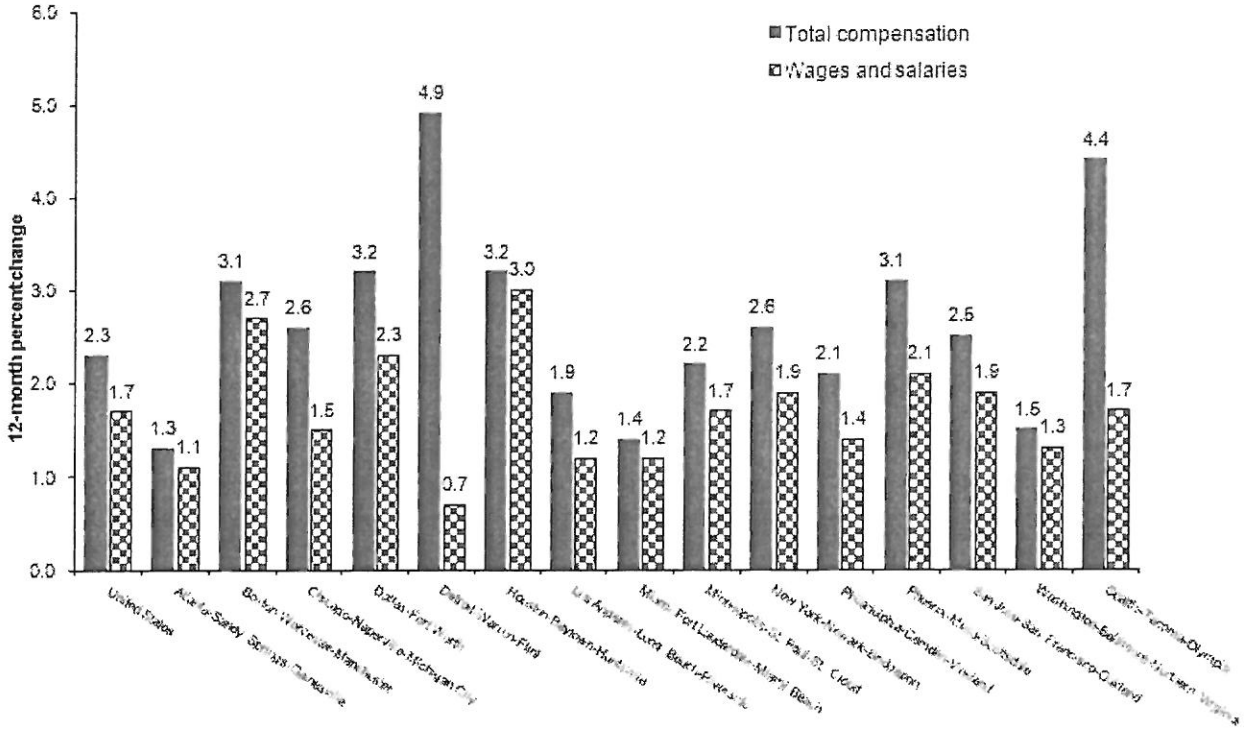
Boston is 1 of 15 metropolitan areas in the United States, and 1 of 3 areas in the Northeast region of the country for which locality compensation cost data are now available. Among these 15 largest areas, Boston was among 6 that outpaced both U.S. average total compensation growth and wage and salary increases, from June 2010 to June 2011. Over-the-year growth rates in

the cost of total compensation ranged from 4.9 percent in Detroit to 1.3 percent in Atlanta, in June 2011; for wages and salaries, annual advances ranged from 3.0 percent in Houston to 0.7 percent in Detroit. (See chart B.)

The annual increase in total compensation costs in Boston outpaced New York's increase in June 2011 of 2.6 percent, and was above the gain of 2.1 percent in Philadelphia, the other metropolitan area in the Northeast. Boston's 2.7 percent gain in wages and salaries over this 12-month period was larger than the increase in both New York (1.9 percent) and Philadelphia (1.4 percent).

Locality compensation costs are part of the national Employment Cost Index (ECI) which measures quarterly changes in total compensation costs, which include wages, salaries and employer costs for employee benefits. In addition to the 15 locality estimates provided in this release, ECI data for the nation, 4 geographical regions, and 9 geographical divisions are available. (Geographic definitions for the metropolitan areas mentioned in this release are included in the Technical Note.)

Chart B. Percent change in the Employment Cost Index for total compensation and for wages and salaries, private industry workers, United States and localities, not seasonally adjusted, June 2010 to June 2011



In addition to the geographic data, a comprehensive national report is available that provides data by industry, occupational group and union status, as well as for both private and state and local government employees. The report on the ECI and further technical information may be obtained from the U.S. Bureau of Labor Statistics, New England (Boston) Regional Office by calling 617-565-2327. The report is also available on the Internet at www.bls.gov/news.release/eci.toc.htm. Current and historical information for the Bureau programs may be accessed via our regional homepage at www.bls.gov/ro1/. The ECI for September 2011 is scheduled to be released on Friday, October 28, 2011 at 8:30 a.m. (ET). Information from the Employment Cost Index program is available to sensory impaired individuals upon request. Voice phone: (617) 565-2072; TDD message referral phone number: 1-800-877-8339.

Selected Employment Cost Index estimates for the U.S. and six metropolitan areas (Atlanta, Boston, Los Angeles, Miami, Minneapolis, and San Jose) from June 2009 through September 2010 were corrected on January 18, 2011. For further information, see: www.bls.gov/bls/eci_corrections_111910.htm.

Technical Note

Mateo, Santa Clara, Santa Cruz, Sonoma, and Solano Counties in California.

Seattle-Tacoma-Olympia, Wash. CSA includes Island, King, Kitsap, Mason, Pierce, Snohomish, and Thurston Counties in Washington.

Washington-Baltimore-Northern Virginia, D.C.-Md.-Va.-W.Va. CSA includes the District of Columbia; Baltimore City and Anne Arundel, Baltimore, Calvert, Carroll, Charles, Frederick, Harford, Howard, Montgomery, Prince George's, Queen Anne's, and St. Mary's Counties in Maryland; Alexandria, Fairfax, Falls Church, Fredericksburg, Manassas, Manassas Park, and Winchester Cities and Arlington, Clarke, Fairfax, Fauquier, Frederick, Loudoun, Prince William, Spotsylvania, Stafford, and Warren Counties in Virginia; and Hampshire and Jefferson Counties in West Virginia.

Definitions of the four geographic regions of the country are noted below.

Northeast: Connecticut, Maine, Massachusetts, New Hampshire, New Jersey, New York, Pennsylvania, Rhode Island, and Vermont.

South: Alabama, Arkansas, Delaware, the District of Columbia, Florida, Georgia, Kentucky, Louisiana, Maryland, Mississippi, North Carolina, Oklahoma, South Carolina, Tennessee, Texas, Virginia, and West Virginia.

Midwest: Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota, and Wisconsin.

West: Alaska, Arizona, California, Colorado, Hawaii, Idaho, Montana, Nevada, New Mexico, Oregon, Utah, Washington, and Wyoming.

Table 1. Employment Cost Index for total compensation and for wages and salaries, private industry workers, United States, Northeast region, and the Boston area, not seasonally adjusted

	Total compensation				Wages and salaries			
	12-month percent changes for period ended -				12-month percent changes for period ended -			
Area	March	June	September	December	March	June	September	December
United States								
2006	2.6	2.8	3.0	3.2	2.4	2.8	3.0	3.2
2007	3.2	3.1	3.1	3.0	3.6	3.3	3.4	3.3
2008	3.2	3.0	2.8	2.4	3.2	3.1	2.9	2.6
2009	1.9	1.5	1.2	1.2	2.0	1.6	1.4	1.3
2010	1.6	1.9	2.0	2.1	1.5	1.6	1.6	1.8
2011	2.0	2.3			1.6	1.7		
Northeast								
2006	3.4	3.4	3.3	3.3	3.1	3.1	3.3	3.1
2007	3.1	3.2	3.6	3.4	3.2	3.2	3.5	3.4
2008	3.3	2.9	2.4	2.5	3.4	3.0	2.5	2.8
2009	2.2	1.9	1.8	1.4	2.2	1.9	1.9	1.4
2010	1.8	2.3	2.2	2.3	1.6	2.1	1.9	2.1
2011	2.3	2.3			1.8	1.8		
Boston-Worcester-Manchester								
2006				3.6				4.0
2007	3.5	3.5	3.8	3.2	3.8	3.8	4.0	3.6
2008	3.0	2.5	2.4	4.0	3.2	2.7	2.5	4.5
2009	3.5	3.5	3.2	1.5	3.9	3.6	3.6	1.4
2010	2.0	2.3	2.2	2.4	1.8	2.3	1.9	2.2
2011	2.8	3.1			2.3	2.7		

Table 2. Employment Cost Index for total compensation and for total wages and salaries, private industry workers, United States, geographical regions, and localities, not seasonally adjusted

Union History

04	2.25%
05	2.5%
06	2.75%
07	3.8 %
08	3.1 %
09	3.1 %
10	1.9 %
11	2.35%
12	2.75%